

**Note**

This is a new pay plan for the Physician 2 job class.  
Please see the job specification for more information.

**P-1 RK 35 Hour Doctors Pay Plan Effective 07/01/2022**

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| RK          | 8            | Annual        | \$133,669.00  | \$137,377.00  | \$141,093.00  | \$144,805.00  | \$148,570.00  | \$152,433.00  | \$156,397.00  |
|             |              | Bi-Wk         | \$5,121.42    | \$5,263.49    | \$5,405.87    | \$5,548.09    | \$5,692.34    | \$5,840.35    | \$5,992.23    |
|             |              | Daily         | \$512.15      | \$526.35      | \$540.59      | \$554.81      | \$569.24      | \$584.04      | \$599.23      |
|             |              | Hourly        | \$73.17       | \$75.20       | \$77.23       | \$79.26       | \$81.32       | \$83.44       | \$85.61       |
| RK          | 9            | Annual        | \$138,380.00  | \$142,192.00  | \$145,998.00  | \$149,803.00  | \$153,698.00  | \$157,695.00  | \$161,796.00  |
|             |              | Bi-Wk         | \$5,301.92    | \$5,447.97    | \$5,593.80    | \$5,739.58    | \$5,888.82    | \$6,041.96    | \$6,199.09    |
|             |              | Daily         | \$530.20      | \$544.80      | \$559.38      | \$573.96      | \$588.89      | \$604.20      | \$619.91      |
|             |              | Hourly        | \$75.75       | \$77.83       | \$79.92       | \$82.00       | \$84.13       | \$86.32       | \$88.56       |
| RK          | 10           | Annual        | \$143,295.00  | \$147,208.00  | \$151,124.00  | \$155,036.00  | \$159,067.00  | \$163,203.00  | \$167,447.00  |
|             |              | Bi-Wk         | \$5,490.23    | \$5,640.16    | \$5,790.20    | \$5,940.08    | \$6,094.53    | \$6,252.99    | \$6,415.60    |
|             |              | Daily         | \$549.03      | \$564.02      | \$579.02      | \$594.01      | \$609.46      | \$625.30      | \$641.56      |
|             |              | Hourly        | \$78.44       | \$80.58       | \$82.72       | \$84.86       | \$87.07       | \$89.33       | \$91.66       |
| RK          | 11           | Annual        | \$148,341.00  | \$152,341.00  | \$156,354.00  | \$160,362.00  | \$164,532.00  | \$168,810.00  | \$173,200.00  |
|             |              | Bi-Wk         | \$5,683.57    | \$5,836.82    | \$5,990.58    | \$6,144.14    | \$6,303.91    | \$6,467.82    | \$6,636.02    |
|             |              | Daily         | \$568.36      | \$583.69      | \$599.06      | \$614.42      | \$630.40      | \$646.79      | \$663.61      |
|             |              | Hourly        | \$81.20       | \$83.39       | \$85.58       | \$87.78       | \$90.06       | \$92.40       | \$94.81       |
| RK          | 12           | Annual        | \$153,627.00  | \$157,733.00  | \$161,827.00  | \$165,922.00  | \$170,236.00  | \$174,663.00  | \$179,205.00  |
|             |              | Bi-Wk         | \$5,886.10    | \$6,043.41    | \$6,200.27    | \$6,357.17    | \$6,522.46    | \$6,692.07    | \$6,866.10    |
|             |              | Daily         | \$588.61      | \$604.35      | \$620.03      | \$635.72      | \$652.25      | \$669.21      | \$686.61      |
|             |              | Hourly        | \$84.09       | \$86.34       | \$88.58       | \$90.82       | \$93.18       | \$95.61       | \$98.09       |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| RK          | 1            | Annual        | \$73,504.00   | \$75,430.00   | \$77,355.00   | \$79,275.00   | \$81,337.00   | \$83,452.00   | \$85,622.00   |
|             |              | Bi-Wk         | \$2,816.25    | \$2,890.04    | \$2,963.80    | \$3,037.36    | \$3,116.37    | \$3,197.40    | \$3,280.54    |
|             |              | Daily         | \$281.63      | \$289.01      | \$296.38      | \$303.74      | \$311.64      | \$319.74      | \$328.06      |
|             |              | Hourly        | \$40.24       | \$41.29       | \$42.34       | \$43.40       | \$44.52       | \$45.68       | \$46.87       |
| RK          | 2            | Annual        | \$76,238.00   | \$78,526.00   | \$80,815.00   | \$83,099.00   | \$85,260.00   | \$87,477.00   | \$89,752.00   |
|             |              | Bi-Wk         | \$2,921.00    | \$3,008.66    | \$3,096.37    | \$3,183.87    | \$3,266.67    | \$3,351.61    | \$3,438.78    |
|             |              | Daily         | \$292.10      | \$300.87      | \$309.64      | \$318.39      | \$326.67      | \$335.17      | \$343.88      |
|             |              | Hourly        | \$41.73       | \$42.99       | \$44.24       | \$45.49       | \$46.67       | \$47.89       | \$49.13       |
| RK          | 3            | Annual        | \$81,862.00   | \$84,340.00   | \$86,819.00   | \$89,303.00   | \$91,625.00   | \$94,008.00   | \$96,453.00   |
|             |              | Bi-Wk         | \$3,136.48    | \$3,231.42    | \$3,326.40    | \$3,421.58    | \$3,510.54    | \$3,601.84    | \$3,695.52    |
|             |              | Daily         | \$313.65      | \$323.15      | \$332.64      | \$342.16      | \$351.06      | \$360.19      | \$369.56      |
|             |              | Hourly        | \$44.81       | \$46.17       | \$47.52       | \$48.88       | \$50.16       | \$51.46       | \$52.80       |
| RK          | 4            | Annual        | \$86,548.00   | \$89,121.00   | \$91,699.00   | \$94,266.00   | \$96,717.00   | \$99,232.00   | \$101,813.00  |
|             |              | Bi-Wk         | \$3,316.02    | \$3,414.60    | \$3,513.38    | \$3,611.73    | \$3,705.64    | \$3,802.00    | \$3,900.89    |
|             |              | Daily         | \$331.61      | \$341.46      | \$351.34      | \$361.18      | \$370.57      | \$380.20      | \$390.09      |
|             |              | Hourly        | \$47.38       | \$48.78       | \$50.20       | \$51.60       | \$52.94       | \$54.32       | \$55.73       |
| RK          | 5            | Annual        | \$120,769.00  | \$124,193.00  | \$127,616.00  | \$131,057.00  | \$134,465.00  | \$137,962.00  | \$141,550.00  |
|             |              | Bi-Wk         | \$4,627.17    | \$4,758.36    | \$4,889.51    | \$5,021.35    | \$5,151.92    | \$5,285.91    | \$5,423.38    |
|             |              | Daily         | \$462.72      | \$475.84      | \$488.96      | \$502.14      | \$515.20      | \$528.60      | \$542.34      |
|             |              | Hourly        | \$66.11       | \$67.98       | \$69.86       | \$71.74       | \$73.60       | \$75.52       | \$77.48       |
| RK          | 6            | Annual        | \$124,860.00  | \$128,382.00  | \$131,911.00  | \$135,427.00  | \$138,949.00  | \$142,562.00  | \$146,269.00  |
|             |              | Bi-Wk         | \$4,783.91    | \$4,918.86    | \$5,054.07    | \$5,188.78    | \$5,323.72    | \$5,462.15    | \$5,604.18    |
|             |              | Daily         | \$478.40      | \$491.89      | \$505.41      | \$518.88      | \$532.38      | \$546.22      | \$560.42      |
|             |              | Hourly        | \$68.35       | \$70.27       | \$72.21       | \$74.13       | \$76.06       | \$78.04       | \$80.06       |
| RK          | 7            | Annual        | \$129,193.00  | \$132,808.00  | \$136,432.00  | \$140,048.00  | \$143,690.00  | \$147,426.00  | \$151,260.00  |
|             |              | Bi-Wk         | \$4,949.93    | \$5,088.43    | \$5,227.28    | \$5,365.83    | \$5,505.37    | \$5,648.51    | \$5,795.41    |
|             |              | Daily         | \$495.00      | \$508.85      | \$522.73      | \$536.59      | \$550.54      | \$564.86      | \$579.55      |
|             |              | Hourly        | \$70.72       | \$72.70       | \$74.68       | \$76.66       | \$78.65       | \$80.70       | \$82.80       |