

P-1 FP 40 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	1	Annual	\$30,415.00	\$31,163.00	\$31,900.00	\$32,642.00	\$33,378.00	\$34,127.00	\$34,864.00	\$35,817.00	\$36,780.00	\$37,766.00	\$38,777.00
		Bi-Wk	\$1,165.33	\$1,193.99	\$1,222.23	\$1,250.66	\$1,278.86	\$1,307.55	\$1,335.79	\$1,372.30	\$1,409.20	\$1,446.98	\$1,485.71
		Daily	\$116.54	\$119.40	\$122.23	\$125.07	\$127.89	\$130.76	\$133.58	\$137.23	\$140.92	\$144.70	\$148.58
		Hourly	\$14.57	\$14.93	\$15.28	\$15.64	\$15.99	\$16.35	\$16.70	\$17.16	\$17.62	\$18.09	\$18.58
FP	2	Annual	\$31,900.00	\$32,642.00	\$33,378.00	\$34,127.00	\$34,864.00	\$35,603.00	\$36,339.00	\$37,340.00	\$38,338.00	\$39,358.00	\$40,409.00
		Bi-Wk	\$1,222.23	\$1,250.66	\$1,278.86	\$1,307.55	\$1,335.79	\$1,364.10	\$1,392.30	\$1,430.66	\$1,468.89	\$1,507.97	\$1,548.24
		Daily	\$122.23	\$125.07	\$127.89	\$130.76	\$133.58	\$136.41	\$139.23	\$143.07	\$146.89	\$150.80	\$154.83
		Hourly	\$15.28	\$15.64	\$15.99	\$16.35	\$16.70	\$17.06	\$17.41	\$17.89	\$18.37	\$18.85	\$19.36
FP	3	Annual	\$32,642.00	\$33,378.00	\$34,127.00	\$34,864.00	\$35,603.00	\$36,339.00	\$37,080.00	\$38,103.00	\$39,119.00	\$40,159.00	\$41,229.00
		Bi-Wk	\$1,250.66	\$1,278.86	\$1,307.55	\$1,335.79	\$1,364.10	\$1,392.30	\$1,420.69	\$1,459.89	\$1,498.82	\$1,538.66	\$1,579.66
		Daily	\$125.07	\$127.89	\$130.76	\$133.58	\$136.41	\$139.23	\$142.07	\$145.99	\$149.89	\$153.87	\$157.97
		Hourly	\$15.64	\$15.99	\$16.35	\$16.70	\$17.06	\$17.41	\$17.76	\$18.25	\$18.74	\$19.24	\$19.75
FP	4	Annual	\$33,694.00	\$34,597.00	\$35,489.00	\$36,394.00	\$37,301.00	\$38,193.00	\$39,091.00	\$40,169.00	\$41,242.00	\$42,344.00	\$43,480.00
		Bi-Wk	\$1,290.96	\$1,325.56	\$1,359.74	\$1,394.41	\$1,429.16	\$1,463.34	\$1,497.74	\$1,539.05	\$1,580.16	\$1,622.38	\$1,665.91
		Daily	\$129.10	\$132.56	\$135.98	\$139.45	\$142.92	\$146.34	\$149.78	\$153.91	\$158.02	\$162.24	\$166.60
		Hourly	\$16.14	\$16.57	\$17.00	\$17.44	\$17.87	\$18.30	\$18.73	\$19.24	\$19.76	\$20.28	\$20.83
FP	5	Annual	\$34,538.00	\$35,489.00	\$36,447.00	\$37,392.00	\$38,344.00	\$39,293.00	\$40,249.00	\$41,352.00	\$42,462.00	\$43,598.00	\$44,764.00
		Bi-Wk	\$1,323.30	\$1,359.74	\$1,396.44	\$1,432.65	\$1,469.12	\$1,505.48	\$1,542.11	\$1,584.37	\$1,626.90	\$1,670.43	\$1,715.10
		Daily	\$132.33	\$135.98	\$139.65	\$143.27	\$146.92	\$150.55	\$154.22	\$158.44	\$162.69	\$167.05	\$171.51
		Hourly	\$16.55	\$17.00	\$17.46	\$17.91	\$18.37	\$18.82	\$19.28	\$19.81	\$20.34	\$20.89	\$21.44
FP	6	Annual	\$35,713.00	\$36,668.00	\$37,611.00	\$38,413.00	\$39,511.00	\$40,462.00	\$41,408.00	\$42,548.00	\$43,686.00	\$44,849.00	\$46,049.00
		Bi-Wk	\$1,368.32	\$1,404.91	\$1,441.04	\$1,471.77	\$1,513.84	\$1,550.27	\$1,586.52	\$1,630.20	\$1,673.80	\$1,718.36	\$1,764.33
		Daily	\$136.84	\$140.50	\$144.11	\$147.18	\$151.39	\$155.03	\$158.66	\$163.02	\$167.38	\$171.84	\$176.44
		Hourly	\$17.11	\$17.57	\$18.02	\$18.40	\$18.93	\$19.38	\$19.84	\$20.38	\$20.93	\$21.48	\$22.06
FP	7	Annual	\$36,766.00	\$37,711.00	\$38,663.00	\$39,612.00	\$40,568.00	\$41,518.00	\$42,465.00	\$43,635.00	\$44,797.00	\$45,996.00	\$47,227.00
		Bi-Wk	\$1,408.66	\$1,444.87	\$1,481.35	\$1,517.71	\$1,554.33	\$1,590.73	\$1,627.02	\$1,671.84	\$1,716.37	\$1,762.30	\$1,809.47
		Daily	\$140.87	\$144.49	\$148.14	\$151.78	\$155.44	\$159.08	\$162.71	\$167.19	\$171.64	\$176.23	\$180.95
		Hourly	\$17.61	\$18.07	\$18.52	\$18.98	\$19.43	\$19.89	\$20.34	\$20.90	\$21.46	\$22.03	\$22.62

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FP	8	Annual	\$39,511.00	\$40,671.00	\$41,846.00	\$43,002.00	\$44,167.00	\$45,332.00	\$46,503.00	\$47,775.00	\$49,053.00	\$50,367.00	\$51,716.00
		Bi-Wk	\$1,513.84	\$1,558.28	\$1,603.30	\$1,647.59	\$1,692.23	\$1,736.86	\$1,781.73	\$1,830.46	\$1,879.43	\$1,929.78	\$1,981.46
		Daily	\$151.39	\$155.83	\$160.33	\$164.76	\$169.23	\$173.69	\$178.18	\$183.05	\$187.95	\$192.98	\$198.15
		Hourly	\$18.93	\$19.48	\$20.05	\$20.60	\$21.16	\$21.72	\$22.28	\$22.89	\$23.50	\$24.13	\$24.77
FP	9	Annual	\$40,726.00	\$41,880.00	\$43,152.00	\$44,366.00	\$45,583.00	\$46,793.00	\$48,021.00	\$49,341.00	\$50,657.00	\$52,012.00	\$53,404.00
		Bi-Wk	\$1,560.39	\$1,604.60	\$1,653.34	\$1,699.85	\$1,746.48	\$1,792.84	\$1,839.89	\$1,890.46	\$1,940.89	\$1,992.80	\$2,046.14
		Daily	\$156.04	\$160.46	\$165.34	\$169.99	\$174.65	\$179.29	\$183.99	\$189.05	\$194.09	\$199.28	\$204.62
		Hourly	\$19.51	\$20.06	\$20.67	\$21.25	\$21.84	\$22.42	\$23.00	\$23.64	\$24.27	\$24.91	\$25.58
FP	10	Annual	\$42,035.00	\$43,312.00	\$44,573.00	\$45,847.00	\$47,118.00	\$48,409.00	\$49,746.00	\$51,112.00	\$52,484.00	\$53,890.00	\$55,340.00
		Bi-Wk	\$1,610.54	\$1,659.47	\$1,707.78	\$1,756.60	\$1,805.29	\$1,854.76	\$1,905.98	\$1,958.32	\$2,010.89	\$2,064.76	\$2,120.31
		Daily	\$161.06	\$165.95	\$170.78	\$175.66	\$180.53	\$185.48	\$190.60	\$195.84	\$201.09	\$206.48	\$212.04
		Hourly	\$20.14	\$20.75	\$21.35	\$21.96	\$22.57	\$23.19	\$23.83	\$24.48	\$25.14	\$25.81	\$26.51
FP	11	Annual	\$43,372.00	\$44,688.00	\$46,018.00	\$47,335.00	\$48,699.00	\$50,089.00	\$51,479.00	\$52,895.00	\$54,307.00	\$55,766.00	\$57,259.00
		Bi-Wk	\$1,661.77	\$1,712.19	\$1,763.15	\$1,813.61	\$1,865.87	\$1,919.12	\$1,972.38	\$2,026.63	\$2,080.73	\$2,136.63	\$2,193.84
		Daily	\$166.18	\$171.22	\$176.32	\$181.37	\$186.59	\$191.92	\$197.24	\$202.67	\$208.08	\$213.67	\$219.39
		Hourly	\$20.78	\$21.41	\$22.04	\$22.68	\$23.33	\$23.99	\$24.66	\$25.34	\$26.01	\$26.71	\$27.43
FP	12	Annual	\$44,777.00	\$46,160.00	\$47,526.00	\$48,953.00	\$50,397.00	\$51,846.00	\$53,282.00	\$54,749.00	\$56,214.00	\$57,715.00	\$59,264.00
		Bi-Wk	\$1,715.60	\$1,768.59	\$1,820.92	\$1,875.60	\$1,930.92	\$1,986.44	\$2,041.46	\$2,097.67	\$2,153.80	\$2,211.31	\$2,270.66
		Daily	\$171.56	\$176.86	\$182.10	\$187.56	\$193.10	\$198.65	\$204.15	\$209.77	\$215.38	\$221.14	\$227.07
		Hourly	\$21.45	\$22.11	\$22.77	\$23.45	\$24.14	\$24.84	\$25.52	\$26.23	\$26.93	\$27.65	\$28.39
FP	13	Annual	\$47,304.00	\$49,046.00	\$50,813.00	\$52,567.00	\$54,333.00	\$56,086.00	\$57,857.00	\$59,442.00	\$61,035.00	\$62,671.00	\$64,353.00
		Bi-Wk	\$1,812.42	\$1,879.16	\$1,946.86	\$2,014.07	\$2,081.73	\$2,148.89	\$2,216.75	\$2,277.48	\$2,338.51	\$2,401.19	\$2,465.64
		Daily	\$181.25	\$187.92	\$194.69	\$201.41	\$208.18	\$214.89	\$221.68	\$227.75	\$233.86	\$240.12	\$246.57
		Hourly	\$22.66	\$23.49	\$24.34	\$25.18	\$26.03	\$26.87	\$27.71	\$28.47	\$29.24	\$30.02	\$30.83
FP	14	Annual	\$49,511.00	\$51,339.00	\$53,157.00	\$54,973.00	\$56,789.00	\$58,608.00	\$60,417.00	\$62,080.00	\$63,742.00	\$65,450.00	\$67,207.00
		Bi-Wk	\$1,896.98	\$1,967.02	\$2,036.67	\$2,106.25	\$2,175.83	\$2,245.52	\$2,314.83	\$2,378.55	\$2,442.23	\$2,507.67	\$2,574.99
		Daily	\$189.70	\$196.71	\$203.67	\$210.63	\$217.59	\$224.56	\$231.49	\$237.86	\$244.23	\$250.77	\$257.50
		Hourly	\$23.72	\$24.59	\$25.46	\$26.33	\$27.20	\$28.07	\$28.94	\$29.74	\$30.53	\$31.35	\$32.19

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FP	15	Annual	\$51,893.00	\$53,765.00	\$55,635.00	\$57,504.00	\$59,378.00	\$61,258.00	\$63,127.00	\$64,865.00	\$66,600.00	\$68,385.00	\$70,213.00
		Bi-Wk	\$1,988.24	\$2,059.97	\$2,131.61	\$2,203.22	\$2,275.02	\$2,347.05	\$2,418.66	\$2,485.25	\$2,551.73	\$2,620.12	\$2,690.16
		Daily	\$198.83	\$206.00	\$213.17	\$220.33	\$227.51	\$234.71	\$241.87	\$248.53	\$255.18	\$262.02	\$269.02
		Hourly	\$24.86	\$25.75	\$26.65	\$27.55	\$28.44	\$29.34	\$30.24	\$31.07	\$31.90	\$32.76	\$33.63
FP	16	Annual	\$54,418.00	\$56,346.00	\$58,279.00	\$60,204.00	\$62,132.00	\$64,063.00	\$65,982.00	\$67,792.00	\$69,607.00	\$71,472.00	\$73,390.00
		Bi-Wk	\$2,084.99	\$2,158.86	\$2,232.92	\$2,306.67	\$2,380.54	\$2,454.53	\$2,528.05	\$2,597.40	\$2,666.94	\$2,738.40	\$2,811.88
		Daily	\$208.50	\$215.89	\$223.30	\$230.67	\$238.06	\$245.46	\$252.81	\$259.74	\$266.70	\$273.84	\$281.19
		Hourly	\$26.07	\$26.99	\$27.92	\$28.84	\$29.76	\$30.69	\$31.61	\$32.47	\$33.34	\$34.23	\$35.15
FP	17	Annual	\$57,111.00	\$59,098.00	\$61,083.00	\$63,063.00	\$65,045.00	\$67,020.00	\$69,013.00	\$70,913.00	\$72,809.00	\$74,757.00	\$76,758.00
		Bi-Wk	\$2,188.17	\$2,264.30	\$2,340.35	\$2,416.21	\$2,492.15	\$2,567.82	\$2,644.18	\$2,716.98	\$2,789.62	\$2,864.26	\$2,940.92
		Daily	\$218.82	\$226.43	\$234.04	\$241.63	\$249.22	\$256.79	\$264.42	\$271.70	\$278.97	\$286.43	\$294.10
		Hourly	\$27.36	\$28.31	\$29.26	\$30.21	\$31.16	\$32.10	\$33.06	\$33.97	\$34.88	\$35.81	\$36.77
FP	18	Annual	\$59,992.00	\$62,028.00	\$64,063.00	\$66,098.00	\$68,119.00	\$70,157.00	\$72,185.00	\$74,171.00	\$76,159.00	\$78,202.00	\$80,304.00
		Bi-Wk	\$2,298.55	\$2,376.56	\$2,454.53	\$2,532.50	\$2,609.93	\$2,688.01	\$2,765.71	\$2,841.81	\$2,917.97	\$2,996.25	\$3,076.79
		Daily	\$229.86	\$237.66	\$245.46	\$253.25	\$261.00	\$268.81	\$276.58	\$284.19	\$291.80	\$299.63	\$307.68
		Hourly	\$28.74	\$29.71	\$30.69	\$31.66	\$32.63	\$33.61	\$34.58	\$35.53	\$36.48	\$37.46	\$38.46
FP	19	Annual	\$62,947.00	\$65,045.00	\$67,135.00	\$69,237.00	\$71,315.00	\$73,405.00	\$75,496.00	\$77,578.00	\$79,650.00	\$81,785.00	\$83,977.00
		Bi-Wk	\$2,411.77	\$2,492.15	\$2,572.23	\$2,652.76	\$2,732.38	\$2,812.46	\$2,892.57	\$2,972.34	\$3,051.73	\$3,133.53	\$3,217.51
		Daily	\$241.18	\$249.22	\$257.23	\$265.28	\$273.24	\$281.25	\$289.26	\$297.24	\$305.18	\$313.36	\$321.76
		Hourly	\$30.15	\$31.16	\$32.16	\$33.16	\$34.16	\$35.16	\$36.16	\$37.16	\$38.15	\$39.17	\$40.22
FP	20	Annual	\$66,158.00	\$68,302.00	\$70,442.00	\$72,581.00	\$74,715.00	\$76,861.00	\$79,002.00	\$81,174.00	\$83,346.00	\$85,580.00	\$87,869.00
		Bi-Wk	\$2,534.79	\$2,616.94	\$2,698.93	\$2,780.89	\$2,862.65	\$2,944.87	\$3,026.90	\$3,110.12	\$3,193.34	\$3,278.93	\$3,366.63
		Daily	\$253.48	\$261.70	\$269.90	\$278.09	\$286.27	\$294.49	\$302.69	\$311.02	\$319.34	\$327.90	\$336.67
		Hourly	\$31.69	\$32.72	\$33.74	\$34.77	\$35.79	\$36.82	\$37.84	\$38.88	\$39.92	\$40.99	\$42.09
FP	21	Annual	\$69,420.00	\$71,620.00	\$73,819.00	\$76,024.00	\$78,226.00	\$80,422.00	\$82,630.00	\$84,899.00	\$87,171.00	\$89,502.00	\$91,899.00
		Bi-Wk	\$2,659.78	\$2,744.07	\$2,828.32	\$2,912.80	\$2,997.17	\$3,081.31	\$3,165.91	\$3,252.84	\$3,339.89	\$3,429.20	\$3,521.04
		Daily	\$265.98	\$274.41	\$282.84	\$291.28	\$299.72	\$308.14	\$316.60	\$325.29	\$333.99	\$342.92	\$352.11
		Hourly	\$33.25	\$34.31	\$35.36	\$36.41	\$37.47	\$38.52	\$39.58	\$40.67	\$41.75	\$42.87	\$44.02

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FP	22	Annual	\$71,315.00	\$73,933.00	\$76,549.00	\$79,153.00	\$81,768.00	\$84,382.00	\$86,991.00	\$89,385.00	\$91,777.00	\$94,236.00	\$96,763.00
		Bi-Wk	\$2,732.38	\$2,832.69	\$2,932.92	\$3,032.69	\$3,132.88	\$3,233.03	\$3,332.99	\$3,424.72	\$3,516.37	\$3,610.58	\$3,707.40
		Daily	\$273.24	\$283.27	\$293.30	\$303.27	\$313.29	\$323.31	\$333.30	\$342.48	\$351.64	\$361.06	\$370.74
		Hourly	\$34.16	\$35.41	\$36.67	\$37.91	\$39.17	\$40.42	\$41.67	\$42.81	\$43.96	\$45.14	\$46.35
FP	23	Annual	\$74,697.00	\$77,421.00	\$80,132.00	\$82,858.00	\$85,580.00	\$88,305.00	\$91,030.00	\$93,526.00	\$96,030.00	\$98,604.00	\$101,247.00
		Bi-Wk	\$2,861.96	\$2,966.33	\$3,070.20	\$3,174.64	\$3,278.93	\$3,383.34	\$3,487.74	\$3,583.38	\$3,679.32	\$3,777.94	\$3,879.20
		Daily	\$286.20	\$296.64	\$307.02	\$317.47	\$327.90	\$338.34	\$348.78	\$358.34	\$367.94	\$377.80	\$387.92
		Hourly	\$35.78	\$37.08	\$38.38	\$39.69	\$40.99	\$42.30	\$43.60	\$44.80	\$46.00	\$47.23	\$48.49
FP	24	Annual	\$78,284.00	\$81,124.00	\$83,955.00	\$86,797.00	\$89,640.00	\$92,472.00	\$95,306.00	\$97,923.00	\$100,545.00	\$103,237.00	\$106,002.00
		Bi-Wk	\$2,999.39	\$3,108.20	\$3,216.67	\$3,325.56	\$3,434.49	\$3,542.99	\$3,651.58	\$3,751.84	\$3,852.30	\$3,955.45	\$4,061.38
		Daily	\$299.94	\$310.82	\$321.67	\$332.56	\$343.45	\$354.30	\$365.16	\$375.19	\$385.23	\$395.55	\$406.14
		Hourly	\$37.50	\$38.86	\$40.21	\$41.57	\$42.94	\$44.29	\$45.65	\$46.90	\$48.16	\$49.45	\$50.77
FP	25	Annual	\$82,104.00	\$85,059.00	\$87,985.00	\$90,933.00	\$93,873.00	\$96,820.00	\$99,756.00	\$102,502.00	\$105,243.00	\$108,057.00	\$110,953.00
		Bi-Wk	\$3,145.75	\$3,258.97	\$3,371.08	\$3,484.03	\$3,596.67	\$3,709.58	\$3,822.07	\$3,927.28	\$4,032.30	\$4,140.12	\$4,251.08
		Daily	\$314.58	\$325.90	\$337.11	\$348.41	\$359.67	\$370.96	\$382.21	\$392.73	\$403.23	\$414.02	\$425.11
		Hourly	\$39.33	\$40.74	\$42.14	\$43.56	\$44.96	\$46.37	\$47.78	\$49.10	\$50.41	\$51.76	\$53.14
FP	26	Annual	\$86,154.00	\$89,200.00	\$92,264.00	\$95,306.00	\$98,358.00	\$101,412.00	\$104,456.00	\$107,326.00	\$110,199.00	\$113,156.00	\$116,187.00
		Bi-Wk	\$3,300.92	\$3,417.63	\$3,535.02	\$3,651.58	\$3,768.51	\$3,885.52	\$4,002.15	\$4,112.11	\$4,222.19	\$4,335.48	\$4,451.61
		Daily	\$330.10	\$341.77	\$353.51	\$365.16	\$376.86	\$388.56	\$400.22	\$411.22	\$422.22	\$433.55	\$445.17
		Hourly	\$41.27	\$42.73	\$44.19	\$45.65	\$47.11	\$48.57	\$50.03	\$51.41	\$52.78	\$54.20	\$55.65
FP	27	Annual	\$90,430.00	\$93,587.00	\$96,746.00	\$99,896.00	\$103,055.00	\$106,208.00	\$109,375.00	\$112,379.00	\$115,386.00	\$118,480.00	\$121,657.00
		Bi-Wk	\$3,464.76	\$3,585.71	\$3,706.75	\$3,827.44	\$3,948.47	\$4,069.28	\$4,190.62	\$4,305.71	\$4,420.92	\$4,539.47	\$4,661.19
		Daily	\$346.48	\$358.58	\$370.68	\$382.75	\$394.85	\$406.93	\$419.07	\$430.58	\$442.10	\$453.95	\$466.12
		Hourly	\$43.31	\$44.83	\$46.34	\$47.85	\$49.36	\$50.87	\$52.39	\$53.83	\$55.27	\$56.75	\$58.27
FP	28	Annual	\$94,996.00	\$98,259.00	\$101,535.00	\$104,804.00	\$108,066.00	\$111,319.00	\$114,583.00	\$117,733.00	\$120,886.00	\$124,129.00	\$127,457.00
		Bi-Wk	\$3,639.70	\$3,764.72	\$3,890.23	\$4,015.48	\$4,140.46	\$4,265.10	\$4,390.16	\$4,510.85	\$4,631.65	\$4,755.91	\$4,883.41
		Daily	\$363.97	\$376.48	\$389.03	\$401.55	\$414.05	\$426.51	\$439.02	\$451.09	\$463.17	\$475.60	\$488.35
		Hourly	\$45.50	\$47.06	\$48.63	\$50.20	\$51.76	\$53.32	\$54.88	\$56.39	\$57.90	\$59.45	\$61.05

P-1 FP 40 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	29	Annual	\$95,907.00	\$99,506.00	\$103,108.00	\$106,709.00	\$110,307.00	\$113,902.00	\$117,504.00	\$120,729.00	\$123,966.00	\$127,282.00	\$130,691.00
		Bi-Wk	\$3,674.60	\$3,812.50	\$3,950.50	\$4,088.47	\$4,226.33	\$4,364.07	\$4,502.07	\$4,625.64	\$4,749.66	\$4,876.71	\$5,007.32
		Daily	\$367.46	\$381.25	\$395.05	\$408.85	\$422.64	\$436.41	\$450.21	\$462.57	\$474.97	\$487.68	\$500.74
		Hourly	\$45.94	\$47.66	\$49.39	\$51.11	\$52.83	\$54.56	\$56.28	\$57.83	\$59.38	\$60.96	\$62.60
FP	30	Annual	\$99,756.00	\$103,460.00	\$107,170.00	\$110,869.00	\$114,568.00	\$118,272.00	\$121,982.00	\$125,335.00	\$128,686.00	\$132,125.00	\$135,659.00
		Bi-Wk	\$3,822.07	\$3,963.99	\$4,106.14	\$4,247.86	\$4,389.58	\$4,531.50	\$4,673.64	\$4,802.11	\$4,930.50	\$5,062.27	\$5,197.67
		Daily	\$382.21	\$396.40	\$410.62	\$424.79	\$438.96	\$453.15	\$467.37	\$480.22	\$493.05	\$506.23	\$519.77
		Hourly	\$47.78	\$49.55	\$51.33	\$53.10	\$54.87	\$56.65	\$58.43	\$60.03	\$61.64	\$63.28	\$64.98
FP	31	Annual	\$103,759.00	\$107,569.00	\$111,380.00	\$115,198.00	\$119,019.00	\$122,827.00	\$126,639.00	\$130,124.00	\$133,600.00	\$137,173.00	\$140,841.00
		Bi-Wk	\$3,975.45	\$4,121.42	\$4,267.44	\$4,413.72	\$4,560.12	\$4,706.02	\$4,852.07	\$4,985.60	\$5,118.78	\$5,255.68	\$5,396.21
		Daily	\$397.55	\$412.15	\$426.75	\$441.38	\$456.02	\$470.61	\$485.21	\$498.56	\$511.88	\$525.57	\$539.63
		Hourly	\$49.70	\$51.52	\$53.35	\$55.18	\$57.01	\$58.83	\$60.66	\$62.32	\$63.99	\$65.70	\$67.46
FP	32	Annual	\$107,918.00	\$111,837.00	\$115,752.00	\$119,666.00	\$123,593.00	\$127,504.00	\$131,435.00	\$135,050.00	\$138,662.00	\$142,372.00	\$146,184.00
		Bi-Wk	\$4,134.79	\$4,284.95	\$4,434.95	\$4,584.91	\$4,735.37	\$4,885.22	\$5,035.83	\$5,174.33	\$5,312.73	\$5,454.87	\$5,600.92
		Daily	\$413.48	\$428.50	\$443.50	\$458.50	\$473.54	\$488.53	\$503.59	\$517.44	\$531.28	\$545.49	\$560.10
		Hourly	\$51.69	\$53.57	\$55.44	\$57.32	\$59.20	\$61.07	\$62.95	\$64.68	\$66.41	\$68.19	\$70.02
FP	33	Annual	\$112,266.00	\$116,294.00	\$120,316.00	\$124,343.00	\$128,370.00	\$132,399.00	\$136,433.00	\$140,186.00	\$143,940.00	\$147,791.00	\$151,749.00
		Bi-Wk	\$4,301.38	\$4,455.71	\$4,609.81	\$4,764.10	\$4,918.40	\$5,072.76	\$5,227.32	\$5,371.12	\$5,514.95	\$5,662.50	\$5,814.14
		Daily	\$430.14	\$445.58	\$460.99	\$476.41	\$491.84	\$507.28	\$522.74	\$537.12	\$551.50	\$566.25	\$581.42
		Hourly	\$53.77	\$55.70	\$57.63	\$59.56	\$61.48	\$63.41	\$65.35	\$67.14	\$68.94	\$70.79	\$72.68
FP	34	Annual	\$116,888.00	\$121,021.00	\$125,163.00	\$129,302.00	\$133,430.00	\$137,574.00	\$141,707.00	\$145,600.00	\$149,500.00	\$153,509.00	\$157,624.00
		Bi-Wk	\$4,478.47	\$4,636.82	\$4,795.52	\$4,954.10	\$5,112.27	\$5,271.04	\$5,429.39	\$5,578.55	\$5,727.97	\$5,881.58	\$6,039.24
		Daily	\$447.85	\$463.69	\$479.56	\$495.41	\$511.23	\$527.11	\$542.94	\$557.86	\$572.80	\$588.16	\$603.93
		Hourly	\$55.99	\$57.97	\$59.95	\$61.93	\$63.91	\$65.89	\$67.87	\$69.74	\$71.60	\$73.52	\$75.50
FP	35	Annual	\$121,691.00	\$125,927.00	\$129,606.00	\$134,417.00	\$138,655.00	\$142,895.00	\$146,572.00	\$150,601.00	\$154,632.00	\$158,773.00	\$163,029.00
		Bi-Wk	\$4,662.50	\$4,824.79	\$4,965.75	\$5,150.08	\$5,312.46	\$5,474.91	\$5,615.79	\$5,770.16	\$5,924.60	\$6,083.26	\$6,246.33
		Daily	\$466.25	\$482.48	\$496.58	\$515.01	\$531.25	\$547.50	\$561.58	\$577.02	\$592.46	\$608.33	\$624.64
		Hourly	\$58.29	\$60.31	\$62.08	\$64.38	\$66.41	\$68.44	\$70.20	\$72.13	\$74.06	\$76.05	\$78.08

P-1 FP 40 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	36	Annual	\$126,750.00	\$131,096.00	\$135,454.00	\$139,802.00	\$144,161.00	\$148,507.00	\$152,855.00	\$157,061.00	\$161,265.00	\$165,581.00	\$170,013.00
		Bi-Wk	\$4,856.33	\$5,022.84	\$5,189.81	\$5,356.40	\$5,523.41	\$5,689.93	\$5,856.52	\$6,017.67	\$6,178.74	\$6,344.10	\$6,513.91
		Daily	\$485.64	\$502.29	\$518.99	\$535.64	\$552.35	\$569.00	\$585.66	\$601.77	\$617.88	\$634.41	\$651.40
		Hourly	\$60.71	\$62.79	\$64.88	\$66.96	\$69.05	\$71.13	\$73.21	\$75.23	\$77.24	\$79.31	\$81.43
FP	37	Annual	\$132,008.00	\$136,474.00	\$140,945.00	\$145,420.00	\$149,894.00	\$154,364.00	\$158,833.00	\$163,198.00	\$167,565.00	\$172,045.00	\$176,650.00
		Bi-Wk	\$5,057.78	\$5,228.89	\$5,400.20	\$5,571.65	\$5,743.07	\$5,914.33	\$6,085.56	\$6,252.80	\$6,420.12	\$6,591.77	\$6,768.20
		Daily	\$505.78	\$522.89	\$540.02	\$557.17	\$574.31	\$591.44	\$608.56	\$625.28	\$642.02	\$659.18	\$676.82
		Hourly	\$63.23	\$65.37	\$67.51	\$69.65	\$71.79	\$73.93	\$76.07	\$78.16	\$80.26	\$82.40	\$84.61
FP	38	Annual	\$137,460.00	\$142,029.00	\$146,615.00	\$151,187.00	\$155,758.00	\$160,336.00	\$164,913.00	\$169,444.00	\$173,978.00	\$178,634.00	\$183,416.00
		Bi-Wk	\$5,266.67	\$5,441.73	\$5,617.44	\$5,792.61	\$5,967.74	\$6,143.15	\$6,318.51	\$6,492.11	\$6,665.83	\$6,844.22	\$7,027.44
		Daily	\$526.67	\$544.18	\$561.75	\$579.27	\$596.78	\$614.32	\$631.86	\$649.22	\$666.59	\$684.43	\$702.75
		Hourly	\$65.84	\$68.03	\$70.22	\$72.41	\$74.60	\$76.79	\$78.99	\$81.16	\$83.33	\$85.56	\$87.85
FP	39	Annual	\$143,172.00	\$147,856.00	\$152,540.00	\$157,237.00	\$161,919.00	\$166,736.00	\$171,288.00	\$175,996.00	\$180,708.00	\$185,548.00	\$190,518.00
		Bi-Wk	\$5,485.52	\$5,664.99	\$5,844.45	\$6,024.41	\$6,203.80	\$6,388.36	\$6,562.76	\$6,743.15	\$6,923.68	\$7,109.12	\$7,299.55
		Daily	\$548.56	\$566.50	\$584.45	\$602.45	\$620.38	\$638.84	\$656.28	\$674.32	\$692.37	\$710.92	\$729.96
		Hourly	\$68.57	\$70.82	\$73.06	\$75.31	\$77.55	\$79.86	\$82.04	\$84.29	\$86.55	\$88.87	\$91.25
FP	40	Annual	\$149,142.00	\$153,923.00	\$158,716.00	\$163,497.00	\$168,280.00	\$173,069.00	\$177,853.00	\$182,741.00	\$187,637.00	\$192,664.00	\$197,828.00
		Bi-Wk	\$5,714.26	\$5,897.44	\$6,081.08	\$6,264.26	\$6,447.51	\$6,631.00	\$6,814.30	\$7,001.58	\$7,189.16	\$7,381.77	\$7,579.62
		Daily	\$571.43	\$589.75	\$608.11	\$626.43	\$644.76	\$663.10	\$681.43	\$700.16	\$718.92	\$738.18	\$757.97
		Hourly	\$71.43	\$73.72	\$76.02	\$78.31	\$80.60	\$82.89	\$85.18	\$87.52	\$89.87	\$92.28	\$94.75
FP	41	Annual	\$155,379.00	\$160,275.00	\$165,177.00	\$170,084.00	\$174,983.00	\$179,879.00	\$184,777.00	\$189,862.00	\$194,943.00	\$200,158.00	\$205,515.00
		Bi-Wk	\$5,953.22	\$6,140.81	\$6,328.63	\$6,516.63	\$6,704.33	\$6,891.92	\$7,079.58	\$7,274.41	\$7,469.09	\$7,668.89	\$7,874.14
		Daily	\$595.33	\$614.09	\$632.87	\$651.67	\$670.44	\$689.20	\$707.96	\$727.45	\$746.91	\$766.89	\$787.42
		Hourly	\$74.42	\$76.77	\$79.11	\$81.46	\$83.81	\$86.15	\$88.50	\$90.94	\$93.37	\$95.87	\$98.43
FP	42	Annual	\$161,853.00	\$166,868.00	\$171,885.00	\$176,872.00	\$181,896.00	\$186,908.00	\$191,916.00	\$197,197.00	\$202,473.00	\$207,888.00	\$213,451.00
		Bi-Wk	\$6,201.27	\$6,393.41	\$6,585.64	\$6,776.71	\$6,969.20	\$7,161.23	\$7,353.11	\$7,555.45	\$7,757.59	\$7,965.06	\$8,178.20
		Daily	\$620.13	\$639.35	\$658.57	\$677.68	\$696.92	\$716.13	\$735.32	\$755.55	\$775.76	\$796.51	\$817.82
		Hourly	\$77.52	\$79.92	\$82.33	\$84.71	\$87.12	\$89.52	\$91.92	\$94.45	\$96.97	\$99.57	\$102.23

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	43	Annual	\$168,723.00	\$173,835.00	\$178,948.00	\$184,054.00	\$189,166.00	\$194,271.00	\$199,375.00	\$204,862.00	\$210,343.00	\$215,973.00	\$221,750.00
		Bi-Wk	\$6,464.49	\$6,660.35	\$6,856.25	\$7,051.88	\$7,247.74	\$7,443.34	\$7,638.89	\$7,849.12	\$8,059.12	\$8,274.83	\$8,496.17
		Daily	\$646.45	\$666.04	\$685.63	\$705.19	\$724.78	\$744.34	\$763.89	\$784.92	\$805.92	\$827.49	\$849.62
		Hourly	\$80.81	\$83.26	\$85.71	\$88.15	\$90.60	\$93.05	\$95.49	\$98.12	\$100.74	\$103.44	\$106.21