

**NP-6 FK 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	1	Annual	\$30,800.00	\$31,548.00	\$32,291.00	\$33,024.00	\$33,763.00	\$34,508.00	\$35,253.00	\$36,223.00	\$37,190.00	\$38,189.00	\$39,214.00
		Bi-Wk	\$1,180.08	\$1,208.74	\$1,237.21	\$1,265.29	\$1,293.61	\$1,322.15	\$1,350.69	\$1,387.86	\$1,424.91	\$1,463.19	\$1,502.46
		Daily	\$118.01	\$120.88	\$123.73	\$126.53	\$129.37	\$132.22	\$135.07	\$138.79	\$142.50	\$146.32	\$150.25
		Hourly	\$14.76	\$15.11	\$15.47	\$15.82	\$16.18	\$16.53	\$16.89	\$17.35	\$17.82	\$18.29	\$18.79
FK	2	Annual	\$32,291.00	\$33,024.00	\$33,763.00	\$34,508.00	\$35,253.00	\$35,989.00	\$36,727.00	\$37,739.00	\$38,748.00	\$39,786.00	\$40,855.00
		Bi-Wk	\$1,237.21	\$1,265.29	\$1,293.61	\$1,322.15	\$1,350.69	\$1,378.89	\$1,407.17	\$1,445.94	\$1,484.60	\$1,524.37	\$1,565.33
		Daily	\$123.73	\$126.53	\$129.37	\$132.22	\$135.07	\$137.89	\$140.72	\$144.60	\$148.46	\$152.44	\$156.54
		Hourly	\$15.47	\$15.82	\$16.18	\$16.53	\$16.89	\$17.24	\$17.59	\$18.08	\$18.56	\$19.06	\$19.57
FK	3	Annual	\$33,024.00	\$33,763.00	\$34,508.00	\$35,253.00	\$35,989.00	\$36,727.00	\$37,466.00	\$38,502.00	\$39,532.00	\$40,592.00	\$41,685.00
		Bi-Wk	\$1,265.29	\$1,293.61	\$1,322.15	\$1,350.69	\$1,378.89	\$1,407.17	\$1,435.48	\$1,475.18	\$1,514.64	\$1,555.25	\$1,597.13
		Daily	\$126.53	\$129.37	\$132.22	\$135.07	\$137.89	\$140.72	\$143.55	\$147.52	\$151.47	\$155.53	\$159.72
		Hourly	\$15.82	\$16.18	\$16.53	\$16.89	\$17.24	\$17.59	\$17.95	\$18.44	\$18.94	\$19.45	\$19.97
FK	4	Annual	\$34,077.00	\$34,982.00	\$35,882.00	\$36,781.00	\$37,687.00	\$38,581.00	\$39,479.00	\$40,569.00	\$41,650.00	\$42,767.00	\$43,910.00
		Bi-Wk	\$1,305.64	\$1,340.31	\$1,374.79	\$1,409.24	\$1,443.95	\$1,478.20	\$1,512.61	\$1,554.37	\$1,595.79	\$1,638.59	\$1,682.38
		Daily	\$130.57	\$134.04	\$137.48	\$140.93	\$144.40	\$147.82	\$151.27	\$155.44	\$159.58	\$163.86	\$168.24
		Hourly	\$16.33	\$16.76	\$17.19	\$17.62	\$18.05	\$18.48	\$18.91	\$19.43	\$19.95	\$20.49	\$21.03
FK	5	Annual	\$34,927.00	\$35,882.00	\$36,832.00	\$37,777.00	\$38,726.00	\$39,682.00	\$40,633.00	\$41,749.00	\$42,868.00	\$44,015.00	\$45,197.00
		Bi-Wk	\$1,338.20	\$1,374.79	\$1,411.19	\$1,447.40	\$1,483.76	\$1,520.39	\$1,556.82	\$1,599.58	\$1,642.46	\$1,686.40	\$1,731.69
		Daily	\$133.82	\$137.48	\$141.12	\$144.74	\$148.38	\$152.04	\$155.69	\$159.96	\$164.25	\$168.64	\$173.17
		Hourly	\$16.73	\$17.19	\$17.64	\$18.10	\$18.55	\$19.01	\$19.47	\$20.00	\$20.54	\$21.08	\$21.65
FK	6	Annual	\$36,094.00	\$37,050.00	\$38,002.00	\$38,954.00	\$39,902.00	\$40,851.00	\$41,798.00	\$42,948.00	\$44,097.00	\$45,273.00	\$46,480.00
		Bi-Wk	\$1,382.92	\$1,419.55	\$1,456.02	\$1,492.50	\$1,528.82	\$1,565.18	\$1,601.46	\$1,645.52	\$1,689.55	\$1,734.60	\$1,780.85
		Daily	\$138.30	\$141.96	\$145.61	\$149.25	\$152.89	\$156.52	\$160.15	\$164.56	\$168.96	\$173.46	\$178.09
		Hourly	\$17.29	\$17.75	\$18.21	\$18.66	\$19.12	\$19.57	\$20.02	\$20.57	\$21.12	\$21.69	\$22.27
FK	7	Annual	\$37,150.00	\$38,098.00	\$39,059.00	\$40,006.00	\$40,949.00	\$41,902.00	\$42,850.00	\$44,029.00	\$45,201.00	\$46,412.00	\$47,652.00
		Bi-Wk	\$1,423.38	\$1,459.70	\$1,496.52	\$1,532.80	\$1,568.93	\$1,605.45	\$1,641.77	\$1,686.94	\$1,731.84	\$1,778.24	\$1,825.75
		Daily	\$142.34	\$145.97	\$149.66	\$153.28	\$156.90	\$160.55	\$164.18	\$168.70	\$173.19	\$177.83	\$182.58
		Hourly	\$17.80	\$18.25	\$18.71	\$19.16	\$19.62	\$20.07	\$20.53	\$21.09	\$21.65	\$22.23	\$22.83

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FK	8	Annual	\$39,902.00	\$41,062.00	\$42,226.00	\$43,389.00	\$44,561.00	\$45,720.00	\$46,885.00	\$48,173.00	\$49,460.00	\$50,789.00	\$52,154.00
		Bi-Wk	\$1,528.82	\$1,573.26	\$1,617.86	\$1,662.42	\$1,707.32	\$1,751.73	\$1,796.37	\$1,845.71	\$1,895.02	\$1,945.94	\$1,998.24
		Daily	\$152.89	\$157.33	\$161.79	\$166.25	\$170.74	\$175.18	\$179.64	\$184.58	\$189.51	\$194.60	\$199.83
		Hourly	\$19.12	\$19.67	\$20.23	\$20.79	\$21.35	\$21.90	\$22.46	\$23.08	\$23.69	\$24.33	\$24.98
FK	9	Annual	\$41,113.00	\$42,327.00	\$43,535.00	\$44,757.00	\$45,971.00	\$47,177.00	\$48,402.00	\$49,728.00	\$51,060.00	\$52,427.00	\$53,835.00
		Bi-Wk	\$1,575.22	\$1,621.73	\$1,668.01	\$1,714.83	\$1,761.35	\$1,807.55	\$1,854.49	\$1,905.29	\$1,956.33	\$2,008.70	\$2,062.65
		Daily	\$157.53	\$162.18	\$166.81	\$171.49	\$176.14	\$180.76	\$185.45	\$190.53	\$195.64	\$200.87	\$206.27
		Hourly	\$19.70	\$20.28	\$20.86	\$21.44	\$22.02	\$22.60	\$23.19	\$23.82	\$24.46	\$25.11	\$25.79
FK	10	Annual	\$42,420.00	\$43,690.00	\$44,958.00	\$46,239.00	\$47,506.00	\$48,794.00	\$50,130.00	\$51,506.00	\$52,885.00	\$54,303.00	\$55,758.00
		Bi-Wk	\$1,625.29	\$1,673.95	\$1,722.53	\$1,771.61	\$1,820.16	\$1,869.51	\$1,920.69	\$1,973.41	\$2,026.25	\$2,080.58	\$2,136.33
		Daily	\$162.53	\$167.40	\$172.26	\$177.17	\$182.02	\$186.96	\$192.07	\$197.35	\$202.63	\$208.06	\$213.64
		Hourly	\$20.32	\$20.93	\$21.54	\$22.15	\$22.76	\$23.37	\$24.01	\$24.67	\$25.33	\$26.01	\$26.71
FK	11	Annual	\$43,753.00	\$45,074.00	\$46,411.00	\$47,730.00	\$49,091.00	\$50,475.00	\$51,868.00	\$53,291.00	\$54,716.00	\$56,181.00	\$57,685.00
		Bi-Wk	\$1,676.37	\$1,726.98	\$1,778.20	\$1,828.74	\$1,880.89	\$1,933.91	\$1,987.28	\$2,041.81	\$2,096.40	\$2,152.53	\$2,210.16
		Daily	\$167.64	\$172.70	\$177.82	\$182.88	\$188.09	\$193.40	\$198.73	\$204.19	\$209.64	\$215.26	\$221.02
		Hourly	\$20.96	\$21.59	\$22.23	\$22.86	\$23.52	\$24.18	\$24.85	\$25.53	\$26.21	\$26.91	\$27.63
FK	12	Annual	\$45,160.00	\$46,549.00	\$47,920.00	\$49,343.00	\$50,774.00	\$52,232.00	\$53,675.00	\$55,152.00	\$56,624.00	\$58,138.00	\$59,693.00
		Bi-Wk	\$1,730.27	\$1,783.49	\$1,836.02	\$1,890.54	\$1,945.37	\$2,001.23	\$2,056.52	\$2,113.11	\$2,169.51	\$2,227.51	\$2,287.09
		Daily	\$173.03	\$178.35	\$183.61	\$189.06	\$194.54	\$200.13	\$205.66	\$211.32	\$216.96	\$222.76	\$228.71
		Hourly	\$21.63	\$22.30	\$22.96	\$23.64	\$24.32	\$25.02	\$25.71	\$26.42	\$27.12	\$27.85	\$28.59
FK	13	Annual	\$47,683.00	\$49,437.00	\$51,189.00	\$52,954.00	\$54,715.00	\$56,473.00	\$58,241.00	\$59,838.00	\$61,440.00	\$63,088.00	\$64,776.00
		Bi-Wk	\$1,826.94	\$1,894.14	\$1,961.27	\$2,028.89	\$2,096.37	\$2,163.72	\$2,231.46	\$2,292.65	\$2,354.03	\$2,417.17	\$2,481.84
		Daily	\$182.70	\$189.42	\$196.13	\$202.89	\$209.64	\$216.38	\$223.15	\$229.27	\$235.41	\$241.72	\$248.19
		Hourly	\$22.84	\$23.68	\$24.52	\$25.37	\$26.21	\$27.05	\$27.90	\$28.66	\$29.43	\$30.22	\$31.03
FK	14	Annual	\$49,900.00	\$51,724.00	\$53,546.00	\$55,358.00	\$57,173.00	\$58,991.00	\$60,810.00	\$62,479.00	\$64,155.00	\$65,876.00	\$67,647.00
		Bi-Wk	\$1,911.88	\$1,981.77	\$2,051.58	\$2,121.00	\$2,190.54	\$2,260.20	\$2,329.89	\$2,393.84	\$2,458.05	\$2,523.99	\$2,591.84
		Daily	\$191.19	\$198.18	\$205.16	\$212.10	\$219.06	\$226.02	\$232.99	\$239.39	\$245.81	\$252.40	\$259.19
		Hourly	\$23.90	\$24.78	\$25.65	\$26.52	\$27.39	\$28.26	\$29.13	\$29.93	\$30.73	\$31.55	\$32.40

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FK	15	Annual	\$52,285.00	\$54,149.00	\$56,023.00	\$57,890.00	\$59,765.00	\$61,647.00	\$63,509.00	\$65,257.00	\$67,004.00	\$68,800.00	\$70,642.00
		Bi-Wk	\$2,003.26	\$2,074.68	\$2,146.48	\$2,218.01	\$2,289.85	\$2,361.96	\$2,433.30	\$2,500.27	\$2,567.21	\$2,636.02	\$2,706.60
		Daily	\$200.33	\$207.47	\$214.65	\$221.81	\$228.99	\$236.20	\$243.33	\$250.03	\$256.73	\$263.61	\$270.66
		Hourly	\$25.05	\$25.94	\$26.84	\$27.73	\$28.63	\$29.53	\$30.42	\$31.26	\$32.10	\$32.96	\$33.84
FK	16	Annual	\$54,805.00	\$56,729.00	\$58,662.00	\$60,589.00	\$62,514.00	\$64,448.00	\$66,366.00	\$68,190.00	\$70,017.00	\$71,890.00	\$73,818.00
		Bi-Wk	\$2,099.81	\$2,173.53	\$2,247.59	\$2,321.42	\$2,395.18	\$2,469.28	\$2,542.76	\$2,612.65	\$2,682.65	\$2,754.41	\$2,828.28
		Daily	\$209.99	\$217.36	\$224.76	\$232.15	\$239.52	\$246.93	\$254.28	\$261.27	\$268.27	\$275.45	\$282.83
		Hourly	\$26.25	\$27.17	\$28.10	\$29.02	\$29.94	\$30.87	\$31.79	\$32.66	\$33.54	\$34.44	\$35.36
FK	17	Annual	\$57,499.00	\$59,488.00	\$61,469.00	\$63,453.00	\$65,432.00	\$67,413.00	\$69,393.00	\$71,302.00	\$73,212.00	\$75,172.00	\$77,187.00
		Bi-Wk	\$2,203.03	\$2,279.24	\$2,355.14	\$2,431.15	\$2,506.98	\$2,582.88	\$2,658.74	\$2,731.88	\$2,805.06	\$2,880.16	\$2,957.36
		Daily	\$220.31	\$227.93	\$235.52	\$243.12	\$250.70	\$258.29	\$265.88	\$273.19	\$280.51	\$288.02	\$295.74
		Hourly	\$27.54	\$28.50	\$29.44	\$30.39	\$31.34	\$32.29	\$33.24	\$34.15	\$35.07	\$36.01	\$36.97
FK	18	Annual	\$60,385.00	\$62,411.00	\$64,448.00	\$66,475.00	\$68,504.00	\$70,543.00	\$72,570.00	\$74,564.00	\$76,562.00	\$78,618.00	\$80,725.00
		Bi-Wk	\$2,313.61	\$2,391.23	\$2,469.28	\$2,546.94	\$2,624.68	\$2,702.80	\$2,780.46	\$2,856.86	\$2,933.41	\$3,012.19	\$3,092.92
		Daily	\$231.37	\$239.13	\$246.93	\$254.70	\$262.47	\$270.28	\$278.05	\$285.69	\$293.35	\$301.22	\$309.30
		Hourly	\$28.93	\$29.90	\$30.87	\$31.84	\$32.81	\$33.79	\$34.76	\$35.72	\$36.67	\$37.66	\$38.67
FK	19	Annual	\$63,329.00	\$65,432.00	\$67,519.00	\$69,617.00	\$71,701.00	\$73,799.00	\$75,882.00	\$77,970.00	\$80,056.00	\$82,199.00	\$84,399.00
		Bi-Wk	\$2,426.40	\$2,506.98	\$2,586.94	\$2,667.32	\$2,747.17	\$2,827.55	\$2,907.36	\$2,987.36	\$3,067.28	\$3,149.39	\$3,233.68
		Daily	\$242.64	\$250.70	\$258.70	\$266.74	\$274.72	\$282.76	\$290.74	\$298.74	\$306.73	\$314.94	\$323.37
		Hourly	\$30.33	\$31.34	\$32.34	\$33.35	\$34.34	\$35.35	\$36.35	\$37.35	\$38.35	\$39.37	\$40.43
FK	20	Annual	\$66,538.00	\$68,679.00	\$70,825.00	\$72,959.00	\$75,107.00	\$77,246.00	\$79,394.00	\$81,575.00	\$83,753.00	\$85,997.00	\$88,304.00
		Bi-Wk	\$2,549.35	\$2,631.38	\$2,713.61	\$2,795.37	\$2,877.67	\$2,959.62	\$3,041.92	\$3,125.48	\$3,208.93	\$3,294.91	\$3,383.30
		Daily	\$254.94	\$263.14	\$271.37	\$279.54	\$287.77	\$295.97	\$304.20	\$312.55	\$320.90	\$329.50	\$338.33
		Hourly	\$31.87	\$32.90	\$33.93	\$34.95	\$35.98	\$37.00	\$38.03	\$39.07	\$40.12	\$41.19	\$42.30
FK	21	Annual	\$69,804.00	\$72,012.00	\$74,208.00	\$76,412.00	\$78,612.00	\$80,805.00	\$83,010.00	\$85,293.00	\$87,574.00	\$89,918.00	\$92,325.00
		Bi-Wk	\$2,674.49	\$2,759.09	\$2,843.22	\$2,927.67	\$3,011.96	\$3,095.98	\$3,180.46	\$3,267.94	\$3,355.33	\$3,445.14	\$3,537.36
		Daily	\$267.45	\$275.91	\$284.33	\$292.77	\$301.20	\$309.60	\$318.05	\$326.80	\$335.54	\$344.52	\$353.74
		Hourly	\$33.44	\$34.49	\$35.55	\$36.60	\$37.65	\$38.70	\$39.76	\$40.85	\$41.95	\$43.07	\$44.22

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FK	22	Annual	\$71,701.00	\$74,315.00	\$76,928.00	\$79,537.00	\$82,157.00	\$84,762.00	\$87,376.00	\$89,776.00	\$92,183.00	\$94,651.00	\$97,182.00
		Bi-Wk	\$2,747.17	\$2,847.32	\$2,947.44	\$3,047.40	\$3,147.78	\$3,247.59	\$3,347.74	\$3,439.70	\$3,531.92	\$3,626.48	\$3,723.45
		Daily	\$274.72	\$284.74	\$294.75	\$304.74	\$314.78	\$324.76	\$334.78	\$343.97	\$353.20	\$362.65	\$372.35
		Hourly	\$34.34	\$35.60	\$36.85	\$38.10	\$39.35	\$40.60	\$41.85	\$43.00	\$44.15	\$45.34	\$46.55
FK	23	Annual	\$75,077.00	\$77,804.00	\$80,518.00	\$83,244.00	\$85,963.00	\$88,686.00	\$91,410.00	\$93,923.00	\$96,436.00	\$99,020.00	\$101,673.00
		Bi-Wk	\$2,876.52	\$2,981.00	\$3,084.99	\$3,189.43	\$3,293.61	\$3,397.94	\$3,502.30	\$3,598.59	\$3,694.87	\$3,793.87	\$3,895.52
		Daily	\$287.66	\$298.10	\$308.50	\$318.95	\$329.37	\$339.80	\$350.23	\$359.86	\$369.49	\$379.39	\$389.56
		Hourly	\$35.96	\$37.27	\$38.57	\$39.87	\$41.18	\$42.48	\$43.78	\$44.99	\$46.19	\$47.43	\$48.70
FK	24	Annual	\$78,673.00	\$81,507.00	\$84,351.00	\$87,190.00	\$90,021.00	\$92,861.00	\$95,700.00	\$98,324.00	\$100,957.00	\$103,660.00	\$106,439.00
		Bi-Wk	\$3,014.30	\$3,122.88	\$3,231.84	\$3,340.62	\$3,449.09	\$3,557.90	\$3,666.67	\$3,767.21	\$3,868.09	\$3,971.65	\$4,078.13
		Daily	\$301.43	\$312.29	\$323.19	\$334.07	\$344.91	\$355.79	\$366.67	\$376.73	\$386.81	\$397.17	\$407.82
		Hourly	\$37.68	\$39.04	\$40.40	\$41.76	\$43.12	\$44.48	\$45.84	\$47.10	\$48.36	\$49.65	\$50.98
FK	25	Annual	\$82,503.00	\$85,442.00	\$88,381.00	\$91,319.00	\$94,265.00	\$97,204.00	\$100,143.00	\$102,895.00	\$105,650.00	\$108,479.00	\$111,379.00
		Bi-Wk	\$3,161.04	\$3,273.64	\$3,386.25	\$3,498.82	\$3,611.69	\$3,724.30	\$3,836.90	\$3,942.34	\$4,047.90	\$4,156.29	\$4,267.40
		Daily	\$316.11	\$327.37	\$338.63	\$349.89	\$361.17	\$372.43	\$383.69	\$394.24	\$404.79	\$415.63	\$426.74
		Hourly	\$39.52	\$40.93	\$42.33	\$43.74	\$45.15	\$46.56	\$47.97	\$49.28	\$50.60	\$51.96	\$53.35
FK	26	Annual	\$86,548.00	\$89,584.00	\$92,638.00	\$95,700.00	\$98,749.00	\$101,787.00	\$104,840.00	\$107,722.00	\$110,608.00	\$113,574.00	\$116,614.00
		Bi-Wk	\$3,316.02	\$3,432.34	\$3,549.35	\$3,666.67	\$3,783.49	\$3,899.89	\$4,016.86	\$4,127.28	\$4,237.86	\$4,351.50	\$4,467.97
		Daily	\$331.61	\$343.24	\$354.94	\$366.67	\$378.35	\$389.99	\$401.69	\$412.73	\$423.79	\$435.15	\$446.80
		Hourly	\$41.46	\$42.91	\$44.37	\$45.84	\$47.30	\$48.75	\$50.22	\$51.60	\$52.98	\$54.40	\$55.85
FK	27	Annual	\$90,815.00	\$93,978.00	\$97,140.00	\$100,281.00	\$103,440.00	\$106,602.00	\$109,754.00	\$112,775.00	\$115,791.00	\$118,889.00	\$122,074.00
		Bi-Wk	\$3,479.51	\$3,600.69	\$3,721.84	\$3,842.19	\$3,963.22	\$4,084.37	\$4,205.14	\$4,320.89	\$4,436.44	\$4,555.14	\$4,677.17
		Daily	\$347.96	\$360.07	\$372.19	\$384.22	\$396.33	\$408.44	\$420.52	\$432.09	\$443.65	\$455.52	\$467.72
		Hourly	\$43.50	\$45.01	\$46.53	\$48.03	\$49.55	\$51.06	\$52.57	\$54.02	\$55.46	\$56.94	\$58.47
FK	28	Annual	\$95,386.00	\$98,649.00	\$101,919.00	\$105,188.00	\$108,447.00	\$111,707.00	\$114,972.00	\$118,131.00	\$121,290.00	\$124,539.00	\$127,872.00
		Bi-Wk	\$3,654.64	\$3,779.66	\$3,904.95	\$4,030.20	\$4,155.06	\$4,279.97	\$4,405.06	\$4,526.10	\$4,647.13	\$4,771.61	\$4,899.32
		Daily	\$365.47	\$377.97	\$390.50	\$403.02	\$415.51	\$428.00	\$440.51	\$452.61	\$464.72	\$477.17	\$489.94
		Hourly	\$45.69	\$47.25	\$48.82	\$50.38	\$51.94	\$53.50	\$55.07	\$56.58	\$58.09	\$59.65	\$61.25

**NP-6 FK 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	29	Annual	\$96,303.00	\$99,896.00	\$103,500.00	\$107,100.00	\$110,694.00	\$114,290.00	\$117,887.00	\$121,127.00	\$124,371.00	\$127,702.00	\$131,123.00
		Bi-Wk	\$3,689.78	\$3,827.44	\$3,965.52	\$4,103.45	\$4,241.15	\$4,378.93	\$4,516.75	\$4,640.89	\$4,765.18	\$4,892.80	\$5,023.87
		Daily	\$368.98	\$382.75	\$396.56	\$410.35	\$424.12	\$437.90	\$451.68	\$464.09	\$476.52	\$489.28	\$502.39
		Hourly	\$46.13	\$47.85	\$49.57	\$51.30	\$53.02	\$54.74	\$56.46	\$58.02	\$59.57	\$61.16	\$62.80
FK	30	Annual	\$100,143.00	\$103,850.00	\$107,551.00	\$111,252.00	\$114,957.00	\$118,662.00	\$122,364.00	\$125,728.00	\$129,090.00	\$132,544.00	\$136,090.00
		Bi-Wk	\$3,836.90	\$3,978.93	\$4,120.73	\$4,262.53	\$4,404.49	\$4,546.44	\$4,688.28	\$4,817.17	\$4,945.98	\$5,078.32	\$5,214.18
		Daily	\$383.69	\$397.90	\$412.08	\$426.26	\$440.45	\$454.65	\$468.83	\$481.72	\$494.60	\$507.84	\$521.42
		Hourly	\$47.97	\$49.74	\$51.51	\$53.29	\$55.06	\$56.84	\$58.61	\$60.22	\$61.83	\$63.48	\$65.18
FK	31	Annual	\$107,816.00	\$111,760.00	\$115,710.00	\$119,652.00	\$123,599.00	\$127,548.00	\$131,501.00	\$135,115.00	\$138,734.00	\$142,444.00	\$146,259.00
		Bi-Wk	\$4,130.89	\$4,282.00	\$4,433.34	\$4,584.37	\$4,735.60	\$4,886.90	\$5,038.36	\$5,176.82	\$5,315.48	\$5,457.63	\$5,603.80
		Daily	\$413.09	\$428.20	\$443.34	\$458.44	\$473.56	\$488.69	\$503.84	\$517.69	\$531.55	\$545.77	\$560.38
		Hourly	\$51.64	\$53.53	\$55.42	\$57.31	\$59.20	\$61.09	\$62.98	\$64.72	\$66.45	\$68.23	\$70.05
FK	32	Annual	\$112,118.00	\$116,168.00	\$120,226.00	\$124,281.00	\$128,343.00	\$132,398.00	\$136,459.00	\$140,206.00	\$143,960.00	\$147,815.00	\$151,772.00
		Bi-Wk	\$4,295.71	\$4,450.89	\$4,606.37	\$4,761.73	\$4,917.36	\$5,072.73	\$5,228.32	\$5,371.88	\$5,515.71	\$5,663.41	\$5,815.02
		Daily	\$429.58	\$445.09	\$460.64	\$476.18	\$491.74	\$507.28	\$522.84	\$537.19	\$551.58	\$566.35	\$581.51
		Hourly	\$53.70	\$55.64	\$57.58	\$59.53	\$61.47	\$63.41	\$65.36	\$67.15	\$68.95	\$70.80	\$72.69
FK	33	Annual	\$116,613.00	\$120,782.00	\$124,950.00	\$129,124.00	\$133,283.00	\$137,455.00	\$141,630.00	\$145,529.00	\$149,421.00	\$153,420.00	\$157,524.00
		Bi-Wk	\$4,467.94	\$4,627.67	\$4,787.36	\$4,947.28	\$5,106.63	\$5,266.48	\$5,426.44	\$5,575.83	\$5,724.95	\$5,878.17	\$6,035.41
		Daily	\$446.80	\$462.77	\$478.74	\$494.73	\$510.67	\$526.65	\$542.65	\$557.59	\$572.50	\$587.82	\$603.55
		Hourly	\$55.85	\$57.85	\$59.85	\$61.85	\$63.84	\$65.84	\$67.84	\$69.70	\$71.57	\$73.48	\$75.45
FK	34	Annual	\$121,405.00	\$125,676.00	\$129,964.00	\$134,246.00	\$138,525.00	\$142,815.00	\$147,093.00	\$151,137.00	\$155,179.00	\$159,337.00	\$163,602.00
		Bi-Wk	\$4,651.54	\$4,815.18	\$4,979.47	\$5,143.53	\$5,307.48	\$5,471.84	\$5,635.75	\$5,790.69	\$5,945.56	\$6,104.87	\$6,268.28
		Daily	\$465.16	\$481.52	\$497.95	\$514.36	\$530.75	\$547.19	\$563.58	\$579.07	\$594.56	\$610.49	\$626.83
		Hourly	\$58.15	\$60.19	\$62.25	\$64.30	\$66.35	\$68.40	\$70.45	\$72.39	\$74.32	\$76.32	\$78.36
FK	35	Annual	\$126,369.00	\$130,762.00	\$135,148.00	\$139,544.00	\$143,935.00	\$148,324.00	\$152,721.00	\$156,915.00	\$161,120.00	\$165,437.00	\$169,874.00
		Bi-Wk	\$4,841.73	\$5,010.04	\$5,178.09	\$5,346.52	\$5,514.76	\$5,682.92	\$5,851.38	\$6,012.07	\$6,173.19	\$6,338.59	\$6,508.59
		Daily	\$484.18	\$501.01	\$517.81	\$534.66	\$551.48	\$568.30	\$585.14	\$601.21	\$617.32	\$633.86	\$650.86
		Hourly	\$60.53	\$62.63	\$64.73	\$66.84	\$68.94	\$71.04	\$73.15	\$75.16	\$77.17	\$79.24	\$81.36

**NP-6 FK 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	36	Annual	\$131,603.00	\$136,111.00	\$140,616.00	\$145,119.00	\$149,633.00	\$154,133.00	\$158,633.00	\$162,998.00	\$167,356.00	\$171,833.00	\$176,434.00
		Bi-Wk	\$5,042.27	\$5,214.99	\$5,387.59	\$5,560.12	\$5,733.07	\$5,905.48	\$6,077.90	\$6,245.14	\$6,412.11	\$6,583.64	\$6,759.93
		Daily	\$504.23	\$521.50	\$538.76	\$556.02	\$573.31	\$590.55	\$607.79	\$624.52	\$641.22	\$658.37	\$676.00
		Hourly	\$63.03	\$65.19	\$67.35	\$69.51	\$71.67	\$73.82	\$75.98	\$78.07	\$80.16	\$82.30	\$84.50
FK	37	Annual	\$136,655.00	\$141,277.00	\$145,905.00	\$150,537.00	\$155,170.00	\$159,799.00	\$164,425.00	\$168,945.00	\$173,464.00	\$178,102.00	\$182,869.00
		Bi-Wk	\$5,235.83	\$5,412.92	\$5,590.23	\$5,767.71	\$5,945.22	\$6,122.57	\$6,299.81	\$6,472.99	\$6,646.14	\$6,823.84	\$7,006.48
		Daily	\$523.59	\$541.30	\$559.03	\$576.78	\$594.53	\$612.26	\$629.99	\$647.30	\$664.62	\$682.39	\$700.65
		Hourly	\$65.45	\$67.67	\$69.88	\$72.10	\$74.32	\$76.54	\$78.75	\$80.92	\$83.08	\$85.30	\$87.59
FK	38	Annual	\$142,293.00	\$147,029.00	\$151,770.00	\$156,507.00	\$161,242.00	\$165,976.00	\$170,719.00	\$175,408.00	\$180,108.00	\$184,923.00	\$189,871.00
		Bi-Wk	\$5,451.84	\$5,633.30	\$5,814.95	\$5,996.44	\$6,177.86	\$6,359.24	\$6,540.96	\$6,720.62	\$6,900.69	\$7,085.18	\$7,274.76
		Daily	\$545.19	\$563.33	\$581.50	\$599.65	\$617.79	\$635.93	\$654.10	\$672.07	\$690.07	\$708.52	\$727.48
		Hourly	\$68.15	\$70.42	\$72.69	\$74.96	\$77.23	\$79.50	\$81.77	\$84.01	\$86.26	\$88.57	\$90.94
FK	39	Annual	\$148,212.00	\$153,061.00	\$157,910.00	\$162,772.00	\$167,617.00	\$172,462.00	\$177,317.00	\$182,188.00	\$187,070.00	\$192,087.00	\$197,236.00
		Bi-Wk	\$5,678.63	\$5,864.41	\$6,050.20	\$6,236.48	\$6,422.11	\$6,607.74	\$6,793.76	\$6,980.39	\$7,167.44	\$7,359.66	\$7,556.94
		Daily	\$567.87	\$586.45	\$605.02	\$623.65	\$642.22	\$660.78	\$679.38	\$698.04	\$716.75	\$735.97	\$755.70
		Hourly	\$70.99	\$73.31	\$75.63	\$77.96	\$80.28	\$82.60	\$84.93	\$87.26	\$89.60	\$92.00	\$94.47
FK	40	Annual	\$154,391.00	\$159,339.00	\$164,299.00	\$169,247.00	\$174,201.00	\$179,160.00	\$184,112.00	\$189,172.00	\$194,238.00	\$199,444.00	\$204,788.00
		Bi-Wk	\$5,915.37	\$6,104.95	\$6,294.99	\$6,484.56	\$6,674.37	\$6,864.37	\$7,054.10	\$7,247.97	\$7,442.07	\$7,641.54	\$7,846.29
		Daily	\$591.54	\$610.50	\$629.50	\$648.46	\$667.44	\$686.44	\$705.41	\$724.80	\$744.21	\$764.16	\$784.63
		Hourly	\$73.95	\$76.32	\$78.69	\$81.06	\$83.43	\$85.81	\$88.18	\$90.60	\$93.03	\$95.52	\$98.08
FK	41	Annual	\$160,848.00	\$165,918.00	\$170,992.00	\$176,066.00	\$181,143.00	\$186,209.00	\$191,280.00	\$196,544.00	\$201,801.00	\$207,207.00	\$212,754.00
		Bi-Wk	\$6,162.76	\$6,357.02	\$6,551.42	\$6,745.83	\$6,940.35	\$7,134.45	\$7,328.74	\$7,530.43	\$7,731.84	\$7,938.97	\$8,151.50
		Daily	\$616.28	\$635.71	\$655.15	\$674.59	\$694.04	\$713.45	\$732.88	\$753.05	\$773.19	\$793.90	\$815.15
		Hourly	\$77.04	\$79.47	\$81.90	\$84.33	\$86.76	\$89.19	\$91.61	\$94.14	\$96.65	\$99.24	\$101.90
FK	42	Annual	\$167,546.00	\$172,741.00	\$177,932.00	\$183,101.00	\$188,295.00	\$193,483.00	\$198,673.00	\$204,138.00	\$209,600.00	\$215,206.00	\$220,968.00
		Bi-Wk	\$6,419.39	\$6,618.43	\$6,817.32	\$7,015.37	\$7,214.37	\$7,413.15	\$7,612.00	\$7,821.38	\$8,030.66	\$8,245.45	\$8,466.21
		Daily	\$641.94	\$661.85	\$681.74	\$701.54	\$721.44	\$741.32	\$761.20	\$782.14	\$803.07	\$824.55	\$846.63
		Hourly	\$80.25	\$82.74	\$85.22	\$87.70	\$90.18	\$92.67	\$95.15	\$97.77	\$100.39	\$103.07	\$105.83

**NP-6 FK 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	43	Annual	\$174,663.00	\$179,956.00	\$185,249.00	\$190,527.00	\$195,827.00	\$201,107.00	\$206,393.00	\$212,074.00	\$217,746.00	\$223,569.00	\$229,552.00
		Bi-Wk	\$6,692.07	\$6,894.87	\$7,097.67	\$7,299.89	\$7,502.96	\$7,705.25	\$7,907.78	\$8,125.45	\$8,342.76	\$8,565.87	\$8,795.10
		Daily	\$669.21	\$689.49	\$709.77	\$729.99	\$750.30	\$770.53	\$790.78	\$812.55	\$834.28	\$856.59	\$879.51
		Hourly	\$83.66	\$86.19	\$88.73	\$91.25	\$93.79	\$96.32	\$98.85	\$101.57	\$104.29	\$107.08	\$109.94