

**NP-3 CL 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	1	Annual	\$32,412.00	\$32,962.00	\$33,512.00	\$34,061.00	\$34,609.00	\$35,158.00	\$35,698.00	\$36,591.00	\$37,597.00	\$38,602.00
		Bi-Wk	\$1,241.84	\$1,262.92	\$1,283.99	\$1,305.02	\$1,326.02	\$1,347.05	\$1,367.74	\$1,401.96	\$1,440.50	\$1,479.01
		Daily	\$124.19	\$126.30	\$128.40	\$130.51	\$132.61	\$134.71	\$136.78	\$140.20	\$144.05	\$147.91
		Hourly	\$15.53	\$15.79	\$16.05	\$16.32	\$16.58	\$16.84	\$17.10	\$17.53	\$18.01	\$18.49
CL	2	Annual	\$33,512.00	\$34,061.00	\$34,609.00	\$35,158.00	\$35,698.00	\$36,252.00	\$36,793.00	\$37,709.00	\$38,750.00	\$39,786.00
		Bi-Wk	\$1,283.99	\$1,305.02	\$1,326.02	\$1,347.05	\$1,367.74	\$1,388.97	\$1,409.70	\$1,444.79	\$1,484.68	\$1,524.37
		Daily	\$128.40	\$130.51	\$132.61	\$134.71	\$136.78	\$138.90	\$140.97	\$144.48	\$148.47	\$152.44
		Hourly	\$16.05	\$16.32	\$16.58	\$16.84	\$17.10	\$17.37	\$17.63	\$18.06	\$18.56	\$19.06
CL	3	Annual	\$34,061.00	\$34,609.00	\$35,158.00	\$35,698.00	\$36,252.00	\$36,793.00	\$37,343.00	\$38,277.00	\$39,330.00	\$40,379.00
		Bi-Wk	\$1,305.02	\$1,326.02	\$1,347.05	\$1,367.74	\$1,388.97	\$1,409.70	\$1,430.77	\$1,466.56	\$1,506.90	\$1,547.09
		Daily	\$130.51	\$132.61	\$134.71	\$136.78	\$138.90	\$140.97	\$143.08	\$146.66	\$150.69	\$154.71
		Hourly	\$16.32	\$16.58	\$16.84	\$17.10	\$17.37	\$17.63	\$17.89	\$18.34	\$18.84	\$19.34
CL	4	Annual	\$34,842.00	\$35,506.00	\$36,168.00	\$36,833.00	\$37,506.00	\$38,166.00	\$38,836.00	\$39,807.00	\$40,897.00	\$41,994.00
		Bi-Wk	\$1,334.95	\$1,360.39	\$1,385.75	\$1,411.23	\$1,437.02	\$1,462.30	\$1,487.97	\$1,525.18	\$1,566.94	\$1,608.97
		Daily	\$133.50	\$136.04	\$138.58	\$141.13	\$143.71	\$146.23	\$148.80	\$152.52	\$156.70	\$160.90
		Hourly	\$16.69	\$17.01	\$17.33	\$17.65	\$17.97	\$18.28	\$18.60	\$19.07	\$19.59	\$20.12
CL	5	Annual	\$35,468.00	\$36,168.00	\$36,871.00	\$37,571.00	\$38,279.00	\$38,980.00	\$39,708.00	\$40,697.00	\$41,814.00	\$42,934.00
		Bi-Wk	\$1,358.93	\$1,385.75	\$1,412.69	\$1,439.51	\$1,466.63	\$1,493.49	\$1,521.38	\$1,559.28	\$1,602.07	\$1,644.99
		Daily	\$135.90	\$138.58	\$141.27	\$143.96	\$146.67	\$149.35	\$152.14	\$155.93	\$160.21	\$164.50
		Hourly	\$16.99	\$17.33	\$17.66	\$18.00	\$18.34	\$18.67	\$19.02	\$19.50	\$20.03	\$20.57
CL	6	Annual	\$36,335.00	\$37,034.00	\$37,732.00	\$38,443.00	\$39,146.00	\$39,882.00	\$40,704.00	\$41,720.00	\$42,870.00	\$44,013.00
		Bi-Wk	\$1,392.15	\$1,418.93	\$1,445.68	\$1,472.92	\$1,499.85	\$1,528.05	\$1,559.55	\$1,598.47	\$1,642.53	\$1,686.33
		Daily	\$139.22	\$141.90	\$144.57	\$147.30	\$149.99	\$152.81	\$155.96	\$159.85	\$164.26	\$168.64
		Hourly	\$17.41	\$17.74	\$18.08	\$18.42	\$18.75	\$19.11	\$19.50	\$19.99	\$20.54	\$21.08
CL	7	Annual	\$37,679.00	\$38,718.00	\$39,756.00	\$40,800.00	\$41,839.00	\$42,872.00	\$43,913.00	\$45,008.00	\$46,250.00	\$47,487.00
		Bi-Wk	\$1,443.64	\$1,483.45	\$1,523.22	\$1,563.22	\$1,603.03	\$1,642.61	\$1,682.50	\$1,724.45	\$1,772.04	\$1,819.43
		Daily	\$144.37	\$148.35	\$152.33	\$156.33	\$160.31	\$164.27	\$168.25	\$172.45	\$177.21	\$181.95
		Hourly	\$18.05	\$18.55	\$19.05	\$19.55	\$20.04	\$20.54	\$21.04	\$21.56	\$22.16	\$22.75

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CL	8	Annual	\$39,146.00	\$40,063.00	\$41,093.00	\$42,147.00	\$43,196.00	\$44,255.00	\$45,309.00	\$46,441.00	\$47,717.00	\$48,992.00
		Bi-Wk	\$1,499.85	\$1,534.99	\$1,574.45	\$1,614.83	\$1,655.02	\$1,695.60	\$1,735.98	\$1,779.35	\$1,828.24	\$1,877.09
		Daily	\$149.99	\$153.50	\$157.45	\$161.49	\$165.51	\$169.56	\$173.60	\$177.94	\$182.83	\$187.71
		Hourly	\$18.75	\$19.19	\$19.69	\$20.19	\$20.69	\$21.20	\$21.70	\$22.25	\$22.86	\$23.47
CL	9	Annual	\$40,102.00	\$41,177.00	\$42,276.00	\$43,380.00	\$44,483.00	\$45,571.00	\$46,685.00	\$47,850.00	\$49,165.00	\$50,481.00
		Bi-Wk	\$1,536.48	\$1,577.67	\$1,619.78	\$1,662.07	\$1,704.33	\$1,746.02	\$1,788.70	\$1,833.34	\$1,883.72	\$1,934.14
		Daily	\$153.65	\$157.77	\$161.98	\$166.21	\$170.44	\$174.61	\$178.87	\$183.34	\$188.38	\$193.42
		Hourly	\$19.21	\$19.73	\$20.25	\$20.78	\$21.31	\$21.83	\$22.36	\$22.92	\$23.55	\$24.18
CL	10	Annual	\$41,274.00	\$42,421.00	\$43,567.00	\$44,721.00	\$45,870.00	\$47,042.00	\$48,249.00	\$49,454.00	\$50,812.00	\$52,173.00
		Bi-Wk	\$1,581.38	\$1,625.33	\$1,669.24	\$1,713.45	\$1,757.48	\$1,802.38	\$1,848.63	\$1,894.79	\$1,946.82	\$1,998.97
		Daily	\$158.14	\$162.54	\$166.93	\$171.35	\$175.75	\$180.24	\$184.87	\$189.48	\$194.69	\$199.90
		Hourly	\$19.77	\$20.32	\$20.87	\$21.42	\$21.97	\$22.53	\$23.11	\$23.69	\$24.34	\$24.99
CL	11	Annual	\$42,471.00	\$43,677.00	\$44,874.00	\$46,074.00	\$47,304.00	\$48,561.00	\$49,822.00	\$51,070.00	\$52,478.00	\$53,882.00
		Bi-Wk	\$1,627.25	\$1,673.45	\$1,719.32	\$1,765.29	\$1,812.42	\$1,860.58	\$1,908.89	\$1,956.71	\$2,010.66	\$2,064.45
		Daily	\$162.73	\$167.35	\$171.94	\$176.53	\$181.25	\$186.06	\$190.89	\$195.68	\$201.07	\$206.45
		Hourly	\$20.35	\$20.92	\$21.50	\$22.07	\$22.66	\$23.26	\$23.87	\$24.46	\$25.14	\$25.81
CL	12	Annual	\$43,749.00	\$44,996.00	\$46,238.00	\$47,540.00	\$48,840.00	\$50,153.00	\$51,518.00	\$52,803.00	\$54,254.00	\$55,708.00
		Bi-Wk	\$1,676.21	\$1,723.99	\$1,771.58	\$1,821.46	\$1,871.27	\$1,921.58	\$1,973.87	\$2,023.11	\$2,078.70	\$2,134.41
		Daily	\$167.63	\$172.40	\$177.16	\$182.15	\$187.13	\$192.16	\$197.39	\$202.32	\$207.87	\$213.45
		Hourly	\$20.96	\$21.55	\$22.15	\$22.77	\$23.40	\$24.02	\$24.68	\$25.29	\$25.99	\$26.69
CL	13	Annual	\$46,034.00	\$47,612.00	\$49,208.00	\$50,821.00	\$52,498.00	\$54,174.00	\$55,852.00	\$57,252.00	\$58,825.00	\$60,398.00
		Bi-Wk	\$1,763.76	\$1,824.22	\$1,885.37	\$1,947.17	\$2,011.42	\$2,075.64	\$2,139.93	\$2,193.57	\$2,253.84	\$2,314.10
		Daily	\$176.38	\$182.43	\$188.54	\$194.72	\$201.15	\$207.57	\$214.00	\$219.36	\$225.39	\$231.41
		Hourly	\$22.05	\$22.81	\$23.57	\$24.34	\$25.15	\$25.95	\$26.75	\$27.42	\$28.18	\$28.93
CL	14	Annual	\$48,041.00	\$49,698.00	\$51,381.00	\$53,113.00	\$54,833.00	\$56,562.00	\$58,295.00	\$59,755.00	\$61,397.00	\$63,037.00
		Bi-Wk	\$1,840.66	\$1,904.14	\$1,968.63	\$2,034.99	\$2,100.89	\$2,167.13	\$2,233.53	\$2,289.47	\$2,352.38	\$2,415.22
		Daily	\$184.07	\$190.42	\$196.87	\$203.50	\$210.09	\$216.72	\$223.36	\$228.95	\$235.24	\$241.53
		Hourly	\$23.01	\$23.81	\$24.61	\$25.44	\$26.27	\$27.09	\$27.92	\$28.62	\$29.41	\$30.20

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CL	15	Annual	\$50,199.00	\$51,961.00	\$53,742.00	\$55,524.00	\$57,308.00	\$59,090.00	\$60,877.00	\$62,398.00	\$64,115.00	\$65,829.00
		Bi-Wk	\$1,923.34	\$1,990.85	\$2,059.09	\$2,127.36	\$2,195.71	\$2,263.99	\$2,332.46	\$2,390.73	\$2,456.52	\$2,522.19
		Daily	\$192.34	\$199.09	\$205.91	\$212.74	\$219.58	\$226.40	\$233.25	\$239.08	\$245.66	\$252.22
		Hourly	\$24.05	\$24.89	\$25.74	\$26.60	\$27.45	\$28.30	\$29.16	\$29.89	\$30.71	\$31.53
CL	16	Annual	\$52,585.00	\$54,425.00	\$56,264.00	\$58,084.00	\$59,923.00	\$61,756.00	\$63,590.00	\$65,177.00	\$66,972.00	\$68,764.00
		Bi-Wk	\$2,014.76	\$2,085.25	\$2,155.71	\$2,225.45	\$2,295.91	\$2,366.14	\$2,436.40	\$2,497.21	\$2,565.98	\$2,634.64
		Daily	\$201.48	\$208.53	\$215.58	\$222.55	\$229.60	\$236.62	\$243.64	\$249.73	\$256.60	\$263.47
		Hourly	\$25.19	\$26.07	\$26.95	\$27.82	\$28.70	\$29.58	\$30.46	\$31.22	\$32.08	\$32.94
CL	17	Annual	\$55,156.00	\$57,040.00	\$58,920.00	\$60,821.00	\$62,696.00	\$64,578.00	\$66,474.00	\$68,133.00	\$70,008.00	\$71,879.00
		Bi-Wk	\$2,113.26	\$2,185.45	\$2,257.48	\$2,330.31	\$2,402.15	\$2,474.26	\$2,546.90	\$2,610.46	\$2,682.30	\$2,753.99
		Daily	\$211.33	\$218.55	\$225.75	\$233.04	\$240.22	\$247.43	\$254.69	\$261.05	\$268.23	\$275.40
		Hourly	\$26.42	\$27.32	\$28.22	\$29.13	\$30.03	\$30.93	\$31.84	\$32.64	\$33.53	\$34.43
CL	18	Annual	\$57,897.00	\$59,823.00	\$61,756.00	\$63,694.00	\$65,622.00	\$67,560.00	\$69,485.00	\$71,226.00	\$73,183.00	\$75,141.00
		Bi-Wk	\$2,218.28	\$2,292.07	\$2,366.14	\$2,440.39	\$2,514.26	\$2,588.51	\$2,662.27	\$2,728.97	\$2,803.95	\$2,878.97
		Daily	\$221.83	\$229.21	\$236.62	\$244.04	\$251.43	\$258.86	\$266.23	\$272.90	\$280.40	\$287.90
		Hourly	\$27.73	\$28.66	\$29.58	\$30.51	\$31.43	\$32.36	\$33.28	\$34.12	\$35.05	\$35.99
CL	19	Annual	\$60,703.00	\$62,696.00	\$64,685.00	\$66,681.00	\$68,673.00	\$70,653.00	\$72,648.00	\$74,459.00	\$76,509.00	\$78,553.00
		Bi-Wk	\$2,325.79	\$2,402.15	\$2,478.36	\$2,554.83	\$2,631.15	\$2,707.02	\$2,783.45	\$2,852.84	\$2,931.38	\$3,009.70
		Daily	\$232.58	\$240.22	\$247.84	\$255.49	\$263.12	\$270.71	\$278.35	\$285.29	\$293.14	\$300.97
		Hourly	\$29.08	\$30.03	\$30.98	\$31.94	\$32.89	\$33.84	\$34.80	\$35.67	\$36.65	\$37.63
CL	20	Annual	\$63,746.00	\$65,786.00	\$67,832.00	\$69,866.00	\$71,897.00	\$73,942.00	\$75,978.00	\$77,877.00	\$80,018.00	\$82,159.00
		Bi-Wk	\$2,442.38	\$2,520.54	\$2,598.93	\$2,676.86	\$2,754.68	\$2,833.03	\$2,911.04	\$2,983.80	\$3,065.83	\$3,147.86
		Daily	\$244.24	\$252.06	\$259.90	\$267.69	\$275.47	\$283.31	\$291.11	\$298.38	\$306.59	\$314.79
		Hourly	\$30.53	\$31.51	\$32.49	\$33.47	\$34.44	\$35.42	\$36.39	\$37.30	\$38.33	\$39.35
CL	21	Annual	\$66,855.00	\$68,951.00	\$71,041.00	\$73,141.00	\$75,232.00	\$77,333.00	\$79,419.00	\$81,408.00	\$83,645.00	\$85,881.00
		Bi-Wk	\$2,561.50	\$2,641.81	\$2,721.88	\$2,802.34	\$2,882.46	\$2,962.96	\$3,042.88	\$3,119.09	\$3,204.79	\$3,290.46
		Daily	\$256.15	\$264.19	\$272.19	\$280.24	\$288.25	\$296.30	\$304.29	\$311.91	\$320.48	\$329.05
		Hourly	\$32.02	\$33.03	\$34.03	\$35.03	\$36.04	\$37.04	\$38.04	\$38.99	\$40.06	\$41.14

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CL *	22	Annual	\$68,673.00	\$71,149.00	\$73,636.00	\$76,121.00	\$78,602.00	\$81,085.00	\$83,578.00	\$85,668.00	\$88,022.00	\$90,378.00
		Bi-Wk	\$2,631.15	\$2,726.02	\$2,821.31	\$2,916.52	\$3,011.58	\$3,106.71	\$3,202.23	\$3,282.30	\$3,372.50	\$3,462.76
		Daily	\$263.12	\$272.61	\$282.14	\$291.66	\$301.16	\$310.68	\$320.23	\$328.23	\$337.25	\$346.28
		Hourly	\$32.89	\$34.08	\$35.27	\$36.46	\$37.65	\$38.84	\$40.03	\$41.03	\$42.16	\$43.29
CL	23	Annual	\$71,882.00	\$74,466.00	\$77,051.00	\$79,640.00	\$82,233.00	\$84,824.00	\$87,415.00	\$89,600.00	\$92,059.00	\$94,524.00
		Bi-Wk	\$2,754.10	\$2,853.11	\$2,952.15	\$3,051.35	\$3,150.69	\$3,249.97	\$3,349.24	\$3,432.96	\$3,527.17	\$3,621.61
		Daily	\$275.41	\$285.32	\$295.22	\$305.14	\$315.07	\$325.00	\$334.93	\$343.30	\$352.72	\$362.17
		Hourly	\$34.43	\$35.67	\$36.91	\$38.15	\$39.39	\$40.63	\$41.87	\$42.92	\$44.09	\$45.28
CL	24	Annual	\$75,299.00	\$77,993.00	\$80,699.00	\$83,391.00	\$86,086.00	\$88,785.00	\$91,487.00	\$93,774.00	\$96,354.00	\$98,930.00
		Bi-Wk	\$2,885.02	\$2,988.24	\$3,091.92	\$3,195.06	\$3,298.32	\$3,401.73	\$3,505.25	\$3,592.88	\$3,691.73	\$3,790.43
		Daily	\$288.51	\$298.83	\$309.20	\$319.51	\$329.84	\$340.18	\$350.53	\$359.29	\$369.18	\$379.05
		Hourly	\$36.07	\$37.36	\$38.65	\$39.94	\$41.23	\$42.53	\$43.82	\$44.92	\$46.15	\$47.39
CL	25	Annual	\$78,934.00	\$81,725.00	\$84,527.00	\$87,322.00	\$90,123.00	\$92,920.00	\$95,718.00	\$98,110.00	\$100,809.00	\$103,504.00
		Bi-Wk	\$3,024.30	\$3,131.23	\$3,238.59	\$3,345.68	\$3,452.99	\$3,560.16	\$3,667.36	\$3,759.01	\$3,862.42	\$3,965.68
		Daily	\$302.43	\$313.13	\$323.86	\$334.57	\$345.30	\$356.02	\$366.74	\$375.91	\$386.25	\$396.57
		Hourly	\$37.81	\$39.15	\$40.49	\$41.83	\$43.17	\$44.51	\$45.85	\$46.99	\$48.29	\$49.58
CL	26	Annual	\$82,784.00	\$85,677.00	\$88,586.00	\$91,487.00	\$94,386.00	\$97,291.00	\$100,188.00	\$102,697.00	\$105,525.00	\$108,346.00
		Bi-Wk	\$3,171.81	\$3,282.65	\$3,394.10	\$3,505.25	\$3,616.33	\$3,727.63	\$3,838.63	\$3,934.76	\$4,043.11	\$4,151.19
		Daily	\$317.19	\$328.27	\$339.41	\$350.53	\$361.64	\$372.77	\$383.87	\$393.48	\$404.32	\$415.12
		Hourly	\$39.65	\$41.04	\$42.43	\$43.82	\$45.21	\$46.60	\$47.99	\$49.19	\$50.54	\$51.89
CL	27	Annual	\$86,848.00	\$89,850.00	\$92,860.00	\$95,853.00	\$98,864.00	\$101,860.00	\$104,861.00	\$107,485.00	\$110,442.00	\$113,395.00
		Bi-Wk	\$3,327.51	\$3,442.53	\$3,557.86	\$3,672.53	\$3,787.90	\$3,902.69	\$4,017.67	\$4,118.20	\$4,231.50	\$4,344.64
		Daily	\$332.76	\$344.26	\$355.79	\$367.26	\$378.79	\$390.27	\$401.77	\$411.82	\$423.15	\$434.47
		Hourly	\$41.60	\$43.04	\$44.48	\$45.91	\$47.35	\$48.79	\$50.23	\$51.48	\$52.90	\$54.31
CL ***	28	Annual	\$91,189.00	\$94,300.00	\$97,403.00	\$100,522.00	\$103,622.00	\$106,718.00	\$109,830.00	\$112,576.00	\$115,671.00	\$118,769.00
		Bi-Wk	\$3,493.84	\$3,613.03	\$3,731.92	\$3,851.42	\$3,970.20	\$4,088.82	\$4,208.05	\$4,313.26	\$4,431.84	\$4,550.54
		Daily	\$349.39	\$361.31	\$373.20	\$385.15	\$397.02	\$408.89	\$420.81	\$431.33	\$443.19	\$455.06
		Hourly	\$43.68	\$45.17	\$46.65	\$48.15	\$49.63	\$51.12	\$52.61	\$53.92	\$55.40	\$56.89

**NP-3 CL 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	29	Annual	\$92,062.00	\$95,485.00	\$98,909.00	\$102,330.00	\$105,756.00	\$109,187.00	\$112,605.00	\$115,420.00	\$118,595.00	\$121,768.00
		Bi-Wk	\$3,527.28	\$3,658.43	\$3,789.62	\$3,920.69	\$4,051.96	\$4,183.41	\$4,314.37	\$4,422.23	\$4,543.87	\$4,665.45
		Daily	\$352.73	\$365.85	\$378.97	\$392.07	\$405.20	\$418.35	\$431.44	\$442.23	\$454.39	\$466.55
		Hourly	\$44.10	\$45.74	\$47.38	\$49.01	\$50.65	\$52.30	\$53.93	\$55.28	\$56.80	\$58.32
CL	30	Annual	\$95,718.00	\$99,246.00	\$102,768.00	\$106,288.00	\$109,811.00	\$113,334.00	\$116,863.00	\$119,781.00	\$123,077.00	\$126,376.00
		Bi-Wk	\$3,667.36	\$3,802.53	\$3,937.48	\$4,072.34	\$4,207.32	\$4,342.30	\$4,477.51	\$4,589.32	\$4,715.60	\$4,842.00
		Daily	\$366.74	\$380.26	\$393.75	\$407.24	\$420.74	\$434.23	\$447.76	\$458.94	\$471.56	\$484.20
		Hourly	\$45.85	\$47.54	\$49.22	\$50.91	\$52.60	\$54.28	\$55.97	\$57.37	\$58.95	\$60.53
CL	31	Annual	\$99,527.00	\$103,151.00	\$106,780.00	\$110,413.00	\$114,037.00	\$117,657.00	\$121,298.00	\$124,327.00	\$127,745.00	\$131,165.00
		Bi-Wk	\$3,813.30	\$3,952.15	\$4,091.19	\$4,230.39	\$4,369.24	\$4,507.94	\$4,647.44	\$4,763.49	\$4,894.45	\$5,025.48
		Daily	\$381.33	\$395.22	\$409.12	\$423.04	\$436.93	\$450.80	\$464.75	\$476.35	\$489.45	\$502.55
		Hourly	\$47.67	\$49.41	\$51.14	\$52.88	\$54.62	\$56.35	\$58.10	\$59.55	\$61.19	\$62.82
CL	32	Annual	\$103,489.00	\$107,217.00	\$110,938.00	\$114,664.00	\$118,395.00	\$122,123.00	\$125,852.00	\$129,006.00	\$132,551.00	\$136,098.00
		Bi-Wk	\$3,965.10	\$4,107.94	\$4,250.50	\$4,393.26	\$4,536.21	\$4,679.05	\$4,821.92	\$4,942.76	\$5,078.59	\$5,214.49
		Daily	\$396.51	\$410.80	\$425.05	\$439.33	\$453.63	\$467.91	\$482.20	\$494.28	\$507.86	\$521.45
		Hourly	\$49.57	\$51.35	\$53.14	\$54.92	\$56.71	\$58.49	\$60.28	\$61.79	\$63.49	\$65.19
CL	33	Annual	\$107,617.00	\$111,453.00	\$115,277.00	\$119,109.00	\$122,941.00	\$126,765.00	\$130,604.00	\$133,872.00	\$137,551.00	\$141,233.00
		Bi-Wk	\$4,123.26	\$4,270.23	\$4,416.75	\$4,563.57	\$4,710.39	\$4,856.90	\$5,003.99	\$5,129.20	\$5,270.16	\$5,411.23
		Daily	\$412.33	\$427.03	\$441.68	\$456.36	\$471.04	\$485.69	\$500.40	\$512.92	\$527.02	\$541.13
		Hourly	\$51.55	\$53.38	\$55.21	\$57.05	\$58.88	\$60.72	\$62.55	\$64.12	\$65.88	\$67.65
CL	34	Annual	\$112,016.00	\$115,951.00	\$119,880.00	\$123,819.00	\$127,760.00	\$131,695.00	\$135,631.00	\$139,023.00	\$142,843.00	\$146,668.00
		Bi-Wk	\$4,291.81	\$4,442.57	\$4,593.11	\$4,744.03	\$4,895.02	\$5,045.79	\$5,196.60	\$5,326.56	\$5,472.92	\$5,619.47
		Daily	\$429.19	\$444.26	\$459.32	\$474.41	\$489.51	\$504.58	\$519.66	\$532.66	\$547.30	\$561.95
		Hourly	\$53.65	\$55.54	\$57.42	\$59.31	\$61.19	\$63.08	\$64.96	\$66.59	\$68.42	\$70.25
CL	35	Annual	\$116,581.00	\$120,612.00	\$124,662.00	\$128,696.00	\$132,722.00	\$136,766.00	\$140,799.00	\$144,316.00	\$148,286.00	\$152,253.00
		Bi-Wk	\$4,466.71	\$4,621.15	\$4,776.33	\$4,930.89	\$5,085.14	\$5,240.08	\$5,394.60	\$5,529.35	\$5,681.46	\$5,833.45
		Daily	\$446.68	\$462.12	\$477.64	\$493.09	\$508.52	\$524.01	\$539.46	\$552.94	\$568.15	\$583.35
		Hourly	\$55.84	\$57.77	\$59.71	\$61.64	\$63.57	\$65.51	\$67.44	\$69.12	\$71.02	\$72.92

**NP-3 CL 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	36	Annual	\$121,395.00	\$125,535.00	\$129,678.00	\$133,813.00	\$137,956.00	\$142,101.00	\$146,234.00	\$149,895.00	\$154,014.00	\$158,136.00
		Bi-Wk	\$4,651.15	\$4,809.78	\$4,968.51	\$5,126.94	\$5,285.68	\$5,444.49	\$5,602.84	\$5,743.11	\$5,900.92	\$6,058.86
		Daily	\$465.12	\$480.98	\$496.86	\$512.70	\$528.57	\$544.45	\$560.29	\$574.32	\$590.10	\$605.89
		Hourly	\$58.14	\$60.13	\$62.11	\$64.09	\$66.08	\$68.06	\$70.04	\$71.79	\$73.77	\$75.74
CL	37	Annual	\$126,399.00	\$130,660.00	\$134,913.00	\$139,165.00	\$143,424.00	\$147,671.00	\$151,918.00	\$155,716.00	\$159,998.00	\$164,279.00
		Bi-Wk	\$4,842.88	\$5,006.14	\$5,169.09	\$5,332.00	\$5,495.18	\$5,657.90	\$5,820.62	\$5,966.14	\$6,130.20	\$6,294.22
		Daily	\$484.29	\$500.62	\$516.91	\$533.20	\$549.52	\$565.79	\$582.07	\$596.62	\$613.02	\$629.43
		Hourly	\$60.54	\$62.58	\$64.62	\$66.65	\$68.69	\$70.73	\$72.76	\$74.58	\$76.63	\$78.68
CL	38	Annual	\$131,590.00	\$135,934.00	\$140,295.00	\$144,644.00	\$148,992.00	\$153,358.00	\$157,702.00	\$161,647.00	\$166,091.00	\$170,534.00
		Bi-Wk	\$5,041.77	\$5,208.20	\$5,375.29	\$5,541.92	\$5,708.51	\$5,875.79	\$6,042.23	\$6,193.38	\$6,363.64	\$6,533.87
		Daily	\$504.18	\$520.82	\$537.53	\$554.20	\$570.86	\$587.58	\$604.23	\$619.34	\$636.37	\$653.39
		Hourly	\$63.03	\$65.11	\$67.20	\$69.28	\$71.36	\$73.45	\$75.53	\$77.42	\$79.55	\$81.68
CL	39	Annual	\$137,025.00	\$141,478.00	\$145,937.00	\$150,396.00	\$154,854.00	\$159,311.00	\$163,766.00	\$167,864.00	\$172,479.00	\$177,096.00
		Bi-Wk	\$5,250.00	\$5,420.62	\$5,591.46	\$5,762.30	\$5,933.11	\$6,103.87	\$6,274.56	\$6,431.58	\$6,608.40	\$6,785.29
		Daily	\$525.00	\$542.07	\$559.15	\$576.23	\$593.32	\$610.39	\$627.46	\$643.16	\$660.84	\$678.53
		Hourly	\$65.63	\$67.76	\$69.90	\$72.03	\$74.17	\$76.30	\$78.44	\$80.40	\$82.61	\$84.82
CL	40	Annual	\$142,693.00	\$147,248.00	\$151,804.00	\$156,359.00	\$160,907.00	\$165,467.00	\$170,014.00	\$174,267.00	\$179,058.00	\$183,853.00
		Bi-Wk	\$5,467.17	\$5,641.69	\$5,816.25	\$5,990.77	\$6,165.02	\$6,339.74	\$6,513.95	\$6,676.90	\$6,860.46	\$7,044.18
		Daily	\$546.72	\$564.17	\$581.63	\$599.08	\$616.51	\$633.98	\$651.40	\$667.69	\$686.05	\$704.42
		Hourly	\$68.34	\$70.53	\$72.71	\$74.89	\$77.07	\$79.25	\$81.43	\$83.47	\$85.76	\$88.06
CL	41	Annual	\$148,634.00	\$153,302.00	\$157,962.00	\$162,622.00	\$167,286.00	\$171,944.00	\$176,608.00	\$181,023.00	\$186,001.00	\$190,978.00
		Bi-Wk	\$5,694.79	\$5,873.64	\$6,052.19	\$6,230.73	\$6,409.43	\$6,587.90	\$6,766.60	\$6,935.75	\$7,126.48	\$7,317.17
		Daily	\$569.48	\$587.37	\$605.22	\$623.08	\$640.95	\$658.79	\$676.66	\$693.58	\$712.65	\$731.72
		Hourly	\$71.19	\$73.43	\$75.66	\$77.89	\$80.12	\$82.35	\$84.59	\$86.70	\$89.09	\$91.47
CL	42	Annual	\$154,799.00	\$159,564.00	\$164,330.00	\$169,093.00	\$173,867.00	\$178,626.00	\$183,388.00	\$187,975.00	\$193,144.00	\$198,320.00
		Bi-Wk	\$5,931.00	\$6,113.57	\$6,296.17	\$6,478.66	\$6,661.58	\$6,843.91	\$7,026.37	\$7,202.11	\$7,400.16	\$7,598.47
		Daily	\$593.10	\$611.36	\$629.62	\$647.87	\$666.16	\$684.40	\$702.64	\$720.22	\$740.02	\$759.85
		Hourly	\$74.14	\$76.42	\$78.71	\$80.99	\$83.27	\$85.55	\$87.83	\$90.03	\$92.51	\$94.99

**NP-3 CL 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	43	Annual	\$161,329.00	\$166,197.00	\$171,052.00	\$175,916.00	\$180,778.00	\$185,641.00	\$190,498.00	\$195,264.00	\$200,634.00	\$206,002.00
		Bi-Wk	\$6,181.19	\$6,367.71	\$6,553.72	\$6,740.08	\$6,926.37	\$7,112.69	\$7,298.78	\$7,481.38	\$7,687.13	\$7,892.80
		Daily	\$618.12	\$636.78	\$655.38	\$674.01	\$692.64	\$711.27	\$729.88	\$748.14	\$768.72	\$789.28
		Hourly	\$77.27	\$79.60	\$81.93	\$84.26	\$86.58	\$88.91	\$91.24	\$93.52	\$96.09	\$98.66