

**NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	1	Annual	\$33,003.00	\$33,636.00	\$34,263.00	\$34,904.00	\$35,551.00	\$36,183.00	\$36,816.00	\$37,735.00	\$38,678.00	\$39,622.00
		Bi-Wk	\$1,264.49	\$1,288.74	\$1,312.76	\$1,337.32	\$1,362.11	\$1,386.33	\$1,410.58	\$1,445.79	\$1,481.92	\$1,518.09
		Daily	\$126.45	\$128.88	\$131.28	\$133.74	\$136.22	\$138.64	\$141.06	\$144.58	\$148.20	\$151.81
		Hourly	\$15.81	\$16.11	\$16.41	\$16.72	\$17.03	\$17.33	\$17.64	\$18.08	\$18.53	\$18.98
FM	2	Annual	\$34,263.00	\$34,904.00	\$35,551.00	\$36,183.00	\$36,816.00	\$37,449.00	\$38,083.00	\$39,038.00	\$40,011.00	\$40,990.00
		Bi-Wk	\$1,312.76	\$1,337.32	\$1,362.11	\$1,386.33	\$1,410.58	\$1,434.83	\$1,459.12	\$1,495.71	\$1,532.99	\$1,570.50
		Daily	\$131.28	\$133.74	\$136.22	\$138.64	\$141.06	\$143.49	\$145.92	\$149.58	\$153.30	\$157.05
		Hourly	\$16.41	\$16.72	\$17.03	\$17.33	\$17.64	\$17.94	\$18.24	\$18.70	\$19.17	\$19.64
FM	3	Annual	\$34,904.00	\$35,551.00	\$36,183.00	\$36,816.00	\$37,449.00	\$38,083.00	\$38,718.00	\$39,688.00	\$40,677.00	\$41,670.00
		Bi-Wk	\$1,337.32	\$1,362.11	\$1,386.33	\$1,410.58	\$1,434.83	\$1,459.12	\$1,483.45	\$1,520.62	\$1,558.51	\$1,596.56
		Daily	\$133.74	\$136.22	\$138.64	\$141.06	\$143.49	\$145.92	\$148.35	\$152.07	\$155.86	\$159.66
		Hourly	\$16.72	\$17.03	\$17.33	\$17.64	\$17.94	\$18.24	\$18.55	\$19.01	\$19.49	\$19.96
FM	4	Annual	\$35,816.00	\$36,588.00	\$37,358.00	\$38,135.00	\$38,902.00	\$39,670.00	\$40,447.00	\$41,462.00	\$42,499.00	\$43,532.00
		Bi-Wk	\$1,372.27	\$1,401.84	\$1,431.35	\$1,461.12	\$1,490.50	\$1,519.93	\$1,549.70	\$1,588.59	\$1,628.32	\$1,667.90
		Daily	\$137.23	\$140.19	\$143.14	\$146.12	\$149.05	\$152.00	\$154.97	\$158.86	\$162.84	\$166.79
		Hourly	\$17.16	\$17.53	\$17.90	\$18.27	\$18.64	\$19.00	\$19.38	\$19.86	\$20.36	\$20.85
FM	5	Annual	\$36,543.00	\$37,358.00	\$38,175.00	\$38,984.00	\$39,800.00	\$40,610.00	\$41,428.00	\$42,463.00	\$43,527.00	\$44,586.00
		Bi-Wk	\$1,400.12	\$1,431.35	\$1,462.65	\$1,493.64	\$1,524.91	\$1,555.94	\$1,587.28	\$1,626.94	\$1,667.71	\$1,708.28
		Daily	\$140.02	\$143.14	\$146.27	\$149.37	\$152.50	\$155.60	\$158.73	\$162.70	\$166.78	\$170.83
		Hourly	\$17.51	\$17.90	\$18.29	\$18.68	\$19.07	\$19.45	\$19.85	\$20.34	\$20.85	\$21.36
FM	6	Annual	\$37,543.00	\$38,364.00	\$39,175.00	\$39,993.00	\$40,806.00	\$41,619.00	\$42,432.00	\$43,492.00	\$44,581.00	\$45,673.00
		Bi-Wk	\$1,438.43	\$1,469.89	\$1,500.96	\$1,532.30	\$1,563.45	\$1,594.60	\$1,625.75	\$1,666.37	\$1,708.09	\$1,749.93
		Daily	\$143.85	\$146.99	\$150.10	\$153.23	\$156.35	\$159.46	\$162.58	\$166.64	\$170.81	\$175.00
		Hourly	\$17.99	\$18.38	\$18.77	\$19.16	\$19.55	\$19.94	\$20.33	\$20.83	\$21.36	\$21.88
FM	7	Annual	\$38,452.00	\$39,265.00	\$40,079.00	\$40,896.00	\$41,704.00	\$42,521.00	\$43,332.00	\$44,415.00	\$45,524.00	\$46,634.00
		Bi-Wk	\$1,473.26	\$1,504.41	\$1,535.60	\$1,566.90	\$1,597.86	\$1,629.16	\$1,660.23	\$1,701.73	\$1,744.22	\$1,786.75
		Daily	\$147.33	\$150.45	\$153.56	\$156.69	\$159.79	\$162.92	\$166.03	\$170.18	\$174.43	\$178.68
		Hourly	\$18.42	\$18.81	\$19.20	\$19.59	\$19.98	\$20.37	\$20.76	\$21.28	\$21.81	\$22.34

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FM	8	Annual	\$40,806.00	\$41,805.00	\$42,796.00	\$43,833.00	\$44,906.00	\$45,970.00	\$47,099.00	\$48,278.00	\$49,487.00	\$50,692.00
		Bi-Wk	\$1,563.45	\$1,601.73	\$1,639.70	\$1,679.43	\$1,720.54	\$1,761.31	\$1,804.56	\$1,849.74	\$1,896.06	\$1,942.23
		Daily	\$156.35	\$160.18	\$163.97	\$167.95	\$172.06	\$176.14	\$180.46	\$184.98	\$189.61	\$194.23
		Hourly	\$19.55	\$20.03	\$20.50	\$21.00	\$21.51	\$22.02	\$22.56	\$23.13	\$23.71	\$24.28
FM	9	Annual	\$41,841.00	\$42,884.00	\$43,966.00	\$45,081.00	\$46,198.00	\$47,379.00	\$48,576.00	\$49,795.00	\$51,036.00	\$52,287.00
		Bi-Wk	\$1,603.11	\$1,643.07	\$1,684.53	\$1,727.25	\$1,770.04	\$1,815.29	\$1,861.15	\$1,907.86	\$1,955.41	\$2,003.34
		Daily	\$160.32	\$164.31	\$168.46	\$172.73	\$177.01	\$181.53	\$186.12	\$190.79	\$195.55	\$200.34
		Hourly	\$20.04	\$20.54	\$21.06	\$21.60	\$22.13	\$22.70	\$23.27	\$23.85	\$24.45	\$25.05
FM	10	Annual	\$43,040.00	\$44,186.00	\$45,344.00	\$46,518.00	\$47,760.00	\$49,032.00	\$50,339.00	\$51,596.00	\$52,888.00	\$54,179.00
		Bi-Wk	\$1,649.05	\$1,692.96	\$1,737.32	\$1,782.30	\$1,829.89	\$1,878.63	\$1,928.70	\$1,976.86	\$2,026.37	\$2,075.83
		Daily	\$164.91	\$169.30	\$173.74	\$178.23	\$182.99	\$187.87	\$192.87	\$197.69	\$202.64	\$207.59
		Hourly	\$20.62	\$21.17	\$21.72	\$22.28	\$22.88	\$23.49	\$24.11	\$24.72	\$25.33	\$25.95
FM	11	Annual	\$44,236.00	\$45,450.00	\$46,690.00	\$47,983.00	\$49,327.00	\$50,679.00	\$52,048.00	\$53,351.00	\$54,687.00	\$56,016.00
		Bi-Wk	\$1,694.87	\$1,741.38	\$1,788.89	\$1,838.43	\$1,889.93	\$1,941.73	\$1,994.18	\$2,044.10	\$2,095.29	\$2,146.21
		Daily	\$169.49	\$174.14	\$178.89	\$183.85	\$189.00	\$194.18	\$199.42	\$204.41	\$209.53	\$214.63
		Hourly	\$21.19	\$21.77	\$22.37	\$22.99	\$23.63	\$24.28	\$24.93	\$25.56	\$26.20	\$26.83
FM	12	Annual	\$45,521.00	\$46,825.00	\$48,170.00	\$49,573.00	\$50,986.00	\$52,408.00	\$53,819.00	\$55,168.00	\$56,550.00	\$57,927.00
		Bi-Wk	\$1,744.10	\$1,794.07	\$1,845.60	\$1,899.35	\$1,953.49	\$2,007.97	\$2,062.04	\$2,113.72	\$2,166.67	\$2,219.43
		Daily	\$174.41	\$179.41	\$184.56	\$189.94	\$195.35	\$200.80	\$206.21	\$211.38	\$216.67	\$221.95
		Hourly	\$21.81	\$22.43	\$23.07	\$23.75	\$24.42	\$25.10	\$25.78	\$26.43	\$27.09	\$27.75
FM	13	Annual	\$47,941.00	\$49,659.00	\$51,388.00	\$53,113.00	\$54,850.00	\$56,580.00	\$58,311.00	\$59,768.00	\$61,266.00	\$62,758.00
		Bi-Wk	\$1,836.82	\$1,902.65	\$1,968.89	\$2,034.99	\$2,101.54	\$2,167.82	\$2,234.14	\$2,289.97	\$2,347.36	\$2,404.53
		Daily	\$183.69	\$190.27	\$196.89	\$203.50	\$210.16	\$216.79	\$223.42	\$229.00	\$234.74	\$240.46
		Hourly	\$22.97	\$23.79	\$24.62	\$25.44	\$26.27	\$27.10	\$27.93	\$28.63	\$29.35	\$30.06
FM	14	Annual	\$50,131.00	\$51,915.00	\$53,697.00	\$55,481.00	\$57,258.00	\$59,052.00	\$60,826.00	\$62,344.00	\$63,907.00	\$65,466.00
		Bi-Wk	\$1,920.73	\$1,989.09	\$2,057.36	\$2,125.71	\$2,193.80	\$2,262.53	\$2,330.50	\$2,388.66	\$2,448.55	\$2,508.28
		Daily	\$192.08	\$198.91	\$205.74	\$212.58	\$219.38	\$226.26	\$233.05	\$238.87	\$244.86	\$250.83
		Hourly	\$24.01	\$24.87	\$25.72	\$26.58	\$27.43	\$28.29	\$29.14	\$29.86	\$30.61	\$31.36

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FM	15	Annual	\$52,452.00	\$54,297.00	\$56,129.00	\$57,966.00	\$59,808.00	\$61,651.00	\$63,487.00	\$65,076.00	\$66,703.00	\$68,326.00
		Bi-Wk	\$2,009.66	\$2,080.35	\$2,150.54	\$2,220.92	\$2,291.50	\$2,362.11	\$2,432.46	\$2,493.34	\$2,555.68	\$2,617.86
		Daily	\$200.97	\$208.04	\$215.06	\$222.10	\$229.15	\$236.22	\$243.25	\$249.34	\$255.57	\$261.79
		Hourly	\$25.13	\$26.01	\$26.89	\$27.77	\$28.65	\$29.53	\$30.41	\$31.17	\$31.95	\$32.73
FM	16	Annual	\$54,942.00	\$56,834.00	\$58,729.00	\$60,621.00	\$62,507.00	\$64,402.00	\$66,284.00	\$67,950.00	\$69,644.00	\$71,343.00
		Bi-Wk	\$2,105.06	\$2,177.55	\$2,250.16	\$2,322.65	\$2,394.91	\$2,467.51	\$2,539.62	\$2,603.45	\$2,668.36	\$2,733.45
		Daily	\$210.51	\$217.76	\$225.02	\$232.27	\$239.50	\$246.76	\$253.97	\$260.35	\$266.84	\$273.35
		Hourly	\$26.32	\$27.22	\$28.13	\$29.04	\$29.94	\$30.85	\$31.75	\$32.55	\$33.36	\$34.17
FM	17	Annual	\$57,584.00	\$59,542.00	\$61,474.00	\$63,430.00	\$65,371.00	\$67,319.00	\$69,269.00	\$70,999.00	\$72,779.00	\$74,550.00
		Bi-Wk	\$2,206.29	\$2,281.31	\$2,355.33	\$2,430.27	\$2,504.64	\$2,579.28	\$2,653.99	\$2,720.27	\$2,788.47	\$2,856.33
		Daily	\$220.63	\$228.14	\$235.54	\$243.03	\$250.47	\$257.93	\$265.40	\$272.03	\$278.85	\$285.64
		Hourly	\$27.58	\$28.52	\$29.45	\$30.38	\$31.31	\$32.25	\$33.18	\$34.01	\$34.86	\$35.71
FM	18	Annual	\$60,416.00	\$62,406.00	\$64,402.00	\$66,399.00	\$68,393.00	\$70,381.00	\$72,384.00	\$74,195.00	\$76,048.00	\$77,906.00
		Bi-Wk	\$2,314.79	\$2,391.04	\$2,467.51	\$2,544.03	\$2,620.43	\$2,696.60	\$2,773.34	\$2,842.73	\$2,913.72	\$2,984.91
		Daily	\$231.48	\$239.11	\$246.76	\$254.41	\$262.05	\$269.66	\$277.34	\$284.28	\$291.38	\$298.50
		Hourly	\$28.94	\$29.89	\$30.85	\$31.81	\$32.76	\$33.71	\$34.67	\$35.54	\$36.43	\$37.32
FM	19	Annual	\$63,311.00	\$65,371.00	\$67,427.00	\$69,481.00	\$71,536.00	\$73,583.00	\$75,632.00	\$77,525.00	\$79,462.00	\$81,398.00
		Bi-Wk	\$2,425.71	\$2,504.64	\$2,583.41	\$2,662.11	\$2,740.85	\$2,819.28	\$2,897.78	\$2,970.31	\$3,044.53	\$3,118.70
		Daily	\$242.58	\$250.47	\$258.35	\$266.22	\$274.09	\$281.93	\$289.78	\$297.04	\$304.46	\$311.87
		Hourly	\$30.33	\$31.31	\$32.30	\$33.28	\$34.27	\$35.25	\$36.23	\$37.13	\$38.06	\$38.99
FM	20	Annual	\$66,463.00	\$68,565.00	\$70,669.00	\$72,774.00	\$74,871.00	\$76,985.00	\$79,078.00	\$81,055.00	\$83,083.00	\$85,109.00
		Bi-Wk	\$2,546.48	\$2,627.02	\$2,707.63	\$2,788.28	\$2,868.63	\$2,949.62	\$3,029.81	\$3,105.56	\$3,183.26	\$3,260.89
		Daily	\$254.65	\$262.71	\$270.77	\$278.83	\$286.87	\$294.97	\$302.99	\$310.56	\$318.33	\$326.09
		Hourly	\$31.84	\$32.84	\$33.85	\$34.86	\$35.86	\$36.88	\$37.88	\$38.82	\$39.80	\$40.77
FM	21	Annual	\$69,668.00	\$71,829.00	\$73,987.00	\$76,149.00	\$78,316.00	\$80,465.00	\$82,633.00	\$84,700.00	\$86,814.00	\$88,934.00
		Bi-Wk	\$2,669.28	\$2,752.07	\$2,834.76	\$2,917.59	\$3,000.62	\$3,082.96	\$3,166.02	\$3,245.22	\$3,326.21	\$3,407.44
		Daily	\$266.93	\$275.21	\$283.48	\$291.76	\$300.07	\$308.30	\$316.61	\$324.53	\$332.63	\$340.75
		Hourly	\$33.37	\$34.41	\$35.44	\$36.47	\$37.51	\$38.54	\$39.58	\$40.57	\$41.58	\$42.60

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FM	22	Annual	\$71,536.00	\$74,098.00	\$76,667.00	\$79,225.00	\$81,793.00	\$84,358.00	\$86,923.00	\$89,098.00	\$91,326.00	\$93,554.00
		Bi-Wk	\$2,740.85	\$2,839.01	\$2,937.44	\$3,035.45	\$3,133.84	\$3,232.11	\$3,330.39	\$3,413.72	\$3,499.09	\$3,584.45
		Daily	\$274.09	\$283.91	\$293.75	\$303.55	\$313.39	\$323.22	\$333.04	\$341.38	\$349.91	\$358.45
		Hourly	\$34.27	\$35.49	\$36.72	\$37.95	\$39.18	\$40.41	\$41.63	\$42.68	\$43.74	\$44.81
FM	23	Annual	\$74,846.00	\$77,526.00	\$80,194.00	\$82,863.00	\$85,540.00	\$88,207.00	\$90,882.00	\$93,157.00	\$95,489.00	\$97,813.00
		Bi-Wk	\$2,867.67	\$2,970.35	\$3,072.57	\$3,174.83	\$3,277.40	\$3,379.58	\$3,482.07	\$3,569.24	\$3,658.59	\$3,747.63
		Daily	\$286.77	\$297.04	\$307.26	\$317.49	\$327.74	\$337.96	\$348.21	\$356.93	\$365.86	\$374.77
		Hourly	\$35.85	\$37.13	\$38.41	\$39.69	\$40.97	\$42.25	\$43.53	\$44.62	\$45.74	\$46.85
FM	24	Annual	\$78,380.00	\$81,165.00	\$83,952.00	\$86,736.00	\$89,518.00	\$92,308.00	\$95,089.00	\$97,470.00	\$99,903.00	\$102,343.00
		Bi-Wk	\$3,003.07	\$3,109.78	\$3,216.56	\$3,323.22	\$3,429.81	\$3,536.71	\$3,643.26	\$3,734.49	\$3,827.71	\$3,921.19
		Daily	\$300.31	\$310.98	\$321.66	\$332.33	\$342.99	\$353.68	\$364.33	\$373.45	\$382.78	\$392.12
		Hourly	\$37.54	\$38.88	\$40.21	\$41.55	\$42.88	\$44.21	\$45.55	\$46.69	\$47.85	\$49.02
FM	25	Annual	\$82,130.00	\$85,019.00	\$87,909.00	\$90,792.00	\$93,685.00	\$96,568.00	\$99,459.00	\$101,946.00	\$104,495.00	\$107,044.00
		Bi-Wk	\$3,146.75	\$3,257.44	\$3,368.17	\$3,478.63	\$3,589.47	\$3,699.93	\$3,810.69	\$3,905.98	\$4,003.64	\$4,101.31
		Daily	\$314.68	\$325.75	\$336.82	\$347.87	\$358.95	\$370.00	\$381.07	\$390.60	\$400.37	\$410.14
		Hourly	\$39.34	\$40.72	\$42.11	\$43.49	\$44.87	\$46.25	\$47.64	\$48.83	\$50.05	\$51.27
FM	26	Annual	\$86,107.00	\$89,099.00	\$92,090.00	\$95,089.00	\$98,086.00	\$101,081.00	\$104,068.00	\$106,673.00	\$109,335.00	\$112,007.00
		Bi-Wk	\$3,299.12	\$3,413.76	\$3,528.36	\$3,643.26	\$3,758.09	\$3,872.84	\$3,987.28	\$4,087.09	\$4,189.09	\$4,291.46
		Daily	\$329.92	\$341.38	\$352.84	\$364.33	\$375.81	\$387.29	\$398.73	\$408.71	\$418.91	\$429.15
		Hourly	\$41.24	\$42.68	\$44.11	\$45.55	\$46.98	\$48.42	\$49.85	\$51.09	\$52.37	\$53.65
FM	27	Annual	\$90,302.00	\$93,396.00	\$96,507.00	\$99,603.00	\$102,700.00	\$105,794.00	\$108,902.00	\$111,623.00	\$114,409.00	\$117,201.00
		Bi-Wk	\$3,459.85	\$3,578.40	\$3,697.59	\$3,816.21	\$3,934.87	\$4,053.41	\$4,172.50	\$4,276.75	\$4,383.49	\$4,490.46
		Daily	\$345.99	\$357.84	\$369.76	\$381.63	\$393.49	\$405.35	\$417.25	\$427.68	\$438.35	\$449.05
		Hourly	\$43.25	\$44.73	\$46.22	\$47.71	\$49.19	\$50.67	\$52.16	\$53.46	\$54.80	\$56.14
FM	28	Annual	\$94,784.00	\$97,998.00	\$101,202.00	\$104,406.00	\$107,607.00	\$110,817.00	\$114,021.00	\$116,875.00	\$119,797.00	\$122,717.00
		Bi-Wk	\$3,631.58	\$3,754.72	\$3,877.48	\$4,000.23	\$4,122.88	\$4,245.87	\$4,368.63	\$4,477.97	\$4,589.93	\$4,701.81
		Daily	\$363.16	\$375.48	\$387.75	\$400.03	\$412.29	\$424.59	\$436.87	\$447.80	\$459.00	\$470.19
		Hourly	\$45.40	\$46.94	\$48.47	\$50.01	\$51.54	\$53.08	\$54.61	\$55.98	\$57.38	\$58.78

**NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	29	Annual	\$95,680.00	\$99,215.00	\$102,754.00	\$106,286.00	\$109,819.00	\$113,348.00	\$116,886.00	\$119,813.00	\$122,809.00	\$125,802.00
		Bi-Wk	\$3,665.91	\$3,801.35	\$3,936.94	\$4,072.27	\$4,207.63	\$4,342.84	\$4,478.40	\$4,590.54	\$4,705.33	\$4,820.00
		Daily	\$366.60	\$380.14	\$393.70	\$407.23	\$420.77	\$434.29	\$447.84	\$459.06	\$470.54	\$482.00
		Hourly	\$45.83	\$47.52	\$49.22	\$50.91	\$52.60	\$54.29	\$55.98	\$57.39	\$58.82	\$60.25
FM	30	Annual	\$99,459.00	\$103,092.00	\$106,734.00	\$110,368.00	\$114,004.00	\$117,641.00	\$121,283.00	\$124,315.00	\$127,423.00	\$130,526.00
		Bi-Wk	\$3,810.69	\$3,949.89	\$4,089.43	\$4,228.66	\$4,367.97	\$4,507.32	\$4,646.86	\$4,763.03	\$4,882.11	\$5,001.00
		Daily	\$381.07	\$394.99	\$408.95	\$422.87	\$436.80	\$450.74	\$464.69	\$476.31	\$488.22	\$500.10
		Hourly	\$47.64	\$49.38	\$51.12	\$52.86	\$54.60	\$56.35	\$58.09	\$59.54	\$61.03	\$62.52
FM	31	Annual	\$103,389.00	\$107,141.00	\$110,872.00	\$114,619.00	\$118,370.00	\$122,106.00	\$125,857.00	\$129,005.00	\$132,233.00	\$135,453.00
		Bi-Wk	\$3,961.27	\$4,105.02	\$4,247.97	\$4,391.54	\$4,535.25	\$4,678.40	\$4,822.11	\$4,942.73	\$5,066.40	\$5,189.78
		Daily	\$396.13	\$410.51	\$424.80	\$439.16	\$453.53	\$467.84	\$482.22	\$494.28	\$506.64	\$518.98
		Hourly	\$49.52	\$51.32	\$53.10	\$54.90	\$56.70	\$58.48	\$60.28	\$61.79	\$63.33	\$64.88
FM	32	Annual	\$107,476.00	\$111,321.00	\$115,163.00	\$119,009.00	\$122,868.00	\$126,705.00	\$130,562.00	\$133,827.00	\$137,170.00	\$140,516.00
		Bi-Wk	\$4,117.86	\$4,265.18	\$4,412.38	\$4,559.74	\$4,707.59	\$4,854.60	\$5,002.38	\$5,127.48	\$5,255.56	\$5,383.76
		Daily	\$411.79	\$426.52	\$441.24	\$455.98	\$470.76	\$485.46	\$500.24	\$512.75	\$525.56	\$538.38
		Hourly	\$51.48	\$53.32	\$55.16	\$57.00	\$58.85	\$60.69	\$62.53	\$64.10	\$65.70	\$67.30
FM	33	Annual	\$111,736.00	\$115,691.00	\$119,640.00	\$123,603.00	\$127,560.00	\$131,515.00	\$135,469.00	\$138,858.00	\$142,330.00	\$145,800.00
		Bi-Wk	\$4,281.08	\$4,432.61	\$4,583.91	\$4,735.75	\$4,887.36	\$5,038.89	\$5,190.39	\$5,320.23	\$5,453.26	\$5,586.21
		Daily	\$428.11	\$443.27	\$458.40	\$473.58	\$488.74	\$503.89	\$519.04	\$532.03	\$545.33	\$558.63
		Hourly	\$53.52	\$55.41	\$57.30	\$59.20	\$61.10	\$62.99	\$64.88	\$66.51	\$68.17	\$69.83
FM	34	Annual	\$116,271.00	\$120,340.00	\$124,404.00	\$128,466.00	\$132,527.00	\$136,590.00	\$140,647.00	\$144,168.00	\$147,771.00	\$151,374.00
		Bi-Wk	\$4,454.83	\$4,610.73	\$4,766.44	\$4,922.07	\$5,077.67	\$5,233.34	\$5,388.78	\$5,523.68	\$5,661.73	\$5,799.78
		Daily	\$445.49	\$461.08	\$476.65	\$492.21	\$507.77	\$523.34	\$538.88	\$552.37	\$566.18	\$579.98
		Hourly	\$55.69	\$57.64	\$59.59	\$61.53	\$63.48	\$65.42	\$67.36	\$69.05	\$70.78	\$72.50
FM	35	Annual	\$120,999.00	\$125,150.00	\$129,328.00	\$133,491.00	\$137,656.00	\$141,821.00	\$145,995.00	\$149,642.00	\$153,383.00	\$157,126.00
		Bi-Wk	\$4,635.98	\$4,795.02	\$4,955.10	\$5,114.60	\$5,274.18	\$5,433.76	\$5,593.68	\$5,733.41	\$5,876.75	\$6,020.16
		Daily	\$463.60	\$479.51	\$495.51	\$511.46	\$527.42	\$543.38	\$559.37	\$573.35	\$587.68	\$602.02
		Hourly	\$57.95	\$59.94	\$61.94	\$63.94	\$65.93	\$67.93	\$69.93	\$71.67	\$73.46	\$75.26

**NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	36	Annual	\$125,964.00	\$130,234.00	\$134,509.00	\$138,783.00	\$143,057.00	\$147,333.00	\$151,607.00	\$155,394.00	\$159,279.00	\$163,160.00
		Bi-Wk	\$4,826.21	\$4,989.81	\$5,153.61	\$5,317.36	\$5,481.12	\$5,644.95	\$5,808.70	\$5,953.80	\$6,102.65	\$6,251.35
		Daily	\$482.63	\$498.99	\$515.37	\$531.74	\$548.12	\$564.50	\$580.87	\$595.38	\$610.27	\$625.14
		Hourly	\$60.33	\$62.38	\$64.43	\$66.47	\$68.52	\$70.57	\$72.61	\$74.43	\$76.29	\$78.15
FM	37	Annual	\$131,126.00	\$135,519.00	\$139,908.00	\$144,298.00	\$148,690.00	\$153,081.00	\$157,473.00	\$161,410.00	\$165,439.00	\$169,477.00
		Bi-Wk	\$5,023.99	\$5,192.30	\$5,360.46	\$5,528.66	\$5,696.94	\$5,865.18	\$6,033.45	\$6,184.30	\$6,338.66	\$6,493.38
		Daily	\$502.40	\$519.23	\$536.05	\$552.87	\$569.70	\$586.52	\$603.35	\$618.43	\$633.87	\$649.34
		Hourly	\$62.80	\$64.91	\$67.01	\$69.11	\$71.22	\$73.32	\$75.42	\$77.31	\$79.24	\$81.17
FM	38	Annual	\$136,475.00	\$140,967.00	\$145,466.00	\$149,957.00	\$154,453.00	\$158,947.00	\$163,443.00	\$167,525.00	\$171,713.00	\$175,900.00
		Bi-Wk	\$5,228.93	\$5,401.04	\$5,573.41	\$5,745.48	\$5,917.74	\$6,089.93	\$6,262.19	\$6,418.59	\$6,579.05	\$6,739.47
		Daily	\$522.90	\$540.11	\$557.35	\$574.55	\$591.78	\$609.00	\$626.22	\$641.86	\$657.91	\$673.95
		Hourly	\$65.37	\$67.52	\$69.67	\$71.82	\$73.98	\$76.13	\$78.28	\$80.24	\$82.24	\$84.25
FM	39	Annual	\$142,096.00	\$146,695.00	\$151,289.00	\$155,897.00	\$160,499.00	\$165,094.00	\$169,691.00	\$173,938.00	\$178,284.00	\$182,633.00
		Bi-Wk	\$5,444.30	\$5,620.50	\$5,796.52	\$5,973.07	\$6,149.39	\$6,325.45	\$6,501.58	\$6,664.30	\$6,830.81	\$6,997.44
		Daily	\$544.43	\$562.05	\$579.66	\$597.31	\$614.94	\$632.55	\$650.16	\$666.43	\$683.09	\$699.75
		Hourly	\$68.06	\$70.26	\$72.46	\$74.67	\$76.87	\$79.07	\$81.27	\$83.31	\$85.39	\$87.47
FM	40	Annual	\$147,949.00	\$152,650.00	\$157,353.00	\$162,041.00	\$166,744.00	\$171,448.00	\$176,147.00	\$180,551.00	\$185,068.00	\$189,579.00
		Bi-Wk	\$5,668.55	\$5,848.66	\$6,028.86	\$6,208.47	\$6,388.66	\$6,568.89	\$6,748.93	\$6,917.67	\$7,090.73	\$7,263.57
		Daily	\$566.86	\$584.87	\$602.89	\$620.85	\$638.87	\$656.89	\$674.90	\$691.77	\$709.08	\$726.36
		Hourly	\$70.86	\$73.11	\$75.37	\$77.61	\$79.86	\$82.12	\$84.37	\$86.48	\$88.64	\$90.80
FM	41	Annual	\$154,077.00	\$158,896.00	\$163,702.00	\$168,519.00	\$173,330.00	\$178,134.00	\$182,947.00	\$187,522.00	\$192,210.00	\$196,900.00
		Bi-Wk	\$5,903.34	\$6,087.97	\$6,272.11	\$6,456.67	\$6,641.00	\$6,825.06	\$7,009.47	\$7,184.76	\$7,364.37	\$7,544.07
		Daily	\$590.34	\$608.80	\$627.22	\$645.67	\$664.10	\$682.51	\$700.95	\$718.48	\$736.44	\$754.41
		Hourly	\$73.80	\$76.10	\$78.41	\$80.71	\$83.02	\$85.32	\$87.62	\$89.81	\$92.06	\$94.31
FM	42	Annual	\$160,438.00	\$165,363.00	\$170,283.00	\$175,196.00	\$180,117.00	\$185,036.00	\$189,957.00	\$194,705.00	\$199,574.00	\$204,441.00
		Bi-Wk	\$6,147.05	\$6,335.75	\$6,524.26	\$6,712.50	\$6,901.04	\$7,089.51	\$7,278.05	\$7,459.97	\$7,646.52	\$7,832.99
		Daily	\$614.71	\$633.58	\$652.43	\$671.25	\$690.11	\$708.96	\$727.81	\$746.00	\$764.66	\$783.30
		Hourly	\$76.84	\$79.20	\$81.56	\$83.91	\$86.27	\$88.62	\$90.98	\$93.25	\$95.59	\$97.92

**NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	43	Annual	\$167,182.00	\$172,206.00	\$177,217.00	\$182,237.00	\$187,258.00	\$192,273.00	\$197,292.00	\$202,219.00	\$207,275.00	\$212,334.00
		Bi-Wk	\$6,405.45	\$6,597.94	\$6,789.93	\$6,982.27	\$7,174.64	\$7,366.79	\$7,559.09	\$7,747.86	\$7,941.58	\$8,135.41
		Daily	\$640.55	\$659.80	\$679.00	\$698.23	\$717.47	\$736.68	\$755.91	\$774.79	\$794.16	\$813.55
		Hourly	\$80.07	\$82.48	\$84.88	\$87.28	\$89.69	\$92.09	\$94.49	\$96.85	\$99.27	\$101.70