

**DM 40 HOUR PAY PLAN EFFECTIVE 07/01/2022**

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Minimum</u> | <u>Maximum</u> |
|-------------|--------------|---------------|----------------|----------------|
| DM          | 24           | Annual        | \$68,218.00    | \$94,530.00    |
|             |              | Bi-Wk         | \$2,613.72     | \$3,621.84     |
|             |              | Daily         | \$261.38       | \$362.19       |
|             |              | Hourly        | \$32.68        | \$45.28        |
| DM          | 25           | Annual        | \$71,557.00    | \$99,149.00    |
|             |              | Bi-Wk         | \$2,741.65     | \$3,798.82     |
|             |              | Daily         | \$274.17       | \$379.89       |
|             |              | Hourly        | \$34.28        | \$47.49        |
| DM          | 26           | Annual        | \$75,069.00    | \$104,005.00   |
|             |              | Bi-Wk         | \$2,876.21     | \$3,984.87     |
|             |              | Daily         | \$287.63       | \$398.49       |
|             |              | Hourly        | \$35.96        | \$49.82        |
| DM          | 27           | Annual        | \$78,804.00    | \$109,172.00   |
|             |              | Bi-Wk         | \$3,019.32     | \$4,182.84     |
|             |              | Daily         | \$301.94       | \$418.29       |
|             |              | Hourly        | \$37.75        | \$52.29        |
| DM          | 28           | Annual        | \$82,972.00    | \$114,543.00   |
|             |              | Bi-Wk         | \$3,179.01     | \$4,388.63     |
|             |              | Daily         | \$317.91       | \$438.87       |
|             |              | Hourly        | \$39.74        | \$54.86        |
| DM          | 29           | Annual        | \$83,806.00    | \$117,532.00   |
|             |              | Bi-Wk         | \$3,210.96     | \$4,503.15     |
|             |              | Daily         | \$321.10       | \$450.32       |
|             |              | Hourly        | \$40.14        | \$56.29        |
| DM          | 30           | Annual        | \$87,315.00    | \$122,160.00   |
|             |              | Bi-Wk         | \$3,345.41     | \$4,680.46     |
|             |              | Daily         | \$334.55       | \$468.05       |
|             |              | Hourly        | \$41.82        | \$58.51        |
| DM          | 31           | Annual        | \$90,989.00    | \$126,981.00   |
|             |              | Bi-Wk         | \$3,486.17     | \$4,865.18     |
|             |              | Daily         | \$348.62       | \$486.52       |
|             |              | Hourly        | \$43.58        | \$60.82        |

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|-------------|--------------|---------------|----------------|----------------|
| DM          | 32           | Annual        | \$95,269.00    | \$131,556.00   |
|             |              | Bi-Wk         | \$3,650.16     | \$5,040.46     |
|             |              | Daily         | \$365.02       | \$504.05       |
|             |              | Hourly        | \$45.63        | \$63.01        |
| DM          | 33           | Annual        | \$99,095.00    | \$136,575.00   |
|             |              | Bi-Wk         | \$3,796.75     | \$5,232.76     |
|             |              | Daily         | \$379.68       | \$523.28       |
|             |              | Hourly        | \$47.46        | \$65.41        |
| DM          | 34           | Annual        | \$103,158.00   | \$141,819.00   |
|             |              | Bi-Wk         | \$3,952.42     | \$5,433.68     |
|             |              | Daily         | \$395.25       | \$543.37       |
|             |              | Hourly        | \$49.41        | \$67.93        |
| DM          | 35           | Annual        | \$107,387.00   | \$147,249.00   |
|             |              | Bi-Wk         | \$4,114.45     | \$5,641.73     |
|             |              | Daily         | \$411.45       | \$564.18       |
|             |              | Hourly        | \$51.44        | \$70.53        |
| DM          | 36           | Annual        | \$111,823.00   | \$152,953.00   |
|             |              | Bi-Wk         | \$4,284.41     | \$5,860.27     |
|             |              | Daily         | \$428.45       | \$586.03       |
|             |              | Hourly        | \$53.56        | \$73.26        |
| DM          | 37           | Annual        | \$116,460.00   | \$158,912.00   |
|             |              | Bi-Wk         | \$4,462.07     | \$6,088.59     |
|             |              | Daily         | \$446.21       | \$608.86       |
|             |              | Hourly        | \$55.78        | \$76.11        |
| DM          | 38           | Annual        | \$121,263.00   | \$164,994.00   |
|             |              | Bi-Wk         | \$4,646.10     | \$6,321.61     |
|             |              | Daily         | \$464.61       | \$632.17       |
|             |              | Hourly        | \$58.08        | \$79.03        |
| DM          | 39           | Annual        | \$126,279.00   | \$171,316.00   |
|             |              | Bi-Wk         | \$4,838.28     | \$6,563.84     |
|             |              | Daily         | \$483.83       | \$656.39       |
|             |              | Hourly        | \$60.48        | \$82.05        |