

NP-3 CL 40-Hours Salary Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	1	Annual	\$31,621.00	\$32,158.00	\$32,694.00	\$33,230.00	\$33,764.00	\$34,300.00	\$34,827.00	\$35,698.00	\$36,680.00	\$37,660.00
		Bi-Wk	\$1,211.54	\$1,232.11	\$1,252.65	\$1,273.19	\$1,293.64	\$1,314.18	\$1,334.37	\$1,367.74	\$1,405.37	\$1,442.92
		Daily	\$121.16	\$123.22	\$125.27	\$127.32	\$129.37	\$131.42	\$133.44	\$136.78	\$140.54	\$144.30
		Hourly	\$15.15	\$15.41	\$15.66	\$15.92	\$16.18	\$16.43	\$16.68	\$17.10	\$17.57	\$18.04
CL	2	Annual	\$32,694.00	\$33,230.00	\$33,764.00	\$34,300.00	\$34,827.00	\$35,367.00	\$35,895.00	\$36,789.00	\$37,804.00	\$38,815.00
		Bi-Wk	\$1,252.65	\$1,273.19	\$1,293.64	\$1,314.18	\$1,334.37	\$1,355.06	\$1,375.29	\$1,409.55	\$1,448.43	\$1,487.17
		Daily	\$125.27	\$127.32	\$129.37	\$131.42	\$133.44	\$135.51	\$137.53	\$140.96	\$144.85	\$148.72
		Hourly	\$15.66	\$15.92	\$16.18	\$16.43	\$16.68	\$16.94	\$17.20	\$17.62	\$18.11	\$18.59
CL	3	Annual	\$33,230.00	\$33,764.00	\$34,300.00	\$34,827.00	\$35,367.00	\$35,895.00	\$36,432.00	\$37,343.00	\$38,370.00	\$39,394.00
		Bi-Wk	\$1,273.19	\$1,293.64	\$1,314.18	\$1,334.37	\$1,355.06	\$1,375.29	\$1,395.87	\$1,430.77	\$1,470.12	\$1,509.35
		Daily	\$127.32	\$129.37	\$131.42	\$133.44	\$135.51	\$137.53	\$139.59	\$143.08	\$147.02	\$150.94
		Hourly	\$15.92	\$16.18	\$16.43	\$16.68	\$16.94	\$17.20	\$17.45	\$17.89	\$18.38	\$18.87
CL	4	Annual	\$33,992.00	\$34,640.00	\$35,285.00	\$35,934.00	\$36,591.00	\$37,235.00	\$37,888.00	\$38,836.00	\$39,899.00	\$40,969.00
		Bi-Wk	\$1,302.38	\$1,327.21	\$1,351.92	\$1,376.79	\$1,401.96	\$1,426.63	\$1,451.65	\$1,487.97	\$1,528.70	\$1,569.70
		Daily	\$130.24	\$132.73	\$135.20	\$137.68	\$140.20	\$142.67	\$145.17	\$148.80	\$152.87	\$156.97
		Hourly	\$16.28	\$16.60	\$16.90	\$17.21	\$17.53	\$17.84	\$18.15	\$18.60	\$19.11	\$19.63
CL	5	Annual	\$34,602.00	\$35,285.00	\$35,971.00	\$36,654.00	\$37,345.00	\$38,029.00	\$38,739.00	\$39,704.00	\$40,794.00	\$41,886.00
		Bi-Wk	\$1,325.75	\$1,351.92	\$1,378.20	\$1,404.37	\$1,430.85	\$1,457.05	\$1,484.26	\$1,521.23	\$1,562.99	\$1,604.83
		Daily	\$132.58	\$135.20	\$137.82	\$140.44	\$143.09	\$145.71	\$148.43	\$152.13	\$156.30	\$160.49
		Hourly	\$16.58	\$16.90	\$17.23	\$17.56	\$17.89	\$18.22	\$18.56	\$19.02	\$19.54	\$20.07
CL	6	Annual	\$35,448.00	\$36,130.00	\$36,811.00	\$37,505.00	\$38,191.00	\$38,909.00	\$39,711.00	\$40,702.00	\$41,824.00	\$42,939.00
		Bi-Wk	\$1,358.17	\$1,384.30	\$1,410.39	\$1,436.98	\$1,463.26	\$1,490.77	\$1,521.50	\$1,559.47	\$1,602.46	\$1,645.18
		Daily	\$135.82	\$138.43	\$141.04	\$143.70	\$146.33	\$149.08	\$152.15	\$155.95	\$160.25	\$164.52
		Hourly	\$16.98	\$17.31	\$17.63	\$17.97	\$18.30	\$18.64	\$19.02	\$19.50	\$20.04	\$20.57
CL	7	Annual	\$36,760.00	\$37,773.00	\$38,786.00	\$39,804.00	\$40,818.00	\$41,826.00	\$42,841.00	\$43,910.00	\$45,121.00	\$46,328.00
		Bi-Wk	\$1,408.43	\$1,447.25	\$1,486.06	\$1,525.06	\$1,563.91	\$1,602.53	\$1,641.42	\$1,682.38	\$1,728.78	\$1,775.02
		Daily	\$140.85	\$144.73	\$148.61	\$152.51	\$156.40	\$160.26	\$164.15	\$168.24	\$172.88	\$177.51
		Hourly	\$17.61	\$18.10	\$18.58	\$19.07	\$19.55	\$20.04	\$20.52	\$21.03	\$21.61	\$22.19

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CL	8	Annual	\$38,191.00	\$39,085.00	\$40,090.00	\$41,119.00	\$42,142.00	\$43,175.00	\$44,203.00	\$45,308.00	\$46,553.00	\$47,797.00
		Bi-Wk	\$1,463.26	\$1,497.51	\$1,536.02	\$1,575.45	\$1,614.64	\$1,654.22	\$1,693.61	\$1,735.94	\$1,783.64	\$1,831.31
		Daily	\$146.33	\$149.76	\$153.61	\$157.55	\$161.47	\$165.43	\$169.37	\$173.60	\$178.37	\$183.14
		Hourly	\$18.30	\$18.72	\$19.21	\$19.70	\$20.19	\$20.68	\$21.18	\$21.70	\$22.30	\$22.90
CL	9	Annual	\$39,123.00	\$40,172.00	\$41,244.00	\$42,321.00	\$43,398.00	\$44,459.00	\$45,546.00	\$46,682.00	\$47,965.00	\$49,249.00
		Bi-Wk	\$1,498.97	\$1,539.16	\$1,580.23	\$1,621.50	\$1,662.76	\$1,703.41	\$1,745.06	\$1,788.59	\$1,837.74	\$1,886.94
		Daily	\$149.90	\$153.92	\$158.03	\$162.15	\$166.28	\$170.35	\$174.51	\$178.86	\$183.78	\$188.70
		Hourly	\$18.74	\$19.24	\$19.76	\$20.27	\$20.79	\$21.30	\$21.82	\$22.36	\$22.98	\$23.59
CL	10	Annual	\$40,267.00	\$41,386.00	\$42,504.00	\$43,630.00	\$44,751.00	\$45,894.00	\$47,072.00	\$48,247.00	\$49,572.00	\$50,900.00
		Bi-Wk	\$1,542.80	\$1,585.68	\$1,628.51	\$1,671.65	\$1,714.60	\$1,758.40	\$1,803.53	\$1,848.55	\$1,899.32	\$1,950.20
		Daily	\$154.28	\$158.57	\$162.86	\$167.17	\$171.46	\$175.84	\$180.36	\$184.86	\$189.94	\$195.02
		Hourly	\$19.29	\$19.83	\$20.36	\$20.90	\$21.44	\$21.98	\$22.55	\$23.11	\$23.75	\$24.38
CL	11	Annual	\$41,435.00	\$42,611.00	\$43,779.00	\$44,950.00	\$46,150.00	\$47,376.00	\$48,606.00	\$49,824.00	\$51,198.00	\$52,567.00
		Bi-Wk	\$1,587.55	\$1,632.61	\$1,677.36	\$1,722.23	\$1,768.20	\$1,815.18	\$1,862.30	\$1,908.97	\$1,961.61	\$2,014.07
		Daily	\$158.76	\$163.27	\$167.74	\$172.23	\$176.82	\$181.52	\$186.23	\$190.90	\$196.17	\$201.41
		Hourly	\$19.85	\$20.41	\$20.97	\$21.53	\$22.11	\$22.69	\$23.28	\$23.87	\$24.53	\$25.18
CL	12	Annual	\$42,681.00	\$43,898.00	\$45,110.00	\$46,380.00	\$47,648.00	\$48,929.00	\$50,261.00	\$51,515.00	\$52,930.00	\$54,349.00
		Bi-Wk	\$1,635.29	\$1,681.92	\$1,728.36	\$1,777.02	\$1,825.60	\$1,874.68	\$1,925.71	\$1,973.76	\$2,027.97	\$2,082.34
		Daily	\$163.53	\$168.20	\$172.84	\$177.71	\$182.56	\$187.47	\$192.58	\$197.38	\$202.80	\$208.24
		Hourly	\$20.45	\$21.03	\$21.61	\$22.22	\$22.82	\$23.44	\$24.08	\$24.68	\$25.35	\$26.03
CL	13	Annual	\$44,911.00	\$46,450.00	\$48,007.00	\$49,581.00	\$51,217.00	\$52,852.00	\$54,489.00	\$55,855.00	\$57,390.00	\$58,924.00
		Bi-Wk	\$1,720.73	\$1,779.70	\$1,839.35	\$1,899.66	\$1,962.34	\$2,024.99	\$2,087.71	\$2,140.04	\$2,198.86	\$2,257.63
		Daily	\$172.08	\$177.97	\$183.94	\$189.97	\$196.24	\$202.50	\$208.78	\$214.01	\$219.89	\$225.77
		Hourly	\$21.51	\$22.25	\$23.00	\$23.75	\$24.53	\$25.32	\$26.10	\$26.76	\$27.49	\$28.23
CL	14	Annual	\$46,869.00	\$48,485.00	\$50,127.00	\$51,817.00	\$53,495.00	\$55,182.00	\$56,873.00	\$58,297.00	\$59,899.00	\$61,499.00
		Bi-Wk	\$1,795.75	\$1,857.67	\$1,920.58	\$1,985.33	\$2,049.62	\$2,114.26	\$2,179.05	\$2,233.61	\$2,294.99	\$2,356.29
		Daily	\$179.58	\$185.77	\$192.06	\$198.54	\$204.97	\$211.43	\$217.91	\$223.37	\$229.50	\$235.63
		Hourly	\$22.45	\$23.23	\$24.01	\$24.82	\$25.63	\$26.43	\$27.24	\$27.93	\$28.69	\$29.46

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CL	15	Annual	\$48,974.00	\$50,693.00	\$52,431.00	\$54,169.00	\$55,910.00	\$57,648.00	\$59,392.00	\$60,876.00	\$62,551.00	\$64,223.00
		Bi-Wk	\$1,876.40	\$1,942.27	\$2,008.86	\$2,075.45	\$2,142.15	\$2,208.74	\$2,275.56	\$2,332.42	\$2,396.60	\$2,460.66
		Daily	\$187.64	\$194.23	\$200.89	\$207.55	\$214.22	\$220.88	\$227.56	\$233.25	\$239.66	\$246.07
		Hourly	\$23.46	\$24.28	\$25.12	\$25.95	\$26.78	\$27.61	\$28.45	\$29.16	\$29.96	\$30.76
CL	16	Annual	\$51,302.00	\$53,097.00	\$54,891.00	\$56,667.00	\$58,461.00	\$60,249.00	\$62,039.00	\$63,587.00	\$65,338.00	\$67,086.00
		Bi-Wk	\$1,965.60	\$2,034.37	\$2,103.11	\$2,171.15	\$2,239.89	\$2,308.40	\$2,376.98	\$2,436.29	\$2,503.38	\$2,570.35
		Daily	\$196.56	\$203.44	\$210.32	\$217.12	\$223.99	\$230.84	\$237.70	\$243.63	\$250.34	\$257.04
		Hourly	\$24.57	\$25.43	\$26.29	\$27.14	\$28.00	\$28.86	\$29.72	\$30.46	\$31.30	\$32.13
CL	17	Annual	\$53,810.00	\$55,648.00	\$57,482.00	\$59,337.00	\$61,166.00	\$63,002.00	\$64,852.00	\$66,471.00	\$68,300.00	\$70,125.00
		Bi-Wk	\$2,061.69	\$2,132.11	\$2,202.38	\$2,273.45	\$2,343.53	\$2,413.87	\$2,484.76	\$2,546.79	\$2,616.86	\$2,686.79
		Daily	\$206.17	\$213.22	\$220.24	\$227.35	\$234.36	\$241.39	\$248.48	\$254.68	\$261.69	\$268.68
		Hourly	\$25.78	\$26.66	\$27.53	\$28.42	\$29.30	\$30.18	\$31.06	\$31.84	\$32.72	\$33.59
CL	18	Annual	\$56,484.00	\$58,363.00	\$60,249.00	\$62,140.00	\$64,021.00	\$65,912.00	\$67,790.00	\$69,488.00	\$71,398.00	\$73,308.00
		Bi-Wk	\$2,164.14	\$2,236.14	\$2,308.40	\$2,380.85	\$2,452.92	\$2,525.37	\$2,597.32	\$2,662.38	\$2,735.56	\$2,808.74
		Daily	\$216.42	\$223.62	\$230.84	\$238.09	\$245.30	\$252.54	\$259.74	\$266.24	\$273.56	\$280.88
		Hourly	\$27.06	\$27.96	\$28.86	\$29.77	\$30.67	\$31.57	\$32.47	\$33.28	\$34.20	\$35.11
CL	19	Annual	\$59,222.00	\$61,166.00	\$63,107.00	\$65,054.00	\$66,998.00	\$68,929.00	\$70,876.00	\$72,642.00	\$74,642.00	\$76,637.00
		Bi-Wk	\$2,269.05	\$2,343.53	\$2,417.90	\$2,492.50	\$2,566.98	\$2,640.96	\$2,715.56	\$2,783.22	\$2,859.85	\$2,936.29
		Daily	\$226.91	\$234.36	\$241.79	\$249.25	\$256.70	\$264.10	\$271.56	\$278.33	\$285.99	\$293.63
		Hourly	\$28.37	\$29.30	\$30.23	\$31.16	\$32.09	\$33.02	\$33.95	\$34.80	\$35.75	\$36.71
CL	20	Annual	\$62,191.00	\$64,181.00	\$66,177.00	\$68,161.00	\$70,143.00	\$72,138.00	\$74,124.00	\$75,977.00	\$78,066.00	\$80,155.00
		Bi-Wk	\$2,382.80	\$2,459.05	\$2,535.52	\$2,611.54	\$2,687.48	\$2,763.91	\$2,840.00	\$2,911.00	\$2,991.04	\$3,071.08
		Daily	\$238.28	\$245.91	\$253.56	\$261.16	\$268.75	\$276.40	\$284.00	\$291.10	\$299.11	\$307.11
		Hourly	\$29.79	\$30.74	\$31.70	\$32.65	\$33.60	\$34.55	\$35.50	\$36.39	\$37.39	\$38.39
CL	21	Annual	\$65,224.00	\$67,269.00	\$69,308.00	\$71,357.00	\$73,397.00	\$75,446.00	\$77,481.00	\$79,422.00	\$81,604.00	\$83,786.00
		Bi-Wk	\$2,499.01	\$2,577.36	\$2,655.48	\$2,733.99	\$2,812.15	\$2,890.66	\$2,968.63	\$3,042.99	\$3,126.60	\$3,210.20
		Daily	\$249.91	\$257.74	\$265.55	\$273.40	\$281.22	\$289.07	\$296.87	\$304.30	\$312.66	\$321.02
		Hourly	\$31.24	\$32.22	\$33.20	\$34.18	\$35.16	\$36.14	\$37.11	\$38.04	\$39.09	\$40.13

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CL *	22	Annual	\$66,998.00	\$69,413.00	\$71,840.00	\$74,264.00	\$76,684.00	\$79,107.00	\$81,539.00	\$83,578.00	\$85,875.00	\$88,173.00
		Bi-Wk	\$2,566.98	\$2,659.51	\$2,752.50	\$2,845.37	\$2,938.09	\$3,030.92	\$3,124.10	\$3,202.23	\$3,290.23	\$3,378.28
		Daily	\$256.70	\$265.96	\$275.25	\$284.54	\$293.81	\$303.10	\$312.41	\$320.23	\$329.03	\$337.83
		Hourly	\$32.09	\$33.25	\$34.41	\$35.57	\$36.73	\$37.89	\$39.06	\$40.03	\$41.13	\$42.23
CL	23	Annual	\$70,128.00	\$72,649.00	\$75,171.00	\$77,697.00	\$80,227.00	\$82,755.00	\$85,282.00	\$87,414.00	\$89,813.00	\$92,218.00
		Bi-Wk	\$2,686.90	\$2,783.49	\$2,880.12	\$2,976.90	\$3,073.84	\$3,170.69	\$3,267.51	\$3,349.20	\$3,441.12	\$3,533.26
		Daily	\$268.69	\$278.35	\$288.02	\$297.69	\$307.39	\$317.07	\$326.76	\$334.92	\$344.12	\$353.33
		Hourly	\$33.59	\$34.80	\$36.01	\$37.22	\$38.43	\$39.64	\$40.85	\$41.87	\$43.02	\$44.17
CL	24	Annual	\$73,462.00	\$76,090.00	\$78,730.00	\$81,357.00	\$83,986.00	\$86,619.00	\$89,255.00	\$91,486.00	\$94,003.00	\$96,517.00
		Bi-Wk	\$2,814.64	\$2,915.33	\$3,016.48	\$3,117.13	\$3,217.86	\$3,318.74	\$3,419.74	\$3,505.22	\$3,601.65	\$3,697.97
		Daily	\$281.47	\$291.54	\$301.65	\$311.72	\$321.79	\$331.88	\$341.98	\$350.53	\$360.17	\$369.80
		Hourly	\$35.19	\$36.45	\$37.71	\$38.97	\$40.23	\$41.49	\$42.75	\$43.82	\$45.03	\$46.23
CL	25	Annual	\$77,008.00	\$79,731.00	\$82,465.00	\$85,192.00	\$87,924.00	\$90,653.00	\$93,383.00	\$95,717.00	\$98,350.00	\$100,979.00
		Bi-Wk	\$2,950.50	\$3,054.83	\$3,159.58	\$3,264.07	\$3,368.74	\$3,473.30	\$3,577.90	\$3,667.32	\$3,768.20	\$3,868.93
		Daily	\$295.05	\$305.49	\$315.96	\$326.41	\$336.88	\$347.33	\$357.79	\$366.74	\$376.82	\$386.90
		Hourly	\$36.89	\$38.19	\$39.50	\$40.81	\$42.11	\$43.42	\$44.73	\$45.85	\$47.11	\$48.37
CL	26	Annual	\$80,764.00	\$83,587.00	\$86,425.00	\$89,255.00	\$92,083.00	\$94,918.00	\$97,744.00	\$100,192.00	\$102,951.00	\$105,703.00
		Bi-Wk	\$3,094.41	\$3,202.57	\$3,311.31	\$3,419.74	\$3,528.09	\$3,636.71	\$3,744.99	\$3,838.78	\$3,944.49	\$4,049.93
		Daily	\$309.45	\$320.26	\$331.14	\$341.98	\$352.81	\$363.68	\$374.50	\$383.88	\$394.45	\$405.00
		Hourly	\$38.69	\$40.04	\$41.40	\$42.75	\$44.11	\$45.46	\$46.82	\$47.99	\$49.31	\$50.63
CL	27	Annual	\$84,729.00	\$87,658.00	\$90,595.00	\$93,515.00	\$96,452.00	\$99,375.00	\$102,303.00	\$104,863.00	\$107,748.00	\$110,629.00
		Bi-Wk	\$3,246.33	\$3,358.55	\$3,471.08	\$3,582.96	\$3,695.48	\$3,807.48	\$3,919.66	\$4,017.74	\$4,128.28	\$4,238.66
		Daily	\$324.64	\$335.86	\$347.11	\$358.30	\$369.55	\$380.75	\$391.97	\$401.78	\$412.83	\$423.87
		Hourly	\$40.58	\$41.99	\$43.39	\$44.79	\$46.20	\$47.60	\$49.00	\$50.23	\$51.61	\$52.99
CL ***	28	Annual	\$88,964.00	\$92,000.00	\$95,027.00	\$98,070.00	\$101,094.00	\$104,115.00	\$107,151.00	\$109,830.00	\$112,849.00	\$115,872.00
		Bi-Wk	\$3,408.59	\$3,524.91	\$3,640.89	\$3,757.48	\$3,873.34	\$3,989.09	\$4,105.41	\$4,208.05	\$4,323.72	\$4,439.55
		Daily	\$340.86	\$352.50	\$364.09	\$375.75	\$387.34	\$398.91	\$410.55	\$420.81	\$432.38	\$443.96
		Hourly	\$42.61	\$44.07	\$45.52	\$46.97	\$48.42	\$49.87	\$51.32	\$52.61	\$54.05	\$55.50

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	29	Annual	\$89,816.00	\$93,156.00	\$96,496.00	\$99,834.00	\$103,176.00	\$106,523.00	\$109,858.00	\$112,604.00	\$115,702.00	\$118,798.00
		Bi-Wk	\$3,441.23	\$3,569.20	\$3,697.17	\$3,825.06	\$3,953.11	\$4,081.35	\$4,209.12	\$4,314.33	\$4,433.03	\$4,551.65
		Daily	\$344.13	\$356.92	\$369.72	\$382.51	\$395.32	\$408.14	\$420.92	\$431.44	\$443.31	\$455.17
		Hourly	\$43.02	\$44.62	\$46.22	\$47.82	\$49.42	\$51.02	\$52.62	\$53.93	\$55.42	\$56.90
CL	30	Annual	\$93,383.00	\$96,825.00	\$100,261.00	\$103,695.00	\$107,132.00	\$110,569.00	\$114,012.00	\$116,859.00	\$120,075.00	\$123,293.00
		Bi-Wk	\$3,577.90	\$3,709.78	\$3,841.42	\$3,972.99	\$4,104.68	\$4,236.37	\$4,368.28	\$4,477.36	\$4,600.58	\$4,723.87
		Daily	\$357.79	\$370.98	\$384.15	\$397.30	\$410.47	\$423.64	\$436.83	\$447.74	\$460.06	\$472.39
		Hourly	\$44.73	\$46.38	\$48.02	\$49.67	\$51.31	\$52.96	\$54.61	\$55.97	\$57.51	\$59.05
CL	31	Annual	\$97,099.00	\$100,635.00	\$104,175.00	\$107,720.00	\$111,255.00	\$114,787.00	\$118,339.00	\$121,294.00	\$124,629.00	\$127,965.00
		Bi-Wk	\$3,720.27	\$3,855.75	\$3,991.38	\$4,127.21	\$4,262.65	\$4,397.97	\$4,534.07	\$4,647.28	\$4,775.06	\$4,902.88
		Daily	\$372.03	\$385.58	\$399.14	\$412.73	\$426.27	\$439.80	\$453.41	\$464.73	\$477.51	\$490.29
		Hourly	\$46.51	\$48.20	\$49.90	\$51.60	\$53.29	\$54.98	\$56.68	\$58.10	\$59.69	\$61.29
CL	32	Annual	\$100,964.00	\$104,601.00	\$108,232.00	\$111,867.00	\$115,507.00	\$119,144.00	\$122,782.00	\$125,859.00	\$129,318.00	\$132,778.00
		Bi-Wk	\$3,868.36	\$4,007.71	\$4,146.82	\$4,286.10	\$4,425.56	\$4,564.91	\$4,704.30	\$4,822.19	\$4,954.72	\$5,087.28
		Daily	\$386.84	\$400.78	\$414.69	\$428.61	\$442.56	\$456.50	\$470.43	\$482.22	\$495.48	\$508.73
		Hourly	\$48.36	\$50.10	\$51.84	\$53.58	\$55.32	\$57.07	\$58.81	\$60.28	\$61.94	\$63.60
CL	33	Annual	\$104,992.00	\$108,734.00	\$112,465.00	\$116,203.00	\$119,942.00	\$123,673.00	\$127,418.00	\$130,606.00	\$134,196.00	\$137,788.00
		Bi-Wk	\$4,022.69	\$4,166.06	\$4,309.01	\$4,452.23	\$4,595.48	\$4,738.43	\$4,881.92	\$5,004.07	\$5,141.61	\$5,279.24
		Daily	\$402.27	\$416.61	\$430.91	\$445.23	\$459.55	\$473.85	\$488.20	\$500.41	\$514.17	\$527.93
		Hourly	\$50.29	\$52.08	\$53.87	\$55.66	\$57.45	\$59.24	\$61.03	\$62.56	\$64.28	\$66.00
CL	34	Annual	\$109,283.00	\$113,122.00	\$116,956.00	\$120,799.00	\$124,643.00	\$128,482.00	\$132,322.00	\$135,632.00	\$139,359.00	\$143,090.00
		Bi-Wk	\$4,187.09	\$4,334.18	\$4,481.08	\$4,628.32	\$4,775.60	\$4,922.69	\$5,069.81	\$5,196.63	\$5,339.43	\$5,482.38
		Daily	\$418.71	\$433.42	\$448.11	\$462.84	\$477.56	\$492.27	\$506.99	\$519.67	\$533.95	\$548.24
		Hourly	\$52.34	\$54.18	\$56.02	\$57.86	\$59.70	\$61.54	\$63.38	\$64.96	\$66.75	\$68.53
CL	35	Annual	\$113,737.00	\$117,670.00	\$121,621.00	\$125,557.00	\$129,484.00	\$133,430.00	\$137,364.00	\$140,796.00	\$144,669.00	\$148,539.00
		Bi-Wk	\$4,357.74	\$4,508.43	\$4,659.81	\$4,810.62	\$4,961.08	\$5,112.27	\$5,262.99	\$5,394.49	\$5,542.88	\$5,691.15
		Daily	\$435.78	\$450.85	\$465.99	\$481.07	\$496.11	\$511.23	\$526.30	\$539.45	\$554.29	\$569.12
		Hourly	\$54.48	\$56.36	\$58.25	\$60.14	\$62.02	\$63.91	\$65.79	\$67.44	\$69.29	\$71.14

NP-3 CL 40-Hours Salary Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	36	Annual	\$118,434.00	\$122,473.00	\$126,515.00	\$130,549.00	\$134,591.00	\$138,635.00	\$142,667.00	\$146,239.00	\$150,257.00	\$154,279.00
		Bi-Wk	\$4,537.71	\$4,692.46	\$4,847.32	\$5,001.88	\$5,156.75	\$5,311.69	\$5,466.17	\$5,603.03	\$5,756.98	\$5,911.08
		Daily	\$453.78	\$469.25	\$484.74	\$500.19	\$515.68	\$531.17	\$546.62	\$560.31	\$575.70	\$591.11
		Hourly	\$56.73	\$58.66	\$60.60	\$62.53	\$64.46	\$66.40	\$68.33	\$70.04	\$71.97	\$73.89
CL	37	Annual	\$123,316.00	\$127,473.00	\$131,622.00	\$135,770.00	\$139,925.00	\$144,069.00	\$148,212.00	\$151,918.00	\$156,095.00	\$160,272.00
		Bi-Wk	\$4,724.76	\$4,884.03	\$5,042.99	\$5,201.92	\$5,361.12	\$5,519.89	\$5,678.63	\$5,820.62	\$5,980.66	\$6,140.69
		Daily	\$472.48	\$488.41	\$504.30	\$520.20	\$536.12	\$551.99	\$567.87	\$582.07	\$598.07	\$614.07
		Hourly	\$59.06	\$61.06	\$63.04	\$65.03	\$67.02	\$69.00	\$70.99	\$72.76	\$74.76	\$76.76
CL	38	Annual	\$128,380.00	\$132,618.00	\$136,873.00	\$141,116.00	\$145,358.00	\$149,617.00	\$153,855.00	\$157,704.00	\$162,040.00	\$166,374.00
		Bi-Wk	\$4,918.78	\$5,081.15	\$5,244.18	\$5,406.75	\$5,569.28	\$5,732.46	\$5,894.83	\$6,042.30	\$6,208.43	\$6,374.49
		Daily	\$491.88	\$508.12	\$524.42	\$540.68	\$556.93	\$573.25	\$589.49	\$604.23	\$620.85	\$637.45
		Hourly	\$61.49	\$63.52	\$65.56	\$67.59	\$69.62	\$71.66	\$73.69	\$75.53	\$77.61	\$79.69
CL	39	Annual	\$133,682.00	\$138,027.00	\$142,377.00	\$146,727.00	\$151,077.00	\$155,425.00	\$159,771.00	\$163,769.00	\$168,272.00	\$172,776.00
		Bi-Wk	\$5,121.92	\$5,288.40	\$5,455.06	\$5,621.73	\$5,788.40	\$5,954.99	\$6,121.50	\$6,274.68	\$6,447.21	\$6,619.78
		Daily	\$512.20	\$528.84	\$545.51	\$562.18	\$578.84	\$595.50	\$612.15	\$627.47	\$644.73	\$661.98
		Hourly	\$64.03	\$66.11	\$68.19	\$70.28	\$72.36	\$74.44	\$76.52	\$78.44	\$80.60	\$82.75
CL	40	Annual	\$139,212.00	\$143,656.00	\$148,101.00	\$152,545.00	\$156,982.00	\$161,431.00	\$165,867.00	\$170,016.00	\$174,690.00	\$179,368.00
		Bi-Wk	\$5,333.80	\$5,504.07	\$5,674.37	\$5,844.64	\$6,014.64	\$6,185.10	\$6,355.06	\$6,514.03	\$6,693.11	\$6,872.34
		Daily	\$533.38	\$550.41	\$567.44	\$584.47	\$601.47	\$618.51	\$635.51	\$651.41	\$669.32	\$687.24
		Hourly	\$66.68	\$68.81	\$70.93	\$73.06	\$75.19	\$77.32	\$79.44	\$81.43	\$83.67	\$85.91
CL	41	Annual	\$145,008.00	\$149,562.00	\$154,109.00	\$158,655.00	\$163,205.00	\$167,750.00	\$172,300.00	\$176,607.00	\$181,464.00	\$186,320.00
		Bi-Wk	\$5,555.87	\$5,730.35	\$5,904.56	\$6,078.74	\$6,253.07	\$6,427.21	\$6,601.54	\$6,766.56	\$6,952.65	\$7,138.70
		Daily	\$555.59	\$573.04	\$590.46	\$607.88	\$625.31	\$642.73	\$660.16	\$676.66	\$695.27	\$713.87
		Hourly	\$69.45	\$71.63	\$73.81	\$75.99	\$78.17	\$80.35	\$82.52	\$84.59	\$86.91	\$89.24
CL	42	Annual	\$151,023.00	\$155,672.00	\$160,321.00	\$164,968.00	\$169,626.00	\$174,269.00	\$178,915.00	\$183,390.00	\$188,433.00	\$193,482.00
		Bi-Wk	\$5,786.33	\$5,964.45	\$6,142.57	\$6,320.62	\$6,499.09	\$6,676.98	\$6,854.99	\$7,026.44	\$7,219.66	\$7,413.11
		Daily	\$578.64	\$596.45	\$614.26	\$632.07	\$649.91	\$667.70	\$685.50	\$702.65	\$721.97	\$741.32
		Hourly	\$72.33	\$74.56	\$76.79	\$79.01	\$81.24	\$83.47	\$85.69	\$87.84	\$90.25	\$92.67

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	43	Annual	\$157,394.00	\$162,143.00	\$166,880.00	\$171,625.00	\$176,368.00	\$181,113.00	\$185,851.00	\$190,501.00	\$195,740.00	\$200,977.00
		Bi-Wk	\$6,030.43	\$6,212.38	\$6,393.87	\$6,575.68	\$6,757.40	\$6,939.20	\$7,120.73	\$7,298.89	\$7,499.62	\$7,700.27
		Daily	\$603.05	\$621.24	\$639.39	\$657.57	\$675.74	\$693.92	\$712.08	\$729.89	\$749.97	\$770.03
		Hourly	\$75.39	\$77.66	\$79.93	\$82.20	\$84.47	\$86.74	\$89.01	\$91.24	\$93.75	\$96.26