

P-3B EC 35 Hour Pay Plan Effective 07/01/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	1	Annual	\$25,250.00	\$25,865.00	\$26,479.00	\$27,093.00	\$27,903.00	\$28,521.00	\$29,142.00	\$30,015.00	\$30,918.00	
		Bi-Wk	\$967.44	\$991.00	\$1,014.53	\$1,038.05	\$1,069.09	\$1,092.76	\$1,116.56	\$1,150.00	\$1,184.60	
		Daily	\$93.48	\$95.75	\$98.02	\$100.30	\$103.30	\$105.58	\$107.88	\$111.12	\$114.46	
		Hourly	\$13.36	\$13.68	\$14.01	\$14.33	\$14.76	\$15.09	\$15.42	\$15.88	\$16.36	
EC	2	Annual	\$26,479.00	\$27,093.00	\$27,704.00	\$28,324.00	\$29,142.00	\$29,765.00	\$30,376.00	\$31,286.00	\$32,226.00	
		Bi-Wk	\$1,014.53	\$1,038.05	\$1,061.46	\$1,085.22	\$1,116.56	\$1,140.43	\$1,163.84	\$1,198.70	\$1,234.72	
		Daily	\$98.02	\$100.30	\$102.56	\$104.86	\$107.88	\$110.19	\$112.45	\$115.82	\$119.30	
		Hourly	\$14.01	\$14.33	\$14.66	\$14.98	\$15.42	\$15.75	\$16.07	\$16.55	\$17.05	
EC	3	Annual	\$27,093.00	\$27,704.00	\$28,324.00	\$28,934.00	\$29,763.00	\$30,376.00	\$30,995.00	\$31,925.00	\$32,883.00	
		Bi-Wk	\$1,038.05	\$1,061.46	\$1,085.22	\$1,108.59	\$1,140.35	\$1,163.84	\$1,187.55	\$1,223.19	\$1,259.89	
		Daily	\$100.30	\$102.56	\$104.86	\$107.11	\$110.18	\$112.45	\$114.74	\$118.19	\$121.73	
		Hourly	\$14.33	\$14.66	\$14.98	\$15.31	\$15.74	\$16.07	\$16.40	\$16.89	\$17.39	
EC	4	Annual	\$27,968.00	\$28,713.00	\$29,458.00	\$30,209.00	\$31,173.00	\$31,921.00	\$32,683.00	\$33,664.00	\$34,675.00	
		Bi-Wk	\$1,071.58	\$1,100.12	\$1,128.66	\$1,157.44	\$1,194.37	\$1,223.03	\$1,252.23	\$1,289.81	\$1,328.55	
		Daily	\$103.54	\$106.30	\$109.05	\$111.83	\$115.40	\$118.17	\$120.99	\$124.62	\$128.37	
		Hourly	\$14.80	\$15.19	\$15.58	\$15.98	\$16.49	\$16.89	\$17.29	\$17.81	\$18.34	
EC	5	Annual	\$28,666.00	\$29,458.00	\$30,254.00	\$31,031.00	\$32,050.00	\$32,843.00	\$33,635.00	\$34,645.00	\$35,685.00	
		Bi-Wk	\$1,098.32	\$1,128.66	\$1,159.16	\$1,188.93	\$1,227.97	\$1,258.36	\$1,288.70	\$1,327.40	\$1,367.25	
		Daily	\$106.12	\$109.05	\$112.00	\$114.87	\$118.65	\$121.58	\$124.51	\$128.25	\$132.10	
		Hourly	\$15.16	\$15.58	\$16.00	\$16.41	\$16.95	\$17.37	\$17.79	\$18.33	\$18.88	
EC	6	Annual	\$29,644.00	\$30,427.00	\$31,218.00	\$32,003.00	\$33,031.00	\$33,825.00	\$34,625.00	\$35,667.00	\$36,736.00	
		Bi-Wk	\$1,135.79	\$1,165.79	\$1,196.10	\$1,226.17	\$1,265.56	\$1,295.98	\$1,326.63	\$1,366.56	\$1,407.51	
		Daily	\$109.74	\$112.64	\$115.57	\$118.47	\$122.28	\$125.22	\$128.18	\$132.04	\$135.99	
		Hourly	\$15.68	\$16.10	\$16.51	\$16.93	\$17.47	\$17.89	\$18.32	\$18.87	\$19.43	
EC	7	Annual	\$30,510.00	\$31,303.00	\$32,090.00	\$32,870.00	\$33,910.00	\$34,696.00	\$35,494.00	\$36,559.00	\$37,658.00	
		Bi-Wk	\$1,168.97	\$1,199.35	\$1,229.51	\$1,259.39	\$1,299.24	\$1,329.35	\$1,359.93	\$1,400.73	\$1,442.84	
		Daily	\$112.95	\$115.88	\$118.79	\$121.68	\$125.53	\$128.44	\$131.40	\$135.34	\$139.41	
		Hourly	\$16.14	\$16.56	\$16.97	\$17.39	\$17.94	\$18.35	\$18.78	\$19.34	\$19.92	

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EC	8	Annual	\$32,796.00	\$33,764.00	\$34,727.00	\$35,699.00	\$36,920.00	\$37,896.00	\$38,873.00	\$40,039.00	\$41,241.00	
		Bi-Wk	\$1,256.56	\$1,293.64	\$1,330.54	\$1,367.78	\$1,414.56	\$1,451.96	\$1,489.39	\$1,534.07	\$1,580.12	
		Daily	\$121.41	\$124.99	\$128.56	\$132.15	\$136.68	\$140.29	\$143.91	\$148.22	\$152.67	
		Hourly	\$17.35	\$17.86	\$18.37	\$18.88	\$19.53	\$20.05	\$20.56	\$21.18	\$21.81	
EC	9	Annual	\$33,804.00	\$34,813.00	\$35,817.00	\$36,832.00	\$38,102.00	\$39,113.00	\$40,137.00	\$41,342.00	\$42,582.00	
		Bi-Wk	\$1,295.18	\$1,333.84	\$1,372.30	\$1,411.19	\$1,459.85	\$1,498.59	\$1,537.82	\$1,583.99	\$1,631.50	
		Daily	\$125.14	\$128.87	\$132.59	\$136.35	\$141.05	\$144.79	\$148.58	\$153.04	\$157.64	
		Hourly	\$17.88	\$18.41	\$18.95	\$19.48	\$20.15	\$20.69	\$21.23	\$21.87	\$22.52	
EC	10	Annual	\$34,889.00	\$35,944.00	\$36,996.00	\$38,058.00	\$39,385.00	\$40,467.00	\$41,585.00	\$42,834.00	\$44,119.00	
		Bi-Wk	\$1,336.75	\$1,377.17	\$1,417.48	\$1,458.17	\$1,509.01	\$1,550.46	\$1,593.30	\$1,641.15	\$1,690.39	
		Daily	\$129.16	\$133.06	\$136.96	\$140.89	\$145.80	\$149.81	\$153.94	\$158.57	\$163.33	
		Hourly	\$18.46	\$19.01	\$19.57	\$20.13	\$20.83	\$21.41	\$22.00	\$22.66	\$23.34	
EC	11	Annual	\$35,996.00	\$37,097.00	\$38,191.00	\$39,295.00	\$40,709.00	\$41,868.00	\$43,031.00	\$44,324.00	\$45,654.00	
		Bi-Wk	\$1,379.16	\$1,421.35	\$1,463.26	\$1,505.56	\$1,559.74	\$1,604.14	\$1,648.70	\$1,698.24	\$1,749.20	
		Daily	\$133.25	\$137.33	\$141.38	\$145.47	\$150.70	\$154.99	\$159.30	\$164.09	\$169.01	
		Hourly	\$19.04	\$19.62	\$20.20	\$20.79	\$21.53	\$22.15	\$22.76	\$23.45	\$24.15	
EC	12	Annual	\$37,169.00	\$38,308.00	\$39,445.00	\$40,634.00	\$42,130.00	\$43,336.00	\$44,545.00	\$45,882.00	\$47,259.00	
		Bi-Wk	\$1,424.10	\$1,467.74	\$1,511.31	\$1,556.86	\$1,614.18	\$1,660.39	\$1,706.71	\$1,757.94	\$1,810.69	
		Daily	\$137.60	\$141.81	\$146.02	\$150.42	\$155.96	\$160.43	\$164.90	\$169.85	\$174.95	
		Hourly	\$19.66	\$20.26	\$20.86	\$21.49	\$22.28	\$22.92	\$23.56	\$24.27	\$25.00	
EC	13	Annual	\$39,258.00	\$40,705.00	\$42,160.00	\$43,632.00	\$45,415.00	\$46,886.00	\$48,357.00	\$49,809.00	\$51,303.00	
		Bi-Wk	\$1,504.14	\$1,559.58	\$1,615.33	\$1,671.73	\$1,740.04	\$1,796.40	\$1,852.76	\$1,908.40	\$1,965.64	
		Daily	\$145.33	\$150.69	\$156.07	\$161.52	\$168.12	\$173.57	\$179.01	\$184.39	\$189.92	
		Hourly	\$20.77	\$21.53	\$22.30	\$23.08	\$24.02	\$24.80	\$25.58	\$26.35	\$27.14	
EC	14	Annual	\$41,102.00	\$42,610.00	\$44,122.00	\$45,635.00	\$47,461.00	\$48,983.00	\$50,513.00	\$52,029.00	\$53,590.00	
		Bi-Wk	\$1,574.79	\$1,632.57	\$1,690.50	\$1,748.47	\$1,818.43	\$1,876.75	\$1,935.37	\$1,993.45	\$2,053.26	
		Daily	\$152.16	\$157.74	\$163.33	\$168.94	\$175.70	\$181.33	\$186.99	\$192.61	\$198.38	
		Hourly	\$21.74	\$22.54	\$23.34	\$24.14	\$25.10	\$25.91	\$26.72	\$27.52	\$28.34	

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EC	15	Annual	\$43,072.00	\$44,620.00	\$46,175.00	\$47,730.00	\$49,640.00	\$51,201.00	\$52,768.00	\$54,349.00	\$55,982.00	
		Bi-Wk	\$1,650.27	\$1,709.58	\$1,769.16	\$1,828.74	\$1,901.92	\$1,961.73	\$2,021.77	\$2,082.34	\$2,144.91	
		Daily	\$159.45	\$165.18	\$170.94	\$176.69	\$183.76	\$189.54	\$195.34	\$201.20	\$207.24	
		Hourly	\$22.78	\$23.60	\$24.42	\$25.25	\$26.26	\$27.08	\$27.91	\$28.75	\$29.61	
EC	16	Annual	\$45,174.00	\$46,771.00	\$48,372.00	\$49,970.00	\$51,937.00	\$53,549.00	\$55,157.00	\$56,812.00	\$58,517.00	
		Bi-Wk	\$1,730.81	\$1,792.00	\$1,853.34	\$1,914.56	\$1,989.93	\$2,051.69	\$2,113.30	\$2,176.71	\$2,242.04	
		Daily	\$167.23	\$173.14	\$179.07	\$184.99	\$192.27	\$198.23	\$204.19	\$210.31	\$216.63	
		Hourly	\$23.89	\$24.74	\$25.59	\$26.43	\$27.47	\$28.32	\$29.17	\$30.05	\$30.95	
EC	17	Annual	\$47,403.00	\$49,054.00	\$50,700.00	\$52,344.00	\$54,369.00	\$56,026.00	\$57,685.00	\$59,417.00	\$61,200.00	
		Bi-Wk	\$1,816.21	\$1,879.47	\$1,942.53	\$2,005.52	\$2,083.11	\$2,146.60	\$2,210.16	\$2,276.52	\$2,344.83	
		Daily	\$175.48	\$181.60	\$187.69	\$193.77	\$201.27	\$207.40	\$213.55	\$219.96	\$226.56	
		Hourly	\$25.07	\$25.95	\$26.82	\$27.69	\$28.76	\$29.63	\$30.51	\$31.43	\$32.37	
EC	18	Annual	\$49,798.00	\$51,480.00	\$53,167.00	\$54,865.00	\$56,946.00	\$58,648.00	\$60,338.00	\$62,147.00	\$64,013.00	
		Bi-Wk	\$1,907.97	\$1,972.42	\$2,037.05	\$2,102.11	\$2,181.84	\$2,247.05	\$2,311.81	\$2,381.12	\$2,452.61	
		Daily	\$184.35	\$190.58	\$196.82	\$203.10	\$210.81	\$217.11	\$223.37	\$230.06	\$236.97	
		Hourly	\$26.34	\$27.23	\$28.12	\$29.02	\$30.12	\$31.02	\$31.91	\$32.87	\$33.86	
EC	19	Annual	\$52,248.00	\$53,989.00	\$55,725.00	\$57,464.00	\$59,615.00	\$61,368.00	\$63,119.00	\$65,013.00	\$66,963.00	
		Bi-Wk	\$2,001.84	\$2,068.55	\$2,135.06	\$2,201.69	\$2,284.10	\$2,351.27	\$2,418.36	\$2,490.92	\$2,565.64	
		Daily	\$193.42	\$199.86	\$206.29	\$212.73	\$220.69	\$227.18	\$233.66	\$240.67	\$247.89	
		Hourly	\$27.64	\$28.56	\$29.47	\$30.39	\$31.53	\$32.46	\$33.38	\$34.39	\$35.42	
EC	20	Annual	\$54,911.00	\$56,687.00	\$58,466.00	\$60,241.00	\$62,461.00	\$64,253.00	\$66,043.00	\$68,025.00	\$70,065.00	
		Bi-Wk	\$2,103.87	\$2,171.92	\$2,240.08	\$2,308.09	\$2,393.15	\$2,461.81	\$2,530.39	\$2,606.33	\$2,684.49	
		Daily	\$203.28	\$209.85	\$216.43	\$223.00	\$231.22	\$237.86	\$244.48	\$251.82	\$259.37	
		Hourly	\$29.04	\$29.98	\$30.92	\$31.86	\$33.04	\$33.98	\$34.93	\$35.98	\$37.06	
EC	21	Annual	\$57,616.00	\$59,448.00	\$61,269.00	\$63,099.00	\$65,397.00	\$67,228.00	\$69,062.00	\$71,136.00	\$73,269.00	
		Bi-Wk	\$2,207.51	\$2,277.71	\$2,347.48	\$2,417.59	\$2,505.64	\$2,575.79	\$2,646.06	\$2,725.52	\$2,807.25	
		Daily	\$213.29	\$220.07	\$226.81	\$233.59	\$242.09	\$248.87	\$255.66	\$263.34	\$271.23	
		Hourly	\$30.47	\$31.44	\$32.41	\$33.37	\$34.59	\$35.56	\$36.53	\$37.62	\$38.75	

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EC	22	Annual	\$59,198.00	\$61,360.00	\$63,534.00	\$65,702.00	\$68,356.00	\$70,541.00	\$72,721.00	\$75,267.00	\$77,524.00	
		Bi-Wk	\$2,268.13	\$2,350.96	\$2,434.26	\$2,517.32	\$2,619.01	\$2,702.73	\$2,786.25	\$2,883.80	\$2,970.27	
		Daily	\$219.15	\$227.15	\$235.20	\$243.22	\$253.05	\$261.14	\$269.20	\$278.63	\$286.99	
		Hourly	\$31.31	\$32.45	\$33.60	\$34.75	\$36.15	\$37.31	\$38.46	\$39.81	\$41.00	
EC	23	Annual	\$61,997.00	\$64,255.00	\$66,513.00	\$68,773.00	\$71,544.00	\$73,814.00	\$76,092.00	\$78,373.00	\$80,725.00	
		Bi-Wk	\$2,375.37	\$2,461.88	\$2,548.40	\$2,634.99	\$2,741.15	\$2,828.13	\$2,915.41	\$3,002.80	\$3,092.92	
		Daily	\$229.51	\$237.87	\$246.22	\$254.59	\$264.85	\$273.25	\$281.68	\$290.13	\$298.84	
		Hourly	\$32.79	\$33.99	\$35.18	\$36.37	\$37.84	\$39.04	\$40.24	\$41.45	\$42.70	
EC	24	Annual	\$64,987.00	\$67,331.00	\$69,691.00	\$72,045.00	\$74,931.00	\$77,301.00	\$79,675.00	\$82,065.00	\$84,528.00	
		Bi-Wk	\$2,489.93	\$2,579.74	\$2,670.16	\$2,760.35	\$2,870.92	\$2,961.73	\$3,052.69	\$3,144.26	\$3,238.63	
		Daily	\$240.58	\$249.25	\$257.99	\$266.70	\$277.39	\$286.16	\$294.95	\$303.79	\$312.91	
		Hourly	\$34.37	\$35.61	\$36.86	\$38.10	\$39.63	\$40.88	\$42.14	\$43.40	\$44.71	
EC*	25	Annual	\$68,153.00	\$70,599.00	\$73,032.00	\$75,478.00	\$78,475.00	\$80,931.00	\$83,393.00	\$84,224.00	\$86,751.00	\$89,354.00
		Bi-Wk	\$2,611.23	\$2,704.95	\$2,798.17	\$2,891.88	\$3,006.71	\$3,100.81	\$3,195.14	\$3,226.98	\$3,323.80	\$3,423.53
		Daily	\$252.30	\$261.35	\$270.36	\$279.41	\$290.51	\$299.60	\$308.71	\$311.79	\$321.14	\$330.78
		Hourly	\$36.05	\$37.34	\$38.63	\$39.92	\$41.51	\$42.80	\$44.11	\$44.55	\$45.88	\$47.26
EC	26	Annual	\$71,516.00	\$74,040.00	\$76,580.00	\$79,108.00	\$82,223.00	\$84,766.00	\$87,317.00	\$89,938.00	\$92,637.00	
		Bi-Wk	\$2,740.08	\$2,836.79	\$2,934.10	\$3,030.96	\$3,150.31	\$3,247.74	\$3,345.48	\$3,445.91	\$3,549.32	
		Daily	\$264.74	\$274.09	\$283.49	\$292.85	\$304.38	\$313.79	\$323.24	\$332.94	\$342.93	
		Hourly	\$37.82	\$39.16	\$40.50	\$41.84	\$43.49	\$44.83	\$46.18	\$47.57	\$48.99	
EC	27	Annual	\$75,063.00	\$77,682.00	\$80,295.00	\$82,923.00	\$86,152.00	\$88,788.00	\$91,425.00	\$94,168.00	\$96,993.00	
		Bi-Wk	\$2,875.98	\$2,976.33	\$3,076.44	\$3,177.13	\$3,300.85	\$3,401.84	\$3,502.88	\$3,607.97	\$3,716.21	
		Daily	\$277.87	\$287.57	\$297.24	\$306.97	\$318.92	\$328.68	\$338.45	\$348.60	\$359.06	
		Hourly	\$39.70	\$41.09	\$42.47	\$43.86	\$45.56	\$46.96	\$48.35	\$49.80	\$51.30	
EC	28	Annual	\$78,853.00	\$81,558.00	\$84,277.00	\$86,986.00	\$90,329.00	\$93,064.00	\$95,790.00	\$96,746.00	\$99,650.00	
		Bi-Wk	\$3,021.19	\$3,124.83	\$3,229.01	\$3,332.80	\$3,460.89	\$3,565.68	\$3,670.12	\$3,706.75	\$3,818.01	
		Daily	\$291.91	\$301.92	\$311.99	\$322.01	\$334.39	\$344.51	\$354.60	\$358.14	\$368.89	
		Hourly	\$41.71	\$43.14	\$44.57	\$46.01	\$47.77	\$49.22	\$50.66	\$51.17	\$52.70	

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EC	29	Annual	\$79,613.00	\$82,596.00	\$85,581.00	\$88,568.00	\$92,214.00	\$95,224.00	\$98,224.00	\$101,170.00	\$104,206.00	
		Bi-Wk	\$3,050.31	\$3,164.60	\$3,278.97	\$3,393.41	\$3,533.11	\$3,648.43	\$3,763.38	\$3,876.25	\$3,992.57	
		Daily	\$294.72	\$305.76	\$316.81	\$327.87	\$341.37	\$352.51	\$363.61	\$374.52	\$385.76	
		Hourly	\$42.11	\$43.68	\$45.26	\$46.84	\$48.77	\$50.36	\$51.95	\$53.51	\$55.11	
EC	30	Annual	\$82,805.00	\$85,882.00	\$88,953.00	\$92,023.00	\$95,772.00	\$98,877.00	\$101,970.00	\$105,030.00	\$108,182.00	
		Bi-Wk	\$3,172.61	\$3,290.50	\$3,408.17	\$3,525.79	\$3,669.43	\$3,788.40	\$3,906.90	\$4,024.14	\$4,144.91	
		Daily	\$306.53	\$317.92	\$329.29	\$340.66	\$354.54	\$366.03	\$377.48	\$388.81	\$400.48	
		Hourly	\$43.79	\$45.42	\$47.05	\$48.67	\$50.65	\$52.29	\$53.93	\$55.55	\$57.22	
EC	31	Annual	\$86,124.00	\$89,288.00	\$92,455.00	\$95,618.00	\$99,494.00	\$102,679.00	\$105,862.00	\$109,039.00	\$112,311.00	
		Bi-Wk	\$3,299.78	\$3,421.00	\$3,542.34	\$3,663.53	\$3,812.04	\$3,934.07	\$4,056.02	\$4,177.74	\$4,303.11	
		Daily	\$318.82	\$330.53	\$342.26	\$353.97	\$368.32	\$380.10	\$391.89	\$403.65	\$415.76	
		Hourly	\$45.55	\$47.22	\$48.90	\$50.57	\$52.62	\$54.30	\$55.99	\$57.67	\$59.40	
EC	32	Annual	\$89,577.00	\$92,827.00	\$96,079.00	\$99,327.00	\$103,318.00	\$106,592.00	\$109,870.00	\$113,166.00	\$116,562.00	
		Bi-Wk	\$3,432.07	\$3,556.60	\$3,681.19	\$3,805.64	\$3,958.55	\$4,083.99	\$4,209.58	\$4,335.87	\$4,465.98	
		Daily	\$331.60	\$343.63	\$355.67	\$367.70	\$382.47	\$394.59	\$406.73	\$418.93	\$431.50	
		Hourly	\$47.38	\$49.09	\$50.81	\$52.53	\$54.64	\$56.37	\$58.11	\$59.85	\$61.65	
EC	33	Annual	\$93,181.00	\$96,524.00	\$99,865.00	\$103,209.00	\$107,317.00	\$110,677.00	\$114,053.00	\$117,476.00	\$121,001.00	
		Bi-Wk	\$3,570.16	\$3,698.24	\$3,826.25	\$3,954.37	\$4,111.77	\$4,240.50	\$4,369.85	\$4,501.00	\$4,636.06	
		Daily	\$344.94	\$357.32	\$369.69	\$382.07	\$397.27	\$409.71	\$422.21	\$434.88	\$447.93	
		Hourly	\$49.28	\$51.05	\$52.82	\$54.59	\$56.76	\$58.53	\$60.32	\$62.13	\$63.99	
EC	34	Annual	\$97,018.00	\$100,457.00	\$103,886.00	\$107,324.00	\$111,538.00	\$115,006.00	\$118,462.00	\$122,017.00	\$125,678.00	
		Bi-Wk	\$3,717.17	\$3,848.93	\$3,980.31	\$4,112.04	\$4,273.49	\$4,406.37	\$4,538.78	\$4,674.99	\$4,815.25	
		Daily	\$359.15	\$371.88	\$384.57	\$397.30	\$412.90	\$425.74	\$438.53	\$451.69	\$465.25	
		Hourly	\$51.31	\$53.13	\$54.94	\$56.76	\$58.99	\$60.82	\$62.65	\$64.53	\$66.47	
EC	35	Annual	\$101,000.00	\$104,525.00	\$108,050.00	\$111,577.00	\$115,913.00	\$119,455.00	\$123,003.00	\$126,694.00	\$130,495.00	
		Bi-Wk	\$3,869.74	\$4,004.79	\$4,139.85	\$4,274.99	\$4,441.12	\$4,576.82	\$4,712.76	\$4,854.18	\$4,999.81	
		Daily	\$373.89	\$386.94	\$399.99	\$413.04	\$429.10	\$442.21	\$455.34	\$469.00	\$483.08	
		Hourly	\$53.42	\$55.28	\$57.15	\$59.01	\$61.30	\$63.18	\$65.05	\$67.00	\$69.02	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	36	Annual	\$105,208.00	\$108,815.00	\$112,428.00	\$116,036.00	\$120,512.00	\$124,144.00	\$127,788.00	\$131,622.00	\$135,571.00	
		Bi-Wk	\$4,030.96	\$4,169.16	\$4,307.59	\$4,445.83	\$4,617.32	\$4,756.48	\$4,896.10	\$5,042.99	\$5,194.30	
		Daily	\$389.47	\$402.82	\$416.20	\$429.55	\$446.12	\$459.56	\$473.05	\$487.25	\$501.87	
		Hourly	\$55.64	\$57.55	\$59.46	\$61.37	\$63.74	\$65.66	\$67.58	\$69.61	\$71.70	
EC	37	Annual	\$109,575.00	\$113,285.00	\$116,993.00	\$120,710.00	\$125,302.00	\$129,042.00	\$132,775.00	\$136,759.00	\$140,862.00	
		Bi-Wk	\$4,198.28	\$4,340.43	\$4,482.50	\$4,624.91	\$4,800.85	\$4,944.14	\$5,087.17	\$5,239.81	\$5,397.02	
		Daily	\$405.63	\$419.37	\$433.09	\$446.86	\$463.85	\$477.70	\$491.52	\$506.27	\$521.45	
		Hourly	\$57.95	\$59.91	\$61.87	\$63.84	\$66.27	\$68.25	\$70.22	\$72.33	\$74.50	
EC	38	Annual	\$114,091.00	\$117,886.00	\$121,691.00	\$125,490.00	\$130,206.00	\$134,039.00	\$137,861.00	\$141,997.00	\$146,257.00	
		Bi-Wk	\$4,371.31	\$4,516.71	\$4,662.50	\$4,808.05	\$4,988.74	\$5,135.60	\$5,282.04	\$5,440.50	\$5,603.72	
		Daily	\$422.35	\$436.40	\$450.48	\$464.55	\$482.00	\$496.20	\$510.35	\$525.66	\$541.43	
		Hourly	\$60.34	\$62.35	\$64.36	\$66.37	\$68.86	\$70.89	\$72.91	\$75.10	\$77.35	
EC	39	Annual	\$118,842.00	\$122,726.00	\$126,618.00	\$130,509.00	\$135,365.00	\$139,274.00	\$143,187.00	\$147,482.00	\$151,908.00	
		Bi-Wk	\$4,553.34	\$4,702.15	\$4,851.27	\$5,000.35	\$5,186.40	\$5,336.17	\$5,486.10	\$5,650.66	\$5,820.23	
		Daily	\$439.94	\$454.32	\$468.73	\$483.13	\$501.10	\$515.58	\$530.06	\$545.96	\$562.35	
		Hourly	\$62.85	\$64.91	\$66.97	\$69.02	\$71.59	\$73.66	\$75.73	\$78.00	\$80.34	
EC	40	Annual	\$123,783.00	\$127,763.00	\$131,733.00	\$135,699.00	\$140,674.00	\$144,680.00	\$148,674.00	\$153,134.00	\$157,729.00	
		Bi-Wk	\$4,742.65	\$4,895.14	\$5,047.25	\$5,199.20	\$5,389.81	\$5,543.30	\$5,696.33	\$5,867.21	\$6,043.26	
		Daily	\$458.23	\$472.96	\$487.66	\$502.34	\$520.76	\$535.59	\$550.37	\$566.88	\$583.89	
		Hourly	\$65.47	\$67.57	\$69.67	\$71.77	\$74.40	\$76.52	\$78.63	\$80.99	\$83.42	
EC	41	Annual	\$128,974.00	\$133,043.00	\$137,103.00	\$141,174.00	\$146,278.00	\$150,376.00	\$154,467.00	\$159,103.00	\$163,875.00	
		Bi-Wk	\$4,941.54	\$5,097.44	\$5,252.99	\$5,408.97	\$5,604.53	\$5,761.54	\$5,918.28	\$6,095.91	\$6,278.74	
		Daily	\$477.45	\$492.51	\$507.54	\$522.61	\$541.50	\$556.67	\$571.82	\$588.98	\$606.64	
		Hourly	\$68.21	\$70.36	\$72.51	\$74.66	\$77.36	\$79.53	\$81.69	\$84.14	\$86.67	
EC	42	Annual	\$134,349.00	\$138,502.00	\$142,660.00	\$146,816.00	\$152,056.00	\$156,243.00	\$160,432.00	\$165,248.00	\$170,202.00	
		Bi-Wk	\$5,147.48	\$5,306.60	\$5,465.91	\$5,625.14	\$5,825.91	\$5,986.33	\$6,146.82	\$6,331.35	\$6,521.15	
		Daily	\$497.34	\$512.72	\$528.11	\$543.50	\$562.89	\$578.39	\$593.90	\$611.73	\$630.07	
		Hourly	\$71.05	\$73.25	\$75.45	\$77.65	\$80.42	\$82.63	\$84.85	\$87.39	\$90.01	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	43	Annual	\$140,047.00	\$144,289.00	\$148,527.00	\$152,771.00	\$158,136.00	\$162,409.00	\$166,677.00	\$171,679.00	\$176,829.00	
		Bi-Wk	\$5,365.79	\$5,528.32	\$5,690.69	\$5,853.30	\$6,058.86	\$6,222.57	\$6,386.10	\$6,577.74	\$6,775.06	
		Daily	\$518.44	\$534.14	\$549.83	\$565.54	\$585.40	\$601.22	\$617.02	\$635.53	\$654.60	
		Hourly	\$74.07	\$76.31	\$78.55	\$80.80	\$83.63	\$85.89	\$88.15	\$90.79	\$93.52	

* EC 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.