

P-3A EA 35 Hour Pay Plan Effective 07/01/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	1	Annual	\$24,946.00	\$25,559.00	\$26,164.00	\$26,766.00	\$27,378.00	\$27,987.00	\$28,590.00	\$29,199.00	\$30,076.00
		Bi-Wk	\$955.79	\$979.28	\$1,002.46	\$1,025.52	\$1,048.97	\$1,072.30	\$1,095.41	\$1,118.74	\$1,152.34
		Daily	\$95.58	\$97.93	\$100.25	\$102.56	\$104.90	\$107.23	\$109.55	\$111.88	\$115.24
		Hourly	\$13.66	\$13.99	\$14.33	\$14.66	\$14.99	\$15.32	\$15.65	\$15.99	\$16.47
EA	2	Annual	\$26,164.00	\$26,766.00	\$27,378.00	\$27,987.00	\$28,590.00	\$29,199.00	\$29,801.00	\$30,409.00	\$31,322.00
		Bi-Wk	\$1,002.46	\$1,025.52	\$1,048.97	\$1,072.30	\$1,095.41	\$1,118.74	\$1,141.81	\$1,165.10	\$1,200.08
		Daily	\$100.25	\$102.56	\$104.90	\$107.23	\$109.55	\$111.88	\$114.19	\$116.51	\$120.01
		Hourly	\$14.33	\$14.66	\$14.99	\$15.32	\$15.65	\$15.99	\$16.32	\$16.65	\$17.15
EA	3	Annual	\$26,766.00	\$27,378.00	\$27,987.00	\$28,590.00	\$29,199.00	\$29,801.00	\$30,408.00	\$31,016.00	\$31,947.00
		Bi-Wk	\$1,025.52	\$1,048.97	\$1,072.30	\$1,095.41	\$1,118.74	\$1,141.81	\$1,165.06	\$1,188.36	\$1,224.03
		Daily	\$102.56	\$104.90	\$107.23	\$109.55	\$111.88	\$114.19	\$116.51	\$118.84	\$122.41
		Hourly	\$14.66	\$14.99	\$15.32	\$15.65	\$15.99	\$16.32	\$16.65	\$16.98	\$17.49
EA	4	Annual	\$27,637.00	\$28,371.00	\$29,112.00	\$29,847.00	\$30,583.00	\$31,320.00	\$32,065.00	\$32,797.00	\$33,780.00
		Bi-Wk	\$1,058.89	\$1,087.02	\$1,115.41	\$1,143.57	\$1,171.77	\$1,200.00	\$1,228.55	\$1,256.60	\$1,294.26
		Daily	\$105.89	\$108.71	\$111.55	\$114.36	\$117.18	\$120.00	\$122.86	\$125.66	\$129.43
		Hourly	\$15.13	\$15.53	\$15.94	\$16.34	\$16.74	\$17.15	\$17.56	\$17.96	\$18.49
EA	5	Annual	\$28,324.00	\$29,112.00	\$29,894.00	\$30,663.00	\$31,447.00	\$32,225.00	\$33,009.00	\$33,788.00	\$34,804.00
		Bi-Wk	\$1,085.22	\$1,115.41	\$1,145.37	\$1,174.83	\$1,204.87	\$1,234.68	\$1,264.72	\$1,294.56	\$1,333.49
		Daily	\$108.53	\$111.55	\$114.54	\$117.49	\$120.49	\$123.47	\$126.48	\$129.46	\$133.35
		Hourly	\$15.51	\$15.94	\$16.37	\$16.79	\$17.22	\$17.64	\$18.07	\$18.50	\$19.05
EA	6	Annual	\$29,293.00	\$30,065.00	\$30,848.00	\$31,622.00	\$32,405.00	\$33,186.00	\$33,966.00	\$34,752.00	\$35,794.00
		Bi-Wk	\$1,122.34	\$1,151.92	\$1,181.92	\$1,211.58	\$1,241.58	\$1,271.50	\$1,301.38	\$1,331.50	\$1,371.42
		Daily	\$112.24	\$115.20	\$118.20	\$121.16	\$124.16	\$127.15	\$130.14	\$133.15	\$137.15
		Hourly	\$16.04	\$16.46	\$16.89	\$17.31	\$17.74	\$18.17	\$18.60	\$19.03	\$19.60
EA	7	Annual	\$30,150.00	\$30,929.00	\$31,704.00	\$32,482.00	\$33,269.00	\$34,045.00	\$34,826.00	\$35,609.00	\$36,679.00
		Bi-Wk	\$1,155.18	\$1,185.02	\$1,214.72	\$1,244.53	\$1,274.68	\$1,304.41	\$1,334.33	\$1,364.33	\$1,405.33
		Daily	\$115.52	\$118.51	\$121.48	\$124.46	\$127.47	\$130.45	\$133.44	\$136.44	\$140.54
		Hourly	\$16.51	\$16.93	\$17.36	\$17.78	\$18.21	\$18.64	\$19.07	\$19.50	\$20.08

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EA	8	Annual	\$32,405.00	\$33,366.00	\$34,314.00	\$35,273.00	\$36,219.00	\$37,177.00	\$38,142.00	\$39,099.00	\$40,272.00
		Bi-Wk	\$1,241.58	\$1,278.40	\$1,314.72	\$1,351.46	\$1,387.71	\$1,424.41	\$1,461.38	\$1,498.05	\$1,542.99
		Daily	\$124.16	\$127.84	\$131.48	\$135.15	\$138.78	\$142.45	\$146.14	\$149.81	\$154.30
		Hourly	\$17.74	\$18.27	\$18.79	\$19.31	\$19.83	\$20.35	\$20.88	\$21.41	\$22.05
EA	9	Annual	\$33,404.00	\$34,396.00	\$35,389.00	\$36,388.00	\$37,384.00	\$38,379.00	\$39,380.00	\$40,375.00	\$41,587.00
		Bi-Wk	\$1,279.85	\$1,317.86	\$1,355.91	\$1,394.18	\$1,432.34	\$1,470.46	\$1,508.82	\$1,546.94	\$1,593.38
		Daily	\$127.99	\$131.79	\$135.60	\$139.42	\$143.24	\$147.05	\$150.89	\$154.70	\$159.34
		Hourly	\$18.29	\$18.83	\$19.38	\$19.92	\$20.47	\$21.01	\$21.56	\$22.10	\$22.77
EA	10	Annual	\$34,477.00	\$35,515.00	\$36,555.00	\$37,604.00	\$38,641.00	\$39,702.00	\$40,795.00	\$41,842.00	\$43,097.00
		Bi-Wk	\$1,320.96	\$1,360.73	\$1,400.58	\$1,440.77	\$1,480.50	\$1,521.15	\$1,563.03	\$1,603.15	\$1,651.23
		Daily	\$132.10	\$136.08	\$140.06	\$144.08	\$148.05	\$152.12	\$156.31	\$160.32	\$165.13
		Hourly	\$18.88	\$19.44	\$20.01	\$20.59	\$21.15	\$21.74	\$22.33	\$22.91	\$23.59
EA	11	Annual	\$35,571.00	\$36,658.00	\$37,744.00	\$38,826.00	\$39,945.00	\$41,082.00	\$42,222.00	\$43,329.00	\$44,629.00
		Bi-Wk	\$1,362.88	\$1,404.53	\$1,446.14	\$1,487.59	\$1,530.46	\$1,574.03	\$1,617.71	\$1,660.12	\$1,709.93
		Daily	\$136.29	\$140.46	\$144.62	\$148.76	\$153.05	\$157.41	\$161.78	\$166.02	\$171.00
		Hourly	\$19.47	\$20.07	\$20.66	\$21.26	\$21.87	\$22.49	\$23.12	\$23.72	\$24.43
EA	12	Annual	\$36,725.00	\$37,854.00	\$38,978.00	\$40,147.00	\$41,330.00	\$42,521.00	\$43,709.00	\$44,865.00	\$46,211.00
		Bi-Wk	\$1,407.09	\$1,450.35	\$1,493.41	\$1,538.20	\$1,583.53	\$1,629.16	\$1,674.68	\$1,718.97	\$1,770.54
		Daily	\$140.71	\$145.04	\$149.35	\$153.82	\$158.36	\$162.92	\$167.47	\$171.90	\$177.06
		Hourly	\$20.11	\$20.72	\$21.34	\$21.98	\$22.63	\$23.28	\$23.93	\$24.56	\$25.30
EA	13	Annual	\$38,792.00	\$40,223.00	\$41,662.00	\$43,110.00	\$44,553.00	\$45,997.00	\$47,449.00	\$48,892.00	\$50,362.00
		Bi-Wk	\$1,486.29	\$1,541.12	\$1,596.25	\$1,651.73	\$1,707.02	\$1,762.34	\$1,817.97	\$1,873.26	\$1,929.58
		Daily	\$148.63	\$154.12	\$159.63	\$165.18	\$170.71	\$176.24	\$181.80	\$187.33	\$192.96
		Hourly	\$21.24	\$22.02	\$22.81	\$23.60	\$24.39	\$25.18	\$25.98	\$26.77	\$27.57
EA	14	Annual	\$40,610.00	\$42,105.00	\$43,597.00	\$45,090.00	\$46,571.00	\$48,062.00	\$49,558.00	\$51,046.00	\$52,577.00
		Bi-Wk	\$1,555.94	\$1,613.22	\$1,670.39	\$1,727.59	\$1,784.33	\$1,841.46	\$1,898.78	\$1,955.79	\$2,014.45
		Daily	\$155.60	\$161.33	\$167.04	\$172.76	\$178.44	\$184.15	\$189.88	\$195.58	\$201.45
		Hourly	\$22.23	\$23.05	\$23.87	\$24.68	\$25.50	\$26.31	\$27.13	\$27.94	\$28.78

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EA	15	Annual	\$42,558.00	\$44,096.00	\$45,623.00	\$47,162.00	\$48,703.00	\$50,238.00	\$51,773.00	\$53,313.00	\$54,914.00
		Bi-Wk	\$1,630.58	\$1,689.51	\$1,748.01	\$1,806.98	\$1,866.02	\$1,924.83	\$1,983.64	\$2,042.65	\$2,103.99
		Daily	\$163.06	\$168.96	\$174.81	\$180.70	\$186.61	\$192.49	\$198.37	\$204.27	\$210.40
		Hourly	\$23.30	\$24.14	\$24.98	\$25.82	\$26.66	\$27.50	\$28.34	\$29.19	\$30.06
EA	16	Annual	\$44,635.00	\$46,214.00	\$47,799.00	\$49,375.00	\$50,951.00	\$52,541.00	\$54,120.00	\$55,698.00	\$57,370.00
		Bi-Wk	\$1,710.16	\$1,770.66	\$1,831.38	\$1,891.77	\$1,952.15	\$2,013.07	\$2,073.57	\$2,134.03	\$2,198.09
		Daily	\$171.02	\$177.07	\$183.14	\$189.18	\$195.22	\$201.31	\$207.36	\$213.41	\$219.81
		Hourly	\$24.44	\$25.30	\$26.17	\$27.03	\$27.89	\$28.76	\$29.63	\$30.49	\$31.41
EA	17	Annual	\$46,846.00	\$48,471.00	\$50,092.00	\$51,717.00	\$53,346.00	\$54,965.00	\$56,602.00	\$58,224.00	\$59,972.00
		Bi-Wk	\$1,794.87	\$1,857.13	\$1,919.24	\$1,981.50	\$2,043.91	\$2,105.94	\$2,168.66	\$2,230.81	\$2,297.78
		Daily	\$179.49	\$185.72	\$191.93	\$198.15	\$204.40	\$210.60	\$216.87	\$223.09	\$229.78
		Hourly	\$25.65	\$26.54	\$27.42	\$28.31	\$29.20	\$30.09	\$30.99	\$31.87	\$32.83
EA	18	Annual	\$49,209.00	\$50,873.00	\$52,541.00	\$54,211.00	\$55,874.00	\$57,539.00	\$59,205.00	\$60,869.00	\$62,696.00
		Bi-Wk	\$1,885.41	\$1,949.16	\$2,013.07	\$2,077.05	\$2,140.77	\$2,204.56	\$2,268.40	\$2,332.15	\$2,402.15
		Daily	\$188.55	\$194.92	\$201.31	\$207.71	\$214.08	\$220.46	\$226.84	\$233.22	\$240.22
		Hourly	\$26.94	\$27.85	\$28.76	\$29.68	\$30.59	\$31.50	\$32.41	\$33.32	\$34.32
EA	19	Annual	\$51,629.00	\$53,346.00	\$55,064.00	\$56,781.00	\$58,495.00	\$60,206.00	\$61,924.00	\$63,636.00	\$65,547.00
		Bi-Wk	\$1,978.13	\$2,043.91	\$2,109.74	\$2,175.52	\$2,241.19	\$2,306.75	\$2,372.57	\$2,438.17	\$2,511.38
		Daily	\$197.82	\$204.40	\$210.98	\$217.56	\$224.12	\$230.68	\$237.26	\$243.82	\$251.14
		Hourly	\$28.26	\$29.20	\$30.14	\$31.08	\$32.02	\$32.96	\$33.90	\$34.84	\$35.88
EA	20	Annual	\$54,259.00	\$56,010.00	\$57,769.00	\$59,525.00	\$61,278.00	\$63,041.00	\$64,797.00	\$66,553.00	\$68,550.00
		Bi-Wk	\$2,078.89	\$2,145.98	\$2,213.38	\$2,280.66	\$2,347.82	\$2,415.37	\$2,482.65	\$2,549.93	\$2,626.44
		Daily	\$207.89	\$214.60	\$221.34	\$228.07	\$234.79	\$241.54	\$248.27	\$255.00	\$262.65
		Hourly	\$29.70	\$30.66	\$31.62	\$32.59	\$33.55	\$34.51	\$35.47	\$36.43	\$37.53
EA	21	Annual	\$56,930.00	\$58,741.00	\$60,543.00	\$62,350.00	\$64,157.00	\$65,961.00	\$67,760.00	\$69,571.00	\$71,660.00
		Bi-Wk	\$2,181.23	\$2,250.62	\$2,319.66	\$2,388.89	\$2,458.13	\$2,527.25	\$2,596.17	\$2,665.56	\$2,745.60
		Daily	\$218.13	\$225.07	\$231.97	\$238.89	\$245.82	\$252.73	\$259.62	\$266.56	\$274.56
		Hourly	\$31.17	\$32.16	\$33.14	\$34.13	\$35.12	\$36.11	\$37.09	\$38.08	\$39.23

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EA	22	Annual	\$58,495.00	\$60,628.00	\$62,777.00	\$64,922.00	\$67,058.00	\$69,205.00	\$71,344.00	\$73,490.00	\$75,695.00
		Bi-Wk	\$2,241.19	\$2,322.92	\$2,405.25	\$2,487.44	\$2,569.28	\$2,651.54	\$2,733.49	\$2,815.71	\$2,900.20
		Daily	\$224.12	\$232.30	\$240.53	\$248.75	\$256.93	\$265.16	\$273.35	\$281.58	\$290.02
		Hourly	\$32.02	\$33.19	\$34.37	\$35.54	\$36.71	\$37.88	\$39.05	\$40.23	\$41.44
EA	23	Annual	\$61,259.00	\$63,496.00	\$65,722.00	\$67,957.00	\$70,190.00	\$72,415.00	\$74,649.00	\$76,882.00	\$79,190.00
		Bi-Wk	\$2,347.09	\$2,432.80	\$2,518.09	\$2,603.72	\$2,689.28	\$2,774.53	\$2,860.12	\$2,945.68	\$3,034.10
		Daily	\$234.71	\$243.28	\$251.81	\$260.38	\$268.93	\$277.46	\$286.02	\$294.57	\$303.41
		Hourly	\$33.53	\$34.76	\$35.98	\$37.20	\$38.42	\$39.64	\$40.86	\$42.09	\$43.35
EA	24	Annual	\$64,216.00	\$66,531.00	\$68,861.00	\$71,188.00	\$73,512.00	\$75,841.00	\$78,164.00	\$80,490.00	\$82,906.00
		Bi-Wk	\$2,460.39	\$2,549.09	\$2,638.36	\$2,727.51	\$2,816.56	\$2,905.79	\$2,994.79	\$3,083.91	\$3,176.48
		Daily	\$246.04	\$254.91	\$263.84	\$272.76	\$281.66	\$290.58	\$299.48	\$308.40	\$317.65
		Hourly	\$35.15	\$36.42	\$37.70	\$38.97	\$40.24	\$41.52	\$42.79	\$44.06	\$45.38
EA	25	Annual	\$67,343.00	\$69,761.00	\$72,167.00	\$74,578.00	\$76,990.00	\$79,404.00	\$81,815.00	\$84,226.00	\$86,753.00
		Bi-Wk	\$2,580.20	\$2,672.84	\$2,765.02	\$2,857.40	\$2,949.81	\$3,042.30	\$3,134.68	\$3,227.05	\$3,323.87
		Daily	\$258.02	\$267.29	\$276.51	\$285.74	\$294.99	\$304.23	\$313.47	\$322.71	\$332.39
		Hourly	\$36.86	\$38.19	\$39.51	\$40.82	\$42.15	\$43.47	\$44.79	\$46.11	\$47.49
EA	26	Annual	\$70,667.00	\$73,161.00	\$75,664.00	\$78,164.00	\$80,668.00	\$83,171.00	\$85,666.00	\$88,171.00	\$90,818.00
		Bi-Wk	\$2,707.55	\$2,803.11	\$2,899.01	\$2,994.79	\$3,090.73	\$3,186.63	\$3,282.23	\$3,378.20	\$3,479.62
		Daily	\$270.76	\$280.32	\$289.91	\$299.48	\$309.08	\$318.67	\$328.23	\$337.82	\$347.97
		Hourly	\$38.68	\$40.05	\$41.42	\$42.79	\$44.16	\$45.53	\$46.89	\$48.26	\$49.71
EA	27	Annual	\$74,167.00	\$76,759.00	\$79,346.00	\$81,935.00	\$84,524.00	\$87,109.00	\$89,699.00	\$92,286.00	\$95,055.00
		Bi-Wk	\$2,841.65	\$2,940.96	\$3,040.08	\$3,139.28	\$3,238.47	\$3,337.51	\$3,436.75	\$3,535.87	\$3,641.96
		Daily	\$284.17	\$294.10	\$304.01	\$313.93	\$323.85	\$333.76	\$343.68	\$353.59	\$364.20
		Hourly	\$40.60	\$42.02	\$43.43	\$44.85	\$46.27	\$47.68	\$49.10	\$50.52	\$52.03
EA	28	Annual	\$77,913.00	\$80,595.00	\$83,275.00	\$85,948.00	\$88,620.00	\$91,309.00	\$93,980.00	\$96,654.00	\$99,553.00
		Bi-Wk	\$2,985.18	\$3,087.94	\$3,190.62	\$3,293.03	\$3,395.41	\$3,498.43	\$3,600.77	\$3,703.22	\$3,814.30
		Daily	\$298.52	\$308.80	\$319.07	\$329.31	\$339.55	\$349.85	\$360.08	\$370.33	\$381.43
		Hourly	\$42.65	\$44.12	\$45.59	\$47.05	\$48.51	\$49.98	\$51.44	\$52.91	\$54.49

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EA	29	Annual	\$78,662.00	\$81,616.00	\$84,564.00	\$87,515.00	\$90,467.00	\$93,429.00	\$96,371.00	\$99,321.00	\$102,301.00
		Bi-Wk	\$3,013.87	\$3,127.05	\$3,240.00	\$3,353.07	\$3,466.17	\$3,579.66	\$3,692.38	\$3,805.41	\$3,919.58
		Daily	\$301.39	\$312.71	\$324.00	\$335.31	\$346.62	\$357.97	\$369.24	\$380.55	\$391.96
		Hourly	\$43.06	\$44.68	\$46.29	\$47.91	\$49.52	\$51.14	\$52.75	\$54.37	\$56.00
EA	30	Annual	\$81,815.00	\$84,859.00	\$87,892.00	\$90,926.00	\$93,964.00	\$97,004.00	\$100,047.00	\$103,077.00	\$106,171.00
		Bi-Wk	\$3,134.68	\$3,251.31	\$3,367.51	\$3,483.76	\$3,600.16	\$3,716.63	\$3,833.22	\$3,949.32	\$4,067.86
		Daily	\$313.47	\$325.14	\$336.76	\$348.38	\$360.02	\$371.67	\$383.33	\$394.94	\$406.79
		Hourly	\$44.79	\$46.45	\$48.11	\$49.77	\$51.44	\$53.10	\$54.77	\$56.42	\$58.12
EA	31	Annual	\$85,098.00	\$88,224.00	\$91,356.00	\$94,482.00	\$97,604.00	\$100,730.00	\$103,859.00	\$106,989.00	\$110,200.00
		Bi-Wk	\$3,260.46	\$3,380.23	\$3,500.23	\$3,620.00	\$3,739.62	\$3,859.39	\$3,979.28	\$4,099.20	\$4,222.23
		Daily	\$326.05	\$338.03	\$350.03	\$362.00	\$373.97	\$385.94	\$397.93	\$409.92	\$422.23
		Hourly	\$46.58	\$48.29	\$50.01	\$51.72	\$53.43	\$55.14	\$56.85	\$58.56	\$60.32
EA	32	Annual	\$88,511.00	\$91,722.00	\$94,932.00	\$98,145.00	\$101,367.00	\$104,577.00	\$107,800.00	\$111,015.00	\$114,343.00
		Bi-Wk	\$3,391.23	\$3,514.26	\$3,637.25	\$3,760.35	\$3,883.80	\$4,006.79	\$4,130.27	\$4,253.45	\$4,380.96
		Daily	\$339.13	\$351.43	\$363.73	\$376.04	\$388.38	\$400.68	\$413.03	\$425.35	\$438.10
		Hourly	\$48.45	\$50.21	\$51.97	\$53.72	\$55.49	\$57.24	\$59.01	\$60.77	\$62.59
EA	33	Annual	\$92,072.00	\$95,376.00	\$98,678.00	\$101,981.00	\$105,284.00	\$108,588.00	\$111,889.00	\$115,189.00	\$118,644.00
		Bi-Wk	\$3,527.67	\$3,654.26	\$3,780.77	\$3,907.32	\$4,033.87	\$4,160.46	\$4,286.94	\$4,413.38	\$4,545.75
		Daily	\$352.77	\$365.43	\$378.08	\$390.74	\$403.39	\$416.05	\$428.70	\$441.34	\$454.58
		Hourly	\$50.40	\$52.21	\$54.02	\$55.82	\$57.63	\$59.44	\$61.25	\$63.05	\$64.94
EA	34	Annual	\$95,863.00	\$99,259.00	\$102,649.00	\$106,045.00	\$109,433.00	\$112,829.00	\$116,220.00	\$119,616.00	\$123,205.00
		Bi-Wk	\$3,672.92	\$3,803.03	\$3,932.92	\$4,063.03	\$4,192.84	\$4,322.96	\$4,452.88	\$4,582.99	\$4,720.50
		Daily	\$367.30	\$380.31	\$393.30	\$406.31	\$419.29	\$432.30	\$445.29	\$458.30	\$472.05
		Hourly	\$52.48	\$54.33	\$56.19	\$58.05	\$59.90	\$61.76	\$63.62	\$65.48	\$67.44
EA	35	Annual	\$99,797.00	\$103,281.00	\$106,761.00	\$110,250.00	\$113,715.00	\$117,199.00	\$120,681.00	\$124,162.00	\$127,887.00
		Bi-Wk	\$3,823.64	\$3,957.13	\$4,090.46	\$4,224.14	\$4,356.90	\$4,490.39	\$4,623.80	\$4,757.17	\$4,899.89
		Daily	\$382.37	\$395.72	\$409.05	\$422.42	\$435.69	\$449.04	\$462.38	\$475.72	\$489.99
		Hourly	\$54.63	\$56.54	\$58.44	\$60.35	\$62.25	\$64.15	\$66.06	\$67.96	\$70.00

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	36	Annual	\$103,954.00	\$107,519.00	\$111,092.00	\$114,655.00	\$118,230.00	\$121,798.00	\$125,372.00	\$128,934.00	\$132,801.00
		Bi-Wk	\$3,982.92	\$4,119.51	\$4,256.40	\$4,392.92	\$4,529.89	\$4,666.60	\$4,803.53	\$4,940.00	\$5,088.17
		Daily	\$398.30	\$411.96	\$425.64	\$439.30	\$452.99	\$466.66	\$480.36	\$494.00	\$508.82
		Hourly	\$56.90	\$58.86	\$60.81	\$62.76	\$64.72	\$66.67	\$68.63	\$70.58	\$72.69
EA	37	Annual	\$108,272.00	\$111,935.00	\$115,600.00	\$119,269.00	\$122,933.00	\$126,604.00	\$130,267.00	\$133,932.00	\$137,950.00
		Bi-Wk	\$4,148.36	\$4,288.70	\$4,429.12	\$4,569.70	\$4,710.08	\$4,850.73	\$4,991.08	\$5,131.50	\$5,285.45
		Daily	\$414.84	\$428.87	\$442.92	\$456.97	\$471.01	\$485.08	\$499.11	\$513.15	\$528.55
		Hourly	\$59.27	\$61.27	\$63.28	\$65.29	\$67.29	\$69.30	\$71.31	\$73.31	\$75.51
EA	38	Annual	\$112,733.00	\$116,480.00	\$120,248.00	\$123,998.00	\$127,747.00	\$131,511.00	\$135,253.00	\$139,007.00	\$143,179.00
		Bi-Wk	\$4,319.28	\$4,462.84	\$4,607.21	\$4,750.89	\$4,894.53	\$5,038.74	\$5,182.11	\$5,325.94	\$5,485.79
		Daily	\$431.93	\$446.29	\$460.73	\$475.09	\$489.46	\$503.88	\$518.22	\$532.60	\$548.58
		Hourly	\$61.71	\$63.76	\$65.82	\$67.87	\$69.93	\$71.99	\$74.04	\$76.09	\$78.37
EA	39	Annual	\$117,420.00	\$121,267.00	\$125,111.00	\$128,952.00	\$132,795.00	\$136,640.00	\$140,477.00	\$144,316.00	\$148,646.00
		Bi-Wk	\$4,498.86	\$4,646.25	\$4,793.53	\$4,940.69	\$5,087.94	\$5,235.25	\$5,382.27	\$5,529.35	\$5,695.25
		Daily	\$449.89	\$464.63	\$479.36	\$494.07	\$508.80	\$523.53	\$538.23	\$552.94	\$569.53
		Hourly	\$64.27	\$66.38	\$68.48	\$70.59	\$72.69	\$74.79	\$76.89	\$79.00	\$81.37
EA	40	Annual	\$122,311.00	\$126,239.00	\$130,163.00	\$134,087.00	\$138,014.00	\$141,946.00	\$145,863.00	\$149,796.00	\$154,290.00
		Bi-Wk	\$4,686.25	\$4,836.75	\$4,987.09	\$5,137.44	\$5,287.90	\$5,438.55	\$5,588.63	\$5,739.32	\$5,911.50
		Daily	\$468.63	\$483.68	\$498.71	\$513.75	\$528.79	\$543.86	\$558.87	\$573.94	\$591.15
		Hourly	\$66.95	\$69.10	\$71.25	\$73.40	\$75.55	\$77.70	\$79.84	\$82.00	\$84.45
EA	41	Annual	\$127,438.00	\$131,460.00	\$135,473.00	\$139,493.00	\$143,510.00	\$147,528.00	\$151,556.00	\$155,572.00	\$160,240.00
		Bi-Wk	\$4,882.69	\$5,036.79	\$5,190.54	\$5,344.56	\$5,498.47	\$5,652.42	\$5,806.75	\$5,960.62	\$6,139.47
		Daily	\$488.27	\$503.68	\$519.06	\$534.46	\$549.85	\$565.25	\$580.68	\$596.07	\$613.95
		Hourly	\$69.76	\$71.96	\$74.16	\$76.36	\$78.55	\$80.75	\$82.96	\$85.16	\$87.71
EA	42	Annual	\$132,748.00	\$136,859.00	\$140,963.00	\$145,071.00	\$149,180.00	\$153,288.00	\$157,396.00	\$161,513.00	\$166,358.00
		Bi-Wk	\$5,086.14	\$5,243.64	\$5,400.89	\$5,558.28	\$5,715.71	\$5,873.11	\$6,030.50	\$6,188.24	\$6,373.87
		Daily	\$508.62	\$524.37	\$540.09	\$555.83	\$571.58	\$587.32	\$603.05	\$618.83	\$637.39
		Hourly	\$72.66	\$74.91	\$77.16	\$79.41	\$81.66	\$83.91	\$86.15	\$88.41	\$91.06

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	43	Annual	\$138,382.00	\$142,572.00	\$146,763.00	\$150,953.00	\$155,149.00	\$159,332.00	\$163,527.00	\$167,712.00	\$172,743.00
		Bi-Wk	\$5,302.00	\$5,462.53	\$5,623.11	\$5,783.64	\$5,944.41	\$6,104.68	\$6,265.41	\$6,425.75	\$6,618.51
		Daily	\$530.20	\$546.26	\$562.32	\$578.37	\$594.45	\$610.47	\$626.55	\$642.58	\$661.86
		Hourly	\$75.75	\$78.04	\$80.34	\$82.63	\$84.93	\$87.21	\$89.51	\$91.80	\$94.56