

P-1 HC 35 Hour Pay Plan Effective 06/19/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	1	Annual	\$25,330.00	\$25,953.00	\$26,566.00	\$27,184.00	\$27,797.00	\$28,421.00	\$29,034.00	\$29,830.00	\$30,629.00	\$31,453.00	\$32,296.00
		Bi-Wk	\$970.50	\$994.37	\$1,017.86	\$1,041.54	\$1,065.02	\$1,088.93	\$1,112.42	\$1,142.92	\$1,173.53	\$1,205.10	\$1,237.40
		Daily	\$97.05	\$99.44	\$101.79	\$104.16	\$106.51	\$108.90	\$111.25	\$114.30	\$117.36	\$120.51	\$123.74
		Hourly	\$13.87	\$14.21	\$14.55	\$14.88	\$15.22	\$15.56	\$15.90	\$16.33	\$16.77	\$17.22	\$17.68
HC	2	Annual	\$26,566.00	\$27,184.00	\$27,797.00	\$28,421.00	\$29,034.00	\$29,650.00	\$30,263.00	\$31,095.00	\$31,928.00	\$32,778.00	\$33,654.00
		Bi-Wk	\$1,017.86	\$1,041.54	\$1,065.02	\$1,088.93	\$1,112.42	\$1,136.02	\$1,159.51	\$1,191.38	\$1,223.30	\$1,255.87	\$1,289.43
		Daily	\$101.79	\$104.16	\$106.51	\$108.90	\$111.25	\$113.61	\$115.96	\$119.14	\$122.33	\$125.59	\$128.95
		Hourly	\$14.55	\$14.88	\$15.22	\$15.56	\$15.90	\$16.23	\$16.57	\$17.02	\$17.48	\$17.95	\$18.43
HC	3	Annual	\$27,184.00	\$27,797.00	\$28,421.00	\$29,034.00	\$29,650.00	\$30,263.00	\$30,880.00	\$31,733.00	\$32,577.00	\$33,445.00	\$34,337.00
		Bi-Wk	\$1,041.54	\$1,065.02	\$1,088.93	\$1,112.42	\$1,136.02	\$1,159.51	\$1,183.15	\$1,215.83	\$1,248.17	\$1,281.42	\$1,315.60
		Daily	\$104.16	\$106.51	\$108.90	\$111.25	\$113.61	\$115.96	\$118.32	\$121.59	\$124.82	\$128.15	\$131.56
		Hourly	\$14.88	\$15.22	\$15.56	\$15.90	\$16.23	\$16.57	\$16.91	\$17.37	\$17.84	\$18.31	\$18.80
HC	4	Annual	\$28,061.00	\$28,813.00	\$29,556.00	\$30,312.00	\$31,066.00	\$31,808.00	\$32,555.00	\$33,455.00	\$34,347.00	\$35,266.00	\$36,210.00
		Bi-Wk	\$1,075.14	\$1,103.95	\$1,132.42	\$1,161.38	\$1,190.27	\$1,218.70	\$1,247.32	\$1,281.81	\$1,315.98	\$1,351.19	\$1,387.36
		Daily	\$107.52	\$110.40	\$113.25	\$116.14	\$119.03	\$121.87	\$124.74	\$128.19	\$131.60	\$135.12	\$138.74
		Hourly	\$15.36	\$15.78	\$16.18	\$16.60	\$17.01	\$17.41	\$17.82	\$18.32	\$18.80	\$19.31	\$19.82
HC	5	Annual	\$28,765.00	\$29,556.00	\$30,354.00	\$31,141.00	\$31,932.00	\$32,724.00	\$33,521.00	\$34,440.00	\$35,363.00	\$36,309.00	\$37,281.00
		Bi-Wk	\$1,102.11	\$1,132.42	\$1,162.99	\$1,193.15	\$1,223.45	\$1,253.80	\$1,284.33	\$1,319.55	\$1,354.91	\$1,391.15	\$1,428.40
		Daily	\$110.22	\$113.25	\$116.30	\$119.32	\$122.35	\$125.38	\$128.44	\$131.96	\$135.50	\$139.12	\$142.84
		Hourly	\$15.75	\$16.18	\$16.62	\$17.05	\$17.48	\$17.92	\$18.35	\$18.86	\$19.36	\$19.88	\$20.41
HC	6	Annual	\$29,741.00	\$30,537.00	\$31,323.00	\$31,990.00	\$32,906.00	\$33,698.00	\$34,485.00	\$35,436.00	\$36,382.00	\$37,353.00	\$38,350.00
		Bi-Wk	\$1,139.51	\$1,170.00	\$1,200.12	\$1,225.68	\$1,260.77	\$1,291.12	\$1,321.27	\$1,357.71	\$1,393.95	\$1,431.15	\$1,469.35
		Daily	\$113.96	\$117.00	\$120.02	\$122.57	\$126.08	\$129.12	\$132.13	\$135.78	\$139.40	\$143.12	\$146.94
		Hourly	\$16.28	\$16.72	\$17.15	\$17.51	\$18.02	\$18.45	\$18.88	\$19.40	\$19.92	\$20.45	\$21.00
HC	7	Annual	\$30,619.00	\$31,408.00	\$32,198.00	\$32,988.00	\$33,784.00	\$34,577.00	\$35,366.00	\$36,340.00	\$37,308.00	\$38,307.00	\$39,333.00
		Bi-Wk	\$1,173.15	\$1,203.38	\$1,233.64	\$1,263.91	\$1,294.41	\$1,324.79	\$1,355.02	\$1,392.34	\$1,429.43	\$1,467.71	\$1,507.02
		Daily	\$117.32	\$120.34	\$123.37	\$126.40	\$129.45	\$132.48	\$135.51	\$139.24	\$142.95	\$146.78	\$150.71
		Hourly	\$16.76	\$17.20	\$17.63	\$18.06	\$18.50	\$18.93	\$19.36	\$19.90	\$20.43	\$20.97	\$21.53

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HC	8	Annual	\$32,906.00	\$33,872.00	\$34,851.00	\$35,814.00	\$36,783.00	\$37,754.00	\$38,727.00	\$39,787.00	\$40,852.00	\$41,946.00	\$43,069.00
		Bi-Wk	\$1,260.77	\$1,297.78	\$1,335.29	\$1,372.19	\$1,409.32	\$1,446.52	\$1,483.80	\$1,524.41	\$1,565.22	\$1,607.13	\$1,650.16
		Daily	\$126.08	\$129.78	\$133.53	\$137.22	\$140.94	\$144.66	\$148.38	\$152.45	\$156.53	\$160.72	\$165.02
		Hourly	\$18.02	\$18.54	\$19.08	\$19.61	\$20.14	\$20.67	\$21.20	\$21.78	\$22.37	\$22.96	\$23.58
HC	9	Annual	\$33,918.00	\$34,878.00	\$35,939.00	\$36,949.00	\$37,963.00	\$38,969.00	\$39,992.00	\$41,092.00	\$42,189.00	\$43,317.00	\$44,475.00
		Bi-Wk	\$1,299.55	\$1,336.33	\$1,376.98	\$1,415.68	\$1,454.53	\$1,493.07	\$1,532.27	\$1,574.41	\$1,616.44	\$1,659.66	\$1,704.03
		Daily	\$129.96	\$133.64	\$137.70	\$141.57	\$145.46	\$149.31	\$153.23	\$157.45	\$161.65	\$165.97	\$170.41
		Hourly	\$18.57	\$19.10	\$19.68	\$20.23	\$20.78	\$21.33	\$21.89	\$22.50	\$23.10	\$23.71	\$24.35
HC	10	Annual	\$35,007.00	\$36,071.00	\$37,121.00	\$38,183.00	\$39,239.00	\$40,318.00	\$41,429.00	\$42,566.00	\$43,710.00	\$44,882.00	\$46,089.00
		Bi-Wk	\$1,341.27	\$1,382.04	\$1,422.27	\$1,462.96	\$1,503.41	\$1,544.76	\$1,587.32	\$1,630.89	\$1,674.72	\$1,719.62	\$1,765.87
		Daily	\$134.13	\$138.21	\$142.23	\$146.30	\$150.35	\$154.48	\$158.74	\$163.09	\$167.48	\$171.97	\$176.59
		Hourly	\$19.17	\$19.75	\$20.32	\$20.90	\$21.48	\$22.07	\$22.68	\$23.30	\$23.93	\$24.57	\$25.23
HC	11	Annual	\$36,122.00	\$37,216.00	\$38,324.00	\$39,422.00	\$40,559.00	\$41,716.00	\$42,873.00	\$44,052.00	\$45,229.00	\$46,442.00	\$47,688.00
		Bi-Wk	\$1,383.99	\$1,425.91	\$1,468.36	\$1,510.43	\$1,553.99	\$1,598.32	\$1,642.65	\$1,687.82	\$1,732.92	\$1,779.39	\$1,827.13
		Daily	\$138.40	\$142.60	\$146.84	\$151.05	\$155.40	\$159.84	\$164.27	\$168.79	\$173.30	\$177.94	\$182.72
		Hourly	\$19.78	\$20.38	\$20.98	\$21.58	\$22.20	\$22.84	\$23.47	\$24.12	\$24.76	\$25.42	\$26.11
HC	12	Annual	\$37,291.00	\$38,445.00	\$39,581.00	\$40,771.00	\$41,970.00	\$43,178.00	\$44,376.00	\$45,595.00	\$46,815.00	\$48,066.00	\$49,356.00
		Bi-Wk	\$1,428.78	\$1,472.99	\$1,516.52	\$1,562.11	\$1,608.05	\$1,654.33	\$1,700.23	\$1,746.94	\$1,793.68	\$1,841.61	\$1,891.04
		Daily	\$142.88	\$147.30	\$151.66	\$156.22	\$160.81	\$165.44	\$170.03	\$174.70	\$179.37	\$184.17	\$189.11
		Hourly	\$20.42	\$21.05	\$21.67	\$22.32	\$22.98	\$23.64	\$24.29	\$24.96	\$25.63	\$26.31	\$27.02
HC	13	Annual	\$39,395.00	\$40,845.00	\$42,318.00	\$43,779.00	\$45,249.00	\$46,709.00	\$48,183.00	\$49,505.00	\$50,831.00	\$52,195.00	\$53,595.00
		Bi-Wk	\$1,509.39	\$1,564.95	\$1,621.38	\$1,677.36	\$1,733.68	\$1,789.62	\$1,846.10	\$1,896.75	\$1,947.55	\$1,999.81	\$2,053.45
		Daily	\$150.94	\$156.50	\$162.14	\$167.74	\$173.37	\$178.97	\$184.61	\$189.68	\$194.76	\$199.99	\$205.35
		Hourly	\$21.57	\$22.36	\$23.17	\$23.97	\$24.77	\$25.57	\$26.38	\$27.10	\$27.83	\$28.57	\$29.34
HC	14	Annual	\$41,235.00	\$42,754.00	\$44,271.00	\$45,782.00	\$47,296.00	\$48,809.00	\$50,319.00	\$51,700.00	\$53,087.00	\$54,507.00	\$55,971.00
		Bi-Wk	\$1,579.89	\$1,638.09	\$1,696.21	\$1,754.10	\$1,812.11	\$1,870.08	\$1,927.94	\$1,980.85	\$2,033.99	\$2,088.40	\$2,144.49
		Daily	\$157.99	\$163.81	\$169.63	\$175.41	\$181.22	\$187.01	\$192.80	\$198.09	\$203.40	\$208.84	\$214.45
		Hourly	\$22.57	\$23.41	\$24.24	\$25.06	\$25.89	\$26.72	\$27.55	\$28.30	\$29.06	\$29.84	\$30.64

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HC	15	Annual	\$43,219.00	\$44,776.00	\$46,334.00	\$47,891.00	\$49,452.00	\$51,017.00	\$52,573.00	\$54,019.00	\$55,467.00	\$56,951.00	\$58,475.00
		Bi-Wk	\$1,655.91	\$1,715.56	\$1,775.25	\$1,834.91	\$1,894.72	\$1,954.68	\$2,014.30	\$2,069.70	\$2,125.18	\$2,182.04	\$2,240.43
		Daily	\$165.60	\$171.56	\$177.53	\$183.50	\$189.48	\$195.47	\$201.43	\$206.97	\$212.52	\$218.21	\$224.05
		Hourly	\$23.66	\$24.51	\$25.37	\$26.22	\$27.07	\$27.93	\$28.78	\$29.57	\$30.36	\$31.18	\$32.01
HC	16	Annual	\$45,320.00	\$46,925.00	\$48,536.00	\$50,140.00	\$51,744.00	\$53,354.00	\$54,952.00	\$56,459.00	\$57,972.00	\$59,524.00	\$61,120.00
		Bi-Wk	\$1,736.40	\$1,797.90	\$1,859.62	\$1,921.08	\$1,982.53	\$2,044.22	\$2,105.45	\$2,163.19	\$2,221.15	\$2,280.62	\$2,341.77
		Daily	\$173.64	\$179.79	\$185.97	\$192.11	\$198.26	\$204.43	\$210.55	\$216.32	\$222.12	\$228.07	\$234.18
		Hourly	\$24.81	\$25.69	\$26.57	\$27.45	\$28.33	\$29.21	\$30.08	\$30.91	\$31.74	\$32.59	\$33.46
HC	17	Annual	\$47,563.00	\$49,220.00	\$50,872.00	\$52,520.00	\$54,170.00	\$55,815.00	\$57,475.00	\$59,057.00	\$60,637.00	\$62,260.00	\$63,926.00
		Bi-Wk	\$1,822.34	\$1,885.83	\$1,949.12	\$2,012.27	\$2,075.48	\$2,138.51	\$2,202.11	\$2,262.73	\$2,323.26	\$2,385.45	\$2,449.28
		Daily	\$182.24	\$188.59	\$194.92	\$201.23	\$207.55	\$213.86	\$220.22	\$226.28	\$232.33	\$238.55	\$244.93
		Hourly	\$26.04	\$26.95	\$27.85	\$28.75	\$29.65	\$30.56	\$31.46	\$32.33	\$33.19	\$34.08	\$34.99
HC	18	Annual	\$49,962.00	\$51,657.00	\$53,354.00	\$55,048.00	\$56,732.00	\$58,427.00	\$60,117.00	\$61,772.00	\$63,427.00	\$65,129.00	\$66,880.00
		Bi-Wk	\$1,914.26	\$1,979.20	\$2,044.22	\$2,109.12	\$2,173.64	\$2,238.59	\$2,303.34	\$2,366.75	\$2,430.16	\$2,495.37	\$2,562.46
		Daily	\$191.43	\$197.92	\$204.43	\$210.92	\$217.37	\$223.86	\$230.34	\$236.68	\$243.02	\$249.54	\$256.25
		Hourly	\$27.35	\$28.28	\$29.21	\$30.14	\$31.06	\$31.98	\$32.91	\$33.82	\$34.72	\$35.65	\$36.61
HC	19	Annual	\$52,423.00	\$54,170.00	\$55,911.00	\$57,661.00	\$59,393.00	\$61,134.00	\$62,877.00	\$64,608.00	\$66,337.00	\$68,113.00	\$69,940.00
		Bi-Wk	\$2,008.55	\$2,075.48	\$2,142.19	\$2,209.24	\$2,275.60	\$2,342.30	\$2,409.09	\$2,475.41	\$2,541.65	\$2,609.70	\$2,679.70
		Daily	\$200.86	\$207.55	\$214.22	\$220.93	\$227.56	\$234.23	\$240.91	\$247.55	\$254.17	\$260.97	\$267.97
		Hourly	\$28.70	\$29.65	\$30.61	\$31.57	\$32.51	\$33.47	\$34.42	\$35.37	\$36.31	\$37.29	\$38.29
HC	20	Annual	\$55,099.00	\$56,882.00	\$58,666.00	\$60,446.00	\$62,225.00	\$64,011.00	\$65,795.00	\$67,605.00	\$69,413.00	\$71,272.00	\$73,179.00
		Bi-Wk	\$2,111.08	\$2,179.39	\$2,247.74	\$2,315.94	\$2,384.10	\$2,452.53	\$2,520.89	\$2,590.23	\$2,659.51	\$2,730.73	\$2,803.80
		Daily	\$211.11	\$217.94	\$224.78	\$231.60	\$238.41	\$245.26	\$252.09	\$259.03	\$265.96	\$273.08	\$280.38
		Hourly	\$30.16	\$31.14	\$32.12	\$33.09	\$34.06	\$35.04	\$36.02	\$37.01	\$38.00	\$39.02	\$40.06
HC	21	Annual	\$57,814.00	\$59,645.00	\$61,478.00	\$63,315.00	\$65,149.00	\$66,979.00	\$68,816.00	\$70,707.00	\$72,597.00	\$74,541.00	\$76,537.00
		Bi-Wk	\$2,215.10	\$2,285.25	\$2,355.48	\$2,425.87	\$2,496.14	\$2,566.25	\$2,636.63	\$2,709.09	\$2,781.50	\$2,855.98	\$2,932.46
		Daily	\$221.51	\$228.53	\$235.55	\$242.59	\$249.62	\$256.63	\$263.67	\$270.91	\$278.15	\$285.60	\$293.25
		Hourly	\$31.65	\$32.65	\$33.65	\$34.66	\$35.66	\$36.67	\$37.67	\$38.71	\$39.74	\$40.80	\$41.90

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HC	22	Annual	\$59,393.00	\$61,572.00	\$63,750.00	\$65,922.00	\$68,098.00	\$70,277.00	\$72,449.00	\$74,444.00	\$76,434.00	\$78,482.00	\$80,587.00
		Bi-Wk	\$2,275.60	\$2,359.09	\$2,442.53	\$2,525.75	\$2,609.12	\$2,692.61	\$2,775.83	\$2,852.27	\$2,928.51	\$3,006.98	\$3,087.63
		Daily	\$227.56	\$235.91	\$244.26	\$252.58	\$260.92	\$269.27	\$277.59	\$285.23	\$292.86	\$300.70	\$308.77
		Hourly	\$32.51	\$33.71	\$34.90	\$36.09	\$37.28	\$38.47	\$39.66	\$40.75	\$41.84	\$42.96	\$44.11
HC	23	Annual	\$62,210.00	\$64,479.00	\$66,736.00	\$69,007.00	\$71,272.00	\$73,542.00	\$75,811.00	\$77,890.00	\$79,977.00	\$82,121.00	\$84,320.00
		Bi-Wk	\$2,383.53	\$2,470.46	\$2,556.94	\$2,643.95	\$2,730.73	\$2,817.71	\$2,904.64	\$2,984.30	\$3,064.26	\$3,146.40	\$3,230.66
		Daily	\$238.36	\$247.05	\$255.70	\$264.40	\$273.08	\$281.78	\$290.47	\$298.43	\$306.43	\$314.64	\$323.07
		Hourly	\$34.06	\$35.30	\$36.53	\$37.78	\$39.02	\$40.26	\$41.50	\$42.64	\$43.78	\$44.95	\$46.16
HC	24	Annual	\$65,198.00	\$67,562.00	\$69,921.00	\$72,287.00	\$74,655.00	\$77,012.00	\$79,375.00	\$81,553.00	\$83,737.00	\$85,980.00	\$88,282.00
		Bi-Wk	\$2,498.01	\$2,588.59	\$2,678.97	\$2,769.62	\$2,860.35	\$2,950.66	\$3,041.19	\$3,124.64	\$3,208.32	\$3,294.26	\$3,382.46
		Daily	\$249.81	\$258.86	\$267.90	\$276.97	\$286.04	\$295.07	\$304.12	\$312.47	\$320.84	\$329.43	\$338.25
		Hourly	\$35.69	\$36.98	\$38.28	\$39.57	\$40.87	\$42.16	\$43.45	\$44.64	\$45.84	\$47.07	\$48.33
HC	25	Annual	\$68,379.00	\$70,839.00	\$73,277.00	\$75,732.00	\$78,179.00	\$80,635.00	\$83,079.00	\$85,366.00	\$87,649.00	\$89,995.00	\$92,405.00
		Bi-Wk	\$2,619.89	\$2,714.14	\$2,807.55	\$2,901.61	\$2,995.37	\$3,089.47	\$3,183.11	\$3,270.73	\$3,358.20	\$3,448.09	\$3,540.43
		Daily	\$261.99	\$271.42	\$280.76	\$290.17	\$299.54	\$308.95	\$318.32	\$327.08	\$335.82	\$344.81	\$354.05
		Hourly	\$37.43	\$38.78	\$40.11	\$41.46	\$42.80	\$44.14	\$45.48	\$46.73	\$47.98	\$49.26	\$50.58
HC	26	Annual	\$71,750.00	\$74,288.00	\$76,840.00	\$79,375.00	\$81,917.00	\$84,459.00	\$86,994.00	\$89,384.00	\$91,778.00	\$94,239.00	\$96,764.00
		Bi-Wk	\$2,749.05	\$2,846.29	\$2,944.07	\$3,041.19	\$3,138.59	\$3,235.98	\$3,333.11	\$3,424.68	\$3,516.40	\$3,610.69	\$3,707.44
		Daily	\$274.91	\$284.63	\$294.41	\$304.12	\$313.86	\$323.60	\$333.32	\$342.47	\$351.64	\$361.07	\$370.75
		Hourly	\$39.28	\$40.67	\$42.06	\$43.45	\$44.84	\$46.23	\$47.62	\$48.93	\$50.24	\$51.59	\$52.97
HC	27	Annual	\$75,313.00	\$77,943.00	\$80,572.00	\$83,197.00	\$85,829.00	\$88,451.00	\$91,090.00	\$93,591.00	\$96,095.00	\$98,671.00	\$101,320.00
		Bi-Wk	\$2,885.56	\$2,986.33	\$3,087.05	\$3,187.63	\$3,288.47	\$3,388.93	\$3,490.04	\$3,585.87	\$3,681.81	\$3,780.50	\$3,882.00
		Daily	\$288.56	\$298.64	\$308.71	\$318.77	\$328.85	\$338.90	\$349.01	\$358.59	\$368.19	\$378.05	\$388.20
		Hourly	\$41.23	\$42.67	\$44.11	\$45.54	\$46.98	\$48.42	\$49.86	\$51.23	\$52.60	\$54.01	\$55.46
HC	28	Annual	\$79,116.00	\$81,835.00	\$84,561.00	\$87,282.00	\$90,000.00	\$92,711.00	\$95,427.00	\$98,050.00	\$100,678.00	\$103,377.00	\$106,151.00
		Bi-Wk	\$3,031.27	\$3,135.45	\$3,239.89	\$3,344.14	\$3,448.28	\$3,552.15	\$3,656.21	\$3,756.71	\$3,857.40	\$3,960.81	\$4,067.09
		Daily	\$303.13	\$313.55	\$323.99	\$334.42	\$344.83	\$355.22	\$365.63	\$375.68	\$385.74	\$396.09	\$406.71
		Hourly	\$43.31	\$44.80	\$46.29	\$47.78	\$49.27	\$50.75	\$52.24	\$53.67	\$55.11	\$56.59	\$58.11

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	29	Annual	\$79,876.00	\$82,871.00	\$85,871.00	\$88,870.00	\$91,868.00	\$94,861.00	\$97,859.00	\$100,547.00	\$103,243.00	\$106,005.00	\$108,844.00
		Bi-Wk	\$3,060.39	\$3,175.14	\$3,290.08	\$3,404.99	\$3,519.85	\$3,634.53	\$3,749.39	\$3,852.38	\$3,955.68	\$4,061.50	\$4,170.27
		Daily	\$306.04	\$317.52	\$329.01	\$340.50	\$351.99	\$363.46	\$374.94	\$385.24	\$395.57	\$406.15	\$417.03
		Hourly	\$43.72	\$45.36	\$47.01	\$48.65	\$50.29	\$51.93	\$53.57	\$55.04	\$56.51	\$58.03	\$59.58
HC	30	Annual	\$83,079.00	\$86,165.00	\$89,255.00	\$92,334.00	\$95,416.00	\$98,501.00	\$101,590.00	\$104,383.00	\$107,173.00	\$110,039.00	\$112,981.00
		Bi-Wk	\$3,183.11	\$3,301.35	\$3,419.74	\$3,537.71	\$3,655.79	\$3,773.99	\$3,892.34	\$3,999.35	\$4,106.25	\$4,216.06	\$4,328.78
		Daily	\$318.32	\$330.14	\$341.98	\$353.78	\$365.58	\$377.40	\$389.24	\$399.94	\$410.63	\$421.61	\$432.88
		Hourly	\$45.48	\$47.17	\$48.86	\$50.54	\$52.23	\$53.92	\$55.61	\$57.14	\$58.67	\$60.23	\$61.84
HC	31	Annual	\$86,415.00	\$89,585.00	\$92,761.00	\$95,939.00	\$99,122.00	\$102,295.00	\$105,467.00	\$108,370.00	\$111,267.00	\$114,242.00	\$117,297.00
		Bi-Wk	\$3,310.92	\$3,432.38	\$3,554.07	\$3,675.83	\$3,797.78	\$3,919.35	\$4,040.89	\$4,152.11	\$4,263.11	\$4,377.09	\$4,494.14
		Daily	\$331.10	\$343.24	\$355.41	\$367.59	\$379.78	\$391.94	\$404.09	\$415.22	\$426.32	\$437.71	\$449.42
		Hourly	\$47.30	\$49.04	\$50.78	\$52.52	\$54.26	\$56.00	\$57.73	\$59.32	\$60.91	\$62.53	\$64.21
HC	32	Annual	\$89,877.00	\$93,142.00	\$96,401.00	\$99,662.00	\$102,931.00	\$106,190.00	\$109,463.00	\$112,475.00	\$115,483.00	\$118,571.00	\$121,745.00
		Bi-Wk	\$3,443.57	\$3,568.66	\$3,693.53	\$3,818.47	\$3,943.72	\$4,068.59	\$4,193.99	\$4,309.39	\$4,424.64	\$4,542.96	\$4,664.56
		Daily	\$344.36	\$356.87	\$369.36	\$381.85	\$394.38	\$406.86	\$419.40	\$430.94	\$442.47	\$454.30	\$466.46
		Hourly	\$49.20	\$50.99	\$52.77	\$54.55	\$56.34	\$58.13	\$59.92	\$61.57	\$63.21	\$64.90	\$66.64
HC	33	Annual	\$93,499.00	\$96,853.00	\$100,204.00	\$103,556.00	\$106,911.00	\$110,265.00	\$113,627.00	\$116,751.00	\$119,877.00	\$123,086.00	\$126,381.00
		Bi-Wk	\$3,582.34	\$3,710.85	\$3,839.24	\$3,967.67	\$4,096.21	\$4,224.72	\$4,353.53	\$4,473.22	\$4,592.99	\$4,715.94	\$4,842.19
		Daily	\$358.24	\$371.09	\$383.93	\$396.77	\$409.63	\$422.48	\$435.36	\$447.33	\$459.30	\$471.60	\$484.22
		Hourly	\$51.18	\$53.02	\$54.85	\$56.69	\$58.52	\$60.36	\$62.20	\$63.91	\$65.62	\$67.38	\$69.18
HC	34	Annual	\$97,347.00	\$100,791.00	\$104,238.00	\$107,685.00	\$111,124.00	\$114,576.00	\$118,016.00	\$121,259.00	\$124,509.00	\$127,849.00	\$131,277.00
		Bi-Wk	\$3,729.78	\$3,861.73	\$3,993.80	\$4,125.87	\$4,257.63	\$4,389.89	\$4,521.69	\$4,645.94	\$4,770.46	\$4,898.43	\$5,029.78
		Daily	\$372.98	\$386.18	\$399.38	\$412.59	\$425.77	\$438.99	\$452.17	\$464.60	\$477.05	\$489.85	\$502.98
		Hourly	\$53.29	\$55.17	\$57.06	\$58.95	\$60.83	\$62.72	\$64.60	\$66.38	\$68.15	\$69.98	\$71.86
HC	35	Annual	\$101,348.00	\$104,876.00	\$107,939.00	\$111,946.00	\$115,478.00	\$119,007.00	\$122,072.00	\$125,425.00	\$128,782.00	\$132,232.00	\$135,775.00
		Bi-Wk	\$3,883.07	\$4,018.24	\$4,135.60	\$4,289.12	\$4,424.45	\$4,559.66	\$4,677.09	\$4,805.56	\$4,934.18	\$5,066.37	\$5,202.11
		Daily	\$388.31	\$401.83	\$413.56	\$428.92	\$442.45	\$455.97	\$467.71	\$480.56	\$493.42	\$506.64	\$520.22
		Hourly	\$55.48	\$57.41	\$59.08	\$61.28	\$63.21	\$65.14	\$66.82	\$68.66	\$70.49	\$72.38	\$74.32

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	36	Annual	\$105,561.00	\$109,183.00	\$112,809.00	\$116,432.00	\$120,060.00	\$123,679.00	\$127,303.00	\$130,805.00	\$134,307.00	\$137,901.00	\$141,592.00
		Bi-Wk	\$4,044.49	\$4,183.26	\$4,322.19	\$4,461.00	\$4,600.00	\$4,738.66	\$4,877.51	\$5,011.69	\$5,145.87	\$5,283.57	\$5,424.99
		Daily	\$404.45	\$418.33	\$432.22	\$446.10	\$460.00	\$473.87	\$487.76	\$501.17	\$514.59	\$528.36	\$542.50
		Hourly	\$57.78	\$59.77	\$61.75	\$63.73	\$65.72	\$67.70	\$69.68	\$71.60	\$73.52	\$75.48	\$77.50
HC	37	Annual	\$109,941.00	\$113,660.00	\$117,383.00	\$121,109.00	\$124,837.00	\$128,559.00	\$132,283.00	\$135,916.00	\$139,553.00	\$143,286.00	\$147,120.00
		Bi-Wk	\$4,212.30	\$4,354.79	\$4,497.44	\$4,640.20	\$4,783.03	\$4,925.64	\$5,068.32	\$5,207.51	\$5,346.86	\$5,489.89	\$5,636.79
		Daily	\$421.23	\$435.48	\$449.75	\$464.02	\$478.31	\$492.57	\$506.84	\$520.76	\$534.69	\$548.99	\$563.68
		Hourly	\$60.18	\$62.22	\$64.25	\$66.29	\$68.33	\$70.37	\$72.41	\$74.40	\$76.39	\$78.43	\$80.53
HC	38	Annual	\$114,480.00	\$118,287.00	\$122,106.00	\$125,912.00	\$129,722.00	\$133,532.00	\$137,345.00	\$141,119.00	\$144,895.00	\$148,772.00	\$152,754.00
		Bi-Wk	\$4,386.21	\$4,532.07	\$4,678.40	\$4,824.22	\$4,970.20	\$5,116.17	\$5,262.27	\$5,406.86	\$5,551.54	\$5,700.08	\$5,852.65
		Daily	\$438.63	\$453.21	\$467.84	\$482.43	\$497.02	\$511.62	\$526.23	\$540.69	\$555.16	\$570.01	\$585.27
		Hourly	\$62.67	\$64.75	\$66.84	\$68.92	\$71.01	\$73.09	\$75.18	\$77.25	\$79.31	\$81.43	\$83.61
HC	39	Annual	\$119,237.00	\$123,139.00	\$127,042.00	\$130,952.00	\$134,850.00	\$138,863.00	\$142,656.00	\$146,577.00	\$150,500.00	\$154,530.00	\$158,671.00
		Bi-Wk	\$4,568.47	\$4,717.97	\$4,867.51	\$5,017.32	\$5,166.67	\$5,320.43	\$5,465.75	\$5,615.98	\$5,766.29	\$5,920.69	\$6,079.35
		Daily	\$456.85	\$471.80	\$486.76	\$501.74	\$516.67	\$532.05	\$546.58	\$561.60	\$576.63	\$592.07	\$607.94
		Hourly	\$65.27	\$67.40	\$69.54	\$71.68	\$73.81	\$76.01	\$78.09	\$80.23	\$82.38	\$84.59	\$86.85
HC	40	Annual	\$124,211.00	\$128,191.00	\$132,183.00	\$136,165.00	\$140,149.00	\$144,136.00	\$148,123.00	\$152,193.00	\$156,270.00	\$160,458.00	\$164,757.00
		Bi-Wk	\$4,759.05	\$4,911.54	\$5,064.49	\$5,217.05	\$5,369.70	\$5,522.46	\$5,675.22	\$5,831.15	\$5,987.36	\$6,147.82	\$6,312.53
		Daily	\$475.91	\$491.16	\$506.45	\$521.71	\$536.97	\$552.25	\$567.53	\$583.12	\$598.74	\$614.79	\$631.26
		Hourly	\$67.99	\$70.17	\$72.35	\$74.53	\$76.71	\$78.90	\$81.08	\$83.31	\$85.54	\$87.83	\$90.18
HC	41	Annual	\$129,403.00	\$133,483.00	\$137,565.00	\$141,652.00	\$145,731.00	\$149,810.00	\$153,888.00	\$158,124.00	\$162,354.00	\$166,700.00	\$171,161.00
		Bi-Wk	\$4,957.97	\$5,114.30	\$5,270.69	\$5,427.28	\$5,583.57	\$5,739.85	\$5,896.10	\$6,058.40	\$6,220.46	\$6,386.98	\$6,557.90
		Daily	\$495.80	\$511.43	\$527.07	\$542.73	\$558.36	\$573.99	\$589.61	\$605.84	\$622.05	\$638.70	\$655.79
		Hourly	\$70.83	\$73.07	\$75.30	\$77.54	\$79.77	\$82.00	\$84.23	\$86.55	\$88.87	\$91.25	\$93.69
HC	42	Annual	\$134,797.00	\$138,973.00	\$143,151.00	\$147,307.00	\$151,487.00	\$155,663.00	\$159,835.00	\$164,231.00	\$168,626.00	\$173,136.00	\$177,768.00
		Bi-Wk	\$5,164.64	\$5,324.64	\$5,484.72	\$5,643.95	\$5,804.10	\$5,964.10	\$6,123.95	\$6,292.38	\$6,460.77	\$6,633.57	\$6,811.04
		Daily	\$516.47	\$532.47	\$548.48	\$564.40	\$580.41	\$596.41	\$612.40	\$629.24	\$646.08	\$663.36	\$681.11
		Hourly	\$73.79	\$76.07	\$78.36	\$80.63	\$82.92	\$85.21	\$87.49	\$89.90	\$92.30	\$94.77	\$97.31

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	43	Annual	\$140,518.00	\$144,776.00	\$149,034.00	\$153,285.00	\$157,544.00	\$161,798.00	\$166,047.00	\$170,615.00	\$175,181.00	\$179,868.00	\$184,683.00
		Bi-Wk	\$5,383.84	\$5,546.98	\$5,710.12	\$5,872.99	\$6,036.17	\$6,199.16	\$6,361.96	\$6,536.98	\$6,711.92	\$6,891.50	\$7,075.98
		Daily	\$538.39	\$554.70	\$571.02	\$587.30	\$603.62	\$619.92	\$636.20	\$653.70	\$671.20	\$689.15	\$707.60
		Hourly	\$76.92	\$79.25	\$81.58	\$83.90	\$86.24	\$88.56	\$90.89	\$93.39	\$95.89	\$98.45	\$101.09