

**NP-6 XN 37.5 Hour Pay Plan Effective 06/19/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	1	Annual	\$27,483.00	\$28,150.00	\$28,813.00	\$29,469.00	\$30,128.00	\$30,793.00	\$31,457.00	\$32,323.00	\$33,185.00	\$34,076.00	\$34,990.00
		Bi-Wk	\$1,052.99	\$1,078.55	\$1,103.95	\$1,129.09	\$1,154.33	\$1,179.81	\$1,205.25	\$1,238.43	\$1,271.46	\$1,305.60	\$1,340.62
		Daily	\$105.30	\$107.86	\$110.40	\$112.91	\$115.44	\$117.99	\$120.53	\$123.85	\$127.15	\$130.56	\$134.07
		Hourly	\$14.04	\$14.39	\$14.72	\$15.06	\$15.40	\$15.74	\$16.07	\$16.52	\$16.96	\$17.41	\$17.88
XN	2	Annual	\$28,813.00	\$29,469.00	\$30,128.00	\$30,793.00	\$31,457.00	\$32,113.00	\$32,771.00	\$33,674.00	\$34,576.00	\$35,502.00	\$36,456.00
		Bi-Wk	\$1,103.95	\$1,129.09	\$1,154.33	\$1,179.81	\$1,205.25	\$1,230.39	\$1,255.60	\$1,290.20	\$1,324.76	\$1,360.23	\$1,396.79
		Daily	\$110.40	\$112.91	\$115.44	\$117.99	\$120.53	\$123.04	\$125.56	\$129.02	\$132.48	\$136.03	\$139.68
		Hourly	\$14.72	\$15.06	\$15.40	\$15.74	\$16.07	\$16.41	\$16.75	\$17.21	\$17.67	\$18.14	\$18.63
XN	3	Annual	\$29,469.00	\$30,128.00	\$30,793.00	\$31,457.00	\$32,113.00	\$32,771.00	\$33,432.00	\$34,352.00	\$35,274.00	\$36,221.00	\$37,196.00
		Bi-Wk	\$1,129.09	\$1,154.33	\$1,179.81	\$1,205.25	\$1,230.39	\$1,255.60	\$1,280.92	\$1,316.17	\$1,351.50	\$1,387.78	\$1,425.14
		Daily	\$112.91	\$115.44	\$117.99	\$120.53	\$123.04	\$125.56	\$128.10	\$131.62	\$135.15	\$138.78	\$142.52
		Hourly	\$15.06	\$15.40	\$15.74	\$16.07	\$16.41	\$16.75	\$17.08	\$17.55	\$18.02	\$18.51	\$19.01
XN	4	Annual	\$30,408.00	\$31,214.00	\$32,019.00	\$32,820.00	\$33,629.00	\$34,425.00	\$35,228.00	\$36,201.00	\$37,166.00	\$38,161.00	\$39,182.00
		Bi-Wk	\$1,165.06	\$1,195.94	\$1,226.79	\$1,257.48	\$1,288.47	\$1,318.97	\$1,349.74	\$1,387.02	\$1,423.99	\$1,462.11	\$1,501.23
		Daily	\$116.51	\$119.60	\$122.68	\$125.75	\$128.85	\$131.90	\$134.98	\$138.71	\$142.40	\$146.22	\$150.13
		Hourly	\$15.54	\$15.95	\$16.36	\$16.77	\$17.18	\$17.59	\$18.00	\$18.50	\$18.99	\$19.50	\$20.02
XN	5	Annual	\$31,166.00	\$32,019.00	\$32,864.00	\$33,708.00	\$34,555.00	\$35,410.00	\$36,259.00	\$37,253.00	\$38,250.00	\$39,276.00	\$40,329.00
		Bi-Wk	\$1,194.10	\$1,226.79	\$1,259.16	\$1,291.50	\$1,323.95	\$1,356.71	\$1,389.24	\$1,427.32	\$1,465.52	\$1,504.83	\$1,545.18
		Daily	\$119.41	\$122.68	\$125.92	\$129.15	\$132.40	\$135.68	\$138.93	\$142.74	\$146.56	\$150.49	\$154.52
		Hourly	\$15.93	\$16.36	\$16.79	\$17.22	\$17.66	\$18.09	\$18.53	\$19.04	\$19.55	\$20.07	\$20.61
XN	6	Annual	\$32,209.00	\$33,060.00	\$33,910.00	\$34,759.00	\$35,604.00	\$36,451.00	\$37,298.00	\$38,323.00	\$39,347.00	\$40,398.00	\$41,476.00
		Bi-Wk	\$1,234.07	\$1,266.67	\$1,299.24	\$1,331.77	\$1,364.14	\$1,396.60	\$1,429.05	\$1,468.32	\$1,507.55	\$1,547.82	\$1,589.12
		Daily	\$123.41	\$126.67	\$129.93	\$133.18	\$136.42	\$139.66	\$142.91	\$146.84	\$150.76	\$154.79	\$158.92
		Hourly	\$16.46	\$16.89	\$17.33	\$17.76	\$18.19	\$18.63	\$19.06	\$19.58	\$20.11	\$20.64	\$21.19
XN	7	Annual	\$33,148.00	\$33,995.00	\$34,854.00	\$35,698.00	\$36,540.00	\$37,389.00	\$38,235.00	\$39,287.00	\$40,333.00	\$41,413.00	\$42,521.00
		Bi-Wk	\$1,270.04	\$1,302.50	\$1,335.41	\$1,367.74	\$1,400.00	\$1,432.53	\$1,464.95	\$1,505.25	\$1,545.33	\$1,586.71	\$1,629.16
		Daily	\$127.01	\$130.25	\$133.55	\$136.78	\$140.00	\$143.26	\$146.50	\$150.53	\$154.54	\$158.68	\$162.92
		Hourly	\$16.94	\$17.37	\$17.81	\$18.24	\$18.67	\$19.11	\$19.54	\$20.07	\$20.61	\$21.16	\$21.73

**NP-6 XN 37.5 Hour Pay Plan Effective 06/19/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	8	Annual	\$35,604.00	\$36,641.00	\$37,681.00	\$38,715.00	\$39,764.00	\$40,795.00	\$41,837.00	\$42,984.00	\$44,135.00	\$45,320.00	\$46,537.00
		Bi-Wk	\$1,364.14	\$1,403.87	\$1,443.72	\$1,483.34	\$1,523.53	\$1,563.03	\$1,602.96	\$1,646.90	\$1,691.00	\$1,736.40	\$1,783.03
		Daily	\$136.42	\$140.39	\$144.38	\$148.34	\$152.36	\$156.31	\$160.30	\$164.69	\$169.10	\$173.64	\$178.31
		Hourly	\$18.19	\$18.72	\$19.25	\$19.78	\$20.32	\$20.85	\$21.38	\$21.96	\$22.55	\$23.16	\$23.78
XN	9	Annual	\$36,687.00	\$37,766.00	\$38,849.00	\$39,938.00	\$41,022.00	\$42,097.00	\$43,190.00	\$44,374.00	\$45,562.00	\$46,780.00	\$48,038.00
		Bi-Wk	\$1,405.64	\$1,446.98	\$1,488.47	\$1,530.20	\$1,571.73	\$1,612.92	\$1,654.79	\$1,700.16	\$1,745.68	\$1,792.34	\$1,840.54
		Daily	\$140.57	\$144.70	\$148.85	\$153.02	\$157.18	\$161.30	\$165.48	\$170.02	\$174.57	\$179.24	\$184.06
		Hourly	\$18.75	\$19.30	\$19.85	\$20.41	\$20.96	\$21.51	\$22.07	\$22.67	\$23.28	\$23.90	\$24.55
XN	10	Annual	\$37,853.00	\$38,986.00	\$40,115.00	\$41,262.00	\$42,389.00	\$43,539.00	\$44,732.00	\$45,960.00	\$47,191.00	\$48,456.00	\$49,756.00
		Bi-Wk	\$1,450.31	\$1,493.72	\$1,536.98	\$1,580.92	\$1,624.10	\$1,668.17	\$1,713.87	\$1,760.92	\$1,808.09	\$1,856.56	\$1,906.37
		Daily	\$145.04	\$149.38	\$153.70	\$158.10	\$162.41	\$166.82	\$171.39	\$176.10	\$180.81	\$185.66	\$190.64
		Hourly	\$19.34	\$19.92	\$20.50	\$21.08	\$21.66	\$22.25	\$22.86	\$23.48	\$24.11	\$24.76	\$25.42
XN	11	Annual	\$39,040.00	\$40,220.00	\$41,411.00	\$42,589.00	\$43,803.00	\$45,039.00	\$46,283.00	\$47,552.00	\$48,825.00	\$50,130.00	\$51,474.00
		Bi-Wk	\$1,495.79	\$1,541.00	\$1,586.63	\$1,631.77	\$1,678.28	\$1,725.64	\$1,773.30	\$1,821.92	\$1,870.69	\$1,920.69	\$1,972.19
		Daily	\$149.58	\$154.10	\$158.67	\$163.18	\$167.83	\$172.57	\$177.33	\$182.20	\$187.07	\$192.07	\$197.22
		Hourly	\$19.95	\$20.55	\$21.16	\$21.76	\$22.38	\$23.01	\$23.65	\$24.30	\$24.95	\$25.61	\$26.30
XN	12	Annual	\$40,296.00	\$41,536.00	\$42,757.00	\$44,030.00	\$45,307.00	\$46,609.00	\$47,894.00	\$49,213.00	\$50,525.00	\$51,878.00	\$53,267.00
		Bi-Wk	\$1,543.91	\$1,591.42	\$1,638.20	\$1,686.98	\$1,735.91	\$1,785.79	\$1,835.02	\$1,885.56	\$1,935.83	\$1,987.67	\$2,040.89
		Daily	\$154.40	\$159.15	\$163.82	\$168.70	\$173.60	\$178.58	\$183.51	\$188.56	\$193.59	\$198.77	\$204.09
		Hourly	\$20.59	\$21.22	\$21.85	\$22.50	\$23.15	\$23.82	\$24.47	\$25.15	\$25.82	\$26.51	\$27.22
XN	13	Annual	\$42,549.00	\$44,113.00	\$45,675.00	\$47,250.00	\$48,824.00	\$50,393.00	\$51,968.00	\$53,395.00	\$54,827.00	\$56,293.00	\$57,801.00
		Bi-Wk	\$1,630.23	\$1,690.16	\$1,750.00	\$1,810.35	\$1,870.66	\$1,930.77	\$1,991.12	\$2,045.79	\$2,100.66	\$2,156.82	\$2,214.60
		Daily	\$163.03	\$169.02	\$175.00	\$181.04	\$187.07	\$193.08	\$199.12	\$204.58	\$210.07	\$215.69	\$221.46
		Hourly	\$21.74	\$22.54	\$23.34	\$24.14	\$24.95	\$25.75	\$26.55	\$27.28	\$28.01	\$28.76	\$29.53
XN	14	Annual	\$44,525.00	\$46,154.00	\$47,780.00	\$49,397.00	\$51,017.00	\$52,640.00	\$54,261.00	\$55,751.00	\$57,247.00	\$58,782.00	\$60,363.00
		Bi-Wk	\$1,705.94	\$1,768.36	\$1,830.66	\$1,892.61	\$1,954.68	\$2,016.86	\$2,078.97	\$2,136.06	\$2,193.38	\$2,252.19	\$2,312.76
		Daily	\$170.60	\$176.84	\$183.07	\$189.27	\$195.47	\$201.69	\$207.90	\$213.61	\$219.34	\$225.22	\$231.28
		Hourly	\$22.75	\$23.58	\$24.41	\$25.24	\$26.07	\$26.90	\$27.72	\$28.49	\$29.25	\$30.03	\$30.84

**NP-6 XN 37.5 Hour Pay Plan Effective 06/19/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	15	Annual	\$46,655.00	\$48,318.00	\$49,991.00	\$51,655.00	\$53,329.00	\$55,010.00	\$56,669.00	\$58,232.00	\$59,789.00	\$61,390.00	\$63,036.00
		Bi-Wk	\$1,787.55	\$1,851.27	\$1,915.37	\$1,979.12	\$2,043.26	\$2,107.67	\$2,171.23	\$2,231.12	\$2,290.77	\$2,352.11	\$2,415.18
		Daily	\$178.76	\$185.13	\$191.54	\$197.92	\$204.33	\$210.77	\$217.13	\$223.12	\$229.08	\$235.22	\$241.52
		Hourly	\$23.84	\$24.69	\$25.54	\$26.39	\$27.25	\$28.11	\$28.95	\$29.75	\$30.55	\$31.37	\$32.21
XN	16	Annual	\$48,903.00	\$50,621.00	\$52,346.00	\$54,065.00	\$55,783.00	\$57,506.00	\$59,219.00	\$60,846.00	\$62,478.00	\$64,149.00	\$65,870.00
		Bi-Wk	\$1,873.68	\$1,939.51	\$2,005.60	\$2,071.46	\$2,137.28	\$2,203.30	\$2,268.93	\$2,331.27	\$2,393.80	\$2,457.82	\$2,523.76
		Daily	\$187.37	\$193.96	\$200.56	\$207.15	\$213.73	\$220.33	\$226.90	\$233.13	\$239.38	\$245.79	\$252.38
		Hourly	\$24.99	\$25.87	\$26.75	\$27.62	\$28.50	\$29.38	\$30.26	\$31.09	\$31.92	\$32.78	\$33.66
XN	17	Annual	\$51,305.00	\$53,084.00	\$54,850.00	\$56,619.00	\$58,387.00	\$60,154.00	\$61,921.00	\$63,623.00	\$65,330.00	\$67,078.00	\$68,877.00
		Bi-Wk	\$1,965.71	\$2,033.87	\$2,101.54	\$2,169.32	\$2,237.05	\$2,304.76	\$2,372.46	\$2,437.67	\$2,503.07	\$2,570.04	\$2,638.97
		Daily	\$196.58	\$203.39	\$210.16	\$216.94	\$223.71	\$230.48	\$237.25	\$243.77	\$250.31	\$257.01	\$263.90
		Hourly	\$26.21	\$27.12	\$28.03	\$28.93	\$29.83	\$30.74	\$31.64	\$32.51	\$33.38	\$34.27	\$35.19
XN	18	Annual	\$53,884.00	\$55,691.00	\$57,506.00	\$59,314.00	\$61,128.00	\$62,948.00	\$64,755.00	\$66,537.00	\$68,318.00	\$70,152.00	\$72,032.00
		Bi-Wk	\$2,064.53	\$2,133.76	\$2,203.30	\$2,272.57	\$2,342.07	\$2,411.81	\$2,481.04	\$2,549.32	\$2,617.55	\$2,687.82	\$2,759.85
		Daily	\$206.46	\$213.38	\$220.33	\$227.26	\$234.21	\$241.19	\$248.11	\$254.94	\$261.76	\$268.79	\$275.99
		Hourly	\$27.53	\$28.46	\$29.38	\$30.31	\$31.23	\$32.16	\$33.09	\$34.00	\$34.91	\$35.84	\$36.80
XN	19	Annual	\$56,510.00	\$58,387.00	\$60,251.00	\$62,122.00	\$63,981.00	\$65,852.00	\$67,713.00	\$69,575.00	\$71,437.00	\$73,348.00	\$75,312.00
		Bi-Wk	\$2,165.14	\$2,237.05	\$2,308.47	\$2,380.16	\$2,451.38	\$2,523.07	\$2,594.37	\$2,665.71	\$2,737.05	\$2,810.27	\$2,885.52
		Daily	\$216.52	\$223.71	\$230.85	\$238.02	\$245.14	\$252.31	\$259.44	\$266.58	\$273.71	\$281.03	\$288.56
		Hourly	\$28.87	\$29.83	\$30.78	\$31.74	\$32.69	\$33.65	\$34.60	\$35.55	\$36.50	\$37.48	\$38.48
XN	20	Annual	\$59,373.00	\$61,283.00	\$63,199.00	\$65,103.00	\$67,019.00	\$68,928.00	\$70,846.00	\$72,792.00	\$74,737.00	\$76,736.00	\$78,794.00
		Bi-Wk	\$2,274.83	\$2,348.01	\$2,421.42	\$2,494.37	\$2,567.78	\$2,640.92	\$2,714.41	\$2,788.97	\$2,863.49	\$2,940.08	\$3,018.93
		Daily	\$227.49	\$234.81	\$242.15	\$249.44	\$256.78	\$264.10	\$271.45	\$278.90	\$286.35	\$294.01	\$301.90
		Hourly	\$30.34	\$31.31	\$32.29	\$33.26	\$34.24	\$35.22	\$36.20	\$37.19	\$38.18	\$39.21	\$40.26
XN	21	Annual	\$62,289.00	\$64,257.00	\$66,218.00	\$68,183.00	\$70,147.00	\$72,104.00	\$74,072.00	\$76,108.00	\$78,144.00	\$80,234.00	\$82,383.00
		Bi-Wk	\$2,386.56	\$2,461.96	\$2,537.09	\$2,612.38	\$2,687.63	\$2,762.61	\$2,838.01	\$2,916.02	\$2,994.03	\$3,074.10	\$3,156.44
		Daily	\$238.66	\$246.20	\$253.71	\$261.24	\$268.77	\$276.27	\$283.81	\$291.61	\$299.41	\$307.41	\$315.65
		Hourly	\$31.83	\$32.83	\$33.83	\$34.84	\$35.84	\$36.84	\$37.85	\$38.89	\$39.93	\$40.99	\$42.09

**NP-6 XN 37.5 Hour Pay Plan Effective 06/19/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	22	Annual	\$63,981.00	\$66,312.00	\$68,644.00	\$70,970.00	\$73,311.00	\$75,636.00	\$77,966.00	\$80,111.00	\$82,256.00	\$84,458.00	\$86,718.00
		Bi-Wk	\$2,451.38	\$2,540.69	\$2,630.04	\$2,719.16	\$2,808.86	\$2,897.94	\$2,987.21	\$3,069.39	\$3,151.58	\$3,235.94	\$3,322.53
		Daily	\$245.14	\$254.07	\$263.01	\$271.92	\$280.89	\$289.80	\$298.73	\$306.94	\$315.16	\$323.60	\$332.26
		Hourly	\$32.69	\$33.88	\$35.07	\$36.26	\$37.46	\$38.64	\$39.83	\$40.93	\$42.03	\$43.15	\$44.31
XN	23	Annual	\$66,992.00	\$69,427.00	\$71,848.00	\$74,279.00	\$76,707.00	\$79,135.00	\$81,568.00	\$83,810.00	\$86,052.00	\$88,356.00	\$90,724.00
		Bi-Wk	\$2,566.75	\$2,660.04	\$2,752.80	\$2,845.94	\$2,938.97	\$3,032.00	\$3,125.22	\$3,211.12	\$3,297.02	\$3,385.29	\$3,476.02
		Daily	\$256.68	\$266.01	\$275.28	\$284.60	\$293.90	\$303.20	\$312.53	\$321.12	\$329.71	\$338.53	\$347.61
		Hourly	\$34.23	\$35.47	\$36.71	\$37.95	\$39.19	\$40.43	\$41.67	\$42.82	\$43.97	\$45.14	\$46.35
XN	24	Annual	\$70,201.00	\$72,730.00	\$75,268.00	\$77,800.00	\$80,328.00	\$82,862.00	\$85,394.00	\$87,736.00	\$90,085.00	\$92,498.00	\$94,978.00
		Bi-Wk	\$2,689.70	\$2,786.60	\$2,883.84	\$2,980.85	\$3,077.71	\$3,174.79	\$3,271.81	\$3,361.54	\$3,451.54	\$3,543.99	\$3,639.01
		Daily	\$268.97	\$278.66	\$288.39	\$298.09	\$307.78	\$317.48	\$327.19	\$336.16	\$345.16	\$354.40	\$363.91
		Hourly	\$35.87	\$37.16	\$38.46	\$39.75	\$41.04	\$42.34	\$43.63	\$44.83	\$46.03	\$47.26	\$48.53
XN	25	Annual	\$73,618.00	\$76,239.00	\$78,864.00	\$81,486.00	\$84,113.00	\$86,738.00	\$89,359.00	\$91,817.00	\$94,275.00	\$96,797.00	\$99,387.00
		Bi-Wk	\$2,820.62	\$2,921.04	\$3,021.61	\$3,122.07	\$3,222.73	\$3,323.30	\$3,423.72	\$3,517.90	\$3,612.07	\$3,708.70	\$3,807.94
		Daily	\$282.07	\$292.11	\$302.17	\$312.21	\$322.28	\$332.33	\$342.38	\$351.79	\$361.21	\$370.87	\$380.80
		Hourly	\$37.61	\$38.95	\$40.29	\$41.63	\$42.97	\$44.32	\$45.65	\$46.91	\$48.17	\$49.45	\$50.78
XN	26	Annual	\$77,229.00	\$79,939.00	\$82,663.00	\$85,394.00	\$88,114.00	\$90,826.00	\$93,549.00	\$96,122.00	\$98,697.00	\$101,345.00	\$104,057.00
		Bi-Wk	\$2,958.97	\$3,062.80	\$3,167.17	\$3,271.81	\$3,376.02	\$3,479.93	\$3,584.26	\$3,682.84	\$3,781.50	\$3,882.96	\$3,986.86
		Daily	\$295.90	\$306.28	\$316.72	\$327.19	\$337.61	\$348.00	\$358.43	\$368.29	\$378.15	\$388.30	\$398.69
		Hourly	\$39.46	\$40.84	\$42.23	\$43.63	\$45.02	\$46.40	\$47.80	\$49.11	\$50.42	\$51.78	\$53.16
XN	27	Annual	\$81,037.00	\$83,858.00	\$86,682.00	\$89,482.00	\$92,303.00	\$95,120.00	\$97,935.00	\$100,633.00	\$103,321.00	\$106,088.00	\$108,928.00
		Bi-Wk	\$3,104.87	\$3,212.96	\$3,321.15	\$3,428.43	\$3,536.52	\$3,644.45	\$3,752.30	\$3,855.68	\$3,958.66	\$4,064.68	\$4,173.49
		Daily	\$310.49	\$321.30	\$332.12	\$342.85	\$353.66	\$364.45	\$375.23	\$385.57	\$395.87	\$406.47	\$417.35
		Hourly	\$41.40	\$42.84	\$44.29	\$45.72	\$47.16	\$48.60	\$50.04	\$51.41	\$52.79	\$54.20	\$55.65
XN	28	Annual	\$85,115.00	\$88,026.00	\$90,943.00	\$93,862.00	\$96,770.00	\$99,679.00	\$102,592.00	\$105,411.00	\$108,230.00	\$111,129.00	\$114,105.00
		Bi-Wk	\$3,261.12	\$3,372.65	\$3,484.41	\$3,596.25	\$3,707.67	\$3,819.12	\$3,930.73	\$4,038.74	\$4,146.75	\$4,257.82	\$4,371.84
		Daily	\$326.12	\$337.27	\$348.45	\$359.63	\$370.77	\$381.92	\$393.08	\$403.88	\$414.68	\$425.79	\$437.19
		Hourly	\$43.49	\$44.97	\$46.46	\$47.95	\$49.44	\$50.93	\$52.41	\$53.85	\$55.29	\$56.78	\$58.30

**NP-6 XN 37.5 Hour Pay Plan Effective 06/19/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	29	Annual	\$85,933.00	\$89,138.00	\$92,356.00	\$95,568.00	\$98,776.00	\$101,984.00	\$105,192.00	\$108,086.00	\$110,979.00	\$113,953.00	\$117,002.00
		Bi-Wk	\$3,292.46	\$3,415.25	\$3,538.55	\$3,661.61	\$3,784.53	\$3,907.44	\$4,030.35	\$4,141.23	\$4,252.07	\$4,366.02	\$4,482.84
		Daily	\$329.25	\$341.53	\$353.86	\$366.17	\$378.46	\$390.75	\$403.04	\$414.13	\$425.21	\$436.61	\$448.29
		Hourly	\$43.90	\$45.54	\$47.19	\$48.83	\$50.47	\$52.10	\$53.74	\$55.22	\$56.70	\$58.22	\$59.78
XN	30	Annual	\$89,359.00	\$92,666.00	\$95,970.00	\$99,273.00	\$102,579.00	\$105,884.00	\$109,189.00	\$112,191.00	\$115,191.00	\$118,273.00	\$121,436.00
		Bi-Wk	\$3,423.72	\$3,550.43	\$3,677.02	\$3,803.57	\$3,930.23	\$4,056.86	\$4,183.49	\$4,298.51	\$4,413.45	\$4,531.54	\$4,652.73
		Daily	\$342.38	\$355.05	\$367.71	\$380.36	\$393.03	\$405.69	\$418.35	\$429.86	\$441.35	\$453.16	\$465.28
		Hourly	\$45.65	\$47.34	\$49.03	\$50.72	\$52.41	\$54.10	\$55.78	\$57.32	\$58.85	\$60.43	\$62.04
XN	31	Annual	\$96,207.00	\$99,725.00	\$103,250.00	\$106,768.00	\$110,289.00	\$113,813.00	\$117,341.00	\$120,568.00	\$123,794.00	\$127,107.00	\$130,511.00
		Bi-Wk	\$3,686.10	\$3,820.89	\$3,955.94	\$4,090.73	\$4,225.64	\$4,360.66	\$4,495.83	\$4,619.47	\$4,743.07	\$4,870.00	\$5,000.43
		Daily	\$368.61	\$382.09	\$395.60	\$409.08	\$422.57	\$436.07	\$449.59	\$461.95	\$474.31	\$487.00	\$500.05
		Hourly	\$49.15	\$50.95	\$52.75	\$54.55	\$56.35	\$58.15	\$59.95	\$61.60	\$63.25	\$64.94	\$66.68
XN	32	Annual	\$100,047.00	\$103,659.00	\$107,280.00	\$110,899.00	\$114,524.00	\$118,141.00	\$121,765.00	\$125,108.00	\$128,460.00	\$131,899.00	\$135,428.00
		Bi-Wk	\$3,833.22	\$3,971.61	\$4,110.35	\$4,249.01	\$4,387.90	\$4,526.48	\$4,665.33	\$4,793.41	\$4,921.84	\$5,053.61	\$5,188.82
		Daily	\$383.33	\$397.17	\$411.04	\$424.91	\$438.79	\$452.65	\$466.54	\$479.35	\$492.19	\$505.37	\$518.89
		Hourly	\$51.11	\$52.96	\$54.81	\$56.66	\$58.51	\$60.36	\$62.21	\$63.92	\$65.63	\$67.39	\$69.19
XN	33	Annual	\$104,056.00	\$107,776.00	\$111,497.00	\$115,219.00	\$118,932.00	\$122,654.00	\$126,380.00	\$129,858.00	\$133,333.00	\$136,900.00	\$140,562.00
		Bi-Wk	\$3,986.82	\$4,129.35	\$4,271.92	\$4,414.53	\$4,556.79	\$4,699.39	\$4,842.15	\$4,975.41	\$5,108.55	\$5,245.22	\$5,385.52
		Daily	\$398.69	\$412.94	\$427.20	\$441.46	\$455.68	\$469.94	\$484.22	\$497.55	\$510.86	\$524.53	\$538.56
		Hourly	\$53.16	\$55.06	\$56.96	\$58.87	\$60.76	\$62.66	\$64.57	\$66.34	\$68.12	\$69.94	\$71.81
XN	34	Annual	\$108,333.00	\$112,142.00	\$115,971.00	\$119,791.00	\$123,607.00	\$127,435.00	\$131,252.00	\$134,861.00	\$138,471.00	\$142,179.00	\$145,987.00
		Bi-Wk	\$4,150.69	\$4,296.63	\$4,443.34	\$4,589.70	\$4,735.91	\$4,882.57	\$5,028.82	\$5,167.09	\$5,305.41	\$5,447.48	\$5,593.38
		Daily	\$415.07	\$429.67	\$444.34	\$458.97	\$473.60	\$488.26	\$502.89	\$516.71	\$530.55	\$544.75	\$559.34
		Hourly	\$55.35	\$57.29	\$59.25	\$61.20	\$63.15	\$65.11	\$67.06	\$68.90	\$70.74	\$72.64	\$74.58
XN	35	Annual	\$112,761.00	\$116,683.00	\$120,596.00	\$124,518.00	\$128,438.00	\$132,351.00	\$136,276.00	\$140,020.00	\$143,772.00	\$147,624.00	\$151,582.00
		Bi-Wk	\$4,320.35	\$4,470.62	\$4,620.54	\$4,770.81	\$4,921.00	\$5,070.92	\$5,221.31	\$5,364.76	\$5,508.51	\$5,656.10	\$5,807.74
		Daily	\$432.04	\$447.07	\$462.06	\$477.09	\$492.10	\$507.10	\$522.14	\$536.48	\$550.86	\$565.61	\$580.78
		Hourly	\$57.61	\$59.61	\$61.61	\$63.62	\$65.62	\$67.62	\$69.62	\$71.54	\$73.45	\$75.42	\$77.44

**NP-6 XN 37.5 Hour Pay Plan Effective 06/19/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	36	Annual	\$117,432.00	\$121,457.00	\$125,475.00	\$129,493.00	\$133,519.00	\$137,535.00	\$141,551.00	\$145,447.00	\$149,338.00	\$153,331.00	\$157,435.00
		Bi-Wk	\$4,499.32	\$4,653.53	\$4,807.48	\$4,961.42	\$5,115.68	\$5,269.55	\$5,423.41	\$5,572.69	\$5,721.77	\$5,874.76	\$6,032.00
		Daily	\$449.94	\$465.36	\$480.75	\$496.15	\$511.57	\$526.96	\$542.35	\$557.27	\$572.18	\$587.48	\$603.20
		Hourly	\$60.00	\$62.05	\$64.10	\$66.16	\$68.21	\$70.27	\$72.32	\$74.31	\$76.30	\$78.34	\$80.43
XN	37	Annual	\$121,940.00	\$126,063.00	\$130,193.00	\$134,326.00	\$138,460.00	\$142,591.00	\$146,721.00	\$150,753.00	\$154,785.00	\$158,927.00	\$163,178.00
		Bi-Wk	\$4,672.04	\$4,830.00	\$4,988.24	\$5,146.60	\$5,304.99	\$5,463.26	\$5,621.50	\$5,775.98	\$5,930.46	\$6,089.16	\$6,252.04
		Daily	\$467.21	\$483.00	\$498.83	\$514.66	\$530.50	\$546.33	\$562.15	\$577.60	\$593.05	\$608.92	\$625.21
		Hourly	\$62.30	\$64.40	\$66.51	\$68.63	\$70.74	\$72.85	\$74.96	\$77.02	\$79.08	\$81.19	\$83.37
XN	38	Annual	\$126,972.00	\$131,197.00	\$135,427.00	\$139,654.00	\$143,881.00	\$148,102.00	\$152,337.00	\$156,520.00	\$160,712.00	\$165,011.00	\$169,427.00
		Bi-Wk	\$4,864.83	\$5,026.71	\$5,188.78	\$5,350.73	\$5,512.69	\$5,674.41	\$5,836.67	\$5,996.94	\$6,157.55	\$6,322.27	\$6,491.46
		Daily	\$486.49	\$502.68	\$518.88	\$535.08	\$551.27	\$567.45	\$583.67	\$599.70	\$615.76	\$632.23	\$649.15
		Hourly	\$64.87	\$67.03	\$69.19	\$71.35	\$73.51	\$75.66	\$77.83	\$79.96	\$82.11	\$84.30	\$86.56
XN	39	Annual	\$132,254.00	\$136,579.00	\$140,907.00	\$145,245.00	\$149,568.00	\$153,892.00	\$158,223.00	\$162,570.00	\$166,926.00	\$171,403.00	\$175,998.00
		Bi-Wk	\$5,067.21	\$5,232.92	\$5,398.74	\$5,564.95	\$5,730.58	\$5,896.25	\$6,062.19	\$6,228.74	\$6,395.64	\$6,567.17	\$6,743.22
		Daily	\$506.73	\$523.30	\$539.88	\$556.50	\$573.06	\$589.63	\$606.22	\$622.88	\$639.57	\$656.72	\$674.33
		Hourly	\$67.57	\$69.78	\$71.99	\$74.20	\$76.41	\$78.62	\$80.83	\$83.05	\$85.28	\$87.57	\$89.91
XN	40	Annual	\$137,765.00	\$142,182.00	\$146,608.00	\$151,024.00	\$155,443.00	\$159,868.00	\$164,288.00	\$168,804.00	\$173,324.00	\$177,968.00	\$182,738.00
		Bi-Wk	\$5,278.36	\$5,447.59	\$5,617.17	\$5,786.37	\$5,955.68	\$6,125.22	\$6,294.56	\$6,467.59	\$6,640.77	\$6,818.70	\$7,001.46
		Daily	\$527.84	\$544.76	\$561.72	\$578.64	\$595.57	\$612.53	\$629.46	\$646.76	\$664.08	\$681.87	\$700.15
		Hourly	\$70.38	\$72.64	\$74.90	\$77.16	\$79.41	\$81.67	\$83.93	\$86.24	\$88.55	\$90.92	\$93.36
XN	41	Annual	\$143,527.00	\$148,053.00	\$152,579.00	\$157,109.00	\$161,636.00	\$166,160.00	\$170,683.00	\$175,380.00	\$180,072.00	\$184,896.00	\$189,845.00
		Bi-Wk	\$5,499.12	\$5,672.53	\$5,845.94	\$6,019.51	\$6,192.96	\$6,366.29	\$6,539.58	\$6,719.55	\$6,899.32	\$7,084.14	\$7,273.76
		Daily	\$549.92	\$567.26	\$584.60	\$601.96	\$619.30	\$636.63	\$653.96	\$671.96	\$689.94	\$708.42	\$727.38
		Hourly	\$73.33	\$75.64	\$77.95	\$80.27	\$82.58	\$84.89	\$87.20	\$89.60	\$92.00	\$94.46	\$96.99
XN	42	Annual	\$149,505.00	\$154,141.00	\$158,774.00	\$163,386.00	\$168,020.00	\$172,649.00	\$177,280.00	\$182,157.00	\$187,030.00	\$192,035.00	\$197,175.00
		Bi-Wk	\$5,728.17	\$5,905.79	\$6,083.30	\$6,260.00	\$6,437.55	\$6,614.91	\$6,792.34	\$6,979.20	\$7,165.91	\$7,357.67	\$7,554.60
		Daily	\$572.82	\$590.58	\$608.33	\$626.00	\$643.76	\$661.50	\$679.24	\$697.92	\$716.60	\$735.77	\$755.46
		Hourly	\$76.38	\$78.75	\$81.12	\$83.47	\$85.84	\$88.20	\$90.57	\$93.06	\$95.55	\$98.11	\$100.73

**NP-6 XN 37.5 Hour Pay Plan Effective 06/19/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	43	Annual	\$155,856.00	\$160,577.00	\$165,301.00	\$170,012.00	\$174,742.00	\$179,454.00	\$184,168.00	\$189,237.00	\$194,300.00	\$199,498.00	\$204,835.00
		Bi-Wk	\$5,971.50	\$6,152.38	\$6,333.38	\$6,513.87	\$6,695.10	\$6,875.64	\$7,056.25	\$7,250.46	\$7,444.45	\$7,643.61	\$7,848.09
		Daily	\$597.15	\$615.24	\$633.34	\$651.39	\$669.51	\$687.57	\$705.63	\$725.05	\$744.45	\$764.37	\$784.81
		Hourly	\$79.62	\$82.04	\$84.45	\$86.86	\$89.27	\$91.68	\$94.09	\$96.68	\$99.26	\$101.92	\$104.65