

NP-2 TK 37.5 Hour Pay Plan Effective 07/01/2020
10-month (184 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TK	1	Annual	\$20,761.00	\$21,159.00	\$21,556.00	\$21,957.00	\$22,364.00	\$22,763.00	\$23,161.00	\$23,738.00	\$24,331.00	\$24,925.00
		Bi-Wk	\$795.45	\$810.69	\$825.91	\$841.27	\$856.86	\$872.15	\$887.40	\$909.51	\$932.23	\$954.99
		Daily	\$112.83	\$114.99	\$117.15	\$119.33	\$121.54	\$123.71	\$125.87	\$129.01	\$132.23	\$135.46
		Hourly	\$15.05	\$15.34	\$15.62	\$15.92	\$16.21	\$16.50	\$16.79	\$17.21	\$17.64	\$18.07
TK	2	Annual	\$21,556.00	\$21,957.00	\$22,364.00	\$22,763.00	\$23,161.00	\$23,560.00	\$23,957.00	\$24,559.00	\$25,172.00	\$25,788.00
		Bi-Wk	\$825.91	\$841.27	\$856.86	\$872.15	\$887.40	\$902.69	\$917.90	\$940.96	\$964.45	\$988.05
		Daily	\$117.15	\$119.33	\$121.54	\$123.71	\$125.87	\$128.04	\$130.20	\$133.47	\$136.80	\$140.15
		Hourly	\$15.62	\$15.92	\$16.21	\$16.50	\$16.79	\$17.08	\$17.36	\$17.80	\$18.24	\$18.69
TK	3	Annual	\$21,957.00	\$22,364.00	\$22,763.00	\$23,161.00	\$23,560.00	\$23,957.00	\$24,357.00	\$24,966.00	\$25,589.00	\$26,213.00
		Bi-Wk	\$841.27	\$856.86	\$872.15	\$887.40	\$902.69	\$917.90	\$933.22	\$956.56	\$980.43	\$1,004.33
		Daily	\$119.33	\$121.54	\$123.71	\$125.87	\$128.04	\$130.20	\$132.37	\$135.68	\$139.07	\$142.46
		Hourly	\$15.92	\$16.21	\$16.50	\$16.79	\$17.08	\$17.36	\$17.65	\$18.10	\$18.55	\$19.00
TK	4	Annual	\$22,531.00	\$23,015.00	\$23,503.00	\$23,990.00	\$24,472.00	\$24,956.00	\$25,444.00	\$26,084.00	\$26,734.00	\$27,387.00
		Bi-Wk	\$863.26	\$881.81	\$900.50	\$919.16	\$937.63	\$956.17	\$974.87	\$999.39	\$1,024.30	\$1,049.32
		Daily	\$122.45	\$125.08	\$127.73	\$130.38	\$133.00	\$135.63	\$138.28	\$141.76	\$145.29	\$148.84
		Hourly	\$16.33	\$16.68	\$17.03	\$17.39	\$17.74	\$18.09	\$18.44	\$18.91	\$19.38	\$19.85
TK	5	Annual	\$22,988.00	\$23,503.00	\$24,014.00	\$24,526.00	\$25,037.00	\$25,547.00	\$26,060.00	\$26,714.00	\$27,383.00	\$28,048.00
		Bi-Wk	\$880.77	\$900.50	\$920.08	\$939.70	\$959.28	\$978.82	\$998.47	\$1,023.53	\$1,049.16	\$1,074.64
		Daily	\$124.93	\$127.73	\$130.51	\$133.29	\$136.07	\$138.84	\$141.63	\$145.18	\$148.82	\$152.43
		Hourly	\$16.66	\$17.03	\$17.41	\$17.78	\$18.15	\$18.52	\$18.89	\$19.36	\$19.85	\$20.33
TK	6	Annual	\$23,619.00	\$24,134.00	\$24,645.00	\$25,157.00	\$25,670.00	\$26,182.00	\$26,695.00	\$27,361.00	\$28,046.00	\$28,732.00
		Bi-Wk	\$904.95	\$924.68	\$944.26	\$963.87	\$983.53	\$1,003.15	\$1,022.80	\$1,048.32	\$1,074.56	\$1,100.85
		Daily	\$128.36	\$131.16	\$133.94	\$136.72	\$139.51	\$142.29	\$145.08	\$148.70	\$152.42	\$156.15
		Hourly	\$17.12	\$17.49	\$17.86	\$18.23	\$18.61	\$18.98	\$19.35	\$19.83	\$20.33	\$20.82
TK	7	Annual	\$24,189.00	\$24,699.00	\$25,212.00	\$25,727.00	\$26,235.00	\$26,750.00	\$27,260.00	\$27,941.00	\$28,638.00	\$29,337.00
		Bi-Wk	\$926.79	\$946.33	\$965.98	\$985.71	\$1,005.18	\$1,024.91	\$1,044.45	\$1,070.54	\$1,097.25	\$1,124.03
		Daily	\$131.46	\$134.23	\$137.02	\$139.82	\$142.58	\$145.38	\$148.15	\$151.85	\$155.64	\$159.44
		Hourly	\$17.53	\$17.90	\$18.27	\$18.65	\$19.01	\$19.39	\$19.76	\$20.25	\$20.76	\$21.26
TK	8	Annual	\$25,670.00	\$26,300.00	\$26,923.00	\$27,575.00	\$28,248.00	\$28,920.00	\$29,632.00	\$30,372.00	\$31,131.00	\$31,888.00
		Bi-Wk	\$983.53	\$1,007.67	\$1,031.54	\$1,056.52	\$1,082.30	\$1,108.05	\$1,135.33	\$1,163.68	\$1,192.76	\$1,221.77

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		Daily	\$139.51	\$142.93	\$146.32	\$149.86	\$153.52	\$157.17	\$161.04	\$165.06	\$169.19	\$173.30
		Hourly	\$18.61	\$19.06	\$19.51	\$19.99	\$20.47	\$20.96	\$21.48	\$22.01	\$22.56	\$23.11
TK	9	Annual	\$26,322.00	\$26,979.00	\$27,659.00	\$28,360.00	\$29,061.00	\$29,807.00	\$30,561.00	\$31,325.00	\$32,110.00	\$32,892.00
		Bi-Wk	\$1,008.51	\$1,033.68	\$1,059.74	\$1,086.60	\$1,113.45	\$1,142.04	\$1,170.92	\$1,200.20	\$1,230.27	\$1,260.23
		Daily	\$143.05	\$146.62	\$150.32	\$154.13	\$157.94	\$161.99	\$166.09	\$170.24	\$174.51	\$178.76
		Hourly	\$19.08	\$19.55	\$20.05	\$20.56	\$21.06	\$21.60	\$22.15	\$22.70	\$23.27	\$23.84
TK	10	Annual	\$27,076.00	\$27,796.00	\$28,524.00	\$29,264.00	\$30,046.00	\$30,844.00	\$31,669.00	\$32,458.00	\$33,271.00	\$34,081.00
		Bi-Wk	\$1,037.40	\$1,064.99	\$1,092.88	\$1,121.23	\$1,151.19	\$1,181.77	\$1,213.38	\$1,243.61	\$1,274.76	\$1,305.79
		Daily	\$147.15	\$151.06	\$155.02	\$159.04	\$163.29	\$167.63	\$172.11	\$176.40	\$180.82	\$185.22
		Hourly	\$19.62	\$20.15	\$20.67	\$21.21	\$21.78	\$22.36	\$22.95	\$23.52	\$24.11	\$24.70
TK	11	Annual	\$27,829.00	\$28,592.00	\$29,372.00	\$30,186.00	\$31,028.00	\$31,882.00	\$32,741.00	\$33,562.00	\$34,403.00	\$35,240.00
		Bi-Wk	\$1,066.25	\$1,095.48	\$1,125.37	\$1,156.56	\$1,188.82	\$1,221.54	\$1,254.45	\$1,285.91	\$1,318.13	\$1,350.20
		Daily	\$151.24	\$155.39	\$159.63	\$164.05	\$168.63	\$173.27	\$177.94	\$182.40	\$186.97	\$191.52
		Hourly	\$20.17	\$20.72	\$21.29	\$21.88	\$22.49	\$23.11	\$23.73	\$24.32	\$24.93	\$25.54
TK	12	Annual	\$28,636.00	\$29,455.00	\$30,303.00	\$31,185.00	\$32,072.00	\$32,968.00	\$33,856.00	\$34,707.00	\$35,573.00	\$36,440.00
		Bi-Wk	\$1,097.17	\$1,128.55	\$1,161.04	\$1,194.83	\$1,228.82	\$1,263.15	\$1,297.17	\$1,329.78	\$1,362.96	\$1,396.17
		Daily	\$155.63	\$160.08	\$164.69	\$169.48	\$174.30	\$179.17	\$184.00	\$188.62	\$193.33	\$198.04
		Hourly	\$20.76	\$21.35	\$21.96	\$22.60	\$23.24	\$23.89	\$24.54	\$25.15	\$25.78	\$26.41
TK	13	Annual	\$30,160.00	\$31,240.00	\$32,327.00	\$33,413.00	\$34,506.00	\$35,593.00	\$36,681.00	\$37,601.00	\$38,543.00	\$39,480.00
		Bi-Wk	\$1,155.56	\$1,196.94	\$1,238.59	\$1,280.20	\$1,322.07	\$1,363.72	\$1,405.41	\$1,440.66	\$1,476.75	\$1,512.65
		Daily	\$163.91	\$169.78	\$175.69	\$181.59	\$187.53	\$193.44	\$199.35	\$204.35	\$209.47	\$214.56
		Hourly	\$21.86	\$22.64	\$23.43	\$24.22	\$25.01	\$25.80	\$26.58	\$27.25	\$27.93	\$28.61
TK	14	Annual	\$31,536.00	\$32,659.00	\$33,781.00	\$34,902.00	\$36,022.00	\$37,146.00	\$38,263.00	\$39,220.00	\$40,204.00	\$41,183.00
		Bi-Wk	\$1,208.28	\$1,251.31	\$1,294.30	\$1,337.25	\$1,380.16	\$1,423.22	\$1,466.02	\$1,502.69	\$1,540.39	\$1,577.90
		Daily	\$171.39	\$177.49	\$183.59	\$189.68	\$195.77	\$201.88	\$207.95	\$213.15	\$218.50	\$223.82
		Hourly	\$22.86	\$23.67	\$24.48	\$25.29	\$26.11	\$26.92	\$27.73	\$28.42	\$29.14	\$29.85
TK	15	Annual	\$32,995.00	\$34,156.00	\$35,310.00	\$36,466.00	\$37,623.00	\$38,784.00	\$39,938.00	\$40,937.00	\$41,962.00	\$42,983.00
		Bi-Wk	\$1,264.18	\$1,308.66	\$1,352.88	\$1,397.17	\$1,441.50	\$1,485.98	\$1,530.20	\$1,568.47	\$1,607.74	\$1,646.86
		Daily	\$179.32	\$185.63	\$191.90	\$198.18	\$204.47	\$210.78	\$217.05	\$222.48	\$228.05	\$233.60
		Hourly	\$23.91	\$24.76	\$25.59	\$26.43	\$27.27	\$28.11	\$28.94	\$29.67	\$30.41	\$31.15

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TK	16	Annual	\$34,561.00	\$35,752.00	\$36,944.00	\$38,134.00	\$39,323.00	\$40,514.00	\$41,700.00	\$42,744.00	\$43,813.00	\$44,880.00
		Bi-Wk	\$1,324.18	\$1,369.81	\$1,415.48	\$1,461.08	\$1,506.63	\$1,552.27	\$1,597.71	\$1,637.71	\$1,678.66	\$1,719.55
		Daily	\$187.83	\$194.30	\$200.78	\$207.25	\$213.71	\$220.18	\$226.63	\$232.30	\$238.11	\$243.91
		Hourly	\$25.05	\$25.91	\$26.78	\$27.64	\$28.50	\$29.36	\$30.22	\$30.98	\$31.75	\$32.53
TK	17	Annual	\$36,226.00	\$37,456.00	\$38,672.00	\$39,901.00	\$41,124.00	\$42,350.00	\$43,575.00	\$44,665.00	\$45,783.00	\$46,897.00
		Bi-Wk	\$1,387.97	\$1,435.10	\$1,481.69	\$1,528.78	\$1,575.64	\$1,622.61	\$1,669.55	\$1,711.31	\$1,754.14	\$1,796.82
		Daily	\$196.88	\$203.56	\$210.17	\$216.85	\$223.50	\$230.16	\$236.82	\$242.74	\$248.82	\$254.87
		Hourly	\$26.25	\$27.15	\$28.03	\$28.92	\$29.80	\$30.69	\$31.58	\$32.37	\$33.18	\$33.99
TK	18	Annual	\$38,008.00	\$39,261.00	\$40,514.00	\$41,772.00	\$43,023.00	\$44,276.00	\$45,537.00	\$46,674.00	\$47,842.00	\$49,009.00
		Bi-Wk	\$1,456.25	\$1,504.26	\$1,552.27	\$1,600.46	\$1,648.40	\$1,696.40	\$1,744.72	\$1,788.28	\$1,833.03	\$1,877.74
		Daily	\$206.56	\$213.37	\$220.18	\$227.02	\$233.82	\$240.63	\$247.48	\$253.66	\$260.01	\$266.35
		Hourly	\$27.55	\$28.45	\$29.36	\$30.27	\$31.18	\$32.09	\$33.00	\$33.83	\$34.67	\$35.52
TK	19	Annual	\$39,827.00	\$41,124.00	\$42,416.00	\$43,710.00	\$45,001.00	\$46,291.00	\$47,579.00	\$48,770.00	\$49,988.00	\$51,206.00
		Bi-Wk	\$1,525.94	\$1,575.64	\$1,625.14	\$1,674.72	\$1,724.18	\$1,773.61	\$1,822.96	\$1,868.59	\$1,915.25	\$1,961.92
		Daily	\$216.45	\$223.50	\$230.52	\$237.55	\$244.57	\$251.58	\$258.58	\$265.05	\$271.67	\$278.29
		Hourly	\$28.86	\$29.80	\$30.74	\$31.68	\$32.61	\$33.55	\$34.48	\$35.34	\$36.23	\$37.11
TK	20	Annual	\$41,811.00	\$43,132.00	\$44,459.00	\$45,780.00	\$47,099.00	\$48,429.00	\$49,747.00	\$50,991.00	\$52,264.00	\$53,539.00
		Bi-Wk	\$1,601.96	\$1,652.57	\$1,703.41	\$1,754.03	\$1,804.56	\$1,855.52	\$1,906.02	\$1,953.68	\$2,002.46	\$2,051.31
		Daily	\$227.23	\$234.41	\$241.62	\$248.80	\$255.97	\$263.20	\$270.36	\$277.12	\$284.04	\$290.97
		Hourly	\$30.30	\$31.26	\$32.22	\$33.18	\$34.13	\$35.10	\$36.05	\$36.95	\$37.88	\$38.80
TK	21	Annual	\$43,827.00	\$45,187.00	\$46,541.00	\$47,905.00	\$49,268.00	\$50,621.00	\$51,982.00	\$53,283.00	\$54,615.00	\$55,946.00
		Bi-Wk	\$1,679.20	\$1,731.31	\$1,783.19	\$1,835.45	\$1,887.67	\$1,939.51	\$1,991.65	\$2,041.50	\$2,092.53	\$2,143.53
		Daily	\$238.19	\$245.58	\$252.94	\$260.35	\$267.76	\$275.11	\$282.51	\$289.58	\$296.82	\$304.05
		Hourly	\$31.76	\$32.75	\$33.73	\$34.72	\$35.71	\$36.69	\$37.67	\$38.61	\$39.58	\$40.54
TK	22	Annual	\$45,001.00	\$46,613.00	\$48,229.00	\$49,839.00	\$51,454.00	\$53,068.00	\$54,680.00	\$56,049.00	\$57,451.00	\$58,853.00
		Bi-Wk	\$1,724.18	\$1,785.94	\$1,847.86	\$1,909.55	\$1,971.42	\$2,033.26	\$2,095.02	\$2,147.48	\$2,201.19	\$2,254.91
		Daily	\$244.57	\$253.33	\$262.11	\$270.86	\$279.64	\$288.41	\$297.17	\$304.61	\$312.23	\$319.85
		Hourly	\$32.61	\$33.78	\$34.95	\$36.12	\$37.29	\$38.46	\$39.63	\$40.62	\$41.64	\$42.65
TK	23	Annual	\$47,084.00	\$48,770.00	\$50,448.00	\$52,128.00	\$53,813.00	\$55,488.00	\$57,171.00	\$58,604.00	\$60,069.00	\$61,532.00
		Bi-Wk	\$1,803.99	\$1,868.59	\$1,932.88	\$1,997.25	\$2,061.81	\$2,125.98	\$2,190.46	\$2,245.37	\$2,301.50	\$2,357.55

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		Daily	\$255.89	\$265.05	\$274.17	\$283.30	\$292.46	\$301.56	\$310.71	\$318.50	\$326.46	\$334.41
		Hourly	\$34.12	\$35.34	\$36.56	\$37.78	\$39.00	\$40.21	\$41.43	\$42.47	\$43.53	\$44.59
TK	24	Annual	\$49,307.00	\$51,059.00	\$52,812.00	\$54,566.00	\$56,314.00	\$58,067.00	\$59,819.00	\$61,315.00	\$62,848.00	\$64,380.00
		Bi-Wk	\$1,889.16	\$1,956.29	\$2,023.45	\$2,090.66	\$2,157.63	\$2,224.79	\$2,291.92	\$2,349.24	\$2,407.97	\$2,466.67
		Daily	\$267.97	\$277.49	\$287.02	\$296.55	\$306.05	\$315.58	\$325.10	\$333.23	\$341.56	\$349.89
		Hourly	\$35.73	\$37.00	\$38.27	\$39.54	\$40.81	\$42.08	\$43.35	\$44.43	\$45.55	\$46.66
TK	25	Annual	\$51,666.00	\$53,484.00	\$55,302.00	\$57,114.00	\$58,934.00	\$60,748.00	\$62,568.00	\$64,134.00	\$65,736.00	\$67,337.00
		Bi-Wk	\$1,979.55	\$2,049.20	\$2,118.86	\$2,188.28	\$2,258.01	\$2,327.51	\$2,397.25	\$2,457.25	\$2,518.63	\$2,579.97
		Daily	\$280.79	\$290.67	\$300.55	\$310.40	\$320.29	\$330.15	\$340.04	\$348.55	\$357.26	\$365.96
		Hourly	\$37.44	\$38.76	\$40.08	\$41.39	\$42.71	\$44.02	\$45.34	\$46.48	\$47.64	\$48.80
TK	26	Annual	\$54,170.00	\$56,049.00	\$57,931.00	\$59,819.00	\$61,703.00	\$63,587.00	\$65,468.00	\$67,105.00	\$68,782.00	\$70,461.00
		Bi-Wk	\$2,075.48	\$2,147.48	\$2,219.58	\$2,291.92	\$2,364.10	\$2,436.29	\$2,508.36	\$2,571.08	\$2,635.33	\$2,699.66
		Daily	\$294.40	\$304.61	\$314.84	\$325.10	\$335.34	\$345.58	\$355.80	\$364.70	\$373.81	\$382.94
		Hourly	\$39.26	\$40.62	\$41.98	\$43.35	\$44.72	\$46.08	\$47.44	\$48.63	\$49.85	\$51.06
TK	27	Annual	\$56,807.00	\$58,754.00	\$60,709.00	\$62,658.00	\$64,607.00	\$66,551.00	\$68,507.00	\$70,220.00	\$71,972.00	\$73,729.00
		Bi-Wk	\$2,176.52	\$2,251.12	\$2,326.02	\$2,400.69	\$2,475.37	\$2,549.85	\$2,624.79	\$2,690.43	\$2,757.55	\$2,824.87
		Daily	\$308.73	\$319.31	\$329.94	\$340.53	\$351.12	\$361.69	\$372.32	\$381.63	\$391.15	\$400.70
		Hourly	\$41.17	\$42.58	\$44.00	\$45.41	\$46.82	\$48.23	\$49.65	\$50.89	\$52.16	\$53.43
TK	28	Annual	\$59,628.00	\$61,650.00	\$63,663.00	\$65,681.00	\$67,694.00	\$69,713.00	\$71,727.00	\$73,523.00	\$75,361.00	\$77,198.00
		Bi-Wk	\$2,284.60	\$2,362.07	\$2,439.20	\$2,516.52	\$2,593.64	\$2,671.00	\$2,748.17	\$2,816.98	\$2,887.40	\$2,957.78
		Daily	\$324.06	\$335.05	\$345.99	\$356.96	\$367.90	\$378.87	\$389.82	\$399.58	\$409.57	\$419.55
		Hourly	\$43.21	\$44.68	\$46.14	\$47.60	\$49.06	\$50.52	\$51.98	\$53.28	\$54.61	\$55.94
TK	29	Annual	\$60,192.00	\$62,413.00	\$64,640.00	\$66,862.00	\$69,085.00	\$71,304.00	\$73,532.00	\$75,372.00	\$77,257.00	\$79,139.00
		Bi-Wk	\$2,306.21	\$2,391.31	\$2,476.63	\$2,561.77	\$2,646.94	\$2,731.96	\$2,817.32	\$2,887.82	\$2,960.04	\$3,032.15
		Daily	\$327.13	\$339.20	\$351.30	\$363.38	\$375.46	\$387.52	\$399.63	\$409.63	\$419.87	\$430.10
		Hourly	\$43.62	\$45.23	\$46.84	\$48.46	\$50.07	\$51.67	\$53.29	\$54.62	\$55.99	\$57.35
TK	30	Annual	\$62,568.00	\$64,853.00	\$67,144.00	\$69,429.00	\$71,720.00	\$74,005.00	\$76,294.00	\$78,204.00	\$80,162.00	\$82,110.00
		Bi-Wk	\$2,397.25	\$2,484.79	\$2,572.57	\$2,660.12	\$2,747.90	\$2,835.45	\$2,923.15	\$2,996.33	\$3,071.35	\$3,145.98
		Daily	\$340.04	\$352.46	\$364.91	\$377.33	\$389.78	\$402.20	\$414.64	\$425.02	\$435.66	\$446.25
		Hourly	\$45.34	\$47.00	\$48.66	\$50.31	\$51.97	\$53.63	\$55.29	\$56.67	\$58.09	\$59.50

NP-2 TK 37.5 Hour Pay Plan Effective 07/01/2020
10-month (184 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TK	31	Annual	\$65,041.00	\$67,402.00	\$69,746.00	\$72,103.00	\$74,463.00	\$76,815.00	\$79,176.00	\$81,154.00	\$83,183.00	\$85,211.00
		Bi-Wk	\$2,492.00	\$2,582.46	\$2,672.27	\$2,762.57	\$2,852.99	\$2,943.11	\$3,033.57	\$3,109.35	\$3,187.09	\$3,264.79
		Daily	\$353.48	\$366.31	\$379.05	\$391.86	\$404.69	\$417.47	\$430.30	\$441.05	\$452.08	\$463.10
		Hourly	\$47.14	\$48.85	\$50.54	\$52.25	\$53.96	\$55.67	\$57.38	\$58.81	\$60.28	\$61.75
TK	32	Annual	\$67,611.00	\$70,031.00	\$72,447.00	\$74,866.00	\$77,293.00	\$79,709.00	\$82,134.00	\$84,186.00	\$86,291.00	\$88,396.00
		Bi-Wk	\$2,590.46	\$2,683.19	\$2,775.75	\$2,868.43	\$2,961.42	\$3,053.99	\$3,146.90	\$3,225.52	\$3,306.17	\$3,386.82
		Daily	\$367.45	\$380.60	\$393.73	\$406.88	\$420.07	\$433.20	\$446.38	\$457.53	\$468.97	\$480.41
		Hourly	\$49.00	\$50.75	\$52.50	\$54.25	\$56.01	\$57.76	\$59.52	\$61.01	\$62.53	\$64.06
TK	33	Annual	\$70,290.00	\$72,778.00	\$75,264.00	\$77,755.00	\$80,247.00	\$82,732.00	\$85,220.00	\$87,351.00	\$89,537.00	\$91,719.00
		Bi-Wk	\$2,693.11	\$2,788.43	\$2,883.68	\$2,979.12	\$3,074.60	\$3,169.81	\$3,265.14	\$3,346.79	\$3,430.54	\$3,514.14
		Daily	\$382.01	\$395.53	\$409.04	\$422.58	\$436.12	\$449.63	\$463.15	\$474.73	\$486.61	\$498.47
		Hourly	\$50.94	\$52.74	\$54.54	\$56.35	\$58.15	\$59.95	\$61.76	\$63.30	\$64.89	\$66.47
TK	34	Annual	\$73,142.00	\$75,702.00	\$78,259.00	\$80,817.00	\$83,369.00	\$85,927.00	\$88,479.00	\$90,692.00	\$92,959.00	\$95,226.00
		Bi-Wk	\$2,802.38	\$2,900.46	\$2,998.43	\$3,096.44	\$3,194.22	\$3,292.23	\$3,390.00	\$3,474.79	\$3,561.65	\$3,648.51
		Daily	\$397.51	\$411.42	\$425.32	\$439.22	\$453.09	\$466.99	\$480.86	\$492.89	\$505.21	\$517.53
		Hourly	\$53.01	\$54.86	\$56.71	\$58.57	\$60.42	\$62.27	\$64.12	\$65.72	\$67.37	\$69.01
TK	35	Annual	\$76,118.00	\$78,730.00	\$81,358.00	\$83,976.00	\$86,596.00	\$89,217.00	\$91,842.00	\$94,137.00	\$96,490.00	\$98,843.00
		Bi-Wk	\$2,916.40	\$3,016.48	\$3,117.17	\$3,217.48	\$3,317.86	\$3,418.28	\$3,518.86	\$3,606.79	\$3,696.94	\$3,787.09
		Daily	\$413.68	\$427.88	\$442.16	\$456.39	\$470.63	\$484.87	\$499.14	\$511.61	\$524.40	\$537.19
		Hourly	\$55.16	\$57.05	\$58.96	\$60.86	\$62.75	\$64.65	\$66.56	\$68.22	\$69.92	\$71.63
TK	36	Annual	\$79,242.00	\$81,926.00	\$84,617.00	\$87,308.00	\$89,993.00	\$92,683.00	\$95,373.00	\$97,756.00	\$100,200.00	\$102,641.00
		Bi-Wk	\$3,036.10	\$3,138.93	\$3,242.04	\$3,345.14	\$3,448.01	\$3,551.08	\$3,654.14	\$3,745.45	\$3,839.09	\$3,932.61
		Daily	\$430.66	\$445.25	\$459.87	\$474.50	\$489.09	\$503.71	\$518.33	\$531.28	\$544.56	\$557.83
		Hourly	\$57.43	\$59.37	\$61.32	\$63.27	\$65.22	\$67.17	\$69.12	\$70.84	\$72.61	\$74.38
TK	37	Annual	\$82,488.00	\$85,253.00	\$88,011.00	\$90,773.00	\$93,539.00	\$96,297.00	\$99,062.00	\$101,539.00	\$104,075.00	\$106,614.00
		Bi-Wk	\$3,160.46	\$3,266.40	\$3,372.07	\$3,477.90	\$3,583.87	\$3,689.55	\$3,795.48	\$3,890.39	\$3,987.55	\$4,084.83
		Daily	\$448.30	\$463.33	\$478.32	\$493.33	\$508.36	\$523.35	\$538.38	\$551.84	\$565.62	\$579.42
		Hourly	\$59.78	\$61.78	\$63.78	\$65.78	\$67.79	\$69.78	\$71.79	\$73.58	\$75.42	\$77.26
TK	38	Annual	\$85,853.00	\$88,679.00	\$91,509.00	\$94,335.00	\$97,162.00	\$99,992.00	\$102,818.00	\$105,386.00	\$108,021.00	\$110,654.00

NP-2 TK 37.5 Hour Pay Plan Effective 07/01/2020
10-month (184 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
		Bi-Wk	\$3,289.39	\$3,397.67	\$3,506.10	\$3,614.37	\$3,722.69	\$3,831.12	\$3,939.39	\$4,037.78	\$4,138.74	\$4,239.62
		Daily	\$466.59	\$481.95	\$497.33	\$512.69	\$528.05	\$543.43	\$558.79	\$572.75	\$587.07	\$601.38
		Hourly	\$62.22	\$64.26	\$66.31	\$68.36	\$70.41	\$72.46	\$74.51	\$76.37	\$78.28	\$80.19
TK	39	Annual	\$89,388.00	\$92,284.00	\$95,171.00	\$98,072.00	\$100,965.00	\$103,856.00	\$106,748.00	\$109,422.00	\$112,154.00	\$114,888.00
		Bi-Wk	\$3,424.83	\$3,535.79	\$3,646.40	\$3,757.55	\$3,868.40	\$3,979.16	\$4,089.97	\$4,192.42	\$4,297.09	\$4,401.84
		Daily	\$485.80	\$501.54	\$517.23	\$533.00	\$548.72	\$564.43	\$580.15	\$594.68	\$609.53	\$624.39
		Hourly	\$64.78	\$66.88	\$68.97	\$71.07	\$73.17	\$75.26	\$77.36	\$79.29	\$81.27	\$83.26
TK	40	Annual	\$93,073.00	\$96,028.00	\$98,987.00	\$101,936.00	\$104,897.00	\$107,852.00	\$110,811.00	\$113,580.00	\$116,423.00	\$119,260.00
		Bi-Wk	\$3,566.02	\$3,679.24	\$3,792.61	\$3,905.60	\$4,019.05	\$4,132.27	\$4,245.64	\$4,351.73	\$4,460.66	\$4,569.35
		Daily	\$505.83	\$521.89	\$537.97	\$554.00	\$570.09	\$586.15	\$602.23	\$617.28	\$632.73	\$648.15
		Hourly	\$67.45	\$69.59	\$71.73	\$73.87	\$76.02	\$78.16	\$80.30	\$82.31	\$84.37	\$86.42
TK	41	Annual	\$96,928.00	\$99,957.00	\$102,980.00	\$106,012.00	\$109,039.00	\$112,060.00	\$115,087.00	\$117,967.00	\$120,914.00	\$123,864.00
		Bi-Wk	\$3,713.72	\$3,829.78	\$3,945.60	\$4,061.77	\$4,177.74	\$4,293.49	\$4,409.47	\$4,519.81	\$4,632.73	\$4,745.75
		Daily	\$526.78	\$543.24	\$559.67	\$576.15	\$592.60	\$609.02	\$625.47	\$641.12	\$657.14	\$673.17
		Hourly	\$70.24	\$72.44	\$74.63	\$76.82	\$79.02	\$81.21	\$83.40	\$85.49	\$87.62	\$89.76
TK	42	Annual	\$100,930.00	\$104,027.00	\$107,122.00	\$110,211.00	\$113,308.00	\$116,401.00	\$119,497.00	\$122,484.00	\$125,549.00	\$128,611.00
		Bi-Wk	\$3,867.05	\$3,985.71	\$4,104.30	\$4,222.65	\$4,341.31	\$4,459.81	\$4,578.43	\$4,692.88	\$4,810.31	\$4,927.63
		Daily	\$548.53	\$565.36	\$582.18	\$598.97	\$615.80	\$632.61	\$649.44	\$665.67	\$682.33	\$698.97
		Hourly	\$73.14	\$75.39	\$77.63	\$79.87	\$82.11	\$84.35	\$86.60	\$88.76	\$90.98	\$93.20
TK	43	Annual	\$105,169.00	\$108,332.00	\$111,484.00	\$114,642.00	\$117,799.00	\$120,953.00	\$124,110.00	\$127,213.00	\$130,394.00	\$133,573.00
		Bi-Wk	\$4,029.47	\$4,150.66	\$4,271.42	\$4,392.42	\$4,513.38	\$4,634.22	\$4,755.18	\$4,874.07	\$4,995.94	\$5,117.74
		Daily	\$571.57	\$588.76	\$605.89	\$623.05	\$640.21	\$657.35	\$674.51	\$691.37	\$708.66	\$725.94
		Hourly	\$76.21	\$78.51	\$80.79	\$83.08	\$85.37	\$87.65	\$89.94	\$92.19	\$94.49	\$96.80