

**CA 40 Hour Pay Plan Effective 07/01/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	1	Annual	\$30,849.00	\$37,477.00
		Bi-Wk	\$1,181.96	\$1,435.91
		Daily	\$118.20	\$143.60
		Hourly	\$14.78	\$17.95
CA	2	Annual	\$31,896.00	\$38,625.00
		Bi-Wk	\$1,222.07	\$1,479.89
		Daily	\$122.21	\$147.99
		Hourly	\$15.28	\$18.50
CA	3	Annual	\$32,419.00	\$39,202.00
		Bi-Wk	\$1,242.11	\$1,502.00
		Daily	\$124.22	\$150.20
		Hourly	\$15.53	\$18.78
CA	4	Annual	\$33,162.00	\$40,768.00
		Bi-Wk	\$1,270.58	\$1,562.00
		Daily	\$127.06	\$156.20
		Hourly	\$15.89	\$19.53
CA	5	Annual	\$33,758.00	\$41,682.00
		Bi-Wk	\$1,293.41	\$1,597.02
		Daily	\$129.35	\$159.71
		Hourly	\$16.17	\$19.97
CA	6	Annual	\$34,583.00	\$42,730.00
		Bi-Wk	\$1,325.02	\$1,637.17
		Daily	\$132.51	\$163.72
		Hourly	\$16.57	\$20.47
CA	7	Annual	\$35,863.00	\$46,103.00
		Bi-Wk	\$1,374.07	\$1,766.40
		Daily	\$137.41	\$176.64
		Hourly	\$17.18	\$22.08
CA	8	Annual	\$37,259.00	\$47,565.00
		Bi-Wk	\$1,427.55	\$1,822.42
		Daily	\$142.76	\$182.25
		Hourly	\$17.85	\$22.79
CA	9	Annual	\$38,168.00	\$49,008.00
		Bi-Wk	\$1,462.38	\$1,877.71
		Daily	\$146.24	\$187.78
		Hourly	\$18.28	\$23.48

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	10	Annual	\$39,284.00	\$50,652.00
		Bi-Wk	\$1,505.14	\$1,940.69
		Daily	\$150.52	\$194.07
		Hourly	\$18.82	\$24.26
CA	11	Annual	\$40,424.00	\$52,310.00
		Bi-Wk	\$1,548.82	\$2,004.22
		Daily	\$154.89	\$200.43
		Hourly	\$19.37	\$25.06
CA	12	Annual	\$41,640.00	\$54,084.00
		Bi-Wk	\$1,595.41	\$2,072.19
		Daily	\$159.55	\$207.22
		Hourly	\$19.95	\$25.91
CA	13	Annual	\$43,815.00	\$58,636.00
		Bi-Wk	\$1,678.74	\$2,246.60
		Daily	\$167.88	\$224.66
		Hourly	\$20.99	\$28.09
CA	14	Annual	\$45,725.00	\$61,200.00
		Bi-Wk	\$1,751.92	\$2,344.83
		Daily	\$175.20	\$234.49
		Hourly	\$21.90	\$29.32
CA	15	Annual	\$47,779.00	\$63,911.00
		Bi-Wk	\$1,830.62	\$2,448.70
		Daily	\$183.07	\$244.87
		Hourly	\$22.89	\$30.61
CA	16	Annual	\$50,050.00	\$66,759.00
		Bi-Wk	\$1,917.63	\$2,557.82
		Daily	\$191.77	\$255.79
		Hourly	\$23.98	\$31.98
CA	17	Annual	\$52,497.00	\$69,782.00
		Bi-Wk	\$2,011.38	\$2,673.64
		Daily	\$201.14	\$267.37
		Hourly	\$25.15	\$33.43
CA	18	Annual	\$55,106.00	\$72,951.00
		Bi-Wk	\$2,111.35	\$2,795.06
		Daily	\$211.14	\$279.51
		Hourly	\$26.40	\$34.94

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CA	19	Annual	\$57,777.00	\$76,263.00
		Bi-Wk	\$2,213.68	\$2,921.96
		Daily	\$221.37	\$292.20
		Hourly	\$27.68	\$36.53
CA	20	Annual	\$60,674.00	\$79,765.00
		Bi-Wk	\$2,324.68	\$3,056.14
		Daily	\$232.47	\$305.62
		Hourly	\$29.06	\$38.21
CA	21	Annual	\$63,633.00	\$83,377.00
		Bi-Wk	\$2,438.05	\$3,194.53
		Daily	\$243.81	\$319.46
		Hourly	\$30.48	\$39.94
CA	22	Annual	\$65,363.00	\$87,744.00
		Bi-Wk	\$2,504.33	\$3,361.84
		Daily	\$250.44	\$336.19
		Hourly	\$31.31	\$42.03
CA	23	Annual	\$68,417.00	\$91,769.00
		Bi-Wk	\$2,621.35	\$3,516.06
		Daily	\$262.14	\$351.61
		Hourly	\$32.77	\$43.96
CA	24	Annual	\$71,670.00	\$96,045.00
		Bi-Wk	\$2,745.98	\$3,679.89
		Daily	\$274.60	\$367.99
		Hourly	\$34.33	\$46.00
CA	25	Annual	\$75,129.00	\$100,489.00
		Bi-Wk	\$2,878.51	\$3,850.16
		Daily	\$287.86	\$385.02
		Hourly	\$35.99	\$48.13
CA	26	Annual	\$78,794.00	\$105,185.00
		Bi-Wk	\$3,018.93	\$4,030.08
		Daily	\$301.90	\$403.01
		Hourly	\$37.74	\$50.38
CA	27	Annual	\$82,662.00	\$110,089.00
		Bi-Wk	\$3,167.13	\$4,217.97
		Daily	\$316.72	\$421.80
		Hourly	\$39.59	\$52.73

**CA 40 Hour Pay Plan Effective 07/01/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	28	Annual	\$86,794.00	\$115,307.00
		Bi-Wk	\$3,325.45	\$4,417.90
		Daily	\$332.55	\$441.79
		Hourly	\$41.57	\$55.23
CA	29	Annual	\$87,625.00	\$118,218.00
		Bi-Wk	\$3,357.28	\$4,529.43
		Daily	\$335.73	\$452.95
		Hourly	\$41.97	\$56.62
CA	30	Annual	\$91,105.00	\$122,690.00
		Bi-Wk	\$3,490.62	\$4,700.77
		Daily	\$349.07	\$470.08
		Hourly	\$43.64	\$58.76
CA	31	Annual	\$94,730.00	\$127,342.00
		Bi-Wk	\$3,629.51	\$4,879.01
		Daily	\$362.96	\$487.91
		Hourly	\$45.37	\$60.99
CA	32	Annual	\$98,501.00	\$132,131.00
		Bi-Wk	\$3,773.99	\$5,062.50
		Daily	\$377.40	\$506.25
		Hourly	\$47.18	\$63.29
CA	33	Annual	\$102,431.00	\$137,116.00
		Bi-Wk	\$3,924.56	\$5,253.49
		Daily	\$392.46	\$525.35
		Hourly	\$49.06	\$65.67
CA	34	Annual	\$106,617.00	\$142,393.00
		Bi-Wk	\$4,084.95	\$5,455.68
		Daily	\$408.50	\$545.57
		Hourly	\$51.07	\$68.20
CA	35	Annual	\$110,962.00	\$147,814.00
		Bi-Wk	\$4,251.42	\$5,663.38
		Daily	\$425.15	\$566.34
		Hourly	\$53.15	\$70.80
CA	36	Annual	\$115,545.00	\$153,527.00
		Bi-Wk	\$4,427.02	\$5,882.27
		Daily	\$442.71	\$588.23
		Hourly	\$55.34	\$73.53

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	37	Annual	\$120,308.00	\$159,490.00
		Bi-Wk	\$4,609.51	\$6,110.73
		Daily	\$460.96	\$611.08
		Hourly	\$57.62	\$76.39
CA	38	Annual	\$125,248.00	\$165,564.00
		Bi-Wk	\$4,798.78	\$6,343.45
		Daily	\$479.88	\$634.35
		Hourly	\$59.99	\$79.30
CA	39	Annual	\$130,421.00	\$171,932.00
		Bi-Wk	\$4,996.98	\$6,587.44
		Daily	\$499.70	\$658.75
		Hourly	\$62.47	\$82.35
CA	40	Annual	\$135,816.00	\$178,493.00
		Bi-Wk	\$5,203.68	\$6,838.82
		Daily	\$520.37	\$683.89
		Hourly	\$65.05	\$85.49
CA	41	Annual	\$141,471.00	\$185,410.00
		Bi-Wk	\$5,420.35	\$7,103.84
		Daily	\$542.04	\$710.39
		Hourly	\$67.76	\$88.80
CA	42	Annual	\$147,339.00	\$192,537.00
		Bi-Wk	\$5,645.18	\$7,376.90
		Daily	\$564.52	\$737.69
		Hourly	\$70.57	\$92.22
CA	43	Annual	\$153,555.00	\$199,997.00
		Bi-Wk	\$5,883.34	\$7,662.73
		Daily	\$588.34	\$766.28
		Hourly	\$73.55	\$95.79