

ITEM NO. 2665-E

**SUBJECT: COST OF LIVING ADJUSTMENT (COLA) FOR EXECUTIVE BRANCH  
EMPLOYEES ASSIGNED TO LABOR UNIT 01**

**EFFECTIVE: July 1, 2019**

In accordance with Sections 4-40, 5-200(p) and 5-208(a) of the Connecticut General Statutes, Item No. 2665-E authorizes the following:

**Employee Cost of Living Salary Adjustments:**

This Item authorizes 3.5% Cost of Living Adjustments to certain employees who are assigned to Bargaining Unit 01 effective July 1, 2019:

- The increase shall not be granted to any employee initially/newly/first appointed after June 30, 2018.
- The increase shall not be granted to any employee whose rate of pay was increased, on or after July 1, 2018, by 5% or greater as a result of any other item or personnel action.
- The increase shall not apply to any employee with a statutorily-set rate of pay.
- This item does not apply to employees whose salary is authorized by a board or commission or other governing body outside of the jurisdiction of the Department of Administrative Services and the Office of Policy and Management.

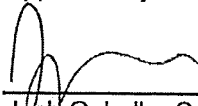
**Salary Plan Adjustments:**

As a result of the Cost of Living Adjustment (COLA), the minimum and maximum rates of pay for the EX pay plan will be increased by 3.5% effective July 1, 2019.

Human Resources Professionals should contact Shari Grzyb and Julian Hill of the DAS Statewide Human Resources Management Division (HR Business Rules and Central Audit Unit) with questions.

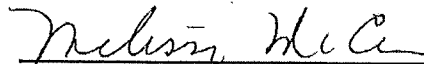
Approved by:

Date:



7.29.19

Josh Geballe, Commissioner  
Department of Administrative Services



7.29.19

Melissa McCaw  
Secretary, Office of Policy and Management