



**HUMAN RESOURCES**

**TO:** Agency Personnel Administrators  
**FROM:** Tina Lawson, Director  
**RE:** Observance of Holidays - 2000  
**DATE:** March 25, 1999

The Holidays to be observed by the State in 2000 are:

<b>Year 2000</b>	<b>Holiday</b>	<b>Observed on</b>
January 1	New Year's Day	Friday, December 31, 1999
January 15	Martin Luther King Day	Monday January 17, 2000
February 12	Lincoln's Birthday	Friday, February 11, 2000
February 22	Washington's Birthday	Monday, February 21, 2000
April 21	Good Friday*	Friday, April 21, 2000
May 30	Memorial Day	Monday, May 29, 2000
July 4	Independence Day	Tuesday, July 4, 2000
September 4	Labor Day	Monday, September 4, 2000
October 12	Columbus Day	Monday, October 9, 2000
November 11	Veterans' Day	Friday, November 10, 2000
November 23	Thanksgiving Day**	Thursday, November 23, 2000
December 25	Christmas Day	Monday, December 25, 2000

\*The day which will be designated by the Governor as a day of Fasting and Prayer.

\*\*The day which will be designated by the Governor as a day of Thanksgiving.

For 2001 the first holiday will be January 1, 2001 - New Year's Day and will be observed on Monday January 1, 2001.

Individual collective bargaining agreements are to be consulted to determine provisions concerning holiday compensation and/or compensatory time off for work performed on a holiday. Employees not covered by collective bargaining units shall receive holiday benefits

in accordance with Section 5-254 of the Connecticut General Statutes which states "(a) Each full-time permanent employee in the state service shall be granted time off with pay for any legal holiday. If a legal holiday falls on a Saturday, employees shall be granted equivalent time off on the Friday immediately preceding such Saturday or given another day off in lieu thereof. The Commissioner of Administrative Services may issue regulations governing the granting of holiday time to other employees in the state service. (b) Any employee in the state service compensated on a hourly or per diem basis shall be entitled to time off with pay commensurate with any time granted by order of the Governor to salaried employees with pay. (c) No state employee shall be required to work any legal holiday solely by reason of the convening of the general assembly on such day."

If you have any questions, please contact Marsha R. Liburdi, 860.713.5062.

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Tina Lawson, Director

Human Resources Business Center

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