

ITEM NO. 2775-E

Subject: Extension of the Memorandum of Agreement authorizing Non-Compensable Compensatory Time to Employees Exempt from Collective Bargaining following COVID-19 Vaccine

Effective: March 4, 2021

Pursuant to the authority outlined in CGS § 5-200(p) and § 5-200 (q), the provisions of the Memorandum of Agreement between the State of Connecticut Office of Policy and Management, Office of Labor Relations and SEBAC providing Non-Compensable Compensatory Time to Judicial, Department of Education Unclassified and OLR-covered Units is hereby extended to all Executives, Managers, and Confidential employees of the Executive Branch except those who are employed in higher education.

Specifically, covered state employees who arrange to be vaccinated on their own time will be eligible to be credited with non-compensable compensatory time upon submission of proof of vaccination to the employer as follows: one hour of Vaccine Compensatory Time to eligible employees who receive a 1-shot vaccine; two hours of Vaccine Compensatory Time for dual dose vaccinations. Employees who have the equivalent option to be vaccinated for COVID-19 on state time, including an onsite employer-sponsored vaccination program, shall not be eligible for the compensatory time described in the Agreement.

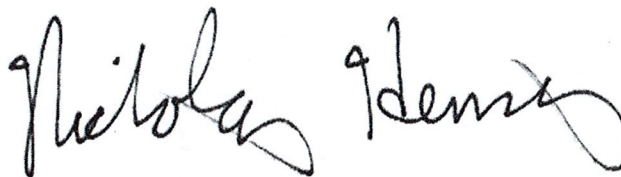
This item is effective March 4, 2021; however, upon approval it shall apply retroactively to any eligible employee who received the COVID-19 vaccination prior to March 4, 2021.

The crediting of vaccination compensatory time shall cease December 31, 2021.

Signed under
delegated authority

Approved by:

Date: 3/9/2021



Josh Geballe, Commissioner
Department of Administrative Services



Melissa McCaw, Secretary
Office of Policy and Management