

**Paid Family and Medical Leave Insurance Authority**

**Board of Directors Meeting**

**Minutes**

**Thursday, July 9, 2020, 9-11 am**

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[+1 860-840-2075](#) (Dial-in Number)      English (United States)

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Conference ID: 896390883

**Attending via Skype:**

Participating Voting Members: Adrienne Cochrane, Daryle Dudzinski, Josh Geballe, Sal Luciano, Fran Pastore, Paul Potamianos, John Scott, Michael Soltis, Glendowyn Thames, Molly Weston Williamson, Henry Zaccardi, Justin Zartman

Participating Nonvoting Members: Eva Bermudez Zimmerman, Alex Marcellino

Absent: Richard Duffy, Josh Geballe,

Presenters: Andrea Barton Reeves, Kris Floyd, Erin Choquette, Brian Boyer, Alex Langley (Slalom) Maria Miranda (Miranda Creative)

1. Call to Order & Welcome  
Vice Chairperson Fran Pastore called the meeting to order at 9:11. Erin Choquette took attendance and verified the presence of a quorum. Vice Chair Pastore acknowledged the presence of members of the public including Senator Kushner.
2. Review & approval of June 25, 2020 board meeting minutes  
Vice Chairperson Pastore asked the members of the Board to consider adopting the draft minutes from the June 25, 2020 Board meeting. Molly Weston Williamson moved their adoption, seconded by John Scott. There was no discussion. The motion passed with one abstention and no opposing votes.
3. Update on Private Plans  
Erin Choquette provided an update on the private plan exemption process (presentation attached) and led a discussion on the proposed employer application procedures. The Board members discussed the statutory requirement for employees to vote on a private plan; the requirements for the self-insurance option; and the experiences of other states that have private plan options. Sal Luciano moved that the Board approve the proposed employer application procedures, amended to include the sentence "The CT PFMLIA shall have the authority to audit an employer's voting process for compliance with the statute and the Authority's requirements." The motion was seconded by Eva Bermudez Zimmerman. The motion was passed with one abstention and no opposing votes.
4. Reports from Board Committees:
  - Outreach and Engagement

Molly Weston Williamson, Committee Chair, reported that the committee met on July 8, 2020. Brian Boyer, Alex Langley and Maria Miranda discussed the marketing plan and showed the Board members the Authority's new logo and website design. The Board members discussed the importance of building CEO Andrea Barton Reeves' brand and role as the chief spokesperson of the Authority and subject matter expert.

5. Old Business

There was no old business raised.

6. New Business

CEO Barton Reeves reported that she has completed interviews for a Controller and that Erin Choquette will be the Authority's General Counsel. Vice Chairperson Pastore opened the meeting for public comment. One member of the public suggested that the Authority consider providing classes that would address the continuing education requirements of Human Resources professionals.

7. Adjournment

There being no further business to discuss, Vice Chairperson Pastore asked the members of the Board to consider adjournment. Mr. Luciano moved to adjourn, seconded by Ms. Bermudez Zimmerman. There was no discussion. The motion was passed with one abstention and no opposing votes and the meeting adjourned at 10:47.