

Military Department

At a Glance

MAJOR GENERAL FRANCIS J. EVON, *The Adjutant General*

BRIGADIER GENERAL GERALD E. McDONALD, *Assistant Adjutant General*

Established - 1939

Statutory Authority – CGS Title 27

Central office – Gov. William A. O’Neill Armory, 360 Broad Street, Hartford, CT 06105-3706

Number of State Employees – 110

Number of State Full-Time Equivalent Positions – 42

Recurring State Operating Expenses - \$5,384,966.58

Federal Expenditures - \$242,788,760.00

Mission

The Military Department is a unique dual-status agency, having both federal and state missions. The federal mission is to maintain properly trained and equipped National Guard units for prompt federalization in the event of war, domestic emergencies or other emergencies. The state mission is to coordinate, support and augment federal, state and local authorities in emergency response, to provide emergency response planning and to conduct community service programs.

Statutory Responsibility

Title 27 of the Connecticut General Statutes (CGS) contains the Military Department’s statutory authority and responsibility. The Department’s principle public responsibilities are (1) to train, resource and coordinate state emergency response assets and (2) to plan for and protect citizens and their property in times of war, terrorism, invasion, rebellion, riot or disaster. The Military Department facilitates public safety during emergencies.

ORGANIZATION

The Military Department is functionally divided into four components: the Military Department Headquarters, Connecticut Army National Guard (CTARNG), Connecticut Air National Guard (CTANG) and the Organized Militia. The Military Department employs 113 full-time state employees, utilizing just 42 full-time equivalent positions. The CTARNG has a total of 3771 Soldiers comprised of 2970 traditional (part-time) Soldiers and 826 full-time federally employed Soldiers along with an additional 58 federal civilian employees. The CTANG has a total of 1015 Airmen comprised of 672 traditional (part-time) Airmen and 319 full-time federally employed Airmen along with 30 federal civilian technicians. The Organized Militia consists of 359 personnel.

Military Department

Military Department Headquarters

The Connecticut Military Department Headquarters is comprised of The Adjutant General (TAG) and Assistant Adjutant General (AAG). They are appointed by the Governor of Connecticut. TAG serves concurrently as Commander of the State National Guard. TAG is a federally recognized Major General billet. The AAG serves in a Brigadier General billet. Both TAG and AAG are approved in their military rank by the Department of Defense (DoD).

TAG is the Commander of the Connecticut National Guard (CTNG) and the Organized Militia. He commands the elements of the Military Department through the Joint Force Headquarters (JFHQ), located in the Gov. William A. O'Neill Armory in Hartford. TAG also oversees the civilian employees who provide administrative support to the military personnel of the Department.

The Military Department is focused on minority employment with an established goal of mirroring state demographics. Minority members comprise 31.7% percent of the CTNG. CTNG's racial make-up nearly mirrors the racial demographics of the state. The Adjutant General chairs the Joint Diversity Executive Council, a chartered committee with the mission of sustaining an organizational culture of diversity and inclusion. The Guard places emphasis on recognizing minority accomplishments through national award submissions and continues to promote cultural awareness through hosting special emphasis events. Master Sergeant Shaun Bradshaw of the Connecticut Air National Guard was the 2017 NAACP Roy Wilkins Renown Service Award winner. This award salutes men and women in the struggle for equality in the Armed Services. This honor is bestowed upon those who, through outstanding service and action, exemplify the NAACP mission within the ranks of the military. In 2016 Captain Anna Cichocki was named as the winner of the Society of American Indian Government Employees (SAIGE) Award.

The CTNG continues to pursue an aggressive training program designed to educate Soldiers and Airmen on their rights and options for reporting sexual harassment and assault. This training is done in conjunction with the Equal Opportunity (EO) program which focuses on the prevention of sexual harassment and racial discrimination. All training is conducted annually. The EO training educates members on their rights and responsibilities with regard to equal opportunity and provides detailed information on how to file a complaint for violations of those rights.

In furtherance of creating a model EO program, CTNG has implemented new EO regulations for Discrimination Complaint Processing, Ant-Harassment, and Disability Accommodation. The new regulations apply to both the federal civilian and technician workforce. By implementing the above policies, CTNG is one of the few states in the National Guard to have implemented all the requirements of the Federal model EEO program.

The Military Department is committed to conducting military operations in an environmentally-friendly manner. The Military Department has received several hundred thousand dollars from the federal government to conduct site evaluations and remediation activities at sites statewide to ensure the cleanest standards are achieved and maintained. The CTNG also conducts federally mandated environmental assessments of its installations each year, utilizing both internal and external inspection teams. The Military Department will continue to perform its mission while looking for new ways to reduce pollution-generating activities and to preserve and enhance all of its valuable training lands.

State Fiscal/Administrative Office

The State Fiscal/Administrative Office provides a full range of support for the Military Department's state requirements. In carrying out this mission, the Fiscal/Administrative Office executes the Biennial Budget, the

Annual Budget and any related adjustment options as required. The Fiscal/Administrative Office also performs all agency general fund accounting transactions, grant accounting, accounts receivable and payable functions, purchasing, contract administration, grants administration and asset management. The State Fiscal/Administrative Office also provides personnel and payroll support to state employees; payroll support to all Organized Militia and National Guard members on State Active Duty; and all payments associated with the Military Funeral Honors program, the Military Relief Fund and the Combat Zone Bonus programs. It prepares lease documents and Memorandums of Agreement or Memorandums of Understanding for the use of the Military Department's facilities by other agencies and the public. The office also provides and accounts for state funds and all state-owned property. It procures equipment and pays for operations and maintenance of state-owned buildings and equipment. The State Fiscal/Administrative Office is the central office for tracking expenses, ensuring compliance with Federal Emergency Management Agency guidelines, and processing reimbursement requests associated with any emergency declarations. In September of 2018 the department responded to an Emergency Management Assistance Compact request from the state of North Carolina. Two helicopters were deployed to assist in the extraction of people from flooded areas during the period September 12–23, 2018 and the office worked closely with the National Guard and the Department of Emergency Management and Public Protection (DESPP) in generating and coordinating the reimbursement documents and process.

The Human Resources section is responsible for providing job posting and recruitment, classification, time and labor functions, records maintenance, labor relations and dispute resolution; including representing the agency during Office of Labor Relations hearings, arbitrations and CHRO hearings, workmen's compensation, career benefits, and FMLA information for all state employees of the Department. Additionally, it provides payroll services in support of the Organized Militia and CTNG SAD missions, and the MFH payments.

The principal function of the Business Office is to manage the various fiscal sections within the Department. Primarily generate and monitor the biennial and annual budgets including payroll projections based on negotiated bargaining unit contracts, provide monthly budget status reports to the Office of Policy and Management and provide general ledger accounting services. The Business Office also coordinates all state employee travel authorizations and reimbursements, purchase request approvals and tracking, maintains the capital equipment fund, generates invoices for rental and leasing events, provides Core-CT security and role maintenance for existing, new and transferring employees, builds new and inactivates old payroll combination codes, and maintains the Department's chart of accounts in Core-CT. It additionally provides coordination between the New England Disaster Training Center, the J-3 Domestic Operations and Military Support and the Department of Emergency Services and Public Protection for grant applications and invoicing, liaises and interacts with the budget analysts at the Office of Policy and Management, the Office of Fiscal Analysis, and the State Auditors of Public Accounts. The Business Office is an integral part of guaranteeing the continued success of the Public/Private Partnership initiated by The Adjutant General in 2012; the 2016 legislative change to allow leasing of excess stall capacity to private enterprise has proven to be the boost required to sustain the care of the current authorized horse guard herd strength.

The Accounts Payable section is responsible for paying the bills of the Military Department including downloading cellular and landline phone invoices and requesting services utilizing the Tango System, as well as providing for accurate accounting of the funds allotted by the state for operation of the Department.

The Accounts Receivable section processes all agency deposits and works closely with the Federal Grants Section that generates all invoices associated with the Cooperative Agreements. Deposits include those of the Cooperative Agreements, revenues from rental/leasing activities, surplus sales, billeting, militia activities and donations.

The Purchasing and Contracting Section makes all of the major purchases for the Military Department, solicits and awards contracts of various sizes for a wide range of goods and services, awards and administers intermediate-scale/high-profile construction projects such as facility repair, restoration and improvement. This section also procures equipment and manages the State Purchasing Card Program.

The Federal Grants Section administers the State-Federal Cooperative Agreements, and seeks reimbursement of expenses from the Departments of the Army and Air Force through the United States Property and Fiscal Office for services rendered in support of the CTNG. Just over \$26 million were processed through the Cooperative Agreements this past fiscal year, spanning 13 appendices and 25 SIDs. Additionally, it provides budgeting and account maintenance services, budget projections including payroll changes based on negotiated labor contracts, adjusted fringe benefit rates and promotional changes to various federal program managers in the CTNG.

The Asset Management Section maintains accountability of all state property, both real and personal, in the care, custody and control of TAG, which includes all federally-funded equipment purchased through the Cooperative Agreement. The section also manages and supports vehicles maintenance for the agency's vehicle fleet, as well as gasoline credit cards and fuel keys. Additionally, any surplus equipment or asset is managed and disposed of by this section.

State Military Administrative and Programs Office

The State Military Administrative and Programs Office oversees the operations of the Organized Militia in accordance with (IAW) CGS 27-2, administers the State Active Duty program, The Military Relief Fund, the Wartime Service Bonus, the Military Funeral Honors program, acts as the Command Historian, oversees the agency information technology and manages various state-funded programs that support the military community in Connecticut.

The Organized Militia consists of the four companies of the Governor's Guards, the Connecticut State Guard and the Connecticut State Guard Reserve. The First Company Governor's Foot Guard was established in 1771 and is headquartered in Hartford, Conn. The current strength is 44 personnel and commanded by Major David Dwelley. The Second Company Governor's Foot Guard was established in 1775 and is headquartered in Branford, Conn. Its current strength is 36 personnel and commanded by Major Richard Greenalch. The First Company Governor's Horse Guard was established in 1778 and is headquartered in Avon, Conn. The current strength of the unit is 20 personnel with 10 horses and commanded by Major Richard Zaczynski. The Second Company Governor's Horse Guard was established in 1808 and is headquartered in Newtown, Conn. Its current strength is 23 personnel with 11 horses and commanded by Major James Marrinan. The mission of the Governor's Guards is serve as ceremonial military units at public and private civic events whenever and wherever ordered by the Governor or The Adjutant General. The Governor's Guard supports the Military Department during emergency response and community service activities. Together, they participated in a total of 110 events in 2018. Organizations may request the services of the Governor's Guards in writing to TAG.

The CSG is authorized under CGS 27-9 and consists of those personnel eligible to be called into service by the Governor or TAG under the SAD program who are not currently members of the CTNG. Fifty-One members of the CTSG performed over 1,500 days of SAD on a recurring basis supporting the New England Disaster Training Center; the Construction and Facilities Management Office; the National Guard's Distance Learning sites in Hartford, Middletown, Danbury and Camp Nett; installation security and force protection programs, counter-drug operations, state military operations and the strategic national stockpile through a cooperative agreement.

The CSGR is authorized under CGS 27-11 and consists of those personnel who are over the retirement age to be eligible for the CTSG, yet are still available to provide valuable services to the Connecticut military community. As of June 30, 2019, there are 194 personnel assigned to the CSGR who are primarily active in the MFH program, in which they supported over 3,500 services to Connecticut families during the past year. The CSGR also consists of those individuals who have retired from the CTNG and have been promoted to the next higher grade IAW CGS 27-53.

The State Military Administrative and Programs Office is the managing authority primarily responsible for the administrative and fiscal functions of emergency call-ups of the CTNG by the Governor. The Connecticut National Guard was called to State Active Duty once during FY2019 in support of relief and recovery operations in

the aftermath of Hurricane Florence. Seven personnel were sent to the Carolinas via the Interstate Mutual Aid Compact to conduct rotary-wing aerial support operations from September 12-23, 2018.

The State Military Administrative and Programs Office is the curator of all historical records and property related to Connecticut Military History and the National Guard. The staff maintains the records of service members who have performed military duty in the service of the state dating back to the nation's colonial period. Individuals may request to research these records through this office. The office is continuing to assemble historical data relating to the CTNGs most recent deployments in support of the Global War on Terror (GWOT). The office also provides support to the Connecticut Militia Heritage Committee (CMHC). The CMHC sponsored one event during FY19 – "Commemorating the 100th Anniversary of World War I – Over There, Preserving Memories & Final Thoughts" on November 8, 2018.

As the administrator for state-funded programs, the Military Administrative and Programs Officer processed ninety-eight applications for the Military Relief Fund, awarding \$136,439.28 in grants. The bulk of the grants were in support of Connecticut Coast Guardsmen and their families who were adversely effected by the Federal Government shutdown that lasted for thirty-five days from December 22, 2018 to January 25, 2019. The office processed 159 applications for the Wartime Service Bonus in FY19, totaling \$73,250.00. The purpose of the Military Relief Fund is to provide assistance through a grant to a military member or their family member who is experiencing a financial crisis brought upon by service related circumstances. The Wartime Service Bonus provides a grant of \$50 per month for every month of active duty service for members of the National Guard who have been called to federal service in support of the GWOT.

Joint Force Headquarters (JFHQ)

The JFHQs is comprised of five primary staff sections and several special staff sections that report to TAG through the AAG and the Director of the Joint Staff. Each staff section is responsible for a specific function of the CTNG.

Military Personnel Office G-1

G-1 is the staff section responsible for the personnel readiness and all allied human resource actions for Soldiers assigned to the CTARNG. These actions include processing evaluation reports, promotion/reduction actions, management of strength and accountability actions, mobilization and demobilization actions, casualty assistance and notification, medical readiness and a myriad of other personnel action and support programs. Further, the G-1 encompasses the State Education Services and Incentives office, responsible for providing all education services and Federal incentives for assigned Soldiers and the State Family Program office, responsible for supporting the family readiness of all Soldier and Airman Families, especially those in a deployment status.

During FY18, the G-1 provided deployment support to approximately 361 service members of the CTARNG, 80 assigned to the 1109th Theater Aviation Sustainment Group (TASMG), 5 assigned to the ARNG Staff Element JFHQ-CT, 29 assigned to the 126th Aviation Regiment (Detachment 2 and Detachment 4) and 69 assigned to the 143rd Combat Sustainment Support Battalion, 41 assigned to the 192nd Engineer Battalion, 7 assigned to the 256th Engineer Firefighter Detachment, 7 assigned to the 146th Cyber Team Detachment, and 122 assigned to the 643rd Military Police Detention Company. As part of its responsibilities to support both Army and Air Guard Service Members and families, the G-1's joint Service Member and Family Support Center provided training and services to 180 Airmen and family members through the Yellow Ribbon Reintegration Program (YRRP) during this period. Additionally, the G-1 executed seven Casualty Operations (CASOPS) missions which included casualty notification and/or casualty assistance to the family members of killed or injured Army Service Members. The support provided by this office for mobilizing and demobilizing Soldiers included Soldier Readiness Processing (SRP), mobilization station support, family readiness group support, transition assistance, military and civilian education and career counseling, chaplain support and support in conjunction with the Employer Support of the Guard and Reserve (ESGR).

The G-1 promoted approximately 1,005 CTARNG Soldiers (921 Enlisted and 84 Officers) and processed approximately 1,889 evaluation reports (1,392 Non-Commissioned Officer Evaluation Reports and 497 Officer Evaluation Reports). Published by this office was a total of 7,246 orders, 3,978 Office of the Adjutant General orders and 3,268 Automated Fund Control Order System (AFCOS) orders. Additionally, the office conducted 26 total boards, 12 Officer Federal Recognition Boards, 12 Officer Candidate Boards, 5 Enlisted Promotion Boards, a Qualitative Retention Board (QRB), a Senior Service College Board (SSC) and 2 Career Management Assignment Boards (CMAB). The G-1 also prepared and boarded hundreds of Non-Commissioned Officers (NCOs) and Officers for promotion and other personnel actions. The G-1 processed over 5920 awards transactions, 60 Meritorious Service Medals, 124 Army Commendation Medals and 36 Connecticut Medals of Merit.

The section was also responsible for resolving 2,815 problem cases in the Interactive Personnel Electronic Records Management System (iPERMS), completing 2,593 finance reviews and 2,625 personnel file reviews. In addition, 3,340 batches containing 13,733 documents and 24,078 pages were processed and released to the Soldiers Official Military Personnel File (OMPF).

Additionally, the Education Services office managed Tuition Assistance through the GoArmyEducation.com platform and maximized the utilization of federal funding. 1,458 tuition waivers were granted and 6 Minuteman scholarships were awarded. The Education Office managed the incentive budget and distributed approximately \$1,888,750 in Soldier bonuses funded by National Guard Bureau (NGB) for the purpose of retention. The G-1 also facilitates the Veterans Opportunity to Work (VOW) Act, which provides Soldiers and Airmen returning from deployment the training, education, benefits information and credentials needed to transition back to the civilian workforce or pursue higher education.

The State Personnel Security Manager processed 244 military and 31 civilian investigations for security clearances and managed 3,542 active clearances, access levels and verifications for passwords.

Medical Management

The Medical Management section continues to improve the CTARNG medical readiness with an annual budget of over one million dollars. During this period, annual Periodic Health Assessments (PHA), SRPs for mobilization and reverse SRPs for approximately 3,677 Soldiers improves our Medical Readiness Classification (MRC) rate and better prepares our force medically. Presently, the CTARNG's MRC rate is at 91.7%, indicating that percentage of our population can be medically ready to mobilize in a 72-hour period. The Medical Management section continually tracks and assists Soldiers who remain on active duty for injuries sustained during wartime. They also completed another successful year of seasonal flu immunization, reaching 94.0% compliance, exceeding National Guard Bureaus' 90.0% goal.

Service Member and Family Support Center (SMFSC)

The mission of the SMFSC is to establish and facilitate ongoing communication, involvement, support and recognition between National Guard families and the National Guard in a partnership that promotes the best interests of both. Its combined annual budget is \$434,540 for FY19, this represents an increase from last fiscal year.

The SMFSC provides services to Service Members and their families, of any branch, during periods of peace and war, throughout their military lifecycle from Enlistment through Retirement, including separated Veterans. The SMFSC is comprised of the Family Program office, which combines aggressive outreach methods with education and support groups to deliver a wide variety of service options that include: eight geographically dispersed Family Assistance Center Specialists who provide information and referral services as well as monthly outreach to deployed families; the three Family Readiness Support Assistants assigned to major commands to assist leadership with the execution of family readiness programs as well as the training of Volunteers; the Child and Youth Program, which works to empower Military Youth and educate Connecticut's education system on the effects of deployment; the Yellow Ribbon Reintegration Program which places particular emphasis on preparing Service Members and their families for deployment and reintegration and the stresses associated with separation, by holding one-day seminars at prescribed

intervals in the cycle to help to educate Service Members and families on the resources available to assist them and connecting members to service providers before, during and after deployments; a Military OneSource consultant whose program provides resources and support to Service Members and their families anywhere in the world; three Personal Financial Consultants to assist Service Members and families with financial goals and budget skills; three Citizen Soldier for Life Counselors who provide assistance with unemployed and underemployed Service Member and their families through interview preparation, resume review, hiring fairs, and coaching; and a Survivor Outreach Specialist who works directly with the survivors of our fallen to ensure they continue to receive the necessary support services. Beyond the internal programs within the SMFSC we operate jointly with the Air National Guard's Airmen and Family Readiness Program Manager and their Yellow Ribbon Coordinator to provide enhanced services to the total National Guard Family.

Augmenting the paid staff of the SMFSC are a corps of committed volunteers and partner agencies who assist in providing emotional and recreational support to military families statewide. All volunteers are trained to ensure quality service.

The SMFSC also manages Operation Embracing Lonely Families (E.L.F.). This program was created in 2003 to provide holiday assistance to the families of deployed Connecticut Service Members. Over 770 family members of deployed Service Members were eligible to receive gifts and other holiday financial support through the generosity of Operation E.L.F donors this year. The SMFSC also hosts Breakfast with the Easter Bunny, an annual Easter breakfast and egg hunt enjoyed by 376 Service Members and their families in 2018.

Last year, across all the disciplines in the SMFSC, we hosted or participated in 364 events, attended by 8,915 people. Our Family Assistance team logged 185 client cases; made 1,089 contacts to community partners, non-deployed Service Members and their Families; and performed 1,688 outreach calls to ensure the well-being of family members of deployed Service Members.

Employer Support of the Guard and Reserve (ESGR)

The mission of ESGR is to gain and maintain employer support for Guard and Reserve service by recognizing outstanding support, increasing awareness of the law and resolving conflict through mediation.

ESGR is a volunteer-centric organization. It is a staff group within the Office of the Assistant Secretary of Defense for Reserve Affairs (OASD/RA), which is a part of the Office of the Secretary of Defense. Its Field Committees are located in every state and territory, as well as Europe.

ESGR was established in 1972 to promote cooperation and understanding between Reserve Component members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment. It is the lead DoD organization for this mission under DoD Directive 1250.1.

Scope and responsibilities for FY18 included: Participation in every unit mobilization and demobilization exercise providing specific Uniformed Services Employment and Reemployment Rights Act (USERRA) information to National Guard and Reserve members. Conducting a proactive regional Boss Lift program, escorting local employers to locations in Connecticut and other military installations in the United States directed at promoting a deeper understanding and appreciation of the role of the National Guard and Reserve. Encouraging partnerships with state and regional businesses and professional organizations, as well as other Veterans Service Organizations (VSOs) and volunteer groups; assisting dozens of Service Members through the Ombudsman program in preventing, resolving and reducing employer and/or employee problems and misunderstandings that result from National Guard or Reserve membership, training or duty requirements through information services and informal mediation, and actively recruiting to develop volunteers promoting ESGR. Educating National Guard and Reserve members and their employers on USERRA has resulted in a strong and viable committee.

Achievements for this period included: 3,117 Service Members briefed about USERRA; 819 employers briefed about USERRA; 7 Statements of Support signed by Connecticut employers; 64 Patriot Awards, 1 Above and Beyond Awards and 1 Secretary of Defense Freedom Award presented to Connecticut employers for their support of the National Guard and Reserve and a total of 610 man-hours from volunteers. Employers, Service

Members and volunteers can learn more about ESGR at www.esgr.mil and the Connecticut committee at <https://www.facebook.com/CTESGR>.

Military Funeral Honors Program

The mission of the MFH Program is to render professional MFHs in accordance with service tradition to all eligible Army Veterans when requested by an authorized family member. The MFH Office Headquarters is in Waterbury, CT. The program employs ten Active Duty Operation Support (ADOS) Soldiers, an Active Guard/Reserve (AGR) Soldier, and a civilian contractor. Soldiers continually train in the performance of rendering all aspects of MFH. The CTARNG provides more than 1,725 details per year.

Honors consist of a two Soldier flag-folding team, the presentation of the US Flag, and the rendering of Taps. These Soldiers are paid with federal funding. The State of Connecticut augments federal honors with the addition of a three-member firing party detail, typically conducted by an authorized Veterans Service Organization, paid with state funding. The firing party details are for all service branches (Army, Navy, Marines, Air Force, and Coast Guard). The CTARNG MFH Office coordinated 3,101 firing party details per year.

Casualty Operations (CASOPS)

CASOPS performs the administrative functions of casualty reporting, casualty notification and casualty assistance on behalf of the Deputy Chief of Staff for Personnel (DCSPER-G1). CASOPS tracks and documents all Army casualty cases for the State of Connecticut, whether the Soldier is on Active Duty or a current member of the CTARNG.

The casualty reporting process is the source of information for the Next of Kin (NOK) regarding a casualty incident. Dispatch of the reports for reportable casualty cases are forwarded to the Casualty Assistance Center (CAC) at Ft. Drum, NY or through the CTARNG G-1.

The casualty notification process is the method of notifying the NOK of a casualty in a timely, professional and dignified way. The method of notifying the NOK varies based on the status of the casualty. A Casualty Notification Officer is charged with these duties from the CASOPS office.

Casualty assistance is provided to those receiving benefits or entitlements pursuant to the casualty. A Casualty Assistance Officer is charged with performing these duties. The CAO assists the NOK after a casualty occurs. The CAO helps settle claims and also assists with survivor benefits. The CAO continues to work with NOK with an ongoing need for information from the CTARNG or DA.

CASOPS is co-located with the G-1 MFH Office in Waterbury, CT. CASOPS is manned by an Active Duty Operation Support (ADOS) Officer and an AGR NCO. The MFH and CASOPS programs work hand-in-hand to accomplish the daily mission requirements of MFH and the periodic mission requirements of CASOPS.

Directorate of Operations, Plans and Training (G-3)

The G-3 is the principal staff officer for all matters concerning training, operations, plans force development/modernization and physical security. Responsibilities include assisting and advising TAG on all matters in support of training readiness. The Directorate of Operations is responsible for review and approval of all major training guidance. Operations Orders (OPORDs) and Fragmentary Orders (FRAGOs) are coordinated and prepared by the G-3 to support or implement projects and directed missions of the Joint Force Headquarters. The G-3 also leads a collaborative effort among the other staff sections/directorates to prepare, coordinate, authenticate, publish and distribute the command's Standard Operating Procedure (SOP), Operational Plans (OPLANs), OPORDs, FRAGOs and Warning Orders (WARNOs), ensuring synchronization and completeness. Furthermore, the G-3 coordinates, exercises and reviews plans and orders of subordinate units while determining requirements for and allocation of training resources. The total budget managed by the G-3 is in excess of \$32 million.

The G-3 is comprised of four branches: Force Training, Mobilization Readiness, Pre-Mobilization Training Assistance Element (PTAE) and Physical Security. It also supervises Connecticut Training Center (CTC) operations and is responsible for Distributed Learning Centers (DLCs) in the Middletown, Hartford, Danbury, and Camp Niantic Regional Training Institute (RTI) facilities. DLCs provided web and computer-based training to 28,382 people this fiscal year to date. The G-3 provides operational oversight to the 928th Military Police (MP) Detachment, the only Military Working Dog (MWD) unit in the ARNG inventory. The unit is authorized five Patrol Explosive Detection Dog (PEDD) teams and three Patrol Drug Detection Dog (PDDD) teams. CTARNG MWD teams have supported four United States Secret Service missions for the President of the United States (POTUS) and Vice President of the United States (V-POTUS) protective details, 19 other federal agency National Special Security Events (NSSE) protective details, eight State of Connecticut force protection details, one mission in support of state operations in Massachusetts and six MWD demonstrations in support of Recruiting and Retention events this fiscal year to date.

Focusing efforts on primary military education (PME) and Military Occupational Specialty (MOS) qualification, the G-3 is responsible for organizing and conducting schools internal to the state and obtaining/allocating quotas for out-of-state schools. The G-3 also reviews, analyzes and recommends a planned or programmed force structure while fielding new weapons and equipment systems to modernize the force. Evaluations of the organizational structure, functions and workload of military/civilian personnel are conducted to ensure the proper utilization and requirements of manpower. The Unit Status Reporting (USR) is also coordinated, as well as the supervision of the Operational Security (OPSEC) Program. OPSEC includes the analysis of the command's OPSEC posture, the determination of essential elements of friendly information (EEFI) and identifying potential OPSEC vulnerabilities. These tenants are keys to the program's success.

During 2018, the G-3 provided deployment and/or re-deployment support to 406 service members. Currently, 79 service members, one unit and 11 individual service members are deployed. Working with the Pre-Mobilization Training Assistance and Evaluation team (PTAE), units were trained prior to mobilization in order to maximize, "Boots on Ground," time during the deployment. The PTAE also conducted subject matter expertise to provide realistic mission based training support to non-mobilized units. The G-3 provided guidance to 800 Soldiers that were in units designated as Focused Readiness Units (FRU). These units were identified by the Army to increase and enhance their readiness levels and be prepared to deploy on short notice to support contingency operations. The Mobilization Readiness section also facilitated quarterly USR reviews, identifying each unit's progress throughout the year based on Aim Points set forth by where the unit falls within the five-year training cycle.

Force Training Branch (FTB), facilitating Inactive Duty Training (IDT), Annual Training (AT) and in-state courses, supervised the conduct of 46 in-state courses (advertised and regulated by Training Circulars published by FTB personnel), training more than 1,100 Soldiers and Airmen in a multitude of topics. In 2018, the G-3 supervised the execution of four major training events: The 1-102nd Infantry Regiment participated in a Brigade level live fire exercise with its parent Headquarters, the 86th Infantry Brigade Combat Team (IBCT) at Ft Drum, NY. B/2-104th Aviation Battalion conducted a National Training Center (NTC) rotation at Ft Irwin, CA that supported a 6000 Soldier training exercise. A/192nd Engineer Battalion conducted a logistical support training exercise at the Joint Maneuver Training Center, Camp Dodge, IA. The 1048th Truck Company participated in Operation Patriot Bandoleer, a real-world logistics mission spanning the entire country to transport thousands of tons of ammunition and material between sustainment centers.

The 1109th Theater Aviation Support Maintenance Group (TASMG) continued to support many regional and national aviation repair and maintenance services and conducted a vital three week mission in Brussels, Belgium in November 2017. In this mission, supporting the European Reassurance Initiative (ERI), they managed the off-loading and re-assembly of one shipload of 77 helicopters assigned to the 1st Air Cavalry Brigade. In a 15 day window they reassembled aircraft, conducted scheduled and unscheduled maintenance and ensured that the Brigade's aircraft were fully ready for their missions.

The FTB supervised the Military Officer Exchange Program. CTARNG provided representatives for programs with Denmark. Three CTARNG Soldiers traveled to Denmark to perform training with their Danish counterparts. FTB continued its assistance in the coordination of travel and training for 35 Soldiers with our State Partner Program partner; Uruguay, with multiple exchanges of expertise.

The FTB also executed the selection of one Soldier to participate in the ARNG High Performing Leader Program (HPLP). The program utilizes one year nationwide assignment opportunities for selectees in National Guard assignments, Active Component assignments, multicomponent assignments, and low-density functional training opportunities to develop competent and confident leaders of character that are essential to unit readiness. This year's selected CTARNG Soldier will be an Air Assault instructor at Ft Benning, GA.

Connecticut Training Center (CTC)

The CTC includes three installations; East Haven Rifle Range (EHRR), Stones Ranch Military Reservation (SRMR) and Camp Niantic. The mission of the CTC is to command, operate and manage the resources at the three sites in order to set the conditions for excellence in training. Assigned missions are accomplished and year-round customer service is provided through administrative, engineering, logistical, training and operational support to CTARNG units, as well as other DoD, State and civilian agencies.

During the past year the CTC supported all CTARNG units, as well as elements of the Regular Army, U.S. Army Reserve, U.S. Marine Corps Reserve, U.S. Navy, U.S. Coast Guard, Federal Bureau of Investigation (FBI), Drug Enforcement Administration (DEA), Homeland Security, U.S. Border Protection, Connecticut State Police, Connecticut Department of Corrections and other Federal and State agencies.

This year saw the completion of several projects across the CTC. Contract labor built a new state of the art simulation training building on Camp Niantic. CTC staff and Soldiers from the 192nd EN Battalion conducted trail and road refurbishment on Stone's Ranch Military Reservation. Stone's Ranch Range Control Staff expanded the existing military operations on urban terrain (MOUT) training facility with the addition of three new buildings and expanded road network.

CTC provided training areas, facilities and equipment along with operational and logistics support for more than 123,000 personnel MAN-Days (approximately 5,300 at EHRR, 30,000 at SRMR and 88,000 at Camp Niantic) performing training, administrative, medical and logistics functions during the year.

Joint Staff

Directorate of Joint Operations, Plans, Training and Exercises (J-3/5/7)

Domestic Operations and Military Support (DOMS- J3)

The J-3 Domestic Operations and Military Support (DOMS) develops, coordinates and implements joint contingency plans for the employment of military forces to support our civil authorities throughout the full spectrum of man-made and natural disasters, as well as homeland defense and security of the State of Connecticut.

The J-3 is responsible for operating a 24-hour a day, seven-days-a-week, state-level Joint Operations Center (JOC). The JOC provides Situational Awareness to TAG and senior military leaders and the venue for assembling TAG's Joint Task Force under the control of the Director of the Joint Staff to provide mission command during emergency operations. The J-3 serves as the Joint Staff focal point for coordination of Defense Support to Civil Authorities (DSCA) operations with other DoD components such as the NGB, National Guards of the other 49 states or U.S. Northern Command (USNORTHCOM), should a response require capabilities that exceed those available to the CTNG.

The DOMS Branch, located within the JOC, plans and resources Community Support and Special Event Operations, coordinates and facilitates the deployment of the 14th Civil Support Team-Weapons of Mass Destruction (CST-WMD) unit, monitors threat information, and conducts information operations as required. The J-3 is also responsible for the oversight and mission planning for the National Guard Response Force (NGRF), which provides specialty tailored forces to the state that are ready to deploy on short notice.

The J-3 provided the lead planning, coordination and support to the State's 89th Gubernatorial Inauguration, including coordination for a C-130 flyover and a 19 round Volley from our Howitzer Cannons. Additionally, we provided operational information management for the Connecticut Day Parade at the Eastern States Exposition, the Thanksgiving Day Road Race in Manchester, the Hartford Marathon and Sailfest 2019. Our staff coordinated military support to 84 towns for Memorial Day parades with marching units, color guards, firing squads, vehicles, and speakers. In addition, the CTANG conducted 34 Memorial Day flyovers to support town events. Through our Community Action Center, the CTNG supported our citizens with 262 community support actions, allowed the use of National Guard facilities over 60 times, and entertained our citizens with the 102nd Army Band on 40 occasions throughout the state.

To better prepare for responding to large scale emergencies, the section maintained policy and procedures for requesting assistance from the DoD. The CTNG has trained and certified Dual Status Commanders who are pre-qualified to assume command of Title 10 forces sent to the state by USNORTHCOM and U.S. Army North; our training program includes collaboration with our habitual partners at USNORTHCOM. In addition, the section conducts continuous liaison and coordination with other federal agencies, such as the FEMA, FBI, DEA, Department of Homeland Security (DHS) and Immigration and Customs Enforcement (ICE). The J-3 maintains very close coordination with Department of Emergency Services and Public Protection (DESPP) through the Division of Emergency Management and Homeland Security (DEMHS), as well as the Department of Public Health (DPH) and the Connecticut State Police. The J-3 coordinated for the potential use of National Guard facilities in support of the FBI Render Safe Program, which helps to protect citizens through a wide array of capabilities and equipment following a nuclear accident or terrorist event. The J-3 is the operational gateway for the activation of the state Militia; in support of CT DPH to deploy the Mobile Field Hospital in times of preparedness training and/or emergency response. The J-3 coordinates the many requests that stem from the prestigious partnership between the CT National Guard and the USCG Research and Development Center.

The J-3 section also participates in the State's Hurricane Relief Evacuee Support Planning Work Group, NGB's Hurricane Council, the CT DESPP/DEMHS Coordinating Council, and the Public Safety Interoperability Communications Committee. The section is also a major partner in the annual Governor's Emergency Planning and Preparedness Initiative (EPPI) exercise. These many interactions support our continuing goal to ensure that we are prepared to respond to the needs of the citizens of Connecticut when called upon.

The 14th CST-WMD is a joint unit consisting of 22 AGR Soldiers and Airmen. The 14th CST-WMD's mission, on order of The Adjutant General of CT, is to support civil authorities at a domestic chemical, biological, radiological, nuclear or high-yield explosive (CBRNE) incident site. The CST accomplishes this mission by identifying CBRNE agents/substances, assessing current and projected consequences, advising on response measures and assisting with appropriate requests for additional state support. The 14th CST-WMD is an integral part of the Connecticut Military Department's *All-Hazards Plan* and the larger CBRNE enterprise of the Department of Defense. The 14th CST-WMD provided more than 300 hours of assistance to the Transportation Security Administration (TSA) and Connecticut State Police while conducting over 40 Visible Intermodal Prevention and Response (VIPR) missions to secure CT rail lines, bus terminals, airports and ferry ports. In addition, the CST conducted standby CBRNE detection missions in support of the Hartford Marathon, Manchester Road Race, CT Sailfest, UCONN Football Games, Boston Marathon, and the 2019 Travelers Championship Golf Tournament and an international soccer event at Rentschler field. In March, 2019, the 14th CST assisted CT DEEP with air monitoring and sampling for public safety in the vicinity of an abandoned mill in Windham, CT. The 14th CST utilized its advanced chemical detection capabilities and mobile laboratory to identify the presence of hazardous asbestos which provided civil authorities with critical information for the protection of the local population. In March, 2019, the CST conducted a CBRN presence patrol with local LE following a specified threat

on social media to the Tween New Haven Airport. Overall, members of the 14th CST conducted more than 2,000 hours of CBRNE specific training and supported regional CSTs in New England, while simultaneously providing expert 24-7, on-call statewide CBRNE response coverage.

Directorate of Joint Training, Exercises and Readiness (J-7)

The Directorate of Joint Training, Exercises and Readiness (J-7), is the principle staff agency for matters pertaining to development of the Joint Staff through education, training, operational plans and assessments. The J-7 conducts interagency coordination to develop training plans and exercises to ensure the CTNG is able to fully execute its DSCA mission. The section also develops and publishes the Joint Training Guidance for the CTNG, which integrates a formal strategic and operational training plan in order to accomplish our state and federal missions.

The J-7 has scheduled and conducted multiple joint training classes, to include the CTNG Regional Liaison Officer (LNO) Course, the Joint Staff Training Course (JSTC) and others. The Regional Liaison Officer course provides training to LNOs assigned to each of the five State Regional Emergency Offices during emergency operations and the Domestic Operations Awareness and Assessment Response Tool (DAART), in order to develop emergency management operations proficiency in our staff. The Joint Staff Training Course provides students an introduction to Joint Service and Interagency Domestic Operations in order to analyze, synthesize, and apply Joint Service and Interagency doctrine in the domestic operations environment. The section also facilitated courses in active shooter training.

The J-7 training and exercise section continues to develop and coordinate key collective Joint Staff emergency training exercises and response options. The section is the lead in planning, coordinating and executing a Special Focus Exercise to be performed in FY 2020. This exercise will validate CTNG equipment and processes between civil, state and regional partners in order to respond to all-hazards events. The section also supports the annual Governor's EPPI exercise, which included exercise development with DEMHS, participation and staffing the exercise controller cell, and capturing key after action review points in order to sustain and improve future emergency operations and training. This section continues to work closely with DEMHS to incorporate the integration/merger of WEB EOC and DAART for better work flow and tracking by multiple agencies.

Additionally, the J-7 has a key role in the operation of the New England Disaster Training Center (NEDTC), a premier training facility designed to bring local, state and federal agencies together to train and exercise interagency disaster preparedness. Recent and recurring training at NEDTC includes the Disaster Medical Assistance Team (DMAT), CT DPH Mobile Field Hospital, Connecticut Urban Search and Rescue (USAR) Team training, Connecticut State Marshal training, Connecticut Fire Academy and many other agencies.

Strategic Plans and Security Cooperation (J-53)

The J-53 is responsible for the State Partnership Program (SPP) with the Oriental Republic of Uruguay. The purpose of the SPP is to enhance the Southern Command (SOUTHCOM) Commander's ability to establish enduring military-to-military and military-to-civilian relationships that improve long-term international security while building partnership capacity. 2019 marked the 19th anniversary of bilateral partnership between Connecticut and Uruguay.

The J-53 conducted 9 engagements with the U.S. Embassy in Montevideo, U.S. Southern Command in Miami, Florida, the Uruguayan Embassy in Washington, D.C., U.S. Army South (USARSO), and the Uruguayan Armed Forces within the United States. More than 30 Soldiers and Airmen traveled to Uruguay to conduct Subject Matter Expert Exchanges (SMEEs) and Assessments with the Uruguayan Armed Forces. These events included Cyber Defense & Security, Sensor Integration, Flight Safety, Disaster Response, Command and Control, and Engineering Operations. Members of the G-3 and J-5 staff sections also participated in the U.S. Office of Defense Cooperation's annual planning cycle to plan future engagements in 2020. The purposes of the exchanges are to

sustain and strengthen military-to-military relationships, assist the Uruguayan process of Military Support to Civilian Authorities, as well as support partner nation counter-terror capabilities.

The highlight of the 2019 engagement plan was the execution of the first Cyber Defense & Security SMEE. The Uruguayan Ministry of Defense (MOD), Army, Air Force, and Navy are looking to develop and enhance their Cyber Security Capabilities. The different services have separate unique networks to support Uruguay's Cyber Security objectives. These networks are integral in supporting different functions within the services. As such, the Uruguayan leadership is looking at expanding the support for Cyber Defense Training. CTNG soldiers and airmen were selected to assess the current state of their Cyber Defense Capabilities and conduct discussions pertaining to Training, Policies, Organization, and Procedural similarities and differences with our Uruguayan partners to assess future exchanges with them. The results from the exchange enabled the CTNG and the MOD to begin coordination for events focusing on Cyber Exercises. These exercises will help all the services enhance their capabilities.

Counterdrug Task Force (J-32)

The CTNG Counterdrug Task Force provided more than \$1.3 million in federal support to Connecticut's drug interdiction and drug demand-reduction activities. The Counterdrug Task Force is a joint organization, consisting of 23 permanent and temporary Soldiers and Airmen on Title 32 Full Time National Guard Counterdrug (FTNG-CD) orders.

In 1988, Congress created the National Guard Counterdrug Program to allow state National Guard units throughout the country to provide assistance in the war on drugs. This federally funded initiative authorized Connecticut to establish its Counterdrug Program. The mission of the CTNG Counterdrug Task Force is to provide counterdrug support to local, state and federal Law Enforcement Agencies (LEAs) for the purpose of drug interdiction, and to support Community Based Organizations (CBOs) in the education of adults and youth on the negative effects of drug use.

Our goal is to assist in reducing the distribution, trafficking and manufacture of illegal drugs, to assist in reducing drug related crimes and to increase public awareness of the harmful effects of drug abuse. We accomplish this by working with our partner LEAs and CBOs to ensure the safety, security, and prosperity of Connecticut's citizens and do our part to reduce the size of the illegal drug market in Connecticut, depriving transnational organized crime (TOC) networks of revenue while helping more of our citizens break the cycle of drug abuse and reducing the adverse consequences to our communities.

Our Analysis Support Personnel support law enforcement officers at the Connecticut State Police Statewide Narcotics Task Force, DEA, HSI, FBI, Hartford Police Department (HPD), United States Postal Service (USPS), United States Coast Guard (USCG), and the Connecticut Intelligence Center (CTIC). Our support to investigations at these agencies resulted in the seizure of 108 pounds of cocaine and crack cocaine, 11 pounds plus 5711 bags of heroin, 21 pounds plus 2374 bags of other opiates, 651 pounds of marijuana, 9 pounds of methylenedioxymethamphetamine (MDMA), one pound of methamphetamine, 37 weapons, 2 vehicles, and \$ 1,661,748 of currency. These results reflect the tremendous efforts our National Guard members contribute to our law enforcement partners.

The CTNG Counterdrug Task Force partnered with the DEA, Connecticut State Police and local police departments in support of National Prescription Drug Take Back Day. This event provided a venue for citizens of Connecticut to remove 8,361.8 pounds of potentially dangerous prescription drugs, particularly controlled substances, from their medicine cabinets and safely dispose of them. This is the thirteenth time we have partnered with DEA and Connecticut law enforcement agencies to assist our fellow citizens. The total amount of unwanted prescription drugs removed to date is in excess of 84,000 pounds.

Security, Protection Office (J-34)

The Connecticut National Guard (CTNG) Protection Office provides more than \$1.9 million in Federal support to antiterrorism, physical security and emergency management activities. Responsibilities include installation and maintenance of electronic security systems to monitor firearms vaults and ammunition supply points, as well as access control and closed circuit television (CCTV) systems used to monitor expensive assets, such as material at aviation facilities and Army helicopters. Other critical enabling pieces are robust partnerships developed over the years with our Local, State and Federal law enforcement agencies, and sister services with whom we coordinate for the sharing of threat information. We fully support our Army and Air Antiterrorism Officers in the development of security plans for personnel, equipment and facilities. Additionally, the office has the responsibility for the organizational physical security program which ensures proper storage and control of over 90 million dollars of mission critical items.

The overall intent of this program is to protect Soldiers, Airmen, Contractors, State Military Department civilian employees, their family members, government property, and facilities against natural, human or technological hazards. The program seeks to prepare for, mitigate against, prevent from occurring, respond to and recover from the potential effects of any incident by providing guidance, timely information and training. This is accomplished by conducting compliance inspections, exercises, disseminating protection advisory messages to our Soldiers, Airmen and Civilians and the use of random force protection measures. The office conducts physical security inspections and surveys of our facilities to verify and improve overall security. All CTNG members have been trained and are encouraged to report suspicious activities involving them or our facilities to law enforcement for action or investigation.

We fully support the Connecticut Intelligence Center (CTIC) by providing manpower and advice on security related topics that support protection. CTIC membership includes National Guard, Coast Guard, federal, state and local law enforcement officials all working together to analyze information and synthesize facts to thwart acts of terrorism. Specifically, the office works with regional intelligence liaison officers to analyze trends and develop mitigation methodologies to protect CTNG personnel, facilities and equipment.

This year's training continues to focus on force protection though training and site security improvements. The office conducted a table top antiterrorism exercise focusing on how senior leaders should react in the event of an active shooter and tested the Desktop Alert notification system. The program also emphasizes insider threats and ways to identify and report them at the earliest stage. This office regularly conducts protection working groups, training meetings, assessments and exercises to assist in the execution and verification of our established plans. After action reviews are conducted after all exercises to capture best practices and identify any shortfalls in planning and execution phases. The protection working group then reviews all deficiencies and develops sound and realistic solutions.

This office is working closely with the National Guard Bureau, the Army Corp of Engineers and the CTNG Facilities Management Office to complete the physical security upgrades to our recruiting offices, standalone facilities and critical sites as directed under the post-Chattanooga building security initiative.

This office is committed to providing the most current information related to the all-hazard threat methodology utilizing the proven risk management process, to assist senior leaders in determining the best employment of our resources. The CTNG's goal is to work seamlessly with federal, state and local partners before, during and after an incident utilizing the National Incident Management System (NIMS) and Army Emergency Management principles.

Directorate of Logistics (DOL) G-4

The G-4 provides logistics management in the areas of supply, equipment management, transportation, maintenance, logistics automation and logistics mobilization support to the Military Department. The G-4 ensures that all personnel assigned to the CTARNG are properly equipped and fed, that \$723 million in equipment is accounted for and maintained in accordance with established Department of the Army Directives,

and that all units are properly resourced to perform their federal wartime or state missions, to include Defense Support to Civil Authorities or Homeland Defense missions within the state.

The directorate's logistics expertise, equipping guidance, traffic management and logistics sustainment to subordinate units is in support of extensive training throughout the year. The G-4 provided focused logistics support to CTARNG units deploying in support of operations around the world. The directorate also ensured that all returning equipment is accounted for and enrolled into a RESET maintenance program to guarantee that all equipment is fully mission capable to support future state, federal and training requirements.

The directorate conducts an aggressive unit assistance and inspection program. Teams spend time with units throughout the year to teach best practices and promote compliance with established supply and property accountability procedures. The assistance visits are often associated with upcoming unit inspections to reduce redundancy.

The directorate launched an aggressive excess management plan that has reduced the amount of excess military equipment to well below the national standard of 0.5%. The CTARNG has led the nation in this area for the past four years and this ongoing effort has produced tremendous results, ensuring that our limited resources were not wasted on obsolete or obsolescent equipment.

The directorate's surface maintenance section operates three field maintenance shops in Middletown, Windsor Locks and Danbury, one Unit Training Equipment Shop located in East Lyme and the Combined Support Maintenance Shop and RESET section located in Windsor Locks. The current unit operations and maintenance budget managed by the G4 is \$4,583,800.00, and OCO support of \$ 167,000.00. The G-4 logistics section manages an annual food service budget of \$1,084,000.00, an annual clothing budget of \$341,000.00, and an annual General Services Administration vehicle budget of \$209,900.00, Annual RESET budget of \$614,660.00, and a personnel orders support budget of \$55,000.00.

Construction and Facilities Management Office (CFMO)

The Connecticut Army National Guard is engaged in a continuing facility transformation program, moving CTARNG forces from antiquated, single-purpose state armories into multipurpose, federally/state funded, joint-service Armed Forces Reserve Centers (AFRC), Readiness Centers, and FMSs. These modern military facilities are designed to support state and federal armed forces requirements for national defense, homeland security and disaster response. Our motto, "Always Ready, Always There," embodies why the CTARNG continues to strive for acquisition and maintenance of mission essential facilities that provide for the overall health, safety, training and readiness of the force. These improvements advance the quality of life and mobilization capabilities for CTARNG Citizen Soldiers, as well as meeting health and life safety needs that arise due to the age of the facilities.

The Adjutant General's vision for the future of the CTARNG is to have modern facilities throughout the State, in order to provide for service members and their families, as well as provide coverage for any State missions. Several sources of Federal funding provide construction and maintenance dollars to ensure the facilities in the State are of the highest quality for our soldiers and citizens.

The first source for major federal funding for projects is the Military Construction (MILCON) program funded through the Future Year Defense Program (FYDP). CTARNG is congressionally programmed for a \$17.5 million Readiness Center in FY22 to be constructed on surplus State property in Putnam. The Putnam facility will meet TAG intent for a Readiness Center to provide support for the outermost communities of North East Connecticut. Currently the Putnam property is undergoing abatement and demolition in preparation for construction. In May of 2019 an Architect and Engineer firm was selected to begin design for the new Readiness Center.

The second source for federal construction funding for the CTARNG is the Sustainment, Restoration and Modernization (SRM) program. SRM funding leveraged by state bonding has allowed for the completion of a

number of major SRM projects in 2018-2019. These include construction of a maintenance and range support building at East Haven Rifle Range, design of a new Operations building at East Haven Rifle Range, new boiler and heating systems installation at the Branford Armory and replacement of the flat roof on the Hartford Armory. In addition to these projects, we continued our extensive statewide lead abatement projects to bring our facilities into compliance with new federal lead contaminant standards for former indoor firing ranges and lead paint.

Another component of the SRM program is energy funding. CTARNG completed construction of a new standby generator for the 800 series barracks at Camp Nett at Niantic as well as conversions to LED lights at facilities statewide. These projects will increase the energy resiliency of CTARNG facilities and provide necessary back up power for State emergency missions.

The final component of SRM is demolition and turn-in of obsolete facilities. The CTARNG has continued an aggressive Connecticut Department of Administrative Services excess property process and demolition program to ensure our State has the space to build. Over the past two years, more than 15,000 square feet of obsolete facilities have been demolished between Camp Nett at Niantic, East Haven Rifle Range, Putnam and Stones Ranch Military Reservation.

Aviation Operations

The Army Aviation Support Facility (AASF) and Windsor Locks Readiness Center (WLRC), located at Bradley International Airport in Windsor Locks, Connecticut provides a full range of rotary-wing and fixed-wing aviation capability to the Connecticut National Guard (CTNG). Located on 37 acres at the northeast corner of Bradley International Airport, the AASF and WLRC are home to 16 Army Aviation units. Aircraft assigned to these facilities consist of six CH-47F Chinook heavy helicopters capable of lifting 33 passengers and/or cargo totaling 26,000 pounds, five UH-60A/L Blackhawk utility helicopters capable of carrying 11 passengers or 8,000 pounds of cargo, three HH-60M Medical Evacuation (MEDEVAC) helicopters capable of transporting up to 6 patients and one C-12U Huron turboprop airplane capable of carrying up to eight passengers or cargo.

The WLRC, an 110,000 square foot facility, houses all Army Aviation units currently assigned in Windsor Locks. Completed in the fall of 2013, the WLRC provides the 1st Battalion 169th Aviation Regiment with state of the art facilities to train and prepare for their state and federal missions. The State Army Aviation and State Safety offices are co-located on the first floor of the readiness center. Additionally, the WLRC is the home for STARBASE-Connecticut, a youth education initiative promoting science, technology, engineering and math to grade school children from urban environments.

The AASF provides training, maintenance and logistics support to approximately 300 CTNG Aviation Soldiers in their respective military skill sets. These specialties encompass all facets of Army aviation, to include aircraft maintenance and repair, fuel handlers, aviators and air crewmembers and a host of other skills required to support such a complex organization. Extensive aircraft maintenance, logistics and training operations are conducted on a daily basis out of the AASF.

From July 1, 2018 thru June 30, 2019, the AASF executed nearly 3,000 flight hours in support of state and federal missions. Additionally, the AASF provided support for the air movement of personnel and equipment, joint training exercises, aviation support to state and federal agencies such as the Department of Environmental Protection, Department of Homeland Security, Diplomatic Security Services, Department of the Interior, U.S. Coast Guard, U.S. Air Force, U.S. Army, U.S. Military Academy at West Point, the Governor's Office, and the Office of the President of the United States.

Aerial firefighting operations: Both the CH-47F Chinook and UH-60A/L Blackhawk helicopters provide the state of Connecticut and the nation with an aerial firefighting capability. Throughout the year, Connecticut Army National Guard (CTARNG) aviation aircrews train and prepare for aerial firefighting duties based on RED FLAG warnings around the state. Both our CH-47F and UH-60A/L aircraft can respond to widespread fire emergencies with 2,000 and 600 gallon water buckets, respectively.

Aerial evacuation: Annually, aircrews receive training and familiarization on aerial recovery operations utilizing a rescue hoist mounted on the UH-60 helicopters. It provides the State of Connecticut and the nation with a unique recovery capability in the event of an emergency or natural disaster. Additionally, our MEDEVAC aircraft are equipped with an external rescue hoist, a nose mounted Forward Looking Infrared (FLIR) camera and internal litter system to provide an aerial medical treatment and evacuation capability to the state.

The AASF & WLRC routinely provide reception services for deploying and redeploying CTNG Soldiers. The Army National Guard ramp in Windsor Locks maintains the capability to serve as a personnel and equipment staging area for both commercial and military aircraft. In conjunction with the New England Disaster Training Center (NEDTC), the AASF and WLRC also offers classroom space for exercises conducted by local, state and federal agencies.

The Connecticut Army National Guard Aviation Program has an outstanding safety record which spans more than 35 years without a Class A or B (major) accident or mishap. It is one of only a few states in the nation to receive the Distinguished Aviation Safety Award from National Guard Bureau.

State Safety Office

The State Safety Office plans, manages and administers the safety program for the CTARNG IAW program and policy guidance established by the Occupational Safety and Health Administration (OSHA), DoD, DA and NGB. The SO advises TAG, commanders of subordinate units, directors and other key staff on appropriate safety measures and alternative courses of action to achieve critical mission goals with a minimum risk to people and property. The SO also develops and issues safety guidelines for training activities and for other activities, which impact directly or indirectly on military readiness throughout the CTARNG.

During the past year, the SO conducted eight Organization Inspection Programs (OIP) inspections on four major commands and four separate units, inspecting their Commander's Safety Program. Through the inspections and staff assistance visits, lessons learned and best practices were shared in order to produce a safe work environment. The Safety Office assisted Battalions in completing the Army Readiness Assessment Program (ARAP) to ensure Commanders understood their units' risks and mitigation efforts.

Three national inspections were conducted on CTARNG safety programs: The Quality Assurance Specialist, Ammunition Surveillance completed an inspected the state's arms, ammunition, and explosives program; NGB Communications-Electronics Command Radiation Safety Program inspected our radiological commodities program; and NGB Safety Division conducted an administrative Composite ARNG Safety Development & Assessment Program. The CTARNG received a passing score on all the inspections.

The SO consists of a Safety Manager and Safety Specialist, plus part-time Safety Officers. The SO's annual budget is approximately \$50,000. The SO works closely with the Occupational Health Office to mitigate hazards in the workplace and monitor workforce health.

The Safety Manager identifies specific safety problems and formulates appropriate control measures through the use of the Risk Management System. The Safety Specialist ensures compliance with the OSHA regulations to include the conduct of surveys and inspections of work sites and storage areas such as ammunition, chemical and radiation storage facilities, warehouses, motor pools and repair and maintenance facilities. The Safety Manager recommends measures to maintain required levels of safety.

In addition, the Safety Manager is trained to assist the Construction Facilities Management Office in the design review phase of new facilities in order to ensure the proper Life Safety Codes are incorporated. Particular attention is paid to the National Fire Protection Association and National Electric Codes, which are incorporated by reference into the OSHA Standard.

The Safety Manager also develops and conducts a comprehensive safety education program. The Safety Manager creates and publishes safety training materials to educate our forces in the identification and mitigation of hazards that could reasonably be expected to occur in the conduct of operations. The SO manages an overall program effort to reduce off-duty and on-duty accidents, particularly the prevention of traffic accidents involving SMs in military and privately owned vehicles, as well as on motorcycles.

The SO is integral in pre-accident planning and post-accident investigation. The SO is prepared to work closely with first responders and incident commanders to control accident sites and mitigate the risks inherent to those sites.

The Safety Specialist conducted extensive training in hazard identification and mitigation. The Safety Specialist also provides personal protective equipment to aviation and ground maintenance personnel as well as motorcycle operators. Safety emphasis for the upcoming year includes the facilitation of motorcycle safety courses to promote safe riding practices, privately-owned vehicle safety and off-duty personal safety.

Inspector General

The Office of the Inspector General serves as an extension of the eyes, ears, voice and conscience of TAG, providing a continuing assessment on the state of the economy, efficiency, discipline, training, morale, esprit de corps and combat readiness of the Command. The IG leads and promotes an inspection program that provides a full-service evaluation of operational, administrative and logistical effectiveness per applicable statutes and regulations. The IG provides assistance and attempts to resolve all matters at the lowest level, and properly conducts inquiries into complaints and thoroughly investigates allegations of impropriety while being accurate, impartial, fair and steadfast in the course of all duties.

With an emphasis on inspections and the leadership approach of working with the Chain of Command to solve Soldier/Airmen issues at the lowest level, the CT-NG continues to have a low rate of assistance requests and highly regarded inspection programs. The IG aggressively coordinated the Organizational Inspection Program (OIP), which integrated command, staff, and IG inspections throughout the command. The IG also leveraged internal and external audits, staff assistance visits, management control mechanisms, and oversight functions to ensure the CT-NG is a compliance based organization.

During the past year the IG continued to improve upon the command's OIP regulation, developed and executed a state-wide OIP workshop that trained 82 JFHQ Inspectors and dozens of subordinate unit staff members and OIP Coordinators. Additionally, the JFHQ Inspection Team executed Command Inspections on four CT-ARNG Major Commands and four Separate Units, and the CT-ANG Wing IG executed the Commanders' Inspection Program within their organization. These inspections provided the Commanders a status of the readiness, efficiency, state of discipline, and resources within the CT-NG. The IG also successfully completed external Intelligence Oversight inspection conducted by the National Guard Bureau Inspector General's office.

In summary, the benefit of a vigorous Inspector General program is a Command that proactively identified unit issues and trends, provided an accurate picture of combat readiness, and gave Leaders a management tool that identifies requirements in order to prioritize resources.

Recruiting and Retention Battalion

The Recruiting and Retention Battalion (RRB) is responsible for strength maintenance by enlisting quality men and women into the CTARNG. Additionally, working in tandem with unit commanders, the RRB assists in retaining those Soldiers already in the CTARNG. The CTARNG is currently at 75% of the retention mission this FY. The RRB closed 2018 accessing 426 Soldiers and Officers into the CTARNG against the state's national mission of 472 accessions. In FY 2019 the RRB accessed over 330 Soldiers and Officers to date toward our state mission of 700.

The RRB staff is stationed throughout Connecticut in National Guard armories, facilities and 8 storefront recruiting offices. The RRB annual budget for 2019 is \$ 1.9 million dollars. The marketing and advertising section of the RRB has National Guard branding at many locations and state schools in Connecticut to include the University of Connecticut and the Hartford Yard Goats. The RRB supports all unit deployment and redeployment ceremonies, numerous community events to include Memorial Day parades, Veteran's commemorations, and countless public service visits to schools and universities throughout the state.

The RRB structure in the CTARNG includes Enlisted Strength Maintenance, consisting of Recruiting and Retention NCOs as well as a Recruit Sustainment Program (RSP) for newly-enlisted Soldiers. This year, the RSP has maintained its accreditation certificate from the NGB. The program maintains an initial entry graduation success rate of over 99%. The RSP is currently ranked 7th of 54 in the nation overall in all metrics and it continues to ship nearly nine of every ten enlisted members with a rate of 87% and is viewed as a leader in resilience, physical fitness, life skills, and behavioral health training and basic training preparation. Its overall success rate is 98%, a 3% increase from this time last year.

The RRB is hindered in Connecticut by a lack of dedicated, publicly available and visible office space on state university and community college campuses wherein membership grants a Soldier in good standing 100% tuition free while attending. Additionally, access to public high schools varies from district to district.

United States Property and Fiscal Office (USPFO)

Pursuant to Title 32, U.S. Code, the United States Property and Fiscal Office (USPFO) oversees federal funding and equipment supplied to the CTNG to support unit readiness. In carrying out this mission, the USPFO pays all National Guard personnel in the state, provides and accounts for federal funds and property, purchases equipment and services and pays for operations and maintenance of facilities and equipment. The USPFO makes returns and reports on federal funds and property as required.

This year the federal government, through the Department of Defense (DoD), has provided \$242,788,760.00 to the CTNG for its operations, maintenance and personnel. Additionally the total value of federal property administered by the USPFO for the CTNG is approximately \$838,800,000.00

<i>Federal Equipment and Supplies</i>	ARMY	AIR
Total Value	\$742,600,000	\$96,200,000
 <i>Federal Expenditures</i>	 ARMY	 AIR
Construction	\$8,115,600	\$2,335,800
Pay & Allowances	\$37,818,150	\$25,242,200
Operations & Maintenance	<u>\$139,381,910</u>	<u>\$29,895,100</u>
Total	\$185,315,660	\$57,473,100

The Comptroller Division is responsible for paying the bills of the CTARNG, to include travel vouchers, civilian and military payrolls and government purchases. It is also responsible for the accurate accounting of the funds provided to the state for operation of the CTARNG.

The Purchasing and Contracting Division makes all of the major federal purchases (\$2,500 or more) for the CTNG and solicits and awards contracts of all sizes for a wide range of goods and services. This division awards and administers large-scale/high profile National Guard project contracts such as facility construction and improvement and equipment procurement; manages Military Interdepartmental Purchase Requests (MIPRs) and the Government Purchase Card Program (GPC); administers State-Federal Cooperative Agreements; prepares Inter-Service and Intra-Government Service Agreements and Memorandums of Agreement; and supervises the Non-appropriated Fund (NAF) Contracting Officer.

The Transportation Division manages and directs the commercial traffic management programs for the

CTARNG including contracting for and coordinating the commercial movement of personnel, units and equipment; providing technical traffic management advisory services, establishing operating requirements and formulating commercial traffic management programs and policies. The Transportation Division also works closely with the Defense Movement Coordinator (DMC) on preparation of commercial transportation portions of the Organizational Equipment List (OEL). In providing customer support, this division uses and interprets DoD Joint Travel Regulations, Technical Manuals, and Department of Transportation (DOT) Regulations, Comptroller General Decisions and Code of Federal Regulations (CFR) 49 (Transportation) and 29 (OSHA/Hazard Management).

The Data Processing Center (DPC) manages all information technology requirements for the USPFO including maintaining common core information databases, administering systems and supporting production services for other divisions as well as other CTARNG directorates and individual units. DPC ensures the integrity and security of multiple types of fiscal and property data and manages data access and reliability controls. DPC's responsibilities include planning and implementing life-cycle equipment improvements, ensuring sufficient systems and data storage redundancy and developing and testing a COOP in order to sustain information technology systems in the event of an emergency. DPC also provides help desk support to individual USPFO employees and other members of the CTARNG.

The Supply and Services Division of the USPFO consists of five branches that provide logistical support to more than 3,500 Soldiers of the CTARNG. It receives and oversees the accountability of all federal property provided to units of the CTARNG in coordination with the Deputy Chief of Staff Logistics (G-4). The Material Management branch processes the bulk acquisition of food, fuel, ammunition and medical supplies, material and services. The Property Management branch coordinates incoming and outgoing equipment transactions and helps maintain the proper accountability of more than \$742 million in major Army items and equipment. The Connecticut Supply Depot (CSD) located at Camp Hartell serves as the central shipping and receiving point for the CTARNG, processing all non-aviation equipment transfers and shipments. The CSD also manages the turn-in process for all outdated or non-mission capable equipment. The Ammunition Supply Point (ASP), part of the CSD, is responsible for the receipt, storage and issue of ammunition to CTARNG units and out-of-state units training at Camp Niantic and SRMR. The Central Issuing Facility (CIF) section, also located at Camp Hartell, is responsible for the receipt, storage, issue and turn-in of more than \$6.5 million in Organizational Clothing and Individual Equipment (OCIE), providing CTARNG Soldiers with all required personal equipment. The Budget Analysis Branch manages all supply and services funds utilizing the Army-wide Global Combat Support System-Army (GCSS-Army) and General Fund Enterprise Business (GFEB) systems.

The Internal Review (IR) Division is an independent appraisal activity serving the USPFO and TAG. It provides a full array of internal review services to the commanders and staff of the CTARNG and CTANG in accordance with Generally Accepted Government Audit Standards (GAGAS) issued by the Comptroller General of the United States. The IR Division is an integral part of TAG's system of internal controls and serves to assist managers in effectively discharging their stewardship responsibilities. The IR Division conducts functional area internal reviews and audits to determine accountability; compliance with regulations; the extent to which organizations are using their resources economically and efficiently; and whether they are achieving desired results in a cost effective manner. The IR Division auditors are vigilant during internal reviews and audits in identifying suspected fraud, waste, mismanagement or improper/illegal acts involving federal resources. The IR Division also serves as the audit focal point for all external audit agencies.

CONNECTICUT ARMY NATIONAL GUARD

The CTARNG consists of four Major Commands (MACOMs) with 47 units stationed in 17 state readiness centers, three Army aviation facilities, eight maintenance facilities and five training facilities. The CTARNG has a total of 3,546 Soldiers comprised of 2,731 traditional (part-time) Soldiers and 826 full-time federally employed Soldiers along with an additional 58 federal civilian employees. The CTARNG comprises 68% of the Military Department's personnel strength and provides more than \$185 million of federal funding to the state annually. The CTARNG also possesses more than \$688 million in federal equipment and supplies.

143rd Support Group (Regional) (RSG)

The 143rd RSG, headquartered in Middletown, CT, is a brigade-level command tasked with providing properly manned, equipped and organized units to protect life, property and the preservation of peace, order and public safety in DSCA for disaster response, humanitarian relief, civil disturbance and homeland defense. When activated for federal service, the 143rd RSG provides contingency and expeditionary base operations support, with responsibilities for managing facilities, providing administrative, logistical and life support for Soldiers and ensuring the security of personnel and facilities on a base camp. The RSG provides mission command of assigned units during homeland security, homeland defense, and civil support missions within the United States, to include managing the reception, staging, onward movement and integration of supporting forces. When not deployed, the 143rd RSG provides Mission Command for training, readiness and mobilization oversight of assigned forces.

The 143rd RSG is the higher headquarters for four subordinate battalions which comprises most of the CTARNG's combat service support elements of aviation, engineer, medical and logistics. Thirty distinct companies and detachments with an assigned total of 1,404 Soldiers comprise the command. The 143rd RSG and subordinate units are located in ten armories, readiness centers and facilities throughout Connecticut. The 143rd RSG has 90 active Soldiers to ensure continuous operations for payroll, training and logistics support.

Over the last year, the 143rd RSG has supported the deployment and redeployment of the 143rd CSSB, 3-126th Aviation Battalion (MEDEVAC) and the 192nd Engineer Battalion. Additionally, the 143rd RSG ensured ready and available forces across the four battalions in the group. The unit also staged teams and equipment to respond to multiple potential winter storms. The 143rd RSG stands ready to provide support to the citizens of Connecticut in the event of an emergency or DSCA situations.

The 1st Battalion (General Support), 169th Aviation Regiment commands a Headquarters Company, a Medium Helicopter detachment that operates six CH-47F Chinook helicopters, an Air Assault Company that operates five UH-60A/L Black Hawk helicopters, a MEDEVAC detachment that operates three HH-60M Black Hawk helicopters, an Aviation Maintenance Company, and a Forward Support Company. From July 1, 2018 thru June 30, 2019, the battalion executed over 2,000 flight hours in support of state and federal missions. Elements of Bravo Company (Lift) 2-104th Aviation supported an Aviation Task Force deployment in Florida in support of Hurricane disaster response in September 2017 and also to North Carolina in 2018. Additionally, the battalion provided support in the form of air movement of personnel and equipment for air assault training, joint training exercises, air movement support to state and federal agencies such as the DEEP, Department of Homeland Security (DHS), U.S. Coast Guard, U.S. Air Force, U.S. Army, U.S. Military Academy at West Point, and the Governor's Office. During 2018, Charlie Company (MEDEVAC) 3/126th Aviation deployed in support of Operation Inherent Resolve. During Annual Training in June 2019, the battalion moved with six aircraft and 54 vehicles to Fort Indiantown Gap, PA where they established an Assembly Area, conducted 24-hour operations, and exercised collective and mission essential task list (METL) training to include over 170 flight hours, over 29,812 ground miles logged, and over 18,500 rounds fired.

The 192nd Multifunctional Engineer Battalion commands a Headquarters and Headquarters Company, a Forward Support Company, a Multi-Role Bridge Company, an Engineer Support Company, two Fire Fighter Detachments and a Well Drilling Detachment. The battalion is responsible for increasing the combat effectiveness at division and corps level by accomplishing mobility, counter mobility and general engineer tasks. Additionally, the 192nd EN BN is responsible for providing the Governor with fully manned, equipped and trained units to support DSCA operations throughout Connecticut and the northeast. DSCA operations include disaster response, humanitarian relief, and civil disturbance / Homeland defense. The battalion participated in state operations throughout the year, including the planning and preparation for remnants of Hurricane Willa in October 2018 and Winter Storm Harper in January 2019. The battalion again provided planning and support of nineteen Memorial Day activities with multiple marching units, Color guards, firing squads, and vehicles. In addition, the battalion supported ten Civil Leader's Orientation Programs on numerous occasions, throughout the state. The headquarters received a short notice notification for mobilization and deployment to Afghanistan in support of Operation Freedom Sentinel in October 2018; all 41 personnel successfully completed their mission and safely returned in

July 2019. The 256th Firefighter Detachment of 7 personnel deployed to Romania in support of Operation Freedom Sentinel in January 2019, set to return later in 2019.

The 143rd Combat Sustainment Support Battalion returned to Connecticut from a federal mobilization and deployment to Eastern Europe on 21 September 2018. 143rd CSSB deployed in support of Operation Atlantic Resolve. The 143rd CSSB's mission while deployed focused on providing uninterrupted sustainment support across the Joint Operational Area, from as far North as Estonia to as far South as Bulgaria, in Eastern Europe. Upon their return the 143rd CSSB re-established their battalion headquarters in Waterbury, CT. On 1 October 2018, the 143rd CSSB resumed mission command of its three subordinate units – 1048th Medium Truck Company, 102nd Army Band and 130th Public Affairs Detachment. The 143rd CSSB headquarters conducted Annual Training at Camp Nett, and Stones Ranch Military Reservation, concentrating on individual soldier skills and leader development. The 1048th Truck Company conducted their fourth consecutive National Guard Response Force (NGRF) validation. NGRF units are specially trained on a multitude of tasks, including site security, civil disturbance control, critical infrastructure protection and personnel security. The goal of NGRF is to provide each state a rapid response capability focused on incidents requiring security support. In addition, the 1048th provided logistical support to the National Boy Scout Jamboree in West Virginia, and conducted crew gunnery training at Camp Atterbury, IN. The 102nd Army Band conducted over 96 musical performances to include the Governors Inauguration, and will conduct their annual summer concert series in the months of July and August. The 130th PAD supported various missions to include the Governors Inauguration and the annual Connecticut Army National Guard "Best Warrior" competition, and is currently reclassifying all print and broadcast journalists to, "mass communication specialists." Recertification training will be conducted at Fort McCoy, WI.

The 118th Multifunctional Medical Battalion commands a Headquarters Detachment, the 141st Medical Company (Ground Ambulance), and 142nd Area Support Medical Company. With almost half of the medical personnel within CTARNG assigned to the 118th Medical Battalion, the battalion is considered the subject matter expert on various Army medical operating systems such as medical care, mental health, preventive medicine, medical logistics and medical ground evacuation. All training is focused on improving subordinate unit readiness in response to potential state and federal missions. The 118th MMB and the 142nd ASMC conducted Annual Training at Camp Niantic and the 141st conducted Annual Training at Camp Edwards, MA. The 141st and 142nd train annually with Hartford Hospital's Center for Education, Simulation and Innovation to keep their pulse on cutting edge medical advancements and continuing credit hours in order to sustain their National Registry EMT certifications. Additionally, the unit participates in community partnerships with the Drug Enforcement Agency in their, "Drug Take Back Day," twice a year, providing medical personnel and transportation. The 141st and the 142nd also provide supplemental medical support to other CTARNG units for road marches, weapons qualifications and various other training missions. From 1 July 2017- December 1, 2018, the 118th MMB was also providing command and control for the 1048th Truck Company, the 102nd Army Band and the 130th Public Affairs Detachment due to the mobilization of their higher headquarters, the 143rd CSSB.

85th Troop Command (TC)

The 85th Troop Command is the Brigade level headquarters for the 1st Battalion, 102nd Infantry Regiment (1-102nd IN Regt [Mountain]), the 192nd Military Police Battalion (192nd MP BN), the 242nd Engineer Detachment Construction Management Team (242nd EN CMT), and the 14th CST-WMD. There are 1,328 Soldiers and four Airmen assigned to the 85th Troop Command.

The federal mission of the 85th Troop Command is to field a force trained to the Army Standard that can mobilize, achieve Mission Essential Task List proficiency and successfully deploy and re-deploy. The state mission is to provide units manned, equipped, organized and trained to function in the protection of life, property and the preservation of peace, order and public safety in military support to civil authorities for disaster response, humanitarian relief, civil disturbance and homeland defense.

The 85th Troop Command is preparing another subordinate unit for deployment to Guantanamo Bay Cuba next year. The 85th Troop Command is also the Brigade Headquarters for the Connecticut National Guard's

National Guard Response Force.

This year the 1-102ND Infantry Battalion (Mountain) conducted Annual Training on 26 April to 29 May 2019 at Fort Polk, Louisiana. The Battalion participated in the 19-07 Joint Readiness Training Center Rotation which is the best realistic tactical training the Army can provide to any unit. The Battalion met the 86th IBCT Brigade training objectives by integrating and synchronizing all of the warfighting functions. Mission Command was established and maintained with the 86th IBCT brigade and down to the unit level creating shared understanding at every level. The Battalion successfully tested the new concept and implementation of the Tactical Operations Center, Tactical Command Post and Combat Trains Command Post operations to ensure survivable mission command. The Battalion successfully conducted offensive operations utilizing organic and enabler assets such as engineers, Fires and ADA. The Battalion executed defensive operations based on intelligence assessments before transitioning to the offense at the end of the JRTC rotation. Every mission was well planned, resourced and rehearsed across the Battalion. Sustainment operations were maintained throughout the rotation with critical assets set in place such as the Battalion Aid Station (BAS), unit field trains, and logpacs. The BAS effectively integrated air and ground CASEVAC/MEDEVAC into all phases of the operation. The Battalion integrated CBRN planning in the operations process and had the equipment needed to conduct decontamination operations. The 19-07 JRTC Rotation allowed Company Commanders the opportunity to operate autonomously during this training event in charge of company teams composed of organic infantry platoons with attached assault platoons from D Co 1-102nd as well as enablers. All training objectives were achieved for all the rifle companies through company validation and live fire proficiency. Air-assault operations were planned and coordinated by the Battalion Staff and successfully executed by the rifle companies during JRTC. H Co 186th BSB conducted recovery and logistic operations in support of the 1-102nd INF Battalion during JRTC. The Battalion also conducted railhead and line haul operations for the deployment and re-deployment of the Battalion to and from Fort Polk, LA. The focus of the Battalion over the next training year is preparation for any state or federal mission. The 1-102nd Infantry Battalion will continue to participate in integrated training exercises as part of the Associated Unit Pilot under the 10th Mountain Division.

The 192nd Military Police Battalion (MP BN) is a Corrections/Detention Battalion Headquarters that is designed to provide mission command, staff planning, security, personnel accountability, personnel services (administration, finance, ministry, medical) and logistical support (supply, field feeding services and routine facility maintenance) for the operation of a confinement facility for U.S. military prisoners; or a detention facility for detainees in any environment worldwide. The Headquarters Company conducted Annual Training at Camp Nett, CT focusing on pre mobilization training for their upcoming deployment to Guantanamo Bay Cuba. The 192nd MP BN is the higher headquarters of the 143rd MP Company in West Hartford, the 643rd MP Company in Westbrook and 928th MWD Detachment in Newtown.

The 143D Military Police Company's mission is to provide support to an area of operations in any of the Military Police functions. Military Police operations focus efforts on civil order maintenance, threat mitigation, and personnel and asset protection, regardless of the operational environment. These technical capabilities and tactical tasks combine to form the Military Police disciplines (police operations, detention operations, and security and mobility support) that enable the elements of combat power, supporting the generating force and operations across the range of military operations. Additionally, the Company serves as the National Guard Response Force of Connecticut in order to provide military support to Civilian Authorities and respond to State Emergencies. During the last 12 months the 143D MP Company focused on crew served weapons gunnery. The unit also sent a platoon to Fort Polk, Louisiana to support the 86th IBCT during their time at the Joint Readiness Training Center. During annual training of 2019, the 143D MP Company will conduct crew served weapons gunnery at AP Hill, Virginia. Additionally the 143rd MP Company provided security for Governor's inauguration.

The 643rd Military Police Company is a Corrections/Detention Company designed to manage compounds within an Enemy Prisoner of War/Civilian Internment Facility, or a Displaced Civilian Resettlement Facility. The Company recently conducted a successful Company level evaluation of designated mission essential tasks in order to prepare themselves for deployment overseas and is currently deployed to Guantanamo Bay Cuba.

The 928th Military Police Detachment is the only MWD Detachment unit in the Reserve Component inventory. The unit is authorized six Patrol Explosive Detection Dog teams and three Patrol Drug Detection Dog teams. The MWD teams have supported State of Connecticut force protection details, Connecticut Force Protection sweeps located at the Bradley Air National Guard Base in East Granby, and MWD demonstrations in support of Recruiting and Retention events. The 928th MP Detachment traveled to the Bahamas to help develop their MWD program under the auspices of the Rhode Island State Partnership Program. The 928th MP Detachment also traveled to Uruguay to conduct a Subject Matter Expert Exchange with their Kennel in support of Connecticut's State Partner.

The 242nd EN CMT provides construction management for theater level troop/activity concentrations and/or facilities within the Joint Operational Area (JOA). During the last year, the 242nd participated with the State Partnership Program to see how their skills can help in Uruguay. The 242nd recently conducted their Annual Training at Fort Lewis, Washington. The unit's unique capabilities resulted in assignments as oversight of two road maintenance projects and one drainage improvement project. The unit provided project management that accounted for more than 9,000 troop labor hours.

The 14th CST-WMD is a joint unit consisting of 22 Active Guard Reserve Soldiers and Airmen. The 14th CST-WMD's mission, on order of The Adjutant General of CT, is to support civil authorities at a domestic CBRNE incident site. The CST accomplishes this mission by identifying CBRNE agents/substances, assessing current and projected consequences, advising on response measures and assisting with appropriate requests for additional state support. The 14th CST-WMD is an integral part of the Connecticut Military Department's *All-Hazards Plan* and the larger CBRNE enterprise of the Department of Defense. The 14th CST-WMD provided more than 300 hours of assistance to the TSA and Connecticut State Police while conducting over 40 Visible Intermodal Prevention and Response missions to secure CT rail lines, bus terminals, airports and ferry ports. In addition, the CST conducted standby CBRNE detection missions in support of the Hartford Marathon, Manchester Road Race, Sailfest, UCONN Football Games, Boston Marathon, and the 2019 Travelers Championship Golf Tournament. Overall, members of the CST conducted more than 2,000 hours of CBRNE specific training and supported regional CSTs in New England, while simultaneously providing expert 24-7, on-call statewide CBRNE response coverage.

1109th Theater Aviation Sustainment Maintenance Group (TASMG)

With more than 283 full-time military and civilian employees, the 1109th TASMG provides limited aviation depot maintenance, back-up aviation intermediate maintenance (AVIM) and back-up aviation unit maintenance (AVUM) for ARNG aviation assets in the 14 northeast states and the District of Columbia (which includes 74 aviation units stationed at 21 AASFs with a total of 323 helicopters). While deployed, the mission of the 1109th TASMG is to operate a centrally coordinated Theater Aviation Maintenance Program (TAMP). Specific missions include depot maintenance, back-up AVIM, back-up AVUM, provide tailored maintenance contact teams throughout the theater, and perform battle damage assessment and recovery (BDAR) of aircraft and operation of the Theater Class IX (Repair Parts) Supply Support Activity (SSA).

The TASMG deployed 80 Soldiers to South West Asia in support of Operation Spartan Shield, Operation Inherent Resolve and Operation Freedom's Sentinel in the next fiscal year. The Soldiers returned in April of 2019 after completing their rotation and successfully transferring their responsibilities to the 1106th TASMG of the California National Guard.

The TASMG continued to maintain its quality management certifications of ISO 9001:2015 and AS 9110C (Aviation Maintenance), and was successfully audited this year with no unresolved Non-Conformities found.

The TASMG managed the execution of a \$97.3 million dollar budget to include more than \$55 million dollars of aviation Class IX (repair parts) support to regional National Guard Aviation Units and over \$14 million in wages. In coordination with the USPFO for Connecticut Contracting Office they continue to execute the largest labor contract in CTARNG, worth an estimated \$6 million dollars annually. The TASMG demonstrated good stewardship of federal funds for the region as required by NGB.

The TASMG completed over 1900 aircraft and components maintenance actions, including 43 road trips to the support area with a positive effect on Army National Guard aircraft readiness rates. Five UH-60L Blackhawk aircraft were completely overhauled and painted through the facilities On Condition Maintenance program, and the facility inducted its first CH47F Chinook into a RESET program. The engine facility repaired and test ran 68 engines including delivering 24 Government Furnished Equipment T-701D Engines to Sikorsky Aircraft Corporation. They continued working with Army Aviation and Missile Command's UH-60 Program Manager's office by providing technical support teams for aircraft survivability equipment updates, as well as modifying military aircraft to comply with changing FAA requirements. The TASMG also provided pilot and technical personnel delivering eight UH-60M Foreign Military Sales aircraft.

The TASMG successfully maintained our aviation service contract to enhance our federal workforce, with the capability to provide service and support for the Northeast Region for a total of five years, approximately \$30 million dollars in total, creating an estimated area economic impact of \$21.9 million dollars this year for South East Connecticut based on wages and purchases.

The TASMG maintains its efforts to reduce impacts on the environment and the infrastructure of the Town of Groton and the State of Connecticut. The TASMG has implemented technology that further reduces the amount of hazardous waste generated, which in time will change the facility category from a Large Quantity Generator to a Small Quantity Generator. The 1109th TASMG supports the State and its Reduce, Reuse, Recycle program on a continual basis, educating staff on the benefits of protecting their health as well as the environment while positively impacting the mission.

169th Regiment Regional Training Institute (RTI)

The 169th Regiment is a component of the One Army School System providing a wide spectrum of residential military training for all three components of the U.S. Army. The 169th consists of a Headquarters, 1st Battalion Officer Candidate School/Warrant Officer Candidate School (OCS/WOCS), 2nd Battalion (Modular Training) and 3rd Battalion (MP Training). The 169th employs a staff of ten full-time SMs and expands to 60 officers and NCOs during monthly drills. The 169th Regiment (RTI), and its three subordinate battalions are certified, "Institution of Excellence," by the United States Army Training and Doctrine Command - the highest possible rating assigned to training institutions. The 169th annual operating budget is approximately \$1,300,000.

The 169th functions as the SME for the Military Police courses for the entire ARNG. The SME ensures MP training is standardized at each of the 13 training sites throughout the nation. The SME coordinates directly with training sites, NGB, TRADOC and the U.S. Army Military Police School at Fort Leonard Wood, Missouri.

1st Battalion, 169th Regiment conducts OCS and WOCS for the northeast region. The 1st Battalion is the regional headquarters for both OCS and WOCS. The 1st Battalion also teaches the Platoon Trainer Qualification Course, and Maneuver Tactics Foundation Course. The OCS/WOCS Battalion conducted a two-week annual training for the northeast region at Camp Nett, training 115 students from New York, New Jersey and the six New England states. The Connecticut OCS Program graduated 15 candidates and the Connecticut WOCS program graduated seven students this year.

2nd Battalion, 169th Regiment provides Health Care, 68W MOS-T (Combat Medic), National Emergency Registry Medical Technician Basic, 68W Sustainment, Combat Lifesaver Course, and the Common Faculty Development – Instructor Course. The Battalion received authorization to teach Comprehensive Medical Training next year. The new Course replaces 68W Sustainment and standardizes the biennially-required medical refresher training. The Battalion also provides as-needed training to units by request. The Battalion graduated 103 students this year.

3rd Battalion, 169th Regiment provides regionalized Basic Military Police 31B MOS-T. In addition to the MOS-T course, the Battalion received a short-notice mission to teach 31B Advanced Leader Course in both a resident and mobile training team capacity. The 3rd Battalion graduated 200 total students this year.

CONNECTICUT AIR NATIONAL GUARD (CTANG)

The CTANG consists of a Headquarters element and the 103rd Airlift Wing (103 AW) known as the, “Flying Yankees.” Sub-organizations to the Airlift Wing include the 103rd Maintenance Group, Medical Group, Mission Support Group and Operations Group, all located in East Granby, and the 103rd Air Control Squadron (ACS), known as “Yankee Watch,” based in Orange.

The CTANG brought more than \$72.3 million in federal funding to the state in FY-18, including \$48.9 million in federal military and civilian salaries. In addition, the CTANG manages more than \$96.2 million in federal equipment and supplies, occupying and maintaining 42 facilities presently valued at \$208.4 million. The CTANG facilities are sited on 173 acres of state and federal land.

The CTANG is continuing significant facility improvements and new construction in East Granby due to the C-130H conversion and continuous improvement planning. This FY construction completed on our new \$6.3 million MILCON-funded Small Air Terminal project supporting C-130H cargo and passenger preparation. A new \$7 million MILCON-funded Base Entry Complex and a \$5.4 million renovation of the Security Forces facility are currently progressing with a projected completion of both projects in FY20.

CTANG Airmen continue to support the ongoing GWOT, executing Tactical Airlift and Expeditionary Combat Support (ECS) missions globally. The 103 AW has eight C-130H aircraft and achieved Full Operating Capability (FOC) on 1 OCT 2017 as a tactical airlift Wing. This year the Wing is once again deploying our Aviation and Maintenance package in support of contingency operations in Southwest Asia.

In our state role, we continue to maintain capabilities in support of HLD and emergency response requirements. The 103 AW supports and trains EMS/fire, commodities distribution, power generation/lighting, route clearing, security/crowd control, chaplain services, and austere environment operations. During the past year, we have trained these specific functions in Patriot North (Large Domestic Operations Exercise), Civil Engineer Fire Training, Civil Engineering Construction Training, and Exercise Northern Lighting (Air Control Exercise).

In our state role, we continue to maintain capabilities in support of HLD and emergency response requirements. The 103 AW supports and trains EMS/fire, commodities distribution, power generation/lighting, route clearing, security/crowd control, chaplain services, and austere environment operations. During the past year, we have trained these specific functions in Patriot North (Large Domestic Operations Exercise), Civil Engineer Fire Training, Civil Engineering Construction Training, and Exercise Northern Lighting (Air Control Exercise).

103^d Airlift Wing (AW)

The 103rd AW celebrated its 95th year in 2018, with a long and distinguished history dating back to the earliest days of aviation in our nation. We continue to support the GWOT with unit members serving in many locations throughout the year. The Wing completed its first operational deployment in 2017 and is currently deployed on our second C-130H deployment to Southwest Asia.

The C-130H primarily performs the tactical portion of the airlift mission. The aircraft is capable of operating from rough, dirt strips and is the prime transport for airdropping troops and equipment into hostile areas. Using its aft loading ramp and door, the C-130H can accommodate a wide variety of oversized cargo, including everything from utility helicopters and six-wheeled armored vehicles to standard palletized cargo and military personnel. In an aerial delivery role, it can airdrop loads up to 42,000 pounds or use its high-flotation landing gear to land and deliver cargo virtually anywhere.

103rd Air Control Squadron (ACS)

The 103 ACS is located in Orange, CT on 21 acres with five primary buildings totaling 60,965 square feet. Major equipment available for state emergency includes more than 27 tactical vehicles, 16 diesel generators, 20 environmental control units, and a robust tactical communications capability able to provide voice and data

services. The squadron has been partially mobilized six times, and participated in seven contingency deployments since Sept. 11, 2001. Always engaged, the unit routinely and presently augments contingency operations overseas.

The ACS performs critical Air Battle Management Command and Control functions using the advanced weapons systems TYQ-23A Tactical Air Operations Module from a new state of the art 2,500 sq. ft. facility in Orange, Ct. Coupled with leading edge technology, the Remote Radar and Radio Access, the unit can perform Air Battle Management functions covering the majority of the east coast. During the past year, the ACS has controlled Major Command level exercises from home station supporting air operations in over water military operating areas located in the southeastern United States, and supported critical Command and Control functions for multiple exercises throughout the contiguous United States ensuring readiness for our personnel and the other participating units.

ACS command and control capabilities are critical during Governor and TAG directed storm response. The squadron provides tactical generator support teams for mobile power requirements, along with tactical vehicle support teams in the event of high water transportation and rescue operations.

The 103 ACS is a Low Density/High Demand organization subject to frequent deployment within the Combat Air Forces. The state mission of the 103 ACS is to assist state Command Authority in times of emergency by providing equipment and personnel as needed and directed by the Governor and TAG. The 103 ACS is a Control and Reporting Center, responsible to an Air Operations Center for providing the critical ground Command and Control, Theater Air Defense and Air Tasking Order execution capability for the Joint Force Air Component Commander. It provides tactical level execution as an Air Force element of the Theater Air Control System and supports the Joint/Combined Aerospace Operations Center, the senior element of the TACS, by maintaining positive control of theater airspace and functions as a critical battle management, weapons control, data link, surveillance and identification node. The CRC is augmented by, and shares collateral responsibility for this mission with the airborne elements of the TACS, the Airborne Warning and Control System and Joint Surveillance Target Attack Radar System aircraft.