

# Military Department

## *At a Glance*

**LIEUTENANT GENERAL THADDEUS J. MARTIN, *The Adjutant General***

**Brigadier General Mark A. Russo, *Assistant Adjutant General***

***Statutory authority – CGS Title 27***

***Central office – Gov. William A. O’Neill Armory, 360 Broad Street, Hartford, CT 06105-3706***

***Number of state employees – 113***

***Number of state full-time equivalent positions – 42***

***Recurring state operating expenses - \$6,431,708.00***

***Federal expenditures - \$240,027,723.00***

## Mission

*The Military Department is a unique dual-status agency, having both federal and state missions. The federal mission is to maintain properly trained and equipped National Guard units for prompt federalization in the event of war, domestic emergencies or other emergencies. The state mission is to coordinate, support and augment federal, state and local authorities in emergency response, to provide emergency response planning and to conduct community service programs.*

## Statutory Responsibility

Title 27 of the Connecticut General Statutes (CGS) contains the Military Department’s statutory authority and responsibility. The Department’s principle public responsibilities are (1) to train, resource and coordinate state emergency response assets and (2) to plan for and protect citizens and their property in times of war, terrorism, invasion, rebellion, riot or disaster. The Military Department facilitates public safety during emergencies.

## Organization

The Military Department is functionally divided into four components: the Military Department Headquarters, Connecticut Army National Guard (CTARNG), Connecticut Air National Guard (CTANG) and the Organized Militia. The Military Department employs 113 full-time state employees, utilizing just 42 full-time equivalent positions. The CTARNG is comprised of 2,736 traditional (part-time) Soldiers, 840 full-time federally employed Soldiers and 18 federal civilian employees, totaling 3,608 personnel. The CTANG is comprised of 812 traditional (part-time) Airmen, 371 full-time federally employed Airmen and three federal civilian technicians, totaling 1,164 personnel. The Organized Militia consists of 359 personnel.

## MILITARY DEPARTMENT

### Military Department Headquarters

The Connecticut Military Department Headquarters is comprised of The Adjutant General (TAG) and

Assistant Adjutant General (AAG). They are appointed by the Governor of Connecticut. TAG serves concurrently as Commander of the State National Guard. TAG is a federally recognized Major General billet. The AAG serves in a Brigadier General billet. Both TAG and AAG are approved in their military rank by the Department of Defense (DoD).

TAG is the Commander of the Connecticut National Guard (CTNG) and the Organized Militia. He commands the elements of the Military Department through the Joint Force Headquarters (JFHQ), located in the Gov. William A. O'Neill Armory in Hartford. TAG also oversees the civilian employees who provide administrative support to the military personnel of the Department.

The Military Department continues to focus on minority employment, with an established goal of mirroring state demographics. Minority members currently comprise 23.1 percent of the CTNG. The Guard places emphasis on recognizing minority accomplishments through national award submissions and continues to promote cultural awareness through hosting special emphasis events. The CTNG has developed a strong relationship with the Defense Equal Opportunity Management Institute, utilizing professionals in the field of Equal Opportunity/Human Relations to provide "hands-on" training to its senior leadership and representatives. Captain Anna Cichocki of the CTANG was named one of the national winners of the 2016 Society of American Indian Government Employees Award, recognizing servicemen and women who have made significant contributions to promote Equal Opportunity in their communities. The CTNG has also pursued an aggressive training program designed to educate Soldiers and Airmen on the prevention of sexual harassment and assault.

The Military Department is committed to conducting military operations in an environmentally-friendly manner. The Military Department has received several hundred thousand dollars from the federal government to conduct site evaluations and remediation activities at sites statewide to ensure the cleanest standards are achieved and maintained. The CTNG also conducts federally mandated environmental assessments of its installations each year, utilizing both internal and external inspection teams. The Military Department will continue to perform its mission while looking for new ways to reduce pollution-generating activities and to preserve and enhance all of its valuable training lands.

### **State Fiscal/Administrative Office**

The State Fiscal/Administrative Office provides a full range of support for the Military Department's state requirements. In carrying out this mission, the Fiscal/Administrative Office performs budgeting, general fund accounting, grant accounting, accounts receivable and payable functions, purchasing, contract administration, grants administration and asset management; personnel and payroll support to state employees; payroll support to all Organized Militia and National Guard members on State Active Duty (SAD); and all payments associated with the Military Funeral Honors (MFH) program, the Military Relief Fund and the Combat Zone Bonus programs. It prepares lease documents and Memorandums of Agreement or Memorandums of Understanding for the use of the Military Department's facilities by other agencies and the public. The office also provides and accounts for state funds and all state-owned property. It procures equipment and pays for operations and maintenance of state-owned buildings and equipment. The State Fiscal/Administrative Office is the central office for tracking expenses, ensuring compliance with Federal Emergency Management Agency (FEMA) guidelines, and processing reimbursement requests associated with any emergency declarations.

The Human Resources section is responsible for providing recruitment, classification, records maintenance, labor relations, workmen's compensation, career benefits counseling and payroll services for all state employees of the Department. Additionally, it provides payroll services in support of the Organized Militia and CTNG SAD missions, and the MFH payments.

The Accounts Payable section is responsible for paying the bills of the Military Department and for accurate accounting of the funds provided by the state for operation of the Department. 11,975 vouchers were processed during Fiscal Year 2016 (FY-16).

The Purchasing and Contracting Section makes all of the major purchases (\$1,000 or more) for the

Military Department, solicits and awards contracts of various sizes for a wide range of goods and services, awards and administers intermediate-scale/high-profile construction projects such as facility repair, restoration and improvement. This section also procures equipment and manages the State Purchase Card Program. 1,063 purchase orders were issued during FY-16.

The Federal Grants Section administers the State-Federal Cooperative Agreements, and seeks reimbursement of expenses from the Departments of the Army and Air Force through the United States Property and Fiscal Office (USPFO) for services rendered in support of the CTNG. Over \$18 million were processed through the cooperative agreements this past FY. Additionally, it provides budgeting and account maintenance services to various federal program managers in the CTNG.

The Asset Management Section maintains accountability of all state property, both real and personal, in the care, custody and control of TAG. The section also manages the agency fleet of service and support vehicles as well as gasoline credit cards and fuel keys.

### **State Military Administrative and Programs Office**

The State Military Administrative and Programs Office oversees the operations of the Organized Militia in accordance with (IAW) CGS 27-2, administers the SAD program, the MFH program, oversees the agency information technology (IT) and manages various state-funded programs that support the military community in Connecticut.

The Organized Militia consists of the four companies of the Governor's Guards, the Connecticut State Guard (CSG) and the Connecticut State Guard Reserve (CSGR). The First Company Governor's Foot Guard was established in 1771 and is headquartered in Hartford. The current strength is 62 personnel. The Second Company Governor's Foot Guard was established in 1775 and is headquartered in Branford. Its current strength is 40 personnel. The First Company Governor's Horse Guard was established in 1778 and is headquartered in Avon. The current strength of the unit is 20 personnel with 8 horses. The Second Company Governor's Horse Guard was established in 1808 and is headquartered in Newtown. Its current strength is 30 personnel with 11 horses. The mission of the Governor's Guards is to represent the Governor and the citizens of the State of Connecticut in a ceremonial capacity at parades, ceremonies, color guards, musical tributes and other events as requested. Together, they participated in a total of 63 events in 2015. Organizations may request the services of the Governor's Guards in writing to TAG.

The CSG is authorized under CGS 27-9 and consists of those personnel eligible to be called into service by the Governor or TAG under the SAD program who are not currently members of the CTNG. Twenty-three members of the CSG performed over 1,500 days of SAD on a recurring basis supporting the New England Disaster Training Center (NEDTC); the Construction and Facilities Management Office (CFMO); the National Guard's Distance Learning sites in Hartford, Middletown, Danbury and Camp Niantic; installation security and force protection programs, counter-drug operations, state military operations and the Connecticut Department of Public Health (DPH) through a cooperative agreement.

The CSGR is authorized under CGS 27-11 and consists of those personnel who are over the retirement age to be eligible for the CSG, yet are still available to provide valuable services to the Connecticut military community. As of June 30, 2016, there are 178 personnel assigned to the CSGR who are primarily active in the MFH program, in which they supported over 3,000 services to Connecticut families during the past year. The CSGR also consists of those individuals who have retired from the CTNG and have been promoted to the next higher grade IAW CGS 27-53.

The State Military Administrative and Programs Office is the managing authority primarily responsible for the administrative and fiscal functions of emergency call-ups of the CTNG by the Governor. During FY-16 there was no need for emergency call-ups, but the office continued to train and coordinate with the joint staff of the CTNG in the event it was necessary.

The State Military Administrative and Programs Office is the curator of all historical records and property related to Connecticut Military History and the National Guard. The staff maintains the records of service

members (SMs) who have performed military duty in the service of the state dating back to the nation's colonial period. Individuals may request to research these records through this office. The office is continuing to assemble historical data relating to the CTNGs most recent deployments in support of the Global War on Terror (GWOT). The office also provides support to the Connecticut Militia Heritage Committee (CMHC). The CMHC sponsored two events during FY-16 – “Looking Back: Commemorating the 50<sup>th</sup> Anniversary of the Vietnam War” on November 12, 2015, featuring three Vietnam War veterans and “Perspectives from the Front Lines” on June 21, 2016, featuring three female veterans of the CTNG.

As the administrator for state-funded programs, the Military Administrative and Programs Officer processed twenty-four applications for the Military Relief Fund and 137 applications for the Wartime Service Bonus in FY16. The purpose of the Military Relief Fund is to provide assistance through a grant to a military member or their family member who is experiencing a financial crisis brought upon by service related circumstances. The Wartime Service Bonus provides a grant of \$50 per month for every month of active duty service for members of the National Guard who have been called to federal service in support of the GWOT.

### **Joint Force Headquarters (JFHQS)**

The JFHQs is comprised of five primary staff sections and several special staff sections that report to TAG through the AAG and the Director of the Joint Staff. Each staff section is responsible for a specific function of the CTNG.

### **Military Personnel Office G-1**

G-1 is the staff section responsible for personnel readiness and for all allied human resource actions for Soldiers assigned to the CTARNG. These actions include processing evaluation reports, promotion and reduction actions, management of strength and accountability actions, mobilization and demobilization actions, casualty assistance and notification, medical management and a myriad of other related personnel actions. Further, the G-1 encompasses the State Education Services office, responsible for all education services for assigned Soldiers and the State Family Program office, responsible for supporting the families of Soldiers, especially those that are deployed. They now oversee a significant amount of contractor support personnel dedicated to providing deployment cycle support for units currently deployed to Afghanistan and Kuwait.

During Calendar Year 2016 (CY-16), the G-1 provided deployment support to 239 SMs mobilized in support of the GWOT. During that same period, G-1 provided timely and effective redeployment support to 189 Soldiers after completion of their missions in support of the GWOT. A total of 692 Soldiers and family members were serviced through the Yellow Ribbon Reintegration Program (YRRP) in CY-16. Additionally, the G-1 conducted six Casualty Operations (CASOPS) missions which involved casualty notification and/or casualty assistance to the family members of killed or injured Army SMs. Support provided from this office for mobilizing and demobilizing Soldiers included Soldier Readiness Processing (SRP), mobilization station support, family readiness group support, transition assistance, military and civilian education and career counseling, chaplain support and support in conjunction with the Employer Support of the Guard and Reserve (ESGR).

The G-1 processed 1,264 Non-Commissioned Officer Evaluation Reports (NCOERs), 480 Officer Evaluation Reports (OERs) and published 19,964 personnel orders. Our State Personnel Security Manager processed 123 military and 103 civilian investigations for security clearances and managed 3,600 active clearances, access levels and verifications for passwords. Further, the office conducted 14 Officer Federal Recognition Boards, 11 Promotion Boards (mandatory, per the Department of the Army [DA]), a Senior Service College Board, an Intermediate Level Education Board, a Selective Retention Board, a Qualitative Retention Board, two Officer Career Management Boards and 14 Officer Candidate Boards. The G-1 also prepared and boarded hundreds of Non-Commissioned Officers (NCOs) for promotion and other personnel actions. The G-1 processed several hundred awards, including 78 Meritorious Service Medals, 74 Army Commendation Medals and 53 Connecticut Medals of Merit. Additionally, the Education Services office managed Tuition Assistance through the GoArmyEducation.com platform and maximized the utilization of

federal funding. The Education Office managed the incentive budget and distributed approximately \$1 million in Soldier bonuses funded by National Guard Bureau (NGB) for the purpose of retention. The G-1 also facilitated the Veterans Opportunity to Work Act, which provides Soldiers returning from deployment the training, education and credentials needed to transition back to the civilian workforce or pursue higher education.

### **Medical Management**

The Medical Management section's processes continue to indicate improvement of medical readiness. Its annual budget is \$1,056,235. With annual Periodic Health Assessments, SRP for mobilization and reverse SRPs, more than 3,906 Soldiers were evaluated, leading to an improvement in the Medical Readiness Classification (MRC) rate. Presently, the CTARNGs MRC rate is at 88.4 percent, indicating that percentage of our population can be medically ready to mobilize in a 72-hour period. The goal set by DA and NGB for MRC rate is 85 percent. The Medical Management section continues to track Soldiers who remain on active duty for injuries sustained during wartime. The section coordinated another very successful year of seasonal flu immunization, reaching 92.0 percent compliance, surpassing NGB's 90 percent goal.

### **Service Member and Family Support Center (SMFSC)**

The mission of the SMFSC is to establish and facilitate ongoing communication, involvement, support and recognition between National Guard families and the National Guard in a partnership that promotes the best interests of both. Its annual budget is \$306,800 for FY-16, a reduction of \$68,900 from last FY.

The SMFSC provides services to SMs and their families, of any branch, during periods of peace and war. The SMFSC is comprised of the Family Program office, which combines aggressive outreach methods with education and support groups to deliver a wide variety of service options that include: the Child and Youth Program, which works to empower Military Youth and educate Connecticut's education system on the effects of deployment; the YRRP, which places particular emphasis on preparing and their families for the stresses associated with separation, deployment and reintegration by holding one-day seminars at prescribed intervals in the cycle to help to educate SMs and families on the resources available to assist them and connecting members to service providers before, during and after deployments; a Military OneSource Consultant whose program provides resources and support to SMs and their families anywhere in the world; and a Survivor Outreach Specialist who works directly with the Survivors of our Fallen to ensure they continue to receive the necessary support services.

Augmenting the paid staff of the SMFSC are a corps of committed volunteers and outside agencies who assist in providing emotional and recreational support to military families statewide. All volunteers are trained to ensure quality service.

The SMFSC also manages Operation Embracing Lonely Families (Operation E.L.F.). This program was created in 2003 to provide holiday assistance to the families of deployed Connecticut SMs. This year, Operation E.L.F.'s culminating event was attended by 102 family members of deployed SMs. The SMFSC also hosts Breakfast with the Easter Bunny, an annual Easter breakfast and egg hunt enjoyed by more than 375 SMs and their families in 2016.

### **Employer Support of the Guard and Reserve (ESGR)**

The mission of ESGR is to gain and maintain employer support for Guard and Reserve service by recognizing outstanding support, increasing awareness of the law and resolving conflict through mediation.

ESGR is a volunteer-centric organization. It is a staff group within the Office of the Assistant Secretary of Defense for Reserve Affairs (OASD/RA), which is in itself a part of the Office of the Secretary of Defense. Its Field Committees are located in every state and territory, as well as Europe.

ESGR was established in 1972 to promote cooperation and understanding between Reserve Component

members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment. It is the lead DoD organization for this mission under DoD Directive 1250.1.

Scope and responsibilities for FY-16 included: Participation in every unit mobilization and demobilization exercise providing specific Uniformed Services Employment and Reemployment Rights Act (USERRA) information to National Guard and Reserve members; conducting a proactive regional BossLift program, escorting local employers to locations in Connecticut and other military installations in the United States directed at promoting a deeper understanding and appreciation of the role of the National Guard and Reserve; encouraging partnerships with state and regional businesses and professional organizations, as well as other Veterans Service Organizations (VSOs) and volunteer groups; assisting SMs in finding employment through the Employment Initiative Program and partnership with the Hero2Hired program, and the establishment of a Career-Center for employment-related issues including unemployment and under-employment; assisting dozens of SMs through the Ombudsman program in preventing, resolving and reducing employer and/or employee problems and misunderstandings that result from National Guard or Reserve membership, training or duty requirements through information services and informal mediation; actively recruiting to develop volunteers promoting ESGR. Educating National Guard and Reserve members and their employers on USERRA has resulted in a strong and viable committee.

Achievements for FY-16 included: 1,738 SMs briefed about USERRA; 865 employers briefed about USERRA; 122 Statements of Support signed by Connecticut employers; 33 Patriot Awards and three Above and Beyond Awards presented to Connecticut employers for their support of the National Guard and Reserve and a total of 740 man-hours from volunteers. Additionally, in conjunction with the Hero2Hired program, ESGR has assisted 1,166 SMs and 798 employers with hiring SMs, leading to 21 confirmed hires. Lastly, ESGR is proud to announce that Cigna has been awarded the Secretary of Defense's Freedom Award.

Employers, SMs and volunteers can learn more about ESGR at [www.esgr.mil](http://www.esgr.mil) and the Connecticut committee at <https://www.facebook.com/CTESGR>.

### **Military Funeral Honors (MFH) Program**

The mission of the MFH Program is to render professional MFHs IAW service tradition, to all eligible veterans when requested by an authorized family member.

Honors consist of a flag-folding team and a firing party detail. At a minimum, two Soldiers are provided to fold and present the flag to the next of kin (NOK) and play Taps. These Soldiers are paid with federal funding. The State of Connecticut augments these details with the addition of a three-member firing party detail, typically conducted by an authorized VSO with state funds.

MFH is headquartered in Waterbury. The program employs 11 Active Duty Operation Support (ADOS) Soldiers, one Active Guard/Reserve (AGR) Soldier and one civilian contractor. Soldiers are well-trained in the performance of rendering all aspects MFH. The CTARNG provides more than 3,000 details per year.

The CTANG MFH section is staffed by four ADOS Airmen who provide nearly 400 details per year.

### **Casualty Operations (CASOPS)**

CASOPS perform the administrative functions of casualty reporting, casualty notification and casualty assistance on behalf of the Deputy Chief of Staff for Personnel (DCSPER-G1). CASOPS tracks and documents all Army casualty cases for the State of Connecticut, whether the Soldier is on Active Duty or a current member of the CTARNG.

The casualty reporting process is the source of information for the NOK regarding a casualty incident. Dispatch of the reports for reportable casualty cases are sent to the Casualty Assistance Center at Fort Drum, NY or merely through the G-1, as applicable.

The casualty notification process is the method of notifying the NOK of a casualty in a timely, professional

and dignified way. The method of notifying the NOK varies based on the status of the casualty. A Casualty Notification Officer (CNO) is charged with these duties from the CASOPS office.

Casualty assistance is provided to those receiving benefits or entitlements pursuant to the casualty. A Casualty Assistance Officer (CAO) is charged with performing these duties. The CAO assists the NOK after a casualty occurs. The CAO helps settle claims and also assists with survivor benefits. The CAO continues to work with NOK with an ongoing need for information from the CTARNG or DA.

CASOPS is co-located with MFH in Waterbury, and is headed by an AGR Soldier. The MFH and CASOPS programs work hand in hand to accomplish the daily mission requirements of MFH and the periodic mission requirements of CASOPS.

### **Directorate of Operations, Plans and Training (G-3)**

#### **Directorate of Operations (G-3)**

The G-3 is the principal staff officer for all matters concerning training, operations, plans force development/modernization and physical security. Responsibilities include assisting and advising TAG on all matters in support of training readiness. The Directorate of Operations is responsible for review and approval of all major training guidance. Operations Orders (OPORDs) and Fragmentary Orders (FRAGOs) are coordinated and prepared by the G-3 to support or implement projects and directed missions of the JFHQs. The G-3 also leads a collaborative effort amongst the other staff sections/directorates to prepare, coordinate, authenticate, publish and distribute the command's Standard Operating Procedure (SOP), Operational Plans (OPLANs), OPORDs, FRAGOs and Warning Orders (WARNOs), ensuring synchronization and completeness. Furthermore, the G-3 coordinates, exercises and reviews plans and orders of subordinate units while determining requirements for and allocation of training resources. The total budget managed by the G-3 is in excess of \$28 million.

The G-3 is comprised of four branches: Force Training, Mobilization Readiness, Pre-Mobilization Training Assistance Element (PTAE) and Physical Security. It also supervises Connecticut Training Center (CTC) operations and is responsible for Distributed Learning Centers (DLCs) in the Middletown, Hartford Danbury, and Camp Niantic Regional Training Institute (RTI) facilities. DLCs provide web and computer-based training to 32,501 personnel during 2016. The G-3 provides operational oversight to the 928th Military Police (MP) \*Detachment, the only Military Working Dog (MWD) unit in the ARNG inventory. The unit is authorized six Patrol Explosive Detection Dog (PEDD) teams and three Patrol Drug Detection Dog (PDDD) teams. CTARNG MWD teams have supported 13 U.S. Secret Service missions for the President of the United States (POTUS) and Vice President of the United States (V-POTUS) protective details, 19 other federal agency National Special Security Events (NSSE) protective details, 34 State of Connecticut force protection details, five missions in support of state operations in Massachusetts and 15 MWD demonstrations in support of Recruiting and Retention events this FY to date.

Focusing efforts on primary military education (PME) and Military Occupational Specialty (MOS) qualification, the G-3 is responsible for organizing and conducting schools internal to the state and obtaining/allocating quotas for out-of-state schools. The G-3 also reviews, analyzes and recommends a planned or programmed force structure while fielding new weapons and equipment systems to modernize the force. Evaluations of the organizational structure, functions and workload of military/civilian personnel are conducted to ensure the proper utilization and requirements of manpower. The Unit Status Reporting (USR) is also coordinated, as well as the supervision of the Operational Security (OPSEC) Program. OPSEC includes the analysis of the command's OPSEC posture, the determination of essential elements of friendly information (EEFI) and identifying potential OPSEC vulnerabilities are keys to the program's success.

During 2016, the G-3 provided deployment and/or re-deployment support to 245 SMs. Currently, 69 SMs, one unit and six individual SMs are deployed. Working with the PTAE team, units were trained prior to mobilization in order to maximize "Boots on Ground" time during the deployment. The PTAE also conducted subject matter expertise to provide realistic mission based training support to non-mobilized units. The Mobilization Readiness section also facilitated quarterly Unit Status Report (USR) reviews, identifying

each unit's progress throughout the year based on Aim Points set forth by where the unit falls within the five-year training cycle.

Force Training Branch (FTB), facilitating Inactive Duty Training (IDT), Annual Training (AT) and in-state courses, supervised the conduct of 25 in-state courses (advertised and regulated by Training Circulars published by FTB personnel), training more than 788 Soldiers and Airmen in a multitude of topics. In 2016, the G-3 supervised the execution of three major training events: The 1-102<sup>nd</sup> Infantry Regiment conducted an in-state AT at Camp Niantic and Stone Ranch Military Reservation (SRMR), the 192<sup>nd</sup> Engineer Battalion and all of its subordinate units performed annual training at Fort Indian Town Gap, PA and the 192<sup>nd</sup> Military Police Battalion and its subordinates executed AT at three locations: Gates Prison and Camp Niantic, CT; Fort Dix, NJ; and Fort Indian Town Gap, PA. The FTB also provided support and coordination for aviation missions to Taiwan and successful Military Officer Exchange representatives for programs with the United Kingdom.

### **Connecticut Training Center (CTC)**

The CTC includes three installations; East Haven Rifle Range (EHRR), SRMR and Camp Niantic. The mission of the CTC is to command, operate and manage the resources at the three sites in order to set the conditions for excellence in training. Assigned missions are accomplished and year-round customer service is provided through administrative, engineering, logistical, training and operational support to CTARNG units, as well as other DoD, state and civilian agencies.

During the past year, the CTC supported all CTARNG units, as well as elements from the Regular Army, U.S. Army Reserve, U.S. Marine Corps Reserve, U.S. Navy, U.S. Coast Guard, FBI, DEA, U.S. Secret Service, Homeland Security (HLS), U.S. Border Protection, Connecticut State Police, Connecticut Department of Corrections and other federal and state agencies.

This year saw the completion of several projects across the CTC. Troop labor replaced the aging retaining wall at EHRR and added a 10-meter target line to the baffled known distance range. CTC staff consolidated the engagement skills trainer and fire arms training system in one building in order to make room for the Organic Motion LIVE shoot house. Additionally, contractors installed a new electronic kiosk at the front gate. Soldiers at Stone's Ranch cleared several acres of land and created a new neighborhood to augment the existing urban terrain training area.

CTC provided training areas, facilities and equipment along with operational and logistics support for more than 121,000 personnel (approximately 6,000 at EHRR, 19,000 at SRMR and 96,000 at Camp Niantic) performing training, administrative, medical and logistics functions during the year.

### **Joint Staff**

#### **Directorate of Joint Operations, Plans, Training and Exercises (J-3/5/7) Domestic Operations and Military Support (DOMS- J3)**

The J-3 Domestic Operations and Military Support (DOMS) develops, coordinates and implements joint contingency plans for the employment of military forces to support our civil authorities throughout the full spectrum of man-made and natural disasters, as well as homeland defense and security of the State of Connecticut.

The J-3 is responsible for operating a 24-hour a day, seven-day a week state-level Joint Operations Center (JOC). The JOC provides situational awareness (SA) to TAG and senior military leaders and the venue for assembling TAG's Joint Task Force under the control of the Director of the Joint Staff to provide mission command during emergency operations. The J-3 serves as the Joint Staff focal point for coordination of Defense Support to Civil Authorities (DSCA) operations with other DoD components such as the NGB, National Guards of the other 49 states or U.S. Northern Command (USNORTHCOM), should a response require capabilities that exceed those available to the CTNG.



The DOMS Branch, located within the JOC, plans and resources Community Support and Special Event Operations, coordinates and facilitates the deployment of the 14<sup>th</sup> Civil Support Team-Weapons of Mass Destruction (CST-WMD) unit, monitors threat information, and conducts information operations as required. The J-3 is also responsible for the oversight and mission planning for the National Guard Response Force (NGRF), which provides specialty tailored forces to the state that are ready to deploy on short notice.

The last 12 months have not required the large scale deployment of the National Guard forces as events of previous years had required. The J-3 DOMS activated during a small winter storm in January 2016. Although no National Guard forces deployed, it was an opportunity to test our planning process and response procedures for further refinement. The J-3 continues to closely work with U.S. Coast Guard, Long Island Sound Sector refining disaster support requirements and Continuity of Operations (COOP) procedures. The 14<sup>th</sup> CST-WMD provided more than 220 hours of assistance to the Transportation Security Administration (TSA) and Connecticut State Police, while conducting more than 35 Visible Intermodal Prevention and Response (VIPR) missions on the Connecticut rail lines, bus terminals, airports and ferry ports. Additionally, the 14<sup>th</sup> CST-WMD conducted chemical, biological, radiological, nuclear or high-yield explosive (CBRNE) detection missions in support of the Hartford Marathon, University of Connecticut home football games, the Manchester Road Race, Boston Marathon, and SAILFEST. At the request of the Connecticut Department of Energy and Environmental Protection (DEEP), the 14<sup>th</sup> CST-WMD deployed for two real world missions.

The J-3 provided planning, coordination and support to the Connecticut State Veteran's Parade in Hartford, the Connecticut Day Parade at the Eastern States Exposition, Thanksgiving Day Road Race in Manchester, the Hartford Marathon, and SAILFEST 2015. Our staff coordinated military support to 84 towns for Memorial Day parades with marching units, color guards, firing squads, vehicles, and speakers. In addition, the CTANG planned to conduct 33 Memorial Day flyovers for towns but due to inclement weather, those missions were cancelled. Through our Community Action Center, we supported our citizens with 239 community support actions, allowed the use of National Guard facilities 56 times, and entertained our citizens with the 102nd Army Band on 24 occasions throughout the state.

To better prepare for responding to large scale emergencies, the section maintained policy and procedures for requesting assistance from the DoD. The CTNG has trained and certified Dual Status Commanders who are pre-qualified to assume command of Title 10 forces sent to the state by USNORTHCOM and U.S. Army North. Our training program includes collaboration with our habitual partners at USNORTHCOM. In addition, the section conducts continuous liaison and coordination with other federal agencies, such as the FEMA, FBI, Drug Enforcement Agency (DEA), DHS and Immigration and Customs Enforcement (ICE). The J-3 maintains very close coordination with the Connecticut Department of Emergency Services and Public Protection (DESPP) through the Department of Emergency Management and Homeland Security (DEMHS), as well as the DPH and the Connecticut State Police.

The section also participates in the NGBs Hurricane Council, CT DESPP/DEMHS Coordinating Council, and the Public Safety Interoperability Communications Committee. The section is also a major partner in the annual Governor's Emergency Planning and Preparedness Initiative (EPPI) exercise. These many interactions support our continuing goal to ensure that we are prepared to respond to the needs of the citizens of Connecticut when called upon.

### **Directorate of Joint Training, Exercises and Readiness (J-7)**

The Directorate of Joint Training, Exercises and Readiness (J-7), is the principle staff agency for matters pertaining to development of the Joint Staff through education, training, operational plans and assessments. The J-7 conducts interagency coordination to develop training plans and exercises to ensure the CTNG is able to fully execute its DSCA mission. The section also develops and publishes the Joint Training Guidance for the CTNG, which integrates a formal strategic and operational training plan in order to accomplish our state and federal missions.

The J-7 has scheduled and conducted joint training, to include the CTNG Regional Liaison Officer (LNO) Course, providing training to LNOs assigned to each of the five state Regional Emergency Offices during

emergency operations and the JOC 101 Course, in order to develop emergency management operations proficiency in our staff. The section also facilitated courses in active shooter training.

The training and exercise section continues to develop and coordinate key collective Joint Staff emergency training exercises and response options. The section is also a major partner in planning and supporting the annual Governor's EPPI exercise conducted this year, which included exercise development with DEMHS, participation and staffing the exercise controller cell and capturing key after action reports (AARs) in order to sustain and improve future emergency operations and training.

Additionally, the J-7 has a key role in the operation of the NEDTC, a premier training facility designed to bring local, state and federal agencies together to train and exercise interagency disaster preparedness. Recent and recurring training at NEDTC includes the Disaster Medical Assistance Team (DMAT) Mobile Hospital, Connecticut Urban Search and Rescue Team training, Connecticut State Marshal training, Connecticut Fire Academy and many other agencies.

The J-7 planned, coordinated and participated in several key exercises this year. Of note in June 2016, the J-7 planned and executed a hybrid tabletop exercise and operations center staff exercise with 63 participants from Defense Coordinating Element and SMs from USNORTHCOM. The leadership of the CTNG along with the Connecticut State Police, the Hartford Police Department and numerous municipal police departments participated in the large civil disturbance tabletop exercise held at our Windsor Locks Readiness Center (WLRC).

### **Strategic Plans and Security Cooperation (J-53)**

The J-53 is responsible for the State Partnership Program (SPP) with the Oriental Republic of Uruguay. The purpose of the SPP is to enhance the Combatant Commander's ability to establish enduring military-to-military relationships that improve long-term international security while building partnership capacity. 2016 marked the 16th anniversary of bilateral partnership between Connecticut and Uruguay.

The J-53 conducted 16 engagements with the U.S. Embassy in Montevideo, U.S. Southern Command (USSOUTHCOM) in Miami, Florida, the Uruguayan Embassy in Washington, D.C., U.S. Army South, and the Uruguayan Armed Forces engaging within the United States. More than 50 Soldiers and Airmen travelled to Uruguay to conduct Subject Matter Expert Exchanges (SMEEs) with the Uruguayan Armed Forces. These events included Senior Leader Engagements, Urban Operations, Security Force Operations, Military Working Dogs, Radar Deployment/Operations/Maintenance, Disaster Response, Aviation Maintenance (Air Force and Navy), and Logistical Operations. Members of the J-3 and J-5 staff sections also participated in the U.S. Office of Defense Cooperation's annual planning cycle to plan future engagements in 2017. The purposes of the exchanges are to sustain and strengthen military-to-military relationships, assist the Uruguayan process of Military Support to Civilian Authorities (MSCA), as well as support partner nation counter-terror capabilities.

The highlight event of 2015 was the Key Leader Visit to Connecticut in August by the Uruguayan Chief of Defense, General Nelson Pintos and his Joint Staff; Major General Guido Manini Rios (Army), Admiral Leonardo Alonso (Navy), and the Uruguayan Defense Attaché to the U.S. Major General Carlos Loitey. Our visitors were provided tours of Connecticut military facilities (to include Army and Air National Guard facilities and U.S. Coast Guard facilities) and met with the Honorable Nancy Wyman, Connecticut's Lieutenant Governor.

### **Counterdrug Task Force (J-32)**

The CTNG Counterdrug Task Force provided more than \$1.3 million in federal support to Connecticut's drug interdiction and drug demand-reduction activities. The Counterdrug Task Force is a joint organization, consisting of 23 permanent and temporary Soldiers and Airmen on Title 32 Full-Time National Guard Counterdrug orders.

In 1988, Congress created the National Guard Counterdrug Program to allow state National Guard units throughout the country to provide assistance in the war on drugs. This federally funded initiative authorized

Connecticut to establish its Counterdrug Program. The mission of the CTNG Counterdrug Task Force is to provide counterdrug support to local, state and federal law enforcement agencies (LEAs) for the purpose of drug interdiction, and to support community-based organizations (CBOs) in the education of adults and youth on the negative effects of drug use.

The Counterdrug Task Force's goal is to assist in reducing the distribution, trafficking and manufacture of illegal drugs, to assist in reducing drug related crimes and to increase public awareness of the harmful effects of drug abuse. By working with partner LEAs and CBOs, the Counterdrug Task Force works diligently to ensure the safety, security, and prosperity of Connecticut's citizens while reducing the size of the illegal drug market in Connecticut, depriving transnational organized crime networks of revenue while helping more of our citizens break the cycle of drug abuse and reducing the adverse consequences to our communities.

The task force's criminal analysts support law enforcement officers at the Connecticut State Police Statewide Narcotics Task Force, DEA, homeland security investigations, FBI, New Haven Police Department, U.S. Marshal, and the Connecticut Intelligence Center (CTIC). Support to investigations at these agencies resulted in the seizure of 13 pounds of cocaine and crack cocaine, 114 pounds of heroin and other opiates, 30 pounds of marijuana, 108 weapons and \$1,134,789 worth of currency and property.

The CTNG Counterdrug Task Force partnered with the DEA, Connecticut State Police and local police departments in support of National Prescription Drug Take Back Day. This event provided a venue for citizens of Connecticut to remove 8,815.5 pounds of potentially dangerous prescription drugs, particularly controlled substances, from their medicine cabinets and safely dispose of them. This is the tenth time we have partnered with DEA and Connecticut LEAs to assist our fellow citizens. The total of amount of unwanted prescription drugs removed to date is 58,754.5 pounds.

#### **Security, Antiterrorism and Force Protection Section (J-34)**

The CTNG Antiterrorism and Force Protection (ATFP) section provides more than \$1.8 million in federal support to ATFP activities. Responsibilities include electronic security systems used to monitor arms vaults and ammunition supply points, along with access control and closed circuit television systems. Additionally, we maintain close relationships with state and federal law enforcement agencies, and sister services providing coordination and information back to our Army and Air component antiterrorism officers to assist the development security plans for our personnel, equipment and facilities. Another primary responsibility is the physical security program which ensures correct storage of mission critical items.

The intent of this program is to protect Soldiers, Airmen, Contractors, State Military Department civilian employees, their family members, our property, and facilities against terrorism and criminal acts. The program seeks to prevent, deter and limit potential effects of terrorist acts by providing guidance, timely threat information and training. This is accomplished by conducting compliance inspections, exercises, disseminating Force Protection Advisory Messages to our Soldiers, Airmen and Civilians to maintain SA. The section conducts physical security inspections and surveys at all facilities to verify and improve the overall security of our facilities. All members are encouraged to report suspicious activities involving them or our facilities to law enforcement for action or investigation.

The section supports the CTIC by providing manpower, advice on security cooperation that supports force protection. CTIC membership includes National Guard; U.S. Coast Guard; and federal, state and local law enforcement working together to analyze information and synthesize facts to thwart acts of terrorism. Specifically, the section works with Intelligence Liaison Officers to analyze trends and develop mitigation methodologies to protect CTNG personnel, facilities and equipment.

This year's training focused on the active shooter threat, utilizing the former police experience of our lead instructor. Instruction included realistic scenarios and real-life examples to ensure attendees always remained vigilant. The section conducted antiterrorism exercises on how to react in the event of an active shooter. An exercise was conducted at the 103<sup>rd</sup> Aerial Control Squadron, a second exercise was conducted at the Hartford Armory and focused on staff directorates and senior leadership's actions in the event of an active shooter at a subordinate unit. The section conducts working groups, training meetings, and other exercises to

assist in the execution and verification of our plans. AARs are conducted after all actions to obtain lessons learned and develop remedies for shortfalls in plans and orders.

The section remains committed to providing the most current information related to the active shooter threat along with other known or emerging threats utilizing the risk management process, and assist senior leadership in determining the best employment of our resources. The CTNG effectively works with federal, state and local partners and other first responders who play a critical role in protecting our personnel and facilities prior to, during or after a prospective incident utilizing the National Incident Management System and Army Emergency Management principles.

#### **Directorate of Logistics (DOL) G-4**

The G-4 provides logistics management in the areas of supply, equipment management, transportation, maintenance, logistics automation and logistics mobilization support to the Military Department. The G-4 ensures that all personnel assigned to the CTARNG are properly equipped and fed; that all equipment is maintained and accounted for IAW established DA Directives; and that all units are properly resourced to perform their federal wartime or state missions, to include DSCA or homeland defense missions within the state.

The directorate's logistics expertise, equipping guidance, traffic management and logistics sustainment to subordinate units is in support of extensive training throughout the year. The G-4 also provided focused logistics support to CTARNG units deploying in support of operations around the world. The directorate also ensured that all returning equipment is accounted for and enrolled into a RESET maintenance program to guarantee that all equipment is fully mission capable to support future state, federal and training requirements.

The directorate conducts an aggressive unit assistance and inspection program. Teams spend time with units throughout the year to teach best practices and promote compliance with established supply and property accountability procedures. The assistance visits are often associated with upcoming unit inspections to reduce redundancy.

The directorate launched an aggressive excess management plan that has reduced the amount of excess military equipment to well below the national standard of .5 percent. The CTARNG has led the nation in this area for the past three years and this ongoing effort has produced tremendous results, ensuring that our limited resources were not wasted on obsolete or obsolescent equipment.

The directorate's surface maintenance section operates two field maintenance shops in Middletown and Danbury, one Unit Training Equipment Shop (UTES) located in East Lyme and the Combined Support Maintenance Shop (CSMS) located in Windsor Locks. The current repair parts annual operating budget managed by the maintenance section is in excess of \$1 million. The G-4 logistics section manages an annual food service budget in excess of \$900,000, an annual clothing budget in excess of \$500,000, and an annual General Services Administration vehicle budget in excess of \$450,000.

#### **Construction and Facilities Management Office (CFMO)**

The CTARNG is engaged in a continuing facility transformation program, moving CTNG forces from antiquated, single-purpose state armories into multipurpose, federally/state funded, joint-service Armed Forces Reserve Centers, Readiness Centers, and Field Maintenance Shops. These modern military facilities are designed to support state and federal armed forces requirements for national defense, homeland security and disaster response. Our motto, "Always Ready, Always There," embodies why the CTARNG continues to strive for acquisition and maintenance of mission essential facilities that provide for the overall health, safety, training and readiness of the force. These improvements advance the quality of life and mobilization capabilities for CTARNG Citizen Soldiers, as well as meeting health and life safety needs that arise due to the age of the facilities.

TAGs vision for the future of the CTARNG is to have a 20 to 25 acre joint installation in each of Connecticut's eight counties, in order to provide for SMs and their families. Windham and Litchfield counties are currently the only two counties without a CTARNG presence, and are the top two priorities for the land acquisition and construction of new readiness centers.

The first source for major federal funding for projects is the Military Construction (MILCON) program. Under this program, the CTARNG completed a \$30 million CSMS project that opened in October 2015. This facility serves units statewide for maintenance on ground equipment. Breaking ground in Spring 2016 is a \$1.3 million Unspecified Minor Military Construction project in Groton at the 1109<sup>th</sup> Theatre Aviation Sustainment Maintenance Group (TASMG) repair facility. This project will provide helicopter engine and repair parts storage. Scheduled to break ground in Spring 2017 is an \$11 million ready building to house the 14<sup>th</sup> CST-WMD at Camp Hartell in Windsor Locks.

The second source for federal construction funding for the CTARNG is the Sustainment, Restoration and Modernization (SRM) program. In 2015, Congress approved an increase of the SRM project funding cap from \$750,000 to \$1,000,000 per project. This increase, coupled with a new CGS allowing for Military Department contracting up to \$2 million, will greatly enhance the ability of the CTARNG to conduct major renovations and facility expansions that have been in planning and design for the last decade. SRM funding leveraged by state bonding has allowed for the completion of a number of major SRM projects in 2015-2016. These include the Stones Ranch parking expansion and equipment overhead cover, Hartford Armory roof restoration, TASMG engine test stand noise suppression system, New Britain roof resurfacing and New London central air conditioning upgrade. SRM projects awarded and in construction or pending construction include the Camp Niantic Laundry Latrine Facility, Camp Niantic Simulation Center Building, and the P-123 building heating, ventilation and air conditioning upgrade and window replacement.

Another component of the SRM program is energy funding. In FY-16 CTARNG received \$1.1 million for energy projects currently in construction and/or pending bid. These projects include upgrade to LED lighting at the Army Aviation Support Facility (AASF) hangar at Bradley International Airport, Camp Niantic's underground utility duct bank and generator installation, and generator installation for New Britain Readiness Center. These projects will increase the energy resiliency of CTARNG facilities and provide necessary back up power for state emergency missions. Partnering with the Eversource energy reimbursement program will also result in a \$54,000 rebate for energy conservation for the AASF project.

The final component of SRM is the demolition and turn-in program for obsolete facilities. The CTARNG has continued an aggressive demolition and use of the Connecticut Department of Administrative Services (DAS) excess property process to ensure that our state has the space to build. Over the past year, more than 21,000 square feet of obsolete World War II-era facilities have been demolished between Camp Hartell and Camp Niantic.

## **Aviation Operations**

The AASF and WLRC, located at Bradley International Airport in Windsor Locks, provides a full range of rotary-wing and fixed-wing aviation capability to the CTNG. Located on 37 acres at the northeast corner of Bradley International Airport, the AASF and WLRC are home to 16 Army Aviation units. Aircraft assigned to these facilities consist of six CH-47F Chinook heavy helicopters capable of lifting 33 passengers and/or cargo totaling 26,000 pounds, five UH-60A/L Blackhawk utility helicopters capable of carrying 11 passengers or 8,000 pounds of cargo, three HH-60M Medical Evacuation (MEDEVAC) helicopters capable of transporting up to 6 patients and one C-12U Huron turboprop airplane capable of carrying up to eight passengers or cargo.

The WLRC, a recently constructed 110,000 square foot facility, houses all Army Aviation units currently assigned in Windsor Locks. Completed in the fall of 2013, the WLRC provides the 1<sup>st</sup> Battalion 169<sup>th</sup> Aviation Regiment with state-of-the-art facilities to train and prepare for their state and federal missions. Additionally, the WLRC is the home for STARBASE-Connecticut, a youth education initiative promoting science, technology, engineering and math to grade school children from urban environments.

The AASF provides training, maintenance and logistics support to approximately 300 CTNG Aviation Soldiers in their respective military skill sets. These specialties encompass all facets of Army aviation, to include aircraft maintenance and repair, fuel handlers, aviators and air crewmembers and a host of other skills required to support such a complex organization. Extensive aircraft maintenance, logistics and training operations are conducted on a daily basis out of the AASF.

From July 1, 2015 thru June 30, 2016, the AASF executed over 2,200 flight hours in support of state and federal missions. Additionally, the AASF provided support for the air movement of personnel and equipment, joint training exercises, aviation support to state and federal agencies such as the Department of Environmental Protection, DHS, Department of the Interior, U.S. Coast Guard, U.S. Air Force, U.S. Army, U.S. Military Academy at West Point, the Governor's Office, and the Office of POTUS.

**Aerial firefighting operations:** Both the CH-47F Chinook and UH-60A/L Blackhawk helicopters provide the State of Connecticut and the nation with an aerial firefighting capability. Throughout the year, CTARNG aviation aircrews train and prepare for aerial firefighting duties based on RED FLAG warnings around the state. Both our CH-47F and UH-60A/L aircraft can respond to widespread fire emergencies with 2,000 and 600 gallon water buckets, respectively.

**Aerial evacuation:** Annually, aircrews receive training and familiarization on aerial recovery operations utilizing a rescue hoist mounted on the UH-60 helicopters. It provides the State of Connecticut and the nation with a unique recovery capability in the event of an emergency or natural disaster. Additionally, our MEDEVAC aircraft are equipped with an external rescue hoist, a nose mounted Forward Looking Infrared (FLIR) camera and internal litter system to provide an aerial medical treatment and evacuation capability to the state.

The AASF and WLRC continue to serve as a reception station for deploying and redeploying CTNG Soldiers. In March of 2016, the facilities hosted the return of the 1/169<sup>th</sup> General Support Aviation Battalion who deployed in support of the North Atlantic Treaty Organization peacekeeping forces in Kosovo. In conjunction with the NEDTC, the AASF and WLRC offers classroom space for exercises conducted by local, state and federal agencies.

The CTARNG Aviation Program has an outstanding safety record which spans more than 33 years without a Class A or B (major) accident or mishap. It is one of only a few states in the nation to have received the Distinguished Aviation Safety Award from the NGB for such a long period of time.

### **State Safety Office**

The State Safety Office (SO) plans, manages and administers the safety program for the CTARNG IAW program and policy guidance established by the Occupational Safety and Health Administration (OSHA), DoD, DA and NGB. The SO advises TAG, commanders of subordinate units, directors and other key staff on appropriate safety measures and alternative courses of action to achieve critical mission goals with a minimum risk to people and property. The SO also develops and issues safety guidelines for training activities and for other activities, which impact directly or indirectly on military readiness throughout the CTARNG.

During the past year, the SO conducted eight Organization Inspection Programs (OIP) inspections on four major commands (MACOMs) and four separate units, inspecting their Commander's Safety Program. Through the inspections and staff assistance visits lessons learned and best practices were shared in order to produce a safe work environment.

Four national inspections were conducted on CTARNG safety programs: The Composite ARNG Safety Development and Assessment Program (CASDAP) that assessed our Safety Program as a whole; Arms, Ammunition, and Explosives (AA&E) were inspected by Army Logistics and NGB Quality Assurance Supply Ammunition Specialists; NGB Communications-Electronics Command (CECOM) Radiation Safety Program inspected our radiological commodities program. All inspections received commendable results.

The SO consists of a Safety Manager and Safety Specialist, plus part-time Safety Officers. The SO's annual budget is approximately \$30,000. The SO works closely with the Occupational Health Office to mitigate hazards in the workplace and monitor workforce health.

The Safety Manager identifies specific safety problems and formulates appropriate control measures through the use of the Risk Management System. The Safety Specialist ensures compliance with the OSHA regulations to include the conduct of surveys and inspections of work sites and storage areas such as ammunition, chemical and radiation storage facilities, warehouses, motor pools and repair and maintenance facilities. The Safety Manager recommends measures to maintain required levels of safety.

In addition, the Safety Manager is trained to assist the CFMO in the design review phase of new facilities in order to ensure the proper Life Safety Codes are incorporated. Particular attention is paid to the National Fire Protection Association and National Electric Codes, which are incorporated by reference into the OSHA Standard.

The Safety Manager also develops and conducts a comprehensive safety education program. The Safety Manager creates and publishes safety training materials to educate our forces in the identification and mitigation of hazards that could reasonably be expected to occur in the conduct of operations. The SO manages an overall program effort to reduce off-duty and on-duty accidents, particularly the prevention of traffic accidents involving SMs in military and privately owned vehicles, as well as on motorcycles.

The SO is integral in pre-accident planning and post-accident investigation. The SO is prepared to work closely with first responders and incident commanders to control accident sites and mitigate the risks inherent to those sites.

The Safety Specialist conducted extensive training in hazard identification and mitigation. The Safety Specialist also provides personal protective equipment to aviation and ground maintenance personnel as well as motorcycle operators. Safety emphasis for the upcoming year includes the facilitation of motorcycle safety courses to promote safe riding practices, privately-owned vehicle safety and off-duty personal safety.

### **Inspector General (IG)**

The Office of the IG serves as an extension of the eyes, ears, voice and conscience of TAG, providing a continuing assessment on the state of the economy, efficiency, discipline, training, morale, esprit de corps and combat readiness of the Command. The IG leads and promotes an inspection program that provides a full-service evaluation of operational, administrative and logistical effectiveness per applicable statutes and regulations. The IG provides assistance and attempts to resolve all matters at the lowest level, and properly conducts inquiries into complaints and thoroughly investigates allegations of impropriety while being accurate, impartial, fair and steadfast in the course of all duties.

With an emphasis on inspections and the leadership approach of working with the Chain of Command to solve Soldier/Airmen issues at the lowest level, the CTNG continues to have a low rate of assistance requests and highly regarded inspection programs. The IG aggressively coordinated the OIP, which integrated command, staff, and IG inspections throughout the command. The IG also leveraged internal and external audits, staff assistance visits, management control mechanisms, and oversight functions to ensure the CTNG is a compliance based organization.

During the past year, the IG continued to improve upon the commands OIP regulation, developed and executed a statewide OIP workshop that trained 58 JFHQ Inspectors and dozens subordinate unit staff members and OIP Coordinators. Additionally, the JFHQ Inspection Team executed Command Inspections on four CTARNG MACOMs and four separate units, and the CTANG Wing IG executed the Commanders' Inspection Program within their organization. These inspections provided the Commanders a status of the readiness, efficiency, state of discipline, and resources within the CTNG. The IG also successfully completed external Intelligence Oversight inspection conducted by the NGB IGs office.

In summary, the benefit of a vigorous IG program is a Command that proactively identified unit issues and

trends, provided an accurate picture of combat readiness, and gave leaders a management tool that identifies requirements in order to prioritize resources.

### **Recruiting and Retention Battalion (RRB)**

The RRB is responsible for strength maintenance by enlisting quality men and women into the CTARNG. Additionally, working in tandem with unit commanders, the RRB assists in retaining those Soldiers already in the CTARNG. The CTARNG is currently manned at 95 percent of the retention mission this FY. The RRB closed 2015 accessing 533 Soldiers and Officers into the CTARNG, achieving the state's national mission of 503 accessions. In 2015/2016 the RRB has accessed over 300 Soldiers and Officers to date toward our mission of 652 this FY.

The RRB staff is stationed throughout Connecticut in National Guard armories, facilities and storefront recruiting offices. The RRB annual budget is \$2,118,000. The marketing and advertising section of the RRB has National Guard branding at many locations and state schools in Connecticut to include the University of Connecticut. The RRB supports all unit deployment and redeployment ceremonies, numerous community events to include Memorial Day parades, Veteran's commemorations and countless public service visits to schools and universities throughout the state.

The RRB structure in the CTARNG includes the Enlisted Strength Maintenance Company, consisting of Recruiting and Retention NCOs as well as a Recruit Sustainment Program (RSP) for newly-enlisted Soldiers. This year, the RSP has maintained its accreditation certificate from the NGB. The program continues to improve its ship rate to Basic Training, and has maintained a 94 percent ship rate this FY. The RSP is currently ranked 20th in the nation overall in all metrics, and is poised to finish in the top 15, enabling the CTARNG to gain more fully qualified Soldiers than in years past.

### **United States Property and Fiscal Office (USPFO)**

Pursuant to Title 32, U.S. Code, the USPFO oversees federal funding and equipment supplied to the CTNG. In carrying out this mission, USPFO pays all National Guard personnel in the state, provides and accounts for funds and property, orders equipment and pays for operations and maintenance of buildings and equipment. The USPFO makes returns and reports on federal funds and property as required.

This year the federal government, through the DoD, has provided \$240,027,723 to the CTNG. Additionally the total value of federal property administered by the USPFO for the CTNG is \$715,551,856.

<i>Federal Equipment and Supplies</i>	ARMY	AIR
Total Value	\$613,215,179	\$102,333,677
<i>Federal Expenditures</i>	ARMY	AIR
Construction	\$11,000,000	\$30,200
Pay & Allowances	\$31,282,500	\$22,188,300
Operations & Maintenance	<u>\$136,729,623</u>	<u>\$37,797,100</u>
Total	\$180,012,123	\$60,015,600

The Comptroller Division is responsible for paying the bills of the CTARNG, to include travel vouchers, civilian and military payrolls and government purchases. It is also responsible for accurate accounting of the funds provided to the state for operation of the CTARNG.

The Purchasing and Contracting Division makes all of the major federal purchases (\$2,500 or more) for the CTNG, solicits and awards contracts of all sizes for a wide range of goods and services, awards and administers large-scale/high profile National Guard projects such as facility construction and improvement and equipment procurement, manages Military Interdepartmental Purchase Requests (MIPR) and the Government Purchase Card Program (GPC), administers the State-Federal Cooperative Agreements, prepares Inter-Service and Intra-Government Service Agreements and Memorandums of Agreement or Memorandums of Understanding and supervises the Nonappropriated Fund (NAF) Contracting Officer.



The Transportation Division manages and directs the commercial traffic management programs for the CTARNG by providing technical traffic management advisory services, establishing operating requirements and formulating commercial traffic management programs and policies for the USPFO. The Transportation Division also works closely with the Defense Movement Coordinator on preparation of commercial transportation portions of the Organizational Equipment List. It uses and interprets DoD Joint Travel Regulations, Technical Manuals, and Department of Transportation Regulations, Comptroller General Decisions and Code of Federal Regulations 49 (Transportation) and 29 (OSHA/Hazard Management).

The mission of the Data Processing Center (DPC) is to support Production Services, Software Programming, Database Administration, Network Security and Systems Administration within a multi-user environment. DPC ensures the integrity and security of fiscal and property data, and manages data access and reliability controls. DPC has implemented upgrades to its computer infrastructure from an increase of data storage capacity to upgrades from legacy servers to virtual server technology. DPC continues to refine and upgrade its COOP. In addition DPC provides helpdesk support to the members of the CTARNG.

The Supply and Services Division of the USPFO consists of five branches that provide support to more than 3,500 Soldiers of the CTARNG. It manages distribution of supplies and equipment to all units of the CTARNG. The Material Management branch processes the acquisition of supplies, material and services. The Property Management Section maintains the accountability of more than \$613 million of major Army end items and equipment. The Ammunition Supply Point is responsible for the receipt, storage and issue of ammunition to CTARNG units and out-of-state units training at Camp Niantic and SRMR. The Connecticut Supply Depot (CSD) is responsible for shipment and delivery of excess equipment and ammunition to agencies outside Connecticut, and provides transportation support to unit mobilization and demobilization operations. The Budget Analysis Branch manages all supply and services funds. This Branch administers an automated accounting program known as the Integrated Materiel Automation Program, which serves as the checkbook for all unit supply requisitions. The Central Issuing Facility section located with the CSD at Camp Hartell is responsible for the receipt, storage, issue and turn in of Organizational Clothing and Individual Equipment, providing CTARNG Soldiers with all required personal equipment.

The Internal Review (IR) Division is an independent appraisal activity serving the USPFO and TAG. It provides a full array of internal review services to the commanders and staff of the CTARNG and CTANG IAW Generally Accepted Government Audit Standards issued by the Comptroller General of the United States. The IR Division is an integral part of TAGs system of internal controls and serves to assist managers in effectively discharging their stewardship responsibilities. The IR Division conducts functional area internal reviews and audits to determine accountability; compliance with regulations; the extent to which organizations are using their resources economically and efficiently; and whether they achieve desired results in a cost effective manner. The IR Division auditors are vigilant during internal reviews and audits in identifying suspected fraud, waste, mismanagement or improper/illegal acts involving federal resources. The IR Division also serves as the audit focal point for all external audit agencies.

### **CONNECTICUT ARMY NATIONAL GUARD**

The CTARNG consists of four MACOMs with 47 units stationed in 17 state readiness centers, three Army aviation facilities, eight maintenance facilities and five training facilities. The CTARNG is comprised of 2,736 traditional (part-time) Soldiers, 854 full-time federally employed Soldiers, totaling 3,590 military personnel plus 18 federal civilian employees. The CTARNG comprises 68 percent of the Military Department's personnel strength and provides more than \$161 million of federal funding to the state annually. The CTARNG also possesses more than \$590 million in federal equipment and supplies.

#### **143<sup>rd</sup> Support Group (Regional) (RSG)**

The 143<sup>rd</sup> RSG, headquartered in Middletown, is a brigade-level command tasked with providing properly manned, equipped and organized units to protect life, property and the preservation of peace, order and public safety in MSCA for disaster response, humanitarian relief, civil disturbance and homeland defense. When activated for federal service, the 143<sup>rd</sup> RSG provides contingency and expeditionary base operations support, with responsibilities for managing facilities, providing administrative, logistical and life support for

Soldiers and ensuring the security of personnel and facilities on a base camp. The RSG provides mission command of assigned units during homeland security, homeland defense, and civil support missions within the United States, to include managing the reception, staging, onward movement and integration (RSOI) of supporting forces. When not deployed, the 143<sup>rd</sup> RSG provides mission command for training, readiness and mobilization oversight of assigned forces.

The 143<sup>rd</sup> RSG is the Major Subordinate Command (MSC) Headquarters for the 192<sup>nd</sup> Multifunctional Engineer Battalion; 118<sup>th</sup> Multifunctional Medical Battalion; 1<sup>st</sup> Battalion, 169<sup>th</sup> Aviation Regiment and the 143<sup>rd</sup> Combat Sustainment Support Battalion (CSSB), with an assigned total of 1,415 Soldiers. The 143<sup>rd</sup> RSG and subordinate units are located in nine armories, readiness centers and facilities throughout Connecticut. The 143<sup>rd</sup> RSG has 91 AGR Soldiers to ensure continuous operations for payroll, training and logistics support, and five State Military Department caretakers assigned to maintain its facilities.

The unit returned from its deployment to Kabul, Afghanistan, where they provided force protection and life support operations for the theater commander's base. The 143<sup>rd</sup> RSG, in collaboration with the CTARNG personnel office and Family Program Office, conducted multiple YRRP events in support of the 125 demobilizing Soldiers from these units. In addition, the 143<sup>rd</sup> RSG ensured ready and available forces amongst the four battalions in the group. The unit also staged teams and equipment to respond to potential winter storms. The 143<sup>rd</sup> RSG stands ready to provide support to the citizens of Connecticut in the event of an emergency or DSCA situations.

The 192<sup>nd</sup> Multifunctional Engineer Battalion commands a Multi-Role Bridge Company, a Forward Support Company, an Engineer Support Company, two Fire Fighter Detachments and a Well Drilling Detachment. The battalion is responsible for increasing the combat effectiveness at division and corps level by accomplishing mobility, counter mobility and general engineer tasks. It is also responsible to provide manned, equipped, organized and trained Soldiers to function in the protection of life, property and the preservation of peace, order and public safety in MSCA operations for disaster response, humanitarian relief, civil disturbance and homeland defense. The battalion participated in numerous state operations throughout the year, including the planning and preparation for Winter Storm Jonas. During the storm's planning phase, the battalion coordinated the call-up of 200 Soldiers poised to provide critical roadway clearance to Connecticut municipalities. In addition, the battalion is a staple at Civilian Leader Orientation Programs, showcasing equipment and capabilities to civilian leaders on the local, state and federal levels. During AT in both 2015 and 2016, the 247<sup>th</sup> Well Drilling Detachment drilled freshwater wells for the Pennsylvania Army National Guard at the Fort Indiantown Gap Military Training Installation, demonstrating the versatility and interoperability of this Battalion.

The 118<sup>th</sup> Multifunctional Medical Battalion commands a Headquarters Detachment, a Medical Ambulance Company, and an Area Support Medical Company. With almost half of the medical personnel within CTARNG assigned to the 118<sup>th</sup>, the battalion is the subject matter expert (SME) on various Army medical operating systems such as medical care, mental health, preventive medicine, medical logistics and medical ground evacuation. As SMEs, the battalion has expanded in the training arena by continuing its relation with the Hartford Hospital Center for Education, Simulation and Innovation and implemented an Emergency Room shadowing program with St. Francis Hospital in Hartford. The 118<sup>th</sup> in conjunction with the CTARNG Counterdrug Office participated in two rotations of the CT DEA Drug Take Back initiative (September 2015 and April 2016). Over 15,000 pounds of prescription medication was collected and destroyed. With great pride, one of its officers, Captain Michael Vaughan, was selected for the 2016 Military Reserve Exchange Program. The 141<sup>st</sup> Medical Company hosted a British Officer from United Kingdom during its AT in June 2016 and Captain Vaughan will in turn travel to England later in the year to participate in training there.

The 1<sup>st</sup> Battalion, 169<sup>th</sup> Aviation Regiment commands a Headquarters Company, a Forward Support Company, an Air Assault Company equipped with five UH-60 Black Hawk helicopters, an Aviation Maintenance Company, and a Medium Helicopter Company detachment that operates five CH-47F Chinook helicopters. The battalion has implemented a new manning structure and is in the process of sourcing its new MEDEVAC detachment equipped with three HH-60M Black Hawk helicopters. The unit will be officially activated in September 2016. The battalion's headquarters of 95 Soldiers conducted continued security and

MEDEVAC operation in Kosovo until the transfer of authority in March. During this time they logged over 2700 hours of imminent danger flight time. From July 1, 2015 thru June 30, 2016, the battalion executed over 2,000 flight hours in support of state and federal missions. Additionally, the battalion provided support in the form of air movement of personnel and equipment for the GWOT, air assault training, joint training exercises, air movement support to state and federal agencies such as the Connecticut DEEP, DHS, U.S. Air Force, U.S. Army, U.S. Military Academy at West Point, and the Governor's Office. In addition, a Soldier from the battalion was selected as the honoree for the CTARNG at the Connecticut Armed Forces Day Luncheon.

The 143rd CSSB commands a Headquarters Company, a Transportation Company, a Public Affairs Detachment and an Army Band. The battalion Headquarters and Headquarters Company was prepared and staged to provide storm response multiple times during the tropical storm season and winter months. In August 2016, the 1048th Transportation Company is scheduled again to haul 62+ containers, or approximately 1.5 million pounds of ammunition from MOTSU, North Carolina to McAlester Army Ammunition Plant, Oklahoma. They are scheduled to log over 50,000 miles during this mission, reinforcing the operational merits of the CTARNG and the NG as a whole. The battalion's 102nd Army Band performed in more than 50 concert events that included the deployments and re-deployment ceremonies, multiple change of command ceremonies and military graduations, the New Haven St. Patrick's Day Parade, the West Haven Memorial Day Parade, and various community-based concert events. The battalion's 130th Public Affairs Detachment was responsible for providing CTARNG media coverage for multiple state and military events. This included deployment and re-deployment ceremonies, multiple AT periods, change of command ceremonies, military graduations, and drill weekend training coverage.

### **85<sup>th</sup> Troop Command (TC)**

The 85<sup>th</sup> TC, headquartered in Niantic, is the brigade-level headquarters for the 1<sup>st</sup> Battalion, 102<sup>nd</sup> (1-102<sup>nd</sup>) Infantry Regiment (Mountain); the 192<sup>nd</sup> Military Police Battalion (192<sup>nd</sup> MP BN); the 242<sup>nd</sup> Engineer Detachment Construction Management Team (242<sup>nd</sup> EN CMT); Charlie Company, 572<sup>nd</sup> Brigade Engineer Battalion (C Co, 572<sup>nd</sup> BEB); and the 14<sup>th</sup> CST-WMD. There are 1,407 Soldiers and five Airmen assigned to the 85<sup>th</sup> TC.

The federal mission of the 85<sup>th</sup> TC is to field a force trained to the Army standard that can mobilize, achieve Mission Essential Task List (METL) proficiency and successfully deploy and re-deploy. The state mission is to provide units manned, equipped, organized and trained to function in the protection of life, property and the preservation of peace, order and public safety in MSCA for disaster response, humanitarian relief, civil disturbance and homeland defense.

In CY-15, the 85<sup>th</sup> TC welcomed home the 192<sup>nd</sup> MP BN Headquarters from Operation Enduring Freedom duties at Guantanamo Bay, Cuba and reintegrated the Soldiers and unit back to their home lives and back to state service. The 85<sup>th</sup> TC also is the brigade headquarters for the CTNGs NGRF. Over the past, year the 85<sup>th</sup> TC has stood ready throughout the hurricane and winter storm season.

The 242<sup>nd</sup> EN CMT provides construction management services for state missions as well as theater level troop concentrations and facilities within the Joint Operational Area (JOA). During CY-15 the 242<sup>nd</sup> provided Installation Status Reporting for select facilities on SRMR. The unit has developed statements of work and estimates for construction and deconstruction projects at SRMR and Camp Niantic. The unit has also trained on surveying, drafting and construction management in order to maintain a high skill level.

The 1-102<sup>nd</sup> Infantry Regiment (Mountain), as part of the Army Force Generation Model (ARFORGEN), developed individual and team-level proficiency with Soldier skills and battle tasks to ensure readiness in the coming years for any upcoming deployments. They conducted a summer AT event held at SRMR in East Lyme where the years individual Soldier Skills culminated with lanes training on several realistic and challenging areas of focus for an Infantry Battalion. The primary focus of this past training year has been on enhancing individual skills, basic and advanced military education, acquiring the requisite skills and education to further career advancement for Soldiers to attain the next assignment or rank. Additionally, the 1-102<sup>nd</sup> (as part of the 86th Infantry Brigade Combat Team) has been selected to participate in a new

affiliation linkage with an active duty division. The 10<sup>th</sup> Mountain Division based out of Ft. Drum, NY, will be partnered with the 86th Brigade as a part of the active duty division. Similar to the round out Brigade concept in previous years, this linkage is intended to minimize the operational differences between the National Guard and Active duty units. This pilot program will be in effect for two years beginning in October of 2016, and will shape DA policy in how Active duty units and National Guard units interact, train, and deploy in future operations. In addition to training for the battalion's federal mission, the 1-102<sup>nd</sup> maintained readiness to support state emergencies.

The 192<sup>nd</sup> MP BN is a Corrections/Detention Battalion Headquarters that is designed to provide mission command, staff planning, security, personnel accountability, personnel services (administration, finance, ministry, medical) and logistical support (supply, field feeding services and routine facility maintenance) for the operation of a confinement facility for U.S. military prisoners; or a detention facility for detainees in any environment worldwide. The Headquarters Company (Forward) returned from Guantanamo Bay, Cuba (GTMO) in January. The Soldiers successfully completed a high profile mission serving as the staff of the Joint Detention Group. This June, the unit's Soldiers worked inside the State of Connecticut's Gates Correctional Facility. The 192<sup>nd</sup> is the higher headquarters of the 143<sup>rd</sup> MP Company in West Hartford, the 643<sup>rd</sup> MP Company in Westbrook and 928<sup>th</sup> MWD Detachment in Newtown.

The 143<sup>rd</sup> MP Company provides MP support to an assigned area of operations and is employed to execute all MP functions. The 143<sup>rd</sup> serves the NGRF of Connecticut in order to provide MSCA and respond to state emergencies. The 143<sup>rd</sup> certified 90 Military Police Soldiers through the Law Enforcement Certification at the U.S. Military Academy in CY-15. In the 4th quarter, the 143<sup>rd</sup> had 60 Soldiers on duty in support of the Random Antiterrorism and Force Protection Missions throughout the state. In TY-16, the 143<sup>rd</sup> successfully sustained and handed off the HRF Region I CBRNE Assistance Support Element mission this past December. The 143<sup>rd</sup> is currently at 130% for their retention mission goal. 99% of assigned personnel were qualified during individual weapons qualification in April. This AT we have prepared an armored security vehicle training package to support the continued and sustained use of our MTOE. Additionally, at AT we will complete crew served weapons qualification and our Platoon Level culminating training event at Fort Indiantown Gap. Ultimately, this training year will set us up for success for our CY-17 Joint Readiness Training Center Rotation at Fort Polk, LA.

The 643<sup>rd</sup> MP Company is an Internment/Resettlement Company designed to manage compounds within an Enemy Prisoner of War/Civilian Internment Facility, or a Displaced Civilian Resettlement Facility. The unit will be conducting training at the Internment Resettlement training site located in Fort Dix, New Jersey this summer.

The 928<sup>th</sup> MP Detachment is the only MWD unit in the Reserve Component inventory. The unit is authorized six Patrol Explosive Detection Dog (PEDD) teams and three Patrol Drug Detection Dog (PDDD) teams. CTARNG MWD teams have supported 13 U.S. Secret Service missions for POTUS and V-POTUS protective details, 19 other federal agency NSSE protective details, 34 State of Connecticut force protection details, five missions in support of state operations in Massachusetts and 15 MWD demonstrations in support of Recruiting and Retention events.

C Co, 572<sup>nd</sup> BEB is a signal company scheduled for activation in September 2016. The company is designed to support the communications needs of an Infantry Brigade Combat Team. The company spent CY-15 recruiting new signal Soldiers, receiving new signal equipment, and training in preparation for their activation.

The 14<sup>th</sup> CST-WMD is a joint unit consisting of 22 AGR Soldiers and Airmen. The mission of the 14<sup>th</sup>, on order of TAG of CT, is to support civil authorities at a domestic CBRNE incident site by identifying CBRNE agents/substances, assessing current and projected consequences, advising on response measures and assisting with appropriate requests for additional state support. The 14<sup>th</sup> is an integral part of the Connecticut Military Department's All-Hazards Plan and the larger CBRNE enterprise of the DoD. The 14<sup>th</sup> provided more than 200 hours of assistance to the TSA and Connecticut State Police while conducting over 35 VIPR missions to secure Connecticut rail lines, bus terminals, airports and ferry ports. In addition, the 14<sup>th</sup> conducted CBRN detection missions in support of the Hartford Marathon, Manchester Road Race, UCONN

Football Games, Boston Marathon, US Open, NASCAR, Boston Fourth of July, and UNGA. The 14<sup>th</sup> completed its 6th External Re-certification Evaluation demonstrating the team's ability to operate within a CBRN environment. In September 2015, the 14<sup>th</sup> partnered with the Connecticut DPH to organize and conduct Medical, Analytical and Decontamination training at the Connecticut State Public Health Laboratory. The training event included nationally-recognized field experts and approximately 80 attendees including the 14th CST-WMD, DPH officials and federal, regional, state and local response partners. In April 2016, the 14<sup>th</sup> assisted Connecticut DEEP by conducting public safety air monitoring in response to a sulfur odor complaint from multiple Middletown residents. Conducting a map reconnaissance, utilizing its expertise, and in consult with the Unified Command, the CST was able to identify the source as a propane tank leak. In May 2016, Connecticut DEEP once again called upon the 14<sup>th</sup> to assist with analyzing a potentially hazardous air sample sourced from a medical office in New Haven where several personnel reported falling ill due to an unidentified odor. The 14<sup>th</sup> utilized its advanced chemical detection and identification tools to provide Connecticut DEEP with a presumptive analysis concluding that no harmful materials were present. Overall, members of the 14<sup>th</sup> CST-WMD conducted more than 2,000 hours of CBRNE specific training and supported regional CSTs in New England, while simultaneously providing expert 24-7, on-call state-wide CBRNE response coverage.

### **1109<sup>th</sup> Theater Aviation Sustainment Maintenance Group (TASMG)**

With more than 295 full-time military and civilian employees, the 1109<sup>th</sup> TASMG provides limited aviation depot maintenance, back-up aviation intermediate maintenance (AVIM) and back-up aviation unit maintenance (AVUM) for ARNG aviation assets in the 14 northeast states, the District of Columbia, and all eastern seaboard Lakota Units (which includes 79 aviation units stationed at 28 AASFs with more than 388 helicopters). While deployed, the mission of the 1109<sup>th</sup> TASMG is to operate a centrally coordinated Theater Aviation Sustainment Maintenance Program. Specific missions include depot maintenance, back-up AVIM, back-up AVUM, provide tailored maintenance contact teams throughout the theater, and perform battle damage assessment and recovery (BDAR) of aircraft and operation of the Theater Class IX (Repair Parts) Supply Support Activity.

The TASMG had 65 Soldiers deployed to South West Asia this past year, supporting Central Command with Sustainment Maintenance for its overseas aircraft. The deployed unit headquarters was stationed in Camp Arifjan, Kuwait and returned to Connecticut during the 4<sup>th</sup> Quarter of FY-16

The TASMG continued to maintain its quality management certifications in ISO 9001-2008 and in AS 9110 (aerospace), and was successfully audited this year with no major nonconformities found.

The TASMG managed the execution of an \$80 million dollar budget to include more than \$65 million dollars of aviation Class IX support to regional National Guard Aviation Units and \$14 million in wages. In coordination with the USPFO for Connecticut Contracting Office, they continue to execute the largest labor contract in CTARNG, worth an estimated \$7.2 million dollars annually. The TASMG demonstrated good stewardship of federal funds for the region as required by NGB.

The TASMG completed the following maintenance actions on various aircraft and components: 493 aircraft repairs completed on site or on the road, and 474 components repaired onsite. The TASMG completed approximately 96 government furnished equipment T-701D Engines to Sikorsky Aircraft Corporation. They continued working with Army Aviation and Missile Command's UH-60 Program Manager's office by providing technical support teams for Active and Reserve Component UH-60M Software upgrades. The TASMG also provided pilot and technical personnel in support of UH-60M aircraft Foreign Military Sales.

The TASMG continues to maintain the Light Utility Helicopter "Lakota" LUH-72, having performed six major inspections in the past year. The TASMG continues to qualify maintenance personnel at Airbus Helicopters Inc, Field Maintenance Course, and two personnel have acquired their civilian FAA mechanics certification. The TASMG continues to support its LUH-72 region that includes most of the eastern United States from Maine to Louisiana, as well as Puerto Rico and the Virgin Islands.

The TASMG continues its endeavor to reduce impacts on the environment and the infrastructure of the Town of Groton, the State of Connecticut and the community at large. During the past year, the TASMG has implemented technology that further reduces the amount of waste produced, and moves it closer to the goal of being identified as a Small Quantity Generator. Other energy reduction measures have been implemented by working in conjunction with the CTNG Maintenance Department and Energy Manager by replacing current lighting fixtures with energy efficient bulbs in the main hangar and the conversion of heating and hot water systems to natural gas.

### **169<sup>th</sup> Regiment (Regt) Regional Training Institute (RTI)**

The 169<sup>th</sup> is a component of the One Army School System that provides regionalized training in support of the northeast region at Camp Niantic. Additionally, the 169<sup>th</sup> functions as the SME for the Basic MP 31B MOS-Transition (MOS-T) course for the entire ARNG. The MP SME mission is a national responsibility through NGB, with coordinating authority to all states and territories with an MP MOS-T training mission. The SME coordinates directly with the U.S. Army Military Police School at Fort Leonard Wood, Missouri. Soldiers from the ARNG, U.S. Navy, Active Duty Component and U.S. Army Reserve have participated in multiple professional military education courses within the scope of the 169<sup>th</sup> Regt.

The 169<sup>th</sup> consists of a Headquarters, 1<sup>st</sup> Battalion Officer Candidate School/Warrant Officer Candidate School (OCS/WOCS), 2<sup>nd</sup> Battalion (Modular Training) and 3<sup>rd</sup> Battalion (MP Training). The annual budget for the operation of the 169<sup>th</sup> is approximately \$950,000. The 169<sup>th</sup> employs a staff of 12 full-time SMs and expands to 60 officers and NCOs during monthly drills. The 169<sup>th</sup> provides expertise with planning, resourcing and executing a wide spectrum of high quality training for all three components of the U.S. Army, under the direction of TAG.

1<sup>st</sup> Battalion, 169<sup>th</sup> Regt (OCS/WOCS) conducts OCS and WOCS for the northeast region. The 1<sup>st</sup> Battalion is the regional command and control element for both OCS and WOCS. The 1<sup>st</sup> Battalion additionally teaches the Platoon Trainer Qualification Course and Tactical Certification Course. The OCS/WOCS Battalion conducts a two-week AT for the northeast region at Camp Niantic, training 180-225 students from New York, New Jersey and the six New England states. The Connecticut OCS Program graduated nine candidates this year, and the Connecticut WOCS program graduated six students.

2<sup>nd</sup> Battalion, 169<sup>th</sup> Regt (Modular Training) provides Health Care Specialist 68W MOS-T (Combat Medic), National Emergency Registry Medical Technician Basic, 68W Sustainment, Combat Lifesaver Course, Army Basic Instructor Course and Small Group Instructor Training Course. 2nd Battalion also facilitates Resiliency Trainer Assistant, Equal Opportunity Leader and Company Level Pre-Command courses. In addition to meeting its extensive training mission, the 2<sup>nd</sup> Battalion continues to support mobilizing units with stand up courses for units on an as-needed basis. The 2<sup>nd</sup> Battalion has graduated more than 50 students this year.

3<sup>rd</sup> Battalion provides regionalized Basic MP 31B MOS-T. The 3<sup>rd</sup> Battalion is the regional command and control element for Basic MP Course for seven subordinate companies. In addition to the MP training role, the Battalion will be conducting the Small Arms Simulation Course which certifies operators in several individual and crew served weapon system simulators. The 3<sup>rd</sup> Battalion graduated thirteen Basic MPs during this year.

### **CONNECTICUT AIR NATIONAL GUARD (CTANG)**

The CTANG consists of a Headquarters element and the 103<sup>rd</sup> Airlift Wing (AW) known as the, "Flying Yankees." Sub-organizations to the Airlift Wing include the 103<sup>rd</sup> Maintenance Group, Medical Group, Mission Support Group and Operations Group, all located in East Granby, and the 103<sup>rd</sup> Air Control Squadron (ACS), known as "Yankee Watch," based in Orange.

The CTANG brought more than \$73 million in federal funding to the state in FY-16, including \$42.2 million in federal military and civilian salaries. In addition, the CTANG manages more than \$102.3 million in federal equipment and supplies and occupies and maintains 41 facilities. The CTANG facilities are sited on

170 acres of state and federal land. The State Military Department utilized \$500,000 in state bond funding to purchase 4.7 acres adjacent to the base for the future development of a force protection compliant main base gate off of Route 20.

The ongoing transformation of the 103<sup>rd</sup> AW brought significant developments affecting the future of the CTANG. As a result of Presidential budget decisions and Congressional actions, the Wing has divested three legacy missions in order to preserve the unit's core competency as a flying wing of the Air National Guard: the 103<sup>rd</sup> Maintenance Group Centralized Repair Facility (CRF), 103<sup>rd</sup> Air and Space Operations Group (AOG) and the C-21, an aircraft assigned to the unit following the 2005 Base Realignment and Closure (BRAC) decisions. The 103<sup>rd</sup> AW has eight C-130H aircraft and is fully engaged in its conversion to the C-130H Hercules mission, with an Initial Operating Capability (IOC) date of 1 October 2016.

The CTANG is undergoing significant facility improvements and new construction in East Granby due to the C-130H conversion. This year a \$2 million Squadron Operations facility renovation, \$8.8 million Main Hangar renovation, and a \$14.8 million MILCON funded C-130 Fuel Cell Hangar will be completed. A \$4 million Firehouse renovation and \$3.3 million Supply Warehouse renovation will begin in FY-16. In FY-17 the construction of a \$6.3 million MILCON funded Small Air Terminal project supporting C-130H cargo and passenger preparation will begin. The Wing will also see a \$3.5 million renovation of the Security Forces facility in FY-18, followed by the construction of a new \$5 million MILCON funded Base Entry Complex in FY-19.

CTANG men and women continue to support the ongoing GWOT, participating in Expeditionary Combat Support (ECS) missions globally. The wing is scheduled to deploy four aircraft and approximately 485 people in FY-17 to various locations throughout the Southwest Asia Area of Responsibility (AOR).

In our state role, we continue to maintain capabilities in support of homeland defense and emergency response requirements. Our greatest resources - our people - have responded tremendously over the past several years to numerous state weather emergencies.

### **103<sup>rd</sup> Airlift Wing (AW)**

The 103<sup>rd</sup> AW celebrates its 93<sup>rd</sup> year in 2016, with a long and distinguished history dating back to the earliest days of aviation in our nation. We continue to support the GWOT with unit members serving in many locations throughout the year.

The C-130H primarily performs the tactical portion of the airlift mission. The aircraft is capable of operating from rough, dirt strips and is the prime transport for airdropping troops and equipment into hostile areas. Using its aft loading ramp and door, the C-130H can accommodate a wide variety of oversized cargo, including utility helicopters and six-wheeled armored vehicles to standard palletized cargo and military personnel. In an aerial delivery role, it can airdrop loads up to 42,000 pounds or use its high-flotation landing gear to land and deliver cargo on rough, dirt strips. The unit will deploy four of our aircraft in FY-17 in support of on-going GWOT operations.

The Wing has been very active in supporting other components for tactical airlift needs and with other C-130 units to get C-130H specific training and is well ahead of our required milestones to our Initial Operating Capability (IOC) in 2016. In FY-16, the Wing received \$958.2 thousand in conversion funding, 1,647 training days and \$8.1 million in sustainment funding to ensure our personnel and facilities are prepared for our new mission.

In July of 2016, the Wing was recognized as a recipient of the Air Force Outstanding Unit Award for the period of 01 October 2013 to 30 September 2015, a significant accomplishment for the Wing as it nears the end of the conversion to the C-130H aircraft. The accomplishments in this period culminated in the Wing receiving an "Effective" rating in all four inspected Major Graded Areas, and a "Highly Effective" rating for Commanders Inspection Program, during the September 2015 Air Mobility Command Air Force CAPSTONE Unit Effectiveness Inspection.

Additionally, the Wing Fire Department was recognized as the Air National Guard Fire Chief's Association Fire Department of the Year for 2016, competing against 89 Air National Guard Wings for this honor.

### **103<sup>rd</sup> Air Control Squadron (ACS)**

The 103<sup>rd</sup> ACS is located in Orange on 21 acres with five primary buildings, totaling 60,965 square feet. Major equipment available for state emergency includes more than 50 tactical vehicles, 27 diesel generators and a robust tactical communications capability able to provide voice and data services. The squadron has been partially mobilized four times and participated in six contingency deployments since Sept. 11, 2001 and is preparing for their seventh deployment in the first quarter of FY-17. The ACS will mobilize and deploy approximately 100 Airman in support of overseas GWOT operations in the fall of 2016 and return in the spring of 2017. This will be the seventh contingency deployment and fifth partial mobilization for the ACS since September 11, 2001.

ACS command and control capabilities are critical during Governor and TAG directed storm response. The squadron provides tactical generator support teams for mobile power requirements, along with tactical vehicle support teams in the event of high water transportation and rescue operations.

The 103<sup>rd</sup> ACS is a Low Density/High Demand organization subject to frequent deployment within the Combat Air Forces. The state mission of the 103<sup>rd</sup> ACS is to assist state Command Authority in times of emergency by providing equipment and personnel as needed and directed by the Governor and TAG. The 103<sup>rd</sup> ACS is a Control and Reporting Center (CRC), responsible to an Air Operations Center for providing the critical ground Command and Control, Theater Air Defense and Air Tasking Order execution capability for the Joint Force Air Component Commander. It provides tactical level execution as an Air Force element of the Theater Air Control System (TACS) and supports the Joint/Combined Aerospace Operations Center, the senior element of the TACS, by maintaining positive control of theater airspace and functions as a critical battle management, weapons control, data link, surveillance and identification node. The CRC is augmented by, and shares collateral responsibility for, this mission with the airborne elements of the TACS; the Airborne Warning and Control System (AWACS) and Joint Surveillance Target Attack Radar System aircraft.