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JANUARY 2016

DAS TIMES

Commissioner Currey Speaks at the Connecticut Conference of Municipalities

by Nina Ritson



(l to r) Executive Director of the Connecticut Conference of Municipalities Joseph De Long, DAS Commissioner Melody Currey, DEEP Commissioner Rob Klee, DOT Commissioner James Redeker, DECD Deputy Commissioner Tim Sullivan

On October 20, Commissioner Currey joined four agency commissioners to serve on a panel at the CCM Convention held at the Connecticut Convention Center. Currey who served as a past president of CCM and the Mayor of East Hartford not only brought her expertise on the many services DAS offers towns and cities but her familiarity, understanding and compassion for the many challenges facing municipal leaders today. Commissioner Currey joined Commissioners Rob Klee of the Department of Energy and Environmental Protection (DEEP), Commissioner James Redeker of the Department of Transportation (DOT) and Deputy Commissioner Tim Sullivan of the Department of Economic and Community Development (DECD).

“I have been at DAS ten months now and I want

to assure that DAS continues to benefit towns and cities in Connecticut. DAS covers so many areas - from Information Technology to human resources to procurement and collection services. The biggest challenge is the Division of Construction Services and the set aside program, Supplier Diversity, administered for towns by CHRO. I am actually meeting with CHRO next week to discuss making web pages easier for users trying to access supplier diversity. I have also been charged to manage the State’s contribution to School Construction. We want our directives to be clear and concise and we look forward to working with all of you.”

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DAS Procurement Training a Huge Success

by John McKay

On Friday, November 13, the Department of Administrative Services' Procurement office provided a professional development training event for state agencies to instill essential knowledge and improve the state's contracting processes.

The training sessions included a full spectrum of classes including: Procurement 101, Drafting Legal Scope, Information Technology purchasing, P-Card 101, State Surplus basics and Office Supply Contract ordering and Janitorial MRO Contract.

The event kicked off with opening remarks from Department of Administrative Services Commissioner Melody Currey and DAS Procurement Director Carol Wilson.

Commissioner Currey congratulated the DAS Procurement team on the event and informed state agency procurement members in attendance that they were in good hands when it came to the amount of knowledge the DAS Procurement team has and to take advantage of the day's training.

"Two years ago this event was an idea I posed to my staff," said DAS Procurement Director Carol Wilson. "Last year was the first time we ran the event and we had positive feedback from everyone who attended. We were also asked if we were going to do it again. Here we are today at our second annual event and there continues to be a need for education and training along with positive feedback for these types of training events from our state agency procurement personnel."

Also invited for opening remarks were Chief Procurement Officer Julia Marquis, and Executive Director David Guay of the State Contracting Standards Board. Each gave an overview of the purpose, goals and vision of the Contracting Standards Board.

Afterwards the approximately 90 attendees dispersed to their training events to learn more about state procurement.

Debbie Damore, Purchasing and Contracting Director for the State of Vermont as well as NASPO President said, "I appreciated the opportunity to attend and participate in Connecticut's 2015 Procurement Training. NASPO's mission is to promote best practices, education, and innovative procurement strategies, and it is clear from attending the event, NASPO professional development





Previous Page: Tina Costanza addresses the crowd.

Previous page bottom: The Procurement team assembles for a photo

This page (from l to r:) David Guay from the State Contracting Standards Board (SCSB), DAS Commissioner Melody Currey, DAS Deputy Commissioner Toni Fatone, Julia Marquis from the SCSB and Claudia Baio Chairperson of the SCSB.

DAS' Cher Donnelly and Nicola Murray help with registration.

DAS' Melissa Marzano and Tony Deluca help direct attendees to their rooms.



support is well utilized. DAS staff did an excellent job in overall content, delivery of subject matter and event organization. The information gained for my own state of Vermont was both valuable and informative. I engaged in conversation with a number of attendees who indicated the training was excellent and will be beneficial to their jobs.”

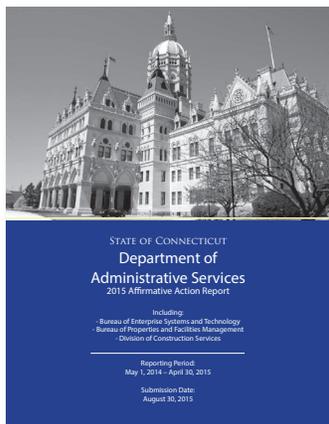
After each training class, surveys were handed out to participants for feedback. Many who attended wrote, “Well done!” “Training was great!” and “Very Informative.” “While we love the positive feedback, we also want to know where our customers want to learn more,” said Procurement Director Carol Wilson. “It appears there are a few areas where we need to educate our customers on some of the finer points of state procurement. That’s what we’ll work on for next year’s training.”



DAS Affirmative Action Plan Approved

by Alicia Nuñez

DAS is pleased to announce that the Commission on Human Rights and Opportunities approved the 2015 DAS Affirmative Action Plan at its November 18, 2015 meeting.



A hard copy of the plan is available for your review in the Human Resources Office, Commissioner's Office and/or by contacting the agency's Equal Employment Opportunity Director, Alicia Nuñez. Also for review are the current DAS Affirmative Action Policy Statement, Summary of Objectives and the Affirmative Action Grievance Procedure.

The Affirmative Action Plan is a comprehensive look at DAS and its employment processes and opportunities. The plan illustrates the Department's workforce diversity, hiring and promotion procedures, and career mobility services offered by DAS.

All employees and managers are encouraged to review the plan and submit any comments, suggestions, or questions to Alicia Nuñez, Equal Employment Opportunity Director at (860) 713-5317 or alicia.nunez@ct.gov.

CCM Conference

Continued from front

Commissioner Klee followed by sharing, "I love coming to work every day. My job can be about bears and wildlife, solar energy, natural gas, and the grid of the future. On any given day I can be working on any of these things. Amazing changes are happening, driven by you and your active task forces and our shared practices. I look forward to the day when your towns will end tipping fees in solid waste removal and put that money back into your communities!"

Commissioner Redeker noted that DEEP and DOT are always working together to deliver commitment on programs. "Transportation begins at the doorstep of your home." He praised recent changes in programs and goals, "We have doubled our bridge programs and changed the percentages to get these bridges repaired sooner. We want to continue to grow but we must demonstrate performance. New to the plate is the trail and pedestrian safety program for which \$100,000,000 has been allocated for sidewalk and pedestrian safety. Just 14 years ago \$14,000,000 was all that was spent in the Transportation budget. Today there are hundreds of millions of dollars available!"

Deputy Commissioner Sullivan confessed that although he has only been in Connecticut for 18 months he actually grew up in public service in New York City. "Connecticut has invested \$138 million in redevelopment remediation. The federal government has invested only \$190 million nationwide in thirty years! We are trying to address clusters of brownfields, some have many owners and we are also trying to get our Urban STEEP grant funding out faster.

Following the introduction there was a Q and A session that addressed all Commissioners.

The CCM Conference is held each year and this year it was very well attended. This year's event saw Mayors, First Selectmen, City/Town Managers, Assessors, Municipal Attorneys, Building Officials, Building Officials, Council members, Fire Marshals, Finance Directors, Economic and Community Development officers, Education Board Chairmen, Personnel Directors, Tax Collectors, Town Clerks and many more.

Lean Report Out Supplier Diversity

by Nina Ritson

After a week dedicated to analyzing existing work flow and proposing LEAN options to improve the way they do business, the Supplier Diversity Team under Meg Yetishefsky presented their findings in a LEAN report out on October 22.

“LEAN begins with and ends with the customer. We identify key processes that add value to the customer.” Meg said.

Blum Shapiro Consultants with the help of Jason Crisco and Devin Marquez facilitated the LEAN sessions with the staff of Supplier Diversity and Jason noted, “The Supplier Diversity Team looked at the process from the eyes of the applicant, this approach helped identify areas that could be streamlined. In addition, the SD Team also looked at internal processing methods which lead to more process improvement”

What was the end product of all the LEAN hours??

Some improvements were identified in the areas of technical expertise, independent onsite visits, the renewal process, and overall processing time.

- The team chose to eliminate the scanning process shifting responsibility back to the applicant to provide documents in an electronic format. The applicant now takes full ownership of the information submitted to be certified. This was a huge bottleneck in the past. They now require all contractors to submit information electronically – no paper accepted.
- They also reduced the application itself by four to five pages.
- Another savings was a new timeframe to closeout files and redistributing work so that it flowed through specific teams. The end result is building these Connecticut Small Businesses “one brick at a time” **according to** manager Meg Yetishefsky.



From left to right: Dylan Schaefer (from Blum Shapiro), Jason Crisco, Peter Lang (also from Blum Shapiro), Stan Kenton, Lori Coleman, Meg Yetishefsky, Tina Costanza, Nicola Morray, Devin Marquez and Cher Donnelly.

The staff has created action plans and monthly status updates to get small and minority owned businesses certified quicker and eliminate the backlog in applications. This certification will assist these companies in obtaining new business opportunities.

Commissioner Currey commended the LEAN process and the work done by all by saying, “Thank you all, this has also been a valuable lesson for me. Think of the difference this will make and the business opportunities it will open for many! And in the spring I will not have 187 bricks thrown at me for a large back log!” the commissioner was referencing the 187 legislators at the capitol.

New Managers Graduation

by Nina Ritson



On Thursday, November 19, 48 managers from 24 agencies graduated from the New Managers Program at Capitol Community College on Woodland Street. Included in this group two of those people graduating were Leonard Welch of DAS BEST and Ann Simeone, formerly of DAS Procurement.

Awarding certificates were Commissioner Currey and Deputy Commissioner Fatone. Commissioner Currey spoke to the newly minted managers by offering her personal list to live by of sound advice, “Set three goals today – pursue smart goals. Concentrate on the positives, mistakes teach us lessons to learn what we can do. Remember, time spent with the right people who are like-minded creates energy. Find your tribe and work together!” She added, “Maintain balance in your life – no three-legged stools. Know when to apologize and know when to praise. Focus on productivity not just being busy – busy people are not necessarily productive. Make logical and informed decisions – don’t let emotions trump intelligence. Work outside your comfort zone for positive change – embrace moments of opportunity and focus on making small continuous improvements – track that progress!”



Deputy Commissioner Fatone had this to say “Get the right people on the bus in the right seats. You are no longer on the outside....using lean principles will deliver better product. Problems cannot be ignored but focus on opportunities. Most of all when you leave here today put this in your Outlook right away and schedule to meet with those folks you have been working with over the last several weeks. This is about progress – abandon the unproductive – do what adds value. Remember, what gets measured gets improved!”



With that, the Class of 2015 received their diplomas and enjoyed lunch provided by their instructors Diane Mazar Roberts and Heather Tweeddale.

Water Taxi by John McKay



The boats arrived today. The smiling people are (from left to right) Groton Mayor Marian Galbraith, Jim Butler, Mark Jalbert, Penny Parsekian, and Chris Cox.

Two surplus Navy troop transport boats destined for new life as Thames River water taxis arrived at Crocker's Boatyard in late November, greeted by a small group of local leaders hoping to get them in the water by Memorial Day.

"I could just hug them," said Groton City Mayor Marian Galbraith.

Maybe she should be hugging DAS' Philip St. Amand of DAS' Surplus Property unit.

Philip is a Purchasing Assistant with DAS and oversaw the transition of the property from the Federal government to the city of New London.

"Like our own state system, there is a process on the Federal side to get Federal property," said St. Amand. "A three week screening process along with paperwork and patience." St. Amand certified the City of New London to be eligible for the program and made sure the city had all the paper work in place.

"The Mayor's office contacted me in September and the boats were delivered on November 30," said St. Amand. "Overall I think we handled the process very efficiently and it was great to see the final result and help out the city."

Two Joule Yacht Transport trucks hauled the boats on flatbed trailers from the Cheatham Annex Naval Support Center in Williamsburg, Va., where the boats had been mothballed after decommissioning.

One of the boats had been assigned to the USS LaSalle, the commander of Middle East Forces in the Persian Gulf in 1988, while the other boat had been assigned to the USS Hunley, a submarine tender home ported in Charleston, S.C.

This winter, while the boats are kept in storage, they will undergo refurbishing to become water taxis that will connect the pieces of the planned Thames River Heritage Park.

The park would combine existing historic sites on the New London and Groton sides of the Thames River under a common theme, signage, events and other elements.

Work on the boats will begin "as soon as possible," Galbraith said, with a marine survey to determine the extent of overhaul needed.

Some information taken from the New London Day.

It's Electric! DAS Fleet Gets a Volt by Frank Sanzo

DAS Fleet has purchased four Chevy Volts for our loaner fleet. They will be parked at each fleet garage and one at 450 Columbus Boulevard. DAS will monitor location usage and reassign to increase availability when demand warrants.

The purpose of the DAS Fleet purchasing Chevy Volts will be to expand the knowledge of Alternative Fuel Vehicle (AFV) technology within DAS' customer base by providing firsthand experience through use of the vehicle. This will be achieved by using them as loaner and rental vehicles.

The 2016 Volt has a pure electric range of 53 miles. Once the battery capacity drops to a predetermined threshold, its internal combustion engine powers an electric generator to extend the vehicle's range as needed to a total of 420 miles on a full charge and full tank of gas. Depending upon use and the availability of charging stations the volt's range can be extended to over 1,000 between fill-ups by charging regularly.

DAS Fleet has been awarded grants through the Connecticut Clean Fuel (CCF) program administered by DOT. DAS will receive an estimated \$11,000 - 12,000 reimbursement for each vehicle.

Our DAS Fleet electric vehicle purchases do not end with these Volts. Earlier in 2015 Fleet purchased three Ford Focus dedicated electric vehicles. And EVConnecticut, a program run by DEEP, recently announced a hydrogen and electric vehicle purchase rebate and also offers EV charging station incentives to municipal and state agencies and private businesses. This is intended to improve air quality, reduce dependency on petroleum based fuels and enhance public awareness of alternative fuel based technologies in the automotive and transportation industries by providing incentives for entities to adopt clean fuel technologies. DAS is applying for additional vehicles and charging stations under this program.

If you are contemplating buying an electric vehicle you should know that the plan is to install four charging stations in the Morgan Street garage, which will be where most employees stationed at the 450 Columbus property will park. While you are at work your vehicle can be getting "filled up" or recharged for the ride home – what can be easier than that?



DCS and SCSU host Ribbon Cutting Ceremony for New Academic and Laboratory Building

by John McKay



Southern Connecticut State University's ongoing expansion of its science programs has been greatly enhanced with the construction of a 103,608-square-foot, four-level academic and laboratory science building.

The Department of Administrative Services Division of Construction Services is proud to be a partner with Southern Connecticut State University in the construction and completion of this new academic laboratory.

The new building enhances the ongoing expansion of Southern's science programs and the university's capacity to educate more students in the STEM disciplines – science, technology, engineering and mathematics.

Accessorized with scientific displays and instrumentation visible from within and outside the building, the new center has assumed a symbolic role for the sciences on campus. Embracing innovative sustainable design, it houses teaching and research training laboratories for nanotechnology, physics and optics, the earth sciences, the environmental sciences, cancer research, astronomy, molecular biology and chemistry.

Quinnebaug Valley Community College by John McKay



A groundbreaking ceremony for an Advanced Manufacturing Technology Center at Quinnebaug Valley Community College took place October 30. The construction of a 10,000 square foot single-story building will enable the College to meet the growing demand for skilled operators in the area by training students with the newest available technologies. The building will be LEED (Leadership in Energy & Environmental Design) Silver Certified, with the heating, ventilating and air conditioning system based on geothermal energy.

Approximately 20 geothermal wells will be drilled on the property.

The project includes one classroom, two offices, conference room, mechatronics lab, metrology lab, tool crib, machine

shop lab/classroom, as well as mechanical and IT support rooms.

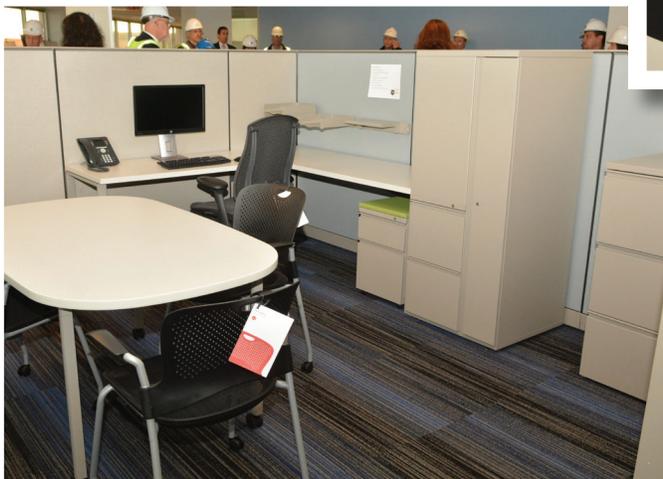
QVCC's new facility will position the College among the leading providers of manufacturing training in the region.

Construction Update-450 is Taking Shape

Construction and remodeling at 450 Columbus Boulevard is moving right along and on schedule for the 2016-2017 moves.

What's new and exciting? The design company has installed sample office arrangements on the 12th floor featuring the average size 1, 2, and 3 level cubicles as well as private offices and conference rooms. Surveys were submitted to previewers seeking feedback on options for color in the actual cubicle units and connecting fabric walls. Everyone commented on the spectacular views and how bright and airy the offices are. So far the new offices are well received by those who have had a change to preview them.

Chair options are still to come but so far so good - stay tuned!



Clockwise from the top a sample of the Size 1 office cubicle, a size 2 and on the bottom a Size 3.

Keep on Trucking by John McKay

Connecticut transportation officials are getting ready for winter with 114 new plow trucks, supplies and support equipment. And DAS Procurement had a lot to do behind the scenes negotiating the purchasing of the equipment.



In October 2014, Connecticut Department of Transportation (CTDOT) went to bid for 114 new Severe Service Snow and Ice plow trucks following an effort between CTDOT and the state Department of Administrative Services to identify and address shortfalls in the existing fleet. Areas including functionality, safety, warranty, driver well-being and cost were reviewed closely to ensure that the contract provided the best possible product and achieved the most value for the State of Connecticut.

In FY 2011, the cost of CTDOT's standard plow truck package was \$184,652. The current contract provides the same package at \$152,066, resulting in a savings of over \$32,000 per truck. Additional cost-savings resulted from the purchase of tandem double-wing plows that allow clearing of over 24 feet of road in a single pass and, alone, are resulting in savings of over \$32,000 per unit over like item trucks purchased in the past.

The cost savings generated by this contract free up funds to give CTDOT the ability to replace more trucks and equipment with its available budget.

The state is spending \$17 million to replace the plow trucks, which are about 16 years old.

The Department of Transportation's winter operations cover more than 10,800 miles of roadways, counting all lanes in multi-lane highways.

CTDOT will retire 114 outdated trucks, auctioning those that are in good condition and using the remaining trucks for spare parts before sending them to surplus. With the addition of the new 114 replacement plow trucks of varying configurations, more trucks will be available at any given time because there will be less service time between breakdowns and less downtime due to repairs.

The fleet also will include two new trucks for to the CTFastrak bus-only corridor.

Snow removal efforts also rely on 205 private contractor trucks when needed.

CTDOT spokesman Kevin Nursick says the legislature budgeted about \$30 million for snow removal. Last year was the most expensive ever, at \$50 million.

A Time for Giving.....

22nd Annual Turkey Drive Results



Thank you for another great year in collecting turkeys and donations for this year's State Office Building Foodshare food drive. The donations came in from the agencies located here in the building, including DAS, Education, Agriculture and Consumer Protection, as well as other agencies in the Capitol area.

Over the two-day period we collected **148 turkeys** and nearly **\$3,500** in cash and check donations. For the **22 years 4,406 turkeys** have been collected, along with over **\$38,000**.

DEEP came through big again this year with 27 turkeys and \$1,300 on Monday. DEEP has quite a committed and caring group led by Allison Tyropolis, Lance Hansen, Caryn Furbush and Kathleen Knight.

The Comptroller's Office delivered **10 turkeys** and **\$530**. The Comptroller's Office carries on their annual drive in memory of Bill Rice, a long-time Comptroller employee, who was pivotal in the early years of the turkey drive. Mike Moschetti and John Bucchere work hard each year to continue this nice tradition.

And Cindy Cannata and her colleagues at Freedom of Information and Office of Governmental Accountability dropped off **21 turkeys**. Cindy was quick to point out she had a lot of help from Mike LeBrun, the store manager of Southington Shop Rite. Cindy is another long-time helper with our turkey drive and we thank her for the efforts to rally her troops.

Mike Felix and Jerry Lynn delivered the monetary donations to FoodShare. Mike and Jerry also wish to thank Jane Slupecki of Agriculture, who arrived early both mornings to help with the collection and to add to the fun.

Thank you again to everyone who participated in the food drive.

Pies, Pies and more Pies!

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Dannel P. Malloy
Governor

Melody A. Currey
Commissioner

Jeffrey Beckham
Staff Counsel/
Director of Communications

Between October 2 through October 21, 2015, a fundraiser to raise money for the DAS Holiday Party and the Connecticut State Employees Campaign for Charitable Giving was underway. Pies and cookie dough - and lots of them!

Marisol Rivera headed the team of pie merchants; Deb Arrieta, Franky Rivera, Eugenie Williams, Amanda Nattinger, Cindy Rusczyk, Antoinette Alphonse, Aleshia Hall and Easha Canada. The purchase of a pie(s) or cookie dough for \$16 each offset the ticket price of the DAS Holiday Party, and also made a donation to the chosen charity of the Connecticut Food Bank. Fifty-percent of the money raised went toward the holiday party, and fifty-percent went to the Connecticut Food Bank.

All pies/cookie dough were delivered frozen from Lyman Orchards on Tuesday, November 24, in time for Thanksgiving! In total, DAS served up \$583 for the Connecticut Food Bank!

Veterans Day Hotdog Fundraiser

by Nina Ritson

Workers' Compensation's Kelly Dillon wanted to thank all those who help her with the Veterans Day Fund Raiser to benefit the CSEC charity donated to the Veteran Tickets Foundation.

Despite the rainy cold weather we sold a total of 1,017 tickets resulting in a \$200 donation from Frankie's Hotdogs with an additional \$232 in cash and check donations. So, in total DAS raised \$437 for the Veteran Tickets Foundation.

Thank you to everyone who help to make this a successful day and a special thank you to Kelly Dillon for taking on the roll.



Power of Pink!

On October 29, CSEC Coordinator Kelly Dillon asked DAS employees to join her by wearing pink and making a donation to support Breast Cancer Awareness month. The goal was to raise \$500 for the Breast Cancer Research & Assistance Fund (which has an administrative cost of less than 1%).

They raised \$1,170!

Special thanks to Kelly Dillon and all the employees who helped with this event: Marisol Rivera, Franky Rivera, Deb Arrieta, Amanda Nattinger, Cindy Rusczyk, Amy Whitehouse, Erika Carcano, Dawn Prucker, Aleshia Hall, Easha Canada and Deb Atkinson.



People are talking..... by Cindy Rusczyk

Dennis C. Mitchell from the Department of Emergency Services and Public Protection (DESPP) commended the “invaluable contributions of **Veronica Coty** from DAS Surplus to a recent Surplus/Disposal Lean Event at DESPP. When we invited Veronica to join the DESPP Asset Management Team in a three-day Lean event, we had hoped that she would lend an outside perspective and perhaps contribute a few thoughts. Little did we know that Veronica was one of DAS’s hidden treasures. Not only did Veronica provide an outside perspective, but she gave our Asset Management Unit absolutely critical guidance during the entire Lean event. Most importantly, Veronica also provided the team with the core idea for a significant and workable great solution. And if that weren’t enough, Veronica took the lead in developing a set of KPI’s (with baseline data) for our Current, Good, and Great solutions. Veronica did all of these things with an infectious positive attitude that helped make the Lean event as enjoyable as it was successful.”

Each issue we publish letters of praise that we have received about DAS employees going above and beyond. If you have received great service or would like to write about a DAS employee going the extra mile, email Cindy.Rusczyk@ct.gov Don't be shy - good work deserves a good word- DAS employees are the best!

Robert K. Cosgrove, Director of MIS/ Research, Department of Correction wrote to Cheryl Baruffi of BEST, “I just wanted to let you know what a terrific job **Helena Wint** did for me this morning. I have two AD accounts, one handles my DOC business for email, etc. and the other was the one I had for DOIT and allows me access to several Sharepoint sites for OPM. The DOIT account had a problem and wouldn’t allow me to access the sites or even enter a ticket with it on Footprints. I called the help desk and even though I wasn’t totally clear Helena was able to figure out what my issue was and got my account straightened out. I am now able to get out to the account and do some critical work I need to update for OPM. Helena was fabulous and very professional. She couldn’t have been nicer. Thank you for having such a wonderful, professional staff.”

Easha Canada from BEST “wanted to pass along some feedback” to **Chris Smith** from John Vittner regarding his assistance “in establishing a SharePoint (SP) site for the new Data Inventory. Specifically, John has mentioned that he appreciates your SP knowledge, consultation and excellent customer service for this effort. In addition to John I want to thank you for your work as well.”

Len Smith of DAS BEST received this from Scott R. Eliasson, Attorney Generals’ Office:

“I just wanted to reach out to you and let you know that you have a really good group of guys working in your exchange group. **Paul Stevenson, Derek Lewis and Paul Bilodeau** are always helpful and they find a way to get the job done. We just worked with them to get some changes to the exchange server for the AG’s mailboxes. Not usually a problem, we put the ticket in early enough but they were in the middle of a fire storm with the F5 and exchange problems. The problem was, we were up against a rollout deadline with a new product. We were each able to give and take a little and they got the job in time. I really appreciate the extra effort and I know they could have just said they were too busy.

I have never had a bad experience dealing with them since we have migrated to the BEST email servers 6 years ago. Just a great team.”



Jason Crisco, Nina Ritson and Deb Arrieta stand for a photo with Santa Clause as Mrs. Claus plants a kiss on Jason at the Governor’s Residence Open House on Friday, December 4.

Commissioner Currey Welcomes New Employees to DAS



Clockwise from the top left with Commissioner Currey are: Daniel Nafis and Mitchell Foreman; Allen Warren and Deputy Commissioner Salemi; Daniel Dion, George Bernocco, and Bruce Collins; Micheal Bourdeau and David Delorme; Douglas Casey and Lorraine Vitner; Gloria Atkinson, Donna Kruszynski and Cathy Phelps; and Moises Soto.

COMINGS and GOINGS

RETIREMENTS

Diane Chace – State Marshal Commission – December 1

Nicholas Demetriades – BEST – January 1

Linda Lee Huntley – Procurement Services – December 1

Pauline Mahoney – Statewide HR – January 1

Robert Nuzzi – DCS – November 1

Lorraine J. Thibeault – Collection Services – January 1

NEW EMPLOYEES:

Gloria Atkinson – Statewide Human Resources

George Bernocco – Procurement Services

Douglas Casey – BEST CT Education Network

Bruce Collins – State Fire Marshal's Office

David Delorme – BEST

Daniel Dion – Procurement Services

Mitchell Foreman – Statewide Human Resources

Donna Kruszynski – SmART Unit

Daniel Nafis – DCS

Cathy Phelps – DCS Legal Unit

Moises Soto, Jr. – CoreCT

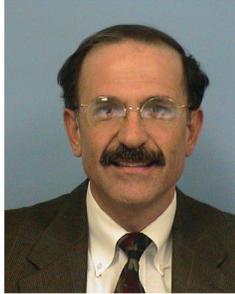
TRANSFER:

Michael Bourdeau – BEST – transferred from DOL

Allen Warren (Intern)- Cooperative Education Intern from CCSU - DCS



Diane Chace



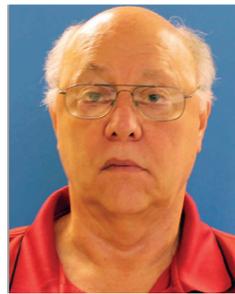
Nicholas Demetriades



Linda Lee Huntley



Pauline Mahoney



Robert Nuzzi



Lorraine Thibeault



Gloria Atkinson



George Bernocco



Douglas Casey



Bruce Collins



David Delorme



Daniel Dion



Mitchell Foreman



Donna Kruszynski



Daniel Nafis



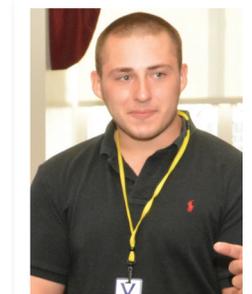
Cathy Phelps



Moises Soto



Michael Bourdeau



Allen Warren

A Fond Farewell To Our Most Recent DAS Retirees!!



DAS bid farewell to even more long time DAS employees. Although it is hard to say goodbye to our friends and coworkers we wish all of them good health, happy retirement!



Diane Chace was smiling from ear to ear as she left the State Marshal's Office for her final departure. "The first thing I am doing tomorrow is stripping wall paper - I have been trying to do that for the longest time!" she said.

Rob Nuzzi was a happy man surrounded by coworkers on his last day.

Linda Lee Huntley was very touched by the warm wishes and hugs from her coworkers at Supplier Diversity and the former DPW and their tales of all the great food they were going to miss with her retirement.



Top to bottom
Diane Chace
Rob Nuzzi
Linda Lee Huntley



Top to bottom
Lori Thibeault
Pauline Mahoney
Michele Burns
Nicholas Demetriades



HOLIDAY 2015

Friday, December 18 at Casa Mia in East Hartford



Special thanks to the Holiday Party Team:

Marisol Rivera, Franky Rivera,
Deb Arrieta, Antoinette Alphonse,
Easha Canada, Aleshia Hall,
Amanda Nattinger, Cindy Rusczyk,
Amy Whitehouse and Eugenie Williams









OPEN HOUSE

Tuesday, December 22



In Memoriam



Dale Greenwood
Statewide Human Resources
December 2, 2015