

The Commission on Human Rights and Opportunities

CASE PROCESSING REPORT, CUMULATIVE AND RECENT DATA
Fiscal Year 2008-2009

July 1, 2008 to June 30, 2009

	<u>FY 08/09 Total</u>	<u>June</u>
1. Complaints Filed by Region		
Capitol	492	40
Southwest	446	31
West Central	451	47
Eastern	438	30
Fair Housing	174	23
Total Affidavits	<u>2001</u>	<u>171</u>
2. Complaints Filed by Type of Charge		
Employment	1716	135
Housing	174	23
Service	91	7
Credit		
Other	20	6
3. Complaints Filed against State Agencies	168	15

July 1, 2008 to June 30, 2009

	<u>FY 08/09 Total</u>	<u>May</u>
4. Case Closures		
Administrative Dismissal	65	4
Hearing Examiner Decision on Default	0	0
MAR - No Possible Reasonable Cause Finding	610	29
MAR - Frivolous	2	1
MAR - No Claim for Relief	14	2
MAR - Respondent Exempt	7	0
No Fault Agreement	11	0
No Reasonable Cause	249	23
No Reasonable Cause - Lack of Jurisdiction	5	1
Pre-determination Conciliation	75	8
Public Hearing Closure	8	0
Release of Jurisdiction	310	23
Satisfactorily Adjusted	14	0
Withdrawal	114	11
Withdrawal with Settlement	630	59
Total	2118	165

5. OPH Closures

Administrative Dismissal	0	0
Public Hearing Withdrawal	2	0
Referee Decision	11	1
Stipulated Agreement	45	6
Total	58	7

6. Number of Reasonable Cause Findings	91	9
7. Total Number of Pending Cases at End of Month		2019
8. Total Number of Active Cases at End of Month		
	Unassigned	325
	Assigned or at Hearing	1508
	Total	1833

7/28/2009

Cases Filed - Basis/Type FY 2008/09

28-Jul-09

Basis	Total	Employment	Housing	Public Accom.	Credit	Other
Age	479	465	6	6		2
Alienage	7	6		1		
Ancestry	170	136	24	7		3
Blindness	1		1			
Color	469	409	26	23		11
Familial Status	35	11	24			
Learning Disability	42	19		20		3
Marital Status	30	19	10			1
Mental Disability	131	81	28	19		3
Mental Disorder	40	35		5		
Mental Retardation	3	2		1		
National Origin	281	237	34	8		2
None	2	2				
Other	445	430	2	12		1
Physical Disability	521	439	62	18		2
Prior Conviction of Crime	1			1		
Race	552	490	25	26		11
Religious Creed	48	43		3		2
Sex	539	516	10	12		1
Sexual Orientation	57	44	9	2		2
Source of Inc. - SDG	1		1			
Source of Inc. - Sect. 8	25		25			
Source of Inc. - SS	1		1			
Source of Inc. - SSI	3		3			

Basis	Total	Employment	Housing	Public Accom.	Credit	Other
Source of Income	7	2	5			

28-Jul-09

Complaint Issues Filed - FY 2008/2009

Type of Case	Description	Total
Employment		
	Aiding & Abetting	23
	Demotion	62
	Discharge	1147
	Harassment	390
	Hiring	90
	Other	643
	Other(Pregnancy)	36
	Promotion	82
	Refused Leave(Pregnancy)	2
	Retaliation	543
	Sexual Harassment	170
	Termination(Pregnancy)	11
	Terms & Conditions	465
		<hr/>
		3664
Housing		
	Denial of Rental	47
	Denial of Sale	2
	Eviction	15
	Loan/Credit	1
	Other	4
	Reasonable Accommodation	47
	Rental	10
	Retaliation	7
	Terms and Conditions	45
		<hr/>
		178
Other		
	Code of Fair Practices	4
	Criminal Offender	5
	Harassment	1
	Other	12
		<hr/>
		22
Public Accomodations		

Type of Case	Description	Total
	Discharge	1
	Food	7
	Harassment	2
	Other	67
	Public Agency	17
	Recreation	1
		<hr/>
		95

Complaints Closed by Basis - FY 2008/2009

Basis	Total	AD	HEDD	MARC	MARF	MARR	MAR/RE	NFA	NRC	LOJ	PDC	PH	RTS	SA	WD	WDWS
Age	430	5		125		5	1	1	48	2	3		76	3	21	140
Alienage	6			6												
Ancestry	193	7		76			2	1	33	2	10		18		13	31
Blindness	2			1							1					
Color	532	12		185		2	1	4	67		18	1	63	4	20	154
Familial Status	34	1		4					5	1	9			1	4	9
Guide Dog/Access	1			1												
Learning Disability	39			19	1	1			3				2		8	5
Marital Status	32			7					6		5		5			9
Mental Disability	124	2		39	1	1			12		3	1	13		10	42
Mental Disorder	63			25		1			8		1		8		4	16
Mental Retardation	4			1					2							1
National Origin	270	13		89			1	2	41		14	1	29	4	19	57
None	2			1									1			
Other	477	13		122		3	1	4	42		5	1	98	1	16	170
Physical Disability	538	13		153	1			2	59		25	1	75	2	26	179
Prior Conviction of Crime	1														1	

Basis	Total	AD	HEDD	MARC	MARF	MARR	MAR/RE	NFA	NRC	LOJ	PDC	PH	RTS	SA	WD	WDWS
Race	638	19		214		2	3	5	74		18	3	86	3	27	183
Religious Creed	50			15			1		7				8		6	13
Sex	544	21		145	1	5	1	6	47	1	11	1	104	1	24	175
Sexual Orientation	64	1		17		2	1		12		2		6		5	18
Source of Inc. - Sect. 8	9	1							2		4			1		1
Source of Inc. - SSI	2														2	
Source of Income	16	3		1		1			1		4	2		1	1	2

Complaints Filed - June 2009

Complaint Type	Total	Capitol	Southwest	West Central	Eastern	Fair Housing
Employment	135	35	31	44	25	
Housing	23					23
Other	6			2	4	
Public Accommodations	7	5		1	1	
Total	171	40	31	47	30	23

Complaints Filed - FY 2008/09

Complaint Type	Total	Capitol	Southwest	West Central	Eastern	Fair Housing
Employment	1716	457	434	414	411	
Housing	174					174
Other	20	1		7	12	
Public Accommodations	91	34	12	30	15	
Total	2001	492	446	451	438	174

Complaints Closed - June 2009

Complaint Type	Total	Capitol	Southwest	West Central	Eastern	Fair Housing
Employment	146	43	44	36	23	
Housing	13					13
Public Accommodations	6	3	1	2		
Total	165	46	45	38	23	13

Complaints Closed - FY 2008/09

Complaint Type	Total	Capitol	Southwest	West Central	Eastern	Fair Housing
Employment	1841	464	483	512	382	
Housing	152					152
Other	15		3	7	5	
Public Accommodations	110	30	17	34	29	
Total	2118	494	503	553	416	152