



STATE OF CONNECTICUT
NONDISCRIMINATION CERTIFICATION – New Resolution
By Entity
For Contracts Valued at \$50,000 or More

Documentation in the form of a corporate, company, or partnership policy adopted by resolution of the board of directors, shareholders, managers, members or other governing body of a contractor that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a-60 and 4a-60a, as amended.

INSTRUCTIONS:

For use by an entity (corporation, limited liability company, or partnership) when entering into any contract type with the State of Connecticut valued at \$50,000 or more for any year of the contract. Complete all sections of the form. Submit to the awarding State agency prior to contract execution.

CERTIFICATION OF RESOLUTION:

I, Jim Quish, General Manager, of Integrated Building Services LLC,
Authorized Signatory, Title, Name of Entity

an entity duly formed and existing under the laws of Connecticut,
Name of State or Commonwealth

certify that the following is a true and correct copy of a resolution adopted on the 20 day of
July 20, 20 16, by the governing body of Integrated Building Services LLC
Name of Entity

in accordance with all of its documents of governance and management and the laws of
Connecticut Name of State or Commonwealth, and further certify that such resolution has not been modified

or revoked, and is in full force and effect.

RESOLVED: That the policies of Integrated Building Services LLC comply with
Name of Entity

nondiscrimination agreements and warranties of Connecticut General Statutes §§ 4a-60 and 4a-60a, as amended.

The undersigned has executed this certificate this 20 day of July, 20 16.

James Quish July 20 2016
Authorized Signatory Date

Jim Quish
Printed Name