

Board of Control
August 3, 2016

The Statutory Meeting of the Board of Control was held on this day at the Cottage at Lockwood Farm, 890 Evergreen Avenue, Hamden, CT.

Present: Messrs. Andreadis, Fikrig, Jones, Larson, Reviczky, Ms. Maroney and Nichols. Messrs. Last, Rowlin (FIA), and White were present by invitation.

Absent: Mr. Royer.

The meeting was convened by Vice President Terry Jones at 1:20pm.

Minutes: On a motion by Mr. Larson, seconded by Ms. Maroney, the minutes of the April 13, 2016 meeting were approved unanimously.

Fiduciary Investment Advisors: Mr. Christopher Rowlin reported on the Board's investment portfolio and results through June 30, 2016. A revised investment policy was presented to the Board for review. The Board would like to discuss in more detail the international weight of the portfolio.

Budget Update: The budget for the agency was reduced from \$8.1 million in FY2016 to \$7.2 million in FY2017. The agency was notified that there will be an additional budget holdback of \$200,000. A spending freeze was implemented effective July 1, 2016. Contracts are being reviewed, a greenhouse will be shut down, and the staff was asked for cost-saving ideas. The Experiment Station has been notified it will receive \$100,000 from the CDC, through the Connecticut Department of Public Health, for enhanced mosquito surveillance for Zika virus.

Status of Building Projects:

- Pavilion at Lockwood Farm: The Pavilion is complete. Lighting and electrical was installed as well as lightning protection. There was a ribbon cutting on May 19, 2016 in conjunction with the Connecticut Forest & Park Association's Annual Meeting.
- Window Replacement Project: All the windows in the Slate Laboratory building have been replaced. All but five windows in the Johnson-Horsfall building (offices) have been replaced. The curtain walls, storefront, and exterior doors will be replaced in the Slate Laboratory building in August.
- Valley Laboratory – Windsor: Two appraisals have been received for the 1 acre of trust property that will be sold to the state for a laboratory addition, greenhouse, and parking lot. Negotiations are in progress.

- Jenkins-Waggoner Greenhouses: Christopher Williams Architects are developing a scope and budget to renovate two greenhouses adjacent to the Jenkins-Waggoner Laboratory.
- Fume Hoods and Casework: Scientists and staff in the Department of Environmental Sciences moved out of their laboratories in July. Asbestos and furniture removal began on August 1. New floors and painting will be completed by the Station Maintenance Department. New laboratory furniture is scheduled to be delivered in October. The Office of Policy and Management approved the transfer of \$317,743 from the Capital Equipment Purchasing Fund for the new laboratory furniture.

J-1 Visa Sponsorship Update: An application is nearly complete for submittal to the U.S. Department of State to request approval to sponsor J-1 Visas for post-doctoral scientists and research scholars.

Federal Overtime Pay Regulations – Post-Doctoral Scientists: There is an update to the federal Department of Labor overtime regulations effective December 1, 2016. The regulations increase the earnings from \$23,660 to \$47,476 for exempt employees. Under the updated overtime regulations, post-doctoral scientists would be eligible for overtime if they earn under \$47,476 and, in our case, work more than 35 hours per week. Mr. Reviczky moved to change the salary range for unclassified post-doctoral scientists from ES17-ES18 (\$45,050-\$64,435) to ES17/3-ES18 (\$48,189-64,435) effective December 1, 2016 to comply with the updated regulations. The motion was seconded by Dr. Fikrig and passed unanimously.

Licensing Agreement/Royalty Payments: The Experiment Station has a licensing agreement with Johnson Brook Farms for tobacco seed. Ms. Nichols moved distribution of royalties to Dr. James LaMondia in compliance with the Station's policy. The motion was seconded by Ms. Maroney and passed unanimously.

Update on the Dr. Louis A. Magnarelli Post-Doctoral Fellowship: Dr. Andreadis reported that Dr. John Soghigian was hired in May 2016 to work on the project "Population Genetics of *Culiseta melanura*, The Principal Vector of Eastern Equine Encephalitis Virus."

Dr. Fikrig moved to authorize an additional \$160,000 to fund another two-year Magnarelli post-doctoral fellowship. The fellowship is funded for two years not to exceed \$160,000. Funding for Year 2 will be contingent on the progress of the project. Mr. Larson seconded the motion and it passed unanimously.

Staff Changes: Dr. Andreadis reviewed staff changes since the last meeting that included the hiring of Post-Doctoral Scientist John Soghigian and the retirements of nursery inspectors Stephen Sandrey and Peter Trenchard.

Mr. Larson moved that an Executive Session be held to discuss Board funds, real estate, and the Director's Report. Messrs. Last and White were invited to attend. The motion was seconded by Ms. Maroney and passed unanimously at 2:59pm.

Mr. Larson moved that the Executive Session be adjourned. The motion was seconded by Ms. Maroney and passed unanimously at 3:36pm.

Mr. Larson moved the authorization for up to and not to exceed \$3,000 for Dr. Blaire Steven's resident status application. The motion was seconded by Ms. Maroney and passed unanimously.

Mr. Larson moved that the public meeting be adjourned. The motion was seconded by Ms. Maroney and passed unanimously. The meeting adjourned at 3:41pm.

Respectfully submitted,



Paul C. Larson, Secretary