

Updated 1-28-2021 - Declaration of Public Health and Civil Preparedness Emergencies

Parks and Recreation

Critical Functions/Responsibilities

According to the Connecticut Recreation and Parks Association: (<http://crpa.com>)

“Parks and recreation are resources and services provided for the purposes of leisure, entertainment, and recreational pursuits. Resources may be public spaces and facilities like parks, nature preserves, open space areas, greenways, trails, and built structures for sport, recreation, or arts programs. Examples of services include recreation activity programs, athletic leagues, special events, arts programs, and environmental education programs.”

The National Recreation and Parks Association (nrpa.org) the parks and recreation programs “foster change through collaborative programs and policies that reach a vast population to:

- Help reduce obesity and incidence of chronic disease by providing opportunities to increase rigorous physical activity in a variety of forms;
- Provide a connection to nature which studies demonstrate relieves stress levels, tightens interpersonal relationships, and improves mental health;
- Aid in reducing hunger in America and increasing access to nutritious food options; and
- Foster overall wellness and healthful habits, such as becoming tobacco-free and engaging in enrichment opportunities that add balance to life.
- Parks, beaches and trails revealed themselves as the essential civic infrastructure
- Free Summer Meals for Kids - An End Hunger Connecticut Program
- Summer Reading
- Summer Camp Programs
- Sports, Fitness, Performing Arts, IT, Music and more
- Senior Programs
- Youth Employment and Seasonal Employment
- Community Events

Statutory Issues/References

- MUNICIPALITIES: GENERAL PROVISIONS** - Chapter 97 - Sec. 7-148. Scope of municipal powers.
 - ✓ (4) **Public services.** (C) Provide for entertainment, amusements, concerts, celebrations and cultural activities, including the direct or indirect purchase, ownership and operation of the assets of one or more sports franchises;
- Sec. 7-127d. Neighborhood youth center grant program.**
- Sec. 10-203a. Guidelines re physical health needs of students.**
- Sec. 10-14u. Intensive reading instruction program** for students in kindergarten to grade three. Intensive reading intervention strategy. Supplemental reading instruction. Reading remediation plan. Intensive summer school reading instruction program.
- Sec. 10-215h. Child nutrition outreach program.**
- Sec. 10-226h. Programs and methods to reduce racial, ethnic and economic isolation.**
- Sec. 10-265f. Early reading success grant program.**
- Sec. 22a-40.** Permitted operations and uses. (a) The following operations and uses shall be permitted in wetlands and watercourses, as of right: (2) Outdoor recreation including play and sporting areas, golf courses, field trials, nature

study, hiking, horseback riding, swimming, skin diving, camping, boating, water skiing, trapping, hunting, fishing and shellfishing where otherwise legally permitted and regulated

- Sec. 23-8. Open spaces for recreation.**
- Sec. 23-10b. Outdoor recreation-related services.**
- Sec. 31-23. Employment of minors prohibited in certain occupations. Exceptions.** (2) a summer work-recreation program sponsored by a town, city or borough or by a human resources development agency which has been approved by the Labor Commissioner..

Executive Orders

Declaration of Public Health and Civil Preparedness Emergencies

January 26, 2021

On March 10, 2020, in response to the global pandemic of COVID-19 disease associated with a novel coronavirus that was affecting multiple countries and states and had resulted in the spread of infections in Connecticut and surrounding states, as well as resulting shortages of personal protective equipment and other supplies that could jeopardize public safety and civil preparedness, and in order to provide me and other appropriate officials with all authorities necessary to limit the spread of the COVID-19 coronavirus and protect public safety within the State of Connecticut, I declared a public health emergency and civil preparedness emergency throughout the State...On September 1, 2020, in anticipation of the expiration of those states of emergency and in recognition of continued and newly emerging threats to public health and safety and civil preparedness posed by the COVID-19 pandemic, I renewed the March 10, 2020 declarations and declared new public health and civil preparedness emergencies through February 9, 2021

Since I declared and renewed those public health and civil preparedness emergencies, and due in no small part to the orders I have issued pursuant to those emergencies, Connecticut has made significant progress in limiting the spread of COVID-19 and mitigating its devastating public health and economic effects. And yet, while it has been more than a month since I have issued a new executive order, those orders currently in effect remain crucial to the state's civil preparedness and ability to protect the public health. COVID-19 remains a global pandemic, capable of spreading quickly within our state. New and unforeseen challenges have arisen since September of last year, when I declared new and renewed emergencies. The current, second wave and the recent mutations of the virus have made clear that many of the existing orders will remain essential beyond February 9. While our vaccination effort currently leads the country in many respects, an effective mass vaccination program requires that I be vested with all of the flexibility and resources that the declared states of emergency provide. As was true in September of last year, the risks to public health and to our state's economy would be heightened substantially if the existing emergencies expired as scheduled on February 9.

As a result, and for the same reasons I declared emergencies on March 10 and declared new and renewed emergencies on September 1...I am renewing the existing public health emergency and civil preparedness emergencies throughout the State...I hereby declare that new states of public health and civil preparedness emergency exist throughout the State...These new and renewed states of emergency shall run concurrently and remain in effect until April 20, 2021, unless earlier terminated by me.

- 7- 1, modified by EO 7D and further modified by EO 7N -Restricts all social and recreational gatherings** to no more than five people: The order modifies the governor's earlier executive order placing limits on the amount of people who can participate in social and recreational gatherings and reduces that number to no more than five people, through at least April 30, 2020 unless otherwise modified. This order includes, but is not limited to, community, civic, leisure, or sporting events; parades; concerns; festivals; plays or live performances; conventions and similar activities; except that religious, spiritual, or worship gatherings will remain subject only to the prohibition of 50 persons or more. This does not apply to government operations, private workplaces, retail establishments, or other activities that are not social or recreational gatherings.
[Executive Order 7N Link: https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7N.pdf](https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7N.pdf)
- 7H-1 - Restrictions on workplaces for non-essential business:** The order directs all non-essential businesses and not-for-profit entities in Connecticut to prohibit all in-person functions if they are able to, effective Monday, March 23, 2020 at 8:00 p.m. The governor is encouraging all businesses to employ, to the maximum extent possible, any telecommuting or work-from-home procedures that they can safely implement. The governor's order excludes any essential business or entity providing essential services or functions, such as healthcare, food service, law enforcement, and similar critical services.

Executive Order 7H Link: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7H.pdf>

- **7L-3 - Suspends restrictions on the re-employment of retired municipal employees:** To enable municipalities to meet critical staffing needs caused by COVID-19 with skilled and experienced employees who require little to no additional training, the order modifies state statutes to allow certain retired employees who are in the municipal retirement system to work without any hourly or durational limitation while also continuing to receive retirement allowances. Sec. 7-438(b). Continuation of retirement allowance upon other public employment. Participation in state retirement system. Reemployment by participating municipality.

Executive Order 7L Link: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7L.pdf>

- **7Q-1 - (amended by EO 7VV) Requirement of limited group sizes in childcare:** The order requires all childcare facilities to limit group sizes to no more than 10 children in one space. Any facility caring for more than 30 children must obtain approval from the Office of Early Childhood and demonstrate sufficient separation of groups within the facility. This applies to all childcare facilities, including those that are exempt from licensing requirements. - Sec. 19a-79. (Formerly Sec. 19-43d). Regulations. Exemptions. Waivers
- **7Q-2 - (amended by EO 7BBB-5) Enhancement of health procedures for all operating childcare programs:** The order requires all children and childcare staff to be checked at the entrance of childcare facilities for any observable illness, including cough or respiratory distress, and to confirm temperature below 100 degrees Fahrenheit. All staff must adhere to increased hand washing and health practices. Enhanced cleaning and disinfection practices shall be implemented. This applies to all childcare facilities, including those that are exempt from licensing requirements. - Sec. 19a-79. (Formerly Sec. 19-43d). Regulations. Exemptions. Waivers.

Executive Order 7Q Link: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7Q.pdf>

- **7R-4 - Restrictions on entrance to state parks, forests, and other lands:** In light of significant visitors to certain state parks in recent days, the order gives the commissioner of Energy and Environmental Protection the authorization to ban visitors from entering state parks and other lands under the agency's control after the property has reached a capacity adequate to supporting implementation of social distancing policies to limit the spread of COVID-19.

Executive Order 7R Link: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7R.pdf>

- **7T-4 - Flexibility to maintain adequate child care infrastructure:** Provides the commissioner of Early Childhood with the authority to implement a financial package to compensate emergency child care and stabilize the child care field to support providers through the emergency response. - Sec. 10-16n through 10-16u, 10-266p, 10-266q, 10-262u, 10- 505, 10-506, 10-509, 17b-749, 17b-749a, 17b-749c, 17b-749i, and 17b-749j; and Sections 17b-749-0l through 17b-749-23 of the Regulations of Connecticut State Agencies, and any associated regulations, rules, and policies regarding child care funding

Executive Order 7T Link: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7T.pdf>

- **7V-1 - Safe workplaces in essential businesses:** Requires the Department of Economic and Community Development to work in consultation with the Department of Public Health on the development of legally binding statewide rules prescribing additional protective measures that every workplace in Connecticut deemed essential – and any other business or nonprofit allowed to remain open – must follow. Such rules will be mandatory throughout the state.

- Immediately upon Governor Lamont's signing of this executive order, the Department of Economic and Community Development published the Safe Workplaces Rules for Essential Employers on its website, outlining guidance for these businesses. These rules go into effect immediately.
- Nothing in such rules or this order shall supersede Executive Order No. 7S, Section 1, or the "Safe Stores" rules
- ✓ Go to DECD's website for the most recent guidance: <https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Safe-Workplace-Rules-for-Essential-Employers>

Executive Order 7V Link: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7V.pdf>

- **7X-3 - Extension of closures, distancing, and safety measures through May 20, 2020:** Extends the date for all previously enacted closures, distancing, and safety measures until at least May 20. This includes previously enacted

limits on restaurant, bar, and private club operations; closure of on-site operations at off-track betting facilities; closure of operations at gyms, sports, fitness, and recreation facilities and movie theaters; closure of large shopping malls; closure of places of public amusement; safety and distancing measures for workplaces and non-essential businesses, prohibition on social and recreational gatherings of more than five people; and restrictions on retail operations.

Executive Order 7X Link: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7X.pdf>

- **7BB-1 - (Repealed and Replaced by EO 7NNN)** Cloth face coverings or higher level of protection required in public wherever close contact is unavoidable - Each employee shall be required to wear a mask or other cloth material that covers his or her mouth and nose at all times while in the workplace. Towns shall issue such masks or cloth face coverings to their employees. In the event a town is unable to provide masks or cloth face coverings to employees because of shortages or supply chain difficulties, towns must provide the materials and CDC tutorial about how to create a cloth face covering, or compensate employees for the reasonable and necessary costs employees expend on such materials to make their own masks or cloth face coverings.
 - Nothing in in these rules shall require the use of a mask or cloth face covering by anyone for whom doing so would be contrary to his or her health or safety because of a medical condition.
 - If a person declines to wear a mask or face covering because of a medical condition as described above, such person shall not be required to produce medical documentation verifying the stated condition.

Executive Order 7BB Link: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7BB.pdf>

- **7PP-1 - Phase 1 Business Reopening.** To provide for a comprehensive plan for safe resumption of limited social, recreational, athletic, and economic activity, pursuant to rules issued by the Department of Economic and Community Development for each of various business sectors (individually and collectively, the “Sector Rules”), which Sector Rules shall constitute legally binding guidance, the following Executive Orders are repealed or amended effective at 12:01 a.m. on Wednesday, May 20, 2020, as provided herein:
 - b. Reopening of Offices. Executive Order No. 7H, Section 1 is extended through June 20, 2020, with the exception that offices shall be permitted to reopen pursuant to the Sector Rules for Offices, as amended from time to time. The provisions of Executive Order No. 7J, Section 1, allowing certain on-site staffing shall be superseded as applied to offices by the Sector Rules for Offices.
 - e. Reopening of Outdoor Recreation and Other Businesses. Executive Order Nos. 7H, Section 1, and 7F, Section 2, are further amended to permit the operation of any businesses covered by the Sector Rules for General Business, as amended from time to time. The Commissioner of Economic and Community Development shall issue, not later than 10 a.m. on May 19, 2020, a list of business types permitted to reopen pursuant to such Sector Rules, which list may be amended from time to time and shall be incorporated in the Sector Rules. The remaining provisions of Executive Order 7F, Section 2, except for those referred to in subsection 1 (d) of this order, are extended through June 20, 2020.
 - f. Additions to Businesses Permitted to Reopen Pursuant to Sector Rules. The Commissioner of Economic and Community Development may add, through amendments to any of the Sector Rules and without further Executive Order, businesses which may operate pursuant to such Sector Rules, and the effective date at which such additional businesses shall be permitted to reopen. For any additional business or business type permitted to operate through the Sector Rules, any prohibition on their operation contained in an Executive Order shall expire on the effective date of reopening.
 - g. Interaction Between Essential Business Guidance, Safe Workplace Rules and Sector Rules. The Safe Workplace Rules for Essential Employers issued by DECD pursuant to Executive Order No. 7V, Section 1, shall remain in effect for all essential businesses not otherwise subject to the Sector Rules. The Sector Rules, as amended from time to time, shall apply to any business permitted to open pursuant to this order, and to any additional business allowed to open pursuant to amendments to the Sector Rules.
- 2. Enforcement of Sector Rules Governing the Reopening of Businesses. Section 19-13-B1 of the Regulations of Connecticut State Agencies is modified to include in the definition of public nuisance a violation of the Sector Rules described in Section 1 of this order. The provisions of the Connecticut General Statutes, Regulations of Connecticut State Agencies, and any local rules, codes or ordinances pertaining to such public nuisances are, to the extent necessary, modified to permit and govern the investigation and enforcement of violations of the Sector Rules as public nuisances as follows:

- a. Local Health Director's and District Health Director's Authority to Enforce Sector Rules. For purposes of this order, a "Public Health Facility" shall include hair salons, barbershops, beauty shops, nail salons, spas, tattoo or piercing establishments, restaurants, eating establishments, private clubs, or any locations licensed for on-premise consumption of alcohol, that are allowed to reopen pursuant to the Sector Rules, as amended from time to time. Section 19a-206 of the Connecticut General Statutes and Section 19-13-B2(a) of the Regulations of Connecticut State Agencies are modified to authorize a local or district health director to order the closure of Public Health Facilities until such time as the local or district health director determines that the Public Health Facility has abated the nuisance by coming into compliance with the Sector Rules. Nothing in this Section shall be construed to limit, alter, modify or suspend any other existing penalties or enforcement powers that otherwise apply to violations of orders issued pursuant to a civil preparedness or public health emergency.
 - b. Municipal Chief Executive Officer's Authority to Enforce Sector Rules. Pursuant to Section 19a-2a of the Connecticut General Statutes, the Commissioner of the Department of Public Health shall designate to municipal employees or officials selected by the municipal chief executive officer, ("Municipal Designee") authority over public nuisances arising from violations of the Sector Rules by any business or entity that is not a Public Health Facility. A municipal chief executive shall not select a local health director, district health director, or the staff of a local or district health director as their Municipal Designee. Section 19a-206 of the Connecticut General Statutes and Section 19-13-B2(a) of the Regulations of Connecticut State Agencies are modified to authorize the Municipal Designee to order the closure of any business other than a Public Health Facility in violation of the Sector Rules until such time as the Municipal Designee determines that the such business has abated the nuisance by coming into compliance with the Sector Rules. Nothing in this Section shall be construed to limit, alter, modify or suspend any other existing penalties that otherwise apply to violations of orders issued pursuant to a civil preparedness or public health emergency.
3. Extension of Prohibition on Large Gatherings to June 20, 2020. Executive Order Nos. 7D, Section 1, and 7N, Section 1, prohibiting large gatherings, are extended through June 20, 2020, and for the removal of all doubt, the prohibition on gatherings of more than five (5) people shall apply to any group seated together at any of the establishments in subsection 1 (a) of this order, and any other group activity permitted by the Sector Rules for any business sector or by the Essential Business Guidance issued by DECD pursuant to Executive Order No. 7H on March 22, 2020, as amended from time to time.
 6. Limitation on the Operation of Day Camps. To limit the spread of COVID-19 and promote and secure the health and safety of children and staff in day camps, all operations of day camps, as defined by Section 19a-420 (3) of the Connecticut General Statutes, which were not operating as of May 5, 2020 shall not begin operations until June 22, 2020. This order shall apply to all day camps without regard to what entity operates the day camp or whether the day camp is exempt from licensing requirements pursuant to Section 19a-420 of the Connecticut General Statutes, including camps operated by municipal agencies.
 7. (amended by EO 7BBB-5) Enhanced Health Procedures for All Day Camps. All day camps, as defined by Section 19a-420 (3) of the Connecticut General Statutes, and day camp programs that are exempt from licensing requirements pursuant to Section 19a-420 without regard to what entity operates the day camp shall comply with the limitations on child group sizes and enhanced health procedure requirements placed on child care programs by Executive Order No. 7Q, and orders of the Commissioner of Early Childhood related to additional health and sanitation practices. The Commissioner of Early Childhood, in consultation with public health experts and the Reopen Connecticut Subcommittee on Education, shall issue guidance on the safe operation of day camps, and any implementing order she deems necessary consistent with this order.
 8. Cancellation of Resident Camp Operations. To limit the spread of COVID-19 and secure the health and safety of children and staff of resident camps, all operations of resident camps, as defined by Section 19a-420 (2) of the Connecticut General Statutes are prohibited.
 9. Limitation on the Operation of Summer Educational Programs Operated by Local or Regional Boards of Education. To limit the spread of COVID-19 and promote and secure the health and safety of children and staff in summer school (summer educational programs), all summer school programs operated by local or regional boards of education shall not begin operations until July 6, 2020. The Commissioner of Education, in consultation with public health experts and the Reopen Connecticut Subcommittee on PreK-12 Education, shall issue guidance on the limited operation of summer school programs that are permitted to engage in-person classes after that date, and may issue any implementing order he deems necessary consistent with this order and with his associated guidance document. Any private schools and other non-public schools that operate summer school

programs and are not otherwise covered under sections 6 through 10 of this order are encouraged to follow the same schedule and guidance.

Executive Order Link for 7PP: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7PP.pdf>

- **7QQ-6 - Clarification that Commissioner Orders Issued Pursuant to the Governor's Executive Orders Are Not Regulations Subject to the UAPA.** Section 4-166(16) of the Connecticut General Statutes is modified to clarify that the definition of a regulation does not include any amendment or repeal of an existing regulation and any directive, rule, guidance, or order issued by a Commissioner or Department Head pursuant to a Governor's Executive Order during the existing civil preparedness and public health emergency and any renewal or extension thereof. Notwithstanding Sections 4-166 to 189, inclusive, of the Connecticut General Statutes, any Commissioner or Department Head, as permitted or directed by any such Governor's executive order, may modify or suspend any regulatory requirements adopted by the Commissioner or Department Head that they deem necessary to reduce the spread of COVID-19 and to protect the public health. This section applies to all orders that have been issued since the declaration of public health and civil preparedness emergencies on March 10, 2020 and for the duration of the public health and civil preparedness emergency, including any period of renewal of such emergency declaration.

Executive order 7QQ Link - <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7QQ.pdf>

- **7TT-2 - Amended Prohibitions on Large Gatherings.** Effective at 12:01 a.m. on June 1, 2020, **Executive Order Nos. 7D, Section 1 and 7N, Section 1, as extended by Executive Order No. 7PP, Section 3, are amended** as follows:
 - a. Except as otherwise prohibited or otherwise addressed by law, including other executive orders or agency orders or rules issued pursuant thereto, indoor social and recreational gatherings as described in Executive Order No. 7D, Section 1 are permitted for up to and including ten (10) people. Except as otherwise prohibited or otherwise addressed by law, including other Executive Orders or agency orders or rules issued pursuant thereto, outdoor gatherings as described in Executive Order No. 7D, Section 1 are permitted for up to and including 25 people, provided that any such large outdoor public gatherings shall comply with the following restrictions and all other relevant and applicable executive orders governing conduct in public places:
 - i. No contact sports or sports that include shared handling of objects such as balls or frisbees are allowed.
 - ii. Attendees shall remain six feet apart, excluding immediate family members, caretakers, and household members, and, except when dining, masks shall be worn when within six feet of those not in the same household.
 - iii. If the event is an organized gathering, the organizer shall demarcate six feet of spacing in the area of the gathering to demonstrate appropriate spacing for social distancing.
 - b. Sector Rules and Essential Business guidance imposing a 5-person limit on outdoor activities are superseded by this order and shall be updated accordingly, but all other restrictions in Sector Rules, Essential Business guidance, or any other executive order or agency order, as amended from time to time, shall remain in effect.
 - c. Effective immediately, the 49-person limit on religious, spiritual and worship gatherings is raised for indoor gatherings to 25% of capacity of the indoor space or a maximum of 100 people, whichever is smaller, and to 150 people for outdoor gatherings, provided in each case that appropriate safety and social distancing measures shall be employed. For any such gathering where participants remain in vehicles with windows closed and at least six (6) feet of space between vehicles, there shall no numerical attendance limit, provided all other laws are complied with.

Executive Order 7TT Link: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7TT.pdf?la=en>

- **7VV - Amended Limitation on Program Sizes in Child Care.** Executive Order No. 7Q, Section 1, dated March 30, 2020, is amended to provide that child care facilities may provide care for up to fifty (50) children without obtaining approval from the Commissioner of Early Childhood. Any facility caring for more than fifty (50) children in one facility must obtain approval from the Commissioner of Early Childhood and demonstrate sufficient separation of groups of children within the facility.

Executive Order 7VV Link: <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7VV.pdf>

- ❑ **7ZZ-3 - Application of Enforcement Authority to DECD Rules for Gatherings and Venues.** Section 19-13-B1 of the Regulations of Connecticut State Agencies is modified to include in the definition of public nuisance a violation of the Rules for Gatherings and Venues described in Section 2 of this order. The provisions of the Connecticut General Statutes, Regulations of Connecticut State Agencies, and any local rules, codes or ordinances pertaining to such public nuisances are, to the extent necessary, modified to permit and govern the investigation and enforcement of violations of the Rules for Gatherings and Venues as public nuisances by Municipal Designees in the same manner as provided for Sector Rules by Executive Order No. 7PP, Section 2.b. Nothing in this Section shall be construed to limit, alter, modify or suspend any other existing penalties that otherwise apply to violations of orders issued pursuant to a civil preparedness or public health emergency.

Executive Order Link 7ZZ - <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7ZZ.pdf>

- ❑ **7BBB-5 - Authority to Modify Enhanced Health Procedures in Child Care and Day Camps.** The Commissioner of Early Childhood, in consultation with the Commissioner of Public Health, may modify or amend the enhanced health procedures set forth in Executive Order No. 7Q, Section 2 and Executive Order No. 7PP, Section 7 to provide safe and adequate child care that protects children, staff and their families from COVID-19 transmission while responding to the current public health data and recommendations.

Executive Order Link 7BBB - <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7BBB.pdf>

- ❑ **7NNN - 1 - Executive Order No. 7BB, Section 2, issued on April 17, 2020, is repealed.** Effective immediately, any person in a public place in Connecticut, whether indoors or outdoors, who does not maintain a safe social distance of approximately six feet from every other person shall cover their mouth and nose with a mask or cloth face-covering. In addition, individuals shall use a mask or cloth face covering when using the services of any taxi, car, livery, ride-sharing or similar service, or any means of mass public transit, or while within any semi-enclosed transit stop or waiting area.
 - d. Nothing in this order shall require the use of a mask or cloth face covering by anyone for whom doing so would be contrary to his or her health or safety because of a medical condition, a child in a child care setting, or anyone under the age of 2 years. Any person who declines to wear a mask or face covering because of a medical condition shall be exempt from this order and any requirement to wear masks in Sector Rules or other rules issued by the Commissioner of the Department of Economic and Community Development (DECD), but only if such person provides written documentation that the person is qualified for the exemption from a licensed medical provider, the Department of Developmental Services or other state agency that provides or supports services for people with emotional, intellectual or physical disabilities, or a person authorized by any such agency. Such documentation need not name or describe the condition that qualifies the person for the exemption
 - e. The Commissioner of DECD shall issue updated versions of Sector Rules, Safe Workplace Rules for Essential Employers, or other rules issued pursuant to previous executive orders, which updated versions shall set forth updated requirements for face coverings within those settings, and which, when complied with, shall constitute compliance with this order.
 - f. This order shall supersede and preempt any current or future municipal order whenever such order conflicts with this order.

Executive Order Link 7NNN- <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-7NNN.pdf>

- ❑ **9B.2 - Authorization for the Issuance of Fines.** Section 51-164n(b) of the Connecticut General Statutes is amended to authorize the Commissioner of Public Health, local health directors, district health directors, and their designees; municipal chief executive officers and their designees; and state and municipal police officers, peace officers as defined in Section 53a-3(9) of the Connecticut General Statutes, special police forces described in Section 10a-156b of the Connecticut General Statutes, and public safety departments of institutions of higher education to issue fines for the violations listed below. All fines collected pursuant to this order shall be distributed to the General Fund. In any case in which a person is charged with a violation pursuant to this order, the procedures set forth in Section 51-164n through 51-164r of the Connecticut General Statutes shall apply. Nothing in this Section shall be construed to limit, alter, modify or suspend any penalties or remedies that otherwise apply to violation of orders issued pursuant to civil preparedness and public health emergencies or that are otherwise available through existing executive orders. For purposes of this section, “business entity” means a public or private corporation, a limited liability company, an unincorporated association, a partnership of any kind, or a sole proprietor.

- a. Any person who, while in any public place or in any location where and for whom wearing a mask or face covering is required by Executive Order No. 7NNN or any DECD Sector Rules, or other lawful authority, as each is amended from time to time, other than a person who qualifies for the medical exemption set forth in Executive Order No. 7NNN or who while outdoors maintains a distance of approximately six feet from every other person, who fails to wear a mask or cloth-face covering shall be guilty of a violation and fined one hundred dollars. A business entity, rather than the employee, is liable for a fine of the same amount for any employee's failure to wear a required mask or cloth-face covering while at work.
- b. Any person or business entity who organizes, hosts, or sponsors a gathering that violates the gathering size restrictions set forth in the DECD Rules for Gatherings and Venues and Sector Rules for Outdoor Events issued pursuant to Section 2 of Executive Order No. 7ZZ and Section 2 of Executive Order No. 7NNN, as amended from time to time, shall be guilty of a violation and fined five-hundred dollars.
- c. Any person who attends a gathering that violates the gathering size restrictions set forth in the DECD Rules for Gatherings and Venues and Sector Rules for Outdoor Events issued pursuant to Section 2 of Executive Order No. 7ZZ and Section 2 of Executive Order No. 7NNN, as amended from time to time, shall be guilty of a violation and fined two-hundred and fifty dollars.

Executive Order Link 9B - <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9B.pdf>

- ☐ **9F.1 - Amendments to Size Restrictions on Certain Gatherings.** Effective on October 8, 2020, Executive Order No. 7TT, Section 2 is amended to provide that religious, spiritual, or worship gatherings, if held indoors, are limited to no more than 50 percent of the building's capacity or a maximum of 200 people, whichever is lower, and such services, if held outdoors, are limited to the number of people that can be accommodated safely by the venue or location provided that all persons present wear masks, unless speaking from designated safe locations, and that a distance of 6 feet is maintained between all persons or groups not from the same household.

Executive Order Link 9F - <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9F.pdf>

- ☐ **9G.1 - Municipal Authority to Revert to the More Restrictive Pre-October 8, 2020 Size and Capacity Limitations and Rules for Certain Businesses and Gatherings.** The Department of Public Health ("DPH") shall report weekly on its website the average over a 14-day period of new cases per day per 100,000 residents, excluding cases in long term care facilities and correctional institutions (the "Municipal Case Average"), for each municipality in the state.
 - a. Whenever any such weekly report indicates that a municipality has experienced a Municipal Case Average of 15 or more new cases per day (an "Elevated Case Rate"), the Chief Executive of that municipality shall, within 96 hours of the time the Elevated Case Rate is posted on the DPH website, provide to the Commissioner of the Department of Economic and Community Development ("DECD") written notice of the municipality's election to either (a) maintain (i) the DECD Phase 3 rules and limitations for businesses and certain indoor and outdoor gathering sizes issued by DECD on October 8, 2020 and (ii) the size limitations for religious and spiritual gatherings set forth in subsection 1 of Executive Order 9F, Section 1; or (b) impose within such municipality (i) the DECD rules and limitations for such gatherings and activities that were in effect on October 7, 2020 and (ii) the size limitations for religious and spiritual gatherings set forth in Executive Order No. 7TT, Section 2 (25% of capacity of the indoor space or a maximum of 100 people, whichever is smaller, and 150 people for outdoor gatherings). Such written notice shall be sent by electronic mail to the DECD Commissioner at the following email address: DECD.Covid19@ct.gov.
 - b. The DECD Commissioner shall post on the DECD website a clear comparison of the different rules governing municipalities that elect to remain in Phase 3 and those that elect to revert to the more restrictive rules in effect as of October 7, 2020.
 - c. If the Chief Executive of a municipality that has been identified by DPH on its website as a municipality with an Elevated Case Rate provides the DECD Commissioner with written notice, within 96 hours of the time such municipality is identified on the DPH website as a municipality with an Elevated Case Rate, that he or she elects to revert to the more restrictive, pre-October 8, 2020 rules governing activities and gatherings covered by this Order or fails to provide the DECD Commissioner with timely written notice of his or her election not later than 96 hours after DPH has identified such municipality on its website as a municipality with an Elevated Case Rate, then the more restrictive, pre-October 8, 2020 rules for such gatherings and activities shall take effect within

such municipality 48 hours after (a) the requisite written notice is delivered electronically to the DECD Commissioner; or (b) the expiration of the 96 hour deadline for providing such notice.

- d. Not fewer than 14 days after the more restrictive, pre-October 8, 2020 rules take effect within a municipality pursuant to this Order, the Chief Executive of such municipality may provide written notice by electronic mail to the DECD Commissioner, at the email address provided in this Order, of his or her election to return to the less restrictive statewide rules and restrictions for the gatherings and activities addressed in this Order. Any such election shall take effect 48 hours after such written notice is delivered electronically to the DECD Commissioner. In addition, if DPH reports on its website for two consecutive reporting periods that a municipality has not experienced an Elevated Case Rate, then a municipality shall, 48 hours after the second consecutive such report has been posted on the DPH website, automatically and without further action by the municipal Chief Executive, revert back to the less restrictive rules that are in place at that time throughout the state for the gatherings and activities governed by this Order.

Executive Order Link 9G - <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9G.pdf>

- **9J.1 - Municipal Authority to Revert to the More Restrictive Pre-October 8, 2020 Size and Capacity Limitations and Rules for Certain Businesses and Gatherings.** Executive Order No. 9G, Section 1 is hereby repealed and replaced by the following: The Department of Public Health (“DPH”) shall report weekly on its website the average over a 14-day period of new cases per day per 100,000 residents, excluding cases in long term care facilities and correctional institutions (the “Municipal Case Average”), for each municipality in the state.
 - a. Whenever any such weekly report indicates that a municipality has experienced a Municipal Case Average of 10 or more new cases per day (an “Elevated Case Rate”), the Chief Executive of that municipality may, at any time that DPH is reporting on its website an Elevated Case Rate in such municipality, provide to the Commissioner of the Department of Economic and Community Development (“DECD”) written notice of the municipality’s election to impose within such municipality (i) the DECD rules and limitations for such gatherings and activities that were in effect on October 7, 2020 and (ii) the size limitations for religious and spiritual gatherings set forth in Executive Order No. 7TT, Section 2 (25% of capacity of the indoor space or a maximum of 100 people, whichever is smaller, and 150 people for outdoor gatherings). Such written notice shall be sent by electronic mail to the DECD Commissioner at the following email address: DECD.Covid19@ct.gov.
 - b. The DECD Commissioner shall post on the DECD website a clear comparison of the different rules governing municipalities that elect to remain in Phase 3 and those that elect to revert to the more restrictive rules in effect as of October 7, 2020.
 - c. If the Chief Executive of a municipality that has been identified by DPH on its website as a municipality with an Elevated Case Rate provides the DECD Commissioner with written notice that he or she elects to revert to the more restrictive, pre-October 8, 2020 rules governing activities and gatherings covered by this order, then the more restrictive, pre-October 8, 2020 rules for such gatherings and activities shall take effect within such municipality 48 hours after the requisite written notice is delivered electronically to the DECD Commissioner.
 - d. Not fewer than 14 days after the more restrictive, pre-October 8, 2020 rules take effect within a municipality pursuant to this order, the Chief Executive of such municipality may provide written notice by electronic mail to the DECD Commissioner, at the email address provided in this order, of his or her election to return to the less restrictive statewide rules and restrictions for the gatherings and activities addressed in this order. Any such election shall take effect 48 hours after such written notice is delivered electronically to the DECD Commissioner. In addition, if DPH reports on its website for two consecutive reporting periods that a municipality has not experienced an Elevated Case Rate, then a municipality shall, 48 hours after the second consecutive such report has been posted on the DPH website, automatically and without further action by the municipal Chief Executive, revert back to the less restrictive rules that are in place at that time throughout the state for the gatherings and activities governed by this order.

Executive Order Link 9J - <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9J.pdf>

- **9K.4 - DECD Authority to Enact Sector Rules for Youth Sports.** The Commissioner of Economic and Community Development is hereby authorized to establish, in Sector Rules or other rules issued by him, mandatory rules for the safe conduct of youth sports. In establishing such rules, the Commissioner shall consult with the Commissioner of Public Health.

- ☐ **9K.8 - Flexibility for School Nutrition Programs.** The provisions of Sections 10-215b and 10-266w of the Connecticut General Statutes and any associated regulations, rules, and policies regarding provision of funding for school nutrition programs are modified for the duration of the public health and civil preparedness emergencies to authorize the Commissioner of Education to temporarily waive or modify any requirements contained therein where statutory eligibility is contingent upon participation in a specific federal food and nutrition program, where local and regional boards of education's participation has been changed as a result of widespread participation in emergency programs authorized by the federal U.S. Department of Agriculture to operate due to the COVID-19 public health emergency, and the district continues to participate in a relevant federal child nutrition program.

Executive Order Link 9K - <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9K.pdf>

- ☐ **9L.1 - Extension of COVID-19 Executive Orders to February 9, 2021.** Pursuant to the emergency declarations issued on September 1, 2020, all executive orders issued pursuant to the public health and civil preparedness emergencies declared on March 10, 2020 and renewed on September 1, 2020 (COVID-19 Orders) that are unexpired and currently in effect as of the date of this order are hereby extended through February 9, 2021, unless earlier modified or terminated by me. Any individual section of any such order that is scheduled to expire on any other specific date shall remain in effect until such specific date, and any specific effective date or date for action contained in any such individual section shall remain valid. By way of illustration, and for the sake of clarity, Executive Order No. 9E has no specific duration because each individual section has specific dates for expiration or other action. The specific deadlines within such order, including the January 1, 2021 expiration of the eviction moratorium in Section 1 of that order and the February 9, 2021 expiration of the café liquor permits provided for in Section 2 of that order, shall remain unchanged and unaffected by this order.

- ☐ **9L.2 - Extension of Agency and Municipality Orders of Concurrent Duration with Public Health and Civil Preparedness Emergencies.** Any unexpired order, rule, regulation, directive or guidance issued by any official, agency, department, municipality, or entity pursuant to an unexpired COVID-19 Order, which by its own terms provides that it shall remain in place for the duration of the public health and civil preparedness emergency shall remain in effect until February 9, 2021, unless earlier modified or terminated by the issuing authority or a subsequent executive order.

Executive Order Link 9L - <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9L.pdf>

- ☐ **9M.1 - DECD Authority to Enact Rules for All Sports Activities. Executive Order No. 9K, Section 4 is repealed and superseded in its entirety as follows:**

The Commissioner of Economic and Community Development is hereby authorized to establish, in Sector Rules or other rules issued by him, mandatory rules for the safe conduct of sports. In establishing such rules, the Commissioner shall consult with the Commissioner of Public Health.

Executive Order Link 9M - <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9M.pdf>

- ☐ **9N.1 - Additional Enforcement Authority Regarding Violations of Size and Capacity Restrictions.** Section 19a-206 of the Connecticut General Statutes and Executive Order Nos. 7PP, Section 2, 7ZZ, Section 3, and 9B, Section 2 are modified to the extent necessary for the adoption and implementation of the following provisions:
- Except as set forth herein, an owner or a person having possession of, or exercising dominion and control over a nonresidential property who violates the size or capacity limitations set forth in the DECD Sector Rules and DECD Gatherings Capacity Limits or other rules issued by the Commissioner of Economic and Community Development as published on the DECD website (<https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-and-Certification-for-Reopen>) (the "DECD Rules"), as amended from time to time, shall be subject to a civil penalty in the amount of \$10,000.00 per violation. Private gatherings at residential properties, religious, spiritual or worship gatherings, and graduations, so long as such gatherings are not held in settings otherwise governed specifically by the DECD rules, shall not be subject to such civil penalty, but shall remain subject to any and all other laws, regulations, orders or rules governing such activities. **The civil penalty authorized by this Executive Order may be imposed by a Local Health Director, District Health Director, or a Municipal Designee appointed under Executive Order No. 7PP.** The enforcement authority granted herein to a Local Health Director or District Health Director shall not be limited to a Public Health Facility as defined in Executive Order No. 7PP. The owner or

other person or entity subject to such civil penalty may appeal to the Department of Public Health in accordance with Section 19a-229 of the Connecticut General Statutes and the Department of Public Health regulations. To the extent that a person or entity is subject to the provisions of this Section 1 of this Order, the provisions of Section 2, subsection b. of Executive Order No. 9B shall not apply.

- ❑ **9N.2 - Commissioner of Public Health Measures to Ensure Enforcement.** Section 19a-2a of the General Statutes is modified to provide that: **Whenever the commissioner determines that any provision of the general statutes or regulation of the Public Health Code or Executive Order No. 9N dated November 24, 2020 is not being enforced effectively by a local health department or health district or other official authorized to enforce such provisions, he or she shall forthwith take such measures, including the performance of any act required of the local health department or health district, to ensure enforcement of such statute or regulation or this Executive Order and shall inform the local health department or health district of such measures.**

Executive Order Link 9N - <https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-9N.pdf>

Continuity Issues

- ❑ **Gathering of People** - Temporary suspension of large public gatherings including concerts and sports events, cancellation of recreational programs and activities such as youth league sports, and temporary closings of community centers, fitness rooms and gyms. In addition, other activities such as after-school programs, evening teen programs, drop-in hours at community centers, and senior activities may be suspended.
- ❑ **Summer Camps** - The ability to open and access to school facilities (buildings) if schools are canceled through Fall is a primary concern that BOE or Superintendent may withhold access to buildings which usually house these municipal summer camps
- ❑ **Childcare** - Recreation departments/programs are one of the leading providers of affordable childcare across the state. The closure or limitation on summer camp and related programs would result in a major impact to our residents who depend on this essential service. This will be further exacerbated as the economy opens and persons currently unemployed, furloughed or working from home move back to the workplace - needing quality childcare - especially while school is out.
- ❑ **Breakfast and Lunch Programs** - Coupled with childcare services, recreation departments are a leading provider of breakfast and lunch programs during the summer months, especially in distressed municipalities.
- ❑ **Employment** - Municipal park and recreation departments are one of the largest employers of seasonal summer workers in the state - adding significantly to the economic stability of Connecticut. They employ high school, college, and school personnel – both teachers and paraprofessionals. If camps are not allowed to open and if access to these municipal facilities is not allowed, full time recreation professionals who oversee these camps will be in jeopardy of losing their jobs or being furloughed, furthering the negative economic impact to the state. Allowing municipal parks and recreation departments to continue to open camps and use school facilities, as they always have, will have an economic benefit to the state as well.
- ❑ **Safety** -
 - ✓ Ability to maintain current year-round full-time staffing levels with little income to special revenue accounts
 - ✓ If summer camps are not able to move forward seasonal employees will not be hired leaving, high school, college, and school personnel (many are employed by our departments over summer) with loss of income
 - ✓ Safely reopening community centers and other recreation facilities (i.e. hockey rinks, aquatic facilities, etc.)
 - ✓ Impact on opening outdoor pools, lakefront, and beach areas
 - ✓ Ability to maintain park & schools grounds due to reduction of maintenance staff

State Agency Guidance

- ❑ **Suspension Of Certain Boating Education And Testing Requirements** Under Regulations Of State Agencies §§ 15-140F-1 And 15-140F-2 During The Covid-19 Emergency - <https://Portal.Ct.Gov/-/Media/Deep/Covid-19/Boating-Online-Commissioner-Order---Final-Pf-Md.Pdf?La=En>
- ❑ **Connecticut State Parks And Boat Launches Operational Plan** - <https://Portal.Ct.Gov/-/Media/Deep/Stateparks/Parks/Parks-Boat-Launches-Guidance-Bor-5-19-20.Pdf?La=En>
- ❑ Department Of Public Health Private **Family Campground Rules And Recommendations** May 19, 2020 Rules:

In addition to the DECD's Sector Rules for General Business, including the requirement that private family campgrounds limit maximum occupancy to 50% of usual occupancy, DPH requires that private family campgrounds comply with the following rules:

1. **Public Areas.** All public areas, other than public bathrooms and showers, are required to remain closed. With respect to public pools, while they are required to remain closed, DPH requires that public pool owners implement their normally-scheduled pool start-up procedure as they would any other year, unless the pool is drained and the pool owner does not yet want to fill it with water. The owner of the public pool should continue running it 24/7 and ensure that the required minimum disinfection levels in the pool are maintained at all times to prevent the pool from becoming a breeding ground for bacteria and mosquitoes.
2. **20-Foot Separating Distance between Campsites.** The private family campground is required to ensure that there is at least 20 feet between each campsite. This may require that every other campsite be closed in order to maintain at least a 20-foot separating distance between each campsite.
3. **Failure to follow the Sector Rules and other orders may result in losing the ability to operate.**

Recommendations:

DPH recommends that private family campgrounds comply with the following:

1. **Remote Contact with Office Staff.** It is recommended that any contact with the private family campground's office be remote, if possible.
2. **Staffing.** It is recommended that the owner of a private family campground hire sufficient staff to assure adherence with Governor Lamont's Executive Orders, including Executive Order 7N, which prohibits social and recreational gatherings of 6 or more people, and DECD's guidance, including the Sector Rules for General Business. Compliance, and enforcement should be the responsibility of the owner of the private family campground.
3. **Best Practices Plan.** It is recommended that a private family campground prepare and implement a COVID-19 best practices plan. Such best practices plan should include:
 - A. How the private family campground will ensure compliance by staff, campers and visitors with Governor Lamont's executive orders, including Executive Order 7N, which prohibits social and recreational gatherings of 5 or more people, and DECD guidance;
 - B. How the private family campground will address an outbreak of COVID-19 in such family campground; and
 - C. The private family campground's cleaning and disinfection protocols that incorporate the rules in the Sector Rules for General Business.

If the private family campground prepares a best practices plan, it should make such plan available to any state or local official for inspection upon request.

4. **Out-of-State Campers and Visitors.** It is recommended that both individuals staying at the private family campgrounds and visitors to such campgrounds from out-of-state self-quarantine for 14 days.

☐ DPH, May 19, 2020 - COVID-19 **Guidance for Reopening Connecticut's Recreational Areas and Activities**

Guidance for Engaging in Outdoor Recreation:

- ✓ Practice proper social distancing and wear a surgical-style mask, cloth mask, or other face covering that completely covers the nose and mouth at all times when close contact with other individuals is unavoidable.
- ✓ Do not engage in outdoor recreational activities with individuals outside of your household.
- ✓ Stay as close to home as possible. Do not travel long distances to parks or other recreation areas that may require additional stops along the way.
- ✓ Stay at least six feet away from other people at all times, if possible.
- ✓ Avoid recreational areas that are crowded.
- ✓ Continue to practice good personal hygiene while outdoors. Avoid touching surfaces in public, avoid touching your face, and cough and sneeze into your elbow.

Guidance for Reopening Public Pools

- ✓ DPH recommends that all public pool areas, and in turn the public pools, remain closed at this time. DPH's recommendation
- ✓ Owners of seasonal outdoor public pools are encouraged to implement their normally-scheduled annual pool start-up procedure in order to prevent stagnant water from breeding bacteria and other viruses and to ease start-up burdens that may be experienced by local health departments and contractors.
- ✓ Once a public pool's start-up procedure is complete, the owner of the pool should continue running it 24/7. The owner should also ensure that the required minimum disinfection levels in the pool are maintained at all times.
- ✓ Lifeguards and other personnel in the pool area should wear a surgical-style mask, cloth mask, or other face covering that completely covers the nose and mouth when they are entering, exiting, or moving around work or common areas where contact with others cannot be avoided: this includes first aid, lost child searches, assisting handicapped individuals, and any other close contact with visitors.
 - ▶ Visitors, friends, and off duty lifeguards should not be within six feet of lifeguard stands. Operators should delineate an exclusion line using cones or lines
 - ▶ Lifeguards should avoid sitting next to each other on lifeguard stands.
 - Lifeguards should maintain social distance between lifeguards while providing the same coverage and protection necessary to ensure public safety
 - When workers are isolated in a workstation alone (i.e.a lifeguard sitting in an elevated chair overseeing the swim area), face coverings are not necessary.

Guidance on Beaches and Swimming Areas

- ✓ Many beaches and swimming areas are scheduled to open Memorial Day Weekend. In response to a request for information regarding COVID-19 and swimming, CDC informed the DPH that, at this time, it is not aware of cases of COVID-19 caused by the recreational use of either freshwater or saltwater for swimming.
- ✓ Social distancing practices are recommended when frequenting a beach or swimming area, keeping a minimum distance of six feet between other beach patrons.
- ✓ Testing for COVID-19 in recreational waters at swimming areas is not recommended at this time. Routine testing to determine the safety of the recreation water that is routinely conducted throughout the swimming season is adequate for protecting public health.
- ✓ Lifeguards and other personnel in the swimming area should wear a surgical-style mask, cloth mask, or other face covering that completely covers the nose and mouth when they are entering, exiting, or moving around work or common areas where contact with others cannot be avoided: this includes first aid, lost child searches, assisting handicapped individuals, and any other close contact with visitors.
 - ▶ Visitors, friends, and off duty lifeguards should not be within six feet of lifeguard stands. Operators should delineate an exclusion line using cones or lines
 - ▶ Lifeguards should avoid sitting next to each other on lifeguard stands.
 - Lifeguards should maintain social distance between lifeguards while providing the same coverage and protection necessary to ensure public safety
 - When workers are isolated in a workstation alone (i.e.a lifeguard sitting in an elevated chair overseeing the swim area), face coverings are not necessary.

Lifeguards (if applicable):

- ✓ The best way to protect all persons from the virus that causes COVID-19 is to practice primary prevention which means preventing person-to-person contact, eliminating the possibility for groups of six or more to form, and preventing exposure to respiratory droplets of ill persons. <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/how-covid-spreads.html>
- ✓ Lifeguards are not required to be on duty at public pools, however, pursuant to § 19-13-B33b of the Regulations of Connecticut State Agencies, when no lifeguard service is in effect, public pools are required to post a warning sign in plain view, which is required to state "Warning--No Lifeguard on Duty" with legible letters a minimum of 4 inches high. The warning is required to be accessible from all entry points into the pool area.
- ✓ Lifeguards on duty should routinely clean and disinfect their lifeguard chairs and equipment.
- ✓ Lifeguard equipment that is not assigned to an individual guard, including, but not limited to, the lifeguard chair, torp buoy, first aid kit, rescue board, surfboards, dingy, oars and flags must be disinfected after each use, between shift changes, and at the end of the day.

- ▶ Face coverings should not be utilized when lifeguards are engaging in water rescue activities, as they may pose a danger
 - Secondary lifeguards must have masks and gloves on and take over as soon as the rescuing lifeguards reach the shoreline
- ▶ Lifeguards should avoid mouth-to-mouth contact during lifesaving procedures
 - Bag valve masks (BVM) are the only acceptable way of delivering rescue breaths.
 - If BVM are not available for ventilation, compression-only CPR should be used.

Guidance on Public Restroom Maintenance at Beaches, Public Pools, and Parks

- ✓ CDC guidance states that, if possible, all parks and recreational areas should open and maintain their public restrooms, including having functional toilets, regular cleaning of facilities, and stocking public restrooms with soap and hand sanitizer.
- ✓ Visit the CDC website to learn more about specific guidance on maintaining public restrooms at recreational facilities: <https://www.cdc.gov/coronavirus/2019-ncov/community/parks-rec/park-administrators.html>
- ✓ The decision to open a public restroom at a park or recreational facility shall be made at the local level on the overseeing entity's/owner's ability to adequately follow the CDC guidelines with consideration for size, frequency of use and location of the public restroom.

Special Considerations

- ✓ During this public health emergency, DPH recommends that everyone adhere to federal and state guidance regarding COVID-19, including CDC's "social distancing" and "outdoor recreation" guidance, Governor Ned Lamont's executive orders, and DECD's guidance regarding "Stay Safe, Stay Home".
- ✓ CDC guidance states that people 65 years and older, people who live in nursing homes or long-term care facilities, and people with underlying medical conditions are at higher risk for severe illness from COVID-19 and are guided to stay home when possible. The following webpage has additional information about high risk groups and the actions higher risk people can take to reduce their risk of getting sick: <http://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/people-at-higher-risk.html>

☐ **Outdoor Recreation Activities** (as defined by CTDPH - <https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-for-May-20-Reopen>) - check for any updates

- Equestrian (subject to Dept. of Agriculture guidance)
- Mountain Biking
- Camping
- Boat Tours (subject to 5 passengers) Charter Fishing (subject to 5 passengers)
- Sport Fishing (subject to 5 passengers)
- Go Kart Race Tracks, practice only (bring your own, no rentals)
- Golf
- Driving Ranges
- Tennis
- 1:1 Training, outdoors maintain 6 feet
- Race Tracks (practice only, no spectators)
- Campgrounds (subject to DPH rules)
- Outdoor Shooting Range
- Kayaking, Sailing, Canoeing and Stand-up Paddle boarding
- Dirt Biking (practice only)
- Mini Golf
- Batting Cages
- Archery
- Rope Courses
- Zip-lines

☐ **DEEP Guidance**

- What's Open Outdoors - <https://portal.ct.gov/whatsopenoutdoors>
- Connecticut State Parks and Forests COVID-19 Updates - <https://portal.ct.gov/DEEP/State-Parks/COVID-19-Updates-CT-State-Parks-and-Forests>

- Connecticut Boating COVID-19 Updates - <https://portal.ct.gov/DEEP/Boating/COVID-19-Updates-CT-Boating>
- Connecticut Fisheries Division COVID-19 Updates - <https://portal.ct.gov/DEEP/Fishing/COVID-19-Updates-Fisheries-Division>

- ☐ **Connecticut Department of Public Health - Updated Guidance for the Operation of Interscholastic, Youth and other Amateur Sport Activities during the COVID-19 Pandemic - Revised November 9, 2020** - <https://portal.ct.gov/DPH/Communications/Guidance/General-Guidance-for-Youth-and-Amateur-Sport-Activities-during-COVID-19-Pandemic>

Suggested Best Practices

☐ Staffing

- Towns may consider either an inter-municipal agreement or mutual aid agreement with a neighboring community to either share staff or “piggyback” various town staffing with a community with more capacity. Before exercising this option, municipalities should consult with their bargaining units to meet any staffing challenges to ensure proper coordination in accordance with the terms of existing bargaining agreements and all applicable laws including but not limited to the Teachers Negotiations Act and the Municipal Employees Relation Act..
- Regional councils of government should be assembling rosters of qualified personnel who can fill in as independent contractors on an as-needed basis to fill vacancies or work loads of member towns
 - ✓ Avoids need for inter-town agreements
 - ✓ Independent contractors used to fill temporary need should be allowed through E.O. so as not to conflict with local collective bargaining agreements
 - ✓ COGs must engage and involve bargaining unit representatives to be part of any regional staffing.
- Towns with either staffing capacity issues or a temporary interruption in staffing due to COVID-19 could bridge such situations utilizing their regional council of governments (COGs). The nine regional COGs either have the staffing capacity or the ability to “staff up” to perform most town functions. COGs have the statutory authority (8-31b) to provide most any function a town may need. COGs already provide dozens of services otherwise performed individually by towns on a shared or regional basis.
 - ✓ Utilizing Executive Order 7L-3 municipalities are allowed to re-hire retired municipal employees - allowing communities third experienced staff.
 - ✓ Before exercising this option, municipalities should consult with their bargaining units to meet any staffing challenges to ensure proper coordination in accordance with the terms of existing bargaining agreements.

☐ Staff Safety

- Keep your park staff informed about COVID-19 and preventive actions. When there is ongoing transmission of COVID-19 in the community where the park is located, consider implementing the following strategies: (CDC)
 - ✓ Provide staff with up-to-date information about COVID-19 and park policies on a regular basis.
 - ✓ Remember - Rank and file public employees are a resource that must be used when discussing, planning or implementing safety protocols and to assist in determining safe practices for public interactions.. To not the people who will be staffing worksites is shortsighted, may compromise their safety and will only lead to future problems.
 - ✓ Communicate to park staff the importance of practicing healthy hygiene habits such as washing hands often, covering coughs and sneezes, and social distancing to prevent the spread of COVID-19.
 - ✓ If staff develop a fever, cough, or shortness of breath while at work, have them immediately put on a face mask (if available), isolate them, and have them return home from the park as soon as possible, and ask them to follow CDC-recommended steps for persons who are ill with COVID-19 symptoms.
 - ✓ If staff develop a fever, cough, or shortness of breath while at work, have them immediately put on a face mask (if available), isolate them, and have them return home from the park as soon as possible, and ask them to follow CDC-recommended steps for persons who are ill with COVID-19 symptoms.
 - ✓ If a staff member has a confirmed COVID-19 infection, inform other staff about their possible exposure to the virus, while maintaining confidentiality as required by the Americans with Disabilities Act; see Public Health Recommendations for People in U.S. Communities Exposed to a Person with Known or Suspected COVID-19, other than Health Workers or other Critical Infrastructure Workers.

Guidance on Mask Management (World Health Organization - Advice on the use of masks in the context of COVID-19: Interim Guidance)

For any type of mask, appropriate use and disposal are essential to ensure that they are as effective as possible and to avoid any increase in transmission. WHO offers the following guidance on the correct use of masks, derived from best practices in health care settings:

- ▶ perform hand hygiene before putting on the mask;
- ▶ place the mask carefully, ensuring it covers the mouth and nose, adjust to the nose bridge, and tie it securely to minimize any gaps between the face and the mask;
- ▶ avoid touching the mask while wearing it;
- ▶ remove the mask using the appropriate technique: do not touch the front of the mask but untie it from behind.
- ▶ after removal or whenever a used mask is inadvertently touched, clean hands with an alcohol-based hand rub, or soap and water if hands are visibly dirty;
- ▶ replace masks as soon as they become damp with a new clean, dry mask;
- ▶ do not re-use single-use masks;
- ▶ discard single-use masks after each use and dispose of them immediately upon removal.

Maintain Healthy Environment (CDC)

- ✓ Intensify cleaning and disinfection of frequently touched surfaces
- ✓ Ensure ventilation systems operate properly and increase circulation of outdoor air
- ✓ Ensure all water systems are safe to use
- ✓ Modify layouts to promote social distance of at least 6 feet between people – especially for person who do not live together
- ✓ Install physical barriers and guides to support social distancing if appropriate
- ✓ Close communal spaces, or stagger use and clean and disinfect between use
- ✓ Limit sharing of objects, or clean and disinfect between use

Maintain Healthy Operations (CDC)

- ✓ Protect people at higher risk for severe illness from COVID-19
- ✓ To cope with stress, encourage people to take breaks from the news, take care of their bodies, take time to unwind and connect with others, particularly when they have concerns
- ✓ Maintain awareness of local or state regulations
- ✓ Stagger or rotate scheduling
- ✓ Create static groups or “cohorts” of individuals and avoid mixing between groups
- ✓ Pursue virtual events. Maintain social distancing at any in-person events, and limit group size as much as possible
- ✓ Limit non-essential visitors, volunteers, and activities involving external groups or organizations, especially with those who are not from the local area
- ✓ Encourage telework and virtual meetings if possible
- ✓ Consider options for non-essential travel in accordance with state and local regulations
- ✓ Designate a COVID-19 point of contact
- ✓ Implement flexible and non-punitive leave policies
- ✓ Monitor absenteeism and create a back-up staffing plan
- ✓ Train staff on all safety protocols
- ✓ Consider conducting daily health checks such as temperature screening or symptom checking
- ✓ Encourage those who share the facilities to also adhere to mitigation strategies
- ✓ Put in place communication systems for:
 - ✓ Individuals to self-report COVID-19 symptoms, a positive test for COVID-19, or exposure to someone with COVID-19
 - ✓ Notifying local health authorities of COVID-19 cases
 - ✓ Notifying individuals (employees, customers, students, etc.) of any COVID-19 exposures while maintaining confidentiality in accordance with privacy laws
 - ✓ Notifying individuals (e.g. employees, customers, students) of any facility closures

Other Safety Measures:

- ✓ Maintain minimum six-foot separation between all employees (and customers) in all interactions at all times. When strict physical distancing is not feasible for a specific task, other prevention measures are required, such as use of barriers, minimizing staff or customers in narrow or enclosed areas, and staggering breaks and work shift starts.

- ✓ Tightly enclosed spaces or small rooms should be occupied by only one individual at a time, unless all occupants are wearing cloth face coverings, masks or respirators. If occupied by more than one person, will keep occupancy under 50% of maximum capacity.
- ✓ Post social distancing markers using tape or signs that denote 6 ft. of spacing in commonly used and other applicable areas on the site (e.g. clock in/out stations, health screening stations)
- ✓ Limit in-person gatherings as much as possible and use tele- or video-conferencing whenever possible. Essential in-person gatherings (e.g. meetings) should be held in open, well-ventilated spaces with appropriate social distancing among participants.
- ✓ Establish designated areas for pick-ups and deliveries, limiting contact to the extent possible.
- ✓ Provide (at no cost to employees) and require the wearing of personal protective equipment (PPE), such as gloves, goggles, face shields and face masks as appropriate or required for the work activity being performed. Cloth face coverings must be worn by every employee not working alone on the job site unless their exposure dictates a higher level of protection under L&I safety and health rules and guidance.
- ✓ Ensure frequent and adequate hand washing with adequate maintenance of supplies. Use disposable gloves where safe and applicable to prevent virus transmission on tools or other items that are shared
- ✓ Conduct regular cleaning and disinfection at least after every shift, daily, or more frequently as needed, and frequent cleaning and disinfection of shared objects (e.g. tools, machinery) and surfaces, as well as high transit areas, such as restrooms and common areas, must be completed

□ Facilities

- **CDC Recomendendes:**

- ✓ Ensure that ventilation systems in your facility operate properly. For building heating, ventilation, and air conditioning (HVAC systems) that have been shut down or on setback, review new construction start-up guidance provided in ASHRAE Standard 180-2018, Standard Practice for the Inspection and Maintenance of Commercial Building HVAC Systems
- ✓ Increase circulation of outdoor air as much as possible by opening windows and doors, using fans, and other methods. Do not open windows and doors if doing so poses a safety or health risk for current or subsequent occupants, including children (e.g., allowing outdoor environmental contaminants including carbon monoxide, molds, or pollens into the building).
- ✓ Evaluate the building and its mechanical and life safety systems to determine if the building is ready for occupancy. Check for hazards associated with prolonged facility shutdown such as mold growth external icon, rodents or pests, or issues with stagnant water systems, and take appropriate remedial actions.

- **Engineering controls: Ventilation in the building:**

- ✓ Increase the percentage of outdoor air (e.g., using economizer modes of HVAC operations) potentially as high as 100% (first verify compatibility with HVAC system capabilities for both temperature and humidity control as well as compatibility with outdoor/indoor air quality considerations).
- ✓ Increase total airflow supply to occupied spaces, if possible.
- ✓ Disable demand-control ventilation (DCV) controls that reduce air supply based on temperature or occupancy.
- ✓ Consider using natural ventilation (i.e., opening windows if possible and safe to do so) to increase outdoor air dilution of indoor air when environmental conditions and building requirements allow.

- **Engineering Controls: Improve central air filtration:**

- ✓ Increase air filtration to as high as possible (MERV 13 or 14) without significantly diminishing design airflow.
- ✓ Inspect filter housing and racks to ensure appropriate filter fit and check for ways to minimize filter bypass
- ✓ Consider running the building ventilation system even during unoccupied times to maximize dilution ventilation.
- ✓ Generate clean-to-less-clean air movement by re-evaluating the positioning of supply and exhaust air diffusers and/or dampers and adjusting zone supply and exhaust flow rates to establish measurable pressure differentials. Have staff work in areas served by “clean” ventilation zones that do not include higher-risk areas such as visitor reception or exercise facilities (if open).

- ✓ Consider using portable high-efficiency particulate air (HEPA) fan/filtration systems to help enhance air cleaning (especially in higher risk areas).
- ✓ Ensure exhaust fans in restroom facilities are functional and operating at full capacity when the building is occupied.
- ✓ Consider using ultraviolet germicidal irradiation (UVGI) as a supplement to help inactivate the virus.
- **Engineering controls: Isolate workers from the hazard (CDC)**
 - ✓ Modify or adjust seats, furniture, and workstations to maintain social distancing of 6 feet between employees.
 - ✓ Install transparent shields or other physical barriers where possible to separate employees and visitors where social distancing is not an option.
 - ✓ Arrange reception or other communal seating area chairs by turning, draping (covering chair with tape or fabric so seats cannot be used), spacing, or removing chairs to maintain social distancing.
 - ✓ Use methods to physically separate employees in all areas of the facilities including work areas and other areas such as meeting rooms, break rooms, parking lots, entrance and exit areas, and locker rooms.
 - ✓ Use signs, tape marks, or other visual cues such as decals or colored tape on the floor, placed 6 feet apart, to indicate where to stand when physical barriers are not possible.
 - ✓ Replace high-touch communal items, such as coffee pots, water coolers, and bulk snacks, with alternatives such as pre-packaged, single-serving items.
- ☐ **CDC has free, simple posters** available to download and print, some of which are translated into different languages. - <https://www.cdc.gov/coronavirus/2019-ncov/communication/print-resources.html?Sort=Date%3A%3Adesc>
- ☐ **Recreation Capacity**

Calculate, with the assistance your regional COG or the University of Connecticut Cooperative Extension System the carrying capacity for all recreational venues, evaluate risks and put in place the appropriate limits to ensure safety of visitors and workers.
- ☐ **Guidelines For Golfers And Courses** (Source: Mass Golf <https://www.massgolf.org/about/>)
 - Security personnel can be delineated by each club (ex. A pro and the head starter) and will be present to enforce social distancing. There can be no other employees working at the recreational component of the golf operation.
 - All staff must wear face coverings while on property.
 - Course facilities including but not limited to the clubhouse, golf shop, restaurant, bag room and locker room must remain closed.
 - No caddies allowed.
 - No golf carts allowed.
 - Push carts may be used. Players must either carry their own bag or use a push cart
 - All golfers must maintain proper social distancing of at least 6 feet at all times.
 - Groups of players are restricted to no more than 4 players at one time.
 - Members-only clubs can allow guests as determined by the security personnel on the golf course.
 - Private clubs that allow non-members to make reservations can do so at their discretion.
 - Maintenance personnel are permitted to work on the golf course.
 - Tee Time Policy must be 15 minutes between groups.
 - Golfers must stay in their car until 15 minutes before their tee time and must return to their car immediately following play.
 - Online and remote payment options must be utilized.
 - All golfers must use their own golf clubs. Sharing golf clubs or rental golf clubs is not allowed.
 - Flagsticks should remain in the hole. Hole liners must be raised so picking a ball out of the hole doesn't occur.

- Bunker rakes must be removed, and ball washers must be removed or covered.
 - Practice putting green, driving range, and chipping areas must be closed.
 - Facilities must have readily accessible hand sanitizer.
- ☐ **Boating** (adapted from Pam Beach County Florida Guidance)
- Capacities are based on the size of the boat:
- ✓ 25-foot or less: maximum 6 persons (4 adult passengers plus 2 children 17 & under)
 - ✓ 26- to 36-foot: maximum 8 persons (6 adult passengers plus 2 children 17 & under)
 - ✓ 37- to 60-foot: maximum 10 persons (8 adult passengers plus 2 children 17 & under)
 - ✓ 60-foot and larger: maximum 10 passengers plus crew
 - ✓ 60-foot and larger: maximum 10 passengers plus crew
 - ✓ Beaching, landings, anchoring or mooring of vessels on sandbars, islands, and open shorelines will be prohibited.
 - ✓ Fish cleaning/bait stations limited to one person at a time
 - ✓ Single riders only on rented personal watercraft
 - ✓ Recreational charter boats, drift fishing and dive boats, marinas, boat docks, boat ramps, and other launching venues will be allowed to operate in adherence to CDC and specific county guidelines

Resources

- ☐ **Connecticut Department of Public Health - Updated Guidance for the Operation of Interscholastic, Youth and other Amateur Sport Activities during the COVID-19 Pandemic - Revised November 9, 2020** - <https://portal.ct.gov/DPH/Communications/Guidance/General-Guidance-for-Youth-and--Amateur-Sport-Activities-during-COVID-19-Pandemic>
- ☐ **Centers for Disease Control, Guidance for Administrators in Parks and Recreational Facilities** - <https://www.cdc.gov/coronavirus/2019-ncov/community/parks-rec/park-administrators.html>
- ☐ **Connecticut Parks and Recreation Association** - <http://crpa.com/resources/what-is-parks-and-recreation>
- ☐ **DEEP Commissioner Katie Dykes Demonstrates Social Distancing Outdoors** - <https://portal.ct.gov/DEEP/News-Releases/News-Releases---2020/DEEP-Commissioner-Katie-Dykes-Demonstrates-Social-Distancing-Outdoors>
- ☐ **Connecticut Forest & Park Association (CFPA) - Blue-Blazed Hiking Trails Interactive Map** - <https://www.ctwoodlands.org/blue-blazed-hiking-trails/blue-blazed-hiking-trails-interactive-map>
- ☐ **DEEP Announces Precautionary Closures of Some Public Spaces** - <https://portal.ct.gov/DEEP/News-Releases/News-Releases---2020/DEEP-Announces-Precautionary-Closures-of-Some-Public-Spaces>
- ☐ **National Recreation and Parks Association** - <http://www.nrpa.org/>
- ☐ **National Recreation and Parks Association** - <https://www.nrpa.org/blog/a-park-planners-perspective-on-the-covid-19-pandemic/>
- ☐ **Coronavirus Disease 2019 (COVID-19)** - <https://portal.ct.gov/Coronavirus>
- ☐ **City of New York** - <https://ny.curbed.com/2020/3/23/21189966/coronavirus-new-york-streets-social-distancing-covid-19>
- ☐ **National Recreation and Parks Association** <https://www.nrpa.org/blog/coronavirus-what-impact-will-covid-19-have-on-parks-and-recreation/>
- ☐ **USGA COVID-19 Resource Center** - <https://www.usga.org/content/usga/home-page/course-care/covid-19-resource-center.html>
- ☐ **Back2Golf: Guidelines For Opening Up The Golf Course During COVID-19** - https://www.usga.org/content/dam/usga/images/course-care/covid-19-resource-center/articles/05/01/covid-19_reopen_courses_finalr.pdf
- ☐ **Measuring the Use of Public Neighborhood Parks** - <https://www.nrpa.org/parks-recreation-magazine/2018/march/measuring-the-use-of-public-neighborhood-parks/>
- ☐ **How Much is Too Much? Carrying Capacity of National Parks and Protected Areas** - <http://npshistory.com/publications/social-science/how-much.pdf>

ACIR

Best Practices Guidelines

- ❑ **Carrying-Capacity Of Recreational Settings** - <https://static1.squarespace.com/static/5a7cbaf06957dadd5e634bfa/t/5c2a96bccd836676a1afdc55/1546294973041/166.pdf>
- ❑ **State Parks to Reduce Visitor Capacity During COVID-19 Pandemic** - <https://portal.ct.gov/DEEP/News-Releases/News-Releases---2020/State-Parks-to-Reduce-Visitor-Capacity-During-COVID-19-Pandemic>
- ❑ **Connecticut State Parks and Forests COVID-19 Updates** - <https://portal.ct.gov/DEEP/State-Parks/COVID-19-Updates-CT-State-Parks-and-Forests>
- ❑ **Coronavirus: What You Can Do To Protect Yourself, Your Employees And Campers** - <https://www.arvc.org/Blog/1084/Coronavirus-What-You-Can-Do-to-Protect-Yourself-Your-Employees-and-Campers>
- ❑ **Camping Amidst COVID-19** - <https://www.bu.edu/bhr/2020/03/31/camping-amidst-covid-19/>
- ❑ **COVID-19 Campground Reopening Guidance** - <https://www.governor.nh.gov/news-media/stay-at-home/documents/20200105-campgrounds.pdf>
- ❑ **American Camp Association - COVID-19 – Resource Center for Camps** - https://www.acacamps.org/resource-library/coronavirus-information-campsutm_source=homepage&utm_term=callout&utm_content=may&utm_campaign=coronavirus
- ❑ **Coronavirus Face Masks & Protection FAQs - Johns Hopkins University** - <https://www.hopkinsmedicine.org/health/conditions-and-diseases/coronavirus/coronavirus-face-masks-what-you-need-to-know>

The information contained in this document is not intended to provide legal advice and should be used only for guidance regarding various functions performed by municipalities. Individual questions regarding the applicability of Executive Orders should be directed to the Office of Policy and Management Intergovernmental Policy and Planning Division (IGPP) or the town's legal representative.

The Advisory Commission on Intergovernmental Relations (ACIR) is a 25-member agency of the State of Connecticut created in 1985 to study system issues between the state and local governments and to recommend solutions as appropriate. The membership is designed to represent the state legislative and executive branches, municipalities and other local interests, and the general public.

The role of ACIR, as contained in Section 2-79a of the Connecticut General Statutes, is to: (1) serve as a forum for consultation between state and local officials; (2) conduct research on intergovernmental issues; (3) encourage and coordinate studies of intergovernmental issues by universities and others; and (4) initiate policy development and make recommendations to all levels of government.

For Further Information, Please Contact:

Bruce Wittchen: phone (860) 418-6323 e-mail bruce.wittchen@ct.gov