

P-3A EA 35 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EA	1	Annual	\$26,866.00	\$27,525.00	\$28,178.00	\$28,826.00	\$29,485.00	\$30,141.00	\$30,789.00	\$31,445.00	\$32,389.00	\$33,361.00
		Bi-Wk	\$1,029.35	\$1,054.60	\$1,079.62	\$1,104.45	\$1,129.70	\$1,154.83	\$1,179.66	\$1,204.79	\$1,240.96	\$1,278.20
		Daily	\$102.94	\$105.46	\$107.97	\$110.45	\$112.97	\$115.49	\$117.97	\$120.48	\$124.10	\$127.82
		Hourly	\$14.71	\$15.07	\$15.43	\$15.78	\$16.14	\$16.50	\$16.86	\$17.22	\$17.73	\$18.26
EA	2	Annual	\$28,178.00	\$28,826.00	\$29,485.00	\$30,141.00	\$30,789.00	\$31,445.00	\$32,094.00	\$32,749.00	\$33,732.00	\$34,745.00
		Bi-Wk	\$1,079.62	\$1,104.45	\$1,129.70	\$1,154.83	\$1,179.66	\$1,204.79	\$1,229.66	\$1,254.76	\$1,292.42	\$1,331.23
		Daily	\$107.97	\$110.45	\$112.97	\$115.49	\$117.97	\$120.48	\$122.97	\$125.48	\$129.25	\$133.13
		Hourly	\$15.43	\$15.78	\$16.14	\$16.50	\$16.86	\$17.22	\$17.57	\$17.93	\$18.47	\$19.02
EA	3	Annual	\$28,826.00	\$29,485.00	\$30,141.00	\$30,789.00	\$31,445.00	\$32,094.00	\$32,748.00	\$33,402.00	\$34,405.00	\$35,437.00
		Bi-Wk	\$1,104.45	\$1,129.70	\$1,154.83	\$1,179.66	\$1,204.79	\$1,229.66	\$1,254.72	\$1,279.78	\$1,318.20	\$1,357.74
		Daily	\$110.45	\$112.97	\$115.49	\$117.97	\$120.48	\$122.97	\$125.48	\$127.98	\$131.82	\$135.78
		Hourly	\$15.78	\$16.14	\$16.50	\$16.86	\$17.22	\$17.57	\$17.93	\$18.29	\$18.84	\$19.40
EA	4	Annual	\$29,763.00	\$30,555.00	\$31,351.00	\$32,143.00	\$32,936.00	\$33,729.00	\$34,532.00	\$35,320.00	\$36,379.00	\$37,470.00
		Bi-Wk	\$1,140.35	\$1,170.69	\$1,201.19	\$1,231.54	\$1,261.92	\$1,292.30	\$1,323.07	\$1,353.26	\$1,393.84	\$1,435.64
		Daily	\$114.04	\$117.07	\$120.12	\$123.16	\$126.20	\$129.23	\$132.31	\$135.33	\$139.39	\$143.57
		Hourly	\$16.30	\$16.73	\$17.16	\$17.60	\$18.03	\$18.47	\$18.91	\$19.34	\$19.92	\$20.51
EA	5	Annual	\$30,503.00	\$31,351.00	\$32,195.00	\$33,022.00	\$33,866.00	\$34,704.00	\$35,549.00	\$36,387.00	\$37,482.00	\$38,607.00
		Bi-Wk	\$1,168.70	\$1,201.19	\$1,233.53	\$1,265.22	\$1,297.55	\$1,329.66	\$1,362.04	\$1,394.14	\$1,436.10	\$1,479.20
		Daily	\$116.87	\$120.12	\$123.36	\$126.53	\$129.76	\$132.97	\$136.21	\$139.42	\$143.61	\$147.92
		Hourly	\$16.70	\$17.16	\$17.63	\$18.08	\$18.54	\$19.00	\$19.46	\$19.92	\$20.52	\$21.14
EA	6	Annual	\$31,547.00	\$32,378.00	\$33,222.00	\$34,055.00	\$34,899.00	\$35,739.00	\$36,580.00	\$37,425.00	\$38,548.00	\$39,705.00
		Bi-Wk	\$1,208.70	\$1,240.54	\$1,272.88	\$1,304.79	\$1,337.13	\$1,369.32	\$1,401.54	\$1,433.91	\$1,476.94	\$1,521.27
		Daily	\$120.87	\$124.06	\$127.29	\$130.48	\$133.72	\$136.94	\$140.16	\$143.40	\$147.70	\$152.13
		Hourly	\$17.27	\$17.73	\$18.19	\$18.64	\$19.11	\$19.57	\$20.03	\$20.49	\$21.10	\$21.74
EA	7	Annual	\$32,469.00	\$33,309.00	\$34,143.00	\$34,982.00	\$35,828.00	\$36,665.00	\$37,505.00	\$38,349.00	\$39,500.00	\$40,686.00
		Bi-Wk	\$1,244.03	\$1,276.21	\$1,308.17	\$1,340.31	\$1,372.73	\$1,404.79	\$1,436.98	\$1,469.32	\$1,513.41	\$1,558.86
		Daily	\$124.41	\$127.63	\$130.82	\$134.04	\$137.28	\$140.48	\$143.70	\$146.94	\$151.35	\$155.89
		Hourly	\$17.78	\$18.24	\$18.69	\$19.15	\$19.62	\$20.07	\$20.53	\$21.00	\$21.63	\$22.27
EA	8	Annual	\$34,899.00	\$35,934.00	\$36,954.00	\$37,986.00	\$39,006.00	\$40,037.00	\$41,076.00	\$42,106.00	\$43,369.00	\$44,671.00
		Bi-Wk	\$1,337.13	\$1,376.79	\$1,415.87	\$1,455.41	\$1,494.49	\$1,533.99	\$1,573.80	\$1,613.26	\$1,661.65	\$1,711.54
		Daily	\$133.72	\$137.68	\$141.59	\$145.55	\$149.45	\$153.40	\$157.38	\$161.33	\$166.17	\$171.16
		Hourly	\$19.11	\$19.67	\$20.23	\$20.80	\$21.35	\$21.92	\$22.49	\$23.05	\$23.74	\$24.46

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EA	9	Annual	\$35,974.00	\$37,042.00	\$38,111.00	\$39,187.00	\$40,259.00	\$41,332.00	\$42,410.00	\$43,481.00	\$44,786.00	\$46,130.00
		Bi-Wk	\$1,378.32	\$1,419.24	\$1,460.20	\$1,501.42	\$1,542.50	\$1,583.61	\$1,624.91	\$1,665.94	\$1,715.94	\$1,767.44
		Daily	\$137.84	\$141.93	\$146.02	\$150.15	\$154.25	\$158.37	\$162.50	\$166.60	\$171.60	\$176.75
		Hourly	\$19.70	\$20.28	\$20.86	\$21.45	\$22.04	\$22.63	\$23.22	\$23.80	\$24.52	\$25.25
EA	10	Annual	\$37,129.00	\$38,247.00	\$39,367.00	\$40,497.00	\$41,614.00	\$42,756.00	\$43,933.00	\$45,062.00	\$46,412.00	\$47,805.00
		Bi-Wk	\$1,422.57	\$1,465.41	\$1,508.32	\$1,551.61	\$1,594.41	\$1,638.17	\$1,683.26	\$1,726.52	\$1,778.24	\$1,831.61
		Daily	\$142.26	\$146.55	\$150.84	\$155.17	\$159.45	\$163.82	\$168.33	\$172.66	\$177.83	\$183.17
		Hourly	\$20.33	\$20.94	\$21.55	\$22.17	\$22.78	\$23.41	\$24.05	\$24.67	\$25.41	\$26.17
EA	11	Annual	\$38,308.00	\$39,478.00	\$40,648.00	\$41,812.00	\$43,018.00	\$44,243.00	\$45,469.00	\$46,663.00	\$48,062.00	\$49,504.00
		Bi-Wk	\$1,467.74	\$1,512.57	\$1,557.40	\$1,602.00	\$1,648.20	\$1,695.14	\$1,742.11	\$1,787.86	\$1,841.46	\$1,896.71
		Daily	\$146.78	\$151.26	\$155.74	\$160.20	\$164.82	\$169.52	\$174.22	\$178.79	\$184.15	\$189.68
		Hourly	\$20.97	\$21.61	\$22.25	\$22.89	\$23.55	\$24.22	\$24.89	\$25.55	\$26.31	\$27.10
EA	12	Annual	\$39,551.00	\$40,767.00	\$41,976.00	\$43,235.00	\$44,510.00	\$45,792.00	\$47,072.00	\$48,316.00	\$49,766.00	\$51,260.00
		Bi-Wk	\$1,515.37	\$1,561.96	\$1,608.28	\$1,656.52	\$1,705.37	\$1,754.49	\$1,803.53	\$1,851.19	\$1,906.75	\$1,963.99
		Daily	\$151.54	\$156.20	\$160.83	\$165.66	\$170.54	\$175.45	\$180.36	\$185.12	\$190.68	\$196.40
		Hourly	\$21.65	\$22.32	\$22.98	\$23.67	\$24.37	\$25.07	\$25.77	\$26.45	\$27.24	\$28.06
EA	13	Annual	\$41,776.00	\$43,317.00	\$44,867.00	\$46,426.00	\$47,980.00	\$49,535.00	\$51,099.00	\$52,653.00	\$54,236.00	\$55,864.00
		Bi-Wk	\$1,600.62	\$1,659.66	\$1,719.05	\$1,778.78	\$1,838.32	\$1,897.90	\$1,957.82	\$2,017.36	\$2,078.01	\$2,140.39
		Daily	\$160.07	\$165.97	\$171.91	\$177.88	\$183.84	\$189.79	\$195.79	\$201.74	\$207.81	\$214.04
		Hourly	\$22.87	\$23.71	\$24.56	\$25.42	\$26.27	\$27.12	\$27.97	\$28.82	\$29.69	\$30.58
EA	14	Annual	\$43,734.00	\$45,343.00	\$46,951.00	\$48,559.00	\$50,154.00	\$51,759.00	\$53,369.00	\$54,973.00	\$56,621.00	\$58,321.00
		Bi-Wk	\$1,675.64	\$1,737.28	\$1,798.89	\$1,860.50	\$1,921.61	\$1,983.11	\$2,044.79	\$2,106.25	\$2,169.39	\$2,234.53
		Daily	\$167.57	\$173.73	\$179.89	\$186.05	\$192.17	\$198.32	\$204.48	\$210.63	\$216.94	\$223.46
		Hourly	\$23.94	\$24.82	\$25.70	\$26.58	\$27.46	\$28.34	\$29.22	\$30.09	\$31.00	\$31.93
EA	15	Annual	\$45,831.00	\$47,488.00	\$49,133.00	\$50,790.00	\$52,450.00	\$54,102.00	\$55,755.00	\$57,414.00	\$59,138.00	\$60,912.00
		Bi-Wk	\$1,755.98	\$1,819.47	\$1,882.50	\$1,945.98	\$2,009.58	\$2,072.88	\$2,136.21	\$2,199.78	\$2,265.83	\$2,333.80
		Daily	\$175.60	\$181.95	\$188.25	\$194.60	\$200.96	\$207.29	\$213.63	\$219.98	\$226.59	\$233.38
		Hourly	\$25.09	\$26.00	\$26.90	\$27.80	\$28.71	\$29.62	\$30.52	\$31.43	\$32.37	\$33.34
EA	16	Annual	\$48,068.00	\$49,769.00	\$51,475.00	\$53,173.00	\$54,870.00	\$56,583.00	\$58,282.00	\$59,982.00	\$61,783.00	\$63,638.00
		Bi-Wk	\$1,841.69	\$1,906.86	\$1,972.23	\$2,037.28	\$2,102.30	\$2,167.94	\$2,233.03	\$2,298.17	\$2,367.17	\$2,438.24
		Daily	\$184.17	\$190.69	\$197.23	\$203.73	\$210.23	\$216.80	\$223.31	\$229.82	\$236.72	\$243.83
		Hourly	\$26.31	\$27.25	\$28.18	\$29.11	\$30.04	\$30.98	\$31.91	\$32.84	\$33.82	\$34.84

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EA	17	Annual	\$50,450.00	\$52,200.00	\$53,945.00	\$55,695.00	\$57,449.00	\$59,193.00	\$60,956.00	\$62,702.00	\$64,585.00	\$66,523.00
		Bi-Wk	\$1,932.96	\$2,000.00	\$2,066.86	\$2,133.91	\$2,201.12	\$2,267.94	\$2,335.48	\$2,402.38	\$2,474.53	\$2,548.78
		Daily	\$193.30	\$200.00	\$206.69	\$213.40	\$220.12	\$226.80	\$233.55	\$240.24	\$247.46	\$254.88
		Hourly	\$27.62	\$28.58	\$29.53	\$30.49	\$31.45	\$32.40	\$33.37	\$34.32	\$35.36	\$36.42
EA	18	Annual	\$52,994.00	\$54,786.00	\$56,583.00	\$58,381.00	\$60,171.00	\$61,965.00	\$63,760.00	\$65,550.00	\$67,518.00	\$69,545.00
		Bi-Wk	\$2,030.43	\$2,099.09	\$2,167.94	\$2,236.82	\$2,305.41	\$2,374.14	\$2,442.92	\$2,511.50	\$2,586.90	\$2,664.56
		Daily	\$203.05	\$209.91	\$216.80	\$223.69	\$230.55	\$237.42	\$244.30	\$251.15	\$258.69	\$266.46
		Hourly	\$29.01	\$29.99	\$30.98	\$31.96	\$32.94	\$33.92	\$34.90	\$35.88	\$36.96	\$38.07
EA	19	Annual	\$55,600.00	\$57,449.00	\$59,300.00	\$61,149.00	\$62,994.00	\$64,837.00	\$66,687.00	\$68,530.00	\$70,588.00	\$72,706.00
		Bi-Wk	\$2,130.27	\$2,201.12	\$2,272.04	\$2,342.88	\$2,413.57	\$2,484.18	\$2,555.06	\$2,625.68	\$2,704.53	\$2,785.68
		Daily	\$213.03	\$220.12	\$227.21	\$234.29	\$241.36	\$248.42	\$255.51	\$262.57	\$270.46	\$278.57
		Hourly	\$30.44	\$31.45	\$32.46	\$33.47	\$34.48	\$35.49	\$36.51	\$37.51	\$38.64	\$39.80
EA	20	Annual	\$58,433.00	\$60,319.00	\$62,213.00	\$64,104.00	\$65,991.00	\$67,890.00	\$69,780.00	\$71,672.00	\$73,822.00	\$76,037.00
		Bi-Wk	\$2,238.82	\$2,311.08	\$2,383.64	\$2,456.10	\$2,528.40	\$2,601.15	\$2,673.57	\$2,746.06	\$2,828.43	\$2,913.30
		Daily	\$223.89	\$231.11	\$238.37	\$245.61	\$252.84	\$260.12	\$267.36	\$274.61	\$282.85	\$291.33
		Hourly	\$31.99	\$33.02	\$34.06	\$35.09	\$36.12	\$37.16	\$38.20	\$39.23	\$40.41	\$41.62
EA	21	Annual	\$61,309.00	\$63,259.00	\$65,200.00	\$67,145.00	\$69,092.00	\$71,035.00	\$72,971.00	\$74,922.00	\$77,172.00	\$79,487.00
		Bi-Wk	\$2,349.01	\$2,423.72	\$2,498.09	\$2,572.61	\$2,647.21	\$2,721.65	\$2,795.83	\$2,870.58	\$2,956.79	\$3,045.48
		Daily	\$234.91	\$242.38	\$249.81	\$257.27	\$264.73	\$272.17	\$279.59	\$287.06	\$295.68	\$304.55
		Hourly	\$33.56	\$34.63	\$35.69	\$36.76	\$37.82	\$38.89	\$39.95	\$41.01	\$42.24	\$43.51
EA	22	Annual	\$62,994.00	\$65,291.00	\$67,605.00	\$69,916.00	\$72,216.00	\$74,528.00	\$76,831.00	\$79,143.00	\$81,517.00	\$83,962.00
		Bi-Wk	\$2,413.57	\$2,501.58	\$2,590.23	\$2,678.78	\$2,766.90	\$2,855.48	\$2,943.72	\$3,032.30	\$3,123.26	\$3,216.94
		Daily	\$241.36	\$250.16	\$259.03	\$267.88	\$276.69	\$285.55	\$294.38	\$303.23	\$312.33	\$321.70
		Hourly	\$34.48	\$35.74	\$37.01	\$38.27	\$39.53	\$40.80	\$42.06	\$43.32	\$44.62	\$45.96
EA	23	Annual	\$65,971.00	\$68,380.00	\$70,778.00	\$73,183.00	\$75,588.00	\$77,985.00	\$80,390.00	\$82,796.00	\$85,280.00	\$87,839.00
		Bi-Wk	\$2,527.63	\$2,619.93	\$2,711.81	\$2,803.95	\$2,896.10	\$2,987.94	\$3,080.08	\$3,172.27	\$3,267.44	\$3,365.48
		Daily	\$252.77	\$262.00	\$271.19	\$280.40	\$289.61	\$298.80	\$308.01	\$317.23	\$326.75	\$336.55
		Hourly	\$36.11	\$37.43	\$38.75	\$40.06	\$41.38	\$42.69	\$44.01	\$45.32	\$46.68	\$48.08
EA	24	Annual	\$69,155.00	\$71,648.00	\$74,157.00	\$76,663.00	\$79,165.00	\$81,675.00	\$84,176.00	\$86,681.00	\$89,282.00	\$91,961.00
		Bi-Wk	\$2,649.62	\$2,745.14	\$2,841.27	\$2,937.28	\$3,033.15	\$3,129.32	\$3,225.14	\$3,321.12	\$3,420.77	\$3,523.41
		Daily	\$264.97	\$274.52	\$284.13	\$293.73	\$303.32	\$312.94	\$322.52	\$332.12	\$342.08	\$352.35
		Hourly	\$37.86	\$39.22	\$40.59	\$41.97	\$43.34	\$44.71	\$46.08	\$47.45	\$48.87	\$50.34

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EA	25	Annual	\$72,522.00	\$75,127.00	\$77,718.00	\$80,314.00	\$82,911.00	\$85,511.00	\$88,107.00	\$90,704.00	\$93,425.00	\$96,229.00
		Bi-Wk	\$2,778.63	\$2,878.43	\$2,977.71	\$3,077.17	\$3,176.67	\$3,276.29	\$3,375.75	\$3,475.25	\$3,579.51	\$3,686.94
		Daily	\$277.87	\$287.85	\$297.78	\$307.72	\$317.67	\$327.63	\$337.58	\$347.53	\$357.96	\$368.70
		Hourly	\$39.70	\$41.13	\$42.54	\$43.96	\$45.39	\$46.81	\$48.23	\$49.65	\$51.14	\$52.68
EA	26	Annual	\$76,102.00	\$78,788.00	\$81,483.00	\$84,176.00	\$86,872.00	\$89,568.00	\$92,255.00	\$94,952.00	\$97,803.00	\$100,737.00
		Bi-Wk	\$2,915.79	\$3,018.70	\$3,121.96	\$3,225.14	\$3,328.43	\$3,431.73	\$3,534.68	\$3,638.01	\$3,747.25	\$3,859.66
		Daily	\$291.58	\$301.87	\$312.20	\$322.52	\$332.85	\$343.18	\$353.47	\$363.81	\$374.73	\$385.97
		Hourly	\$41.66	\$43.13	\$44.60	\$46.08	\$47.55	\$49.03	\$50.50	\$51.98	\$53.54	\$55.14
EA	27	Annual	\$79,872.00	\$82,662.00	\$85,449.00	\$88,237.00	\$91,025.00	\$93,808.00	\$96,598.00	\$99,383.00	\$102,365.00	\$105,437.00
		Bi-Wk	\$3,060.23	\$3,167.13	\$3,273.91	\$3,380.73	\$3,487.55	\$3,594.18	\$3,701.08	\$3,807.78	\$3,922.04	\$4,039.74
		Daily	\$306.03	\$316.72	\$327.40	\$338.08	\$348.76	\$359.42	\$370.11	\$380.78	\$392.21	\$403.98
		Hourly	\$43.72	\$45.25	\$46.78	\$48.30	\$49.83	\$51.35	\$52.88	\$54.40	\$56.03	\$57.72
EA	28	Annual	\$83,905.00	\$86,793.00	\$89,679.00	\$92,558.00	\$95,435.00	\$98,331.00	\$101,208.00	\$104,087.00	\$107,209.00	\$110,426.00
		Bi-Wk	\$3,214.76	\$3,325.41	\$3,435.98	\$3,546.29	\$3,656.52	\$3,767.48	\$3,877.71	\$3,988.01	\$4,107.63	\$4,230.89
		Daily	\$321.48	\$332.55	\$343.60	\$354.63	\$365.66	\$376.75	\$387.78	\$398.81	\$410.77	\$423.09
		Hourly	\$45.93	\$47.51	\$49.09	\$50.67	\$52.24	\$53.83	\$55.40	\$56.98	\$58.69	\$60.45
EA	29	Annual	\$84,712.00	\$87,893.00	\$91,068.00	\$94,245.00	\$97,425.00	\$100,614.00	\$103,783.00	\$106,960.00	\$110,169.00	\$113,474.00
		Bi-Wk	\$3,245.68	\$3,367.55	\$3,489.20	\$3,610.92	\$3,732.76	\$3,854.95	\$3,976.37	\$4,098.09	\$4,221.04	\$4,347.67
		Daily	\$324.57	\$336.76	\$348.92	\$361.10	\$373.28	\$385.50	\$397.64	\$409.81	\$422.11	\$434.77
		Hourly	\$46.37	\$48.11	\$49.85	\$51.59	\$53.33	\$55.08	\$56.81	\$58.55	\$60.31	\$62.11
EA	30	Annual	\$88,107.00	\$91,385.00	\$94,652.00	\$97,919.00	\$101,191.00	\$104,464.00	\$107,741.00	\$111,004.00	\$114,336.00	\$117,767.00
		Bi-Wk	\$3,375.75	\$3,501.35	\$3,626.52	\$3,751.69	\$3,877.05	\$4,002.46	\$4,128.01	\$4,253.03	\$4,380.69	\$4,512.15
		Daily	\$337.58	\$350.14	\$362.66	\$375.17	\$387.71	\$400.25	\$412.81	\$425.31	\$438.07	\$451.22
		Hourly	\$48.23	\$50.02	\$51.81	\$53.60	\$55.39	\$57.18	\$58.98	\$60.76	\$62.59	\$64.46
EA	31	Annual	\$91,643.00	\$95,009.00	\$98,381.00	\$101,749.00	\$105,111.00	\$108,477.00	\$111,846.00	\$115,217.00	\$118,674.00	\$122,235.00
		Bi-Wk	\$3,511.23	\$3,640.20	\$3,769.39	\$3,898.43	\$4,027.25	\$4,156.21	\$4,285.29	\$4,414.45	\$4,546.90	\$4,683.34
		Daily	\$351.13	\$364.02	\$376.94	\$389.85	\$402.73	\$415.63	\$428.53	\$441.45	\$454.69	\$468.34
		Hourly	\$50.17	\$52.01	\$53.85	\$55.70	\$57.54	\$59.38	\$61.22	\$63.07	\$64.96	\$66.91
EA	32	Annual	\$95,318.00	\$98,777.00	\$102,233.00	\$105,692.00	\$109,163.00	\$112,619.00	\$116,090.00	\$119,552.00	\$123,137.00	\$126,831.00
		Bi-Wk	\$3,652.04	\$3,784.56	\$3,916.98	\$4,049.51	\$4,182.50	\$4,314.91	\$4,447.90	\$4,580.54	\$4,717.90	\$4,859.43
		Daily	\$365.21	\$378.46	\$391.70	\$404.96	\$418.25	\$431.50	\$444.79	\$458.06	\$471.79	\$485.95
		Hourly	\$52.18	\$54.07	\$55.96	\$57.86	\$59.75	\$61.65	\$63.55	\$65.44	\$67.40	\$69.43

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EA	33	Annual	\$99,153.00	\$102,712.00	\$106,266.00	\$109,824.00	\$113,381.00	\$116,939.00	\$120,494.00	\$124,047.00	\$127,769.00	\$131,602.00
		Bi-Wk	\$3,798.97	\$3,935.33	\$4,071.50	\$4,207.82	\$4,344.10	\$4,480.43	\$4,616.63	\$4,752.76	\$4,895.37	\$5,042.23
		Daily	\$379.90	\$393.54	\$407.15	\$420.79	\$434.41	\$448.05	\$461.67	\$475.28	\$489.54	\$504.23
		Hourly	\$54.28	\$56.22	\$58.17	\$60.12	\$62.06	\$64.01	\$65.96	\$67.90	\$69.94	\$72.04
EA	34	Annual	\$103,235.00	\$106,893.00	\$110,544.00	\$114,201.00	\$117,849.00	\$121,506.00	\$125,158.00	\$128,815.00	\$132,681.00	\$136,662.00
		Bi-Wk	\$3,955.37	\$4,095.52	\$4,235.41	\$4,375.52	\$4,515.29	\$4,655.41	\$4,795.33	\$4,935.45	\$5,083.57	\$5,236.10
		Daily	\$395.54	\$409.56	\$423.55	\$437.56	\$451.53	\$465.55	\$479.54	\$493.55	\$508.36	\$523.61
		Hourly	\$56.51	\$58.51	\$60.51	\$62.51	\$64.51	\$66.51	\$68.51	\$70.51	\$72.63	\$74.81
EA	35	Annual	\$107,472.00	\$111,224.00	\$114,972.00	\$118,729.00	\$122,459.00	\$126,212.00	\$129,962.00	\$133,711.00	\$137,723.00	\$141,854.00
		Bi-Wk	\$4,117.71	\$4,261.46	\$4,405.06	\$4,549.01	\$4,691.92	\$4,835.71	\$4,979.39	\$5,123.03	\$5,276.75	\$5,435.02
		Daily	\$411.78	\$426.15	\$440.51	\$454.91	\$469.20	\$483.58	\$497.94	\$512.31	\$527.68	\$543.51
		Hourly	\$58.83	\$60.88	\$62.93	\$64.99	\$67.03	\$69.09	\$71.14	\$73.19	\$75.39	\$77.65
EA	36	Annual	\$111,948.00	\$115,788.00	\$119,635.00	\$123,473.00	\$127,322.00	\$131,165.00	\$135,013.00	\$138,849.00	\$143,015.00	\$147,305.00
		Bi-Wk	\$4,289.20	\$4,436.33	\$4,583.72	\$4,730.77	\$4,878.24	\$5,025.48	\$5,172.92	\$5,319.89	\$5,479.51	\$5,643.87
		Daily	\$428.92	\$443.64	\$458.38	\$473.08	\$487.83	\$502.55	\$517.30	\$531.99	\$547.96	\$564.39
		Hourly	\$61.28	\$63.38	\$65.49	\$67.59	\$69.69	\$71.80	\$73.90	\$76.00	\$78.28	\$80.63
EA	37	Annual	\$116,598.00	\$120,544.00	\$124,490.00	\$128,441.00	\$132,387.00	\$136,341.00	\$140,285.00	\$144,232.00	\$148,558.00	\$153,016.00
		Bi-Wk	\$4,467.36	\$4,618.55	\$4,769.74	\$4,921.12	\$5,072.30	\$5,223.80	\$5,374.91	\$5,526.14	\$5,691.88	\$5,862.69
		Daily	\$446.74	\$461.86	\$476.98	\$492.12	\$507.23	\$522.38	\$537.50	\$552.62	\$569.19	\$586.27
		Hourly	\$63.82	\$65.98	\$68.14	\$70.31	\$72.47	\$74.63	\$76.79	\$78.95	\$81.32	\$83.76
EA	38	Annual	\$121,403.00	\$125,437.00	\$129,496.00	\$133,533.00	\$137,571.00	\$141,624.00	\$145,654.00	\$149,698.00	\$154,189.00	\$158,815.00
		Bi-Wk	\$4,651.46	\$4,806.02	\$4,961.54	\$5,116.21	\$5,270.92	\$5,426.21	\$5,580.62	\$5,735.56	\$5,907.63	\$6,084.87
		Daily	\$465.15	\$480.61	\$496.16	\$511.63	\$527.10	\$542.63	\$558.07	\$573.56	\$590.77	\$608.49
		Hourly	\$66.45	\$68.66	\$70.88	\$73.09	\$75.30	\$77.52	\$79.73	\$81.94	\$84.40	\$86.93
EA	39	Annual	\$126,450.00	\$130,593.00	\$134,732.00	\$138,869.00	\$143,006.00	\$147,147.00	\$151,279.00	\$155,414.00	\$160,078.00	\$164,881.00
		Bi-Wk	\$4,844.83	\$5,003.57	\$5,162.15	\$5,320.66	\$5,479.16	\$5,637.82	\$5,796.14	\$5,954.56	\$6,133.26	\$6,317.28
		Daily	\$484.49	\$500.36	\$516.22	\$532.07	\$547.92	\$563.79	\$579.62	\$595.46	\$613.33	\$631.73
		Hourly	\$69.22	\$71.48	\$73.75	\$76.01	\$78.28	\$80.55	\$82.81	\$85.07	\$87.62	\$90.25
EA	40	Annual	\$131,717.00	\$135,946.00	\$140,173.00	\$144,398.00	\$148,628.00	\$152,862.00	\$157,080.00	\$161,315.00	\$166,155.00	\$171,141.00
		Bi-Wk	\$5,046.63	\$5,208.66	\$5,370.62	\$5,532.50	\$5,694.56	\$5,856.79	\$6,018.40	\$6,180.66	\$6,366.10	\$6,557.13
		Daily	\$504.67	\$520.87	\$537.07	\$553.25	\$569.46	\$585.68	\$601.84	\$618.07	\$636.61	\$655.72
		Hourly	\$72.10	\$74.41	\$76.73	\$79.04	\$81.36	\$83.67	\$85.98	\$88.30	\$90.95	\$93.68

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EA	41	Annual	\$137,238.00	\$141,569.00	\$145,891.00	\$150,220.00	\$154,546.00	\$158,873.00	\$163,210.00	\$167,536.00	\$172,562.00	\$177,740.00
		Bi-Wk	\$5,258.17	\$5,424.10	\$5,589.70	\$5,755.56	\$5,921.31	\$6,087.09	\$6,253.26	\$6,419.01	\$6,611.58	\$6,809.97
		Daily	\$525.82	\$542.41	\$558.97	\$575.56	\$592.14	\$608.71	\$625.33	\$641.91	\$661.16	\$681.00
		Hourly	\$75.12	\$77.49	\$79.86	\$82.23	\$84.60	\$86.96	\$89.34	\$91.71	\$94.46	\$97.29
EA	42	Annual	\$142,956.00	\$147,384.00	\$151,804.00	\$156,227.00	\$160,652.00	\$165,077.00	\$169,500.00	\$173,933.00	\$179,150.00	\$184,525.00
		Bi-Wk	\$5,477.25	\$5,646.90	\$5,816.25	\$5,985.71	\$6,155.25	\$6,324.79	\$6,494.26	\$6,664.10	\$6,863.99	\$7,069.93
		Daily	\$547.73	\$564.69	\$581.63	\$598.58	\$615.53	\$632.48	\$649.43	\$666.41	\$686.40	\$707.00
		Hourly	\$78.25	\$80.67	\$83.09	\$85.52	\$87.94	\$90.36	\$92.78	\$95.21	\$98.06	\$101.00
EA	43	Annual	\$149,024.00	\$153,536.00	\$158,049.00	\$162,561.00	\$167,080.00	\$171,584.00	\$176,103.00	\$180,609.00	\$186,027.00	\$191,608.00
		Bi-Wk	\$5,709.74	\$5,882.61	\$6,055.52	\$6,228.40	\$6,401.54	\$6,574.10	\$6,747.25	\$6,919.89	\$7,127.48	\$7,341.31
		Daily	\$570.98	\$588.27	\$605.56	\$622.84	\$640.16	\$657.41	\$674.73	\$691.99	\$712.75	\$734.14
		Hourly	\$81.57	\$84.04	\$86.51	\$88.98	\$91.46	\$93.92	\$96.39	\$98.86	\$101.83	\$104.88