

P-5 AR 40 HOUR PAY PLAN EFFECTIVE 6/30/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
AR	1	Annual	\$19,142.00	\$19,617.00	\$20,076.00	\$20,547.00	\$21,008.00	\$21,481.00	\$21,941.00	\$22,600.00
		Bi-Wk	\$733.41	\$751.61	\$769.20	\$787.25	\$804.91	\$823.03	\$840.66	\$865.91
		Daily	\$73.35	\$75.17	\$76.92	\$78.73	\$80.50	\$82.31	\$84.07	\$86.60
		Hourly	\$9.17	\$9.40	\$9.62	\$9.85	\$10.07	\$10.29	\$10.51	\$10.83
AR	2	Annual	\$20,076.00	\$20,547.00	\$21,008.00	\$21,481.00	\$21,941.00	\$22,408.00	\$22,874.00	\$23,561.00
		Bi-Wk	\$769.20	\$787.25	\$804.91	\$823.03	\$840.66	\$858.55	\$876.40	\$902.73
		Daily	\$76.92	\$78.73	\$80.50	\$82.31	\$84.07	\$85.86	\$87.64	\$90.28
		Hourly	\$9.62	\$9.85	\$10.07	\$10.29	\$10.51	\$10.74	\$10.96	\$11.29
AR	3	Annual	\$20,547.00	\$21,008.00	\$21,481.00	\$21,941.00	\$22,408.00	\$22,874.00	\$23,340.00	\$24,041.00
		Bi-Wk	\$787.25	\$804.91	\$823.03	\$840.66	\$858.55	\$876.40	\$894.26	\$921.12
		Daily	\$78.73	\$80.50	\$82.31	\$84.07	\$85.86	\$87.64	\$89.43	\$92.12
		Hourly	\$9.85	\$10.07	\$10.29	\$10.51	\$10.74	\$10.96	\$11.18	\$11.52
AR	4	Annual	\$21,208.00	\$21,774.00	\$22,340.00	\$22,908.00	\$23,483.00	\$24,040.00	\$24,609.00	\$25,348.00
		Bi-Wk	\$812.57	\$834.26	\$855.94	\$877.71	\$899.74	\$921.08	\$942.88	\$971.19
		Daily	\$81.26	\$83.43	\$85.60	\$87.78	\$89.98	\$92.11	\$94.29	\$97.12
		Hourly	\$10.16	\$10.43	\$10.70	\$10.98	\$11.25	\$11.52	\$11.79	\$12.14
AR	5	Annual	\$21,739.00	\$22,340.00	\$22,942.00	\$23,536.00	\$24,136.00	\$24,734.00	\$25,334.00	\$26,095.00
		Bi-Wk	\$832.92	\$855.94	\$879.01	\$901.77	\$924.76	\$947.67	\$970.66	\$999.81
		Daily	\$83.30	\$85.60	\$87.91	\$90.18	\$92.48	\$94.77	\$97.07	\$99.99
		Hourly	\$10.42	\$10.70	\$10.99	\$11.28	\$11.56	\$11.85	\$12.14	\$12.50
AR	6	Annual	\$22,480.00	\$23,079.00	\$23,674.00	\$24,272.00	\$24,871.00	\$25,468.00	\$26,066.00	\$26,848.00
		Bi-Wk	\$861.31	\$884.26	\$907.05	\$929.97	\$952.92	\$975.79	\$998.70	\$1,028.66
		Daily	\$86.14	\$88.43	\$90.71	\$93.00	\$95.30	\$97.58	\$99.87	\$102.87
		Hourly	\$10.77	\$11.06	\$11.34	\$11.63	\$11.92	\$12.20	\$12.49	\$12.86
AR	7	Annual	\$23,140.00	\$23,737.00	\$24,340.00	\$24,938.00	\$25,534.00	\$26,133.00	\$26,731.00	\$27,533.00
		Bi-Wk	\$886.60	\$909.47	\$932.57	\$955.48	\$978.32	\$1,001.27	\$1,024.18	\$1,054.91
		Daily	\$88.66	\$90.95	\$93.26	\$95.55	\$97.84	\$100.13	\$102.42	\$105.50
		Hourly	\$11.09	\$11.37	\$11.66	\$11.95	\$12.23	\$12.52	\$12.81	\$13.19
AR	8	Annual	\$24,871.00	\$25,604.00	\$26,338.00	\$27,070.00	\$27,807.00	\$28,534.00	\$29,271.00	\$30,150.00
		Bi-Wk	\$952.92	\$981.00	\$1,009.12	\$1,037.17	\$1,065.41	\$1,093.26	\$1,121.50	\$1,155.18
		Daily	\$95.30	\$98.10	\$100.92	\$103.72	\$106.55	\$109.33	\$112.15	\$115.52
		Hourly	\$11.92	\$12.27	\$12.62	\$12.97	\$13.32	\$13.67	\$14.02	\$14.44
AR	9	Annual	\$25,634.00	\$26,399.00	\$27,162.00	\$27,928.00	\$28,691.00	\$29,457.00	\$30,226.00	\$31,133.00
		Bi-Wk	\$982.15	\$1,011.46	\$1,040.69	\$1,070.04	\$1,099.28	\$1,128.63	\$1,158.09	\$1,192.84
		Daily	\$98.22	\$101.15	\$104.07	\$107.01	\$109.93	\$112.87	\$115.81	\$119.29
		Hourly	\$12.28	\$12.65	\$13.01	\$13.38	\$13.75	\$14.11	\$14.48	\$14.92

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AR	10	Annual	\$26,462.00	\$27,262.00	\$28,055.00	\$28,861.00	\$29,658.00	\$30,471.00	\$31,312.00	\$32,252.00
		Bi-Wk	\$1,013.87	\$1,044.53	\$1,074.91	\$1,105.79	\$1,136.33	\$1,167.48	\$1,199.70	\$1,235.71
		Daily	\$101.39	\$104.46	\$107.50	\$110.58	\$113.64	\$116.75	\$119.97	\$123.58
		Hourly	\$12.68	\$13.06	\$13.44	\$13.83	\$14.21	\$14.60	\$15.00	\$15.45
AR	11	Annual	\$27,302.00	\$28,130.00	\$28,966.00	\$29,796.00	\$30,656.00	\$31,530.00	\$32,406.00	\$33,379.00
		Bi-Wk	\$1,046.06	\$1,077.78	\$1,109.81	\$1,141.61	\$1,174.56	\$1,208.05	\$1,241.61	\$1,278.89
		Daily	\$104.61	\$107.78	\$110.99	\$114.17	\$117.46	\$120.81	\$124.17	\$127.89
		Hourly	\$13.08	\$13.48	\$13.88	\$14.28	\$14.69	\$15.11	\$15.53	\$15.99
AR	12	Annual	\$28,187.00	\$29,059.00	\$29,917.00	\$30,819.00	\$31,722.00	\$32,636.00	\$33,540.00	\$34,547.00
		Bi-Wk	\$1,079.97	\$1,113.38	\$1,146.25	\$1,180.81	\$1,215.41	\$1,250.43	\$1,285.06	\$1,323.64
		Daily	\$108.00	\$111.34	\$114.63	\$118.09	\$121.55	\$125.05	\$128.51	\$132.37
		Hourly	\$13.50	\$13.92	\$14.33	\$14.77	\$15.20	\$15.64	\$16.07	\$16.55
AR	13	Annual	\$29,777.00	\$30,875.00	\$31,980.00	\$33,089.00	\$34,201.00	\$35,306.00	\$36,420.00	\$37,513.00
		Bi-Wk	\$1,140.89	\$1,182.96	\$1,225.29	\$1,267.78	\$1,310.39	\$1,352.73	\$1,395.41	\$1,437.28
		Daily	\$114.09	\$118.30	\$122.53	\$126.78	\$131.04	\$135.28	\$139.55	\$143.73
		Hourly	\$14.27	\$14.79	\$15.32	\$15.85	\$16.38	\$16.91	\$17.45	\$17.97
AR	14	Annual	\$31,170.00	\$32,317.00	\$33,460.00	\$34,605.00	\$35,747.00	\$36,893.00	\$38,036.00	\$39,178.00
		Bi-Wk	\$1,194.26	\$1,238.20	\$1,282.00	\$1,325.87	\$1,369.62	\$1,413.53	\$1,457.32	\$1,501.08
		Daily	\$119.43	\$123.82	\$128.20	\$132.59	\$136.97	\$141.36	\$145.74	\$150.11
		Hourly	\$14.93	\$15.48	\$16.03	\$16.58	\$17.13	\$17.67	\$18.22	\$18.77
AR	15	Annual	\$32,665.00	\$33,845.00	\$35,021.00	\$36,201.00	\$37,378.00	\$38,564.00	\$39,741.00	\$40,934.00
		Bi-Wk	\$1,251.54	\$1,296.75	\$1,341.81	\$1,387.02	\$1,432.11	\$1,477.55	\$1,522.65	\$1,568.36
		Daily	\$125.16	\$129.68	\$134.19	\$138.71	\$143.22	\$147.76	\$152.27	\$156.84
		Hourly	\$15.65	\$16.21	\$16.78	\$17.34	\$17.91	\$18.47	\$19.04	\$19.61
AR	16	Annual	\$34,256.00	\$35,469.00	\$36,683.00	\$37,900.00	\$39,111.00	\$40,326.00	\$41,537.00	\$42,784.00
		Bi-Wk	\$1,312.50	\$1,358.97	\$1,405.48	\$1,452.11	\$1,498.51	\$1,545.06	\$1,591.46	\$1,639.24
		Daily	\$131.25	\$135.90	\$140.55	\$145.22	\$149.86	\$154.51	\$159.15	\$163.93
		Hourly	\$16.41	\$16.99	\$17.57	\$18.16	\$18.74	\$19.32	\$19.90	\$20.50
AR	17	Annual	\$35,953.00	\$37,202.00	\$38,452.00	\$39,697.00	\$40,947.00	\$42,196.00	\$43,445.00	\$44,749.00
		Bi-Wk	\$1,377.51	\$1,425.37	\$1,473.26	\$1,520.96	\$1,568.86	\$1,616.71	\$1,664.56	\$1,714.53
		Daily	\$137.76	\$142.54	\$147.33	\$152.10	\$156.89	\$161.68	\$166.46	\$171.46
		Hourly	\$17.22	\$17.82	\$18.42	\$19.02	\$19.62	\$20.21	\$20.81	\$21.44
AR	18	Annual	\$37,768.00	\$39,048.00	\$40,326.00	\$41,607.00	\$42,883.00	\$44,165.00	\$45,444.00	\$46,808.00
		Bi-Wk	\$1,447.05	\$1,496.10	\$1,545.06	\$1,594.14	\$1,643.03	\$1,692.15	\$1,741.15	\$1,793.41
		Daily	\$144.71	\$149.61	\$154.51	\$159.42	\$164.31	\$169.22	\$174.12	\$179.35
		Hourly	\$18.09	\$18.71	\$19.32	\$19.93	\$20.54	\$21.16	\$21.77	\$22.42

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AR	19	Annual	\$39,627.00	\$40,947.00	\$42,265.00	\$43,584.00	\$44,896.00	\$46,212.00	\$47,530.00	\$48,956.00
		Bi-Wk	\$1,518.28	\$1,568.86	\$1,619.35	\$1,669.89	\$1,720.16	\$1,770.58	\$1,821.08	\$1,875.71
		Daily	\$151.83	\$156.89	\$161.94	\$166.99	\$172.02	\$177.06	\$182.11	\$187.58
		Hourly	\$18.98	\$19.62	\$20.25	\$20.88	\$21.51	\$22.14	\$22.77	\$23.45
AR	20	Annual	\$41,647.00	\$42,993.00	\$44,346.00	\$45,692.00	\$47,035.00	\$48,387.00	\$49,733.00	\$51,225.00
		Bi-Wk	\$1,595.68	\$1,647.25	\$1,699.09	\$1,750.66	\$1,802.11	\$1,853.91	\$1,905.48	\$1,962.65
		Daily	\$159.57	\$164.73	\$169.91	\$175.07	\$180.22	\$185.40	\$190.55	\$196.27
		Hourly	\$19.95	\$20.60	\$21.24	\$21.89	\$22.53	\$23.18	\$23.82	\$24.54
AR	21	Annual	\$43,698.00	\$45,091.00	\$46,474.00	\$47,857.00	\$49,246.00	\$50,630.00	\$52,016.00	\$53,577.00
		Bi-Wk	\$1,674.26	\$1,727.63	\$1,780.62	\$1,833.61	\$1,886.82	\$1,939.85	\$1,992.96	\$2,052.76
		Daily	\$167.43	\$172.77	\$178.07	\$183.37	\$188.69	\$193.99	\$199.30	\$205.28
		Hourly	\$20.93	\$21.60	\$22.26	\$22.93	\$23.59	\$24.25	\$24.92	\$25.66
AR	22	Annual	\$44,896.00	\$46,541.00	\$48,188.00	\$49,832.00	\$51,477.00	\$53,122.00	\$54,766.00	\$56,409.00
		Bi-Wk	\$1,720.16	\$1,783.19	\$1,846.29	\$1,909.28	\$1,972.30	\$2,035.33	\$2,098.32	\$2,161.27
		Daily	\$172.02	\$178.32	\$184.63	\$190.93	\$197.23	\$203.54	\$209.84	\$216.13
		Hourly	\$21.51	\$22.29	\$23.08	\$23.87	\$24.66	\$25.45	\$26.23	\$27.02
AR	23	Annual	\$47,024.00	\$48,741.00	\$50,444.00	\$52,163.00	\$53,874.00	\$55,590.00	\$57,303.00	\$59,023.00
		Bi-Wk	\$1,801.69	\$1,867.48	\$1,932.73	\$1,998.59	\$2,064.14	\$2,129.89	\$2,195.52	\$2,261.42
		Daily	\$180.17	\$186.75	\$193.28	\$199.86	\$206.42	\$212.99	\$219.56	\$226.15
		Hourly	\$22.53	\$23.35	\$24.16	\$24.99	\$25.81	\$26.63	\$27.45	\$28.27
AR	24	Annual	\$49,283.00	\$51,068.00	\$52,857.00	\$54,643.00	\$56,431.00	\$58,216.00	\$60,002.00	\$61,803.00
		Bi-Wk	\$1,888.24	\$1,956.63	\$2,025.18	\$2,093.61	\$2,162.11	\$2,230.50	\$2,298.93	\$2,367.94
		Daily	\$188.83	\$195.67	\$202.52	\$209.37	\$216.22	\$223.05	\$229.90	\$236.80
		Hourly	\$23.61	\$24.46	\$25.32	\$26.18	\$27.03	\$27.89	\$28.74	\$29.60
AR	25	Annual	\$51,694.00	\$53,549.00	\$55,392.00	\$57,245.00	\$59,103.00	\$60,954.00	\$62,803.00	\$64,688.00
		Bi-Wk	\$1,980.62	\$2,051.69	\$2,122.30	\$2,193.30	\$2,264.49	\$2,335.41	\$2,406.25	\$2,478.47
		Daily	\$198.07	\$205.17	\$212.23	\$219.33	\$226.45	\$233.55	\$240.63	\$247.85
		Hourly	\$24.76	\$25.65	\$26.53	\$27.42	\$28.31	\$29.20	\$30.08	\$30.99
AR	26	Annual	\$54,241.00	\$56,185.00	\$58,084.00	\$60,002.00	\$61,924.00	\$63,840.00	\$65,758.00	\$67,731.00
		Bi-Wk	\$2,078.20	\$2,152.69	\$2,225.45	\$2,298.93	\$2,372.57	\$2,445.98	\$2,519.47	\$2,595.06
		Daily	\$207.82	\$215.27	\$222.55	\$229.90	\$237.26	\$244.60	\$251.95	\$259.51
		Hourly	\$25.98	\$26.91	\$27.82	\$28.74	\$29.66	\$30.58	\$31.50	\$32.44
AR	27	Annual	\$56,929.00	\$58,920.00	\$60,909.00	\$62,887.00	\$64,882.00	\$66,863.00	\$68,856.00	\$70,922.00
		Bi-Wk	\$2,181.19	\$2,257.48	\$2,333.68	\$2,409.47	\$2,485.91	\$2,561.81	\$2,638.17	\$2,717.32
		Daily	\$218.12	\$225.75	\$233.37	\$240.95	\$248.60	\$256.19	\$263.82	\$271.74
		Hourly	\$27.27	\$28.22	\$29.18	\$30.12	\$31.08	\$32.03	\$32.98	\$33.97

P-5 AR 40 HOUR PAY PLAN EFFECTIVE 6/30/2000

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AR	28	Annual	\$59,804.00	\$61,861.00	\$63,920.00	\$65,977.00	\$68,030.00	\$70,084.00	\$72,138.00	\$74,303.00
		Bi-Wk	\$2,291.35	\$2,370.16	\$2,449.05	\$2,527.86	\$2,606.52	\$2,685.22	\$2,763.91	\$2,846.86
		Daily	\$229.14	\$237.02	\$244.91	\$252.79	\$260.66	\$268.53	\$276.40	\$284.69
		Hourly	\$28.65	\$29.63	\$30.62	\$31.60	\$32.59	\$33.57	\$34.55	\$35.59
AR	29	Annual	\$60,378.00	\$62,645.00	\$64,914.00	\$67,177.00	\$69,444.00	\$71,708.00	\$73,974.00	\$76,194.00
		Bi-Wk	\$2,313.34	\$2,400.20	\$2,487.13	\$2,573.84	\$2,660.69	\$2,747.44	\$2,834.26	\$2,919.32
		Daily	\$231.34	\$240.02	\$248.72	\$257.39	\$266.07	\$274.75	\$283.43	\$291.94
		Hourly	\$28.92	\$30.01	\$31.09	\$32.18	\$33.26	\$34.35	\$35.43	\$36.50
AR	30	Annual	\$62,803.00	\$65,132.00	\$67,469.00	\$69,797.00	\$72,128.00	\$74,459.00	\$76,796.00	\$79,100.00
		Bi-Wk	\$2,406.25	\$2,495.48	\$2,585.02	\$2,674.22	\$2,763.53	\$2,852.84	\$2,942.38	\$3,030.66
		Daily	\$240.63	\$249.55	\$258.51	\$267.43	\$276.36	\$285.29	\$294.24	\$303.07
		Hourly	\$30.08	\$31.20	\$32.32	\$33.43	\$34.55	\$35.67	\$36.78	\$37.89
AR	31	Annual	\$65,326.00	\$67,722.00	\$70,124.00	\$72,524.00	\$74,926.00	\$77,327.00	\$79,726.00	\$82,118.00
		Bi-Wk	\$2,502.92	\$2,594.72	\$2,686.75	\$2,778.70	\$2,870.73	\$2,962.73	\$3,054.64	\$3,146.29
		Daily	\$250.30	\$259.48	\$268.68	\$277.87	\$287.08	\$296.28	\$305.47	\$314.63
		Hourly	\$31.29	\$32.44	\$33.59	\$34.74	\$35.89	\$37.04	\$38.19	\$39.33
AR	32	Annual	\$67,944.00	\$70,407.00	\$72,871.00	\$75,339.00	\$77,809.00	\$80,271.00	\$82,748.00	\$85,231.00
		Bi-Wk	\$2,603.22	\$2,697.59	\$2,792.00	\$2,886.56	\$2,981.19	\$3,075.52	\$3,170.43	\$3,265.56
		Daily	\$260.33	\$269.76	\$279.20	\$288.66	\$298.12	\$307.56	\$317.05	\$326.56
		Hourly	\$32.55	\$33.72	\$34.90	\$36.09	\$37.27	\$38.45	\$39.64	\$40.82
AR	33	Annual	\$70,675.00	\$73,210.00	\$75,745.00	\$78,284.00	\$80,820.00	\$83,356.00	\$85,896.00	\$88,473.00
		Bi-Wk	\$2,707.86	\$2,804.99	\$2,902.11	\$2,999.39	\$3,096.56	\$3,193.72	\$3,291.04	\$3,389.78
		Daily	\$270.79	\$280.50	\$290.22	\$299.94	\$309.66	\$319.38	\$329.11	\$338.98
		Hourly	\$33.85	\$35.07	\$36.28	\$37.50	\$38.71	\$39.93	\$41.14	\$42.38
AR	34	Annual	\$73,587.00	\$76,192.00	\$78,796.00	\$81,406.00	\$84,005.00	\$86,611.00	\$89,213.00	\$91,890.00
		Bi-Wk	\$2,819.43	\$2,919.24	\$3,019.01	\$3,119.01	\$3,218.59	\$3,318.43	\$3,418.13	\$3,520.69
		Daily	\$281.95	\$291.93	\$301.91	\$311.91	\$321.86	\$331.85	\$341.82	\$352.07
		Hourly	\$35.25	\$36.50	\$37.74	\$38.99	\$40.24	\$41.49	\$42.73	\$44.01
AR	35	Annual	\$76,608.00	\$79,278.00	\$81,956.00	\$84,625.00	\$87,294.00	\$89,963.00	\$92,636.00	\$95,416.00
		Bi-Wk	\$2,935.18	\$3,037.48	\$3,140.08	\$3,242.34	\$3,344.60	\$3,446.86	\$3,549.28	\$3,655.79
		Daily	\$293.52	\$303.75	\$314.01	\$324.24	\$334.46	\$344.69	\$354.93	\$365.58
		Hourly	\$36.69	\$37.97	\$39.26	\$40.53	\$41.81	\$43.09	\$44.37	\$45.70
AR	36	Annual	\$79,799.00	\$82,533.00	\$85,275.00	\$88,017.00	\$90,758.00	\$93,497.00	\$96,236.00	\$99,124.00
		Bi-Wk	\$3,057.44	\$3,162.19	\$3,267.25	\$3,372.30	\$3,477.32	\$3,582.27	\$3,687.21	\$3,797.86
		Daily	\$305.75	\$316.22	\$326.73	\$337.23	\$347.74	\$358.23	\$368.73	\$379.79
		Hourly	\$38.22	\$39.53	\$40.85	\$42.16	\$43.47	\$44.78	\$46.10	\$47.48

P-5 AR 40 HOUR PAY PLAN EFFECTIVE 6/30/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
AR	37	Annual	\$83,109.00	\$85,919.00	\$88,738.00	\$91,555.00	\$94,368.00	\$97,183.00	\$99,999.00	\$102,999.00
		Bi-Wk	\$3,184.26	\$3,291.92	\$3,399.93	\$3,507.86	\$3,615.64	\$3,723.49	\$3,831.38	\$3,946.33
		Daily	\$318.43	\$329.20	\$340.00	\$350.79	\$361.57	\$372.35	\$383.14	\$394.64
		Hourly	\$39.81	\$41.15	\$42.50	\$43.85	\$45.20	\$46.55	\$47.90	\$49.33
AR	38	Annual	\$86,541.00	\$89,417.00	\$92,303.00	\$95,182.00	\$98,063.00	\$100,943.00	\$103,824.00	\$106,939.00
		Bi-Wk	\$3,315.75	\$3,425.94	\$3,536.52	\$3,646.82	\$3,757.21	\$3,867.55	\$3,977.94	\$4,097.28
		Daily	\$331.58	\$342.60	\$353.66	\$364.69	\$375.73	\$386.76	\$397.80	\$409.73
		Hourly	\$41.45	\$42.83	\$44.21	\$45.59	\$46.97	\$48.35	\$49.73	\$51.22
AR	39	Annual	\$90,140.00	\$93,088.00	\$96,035.00	\$98,990.00	\$101,941.00	\$104,884.00	\$107,838.00	\$111,074.00
		Bi-Wk	\$3,453.64	\$3,566.60	\$3,679.51	\$3,792.73	\$3,905.79	\$4,018.55	\$4,131.73	\$4,255.71
		Daily	\$345.37	\$356.66	\$367.96	\$379.28	\$390.58	\$401.86	\$413.18	\$425.58
		Hourly	\$43.18	\$44.59	\$46.00	\$47.41	\$48.83	\$50.24	\$51.65	\$53.20
AR	40	Annual	\$93,896.00	\$96,904.00	\$99,920.00	\$102,933.00	\$105,947.00	\$108,960.00	\$111,974.00	\$115,334.00
		Bi-Wk	\$3,597.55	\$3,712.80	\$3,828.36	\$3,943.80	\$4,059.28	\$4,174.72	\$4,290.20	\$4,418.93
		Daily	\$359.76	\$371.28	\$382.84	\$394.38	\$405.93	\$417.48	\$429.02	\$441.90
		Hourly	\$44.97	\$46.41	\$47.86	\$49.30	\$50.75	\$52.19	\$53.63	\$55.24
AR	41	Annual	\$97,825.00	\$100,909.00	\$103,995.00	\$107,078.00	\$110,167.00	\$113,251.00	\$116,336.00	\$119,827.00
		Bi-Wk	\$3,748.09	\$3,866.25	\$3,984.49	\$4,102.61	\$4,220.96	\$4,339.12	\$4,457.32	\$4,591.08
		Daily	\$374.81	\$386.63	\$398.45	\$410.27	\$422.10	\$433.92	\$445.74	\$459.11
		Hourly	\$46.86	\$48.33	\$49.81	\$51.29	\$52.77	\$54.24	\$55.72	\$57.39
AR	42	Annual	\$101,898.00	\$105,055.00	\$108,214.00	\$111,356.00	\$114,518.00	\$117,671.00	\$120,828.00	\$124,453.00
		Bi-Wk	\$3,904.14	\$4,025.10	\$4,146.14	\$4,266.52	\$4,387.67	\$4,508.47	\$4,629.43	\$4,768.32
		Daily	\$390.42	\$402.51	\$414.62	\$426.66	\$438.77	\$450.85	\$462.95	\$476.84
		Hourly	\$48.81	\$50.32	\$51.83	\$53.34	\$54.85	\$56.36	\$57.87	\$59.61
AR	43	Annual	\$106,226.00	\$109,443.00	\$112,661.00	\$115,874.00	\$119,099.00	\$122,310.00	\$125,526.00	\$129,292.00
		Bi-Wk	\$4,069.97	\$4,193.22	\$4,316.52	\$4,439.62	\$4,563.19	\$4,686.21	\$4,809.43	\$4,953.72
		Daily	\$407.00	\$419.33	\$431.66	\$443.97	\$456.32	\$468.63	\$480.95	\$495.38
		Hourly	\$50.88	\$52.42	\$53.96	\$55.50	\$57.04	\$58.58	\$60.12	\$61.93