

P-5 AR 40 HOUR PAY PLAN EFFECTIVE 6/29/2001

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
AR	1	Annual	\$19,717.00	\$20,206.00	\$20,679.00	\$21,164.00	\$21,639.00	\$22,126.00	\$22,600.00	\$23,278.00
		Bi-Wk	\$755.45	\$774.18	\$792.30	\$810.89	\$829.09	\$847.74	\$865.91	\$891.88
		Daily	\$75.55	\$77.42	\$79.23	\$81.09	\$82.91	\$84.78	\$86.60	\$89.19
		Hourly	\$9.45	\$9.68	\$9.91	\$10.14	\$10.37	\$10.60	\$10.83	\$11.15
AR	2	Annual	\$20,679.00	\$21,164.00	\$21,639.00	\$22,126.00	\$22,600.00	\$23,081.00	\$23,561.00	\$24,268.00
		Bi-Wk	\$792.30	\$810.89	\$829.09	\$847.74	\$865.91	\$884.33	\$902.73	\$929.81
		Daily	\$79.23	\$81.09	\$82.91	\$84.78	\$86.60	\$88.44	\$90.28	\$92.99
		Hourly	\$9.91	\$10.14	\$10.37	\$10.60	\$10.83	\$11.06	\$11.29	\$11.63
AR	3	Annual	\$21,164.00	\$21,639.00	\$22,126.00	\$22,600.00	\$23,081.00	\$23,561.00	\$24,041.00	\$24,763.00
		Bi-Wk	\$810.89	\$829.09	\$847.74	\$865.91	\$884.33	\$902.73	\$921.12	\$948.78
		Daily	\$81.09	\$82.91	\$84.78	\$86.60	\$88.44	\$90.28	\$92.12	\$94.88
		Hourly	\$10.14	\$10.37	\$10.60	\$10.83	\$11.06	\$11.29	\$11.52	\$11.86
AR	4	Annual	\$21,845.00	\$22,428.00	\$23,011.00	\$23,596.00	\$24,188.00	\$24,762.00	\$25,348.00	\$26,109.00
		Bi-Wk	\$836.98	\$859.32	\$881.65	\$904.07	\$926.75	\$948.74	\$971.19	\$1,000.35
		Daily	\$83.70	\$85.94	\$88.17	\$90.41	\$92.68	\$94.88	\$97.12	\$100.04
		Hourly	\$10.47	\$10.75	\$11.03	\$11.31	\$11.59	\$11.86	\$12.14	\$12.51
AR	5	Annual	\$22,392.00	\$23,011.00	\$23,631.00	\$24,243.00	\$24,861.00	\$25,477.00	\$26,095.00	\$26,878.00
		Bi-Wk	\$857.94	\$881.65	\$905.41	\$928.86	\$952.53	\$976.14	\$999.81	\$1,029.81
		Daily	\$85.80	\$88.17	\$90.55	\$92.89	\$95.26	\$97.62	\$99.99	\$102.99
		Hourly	\$10.73	\$11.03	\$11.32	\$11.62	\$11.91	\$12.21	\$12.50	\$12.88
AR	6	Annual	\$23,155.00	\$23,772.00	\$24,385.00	\$25,001.00	\$25,618.00	\$26,233.00	\$26,848.00	\$27,654.00
		Bi-Wk	\$887.17	\$910.81	\$934.30	\$957.90	\$981.54	\$1,005.10	\$1,028.66	\$1,059.55
		Daily	\$88.72	\$91.09	\$93.43	\$95.79	\$98.16	\$100.51	\$102.87	\$105.96
		Hourly	\$11.09	\$11.39	\$11.68	\$11.98	\$12.27	\$12.57	\$12.86	\$13.25
AR	7	Annual	\$23,835.00	\$24,450.00	\$25,071.00	\$25,687.00	\$26,301.00	\$26,917.00	\$27,533.00	\$28,359.00
		Bi-Wk	\$913.22	\$936.79	\$960.58	\$984.18	\$1,007.71	\$1,031.31	\$1,054.91	\$1,086.56
		Daily	\$91.33	\$93.68	\$96.06	\$98.42	\$100.78	\$103.14	\$105.50	\$108.66
		Hourly	\$11.42	\$11.71	\$12.01	\$12.31	\$12.60	\$12.90	\$13.19	\$13.59
AR	8	Annual	\$25,618.00	\$26,373.00	\$27,129.00	\$27,883.00	\$28,642.00	\$29,391.00	\$30,150.00	\$31,055.00
		Bi-Wk	\$981.54	\$1,010.46	\$1,039.43	\$1,068.32	\$1,097.40	\$1,126.10	\$1,155.18	\$1,189.85
		Daily	\$98.16	\$101.05	\$103.95	\$106.84	\$109.74	\$112.61	\$115.52	\$118.99
		Hourly	\$12.27	\$12.64	\$13.00	\$13.36	\$13.72	\$14.08	\$14.44	\$14.88
AR	9	Annual	\$26,404.00	\$27,191.00	\$27,977.00	\$28,766.00	\$29,552.00	\$30,341.00	\$31,133.00	\$32,067.00
		Bi-Wk	\$1,011.65	\$1,041.81	\$1,071.92	\$1,102.15	\$1,132.27	\$1,162.50	\$1,192.84	\$1,228.63
		Daily	\$101.17	\$104.19	\$107.20	\$110.22	\$113.23	\$116.25	\$119.29	\$122.87
		Hourly	\$12.65	\$13.03	\$13.40	\$13.78	\$14.16	\$14.54	\$14.92	\$15.36

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AR	10	Annual	\$27,256.00	\$28,080.00	\$28,897.00	\$29,727.00	\$30,548.00	\$31,386.00	\$32,252.00	\$33,220.00
		Bi-Wk	\$1,044.30	\$1,075.87	\$1,107.17	\$1,138.97	\$1,170.43	\$1,202.53	\$1,235.71	\$1,272.80
		Daily	\$104.43	\$107.59	\$110.72	\$113.90	\$117.05	\$120.26	\$123.58	\$127.28
		Hourly	\$13.06	\$13.45	\$13.84	\$14.24	\$14.64	\$15.04	\$15.45	\$15.91
AR	11	Annual	\$28,122.00	\$28,974.00	\$29,835.00	\$30,690.00	\$31,576.00	\$32,476.00	\$33,379.00	\$34,381.00
		Bi-Wk	\$1,077.48	\$1,110.12	\$1,143.11	\$1,175.87	\$1,209.81	\$1,244.30	\$1,278.89	\$1,317.28
		Daily	\$107.75	\$111.02	\$114.32	\$117.59	\$120.99	\$124.43	\$127.89	\$131.73
		Hourly	\$13.47	\$13.88	\$14.29	\$14.70	\$15.13	\$15.56	\$15.99	\$16.47
AR	12	Annual	\$29,033.00	\$29,931.00	\$30,815.00	\$31,744.00	\$32,674.00	\$33,616.00	\$34,547.00	\$35,584.00
		Bi-Wk	\$1,112.38	\$1,146.79	\$1,180.66	\$1,216.25	\$1,251.88	\$1,287.97	\$1,323.64	\$1,363.38
		Daily	\$111.24	\$114.68	\$118.07	\$121.63	\$125.19	\$128.80	\$132.37	\$136.34
		Hourly	\$13.91	\$14.34	\$14.76	\$15.21	\$15.65	\$16.10	\$16.55	\$17.05
AR	13	Annual	\$30,671.00	\$31,802.00	\$32,940.00	\$34,082.00	\$35,228.00	\$36,366.00	\$37,513.00	\$38,639.00
		Bi-Wk	\$1,175.14	\$1,218.47	\$1,262.07	\$1,305.83	\$1,349.74	\$1,393.34	\$1,437.28	\$1,480.43
		Daily	\$117.52	\$121.85	\$126.21	\$130.59	\$134.98	\$139.34	\$143.73	\$148.05
		Hourly	\$14.69	\$15.24	\$15.78	\$16.33	\$16.88	\$17.42	\$17.97	\$18.51
AR	14	Annual	\$32,106.00	\$33,287.00	\$34,464.00	\$35,644.00	\$36,820.00	\$38,000.00	\$39,178.00	\$40,354.00
		Bi-Wk	\$1,230.12	\$1,275.37	\$1,320.46	\$1,365.68	\$1,410.73	\$1,455.94	\$1,501.08	\$1,546.14
		Daily	\$123.02	\$127.54	\$132.05	\$136.57	\$141.08	\$145.60	\$150.11	\$154.62
		Hourly	\$15.38	\$15.95	\$16.51	\$17.08	\$17.64	\$18.20	\$18.77	\$19.33
AR	15	Annual	\$33,645.00	\$34,861.00	\$36,072.00	\$37,288.00	\$38,500.00	\$39,721.00	\$40,934.00	\$42,163.00
		Bi-Wk	\$1,289.09	\$1,335.68	\$1,382.07	\$1,428.66	\$1,475.10	\$1,521.88	\$1,568.36	\$1,615.45
		Daily	\$128.91	\$133.57	\$138.21	\$142.87	\$147.51	\$152.19	\$156.84	\$161.55
		Hourly	\$16.12	\$16.70	\$17.28	\$17.86	\$18.44	\$19.03	\$19.61	\$20.20
AR	16	Annual	\$35,284.00	\$36,534.00	\$37,784.00	\$39,037.00	\$40,285.00	\$41,536.00	\$42,784.00	\$44,068.00
		Bi-Wk	\$1,351.88	\$1,399.78	\$1,447.67	\$1,495.68	\$1,543.49	\$1,591.42	\$1,639.24	\$1,688.43
		Daily	\$135.19	\$139.98	\$144.77	\$149.57	\$154.35	\$159.15	\$163.93	\$168.85
		Hourly	\$16.90	\$17.50	\$18.10	\$18.70	\$19.30	\$19.90	\$20.50	\$21.11
AR	17	Annual	\$37,032.00	\$38,319.00	\$39,606.00	\$40,888.00	\$42,176.00	\$43,462.00	\$44,749.00	\$46,092.00
		Bi-Wk	\$1,418.86	\$1,468.17	\$1,517.48	\$1,566.60	\$1,615.94	\$1,665.22	\$1,714.53	\$1,765.98
		Daily	\$141.89	\$146.82	\$151.75	\$156.66	\$161.60	\$166.53	\$171.46	\$176.60
		Hourly	\$17.74	\$18.36	\$18.97	\$19.59	\$20.20	\$20.82	\$21.44	\$22.08
AR	18	Annual	\$38,902.00	\$40,220.00	\$41,536.00	\$42,856.00	\$44,170.00	\$45,490.00	\$46,808.00	\$48,213.00
		Bi-Wk	\$1,490.50	\$1,541.00	\$1,591.42	\$1,642.00	\$1,692.34	\$1,742.92	\$1,793.41	\$1,847.25
		Daily	\$149.05	\$154.10	\$159.15	\$164.20	\$169.24	\$174.30	\$179.35	\$184.73
		Hourly	\$18.64	\$19.27	\$19.90	\$20.53	\$21.16	\$21.79	\$22.42	\$23.10

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AR	19	Annual	\$40,816.00	\$42,176.00	\$43,533.00	\$44,892.00	\$46,243.00	\$47,599.00	\$48,956.00	\$50,425.00
		Bi-Wk	\$1,563.84	\$1,615.94	\$1,667.94	\$1,720.00	\$1,771.77	\$1,823.72	\$1,875.71	\$1,932.00
		Daily	\$156.39	\$161.60	\$166.80	\$172.00	\$177.18	\$182.38	\$187.58	\$193.20
		Hourly	\$19.55	\$20.20	\$20.85	\$21.50	\$22.15	\$22.80	\$23.45	\$24.15
AR	20	Annual	\$42,897.00	\$44,283.00	\$45,677.00	\$47,063.00	\$48,447.00	\$49,839.00	\$51,225.00	\$52,762.00
		Bi-Wk	\$1,643.57	\$1,696.67	\$1,750.08	\$1,803.19	\$1,856.21	\$1,909.55	\$1,962.65	\$2,021.54
		Daily	\$164.36	\$169.67	\$175.01	\$180.32	\$185.63	\$190.96	\$196.27	\$202.16
		Hourly	\$20.55	\$21.21	\$21.88	\$22.54	\$23.21	\$23.87	\$24.54	\$25.27
AR	21	Annual	\$45,009.00	\$46,444.00	\$47,869.00	\$49,293.00	\$50,724.00	\$52,149.00	\$53,577.00	\$55,185.00
		Bi-Wk	\$1,724.49	\$1,779.47	\$1,834.07	\$1,888.63	\$1,943.45	\$1,998.05	\$2,052.76	\$2,114.37
		Daily	\$172.45	\$177.95	\$183.41	\$188.87	\$194.35	\$199.81	\$205.28	\$211.44
		Hourly	\$21.56	\$22.25	\$22.93	\$23.61	\$24.30	\$24.98	\$25.66	\$26.43
AR	22	Annual	\$46,243.00	\$47,938.00	\$49,634.00	\$51,327.00	\$53,022.00	\$54,716.00	\$56,409.00	\$58,102.00
		Bi-Wk	\$1,771.77	\$1,836.71	\$1,901.69	\$1,966.56	\$2,031.50	\$2,096.40	\$2,161.27	\$2,226.14
		Daily	\$177.18	\$183.68	\$190.17	\$196.66	\$203.15	\$209.64	\$216.13	\$222.62
		Hourly	\$22.15	\$22.96	\$23.78	\$24.59	\$25.40	\$26.21	\$27.02	\$27.83
AR	23	Annual	\$48,435.00	\$50,204.00	\$51,958.00	\$53,728.00	\$55,491.00	\$57,258.00	\$59,023.00	\$60,794.00
		Bi-Wk	\$1,855.75	\$1,923.53	\$1,990.73	\$2,058.55	\$2,126.10	\$2,193.80	\$2,261.42	\$2,329.28
		Daily	\$185.58	\$192.36	\$199.08	\$205.86	\$212.61	\$219.38	\$226.15	\$232.93
		Hourly	\$23.20	\$24.05	\$24.89	\$25.74	\$26.58	\$27.43	\$28.27	\$29.12
AR	24	Annual	\$50,762.00	\$52,601.00	\$54,443.00	\$56,283.00	\$58,124.00	\$59,963.00	\$61,803.00	\$63,658.00
		Bi-Wk	\$1,944.91	\$2,015.37	\$2,085.94	\$2,156.44	\$2,226.98	\$2,297.44	\$2,367.94	\$2,439.01
		Daily	\$194.50	\$201.54	\$208.60	\$215.65	\$222.70	\$229.75	\$236.80	\$243.91
		Hourly	\$24.32	\$25.20	\$26.08	\$26.96	\$27.84	\$28.72	\$29.60	\$30.49
AR	25	Annual	\$53,245.00	\$55,156.00	\$57,054.00	\$58,963.00	\$60,877.00	\$62,783.00	\$64,688.00	\$66,629.00
		Bi-Wk	\$2,040.04	\$2,113.26	\$2,185.98	\$2,259.12	\$2,332.46	\$2,405.48	\$2,478.47	\$2,552.84
		Daily	\$204.01	\$211.33	\$218.60	\$225.92	\$233.25	\$240.55	\$247.85	\$255.29
		Hourly	\$25.51	\$26.42	\$27.33	\$28.24	\$29.16	\$30.07	\$30.99	\$31.92
AR	26	Annual	\$55,869.00	\$57,871.00	\$59,827.00	\$61,803.00	\$63,782.00	\$65,756.00	\$67,731.00	\$69,763.00
		Bi-Wk	\$2,140.58	\$2,217.28	\$2,292.23	\$2,367.94	\$2,443.76	\$2,519.39	\$2,595.06	\$2,672.92
		Daily	\$214.06	\$221.73	\$229.23	\$236.80	\$244.38	\$251.94	\$259.51	\$267.30
		Hourly	\$26.76	\$27.72	\$28.66	\$29.60	\$30.55	\$31.50	\$32.44	\$33.42
AR	27	Annual	\$58,637.00	\$60,688.00	\$62,737.00	\$64,774.00	\$66,829.00	\$68,869.00	\$70,922.00	\$73,050.00
		Bi-Wk	\$2,246.63	\$2,325.22	\$2,403.72	\$2,481.77	\$2,560.50	\$2,638.66	\$2,717.32	\$2,798.86
		Daily	\$224.67	\$232.53	\$240.38	\$248.18	\$256.05	\$263.87	\$271.74	\$279.89
		Hourly	\$28.09	\$29.07	\$30.05	\$31.03	\$32.01	\$32.99	\$33.97	\$34.99

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AR	28	Annual	\$61,599.00	\$63,717.00	\$65,838.00	\$67,957.00	\$70,071.00	\$72,187.00	\$74,303.00	\$76,533.00
		Bi-Wk	\$2,360.12	\$2,441.27	\$2,522.53	\$2,603.72	\$2,684.72	\$2,765.79	\$2,846.86	\$2,932.30
		Daily	\$236.02	\$244.13	\$252.26	\$260.38	\$268.48	\$276.58	\$284.69	\$293.23
		Hourly	\$29.51	\$30.52	\$31.54	\$32.55	\$33.56	\$34.58	\$35.59	\$36.66
AR	29	Annual	\$62,190.00	\$64,525.00	\$66,862.00	\$69,193.00	\$71,528.00	\$73,860.00	\$76,194.00	\$78,480.00
		Bi-Wk	\$2,382.76	\$2,472.23	\$2,561.77	\$2,651.08	\$2,740.54	\$2,829.89	\$2,919.32	\$3,006.90
		Daily	\$238.28	\$247.23	\$256.18	\$265.11	\$274.06	\$282.99	\$291.94	\$300.69
		Hourly	\$29.79	\$30.91	\$32.03	\$33.14	\$34.26	\$35.38	\$36.50	\$37.59
AR	30	Annual	\$64,688.00	\$67,086.00	\$69,494.00	\$71,891.00	\$74,292.00	\$76,693.00	\$79,100.00	\$81,473.00
		Bi-Wk	\$2,478.47	\$2,570.35	\$2,662.61	\$2,754.45	\$2,846.44	\$2,938.43	\$3,030.66	\$3,121.58
		Daily	\$247.85	\$257.04	\$266.27	\$275.45	\$284.65	\$293.85	\$303.07	\$312.16
		Hourly	\$30.99	\$32.13	\$33.29	\$34.44	\$35.59	\$36.74	\$37.89	\$39.02
AR	31	Annual	\$67,286.00	\$69,754.00	\$72,228.00	\$74,700.00	\$77,174.00	\$79,647.00	\$82,118.00	\$84,582.00
		Bi-Wk	\$2,578.01	\$2,672.57	\$2,767.36	\$2,862.07	\$2,956.86	\$3,051.61	\$3,146.29	\$3,240.69
		Daily	\$257.81	\$267.26	\$276.74	\$286.21	\$295.69	\$305.17	\$314.63	\$324.07
		Hourly	\$32.23	\$33.41	\$34.60	\$35.78	\$36.97	\$38.15	\$39.33	\$40.51
AR	32	Annual	\$69,983.00	\$72,520.00	\$75,058.00	\$77,600.00	\$80,144.00	\$82,680.00	\$85,231.00	\$87,788.00
		Bi-Wk	\$2,681.35	\$2,778.55	\$2,875.79	\$2,973.19	\$3,070.66	\$3,167.82	\$3,265.56	\$3,363.53
		Daily	\$268.14	\$277.86	\$287.58	\$297.32	\$307.07	\$316.79	\$326.56	\$336.36
		Hourly	\$33.52	\$34.74	\$35.95	\$37.17	\$38.39	\$39.60	\$40.82	\$42.05
AR	33	Annual	\$72,796.00	\$75,407.00	\$78,018.00	\$80,633.00	\$83,245.00	\$85,857.00	\$88,473.00	\$91,128.00
		Bi-Wk	\$2,789.12	\$2,889.16	\$2,989.20	\$3,089.39	\$3,189.47	\$3,289.55	\$3,389.78	\$3,491.50
		Daily	\$278.92	\$288.92	\$298.92	\$308.94	\$318.95	\$328.96	\$338.98	\$349.15
		Hourly	\$34.87	\$36.12	\$37.37	\$38.62	\$39.87	\$41.12	\$42.38	\$43.65
AR	34	Annual	\$75,795.00	\$78,478.00	\$81,160.00	\$83,849.00	\$86,526.00	\$89,210.00	\$91,890.00	\$94,647.00
		Bi-Wk	\$2,904.03	\$3,006.82	\$3,109.58	\$3,212.61	\$3,315.18	\$3,418.01	\$3,520.69	\$3,626.33
		Daily	\$290.41	\$300.69	\$310.96	\$321.27	\$331.52	\$341.81	\$352.07	\$362.64
		Hourly	\$36.31	\$37.59	\$38.87	\$40.16	\$41.44	\$42.73	\$44.01	\$45.33
AR	35	Annual	\$78,907.00	\$81,657.00	\$84,415.00	\$87,164.00	\$89,913.00	\$92,662.00	\$95,416.00	\$98,279.00
		Bi-Wk	\$3,023.26	\$3,128.63	\$3,234.30	\$3,339.62	\$3,444.95	\$3,550.27	\$3,655.79	\$3,765.48
		Daily	\$302.33	\$312.87	\$323.43	\$333.97	\$344.50	\$355.03	\$365.58	\$376.55
		Hourly	\$37.80	\$39.11	\$40.43	\$41.75	\$43.07	\$44.38	\$45.70	\$47.07
AR	36	Annual	\$82,193.00	\$85,009.00	\$87,834.00	\$90,658.00	\$93,481.00	\$96,302.00	\$99,124.00	\$102,098.00
		Bi-Wk	\$3,149.16	\$3,257.05	\$3,365.29	\$3,473.49	\$3,581.65	\$3,689.74	\$3,797.86	\$3,911.81
		Daily	\$314.92	\$325.71	\$336.53	\$347.35	\$358.17	\$368.98	\$379.79	\$391.19
		Hourly	\$39.37	\$40.72	\$42.07	\$43.42	\$44.78	\$46.13	\$47.48	\$48.90

P-5 AR 40 HOUR PAY PLAN EFFECTIVE 6/29/2001

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
AR	37	Annual	\$85,603.00	\$88,497.00	\$91,401.00	\$94,302.00	\$97,200.00	\$100,099.00	\$102,999.00	\$106,089.00
		Bi-Wk	\$3,279.81	\$3,390.69	\$3,501.96	\$3,613.11	\$3,724.14	\$3,835.22	\$3,946.33	\$4,064.72
		Daily	\$327.99	\$339.07	\$350.20	\$361.32	\$372.42	\$383.53	\$394.64	\$406.48
		Hourly	\$41.00	\$42.39	\$43.78	\$45.17	\$46.56	\$47.95	\$49.33	\$50.81
AR	38	Annual	\$89,138.00	\$92,100.00	\$95,073.00	\$98,038.00	\$101,005.00	\$103,972.00	\$106,939.00	\$110,148.00
		Bi-Wk	\$3,415.25	\$3,528.74	\$3,642.65	\$3,756.25	\$3,869.93	\$3,983.61	\$4,097.28	\$4,220.23
		Daily	\$341.53	\$352.88	\$364.27	\$375.63	\$387.00	\$398.37	\$409.73	\$422.03
		Hourly	\$42.70	\$44.11	\$45.54	\$46.96	\$48.38	\$49.80	\$51.22	\$52.76
AR	39	Annual	\$92,845.00	\$95,881.00	\$98,917.00	\$101,960.00	\$105,000.00	\$108,031.00	\$111,074.00	\$114,407.00
		Bi-Wk	\$3,557.28	\$3,673.61	\$3,789.93	\$3,906.52	\$4,022.99	\$4,139.12	\$4,255.71	\$4,383.41
		Daily	\$355.73	\$367.37	\$379.00	\$390.66	\$402.30	\$413.92	\$425.58	\$438.35
		Hourly	\$44.47	\$45.93	\$47.38	\$48.84	\$50.29	\$51.74	\$53.20	\$54.80
AR	40	Annual	\$96,713.00	\$99,812.00	\$102,918.00	\$106,021.00	\$109,126.00	\$112,229.00	\$115,334.00	\$118,795.00
		Bi-Wk	\$3,705.48	\$3,824.22	\$3,943.22	\$4,062.11	\$4,181.08	\$4,299.97	\$4,418.93	\$4,551.54
		Daily	\$370.55	\$382.43	\$394.33	\$406.22	\$418.11	\$430.00	\$441.90	\$455.16
		Hourly	\$46.32	\$47.81	\$49.30	\$50.78	\$52.27	\$53.75	\$55.24	\$56.90
AR	41	Annual	\$100,760.00	\$103,937.00	\$107,115.00	\$110,291.00	\$113,473.00	\$116,649.00	\$119,827.00	\$123,422.00
		Bi-Wk	\$3,860.54	\$3,982.27	\$4,104.03	\$4,225.71	\$4,347.63	\$4,469.32	\$4,591.08	\$4,728.82
		Daily	\$386.06	\$398.23	\$410.41	\$422.58	\$434.77	\$446.94	\$459.11	\$472.89
		Hourly	\$48.26	\$49.78	\$51.31	\$52.83	\$54.35	\$55.87	\$57.39	\$59.12
AR	42	Annual	\$104,955.00	\$108,207.00	\$111,461.00	\$114,697.00	\$117,954.00	\$121,202.00	\$124,453.00	\$128,187.00
		Bi-Wk	\$4,021.27	\$4,145.87	\$4,270.54	\$4,394.53	\$4,519.32	\$4,643.76	\$4,768.32	\$4,911.38
		Daily	\$402.13	\$414.59	\$427.06	\$439.46	\$451.94	\$464.38	\$476.84	\$491.14
		Hourly	\$50.27	\$51.83	\$53.39	\$54.94	\$56.50	\$58.05	\$59.61	\$61.40
AR	43	Annual	\$109,413.00	\$112,727.00	\$116,041.00	\$119,351.00	\$122,672.00	\$125,980.00	\$129,292.00	\$133,171.00
		Bi-Wk	\$4,192.07	\$4,319.05	\$4,446.02	\$4,572.84	\$4,700.08	\$4,826.82	\$4,953.72	\$5,102.34
		Daily	\$419.21	\$431.91	\$444.61	\$457.29	\$470.01	\$482.69	\$495.38	\$510.24
		Hourly	\$52.41	\$53.99	\$55.58	\$57.17	\$58.76	\$60.34	\$61.93	\$63.78