

P-5 AR 40 HOUR PAY PLAN EFFECTIVE 6/28/2002

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
AR	1	Annual	\$20,309.00	\$20,813.00	\$21,300.00	\$21,799.00	\$22,289.00	\$22,790.00	\$23,278.00	\$23,977.00
		Bi-Wk	\$778.13	\$797.44	\$816.10	\$835.22	\$853.99	\$873.19	\$891.88	\$918.66
		Daily	\$77.82	\$79.75	\$81.61	\$83.53	\$85.40	\$87.32	\$89.19	\$91.87
		Hourly	\$9.73	\$9.97	\$10.21	\$10.45	\$10.68	\$10.92	\$11.15	\$11.49
AR	2	Annual	\$21,300.00	\$21,799.00	\$22,289.00	\$22,790.00	\$23,278.00	\$23,774.00	\$24,268.00	\$24,997.00
		Bi-Wk	\$816.10	\$835.22	\$853.99	\$873.19	\$891.88	\$910.89	\$929.81	\$957.74
		Daily	\$81.61	\$83.53	\$85.40	\$87.32	\$89.19	\$91.09	\$92.99	\$95.78
		Hourly	\$10.21	\$10.45	\$10.68	\$10.92	\$11.15	\$11.39	\$11.63	\$11.98
AR	3	Annual	\$21,799.00	\$22,289.00	\$22,790.00	\$23,278.00	\$23,774.00	\$24,268.00	\$24,763.00	\$25,506.00
		Bi-Wk	\$835.22	\$853.99	\$873.19	\$891.88	\$910.89	\$929.81	\$948.78	\$977.25
		Daily	\$83.53	\$85.40	\$87.32	\$89.19	\$91.09	\$92.99	\$94.88	\$97.73
		Hourly	\$10.45	\$10.68	\$10.92	\$11.15	\$11.39	\$11.63	\$11.86	\$12.22
AR	4	Annual	\$22,501.00	\$23,101.00	\$23,702.00	\$24,304.00	\$24,914.00	\$25,505.00	\$26,109.00	\$26,893.00
		Bi-Wk	\$862.11	\$885.10	\$908.13	\$931.19	\$954.56	\$977.21	\$1,000.35	\$1,030.39
		Daily	\$86.22	\$88.51	\$90.82	\$93.12	\$95.46	\$97.73	\$100.04	\$103.04
		Hourly	\$10.78	\$11.07	\$11.36	\$11.64	\$11.94	\$12.22	\$12.51	\$12.88
AR	5	Annual	\$23,064.00	\$23,702.00	\$24,340.00	\$24,971.00	\$25,607.00	\$26,242.00	\$26,878.00	\$27,685.00
		Bi-Wk	\$883.68	\$908.13	\$932.57	\$956.75	\$981.12	\$1,005.45	\$1,029.81	\$1,060.73
		Daily	\$88.37	\$90.82	\$93.26	\$95.68	\$98.12	\$100.55	\$102.99	\$106.08
		Hourly	\$11.05	\$11.36	\$11.66	\$11.96	\$12.27	\$12.57	\$12.88	\$13.26
AR	6	Annual	\$23,850.00	\$24,486.00	\$25,117.00	\$25,752.00	\$26,387.00	\$27,020.00	\$27,654.00	\$28,484.00
		Bi-Wk	\$913.80	\$938.17	\$962.34	\$986.67	\$1,011.00	\$1,035.25	\$1,059.55	\$1,091.35
		Daily	\$91.38	\$93.82	\$96.24	\$98.67	\$101.10	\$103.53	\$105.96	\$109.14
		Hourly	\$11.43	\$11.73	\$12.03	\$12.34	\$12.64	\$12.95	\$13.25	\$13.65
AR	7	Annual	\$24,551.00	\$25,184.00	\$25,824.00	\$26,458.00	\$27,091.00	\$27,725.00	\$28,359.00	\$29,210.00
		Bi-Wk	\$940.66	\$964.91	\$989.43	\$1,013.72	\$1,037.97	\$1,062.27	\$1,086.56	\$1,119.16
		Daily	\$94.07	\$96.50	\$98.95	\$101.38	\$103.80	\$106.23	\$108.66	\$111.92
		Hourly	\$11.76	\$12.07	\$12.37	\$12.68	\$12.98	\$13.28	\$13.59	\$13.99
AR	8	Annual	\$26,387.00	\$27,165.00	\$27,943.00	\$28,720.00	\$29,502.00	\$30,273.00	\$31,055.00	\$31,987.00
		Bi-Wk	\$1,011.00	\$1,040.81	\$1,070.62	\$1,100.39	\$1,130.35	\$1,159.89	\$1,189.85	\$1,225.56
		Daily	\$101.10	\$104.09	\$107.07	\$110.04	\$113.04	\$115.99	\$118.99	\$122.56
		Hourly	\$12.64	\$13.02	\$13.39	\$13.76	\$14.13	\$14.50	\$14.88	\$15.32
AR	9	Annual	\$27,197.00	\$28,007.00	\$28,817.00	\$29,629.00	\$30,439.00	\$31,252.00	\$32,067.00	\$33,030.00
		Bi-Wk	\$1,042.04	\$1,073.07	\$1,104.10	\$1,135.22	\$1,166.25	\$1,197.40	\$1,228.63	\$1,265.52
		Daily	\$104.21	\$107.31	\$110.41	\$113.53	\$116.63	\$119.74	\$122.87	\$126.56
		Hourly	\$13.03	\$13.42	\$13.81	\$14.20	\$14.58	\$14.97	\$15.36	\$15.82

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AR	10	Annual	\$28,074.00	\$28,923.00	\$29,764.00	\$30,619.00	\$31,465.00	\$32,328.00	\$33,220.00	\$34,217.00
		Bi-Wk	\$1,075.64	\$1,108.17	\$1,140.39	\$1,173.15	\$1,205.56	\$1,238.63	\$1,272.80	\$1,311.00
		Daily	\$107.57	\$110.82	\$114.04	\$117.32	\$120.56	\$123.87	\$127.28	\$131.10
		Hourly	\$13.45	\$13.86	\$14.26	\$14.67	\$15.07	\$15.49	\$15.91	\$16.39
AR	11	Annual	\$28,966.00	\$29,844.00	\$30,731.00	\$31,611.00	\$32,524.00	\$33,451.00	\$34,381.00	\$35,413.00
		Bi-Wk	\$1,109.81	\$1,143.45	\$1,177.44	\$1,211.15	\$1,246.14	\$1,281.65	\$1,317.28	\$1,356.82
		Daily	\$110.99	\$114.35	\$117.75	\$121.12	\$124.62	\$128.17	\$131.73	\$135.69
		Hourly	\$13.88	\$14.30	\$14.72	\$15.14	\$15.58	\$16.03	\$16.47	\$16.97
AR	12	Annual	\$29,904.00	\$30,829.00	\$31,740.00	\$32,697.00	\$33,655.00	\$34,625.00	\$35,584.00	\$36,652.00
		Bi-Wk	\$1,145.75	\$1,181.19	\$1,216.10	\$1,252.76	\$1,289.47	\$1,326.63	\$1,363.38	\$1,404.30
		Daily	\$114.58	\$118.12	\$121.61	\$125.28	\$128.95	\$132.67	\$136.34	\$140.43
		Hourly	\$14.33	\$14.77	\$15.21	\$15.66	\$16.12	\$16.59	\$17.05	\$17.56
AR	13	Annual	\$31,592.00	\$32,757.00	\$33,929.00	\$35,105.00	\$36,285.00	\$37,457.00	\$38,639.00	\$39,799.00
		Bi-Wk	\$1,210.43	\$1,255.06	\$1,299.97	\$1,345.02	\$1,390.23	\$1,435.14	\$1,480.43	\$1,524.87
		Daily	\$121.05	\$125.51	\$130.00	\$134.51	\$139.03	\$143.52	\$148.05	\$152.49
		Hourly	\$15.14	\$15.69	\$16.25	\$16.82	\$17.38	\$17.94	\$18.51	\$19.07
AR	14	Annual	\$33,070.00	\$34,286.00	\$35,498.00	\$36,714.00	\$37,925.00	\$39,140.00	\$40,354.00	\$41,565.00
		Bi-Wk	\$1,267.05	\$1,313.64	\$1,360.08	\$1,406.67	\$1,453.07	\$1,499.62	\$1,546.14	\$1,592.53
		Daily	\$126.71	\$131.37	\$136.01	\$140.67	\$145.31	\$149.97	\$154.62	\$159.26
		Hourly	\$15.84	\$16.43	\$17.01	\$17.59	\$18.17	\$18.75	\$19.33	\$19.91
AR	15	Annual	\$34,655.00	\$35,907.00	\$37,155.00	\$38,407.00	\$39,655.00	\$40,913.00	\$42,163.00	\$43,428.00
		Bi-Wk	\$1,327.78	\$1,375.75	\$1,423.57	\$1,471.54	\$1,519.35	\$1,567.55	\$1,615.45	\$1,663.91
		Daily	\$132.78	\$137.58	\$142.36	\$147.16	\$151.94	\$156.76	\$161.55	\$166.40
		Hourly	\$16.60	\$17.20	\$17.80	\$18.40	\$19.00	\$19.60	\$20.20	\$20.80
AR	16	Annual	\$36,343.00	\$37,631.00	\$38,918.00	\$40,209.00	\$41,494.00	\$42,783.00	\$44,068.00	\$45,391.00
		Bi-Wk	\$1,392.46	\$1,441.81	\$1,491.12	\$1,540.58	\$1,589.81	\$1,639.20	\$1,688.43	\$1,739.12
		Daily	\$139.25	\$144.19	\$149.12	\$154.06	\$158.99	\$163.92	\$168.85	\$173.92
		Hourly	\$17.41	\$18.03	\$18.64	\$19.26	\$19.88	\$20.49	\$21.11	\$21.74
AR	17	Annual	\$38,143.00	\$39,469.00	\$40,795.00	\$42,115.00	\$43,442.00	\$44,766.00	\$46,092.00	\$47,475.00
		Bi-Wk	\$1,461.42	\$1,512.23	\$1,563.03	\$1,613.61	\$1,664.45	\$1,715.18	\$1,765.98	\$1,818.97
		Daily	\$146.15	\$151.23	\$156.31	\$161.37	\$166.45	\$171.52	\$176.60	\$181.90
		Hourly	\$18.27	\$18.91	\$19.54	\$20.18	\$20.81	\$21.44	\$22.08	\$22.74
AR	18	Annual	\$40,070.00	\$41,427.00	\$42,783.00	\$44,142.00	\$45,496.00	\$46,855.00	\$48,213.00	\$49,660.00
		Bi-Wk	\$1,535.25	\$1,587.25	\$1,639.20	\$1,691.27	\$1,743.15	\$1,795.22	\$1,847.25	\$1,902.69
		Daily	\$153.53	\$158.73	\$163.92	\$169.13	\$174.32	\$179.53	\$184.73	\$190.27
		Hourly	\$19.20	\$19.85	\$20.49	\$21.15	\$21.79	\$22.45	\$23.10	\$23.79

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
AR	19	Annual	\$42,041.00	\$43,442.00	\$44,839.00	\$46,239.00	\$47,631.00	\$49,027.00	\$50,425.00	\$51,938.00
		Bi-Wk	\$1,610.77	\$1,664.45	\$1,717.97	\$1,771.61	\$1,824.95	\$1,878.43	\$1,932.00	\$1,989.97
		Daily	\$161.08	\$166.45	\$171.80	\$177.17	\$182.50	\$187.85	\$193.20	\$199.00
		Hourly	\$20.14	\$20.81	\$21.48	\$22.15	\$22.82	\$23.49	\$24.15	\$24.88
AR	20	Annual	\$44,184.00	\$45,612.00	\$47,048.00	\$48,475.00	\$49,901.00	\$51,335.00	\$52,762.00	\$54,345.00
		Bi-Wk	\$1,692.88	\$1,747.59	\$1,802.61	\$1,857.28	\$1,911.92	\$1,966.86	\$2,021.54	\$2,082.19
		Daily	\$169.29	\$174.76	\$180.27	\$185.73	\$191.20	\$196.69	\$202.16	\$208.22
		Hourly	\$21.17	\$21.85	\$22.54	\$23.22	\$23.90	\$24.59	\$25.27	\$26.03
AR	21	Annual	\$46,360.00	\$47,838.00	\$49,306.00	\$50,772.00	\$52,246.00	\$53,714.00	\$55,185.00	\$56,841.00
		Bi-Wk	\$1,776.25	\$1,832.88	\$1,889.12	\$1,945.29	\$2,001.77	\$2,058.01	\$2,114.37	\$2,177.82
		Daily	\$177.63	\$183.29	\$188.92	\$194.53	\$200.18	\$205.81	\$211.44	\$217.79
		Hourly	\$22.21	\$22.92	\$23.62	\$24.32	\$25.03	\$25.73	\$26.43	\$27.23
AR	22	Annual	\$47,631.00	\$49,377.00	\$51,124.00	\$52,867.00	\$54,613.00	\$56,358.00	\$58,102.00	\$59,846.00
		Bi-Wk	\$1,824.95	\$1,891.84	\$1,958.78	\$2,025.56	\$2,092.46	\$2,159.32	\$2,226.14	\$2,292.96
		Daily	\$182.50	\$189.19	\$195.88	\$202.56	\$209.25	\$215.94	\$222.62	\$229.30
		Hourly	\$22.82	\$23.65	\$24.49	\$25.32	\$26.16	\$27.00	\$27.83	\$28.67
AR	23	Annual	\$49,889.00	\$51,711.00	\$53,517.00	\$55,340.00	\$57,156.00	\$58,976.00	\$60,794.00	\$62,618.00
		Bi-Wk	\$1,911.46	\$1,981.27	\$2,050.46	\$2,120.31	\$2,189.89	\$2,259.62	\$2,329.28	\$2,399.16
		Daily	\$191.15	\$198.13	\$205.05	\$212.04	\$218.99	\$225.97	\$232.93	\$239.92
		Hourly	\$23.90	\$24.77	\$25.64	\$26.51	\$27.38	\$28.25	\$29.12	\$29.99
AR	24	Annual	\$52,285.00	\$54,180.00	\$56,077.00	\$57,972.00	\$59,868.00	\$61,762.00	\$63,658.00	\$65,568.00
		Bi-Wk	\$2,003.26	\$2,075.87	\$2,148.55	\$2,221.15	\$2,293.80	\$2,366.37	\$2,439.01	\$2,512.19
		Daily	\$200.33	\$207.59	\$214.86	\$222.12	\$229.38	\$236.64	\$243.91	\$251.22
		Hourly	\$25.05	\$25.95	\$26.86	\$27.77	\$28.68	\$29.58	\$30.49	\$31.41
AR	25	Annual	\$54,843.00	\$56,811.00	\$58,766.00	\$60,732.00	\$62,704.00	\$64,667.00	\$66,629.00	\$68,628.00
		Bi-Wk	\$2,101.27	\$2,176.67	\$2,251.58	\$2,326.90	\$2,402.46	\$2,477.67	\$2,552.84	\$2,629.43
		Daily	\$210.13	\$217.67	\$225.16	\$232.69	\$240.25	\$247.77	\$255.29	\$262.95
		Hourly	\$26.27	\$27.21	\$28.15	\$29.09	\$30.04	\$30.98	\$31.92	\$32.87
AR	26	Annual	\$57,546.00	\$59,608.00	\$61,622.00	\$63,658.00	\$65,696.00	\$67,729.00	\$69,763.00	\$71,856.00
		Bi-Wk	\$2,204.83	\$2,283.84	\$2,361.00	\$2,439.01	\$2,517.09	\$2,594.99	\$2,672.92	\$2,753.11
		Daily	\$220.49	\$228.39	\$236.10	\$243.91	\$251.71	\$259.50	\$267.30	\$275.32
		Hourly	\$27.57	\$28.55	\$29.52	\$30.49	\$31.47	\$32.44	\$33.42	\$34.42
AR	27	Annual	\$60,397.00	\$62,509.00	\$64,620.00	\$66,718.00	\$68,834.00	\$70,936.00	\$73,050.00	\$75,242.00
		Bi-Wk	\$2,314.07	\$2,394.99	\$2,475.87	\$2,556.25	\$2,637.32	\$2,717.86	\$2,798.86	\$2,882.84
		Daily	\$231.41	\$239.50	\$247.59	\$255.63	\$263.74	\$271.79	\$279.89	\$288.29
		Hourly	\$28.93	\$29.94	\$30.95	\$31.96	\$32.97	\$33.98	\$34.99	\$36.04

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
AR	28	Annual	\$63,447.00	\$65,629.00	\$67,814.00	\$69,996.00	\$72,174.00	\$74,353.00	\$76,533.00	\$78,829.00
		Bi-Wk	\$2,430.92	\$2,514.53	\$2,598.24	\$2,681.84	\$2,765.29	\$2,848.78	\$2,932.30	\$3,020.27
		Daily	\$243.10	\$251.46	\$259.83	\$268.19	\$276.53	\$284.88	\$293.23	\$302.03
		Hourly	\$30.39	\$31.44	\$32.48	\$33.53	\$34.57	\$35.61	\$36.66	\$37.76
AR	29	Annual	\$64,056.00	\$66,461.00	\$68,868.00	\$71,269.00	\$73,674.00	\$76,076.00	\$78,480.00	\$80,835.00
		Bi-Wk	\$2,454.26	\$2,546.40	\$2,638.63	\$2,730.62	\$2,822.76	\$2,914.79	\$3,006.90	\$3,097.13
		Daily	\$245.43	\$254.64	\$263.87	\$273.07	\$282.28	\$291.48	\$300.69	\$309.72
		Hourly	\$30.68	\$31.83	\$32.99	\$34.14	\$35.29	\$36.44	\$37.59	\$38.72
AR	30	Annual	\$66,629.00	\$69,099.00	\$71,579.00	\$74,048.00	\$76,521.00	\$78,994.00	\$81,473.00	\$83,918.00
		Bi-Wk	\$2,552.84	\$2,647.48	\$2,742.50	\$2,837.09	\$2,931.84	\$3,026.60	\$3,121.58	\$3,215.25
		Daily	\$255.29	\$264.75	\$274.25	\$283.71	\$293.19	\$302.66	\$312.16	\$321.53
		Hourly	\$31.92	\$33.10	\$34.29	\$35.47	\$36.65	\$37.84	\$39.02	\$40.20
AR	31	Annual	\$69,305.00	\$71,847.00	\$74,395.00	\$76,941.00	\$79,490.00	\$82,037.00	\$84,582.00	\$87,120.00
		Bi-Wk	\$2,655.37	\$2,752.76	\$2,850.39	\$2,947.94	\$3,045.60	\$3,143.19	\$3,240.69	\$3,337.94
		Daily	\$265.54	\$275.28	\$285.04	\$294.80	\$304.56	\$314.32	\$324.07	\$333.80
		Hourly	\$33.20	\$34.41	\$35.63	\$36.85	\$38.07	\$39.29	\$40.51	\$41.73
AR	32	Annual	\$72,083.00	\$74,696.00	\$77,310.00	\$79,928.00	\$82,549.00	\$85,161.00	\$87,788.00	\$90,422.00
		Bi-Wk	\$2,761.81	\$2,861.92	\$2,962.07	\$3,062.38	\$3,162.80	\$3,262.88	\$3,363.53	\$3,464.45
		Daily	\$276.19	\$286.20	\$296.21	\$306.24	\$316.28	\$326.29	\$336.36	\$346.45
		Hourly	\$34.53	\$35.78	\$37.03	\$38.28	\$39.54	\$40.79	\$42.05	\$43.31
AR	33	Annual	\$74,980.00	\$77,670.00	\$80,359.00	\$83,052.00	\$85,743.00	\$88,433.00	\$91,128.00	\$93,862.00
		Bi-Wk	\$2,872.80	\$2,975.87	\$3,078.89	\$3,182.07	\$3,285.18	\$3,388.24	\$3,491.50	\$3,596.25
		Daily	\$287.28	\$297.59	\$307.89	\$318.21	\$328.52	\$338.83	\$349.15	\$359.63
		Hourly	\$35.91	\$37.20	\$38.49	\$39.78	\$41.07	\$42.36	\$43.65	\$44.96
AR	34	Annual	\$78,069.00	\$80,833.00	\$83,595.00	\$86,365.00	\$89,122.00	\$91,887.00	\$94,647.00	\$97,487.00
		Bi-Wk	\$2,991.15	\$3,097.05	\$3,202.88	\$3,309.01	\$3,414.64	\$3,520.58	\$3,626.33	\$3,735.14
		Daily	\$299.12	\$309.71	\$320.29	\$330.91	\$341.47	\$352.06	\$362.64	\$373.52
		Hourly	\$37.39	\$38.72	\$40.04	\$41.37	\$42.69	\$44.01	\$45.33	\$46.69
AR	35	Annual	\$81,275.00	\$84,107.00	\$86,948.00	\$89,779.00	\$92,611.00	\$95,442.00	\$98,279.00	\$101,228.00
		Bi-Wk	\$3,113.99	\$3,222.50	\$3,331.35	\$3,439.81	\$3,548.32	\$3,656.79	\$3,765.48	\$3,878.47
		Daily	\$311.40	\$322.25	\$333.14	\$343.99	\$354.84	\$365.68	\$376.55	\$387.85
		Hourly	\$38.93	\$40.29	\$41.65	\$43.00	\$44.36	\$45.71	\$47.07	\$48.49
AR	36	Annual	\$84,659.00	\$87,560.00	\$90,470.00	\$93,378.00	\$96,286.00	\$99,192.00	\$102,098.00	\$105,161.00
		Bi-Wk	\$3,243.64	\$3,354.79	\$3,466.29	\$3,577.71	\$3,689.12	\$3,800.46	\$3,911.81	\$4,029.16
		Daily	\$324.37	\$335.48	\$346.63	\$357.78	\$368.92	\$380.05	\$391.19	\$402.92
		Hourly	\$40.55	\$41.94	\$43.33	\$44.73	\$46.12	\$47.51	\$48.90	\$50.37

P-5 AR 40 HOUR PAY PLAN EFFECTIVE 6/28/2002

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
AR	37	Annual	\$88,172.00	\$91,152.00	\$94,144.00	\$97,132.00	\$100,116.00	\$103,102.00	\$106,089.00	\$109,272.00
		Bi-Wk	\$3,378.24	\$3,492.42	\$3,607.05	\$3,721.54	\$3,835.87	\$3,950.27	\$4,064.72	\$4,186.67
		Daily	\$337.83	\$349.25	\$360.71	\$372.16	\$383.59	\$395.03	\$406.48	\$418.67
		Hourly	\$42.23	\$43.66	\$45.09	\$46.52	\$47.95	\$49.38	\$50.81	\$52.34
AR	38	Annual	\$91,813.00	\$94,863.00	\$97,926.00	\$100,980.00	\$104,036.00	\$107,092.00	\$110,148.00	\$113,453.00
		Bi-Wk	\$3,517.74	\$3,634.60	\$3,751.96	\$3,868.97	\$3,986.06	\$4,103.15	\$4,220.23	\$4,346.86
		Daily	\$351.78	\$363.46	\$375.20	\$386.90	\$398.61	\$410.32	\$422.03	\$434.69
		Hourly	\$43.98	\$45.44	\$46.90	\$48.37	\$49.83	\$51.29	\$52.76	\$54.34
AR	39	Annual	\$95,631.00	\$98,758.00	\$101,885.00	\$105,019.00	\$108,150.00	\$111,272.00	\$114,407.00	\$117,840.00
		Bi-Wk	\$3,664.03	\$3,783.84	\$3,903.64	\$4,023.72	\$4,143.68	\$4,263.30	\$4,383.41	\$4,514.95
		Daily	\$366.41	\$378.39	\$390.37	\$402.38	\$414.37	\$426.33	\$438.35	\$451.50
		Hourly	\$45.81	\$47.30	\$48.80	\$50.30	\$51.80	\$53.30	\$54.80	\$56.44
AR	40	Annual	\$99,615.00	\$102,807.00	\$106,006.00	\$109,202.00	\$112,400.00	\$115,596.00	\$118,795.00	\$122,359.00
		Bi-Wk	\$3,816.67	\$3,938.97	\$4,061.54	\$4,183.99	\$4,306.52	\$4,428.97	\$4,551.54	\$4,688.09
		Daily	\$381.67	\$393.90	\$406.16	\$418.40	\$430.66	\$442.90	\$455.16	\$468.81
		Hourly	\$47.71	\$49.24	\$50.77	\$52.30	\$53.84	\$55.37	\$56.90	\$58.61
AR	41	Annual	\$103,783.00	\$107,056.00	\$110,329.00	\$113,600.00	\$116,878.00	\$120,149.00	\$123,422.00	\$127,125.00
		Bi-Wk	\$3,976.37	\$4,101.77	\$4,227.17	\$4,352.50	\$4,478.09	\$4,603.41	\$4,728.82	\$4,870.69
		Daily	\$397.64	\$410.18	\$422.72	\$435.25	\$447.81	\$460.35	\$472.89	\$487.07
		Hourly	\$49.71	\$51.28	\$52.84	\$54.41	\$55.98	\$57.55	\$59.12	\$60.89
AR	42	Annual	\$108,104.00	\$111,454.00	\$114,805.00	\$118,138.00	\$121,493.00	\$124,839.00	\$128,187.00	\$132,033.00
		Bi-Wk	\$4,141.92	\$4,270.27	\$4,398.66	\$4,526.37	\$4,654.91	\$4,783.11	\$4,911.38	\$5,058.74
		Daily	\$414.20	\$427.03	\$439.87	\$452.64	\$465.50	\$478.32	\$491.14	\$505.88
		Hourly	\$51.78	\$53.38	\$54.99	\$56.58	\$58.19	\$59.79	\$61.40	\$63.24
AR	43	Annual	\$112,696.00	\$116,109.00	\$119,523.00	\$122,932.00	\$126,353.00	\$129,760.00	\$133,171.00	\$137,167.00
		Bi-Wk	\$4,317.86	\$4,448.63	\$4,579.43	\$4,710.04	\$4,841.12	\$4,971.65	\$5,102.34	\$5,255.45
		Daily	\$431.79	\$444.87	\$457.95	\$471.01	\$484.12	\$497.17	\$510.24	\$525.55
		Hourly	\$53.98	\$55.61	\$57.25	\$58.88	\$60.52	\$62.15	\$63.78	\$65.70