				P-5 AR 40	Hour Plan Effect	tive 6/23/2006			
Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
AR 1	Annual	\$22,518.00	\$23,077.00	\$23,617.00	\$24,170.00	\$24,714.00	\$25,269.00	\$25,810.00	\$26,586.00
	Bi-Wk	\$862.76	\$884.18	\$904.87	\$926.06	\$946.90	\$968.17	\$988.89	\$1,018.63
	Daily	\$86.28	\$88.42	\$90.49	\$92.61	\$94.69	\$96.82	\$98.89	\$101.87
	Hourly	\$10.79	\$11.06	\$11.32	\$11.58	\$11.84	\$12.11	\$12.37	\$12.74
AR 2	Annual	\$23,617.00	\$24,170.00	\$24,714.00	\$25,269.00	\$25,810.00	\$26,361.00		
	Bi-Wk	\$904.87	\$926.06	\$946.90	\$968.17	\$988.89	\$1,010.00	\$1,030.96	\$1,061.92
	Daily	\$90.49	\$92.61	\$94.69	\$96.82	\$98.89	\$101.00	\$103.10	\$106.20
	Hourly	\$11.32	\$11.58	\$11.84	\$12.11	\$12.37	\$12.63	\$12.89	\$13.28
AR 3	Annual	\$24,170.00	\$24,714.00	\$25,269.00	\$25,810.00	\$26,361.00	\$26,908.00	\$27,457.00	\$28,280.00
	Bi-Wk	\$926.06	\$946.90	\$968.17	\$988.89	\$1,010.00	\$1,030.96	\$1,052.00	\$1,083.53
	Daily	\$92.61	\$94.69	\$96.82	\$98.89	\$101.00	\$103.10	\$105.20	\$108.36
	Hourly	\$11.58	\$11.84	\$12.11	\$12.37	\$12.63	\$12.89	\$13.15	\$13.55
AR 4	Annual	\$24,949.00	\$25,614.00	\$26,280.00	\$26,948.00	\$27,624.00	\$28,279.00	\$28,948.00	\$29,819.00
	Bi-Wk	\$955.91	\$981.38	\$1,006.90	\$1,032.50	\$1,058.40	\$1,083.49	\$1,109.12	\$1,142.50
	Daily	\$95.60	\$98.14	\$100.69	\$103.25	\$105.84	\$108.35	\$110.92	\$114.25
	Hourly	\$11.95	\$12.27	\$12.59	\$12.91	\$13.23	\$13.55	\$13.87	\$14.29
AR 5	Annual	\$25,573.00	\$26,280.00	\$26,987.00	\$27,687.00	\$28,393.00	\$29,096.00	\$29,801.00	\$30,695.00
	Bi-Wk	\$979.81	\$1,006.90	\$1,033.99	\$1,060.81	\$1,087.86	\$1,114.79		\$1,176.06
	Daily	\$97.99	\$100.69	\$103.40	\$106.09	\$108.79	\$111.48	\$114.19	\$117.61
	Hourly	\$12.25	\$12.59	\$12.93	\$13.27	\$13.60	\$13.94	\$14.28	\$14.71
AR 6	Annual	\$26,444.00	\$27,151.00	\$27,849.00	\$28,553.00	\$29,257.00	\$29,959.00	\$30,661.00	\$31,581.00
	Bi-Wk	\$1,013.19	\$1,040.27	\$1,067.02	\$1,093.99	\$1,120.96	\$1,147.86	\$1,174.76	
	Daily	\$101.32	\$104.03	\$106.71	\$109.40		\$114.79		
	Hourly	\$12.67	\$13.01	\$13.34			\$14.35		•
AR 7	Annual	\$27,222.00	\$27,924.00	\$28,633.00	\$29,337.00	\$30,038.00	\$30,741.00	\$31,444.00	\$32,388.00
	Bi-Wk	\$1,042.99	\$1,069.89	\$1,097.05		\$1,150.89	\$1,177.82		
	Daily	\$104.30	\$106.99	\$109.71	\$112.41	\$115.09	\$117.79		
	Hourly	\$13.04	\$13.38	\$13.72			\$14.73		
AR 8	Annual	\$29,257.00	\$30,120.00	\$30,983.00	\$31,844.00	\$32,711.00	\$33,566.00	\$34,432.00	\$35,466.00
	Bi-Wk	\$1,120.96	\$1,154.03	\$1,187.09		\$1,253.30	\$1,286.06		
	Daily	\$112.10	\$115.41	\$118.71	\$122.01	\$125.33	\$128.61		
	Hourly	\$14.02	\$14.43	\$14.84			\$16.08		•
AR 9	Annual	\$30,155.00	\$31,054.00	\$31,951.00	\$32,852.00	\$33,750.00	\$34,651.00	\$35,555.00	\$36,623.00
	Bi-Wk	\$1,155.37	\$1,189.81	\$1,224.18		\$1,293.11	\$1,327.63		
	Daily	\$115.54	\$118.99	\$122.42			\$132.77		
	Hourly	\$14.45	\$14.88	\$15.31	\$15.74		\$16.60		
	riodily	ψ. τ. το	ψ11.00	ψ10.01	Ψ10.7 =	ψ.σ.17	ψ.5.00	ψ17.00	Ψ17.04

P-5 AR 40 Hour Plan 1 of 5

Bi-Wk Si,192,61 Si,228,70 Si,264,41 Si,300,77 Si,336,67 Si,373,38 Si,411,23 Si,453,57 Hourly Si14,91 Si15,36 Si5,81 Si6,26 Si6,71 Si7,17 Si7,65 Si8,17 Si7,17 Si7		P-5 AR 40 Hour Plan Effective 6/23/2006										
Bi-Wk Si,192,61 Si,228,70 Si,264,41 Si,300,77 Si,336,67 Si,373,38 Si,411,23 Si,453,57 Hourly Si4,91 Si5,36 Si5,81 Si6,26 Si6,71 Si7,74 Si1,112 Si7,65 Si8,17 Si8,18 Si8,	Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
Daily	AR 10											
Hourity		Bi-Wk	\$1,192.61	\$1,228.70	\$1,264.41	\$1,300.77	\$1,336.67	\$1,373.38	\$1,411.23	\$1,453.57		
AR 11 Annual \$32,117.00 \$33,090.00 \$34,074.00 \$35,050.00 \$36,062.00 \$37,089.00 \$38,121.00 \$39,264.00 Bi-Wk \$1,230.54 \$1,267.82 \$1,305.52 \$1,342.92 \$1,381.69 \$1,421.04 \$1,460.58 \$1,504.37 Bi-Uk \$15.39 \$15.85 \$16.32 \$1,365.52 \$1,342.92 \$1,381.69 \$1,421.04 \$1,460.58 \$1,504.37 Bi-Uk \$15.39 \$15.85 \$16.32 \$16.79 \$130.56 \$134.30 \$138.17 \$142.10 \$146.06 \$150.43 Bi-Uk \$15.39 \$15.85 \$16.32 \$16.79 \$17.28 \$1.381.7 \$142.10 \$146.06 \$150.43 Bi-Uk \$15.39 \$15.85 \$16.32 \$16.79 \$17.28 \$1.381.7 \$142.11 \$146.06 \$150.43 Bi-Uk \$15.270.39 \$15.86 \$16.36 \$13.89.10 \$17.77 \$17.50 \$38,391.00 \$39,455.00 \$40,638.00 Bi-Wk \$1,270.39 \$1,309.66 \$1,348.36 \$1,389.01 \$1,429.70 \$1,470.92 \$1,511.69 \$1,557.02 Bi-Uk \$15.89 \$16.39 \$16.34 \$138.91 \$142.97 \$147.10 \$151.17 \$155.70 \$157.02 \$13.99.7 \$134.84 \$138.91 \$142.97 \$147.10 \$151.17 \$155.70 \$19.47 Bi-Uk \$15.80 \$16.36 \$17.37 \$17.88 \$18.39 \$18.90 \$15.94 \$19.47 \$147.00 \$15.80 \$13.91.58 \$1.441.38 \$1,491.31 \$1,541.42 \$1,591.19 \$1,641.42 \$1,690.09 Bi-Uk \$1.342.1 \$139.16 \$144.14 \$149.14 \$154.15 \$159.12 \$164.15 \$169.07 \$16.78 \$17.40 \$18.02 \$18.65 \$19.27 \$19.89 \$20.52 \$21.14 \$1.60 \$1.70 \$		Daily	* -					*				
Bi-Wk \$1,230.54 \$1,267.82 \$1,305.52 \$1,342.92 \$1,381.69 \$1,421.04 \$1,460.58 \$1,504.37 \$160.47 \$142.01 \$146.06 \$150.43		Hourly	\$14.91	\$15.36	\$15.81	\$16.26	\$16.71	\$17.17	\$17.65	\$18.17		
Daily	AR 11	Annual	\$32,117.00	\$33,090.00	\$34,074.00	\$35,050.00	\$36,062.00	\$37,089.00	\$38,121.00	\$39,264.00		
Hourly		Bi-Wk	\$1,230.54	\$1,267.82	1,305.52	\$1,342.92	\$1,381.69	\$1,421.04	\$1,460.58	\$1,504.37		
AR 12		,	\$123.06	\$126.79	\$130.56	\$134.30	\$138.17	\$142.11	\$146.06	\$150.44		
Bi-Wk \$1,270.39 \$1,308.66 \$1,348.36 \$1,348.91 \$142.97 \$147.09 \$1,511.69 \$1,557.02		Hourly	\$15.39	\$15.85	\$16.32	\$16.79	\$17.28	\$17.77	\$18.26	\$18.81		
Daily	AR 12	Annual	\$33,157.00	\$34,182.00	\$35,192.00	\$36,253.00	\$37,315.00	\$38,391.00	\$39,455.00	\$40,638.00		
Hourly \$15.88 \$16.38 \$16.86 \$17.37 \$17.88 \$18.39 \$18.90 \$19.47 AR 13 Annual \$35,028.00 \$36,320.00 \$37,620.00 \$38,923.00 \$40,231.00 \$41,530.00 \$42,841.00 \$44,127.00 Bi-Wk \$1,342.07 \$1,391.58 \$1,441.38 \$1,491.31 \$1,541.42 \$1,591.19 \$1,641.42 \$1,690.69 \$1,001 \$134.21 \$139.16 \$144.14 \$149.14 \$154.15 \$159.12 \$164.15 \$169.07 \$1.001 \$16.78 \$17.40 \$18.02 \$18.65 \$19.27 \$19.89 \$20.52 \$21.14 AR 14 Annual \$36,666.00 \$38,016.00 \$39,358.00 \$40,706.00 \$42,049.00 \$43,396.00 \$44,743.00 \$46,085.00 \$1.001 \$1.001 \$1.001 \$1.00 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.0000 \$1.		Bi-Wk	\$1,270.39	\$1,309.66	\$1,348.36	\$1,389.01	\$1,429.70	\$1,470.92	\$1,511.69	\$1,557.02		
AR 13 Annual \$35,028.00 \$36,320.00 \$37,620.00 \$38,923.00 \$40,231.00 \$41,530.00 \$42,841.00 \$44,127.00 \$41,530.00 \$1,391.58 \$1,441.38 \$1,491.31 \$1,541.42 \$1,591.19 \$1,641.42 \$1,690.69 \$1,391.58 \$1,441.38 \$1,491.31 \$1,541.42 \$1,591.19 \$1,641.42 \$1,690.69 \$1,001.79 \$16.78 \$17.40 \$18.02 \$18.65 \$19.27 \$19.89 \$20.52 \$21.14 \$19.14 \$19.14 \$15.41.5 \$159.12 \$164.15 \$169.07 \$16.78 \$17.40 \$18.02 \$18.65 \$19.27 \$19.89 \$20.52 \$21.14 \$19.14 \$19.14 \$15.41.5 \$169.07 \$1.59.62 \$1.14 \$10.14 \$1.14 \$1.14 \$1.14 \$1.14 \$1.14 \$1.14 \$1.14 \$1.14 \$1.14 \$1.14 \$1.14 \$1.14 \$1.14 \$1.14 \$1.14 \$1.14 \$1.15 \$1.15 \$1.14		Daily	\$127.04				\$142.97			\$155.71		
Bi-Wk \$1,342.07 \$1,391.58 \$1,441.38 \$1,491.31 \$1,541.42 \$1,591.19 \$1,641.42 \$1,690.69		Hourly	\$15.88	\$16.38	\$16.86	\$17.37	\$17.88	\$18.39	\$18.90	\$19.47		
Daily \$134.21 \$139.16 \$144.14 \$149.14 \$154.15 \$159.12 \$164.15 \$169.07 \$16.78 \$17.40 \$18.02 \$18.65 \$19.27 \$19.89 \$20.52 \$21.14 \$18.01 \$18.02 \$18.65 \$19.27 \$19.89 \$20.52 \$21.14 \$18.01 \$18.02 \$18.65 \$19.27 \$19.89 \$20.52 \$21.14 \$18.01 \$160.07 \$19.80 \$20.52 \$21.14 \$18.01 \$19.07 \$19.80 \$20.52 \$21.14 \$19.07 \$19.80 \$20.52 \$21.14 \$20.29 \$21.20 \$20.20 \$2	AR 13	Annual	\$35,028.00	\$36,320.00	\$37,620.00	\$38,923.00	\$40,231.00	\$41,530.00	\$42,841.00	\$44,127.00		
Hourly \$16.78 \$17.40 \$18.02 \$18.65 \$19.27 \$19.89 \$20.52 \$21.14 AR 14 Annual \$36,666.00 \$38,016.00 \$39,358.00 \$40,706.00 \$42,049.00 \$43,396.00 \$44,743.00 \$46,085.00 Bi-Wk \$1,404.83 \$1,456.56 \$1,507.97 \$1,559.62 \$1,611.08 \$1,662.69 \$1,714.30 \$1,765.71 Daily \$140.49 \$140.49 \$145.66 \$150.80 \$155.97 \$161.11 \$166.27 \$171.43 \$176.58 Hourly \$17.57 \$18.21 \$18.85 \$19.50 \$20.14 \$20.79 \$21.43 \$22.08 AR 15 Annual \$38,424.00 \$39,812.00 \$41,196.00 \$42,585.00 \$43,967.00 \$45,362.00 \$46,748.00 \$48,151.00 Bi-Wk \$1,472.19 \$1,525.37 \$1,578.40 \$1,631.61 \$1,684.56 \$1,738.01 \$1,791.12 \$1,844.87 Daily \$147.22 \$152.54 \$157.84 \$163.17 \$168.46 \$173.81 \$179.12 \$184.49 Hourly \$18.41 \$19.07 \$19.73 \$20.40 \$21.06 \$21.73 \$22.39 \$23.07 AR 16 Annual \$40,296.00 \$41,724.00 \$43,151.00 \$44,582.00 \$46,007.00 \$47,436.00 \$48,861.00 \$50,327.00 Bi-Wk \$1,543.91 \$1,598.63 \$1,653.30 \$1,708.13 \$1,762.73 \$1,817.48 \$1,872.07 \$1,928.24 Daily \$154.40 \$159.87 \$165.33 \$170.82 \$176.28 \$181.75 \$187.21 \$192.83 Hourly \$19.30 \$19.99 \$20.67 \$21.36 \$22.04 \$22.72 \$23.41 \$24.11 AR 17 Annual \$42,292.00 \$43,761.00 \$45,231.00 \$46,696.00 \$48,166.00 \$49,634.00 \$51,105.00 \$52,637.00 Bi-Wk \$1,620.39 \$1,676.67 \$1,732.99 \$1,789.12 \$1,845.45 \$1,901.69 \$1,958.05 \$2,016.75 \$20.10 \$10.1		Bi-Wk	\$1,342.07	\$1,391.58	\$1,441.38	\$1,491.31	\$1,541.42	\$1,591.19	\$1,641.42	\$1,690.69		
AR 14 Annual \$36,666.00 \$38,016.00 \$39,358.00 \$40,706.00 \$42,049.00 \$43,396.00 \$44,743.00 \$46,085.00 \$1,602.69 \$1,404.83 \$1,456.56 \$1,507.97 \$1,559.62 \$1,611.08 \$1,662.69 \$1,714.30 \$1,765.71 \$18.10 \$140.49 \$140.49 \$145.66 \$150.80 \$155.97 \$161.11 \$166.27 \$171.43 \$176.58 \$170.49 \$17.57 \$18.21 \$18.85 \$19.50 \$20.14 \$20.79 \$21.43 \$22.08 \$1.61.01 \$1.62.7 \$171.43 \$176.58 \$1.61.01 \$1.62.7 \$171.43 \$176.58 \$1.61.01 \$1.62.7 \$171.43 \$176.58 \$1.61.01 \$1.62.7 \$171.43 \$176.58 \$1.61.01 \$1.62.7 \$171.43 \$176.58 \$1.61.01 \$1.62.7 \$171.43 \$176.58 \$1.61.01 \$1.62.7 \$1.62.79 \$21.43 \$22.08 \$1.61.01 \$1.62.7 \$1.62.79 \$21.43 \$22.08 \$1.61.01 \$1.62.7 \$1.62.79 \$21.43 \$22.08 \$1.62.00 \$44,743.00		Daily	\$134.21	\$139.16	\$144.14	\$149.14	\$154.15	\$159.12	\$164.15	\$169.07		
Bi-Wk		Hourly	\$16.78	\$17.40	\$18.02	\$18.65	\$19.27	\$19.89	\$20.52	\$21.14		
Daily	AR 14	Annual	\$36,666.00	\$38,016.00	\$39,358.00	\$40,706.00	\$42,049.00	\$43,396.00	\$44,743.00	\$46,085.00		
Hourly \$17.57 \$18.21 \$18.85 \$19.50 \$20.14 \$20.79 \$21.43 \$22.08 AR 15 Annual \$38,424.00 \$39,812.00 \$41,196.00 \$42,585.00 \$43,967.00 \$45,362.00 \$46,748.00 \$48,151.00 Bi-Wk \$1,472.19 \$1,525.37 \$1,578.40 \$1,631.61 \$1,684.56 \$1,738.01 \$1,791.12 \$1,844.87 Daily \$147.22 \$152.54 \$157.84 \$163.17 \$168.46 \$173.81 \$179.12 \$184.49 Hourly \$18.41 \$19.07 \$19.73 \$20.40 \$21.06 \$21.73 \$22.39 \$23.07 AR 16 Annual \$40,296.00 \$41,724.00 \$43,151.00 \$44,582.00 \$46,007.00 \$47,436.00 \$48,861.00 \$50,327.00 Bi-Wk \$1,543.91 \$1,598.63 \$1,653.30 \$1,708.13 \$1,762.73 \$1,817.48 \$1,872.07 \$1,928.24 Daily \$154.40 \$159.87 \$165.33 \$170.82 \$176.28 \$181.75 \$187.21 \$192.83 Hourly \$19.30 \$19.99 \$20.67 \$21.36 \$22.04 \$22.72 \$23.41 \$24.11 AR 17 Annual \$42,292.00 \$43,761.00 \$45,231.00 \$46,696.00 \$48,166.00 \$49,634.00 \$51,105.00 \$52,637.00 Bi-Wk \$1,620.39 \$1,676.67 \$173.299 \$1,789.12 \$1,845.45 \$1,901.69 \$1,958.05 \$2,016.75 Daily \$162.04 \$167.67 \$173.30 \$178.92 \$184.55 \$190.17 \$195.81 \$201.68 Hourly \$20.26 \$20.96 \$21.67 \$22.37 \$23.07 \$23.78 \$24.48 \$25.21 AR 18 Annual \$44,428.00 \$45,932.00 \$47,436.00 \$48,943.00 \$50,444.00 \$51,950.00 \$53,456.00 \$55,060.00 Bi-Wk \$1,702.23 \$1,759.85 \$1,817.48 \$1,875.22 \$1,932.73 \$1,990.43 \$2,048.13 \$2,109.58 Daily \$170.23 \$175.99 \$181.75 \$187.53 \$193.28 \$199.05 \$204.82 \$210.96		Bi-Wk	\$1,404.83	\$1,456.56	\$1,507.97	\$1,559.62	\$1,611.08	\$1,662.69	\$1,714.30	\$1,765.71		
AR 15 Annual \$38,424.00 \$39,812.00 \$41,196.00 \$42,585.00 \$43,967.00 \$45,362.00 \$46,748.00 \$48,151.00 Bi-Wk \$1,472.19 \$1,525.37 \$1,578.40 \$1,631.61 \$1,684.56 \$1,738.01 \$1,791.12 \$1,844.87 Daily \$147.22 \$152.54 \$157.84 \$163.17 \$168.46 \$173.81 \$179.12 \$184.49 Hourly \$18.41 \$19.07 \$19.73 \$20.40 \$21.06 \$21.73 \$22.39 \$23.07 \$23.07 \$48,861.00 \$50,327.00 Bi-Wk \$1,543.91 \$1,598.63 \$1,653.30 \$1,708.13 \$1,762.73 \$1,817.48 \$1,872.07 \$1,928.24 Daily \$154.40 \$159.87 \$165.33 \$170.82 \$176.28 \$181.75 \$187.21 \$192.83 Hourly \$19.30 \$19.99 \$20.67 \$21.36 \$22.04 \$22.72 \$23.41 \$24.11 \$41.10 \$42,292.00 \$43,761.00 \$45,231.00 \$46,696.00 \$48,166.00 \$49,634.00 \$51,105.00 \$52,637.00 Bi-Wk \$1,620.39 \$1,676.67 \$1,732.99 \$1,789.12 \$1,845.45 \$1,901.69 \$1,958.05 \$2,016.75 Daily \$162.04 \$167.67 \$173.30 \$178.92 \$184.55 \$190.17 \$195.81 \$201.68 Hourly \$20.26 \$20.96 \$21.67 \$22.37 \$23.70 \$23.78 \$24.48 \$25.21 \$190.18 \$170.23 \$1,759.85 \$1,817.48 \$1,875.22 \$1,932.73 \$1,990.43 \$2,048.13 \$2,109.58 Daily \$170.23 \$175.99 \$181.75 \$187.53 \$193.28 \$199.05 \$204.82 \$210.96		Daily	\$140.49	\$145.66	\$150.80	\$155.97	\$161.11	\$166.27	\$171.43	\$176.58		
Bi-Wk \$1,472.19 \$1,525.37 \$1,578.40 \$1,631.61 \$1,684.56 \$1,738.01 \$1,791.12 \$1,844.87 Daily \$147.22 \$152.54 \$157.84 \$163.17 \$168.46 \$173.81 \$179.12 \$184.49 Hourly \$18.41 \$19.07 \$19.73 \$20.40 \$21.06 \$21.73 \$22.39 \$23.07 AR 16 Annual \$40,296.00 \$41,724.00 \$43,151.00 \$44,582.00 \$46,007.00 \$47,436.00 \$48,861.00 \$50,327.00 Bi-Wk \$1,543.91 \$1,598.63 \$1,653.30 \$1,708.13 \$1,762.73 \$1,817.48 \$1,872.07 \$1,928.24 Daily \$154.40 \$159.87 \$165.33 \$170.82 \$176.28 \$181.75 \$187.21 \$192.83 Hourly \$19.30 \$19.99 \$20.67 \$21.36 \$22.04 \$22.72 \$23.41 \$24.11 AR 17 Annual \$42,292.00 \$43,761.00 \$45,231.00 \$46,696.00 \$48,166.00 \$49,634.00 \$51,105.00 \$52,637.00 Bi-Wk \$1,620.39 \$1,676.67 \$1,732.99 \$1,789.12 \$1,845.45 \$1,901.69 \$1,958.05 \$2,016.75 Daily \$162.04 \$167.67 \$173.30 \$178.92 \$184.55 \$190.17 \$195.81 \$201.68 Hourly \$20.26 \$20.96 \$21.67 \$22.37 \$23.07 \$23.78 \$24.48 \$25.21 AR 18 Annual \$44,428.00 \$45,932.00 \$47,436.00 \$48,943.00 \$50,444.00 \$51,950.00 \$53,456.00 \$55,060.00 Bi-Wk \$1,702.23 \$1,759.85 \$1,817.48 \$1,875.22 \$1,932.73 \$1,990.43 \$2,048.13 \$2,109.58 Daily \$170.23 \$175.99 \$181.75 \$187.53 \$193.28 \$199.05 \$204.82 \$210.96		Hourly	\$17.57	\$18.21	\$18.85	\$19.50	\$20.14	\$20.79	\$21.43	\$22.08		
Daily \$147.22 \$152.54 \$157.84 \$163.17 \$168.46 \$173.81 \$179.12 \$184.49 Hourly \$18.41 \$19.07 \$19.73 \$20.40 \$21.06 \$21.73 \$22.39 \$23.07 AR 16 Annual \$40,296.00 \$41,724.00 \$43,151.00 \$44,582.00 \$46,007.00 \$47,436.00 \$48,861.00 \$50,327.00 Bi-Wk \$1,543.91 \$1,598.63 \$1,653.30 \$1,708.13 \$1,762.73 \$1,817.48 \$1,872.07 \$1,928.24 Daily \$154.40 \$159.87 \$165.33 \$170.82 \$176.28 \$181.75 \$187.21 \$192.83 Hourly \$19.30 \$19.99 \$20.67 \$21.36 \$22.04 \$22.72 \$23.41 \$24.11 AR 17 Annual \$42,292.00 \$43,761.00 \$45,231.00 \$46,696.00 \$48,166.00 \$49,634.00 \$51,105.00 \$52,637.00 Bi-Wk \$1,620.39 \$1,676.67 \$1,732.99 \$1,789.12 \$1,845.45 \$1,901.69 \$1,958.05 \$2,016.75 Daily \$162.04 \$167.67 \$173.30 \$178.92 \$184.55 \$190.17 \$195.81 \$201.68 Hourly \$20.26 \$20.96 \$21.67 \$22.37 \$23.07 \$23.78 \$24.48 \$25.21 AR 18 Annual \$44,428.00 \$45,932.00 \$47,436.00 \$48,943.00 \$50,444.00 \$51,950.00 \$53,456.00 \$55,060.00 Bi-Wk \$1,702.23 \$1,759.85 \$1,817.48 \$1,875.22 \$1,932.73 \$1,990.43 \$2,048.13 \$2,109.58 Daily \$170.23 \$175.99 \$181.75 \$187.53 \$193.28 \$199.05 \$204.82 \$210.96	AR 15	Annual	\$38,424.00	\$39,812.00	\$41,196.00	\$42,585.00	\$43,967.00	\$45,362.00	\$46,748.00	\$48,151.00		
Hourly \$18.41 \$19.07 \$19.73 \$20.40 \$21.06 \$21.73 \$22.39 \$23.07 AR 16 Annual \$40,296.00 \$41,724.00 \$43,151.00 \$44,582.00 \$46,007.00 \$47,436.00 \$48,861.00 \$50,327.00 Bi-Wk \$1,543.91 \$1,598.63 \$1,653.30 \$1,708.13 \$1,762.73 \$1,817.48 \$1,872.07 \$1,928.24 Daily \$154.40 \$159.87 \$165.33 \$170.82 \$176.28 \$181.75 \$187.21 \$192.83 Hourly \$19.30 \$19.99 \$20.67 \$21.36 \$22.04 \$22.72 \$23.41 \$24.11 AR 17 Annual \$42,292.00 \$43,761.00 \$45,231.00 \$46,696.00 \$48,166.00 \$49,634.00 \$51,105.00 \$52,637.00 Bi-Wk \$1,620.39 \$1,676.67 \$1,732.99 \$1,789.12 \$1,845.45 \$1,901.69 \$1,958.05 \$2,016.75 Daily \$162.04 \$167.67 \$173.30 \$178.92 \$184.55 \$190.17 \$195.81 \$201.68 Hourly \$20.26 \$20.96 \$21.67 \$22.37 \$23.07 \$23.78 \$24.48 \$25.21 AR 18 Annual \$44,428.00 \$45,932.00 \$47,436.00 \$48,943.00 \$50,444.00 \$51,950.00 \$53,456.00 \$55,060.00 Bi-Wk \$1,702.23 \$1,759.85 \$1,817.48 \$1,875.22 \$1,932.73 \$1,990.43 \$2,048.13 \$2,109.58 Daily \$170.23 \$175.99 \$181.75 \$187.53 \$193.28 \$199.05 \$204.82 \$210.96		Bi-Wk	\$1,472.19	\$1,525.37	\$1,578.40	\$1,631.61	\$1,684.56	\$1,738.01	\$1,791.12	\$1,844.87		
AR 16 Annual \$40,296.00 \$41,724.00 \$43,151.00 \$44,582.00 \$46,007.00 \$47,436.00 \$48,861.00 \$50,327.00 Bi-Wk \$1,543.91 \$1,598.63 \$1,653.30 \$1,708.13 \$1,762.73 \$1,817.48 \$1,872.07 \$1,928.24 Bourly \$19.30 \$19.99 \$20.67 \$21.36 \$22.04 \$22.72 \$23.41 \$24.11 AR 17 Annual \$42,292.00 \$43,761.00 \$45,231.00 \$46,696.00 \$48,166.00 \$49,634.00 \$51,105.00 \$52,637.00 Bi-Wk \$1,620.39 \$1,676.67 \$1,732.99 \$1,789.12 \$1,845.45 \$1,901.69 \$1,958.05 \$2,016.75 Daily \$162.04 \$167.67 \$173.30 \$178.92 \$184.55 \$190.17 \$195.81 \$201.68 Bi-Wk \$20.26 \$20.96 \$21.67 \$22.37 \$23.07 \$23.78 \$24.48 \$25.21 AR 18 Annual \$44,428.00 \$45,932.00 \$47,436.00 \$48,943.00 \$50,444.00 \$51,950.00 \$53,456.00 \$55,060.00 Bi-Wk \$1,702.23 \$1,759.85 \$1,817.48 \$1,875.22 \$1,932.73 \$1,990.43 \$2,048.13 \$2,109.58 Daily \$170.23 \$175.99 \$181.75 \$187.53 \$193.28 \$199.05 \$204.82 \$210.96		Daily	\$147.22	\$152.54	\$157.84	\$163.17	\$168.46	\$173.81	\$179.12	\$184.49		
Bi-Wk \$1,543.91 \$1,598.63 \$1,653.30 \$1,708.13 \$1,762.73 \$1,817.48 \$1,872.07 \$1,928.24 Daily \$154.40 \$159.87 \$165.33 \$170.82 \$176.28 \$181.75 \$187.21 \$192.83 Hourly \$19.30 \$19.99 \$20.67 \$21.36 \$22.04 \$22.72 \$23.41 \$24.11 \$192.83 \$170.82 \$176.28 \$181.75 \$187.21 \$192.83 \$170.82 \$176.28 \$181.75 \$187.21 \$192.83 \$170.82 \$176.28 \$187.21 \$192.83 \$176.28 \$187.21 \$192.83 \$176.28 \$187.22 \$1.36 \$187.22 \$1.36 \$187.22 \$1.36 \$187.22 \$1.36 \$187.22 \$1.36 \$187.22 \$1.36 \$187.22 \$1.36 \$187.22 \$1.36 \$187.22 \$1.36 \$187.22 \$1.36 \$187.22 \$1.36 \$1.		Hourly	\$18.41	\$19.07	\$19.73	\$20.40	\$21.06	\$21.73	\$22.39	\$23.07		
Daily \$154.40 \$159.87 \$165.33 \$170.82 \$76.28 \$181.75 \$187.21 \$192.83 \$19.99 \$20.67 \$21.36 \$22.04 \$22.72 \$23.41 \$24.11 \$24.11 \$192.83 \$181.75 \$187.21 \$192.83 \$181.75 \$187.21 \$192.83 \$181.75 \$187.21 \$192.83 \$181.75 \$187.21 \$192.83 \$181.75 \$187.21 \$192.83 \$192.83 \$199.05 \$20.482 \$21.96 \$19.90 \$181.70 \$19.90 \$19.	AR 16	Annual	\$40,296.00	\$41,724.00	\$43,151.00	\$44,582.00	\$46,007.00	\$47,436.00	\$48,861.00	\$50,327.00		
Hourly \$19.30 \$19.99 \$20.67 \$21.36 \$22.04 \$22.72 \$23.41 \$24.11 AR 17 Annual \$42,292.00 \$43,761.00 \$45,231.00 \$46,696.00 \$48,166.00 \$49,634.00 \$51,105.00 \$52,637.00 Bi-Wk \$1,620.39 \$1,676.67 \$1,732.99 \$1,789.12 \$1,845.45 \$1,901.69 \$1,958.05 \$2,016.75 Daily \$162.04 \$167.67 \$173.30 \$178.92 \$184.55 \$190.17 \$195.81 \$201.68 Hourly \$20.26 \$20.96 \$21.67 \$22.37 \$23.07 \$23.78 \$24.48 \$25.21 AR 18 Annual \$44,428.00 \$45,932.00 \$47,436.00 \$48,943.00 \$50,444.00 \$51,950.00 \$53,456.00 \$55,060.00 Bi-Wk \$1,702.23 \$1,759.85 \$1,817.48 \$1,875.22 \$1,932.73 \$1,990.43 \$2,048.13 \$2,109.58 Daily \$170.23 \$175.99 \$181.75 \$187.53 \$193.28 \$199.05 \$204.82 \$210.96		Bi-Wk	\$1,543.91	\$1,598.63	\$1,653.30	\$1,708.13	\$1,762.73	\$1,817.48	\$1,872.07	\$1,928.24		
AR 17 Annual \$42,292.00 \$43,761.00 \$45,231.00 \$46,696.00 \$48,166.00 \$49,634.00 \$51,105.00 \$52,637.00 Bi-Wk \$1,620.39 \$1,676.67 \$1,732.99 \$1,789.12 \$1,845.45 \$1,901.69 \$1,958.05 \$2,016.75 Daily \$162.04 \$167.67 \$173.30 \$178.92 \$184.55 \$190.17 \$195.81 \$201.68 Hourly \$20.26 \$20.96 \$21.67 \$22.37 \$23.07 \$23.78 \$24.48 \$25.21 AR 18 Annual \$44,428.00 \$45,932.00 \$47,436.00 \$48,943.00 \$50,444.00 \$51,950.00 \$53,456.00 \$55,060.00 Bi-Wk \$1,702.23 \$1,759.85 \$1,817.48 \$1,875.22 \$1,932.73 \$1,990.43 \$2,048.13 \$2,109.58 Daily \$170.23 \$175.99 \$181.75 \$187.53 \$193.28 \$199.05 \$204.82 \$210.96		Daily	\$154.40	\$159.87	\$165.33	\$170.82	\$176.28	\$181.75	\$187.21	\$192.83		
Bi-Wk \$1,620.39 \$1,676.67 \$1,732.99 \$1,789.12 \$1,845.45 \$1,901.69 \$1,958.05 \$2,016.75 Daily \$162.04 \$167.67 \$173.30 \$178.92 \$184.55 \$190.17 \$195.81 \$201.68 Hourly \$20.26 \$20.96 \$21.67 \$22.37 \$23.07 \$23.78 \$24.48 \$25.21 AR 18 Annual \$44,428.00 \$45,932.00 \$47,436.00 \$48,943.00 \$50,444.00 \$51,950.00 \$53,456.00 \$55,060.00 Bi-Wk \$1,702.23 \$1,759.85 \$1,817.48 \$1,875.22 \$1,932.73 \$1,990.43 \$2,048.13 \$2,109.58 Daily \$170.23 \$175.99 \$181.75 \$187.53 \$193.28 \$199.05 \$204.82 \$210.96		Hourly	\$19.30	\$19.99	\$20.67	\$21.36	\$22.04	\$22.72	\$23.41	\$24.11		
Daily Hourly \$162.04 \$167.67 \$173.30 \$178.92 \$184.55 \$190.17 \$195.81 \$201.68 Hourly \$20.26 \$20.96 \$21.67 \$22.37 \$23.07 \$23.78 \$24.48 \$25.21 AR 18 Annual Bi-Wk \$1,702.23 \$1,759.85 \$1,817.48 \$1,875.22 \$1,932.73 \$1,990.43 \$2,048.13 \$2,109.58 Daily \$170.23 \$175.99 \$181.75 \$187.53 \$193.28 \$199.05 \$204.82 \$210.96	AR 17	Annual	\$42,292.00	\$43,761.00	\$45,231.00	\$46,696.00	\$48,166.00	\$49,634.00	\$51,105.00	\$52,637.00		
Hourly \$20.26 \$20.96 \$21.67 \$22.37 \$23.07 \$23.78 \$24.48 \$25.21 AR 18 Annual \$44,428.00 \$45,932.00 \$47,436.00 \$48,943.00 \$50,444.00 \$51,950.00 \$53,456.00 \$55,060.00 Bi-Wk \$1,702.23 \$1,759.85 \$1,817.48 \$1,875.22 \$1,932.73 \$1,990.43 \$2,048.13 \$2,109.58 Daily \$170.23 \$175.99 \$181.75 \$187.53 \$193.28 \$199.05 \$204.82 \$210.96		Bi-Wk	\$1,620.39	\$1,676.67	\$1,732.99	\$1,789.12	\$1,845.45	\$1,901.69	\$1,958.05	\$2,016.75		
AR 18 Annual \$44,428.00 \$45,932.00 \$47,436.00 \$48,943.00 \$50,444.00 \$51,950.00 \$53,456.00 \$55,060.00 Bi-Wk \$1,702.23 \$1,759.85 \$1,817.48 \$1,875.22 \$1,932.73 \$1,990.43 \$2,048.13 \$2,109.58 Daily \$170.23 \$175.99 \$181.75 \$187.53 \$193.28 \$199.05 \$204.82 \$210.96		Daily	\$162.04	\$167.67	\$173.30	\$178.92	\$184.55	\$190.17	\$195.81	\$201.68		
Bi-Wk \$1,702.23 \$1,759.85 \$1,817.48 \$1,875.22 \$1,932.73 \$1,990.43 \$2,048.13 \$2,109.58 Daily \$170.23 \$175.99 \$181.75 \$187.53 \$193.28 \$199.05 \$204.82 \$210.96		Hourly	\$20.26	\$20.96	\$21.67	\$22.37	\$23.07	\$23.78	\$24.48	\$25.21		
Daily \$170.23 \$175.99 \$181.75 \$187.53 \$193.28 \$199.05 \$204.82 \$210.96	AR 18	Annual	\$44,428.00	\$45,932.00	\$47,436.00	\$48,943.00	\$50,444.00	\$51,950.00	\$53,456.00	\$55,060.00		
Daily \$170.23 \$175.99 \$181.75 \$187.53 \$193.28 \$199.05 \$204.82 \$210.96		Bi-Wk	\$1,702.23	\$1,759.85	\$1,817.48	\$1,875.22	\$1,932.73	\$1,990.43	\$2,048.13	\$2,109.58		
Hourly \$21.28 \$22.00 \$22.72 \$23.45 \$24.16 \$24.89 \$25.61 \$26.37		Daily	\$170.23	\$175.99	\$181.75	\$187.53			\$204.82	\$210.96		
		Hourly	\$21.28	\$22.00	\$22.72	\$23.45	\$24.16	\$24.89	\$25.61	\$26.37		

P-5 AR 40 Hour Plan 2 of 5

	P-5 AR 40 Hour Plan Effective 6/23/2006									
Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
AR 19	Annual	\$46,613.00		. ,	+- ,		. ,			
	Bi-Wk	\$1,785.94								
	Daily	\$178.60								
	Hourly	\$22.33	\$23.07	\$23.82	\$24.56	\$25.30	\$26.04	\$26.78	\$27.58	
AR 20	Annual	\$48,989.00					. ,			
	Bi-Wk	\$1,876.98								
	Daily	\$187.70								
	Hourly	\$23.47	\$24.23	\$24.99	\$25.75	\$26.50	\$27.26	\$28.02	\$28.86	
AR 21	Annual	\$51,402.00	\$53,040.00	\$54,668.00	\$56,294.00	\$57,927.00	\$59,554.00	\$61,187.00	\$63,023.00	
	Bi-Wk	\$1,969.43	\$2,032.19	\$2,094.56	\$2,156.86	\$2,219.43	\$2,281.77	\$2,344.33	\$2,414.68	
	Daily	\$196.95	\$203.22	\$209.46	\$215.69	\$221.95	\$228.18	\$234.44	\$241.47	
	Hourly	\$24.62	\$25.41	\$26.19	\$26.97	\$27.75	\$28.53	\$29.31	\$30.19	
AR 22	Annual	\$52,811.00	\$54,747.00	\$56,683.00	\$58,617.00	\$60,552.00	\$62,487.00	\$64,420.00	\$66,353.00	
	Bi-Wk	\$2,023.41	\$2,097.59	\$2,171.77	\$2,245.87	\$2,320.00	\$2,394.14	\$2,468.20	\$2,542.27	
	Daily	\$202.35	\$209.76	\$217.18	\$224.59	\$232.00	\$239.42	\$246.82	\$254.23	
	Hourly	\$25.30	\$26.22	\$27.15	\$28.08	\$29.00	\$29.93	\$30.86	\$31.78	
AR 23	Annual	\$55,315.00	\$57,334.00	\$59,337.00	\$61,357.00	\$63,371.00	\$65,390.00	\$67,405.00	\$69,427.00	
	Bi-Wk	\$2,119.35	\$2,196.71	\$2,273.45	\$2,350.85	\$2,428.01	\$2,505.37	\$2,582.57	\$2,660.04	
	Daily	\$211.94	\$219.68	\$227.35	\$235.09	\$242.81	\$250.54	\$258.26	\$266.01	
	Hourly	\$26.50	\$27.46	\$28.42	\$29.39	\$30.36	\$31.32	\$32.29	\$33.26	
AR 24	Annual	\$57,971.00	\$60,072.00	\$62,175.00	\$64,277.00	\$66,378.00	\$68,478.00	\$70,581.00	\$72,698.00	
	Bi-Wk	\$2,221.12	\$2,301.61			\$2,543.22	\$2,623.68	\$2,704.26	\$2,785.37	
	Daily	\$222.12	\$230.17	\$238.22	\$246.28	\$254.33	\$262.37	\$270.43	\$278.54	
	Hourly	\$27.77	\$28.78	\$29.78	\$30.79	\$31.80	\$32.80	\$33.81	\$34.82	
AR 25	Annual	\$60,807.00	\$62,989.00	\$65,156.00	\$67,337.00	\$69,522.00	\$71,699.00	\$73,875.00	\$76,091.00	
	Bi-Wk	\$2,329.78	\$2,413.38	\$2,496.40	\$2,579.97	\$2,663.68	\$2,747.09	\$2,830.46	\$2,915.37	
	Daily	\$232.98	\$241.34	\$249.64	\$258.00	\$266.37	\$274.71	\$283.05	\$291.54	
	Hourly	\$29.13	\$30.17	\$31.21	\$32.25	\$33.30	\$34.34	\$35.39	\$36.45	
AR 26	Annual	\$63,804.00	\$66,090.00	\$68,323.00	\$70,581.00	\$72,840.00	\$75,094.00	\$77,349.00	\$79,669.00	
	Bi-Wk	\$2,444.60	\$2,532.19	\$2,617.74	\$2,704.26	\$2,790.81	\$2,877.17	\$2,963.57	\$3,052.46	
	Daily	\$244.46	\$253.22	\$261.78	\$270.43	\$279.09	\$287.72	\$296.36	\$305.25	
	Hourly	\$30.56	\$31.66			\$34.89	\$35.97	\$37.05	\$38.16	
AR 27	Annual	\$66,964.00	\$69,306.00	\$71,646.00	\$73,973.00	\$76,319.00	\$78,649.00	\$80,993.00	\$83,424.00	
	Bi-Wk	\$2,565.68	\$2,655.41	\$2,745.06	\$2,834.22	\$2,924.10	\$3,013.38	\$3,103.19	\$3,196.33	
	Daily	\$256.57	\$265.55	\$274.51	\$283.43	\$292.41	\$301.34	\$310.32	\$319.64	
	Hourly	\$32.08	\$33.20	\$34.32	\$35.43	\$36.56	\$37.67	\$38.79	\$39.96	

P-5 AR 40 Hour Plan 3 of 5

	P-5 AR 40 Hour Plan Effective 6/23/2006										
Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
AR 28	Annual	\$70,346.00									
	Bi-Wk	\$2,695.25	\$2,787.97	\$2,880.77	\$2,973.45	\$3,066.02	\$3,158.55	\$3,251.15	\$3,348.70		
	Daily	\$269.53	\$278.80	\$288.08	\$297.35	\$306.61	\$315.86	\$325.12	\$334.87		
	Hourly	\$33.70	\$34.85	\$36.01	\$37.17	\$38.33	\$39.49	\$40.64	\$41.86		
AR 29	Annual	\$71,021.00				\$81,685.00					
	Bi-Wk	\$2,721.12				\$3,129.70					
	Daily	\$272.12						\$333.39			
	Hourly	\$34.02	\$35.30	\$36.57	\$37.85	\$39.13	\$40.40	\$41.68	\$42.93		
AR 30	Annual	\$73,875.00	\$76,613.00	\$79,362.00	\$82,100.00	\$84,842.00	\$87,583.00	\$90,332.00	\$93,043.00		
	Bi-Wk	\$2,830.46	\$2,935.37	\$3,040.69	\$3,145.60	\$3,250.66	\$3,355.68	\$3,461.00	\$3,564.87		
	Daily	\$283.05	\$293.54								
	Hourly	\$35.39	\$36.70	\$38.01	\$39.32	\$40.64	\$41.95	\$43.27	\$44.57		
AR 31	Annual	\$76,841.00	\$79,659.00	\$82,484.00	\$85,307.00	\$88,134.00	\$90,957.00	\$93,780.00	\$96,593.00		
	Bi-Wk	\$2,944.10	\$3,052.07	\$3,160.31	\$3,268.47	\$3,376.79	\$3,484.95	\$3,593.11	\$3,700.89		
	Daily	\$294.41	\$305.21	\$316.04	\$326.85	\$337.68	\$348.50	\$359.32	\$370.09		
	Hourly	\$36.81	\$38.16	\$39.51	\$40.86	\$42.21	\$43.57	\$44.92	\$46.27		
AR 32	Annual	\$79,921.00	\$82,818.00	\$85,716.00	\$88,619.00	\$91,526.00	\$94,420.00	\$97,334.00	\$100,254.00		
	Bi-Wk	\$3,062.11	\$3,173.11	\$3,284.14	\$3,395.37	\$3,506.75	\$3,617.63	\$3,729.28	\$3,841.15		
	Daily	\$306.22	\$317.32	\$328.42	\$339.54	\$350.68	\$361.77	\$372.93	\$384.12		
	Hourly	\$38.28	\$39.67	\$41.06	\$42.45	\$43.84	\$45.23	\$46.62	\$48.02		
AR 33	Annual	\$83,134.00	\$86,116.00	\$89,097.00	\$92,082.00	\$95,067.00	\$98,049.00	\$101,037.00	\$104,069.00		
	Bi-Wk	\$3,185.22	\$3,299.47	\$3,413.68	\$3,528.05	\$3,642.42	\$3,756.67	\$3,871.15	\$3,987.32		
	Daily	\$318.53	\$329.95	\$341.37	\$352.81	\$364.25	\$375.67	\$387.12	\$398.74		
	Hourly	\$39.82	\$41.25	\$42.68	\$44.11	\$45.54	\$46.96	\$48.39	\$49.85		
AR 34	Annual	\$86,559.00	\$89,623.00	\$92,685.00	\$95,756.00	\$98,813.00	\$101,879.00	\$104,938.00	\$108,088.00		
	Bi-Wk	\$3,316.44	\$3,433.84	\$3,551.15	\$3,668.82	\$3,785.94	\$3,903.41	\$4,020.62	\$4,141.31		
	Daily	\$331.65	\$343.39	\$355.12	\$366.89	\$378.60	\$390.35	\$402.07	\$414.14		
	Hourly	\$41.46	\$42.93	\$44.39	\$45.87	\$47.33	\$48.80	\$50.26	\$51.77		
AR 35	Annual	\$90,113.00	\$93,252.00	\$96,402.00	\$99,542.00	\$102,681.00	\$105,820.00	\$108,965.00	\$112,234.00		
	Bi-Wk	\$3,452.61	\$3,572.88	\$3,693.57	\$3,813.87	\$3,934.14	\$4,054.41	\$4,174.91	\$4,300.16		
	Daily	\$345.27	\$357.29	\$369.36	\$381.39	\$393.42	\$405.45	\$417.50	\$430.02		
	Hourly	\$43.16							\$53.76		
AR 36	Annual	\$93,865.00	\$97,080.00	\$100,308.00	\$103,532.00	\$106,756.00	\$109,978.00	\$113,199.00	\$116,595.00		
	Bi-Wk	\$3,596.37				\$4,090.27	. ,				
	Daily	\$359.64									
	Hourly	\$44.96				·					

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		P-5 AR 40 Hour Plan Effective 6/23/2006									
Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
AR 37	Annual	\$97,760.00	\$101,064.00	\$104,381.00	\$107,693.00	\$111,002.00	\$114,312.00	\$117,625.00	\$121,153.00		
	Bi-Wk	\$3,745.60	\$3,872.19	\$3,999.28	\$4,126.17	\$4,252.96	\$4,379.78	\$4,506.71	\$4,641.88		
	Daily	\$374.56	\$387.22	\$399.93	\$412.62	\$425.30	\$437.98	\$450.68	\$464.19		
	Hourly	\$46.82	\$48.41	\$50.00	\$51.58	\$53.17	\$54.75	\$56.34	\$58.03		
AR 38	Annual	\$101,796.00	\$105,178.00	\$108,574.00	\$111,961.00	\$115,348.00	\$118,737.00	\$122,125.00	\$125,788.00		
	Bi-Wk	\$3,900.23	\$4,029.81	\$4,159.93	\$4,289.70	\$4,419.47	\$4,549.32	\$4,679.12	\$4,819.47		
	Daily	\$390.03	\$402.99	\$416.00	\$428.97	\$441.95	\$454.94	\$467.92	\$481.95		
	Hourly	\$48.76	\$50.38	\$52.00	\$53.63	\$55.25	\$56.87	\$58.49	\$60.25		
AR 39	Annual	\$106,030.00	\$109,496.00	\$112,962.00	\$116,438.00	\$119,909.00	\$123,370.00	\$126,847.00	\$130,653.00		
	Bi-Wk	\$4,062.46	\$4,195.25	\$4,328.05	\$4,461.23	\$4,594.22	\$4,726.82	\$4,860.04	\$5,005.87		
	Daily	\$406.25	\$419.53	\$432.81	\$446.13	\$459.43	\$472.69	\$486.01	\$500.59		
	Hourly	\$50.79	\$52.45	\$54.11	\$55.77	\$57.43	\$59.09	\$60.76	\$62.58		
AR 40	Annual	\$110,446.00	\$113,987.00	\$117,534.00	\$121,077.00	\$124,623.00	\$128,166.00	\$131,713.00	\$135,664.00		
	Bi-Wk	\$4,231.65	\$4,367.32	\$4,503.22	\$4,638.97	\$4,774.83	\$4,910.58	\$5,046.48	\$5,197.86		
	Daily	\$423.17	\$436.74	\$450.33	\$463.90	\$477.49	\$491.06	\$504.65	\$519.79		
	Hourly	\$52.90	\$54.60	\$56.30	\$57.99	\$59.69	\$61.39	\$63.09	\$64.98		
AR 41	Annual	\$115,068.00	\$118,696.00	\$122,325.00	\$125,952.00	\$129,586.00	\$133,213.00	\$136,841.00	\$140,948.00		
	Bi-Wk	\$4,408.74	\$4,547.74	\$4,686.79	\$4,825.75	\$4,964.99	\$5,103.95	\$5,242.96	\$5,400.31		
	Daily	\$440.88	\$454.78	\$468.68	\$482.58	\$496.50	\$510.40	\$524.30	\$540.04		
	Hourly	\$55.11	\$56.85	\$58.59	\$60.33	\$62.07	\$63.80	\$65.54	\$67.51		
AR 42	Annual	\$119,859.00	\$123,572.00	\$127,288.00	\$130,983.00	\$134,704.00	\$138,413.00	\$142,125.00	\$146,389.00		
	Bi-Wk	\$4,592.30	\$4,734.56	\$4,876.94	\$5,018.51	\$5,161.08	\$5,303.19	\$5,445.41	\$5,608.78		
	Daily	\$459.23	\$473.46	\$487.70	\$501.86	\$516.11	\$530.32	\$544.55	\$560.88		
	Hourly	\$57.41	\$59.19	\$60.97	\$62.74	\$64.52	\$66.29	\$68.07	\$70.11		
AR 43	Annual	\$124,950.00	\$128,734.00	\$132,519.00	\$136,299.00	\$140,092.00	\$143,869.00	\$147,650.00	\$152,080.00		
	Bi-Wk	\$4,787.36	\$4,932.34	\$5,077.36	\$5,222.19	\$5,367.51	\$5,512.23	\$5,657.09	\$5,826.82		
	Daily	\$478.74	\$493.24	\$507.74	\$522.22	\$536.76	\$551.23	\$565.71	\$582.69		
	Hourly	\$59.85	\$61.66	\$63.47	\$65.28	\$67.10	\$68.91	\$70.72	\$72.84		

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