

P-1 FP 40 HOUR PLAN EFFECTIVE 6/28/2002

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FP	1 Annual	\$20,301.00	\$20,800.00	\$21,291.00	\$21,787.00	\$22,278.00	\$22,776.00	\$23,269.00	\$23,907.00	\$24,548.00	\$25,207.00
	Bi-Wk	\$777.82	\$796.94	\$815.75	\$834.76	\$853.57	\$872.65	\$891.54	\$915.98	\$940.54	\$965.79
	Daily	\$77.79	\$79.70	\$81.58	\$83.48	\$85.36	\$87.27	\$89.16	\$91.60	\$94.06	\$96.58
	Hourly	\$9.73	\$9.97	\$10.20	\$10.44	\$10.67	\$10.91	\$11.15	\$11.45	\$11.76	\$12.08
FP	2 Annual	\$21,291.00	\$21,787.00	\$22,278.00	\$22,776.00	\$23,269.00	\$23,764.00	\$24,254.00	\$24,923.00	\$25,588.00	\$26,271.00
	Bi-Wk	\$815.75	\$834.76	\$853.57	\$872.65	\$891.54	\$910.50	\$929.28	\$954.91	\$980.39	\$1,006.56
	Daily	\$81.58	\$83.48	\$85.36	\$87.27	\$89.16	\$91.05	\$92.93	\$95.50	\$98.04	\$100.66
	Hourly	\$10.20	\$10.44	\$10.67	\$10.91	\$11.15	\$11.39	\$11.62	\$11.94	\$12.26	\$12.59
FP	3 Annual	\$21,787.00	\$22,278.00	\$22,776.00	\$23,269.00	\$23,764.00	\$24,254.00	\$24,749.00	\$25,432.00	\$26,110.00	\$26,806.00
	Bi-Wk	\$834.76	\$853.57	\$872.65	\$891.54	\$910.50	\$929.28	\$948.24	\$974.41	\$1,000.39	\$1,027.05
	Daily	\$83.48	\$85.36	\$87.27	\$89.16	\$91.05	\$92.93	\$94.83	\$97.45	\$100.04	\$102.71
	Hourly	\$10.44	\$10.67	\$10.91	\$11.15	\$11.39	\$11.62	\$11.86	\$12.19	\$12.51	\$12.84
FP	4 Annual	\$22,490.00	\$23,091.00	\$23,687.00	\$24,292.00	\$24,898.00	\$25,492.00	\$26,091.00	\$26,811.00	\$27,528.00	\$28,266.00
	Bi-Wk	\$861.69	\$884.72	\$907.55	\$930.73	\$953.95	\$976.71	\$999.66	\$1,027.25	\$1,054.72	\$1,082.99
	Daily	\$86.17	\$88.48	\$90.76	\$93.08	\$95.40	\$97.68	\$99.97	\$102.73	\$105.48	\$108.30
	Hourly	\$10.78	\$11.06	\$11.35	\$11.64	\$11.93	\$12.21	\$12.50	\$12.85	\$13.19	\$13.54
FP	5 Annual	\$23,052.00	\$23,687.00	\$24,326.00	\$24,958.00	\$25,591.00	\$26,228.00	\$26,866.00	\$27,604.00	\$28,342.00	\$29,101.00
	Bi-Wk	\$883.22	\$907.55	\$932.04	\$956.25	\$980.50	\$1,004.91	\$1,029.35	\$1,057.63	\$1,085.91	\$1,114.99
	Daily	\$88.33	\$90.76	\$93.21	\$95.63	\$98.05	\$100.50	\$102.94	\$105.77	\$108.60	\$111.50
	Hourly	\$11.05	\$11.35	\$11.66	\$11.96	\$12.26	\$12.57	\$12.87	\$13.23	\$13.58	\$13.94
FP	6 Annual	\$23,836.00	\$24,472.00	\$25,104.00	\$25,639.00	\$26,373.00	\$27,008.00	\$27,639.00	\$28,399.00	\$29,158.00	\$29,938.00
	Bi-Wk	\$913.26	\$937.63	\$961.84	\$982.34	\$1,010.46	\$1,034.79	\$1,058.97	\$1,088.09	\$1,117.17	\$1,147.05
	Daily	\$91.33	\$93.77	\$96.19	\$98.24	\$101.05	\$103.48	\$105.90	\$108.81	\$111.72	\$114.71
	Hourly	\$11.42	\$11.73	\$12.03	\$12.28	\$12.64	\$12.94	\$13.24	\$13.61	\$13.97	\$14.34
FP	7 Annual	\$24,539.00	\$25,171.00	\$25,806.00	\$26,439.00	\$27,077.00	\$27,711.00	\$28,344.00	\$29,123.00	\$29,902.00	\$30,703.00
	Bi-Wk	\$940.20	\$964.41	\$988.74	\$1,012.99	\$1,037.44	\$1,061.73	\$1,085.98	\$1,115.83	\$1,145.68	\$1,176.37
	Daily	\$94.02	\$96.45	\$98.88	\$101.30	\$103.75	\$106.18	\$108.60	\$111.59	\$114.57	\$117.64
	Hourly	\$11.76	\$12.06	\$12.36	\$12.67	\$12.97	\$13.28	\$13.58	\$13.95	\$14.33	\$14.71
FP	8 Annual	\$26,373.00	\$27,147.00	\$27,931.00	\$28,703.00	\$29,482.00	\$30,260.00	\$31,038.00	\$31,890.00	\$32,743.00	\$33,620.00
	Bi-Wk	\$1,010.46	\$1,040.12	\$1,070.16	\$1,099.74	\$1,129.58	\$1,159.39	\$1,189.20	\$1,221.84	\$1,254.53	\$1,288.13
	Daily	\$101.05	\$104.02	\$107.02	\$109.98	\$112.96	\$115.94	\$118.92	\$122.19	\$125.46	\$128.82
	Hourly	\$12.64	\$13.01	\$13.38	\$13.75	\$14.12	\$14.50	\$14.87	\$15.28	\$15.69	\$16.11
FP	9 Annual	\$27,183.00	\$27,956.00	\$28,804.00	\$29,614.00	\$30,427.00	\$31,235.00	\$32,053.00	\$32,933.00	\$33,813.00	\$34,717.00
	Bi-Wk	\$1,041.50	\$1,071.12	\$1,103.61	\$1,134.64	\$1,165.79	\$1,196.75	\$1,228.09	\$1,261.81	\$1,295.52	\$1,330.16
	Daily	\$104.15	\$107.12	\$110.37	\$113.47	\$116.58	\$119.68	\$122.81	\$126.19	\$129.56	\$133.02
	Hourly	\$13.02	\$13.39	\$13.80	\$14.19	\$14.58	\$14.96	\$15.36	\$15.78	\$16.20	\$16.63

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FP	10 Annual	\$28,058.00	\$28,909.00	\$29,751.00	\$30,603.00	\$31,451.00	\$32,312.00	\$33,205.00	\$34,117.00	\$35,032.00	\$35,973.00
	Bi-Wk	\$1,075.02	\$1,107.63	\$1,139.89	\$1,172.53	\$1,205.02	\$1,238.01	\$1,272.23	\$1,307.17	\$1,342.23	\$1,378.28
	Daily	\$107.51	\$110.77	\$113.99	\$117.26	\$120.51	\$123.81	\$127.23	\$130.72	\$134.23	\$137.83
	Hourly	\$13.44	\$13.85	\$14.25	\$14.66	\$15.07	\$15.48	\$15.91	\$16.34	\$16.78	\$17.23
FP	11 Annual	\$28,950.00	\$29,828.00	\$30,715.00	\$31,597.00	\$32,508.00	\$33,434.00	\$34,363.00	\$35,309.00	\$36,253.00	\$37,223.00
	Bi-Wk	\$1,109.20	\$1,142.84	\$1,176.82	\$1,210.62	\$1,245.52	\$1,281.00	\$1,316.60	\$1,352.84	\$1,389.01	\$1,426.17
	Daily	\$110.92	\$114.29	\$117.69	\$121.07	\$124.56	\$128.10	\$131.66	\$135.29	\$138.91	\$142.62
	Hourly	\$13.87	\$14.29	\$14.72	\$15.14	\$15.57	\$16.02	\$16.46	\$16.92	\$17.37	\$17.83
FP	12 Annual	\$29,887.00	\$30,813.00	\$31,724.00	\$32,678.00	\$33,638.00	\$34,607.00	\$35,567.00	\$36,546.00	\$37,523.00	\$38,526.00
	Bi-Wk	\$1,145.10	\$1,180.58	\$1,215.48	\$1,252.04	\$1,288.82	\$1,325.94	\$1,362.73	\$1,400.23	\$1,437.67	\$1,476.10
	Daily	\$114.51	\$118.06	\$121.55	\$125.21	\$128.89	\$132.60	\$136.28	\$140.03	\$143.77	\$147.61
	Hourly	\$14.32	\$14.76	\$15.20	\$15.66	\$16.12	\$16.58	\$17.04	\$17.51	\$17.98	\$18.46
FP	13 Annual	\$31,573.00	\$32,736.00	\$33,916.00	\$35,088.00	\$36,266.00	\$37,438.00	\$38,619.00	\$39,679.00	\$40,742.00	\$41,834.00
	Bi-Wk	\$1,209.70	\$1,254.26	\$1,299.47	\$1,344.37	\$1,389.51	\$1,434.41	\$1,479.66	\$1,520.27	\$1,561.00	\$1,602.84
	Daily	\$120.97	\$125.43	\$129.95	\$134.44	\$138.96	\$143.45	\$147.97	\$152.03	\$156.10	\$160.29
	Hourly	\$15.13	\$15.68	\$16.25	\$16.81	\$17.37	\$17.94	\$18.50	\$19.01	\$19.52	\$20.04
FP	14 Annual	\$33,050.00	\$34,268.00	\$35,483.00	\$36,695.00	\$37,906.00	\$39,122.00	\$40,331.00	\$41,439.00	\$42,549.00	\$43,690.00
	Bi-Wk	\$1,266.29	\$1,312.96	\$1,359.51	\$1,405.94	\$1,452.34	\$1,498.93	\$1,545.25	\$1,587.71	\$1,630.23	\$1,673.95
	Daily	\$126.63	\$131.30	\$135.96	\$140.60	\$145.24	\$149.90	\$154.53	\$158.78	\$163.03	\$167.40
	Hourly	\$15.83	\$16.42	\$17.00	\$17.58	\$18.16	\$18.74	\$19.32	\$19.85	\$20.38	\$20.93
FP	15 Annual	\$34,639.00	\$35,888.00	\$37,138.00	\$38,386.00	\$39,635.00	\$40,890.00	\$42,139.00	\$43,299.00	\$44,456.00	\$45,646.00
	Bi-Wk	\$1,327.17	\$1,375.02	\$1,422.92	\$1,470.73	\$1,518.59	\$1,566.67	\$1,614.53	\$1,658.97	\$1,703.30	\$1,748.89
	Daily	\$132.72	\$137.51	\$142.30	\$147.08	\$151.86	\$156.67	\$161.46	\$165.90	\$170.33	\$174.89
	Hourly	\$16.59	\$17.19	\$17.79	\$18.39	\$18.99	\$19.59	\$20.19	\$20.74	\$21.30	\$21.87
FP	16 Annual	\$36,324.00	\$37,611.00	\$38,901.00	\$40,188.00	\$41,474.00	\$42,763.00	\$44,044.00	\$45,253.00	\$46,466.00	\$47,711.00
	Bi-Wk	\$1,391.73	\$1,441.04	\$1,490.46	\$1,539.78	\$1,589.05	\$1,638.43	\$1,687.51	\$1,733.84	\$1,780.31	\$1,828.01
	Daily	\$139.18	\$144.11	\$149.05	\$153.98	\$158.91	\$163.85	\$168.76	\$173.39	\$178.04	\$182.81
	Hourly	\$17.40	\$18.02	\$18.64	\$19.25	\$19.87	\$20.49	\$21.10	\$21.68	\$22.26	\$22.86
FP	17 Annual	\$38,124.00	\$39,450.00	\$40,775.00	\$42,096.00	\$43,420.00	\$44,738.00	\$46,068.00	\$47,336.00	\$48,603.00	\$49,903.00
	Bi-Wk	\$1,460.69	\$1,511.50	\$1,562.27	\$1,612.88	\$1,663.61	\$1,714.10	\$1,765.06	\$1,813.64	\$1,862.19	\$1,912.00
	Daily	\$146.07	\$151.15	\$156.23	\$161.29	\$166.37	\$171.41	\$176.51	\$181.37	\$186.22	\$191.20
	Hourly	\$18.26	\$18.90	\$19.53	\$20.17	\$20.80	\$21.43	\$22.07	\$22.68	\$23.28	\$23.90
FP	18 Annual	\$40,045.00	\$41,406.00	\$42,763.00	\$44,122.00	\$45,471.00	\$46,831.00	\$48,187.00	\$49,511.00	\$50,839.00	\$52,204.00
	Bi-Wk	\$1,534.30	\$1,586.44	\$1,638.43	\$1,690.50	\$1,742.19	\$1,794.30	\$1,846.25	\$1,896.98	\$1,947.86	\$2,000.16
	Daily	\$153.43	\$158.65	\$163.85	\$169.05	\$174.22	\$179.43	\$184.63	\$189.70	\$194.79	\$200.02
	Hourly	\$19.18	\$19.84	\$20.49	\$21.14	\$21.78	\$22.43	\$23.08	\$23.72	\$24.35	\$25.01

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Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FP	19 Annual	\$42,019.00	\$43,420.00	\$44,815.00	\$46,218.00	\$47,606.00	\$49,000.00	\$50,398.00	\$51,786.00	\$53,171.00	\$54,594.00
	Bi-Wk	\$1,609.93	\$1,663.61	\$1,717.05	\$1,770.81	\$1,823.99	\$1,877.40	\$1,930.96	\$1,984.14	\$2,037.21	\$2,091.73
	Daily	\$161.00	\$166.37	\$171.71	\$177.09	\$182.40	\$187.74	\$193.10	\$198.42	\$203.73	\$209.18
	Hourly	\$20.13	\$20.80	\$21.47	\$22.14	\$22.80	\$23.47	\$24.14	\$24.81	\$25.47	\$26.15
FP	20 Annual	\$44,162.00	\$45,592.00	\$47,021.00	\$48,450.00	\$49,875.00	\$51,308.00	\$52,738.00	\$54,188.00	\$55,638.00	\$57,127.00
	Bi-Wk	\$1,692.04	\$1,746.82	\$1,801.58	\$1,856.33	\$1,910.92	\$1,965.83	\$2,020.62	\$2,076.17	\$2,131.73	\$2,188.78
	Daily	\$169.21	\$174.69	\$180.16	\$185.64	\$191.10	\$196.59	\$202.07	\$207.62	\$213.18	\$218.88
	Hourly	\$21.16	\$21.84	\$22.52	\$23.21	\$23.89	\$24.58	\$25.26	\$25.96	\$26.65	\$27.36
FP	21 Annual	\$46,339.00	\$47,810.00	\$49,278.00	\$50,748.00	\$52,219.00	\$53,686.00	\$55,159.00	\$56,674.00	\$58,190.00	\$59,748.00
	Bi-Wk	\$1,775.45	\$1,831.81	\$1,888.05	\$1,944.37	\$2,000.73	\$2,056.94	\$2,113.38	\$2,171.42	\$2,229.51	\$2,289.20
	Daily	\$177.55	\$183.19	\$188.81	\$194.44	\$200.08	\$205.70	\$211.34	\$217.15	\$222.96	\$228.92
	Hourly	\$22.20	\$22.90	\$23.61	\$24.31	\$25.01	\$25.72	\$26.42	\$27.15	\$27.87	\$28.62
FP	22 Annual	\$47,606.00	\$49,352.00	\$51,098.00	\$52,838.00	\$54,584.00	\$56,328.00	\$58,071.00	\$59,668.00	\$61,266.00	\$62,907.00
	Bi-Wk	\$1,823.99	\$1,890.89	\$1,957.78	\$2,024.45	\$2,091.35	\$2,158.17	\$2,224.95	\$2,286.14	\$2,347.36	\$2,410.23
	Daily	\$182.40	\$189.09	\$195.78	\$202.45	\$209.14	\$215.82	\$222.50	\$228.62	\$234.74	\$241.03
	Hourly	\$22.80	\$23.64	\$24.48	\$25.31	\$26.15	\$26.98	\$27.82	\$28.58	\$29.35	\$30.13
FP	23 Annual	\$49,862.00	\$51,680.00	\$53,492.00	\$55,312.00	\$57,127.00	\$58,947.00	\$60,765.00	\$62,434.00	\$64,106.00	\$65,823.00
	Bi-Wk	\$1,910.43	\$1,980.08	\$2,049.51	\$2,119.24	\$2,188.78	\$2,258.51	\$2,328.17	\$2,392.11	\$2,456.17	\$2,521.96
	Daily	\$191.05	\$198.01	\$204.96	\$211.93	\$218.88	\$225.86	\$232.82	\$239.22	\$245.62	\$252.20
	Hourly	\$23.89	\$24.76	\$25.62	\$26.50	\$27.36	\$28.24	\$29.11	\$29.91	\$30.71	\$31.53
FP	24 Annual	\$52,259.00	\$54,154.00	\$56,045.00	\$57,942.00	\$59,838.00	\$61,730.00	\$63,621.00	\$65,371.00	\$67,120.00	\$68,917.00
	Bi-Wk	\$2,002.27	\$2,074.87	\$2,147.32	\$2,220.00	\$2,292.65	\$2,365.14	\$2,437.59	\$2,504.64	\$2,571.65	\$2,640.50
	Daily	\$200.23	\$207.49	\$214.74	\$222.00	\$229.27	\$236.52	\$243.76	\$250.47	\$257.17	\$264.05
	Hourly	\$25.03	\$25.94	\$26.85	\$27.75	\$28.66	\$29.57	\$30.47	\$31.31	\$32.15	\$33.01
FP	25 Annual	\$54,810.00	\$56,781.00	\$58,736.00	\$60,703.00	\$62,667.00	\$64,632.00	\$66,592.00	\$68,424.00	\$70,255.00	\$72,135.00
	Bi-Wk	\$2,100.00	\$2,175.52	\$2,250.43	\$2,325.79	\$2,401.04	\$2,476.33	\$2,551.42	\$2,621.61	\$2,691.77	\$2,763.80
	Daily	\$210.00	\$217.56	\$225.05	\$232.58	\$240.11	\$247.64	\$255.15	\$262.17	\$269.18	\$276.38
	Hourly	\$26.25	\$27.20	\$28.14	\$29.08	\$30.02	\$30.96	\$31.90	\$32.78	\$33.65	\$34.55
FP	26 Annual	\$57,514.00	\$59,546.00	\$61,591.00	\$63,621.00	\$65,660.00	\$67,696.00	\$69,730.00	\$71,646.00	\$73,566.00	\$75,539.00
	Bi-Wk	\$2,203.61	\$2,281.46	\$2,359.81	\$2,437.59	\$2,515.71	\$2,593.72	\$2,671.65	\$2,745.06	\$2,818.63	\$2,894.22
	Daily	\$220.37	\$228.15	\$235.99	\$243.76	\$251.58	\$259.38	\$267.17	\$274.51	\$281.87	\$289.43
	Hourly	\$27.55	\$28.52	\$29.50	\$30.47	\$31.45	\$32.43	\$33.40	\$34.32	\$35.24	\$36.18
FP	27 Annual	\$60,366.00	\$62,476.00	\$64,584.00	\$66,685.00	\$68,797.00	\$70,900.00	\$73,013.00	\$75,019.00	\$77,028.00	\$79,092.00
	Bi-Wk	\$2,312.88	\$2,393.72	\$2,474.49	\$2,554.99	\$2,635.91	\$2,716.48	\$2,797.44	\$2,874.30	\$2,951.27	\$3,030.35
	Daily	\$231.29	\$239.38	\$247.45	\$255.50	\$263.60	\$271.65	\$279.75	\$287.43	\$295.13	\$303.04
	Hourly	\$28.92	\$29.93	\$30.94	\$31.94	\$32.95	\$33.96	\$34.97	\$35.93	\$36.90	\$37.88

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FP	28 Annual	\$63,415.00	\$65,595.00	\$67,780.00	\$69,962.00	\$72,139.00	\$74,314.00	\$76,492.00	\$78,594.00	\$80,700.00	\$82,863.00
	Bi-Wk	\$2,429.70	\$2,513.22	\$2,596.94	\$2,680.54	\$2,763.95	\$2,847.28	\$2,930.73	\$3,011.27	\$3,091.96	\$3,174.83
	Daily	\$242.97	\$251.33	\$259.70	\$268.06	\$276.40	\$284.73	\$293.08	\$301.13	\$309.20	\$317.49
	Hourly	\$30.38	\$31.42	\$32.47	\$33.51	\$34.55	\$35.60	\$36.64	\$37.65	\$38.65	\$39.69
FP	29 Annual	\$64,024.00	\$66,426.00	\$68,832.00	\$71,235.00	\$73,637.00	\$76,036.00	\$78,439.00	\$80,596.00	\$82,754.00	\$84,970.00
	Bi-Wk	\$2,453.03	\$2,545.06	\$2,637.25	\$2,729.32	\$2,821.35	\$2,913.26	\$3,005.33	\$3,087.97	\$3,170.66	\$3,255.56
	Daily	\$245.31	\$254.51	\$263.73	\$272.94	\$282.14	\$291.33	\$300.54	\$308.80	\$317.07	\$325.56
	Hourly	\$30.67	\$31.82	\$32.97	\$34.12	\$35.27	\$36.42	\$37.57	\$38.60	\$39.64	\$40.70
FP	30 Annual	\$66,592.00	\$69,066.00	\$71,543.00	\$74,011.00	\$76,480.00	\$78,954.00	\$81,430.00	\$83,669.00	\$85,906.00	\$88,203.00
	Bi-Wk	\$2,551.42	\$2,646.21	\$2,741.12	\$2,835.68	\$2,930.27	\$3,025.06	\$3,119.93	\$3,205.71	\$3,291.42	\$3,379.43
	Daily	\$255.15	\$264.63	\$274.12	\$283.57	\$293.03	\$302.51	\$312.00	\$320.58	\$329.15	\$337.95
	Hourly	\$31.90	\$33.08	\$34.27	\$35.45	\$36.63	\$37.82	\$39.00	\$40.08	\$41.15	\$42.25
FP	31 Annual	\$69,266.00	\$71,810.00	\$74,354.00	\$76,901.00	\$79,452.00	\$81,995.00	\$84,539.00	\$86,866.00	\$89,188.00	\$91,573.00
	Bi-Wk	\$2,653.87	\$2,751.35	\$2,848.82	\$2,946.40	\$3,044.14	\$3,141.58	\$3,239.05	\$3,328.20	\$3,417.17	\$3,508.55
	Daily	\$265.39	\$275.14	\$284.89	\$294.64	\$304.42	\$314.16	\$323.91	\$332.82	\$341.72	\$350.86
	Hourly	\$33.18	\$34.40	\$35.62	\$36.83	\$38.06	\$39.27	\$40.49	\$41.61	\$42.72	\$43.86
FP	32 Annual	\$72,040.00	\$74,658.00	\$77,271.00	\$79,886.00	\$82,507.00	\$85,119.00	\$87,742.00	\$90,156.00	\$92,567.00	\$95,044.00
	Bi-Wk	\$2,760.16	\$2,860.46	\$2,960.58	\$3,060.77	\$3,161.19	\$3,261.27	\$3,361.77	\$3,454.26	\$3,546.63	\$3,641.54
	Daily	\$276.02	\$286.05	\$296.06	\$306.08	\$316.12	\$326.13	\$336.18	\$345.43	\$354.67	\$364.16
	Hourly	\$34.51	\$35.76	\$37.01	\$38.26	\$39.52	\$40.77	\$42.03	\$43.18	\$44.34	\$45.52
FP	33 Annual	\$74,944.00	\$77,632.00	\$80,320.00	\$83,008.00	\$85,696.00	\$88,386.00	\$91,079.00	\$93,583.00	\$96,090.00	\$98,663.00
	Bi-Wk	\$2,871.42	\$2,974.41	\$3,077.40	\$3,180.39	\$3,283.38	\$3,386.44	\$3,489.62	\$3,585.56	\$3,681.61	\$3,780.20
	Daily	\$287.15	\$297.45	\$307.74	\$318.04	\$328.34	\$338.65	\$348.97	\$358.56	\$368.17	\$378.02
	Hourly	\$35.90	\$37.19	\$38.47	\$39.76	\$41.05	\$42.34	\$43.63	\$44.82	\$46.03	\$47.26
FP	34 Annual	\$78,029.00	\$80,789.00	\$83,554.00	\$86,318.00	\$89,075.00	\$91,839.00	\$94,599.00	\$97,199.00	\$99,804.00	\$102,479.00
	Bi-Wk	\$2,989.62	\$3,095.37	\$3,201.31	\$3,307.21	\$3,412.84	\$3,518.74	\$3,624.49	\$3,724.10	\$3,823.91	\$3,926.40
	Daily	\$298.97	\$309.54	\$320.14	\$330.73	\$341.29	\$351.88	\$362.45	\$372.41	\$382.40	\$392.64
	Hourly	\$37.38	\$38.70	\$40.02	\$41.35	\$42.67	\$43.99	\$45.31	\$46.56	\$47.80	\$49.08
FP	35 Annual	\$81,236.00	\$84,066.00	\$86,520.00	\$89,733.00	\$92,563.00	\$95,392.00	\$97,848.00	\$100,538.00	\$103,229.00	\$105,994.00
	Bi-Wk	\$3,112.50	\$3,220.92	\$3,314.95	\$3,438.05	\$3,546.48	\$3,654.87	\$3,748.97	\$3,852.04	\$3,955.14	\$4,061.08
	Daily	\$311.25	\$322.10	\$331.50	\$343.81	\$354.65	\$365.49	\$374.90	\$385.21	\$395.52	\$406.11
	Hourly	\$38.91	\$40.27	\$41.44	\$42.98	\$44.34	\$45.69	\$46.87	\$48.16	\$49.44	\$50.77
FP	36 Annual	\$84,614.00	\$87,516.00	\$90,424.00	\$93,328.00	\$96,236.00	\$99,140.00	\$102,043.00	\$104,851.00	\$107,656.00	\$110,538.00
	Bi-Wk	\$3,241.92	\$3,353.11	\$3,464.53	\$3,575.79	\$3,687.21	\$3,798.47	\$3,909.70	\$4,017.28	\$4,124.76	\$4,235.18
	Daily	\$324.20	\$335.32	\$346.46	\$357.58	\$368.73	\$379.85	\$390.97	\$401.73	\$412.48	\$423.52
	Hourly	\$40.53	\$41.92	\$43.31	\$44.70	\$46.10	\$47.49	\$48.88	\$50.22	\$51.56	\$52.94

P-1 FP 40 HOUR PLAN EFFECTIVE 6/28/2002

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FP	37 Annual	\$88,124.00	\$91,107.00	\$94,092.00	\$97,078.00	\$100,064.00	\$103,051.00	\$106,034.00	\$108,948.00	\$111,862.00	\$114,855.00
	Bi-Wk	\$3,376.40	\$3,490.69	\$3,605.06	\$3,719.47	\$3,833.87	\$3,948.32	\$4,062.61	\$4,174.26	\$4,285.91	\$4,400.58
	Daily	\$337.64	\$349.07	\$360.51	\$371.95	\$383.39	\$394.84	\$406.27	\$417.43	\$428.60	\$440.06
	Hourly	\$42.21	\$43.64	\$45.07	\$46.50	\$47.93	\$49.36	\$50.79	\$52.18	\$53.58	\$55.01
FP	38 Annual	\$91,764.00	\$94,815.00	\$97,876.00	\$100,927.00	\$103,982.00	\$107,036.00	\$110,093.00	\$113,119.00	\$116,146.00	\$119,253.00
	Bi-Wk	\$3,515.87	\$3,632.76	\$3,750.04	\$3,866.94	\$3,983.99	\$4,101.00	\$4,218.13	\$4,334.07	\$4,450.04	\$4,569.09
	Daily	\$351.59	\$363.28	\$375.01	\$386.70	\$398.40	\$410.10	\$421.82	\$433.41	\$445.01	\$456.91
	Hourly	\$43.95	\$45.41	\$46.88	\$48.34	\$49.80	\$51.27	\$52.73	\$54.18	\$55.63	\$57.12
FP	39 Annual	\$95,578.00	\$98,704.00	\$101,832.00	\$104,966.00	\$108,093.00	\$111,311.00	\$114,349.00	\$117,491.00	\$120,638.00	\$123,870.00
	Bi-Wk	\$3,662.00	\$3,781.77	\$3,901.61	\$4,021.69	\$4,141.50	\$4,264.79	\$4,381.19	\$4,501.58	\$4,622.15	\$4,745.98
	Daily	\$366.20	\$378.18	\$390.17	\$402.17	\$414.15	\$426.48	\$438.12	\$450.16	\$462.22	\$474.60
	Hourly	\$45.78	\$47.28	\$48.78	\$50.28	\$51.77	\$53.31	\$54.77	\$56.27	\$57.78	\$59.33
FP	40 Annual	\$99,562.00	\$102,755.00	\$105,955.00	\$109,146.00	\$112,340.00	\$115,538.00	\$118,732.00	\$121,995.00	\$125,263.00	\$128,620.00
	Bi-Wk	\$3,814.64	\$3,936.98	\$4,059.58	\$4,181.84	\$4,304.22	\$4,426.75	\$4,549.12	\$4,674.14	\$4,799.35	\$4,927.97
	Daily	\$381.47	\$393.70	\$405.96	\$418.19	\$430.43	\$442.68	\$454.92	\$467.42	\$479.94	\$492.80
	Hourly	\$47.69	\$49.22	\$50.75	\$52.28	\$53.81	\$55.34	\$56.87	\$58.43	\$60.00	\$61.60
FP	41 Annual	\$103,727.00	\$106,997.00	\$110,269.00	\$113,543.00	\$116,815.00	\$120,085.00	\$123,354.00	\$126,748.00	\$130,140.00	\$133,623.00
	Bi-Wk	\$3,974.22	\$4,099.51	\$4,224.87	\$4,350.31	\$4,475.68	\$4,600.96	\$4,726.21	\$4,856.25	\$4,986.21	\$5,119.66
	Daily	\$397.43	\$409.96	\$422.49	\$435.04	\$447.57	\$460.10	\$472.63	\$485.63	\$498.63	\$511.97
	Hourly	\$49.68	\$51.25	\$52.82	\$54.38	\$55.95	\$57.52	\$59.08	\$60.71	\$62.33	\$64.00
FP	42 Annual	\$108,048.00	\$111,398.00	\$114,747.00	\$118,078.00	\$121,429.00	\$124,776.00	\$128,120.00	\$131,646.00	\$135,167.00	\$138,783.00
	Bi-Wk	\$4,139.78	\$4,268.13	\$4,396.44	\$4,524.07	\$4,652.46	\$4,780.69	\$4,908.82	\$5,043.91	\$5,178.82	\$5,317.36
	Daily	\$413.98	\$426.82	\$439.65	\$452.41	\$465.25	\$478.07	\$490.89	\$504.40	\$517.89	\$531.74
	Hourly	\$51.75	\$53.36	\$54.96	\$56.56	\$58.16	\$59.76	\$61.37	\$63.05	\$64.74	\$66.47
FP	43 Annual	\$112,636.00	\$116,048.00	\$119,462.00	\$122,870.00	\$126,286.00	\$129,692.00	\$133,101.00	\$136,763.00	\$140,422.00	\$144,180.00
	Bi-Wk	\$4,315.56	\$4,446.29	\$4,577.09	\$4,707.67	\$4,838.55	\$4,969.05	\$5,099.66	\$5,239.97	\$5,380.16	\$5,524.14
	Daily	\$431.56	\$444.63	\$457.71	\$470.77	\$483.86	\$496.91	\$509.97	\$524.00	\$538.02	\$552.42
	Hourly	\$53.95	\$55.58	\$57.22	\$58.85	\$60.49	\$62.12	\$63.75	\$65.50	\$67.26	\$69.06