

P-1 FP 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	1	Annual	\$27,024.00	\$27,687.00	\$28,342.00	\$29,001.00	\$29,655.00	\$30,320.00	\$30,975.00	\$31,823.00	\$32,678.00	\$33,554.00	\$34,453.00
		Bi-Wk	\$1,035.41	\$1,060.81	\$1,085.91	\$1,111.15	\$1,136.21	\$1,161.69	\$1,186.79	\$1,219.28	\$1,252.04	\$1,285.60	\$1,320.04
		Daily	\$103.55	\$106.09	\$108.60	\$111.12	\$113.63	\$116.17	\$118.68	\$121.93	\$125.21	\$128.56	\$132.01
		Hourly	\$12.95	\$13.27	\$13.58	\$13.89	\$14.21	\$14.53	\$14.84	\$15.25	\$15.66	\$16.07	\$16.51
FP	2	Annual	\$28,342.00	\$29,001.00	\$29,655.00	\$30,320.00	\$30,975.00	\$31,632.00	\$32,286.00	\$33,176.00	\$34,062.00	\$34,970.00	\$35,903.00
		Bi-Wk	\$1,085.91	\$1,111.15	\$1,136.21	\$1,161.69	\$1,186.79	\$1,211.96	\$1,237.02	\$1,271.12	\$1,305.06	\$1,339.85	\$1,375.60
		Daily	\$108.60	\$111.12	\$113.63	\$116.17	\$118.68	\$121.20	\$123.71	\$127.12	\$130.51	\$133.99	\$137.56
		Hourly	\$13.58	\$13.89	\$14.21	\$14.53	\$14.84	\$15.15	\$15.47	\$15.89	\$16.32	\$16.75	\$17.20
FP	3	Annual	\$29,001.00	\$29,655.00	\$30,320.00	\$30,975.00	\$31,632.00	\$32,286.00	\$32,944.00	\$33,854.00	\$34,756.00	\$35,681.00	\$36,631.00
		Bi-Wk	\$1,111.15	\$1,136.21	\$1,161.69	\$1,186.79	\$1,211.96	\$1,237.02	\$1,262.23	\$1,297.09	\$1,331.65	\$1,367.09	\$1,403.49
		Daily	\$111.12	\$113.63	\$116.17	\$118.68	\$121.20	\$123.71	\$126.23	\$129.71	\$133.17	\$136.71	\$140.35
		Hourly	\$13.89	\$14.21	\$14.53	\$14.84	\$15.15	\$15.47	\$15.78	\$16.22	\$16.65	\$17.09	\$17.55
FP	4	Annual	\$29,937.00	\$30,739.00	\$31,531.00	\$32,336.00	\$33,142.00	\$33,934.00	\$34,731.00	\$35,690.00	\$36,643.00	\$37,623.00	\$38,631.00
		Bi-Wk	\$1,147.02	\$1,177.74	\$1,208.09	\$1,238.93	\$1,269.81	\$1,300.16	\$1,330.69	\$1,367.44	\$1,403.95	\$1,441.50	\$1,480.12
		Daily	\$114.71	\$117.78	\$120.81	\$123.90	\$126.99	\$130.02	\$133.07	\$136.75	\$140.40	\$144.15	\$148.02
		Hourly	\$14.34	\$14.73	\$15.11	\$15.49	\$15.88	\$16.26	\$16.64	\$17.10	\$17.55	\$18.02	\$18.51
FP	5	Annual	\$30,686.00	\$31,531.00	\$32,382.00	\$33,223.00	\$34,067.00	\$34,912.00	\$35,761.00	\$36,742.00	\$37,727.00	\$38,736.00	\$39,772.00
		Bi-Wk	\$1,175.71	\$1,208.09	\$1,240.69	\$1,272.92	\$1,305.25	\$1,337.63	\$1,370.16	\$1,407.74	\$1,445.48	\$1,484.14	\$1,523.84
		Daily	\$117.58	\$120.81	\$124.07	\$127.30	\$130.53	\$133.77	\$137.02	\$140.78	\$144.55	\$148.42	\$152.39
		Hourly	\$14.70	\$15.11	\$15.51	\$15.92	\$16.32	\$16.73	\$17.13	\$17.60	\$18.07	\$18.56	\$19.05
FP	6	Annual	\$31,730.00	\$32,578.00	\$33,417.00	\$34,129.00	\$35,105.00	\$35,950.00	\$36,791.00	\$37,803.00	\$38,814.00	\$39,848.00	\$40,914.00
		Bi-Wk	\$1,215.71	\$1,248.20	\$1,280.35	\$1,307.63	\$1,345.02	\$1,377.40	\$1,409.62	\$1,448.40	\$1,487.13	\$1,526.75	\$1,567.59
		Daily	\$121.58	\$124.82	\$128.04	\$130.77	\$134.51	\$137.74	\$140.97	\$144.84	\$148.72	\$152.68	\$156.76
		Hourly	\$15.20	\$15.61	\$16.01	\$16.35	\$16.82	\$17.22	\$17.63	\$18.11	\$18.59	\$19.09	\$19.60
FP	7	Annual	\$32,666.00	\$33,506.00	\$34,352.00	\$35,195.00	\$36,044.00	\$36,888.00	\$37,730.00	\$38,769.00	\$39,802.00	\$40,867.00	\$41,961.00
		Bi-Wk	\$1,251.58	\$1,283.76	\$1,316.17	\$1,348.47	\$1,381.00	\$1,413.34	\$1,445.60	\$1,485.41	\$1,524.99	\$1,565.79	\$1,607.71
		Daily	\$125.16	\$128.38	\$131.62	\$134.85	\$138.10	\$141.34	\$144.56	\$148.55	\$152.50	\$156.58	\$160.78
		Hourly	\$15.65	\$16.05	\$16.46	\$16.86	\$17.27	\$17.67	\$18.07	\$18.57	\$19.07	\$19.58	\$20.10

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FP	8	Annual	\$35,105.00	\$36,136.00	\$37,180.00	\$38,206.00	\$39,242.00	\$40,277.00	\$41,317.00	\$42,448.00	\$43,583.00	\$44,750.00	\$45,949.00
		Bi-Wk	\$1,345.02	\$1,384.53	\$1,424.53	\$1,463.84	\$1,503.53	\$1,543.19	\$1,583.03	\$1,626.37	\$1,669.85	\$1,714.56	\$1,760.50
		Daily	\$134.51	\$138.46	\$142.46	\$146.39	\$150.36	\$154.32	\$158.31	\$162.64	\$166.99	\$171.46	\$176.05
		Hourly	\$16.82	\$17.31	\$17.81	\$18.30	\$18.80	\$19.29	\$19.79	\$20.33	\$20.88	\$21.44	\$22.01
FP	9	Annual	\$36,184.00	\$37,210.00	\$38,341.00	\$39,419.00	\$40,500.00	\$41,574.00	\$42,666.00	\$43,838.00	\$45,008.00	\$46,212.00	\$47,450.00
		Bi-Wk	\$1,386.37	\$1,425.68	\$1,469.01	\$1,510.31	\$1,551.73	\$1,592.88	\$1,634.72	\$1,679.62	\$1,724.45	\$1,770.58	\$1,818.01
		Daily	\$138.64	\$142.57	\$146.91	\$151.04	\$155.18	\$159.29	\$163.48	\$167.97	\$172.45	\$177.06	\$181.81
		Hourly	\$17.33	\$17.83	\$18.37	\$18.88	\$19.40	\$19.92	\$20.44	\$21.00	\$21.56	\$22.14	\$22.73
FP	10	Annual	\$37,347.00	\$38,482.00	\$39,602.00	\$40,735.00	\$41,863.00	\$43,011.00	\$44,199.00	\$45,412.00	\$46,631.00	\$47,881.00	\$49,170.00
		Bi-Wk	\$1,430.92	\$1,474.41	\$1,517.32	\$1,560.73	\$1,603.95	\$1,647.94	\$1,693.45	\$1,739.93	\$1,786.63	\$1,834.53	\$1,883.91
		Daily	\$143.10	\$147.45	\$151.74	\$156.08	\$160.40	\$164.80	\$169.35	\$174.00	\$178.67	\$183.46	\$188.40
		Hourly	\$17.89	\$18.44	\$18.97	\$19.51	\$20.05	\$20.60	\$21.17	\$21.75	\$22.34	\$22.94	\$23.55
FP	11	Annual	\$38,536.00	\$39,705.00	\$40,886.00	\$42,057.00	\$43,269.00	\$44,504.00	\$45,740.00	\$46,997.00	\$48,252.00	\$49,548.00	\$50,875.00
		Bi-Wk	\$1,476.48	\$1,521.27	\$1,566.52	\$1,611.38	\$1,657.82	\$1,705.14	\$1,752.50	\$1,800.66	\$1,848.74	\$1,898.40	\$1,949.24
		Daily	\$147.65	\$152.13	\$156.66	\$161.14	\$165.79	\$170.52	\$175.25	\$180.07	\$184.88	\$189.84	\$194.93
		Hourly	\$18.46	\$19.02	\$19.59	\$20.15	\$20.73	\$21.32	\$21.91	\$22.51	\$23.11	\$23.73	\$24.37
FP	12	Annual	\$39,783.00	\$41,013.00	\$42,227.00	\$43,495.00	\$44,776.00	\$46,065.00	\$47,342.00	\$48,644.00	\$49,945.00	\$51,280.00	\$52,656.00
		Bi-Wk	\$1,524.26	\$1,571.38	\$1,617.90	\$1,666.48	\$1,715.56	\$1,764.95	\$1,813.87	\$1,863.76	\$1,913.61	\$1,964.76	\$2,017.48
		Daily	\$152.43	\$157.14	\$161.79	\$166.65	\$171.56	\$176.50	\$181.39	\$186.38	\$191.37	\$196.48	\$201.75
		Hourly	\$19.06	\$19.65	\$20.23	\$20.84	\$21.45	\$22.07	\$22.68	\$23.30	\$23.93	\$24.56	\$25.22
FP	13	Annual	\$42,029.00	\$43,576.00	\$45,146.00	\$46,706.00	\$48,275.00	\$49,832.00	\$51,405.00	\$52,814.00	\$54,229.00	\$55,683.00	\$57,177.00
		Bi-Wk	\$1,610.31	\$1,669.58	\$1,729.74	\$1,789.51	\$1,849.62	\$1,909.28	\$1,969.55	\$2,023.53	\$2,077.74	\$2,133.45	\$2,190.69
		Daily	\$161.04	\$166.96	\$172.98	\$178.96	\$184.97	\$190.93	\$196.96	\$202.36	\$207.78	\$213.35	\$219.07
		Hourly	\$20.13	\$20.87	\$21.63	\$22.37	\$23.13	\$23.87	\$24.62	\$25.30	\$25.98	\$26.67	\$27.39
FP	14	Annual	\$43,990.00	\$45,614.00	\$47,230.00	\$48,843.00	\$50,457.00	\$52,073.00	\$53,681.00	\$55,157.00	\$56,635.00	\$58,152.00	\$59,713.00
		Bi-Wk	\$1,685.45	\$1,747.67	\$1,809.58	\$1,871.38	\$1,933.22	\$1,995.14	\$2,056.75	\$2,113.30	\$2,169.93	\$2,228.05	\$2,287.86
		Daily	\$168.55	\$174.77	\$180.96	\$187.14	\$193.33	\$199.52	\$205.68	\$211.33	\$217.00	\$222.81	\$228.79
		Hourly	\$21.07	\$21.85	\$22.62	\$23.40	\$24.17	\$24.94	\$25.71	\$26.42	\$27.13	\$27.86	\$28.60

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FP	15	Annual	\$46,107.00	\$47,770.00	\$49,432.00	\$51,092.00	\$52,757.00	\$54,428.00	\$56,088.00	\$57,632.00	\$59,174.00	\$60,760.00	\$62,385.00
		Bi-Wk	\$1,766.56	\$1,830.27	\$1,893.95	\$1,957.55	\$2,021.35	\$2,085.37	\$2,148.97	\$2,208.13	\$2,267.21	\$2,327.97	\$2,390.23
		Daily	\$176.66	\$183.03	\$189.40	\$195.76	\$202.14	\$208.54	\$214.90	\$220.82	\$226.73	\$232.80	\$239.03
		Hourly	\$22.09	\$22.88	\$23.68	\$24.47	\$25.27	\$26.07	\$26.87	\$27.61	\$28.35	\$29.10	\$29.88
FP	16	Annual	\$48,350.00	\$50,063.00	\$51,781.00	\$53,491.00	\$55,204.00	\$56,920.00	\$58,625.00	\$60,233.00	\$61,846.00	\$63,503.00	\$65,207.00
		Bi-Wk	\$1,852.50	\$1,918.13	\$1,983.95	\$2,049.47	\$2,115.10	\$2,180.85	\$2,246.17	\$2,307.78	\$2,369.58	\$2,433.07	\$2,498.36
		Daily	\$185.25	\$191.82	\$198.40	\$204.95	\$211.51	\$218.09	\$224.62	\$230.78	\$236.96	\$243.31	\$249.84
		Hourly	\$23.16	\$23.98	\$24.80	\$25.62	\$26.44	\$27.27	\$28.08	\$28.85	\$29.62	\$30.42	\$31.23
FP	17	Annual	\$50,743.00	\$52,508.00	\$54,272.00	\$56,031.00	\$57,793.00	\$59,547.00	\$61,317.00	\$63,006.00	\$64,691.00	\$66,422.00	\$68,200.00
		Bi-Wk	\$1,944.18	\$2,011.81	\$2,079.39	\$2,146.79	\$2,214.30	\$2,281.50	\$2,349.32	\$2,414.03	\$2,478.59	\$2,544.91	\$2,613.03
		Daily	\$194.42	\$201.19	\$207.94	\$214.68	\$221.43	\$228.15	\$234.94	\$241.41	\$247.86	\$254.50	\$261.31
		Hourly	\$24.31	\$25.15	\$26.00	\$26.84	\$27.68	\$28.52	\$29.37	\$30.18	\$30.99	\$31.82	\$32.67
FP	18	Annual	\$53,303.00	\$55,113.00	\$56,920.00	\$58,728.00	\$60,524.00	\$62,334.00	\$64,137.00	\$65,901.00	\$67,667.00	\$69,483.00	\$71,351.00
		Bi-Wk	\$2,042.27	\$2,111.61	\$2,180.85	\$2,250.12	\$2,318.93	\$2,388.28	\$2,457.36	\$2,524.95	\$2,592.61	\$2,662.19	\$2,733.76
		Daily	\$204.23	\$211.17	\$218.09	\$225.02	\$231.90	\$238.83	\$245.74	\$252.50	\$259.27	\$266.22	\$273.38
		Hourly	\$25.53	\$26.40	\$27.27	\$28.13	\$28.99	\$29.86	\$30.72	\$31.57	\$32.41	\$33.28	\$34.18
FP	19	Annual	\$55,928.00	\$57,793.00	\$59,650.00	\$61,517.00	\$63,364.00	\$65,221.00	\$67,079.00	\$68,929.00	\$70,770.00	\$72,666.00	\$74,614.00
		Bi-Wk	\$2,142.84	\$2,214.30	\$2,285.45	\$2,356.98	\$2,427.74	\$2,498.89	\$2,570.08	\$2,640.96	\$2,711.50	\$2,784.14	\$2,858.78
		Daily	\$214.29	\$221.43	\$228.55	\$235.70	\$242.78	\$249.89	\$257.01	\$264.10	\$271.15	\$278.42	\$285.88
		Hourly	\$26.79	\$27.68	\$28.57	\$29.47	\$30.35	\$31.24	\$32.13	\$33.02	\$33.90	\$34.81	\$35.74
FP	20	Annual	\$58,781.00	\$60,686.00	\$62,587.00	\$64,487.00	\$66,385.00	\$68,292.00	\$70,195.00	\$72,124.00	\$74,054.00	\$76,038.00	\$78,072.00
		Bi-Wk	\$2,252.15	\$2,325.14	\$2,397.97	\$2,470.77	\$2,543.49	\$2,616.56	\$2,689.47	\$2,763.38	\$2,837.32	\$2,913.34	\$2,991.27
		Daily	\$225.22	\$232.52	\$239.80	\$247.08	\$254.35	\$261.66	\$268.95	\$276.34	\$283.74	\$291.34	\$299.13
		Hourly	\$28.16	\$29.07	\$29.98	\$30.89	\$31.80	\$32.71	\$33.62	\$34.55	\$35.47	\$36.42	\$37.40
FP	21	Annual	\$61,680.00	\$63,634.00	\$65,589.00	\$67,548.00	\$69,505.00	\$71,456.00	\$73,417.00	\$75,433.00	\$77,452.00	\$79,524.00	\$81,654.00
		Bi-Wk	\$2,363.22	\$2,438.09	\$2,512.99	\$2,588.05	\$2,663.03	\$2,737.78	\$2,812.92	\$2,890.16	\$2,967.51	\$3,046.90	\$3,128.51
		Daily	\$236.33	\$243.81	\$251.30	\$258.81	\$266.31	\$273.78	\$281.30	\$289.02	\$296.76	\$304.69	\$312.86
		Hourly	\$29.55	\$30.48	\$31.42	\$32.36	\$33.29	\$34.23	\$35.17	\$36.13	\$37.10	\$38.09	\$39.11

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FP	22	Annual	\$63,364.00	\$65,689.00	\$68,014.00	\$70,328.00	\$72,652.00	\$74,974.00	\$77,293.00	\$79,420.00	\$81,545.00	\$83,729.00	\$85,974.00
		Bi-Wk	\$2,427.74	\$2,516.82	\$2,605.91	\$2,694.56	\$2,783.61	\$2,872.57	\$2,961.42	\$3,042.92	\$3,124.33	\$3,208.01	\$3,294.03
		Daily	\$242.78	\$251.69	\$260.60	\$269.46	\$278.37	\$287.26	\$296.15	\$304.30	\$312.44	\$320.81	\$329.41
		Hourly	\$30.35	\$31.47	\$32.58	\$33.69	\$34.80	\$35.91	\$37.02	\$38.04	\$39.06	\$40.11	\$41.18
FP	23	Annual	\$66,369.00	\$68,789.00	\$71,198.00	\$73,621.00	\$76,038.00	\$78,459.00	\$80,881.00	\$83,098.00	\$85,323.00	\$87,611.00	\$89,959.00
		Bi-Wk	\$2,542.88	\$2,635.60	\$2,727.90	\$2,820.73	\$2,913.34	\$3,006.10	\$3,098.89	\$3,183.84	\$3,269.09	\$3,356.75	\$3,446.71
		Daily	\$254.29	\$263.56	\$272.79	\$282.08	\$291.34	\$300.61	\$309.89	\$318.39	\$326.91	\$335.68	\$344.68
		Hourly	\$31.79	\$32.95	\$34.10	\$35.26	\$36.42	\$37.58	\$38.74	\$39.80	\$40.87	\$41.96	\$43.09
FP	24	Annual	\$69,556.00	\$72,079.00	\$74,595.00	\$77,120.00	\$79,646.00	\$82,162.00	\$84,681.00	\$87,005.00	\$89,335.00	\$91,728.00	\$94,184.00
		Bi-Wk	\$2,664.99	\$2,761.65	\$2,858.05	\$2,954.79	\$3,051.58	\$3,147.97	\$3,244.49	\$3,333.53	\$3,422.80	\$3,514.49	\$3,608.59
		Daily	\$266.50	\$276.17	\$285.81	\$295.48	\$305.16	\$314.80	\$324.45	\$333.36	\$342.28	\$351.45	\$360.86
		Hourly	\$33.32	\$34.53	\$35.73	\$36.94	\$38.15	\$39.35	\$40.56	\$41.67	\$42.79	\$43.94	\$45.11
FP	25	Annual	\$72,950.00	\$75,576.00	\$78,176.00	\$80,796.00	\$83,407.00	\$86,026.00	\$88,634.00	\$91,073.00	\$93,510.00	\$96,010.00	\$98,582.00
		Bi-Wk	\$2,795.02	\$2,895.64	\$2,995.25	\$3,095.64	\$3,195.68	\$3,296.02	\$3,395.94	\$3,489.39	\$3,582.76	\$3,678.55	\$3,777.09
		Daily	\$279.51	\$289.57	\$299.53	\$309.57	\$319.57	\$329.61	\$339.60	\$348.94	\$358.28	\$367.86	\$377.71
		Hourly	\$34.94	\$36.20	\$37.45	\$38.70	\$39.95	\$41.21	\$42.45	\$43.62	\$44.79	\$45.99	\$47.22
FP	26	Annual	\$76,548.00	\$79,255.00	\$81,977.00	\$84,681.00	\$87,393.00	\$90,105.00	\$92,810.00	\$95,361.00	\$97,914.00	\$100,541.00	\$103,234.00
		Bi-Wk	\$2,932.88	\$3,036.60	\$3,140.89	\$3,244.49	\$3,348.40	\$3,452.30	\$3,555.94	\$3,653.68	\$3,751.50	\$3,852.15	\$3,955.33
		Daily	\$293.29	\$303.66	\$314.09	\$324.45	\$334.84	\$345.23	\$355.60	\$365.37	\$375.15	\$385.22	\$395.54
		Hourly	\$36.67	\$37.96	\$39.27	\$40.56	\$41.86	\$43.16	\$44.45	\$45.68	\$46.90	\$48.16	\$49.45
FP	27	Annual	\$80,348.00	\$83,153.00	\$85,960.00	\$88,758.00	\$91,566.00	\$94,367.00	\$97,181.00	\$99,850.00	\$102,522.00	\$105,271.00	\$108,094.00
		Bi-Wk	\$3,078.47	\$3,185.94	\$3,293.49	\$3,400.69	\$3,508.28	\$3,615.60	\$3,723.41	\$3,825.68	\$3,928.05	\$4,033.38	\$4,141.54
		Daily	\$307.85	\$318.60	\$329.35	\$340.07	\$350.83	\$361.56	\$372.35	\$382.57	\$392.81	\$403.34	\$414.16
		Hourly	\$38.49	\$39.83	\$41.17	\$42.51	\$43.86	\$45.20	\$46.55	\$47.83	\$49.11	\$50.42	\$51.77
FP	28	Annual	\$84,405.00	\$87,304.00	\$90,214.00	\$93,119.00	\$96,018.00	\$98,909.00	\$101,808.00	\$104,607.00	\$107,409.00	\$110,290.00	\$113,248.00
		Bi-Wk	\$3,233.91	\$3,344.99	\$3,456.48	\$3,567.78	\$3,678.86	\$3,789.62	\$3,900.69	\$4,007.94	\$4,115.29	\$4,225.68	\$4,339.01
		Daily	\$323.40	\$334.50	\$345.65	\$356.78	\$367.89	\$378.97	\$390.07	\$400.80	\$411.53	\$422.57	\$433.91
		Hourly	\$40.43	\$41.82	\$43.21	\$44.60	\$45.99	\$47.38	\$48.76	\$50.10	\$51.45	\$52.83	\$54.24

P-1 FP 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	29	Annual	\$85,214.00	\$88,413.00	\$91,613.00	\$94,812.00	\$98,009.00	\$101,202.00	\$104,403.00	\$107,270.00	\$110,145.00	\$113,092.00	\$116,121.00
		Bi-Wk	\$3,264.91	\$3,387.48	\$3,510.08	\$3,632.65	\$3,755.14	\$3,877.48	\$4,000.12	\$4,109.97	\$4,220.12	\$4,333.03	\$4,449.09
		Daily	\$326.50	\$338.75	\$351.01	\$363.27	\$375.52	\$387.75	\$400.02	\$411.00	\$422.02	\$433.31	\$444.91
		Hourly	\$40.82	\$42.35	\$43.88	\$45.41	\$46.94	\$48.47	\$50.01	\$51.38	\$52.76	\$54.17	\$55.62
FP	30	Annual	\$88,634.00	\$91,925.00	\$95,222.00	\$98,508.00	\$101,795.00	\$105,086.00	\$108,382.00	\$111,362.00	\$114,340.00	\$117,396.00	\$120,535.00
		Bi-Wk	\$3,395.94	\$3,522.04	\$3,648.36	\$3,774.26	\$3,900.20	\$4,026.29	\$4,152.57	\$4,266.75	\$4,380.85	\$4,497.94	\$4,618.20
		Daily	\$339.60	\$352.21	\$364.84	\$377.43	\$390.02	\$402.63	\$415.26	\$426.68	\$438.09	\$449.80	\$461.82
		Hourly	\$42.45	\$44.03	\$45.61	\$47.18	\$48.76	\$50.33	\$51.91	\$53.34	\$54.77	\$56.23	\$57.73
FP	31	Annual	\$92,192.00	\$95,576.00	\$98,963.00	\$102,355.00	\$105,750.00	\$109,134.00	\$112,520.00	\$115,617.00	\$118,705.00	\$121,880.00	\$125,139.00
		Bi-Wk	\$3,532.27	\$3,661.92	\$3,791.69	\$3,921.65	\$4,051.73	\$4,181.38	\$4,311.12	\$4,429.78	\$4,548.09	\$4,669.74	\$4,794.60
		Daily	\$353.23	\$366.20	\$379.17	\$392.17	\$405.18	\$418.14	\$431.12	\$442.98	\$454.81	\$466.98	\$479.46
		Hourly	\$44.16	\$45.78	\$47.40	\$49.03	\$50.65	\$52.27	\$53.89	\$55.38	\$56.86	\$58.38	\$59.94
FP	32	Annual	\$95,886.00	\$99,369.00	\$102,847.00	\$106,325.00	\$109,814.00	\$113,290.00	\$116,782.00	\$119,995.00	\$123,203.00	\$126,500.00	\$129,886.00
		Bi-Wk	\$3,673.80	\$3,807.25	\$3,940.50	\$4,073.76	\$4,207.44	\$4,340.62	\$4,474.41	\$4,597.51	\$4,720.43	\$4,846.75	\$4,976.48
		Daily	\$367.38	\$380.73	\$394.05	\$407.38	\$420.75	\$434.07	\$447.45	\$459.76	\$472.05	\$484.68	\$497.65
		Hourly	\$45.93	\$47.60	\$49.26	\$50.93	\$52.60	\$54.26	\$55.94	\$57.47	\$59.01	\$60.59	\$62.21
FP	33	Annual	\$99,749.00	\$103,328.00	\$106,903.00	\$110,481.00	\$114,059.00	\$117,638.00	\$121,223.00	\$124,557.00	\$127,893.00	\$131,315.00	\$134,831.00
		Bi-Wk	\$3,821.81	\$3,958.93	\$4,095.91	\$4,232.99	\$4,370.08	\$4,507.21	\$4,644.56	\$4,772.30	\$4,900.12	\$5,031.23	\$5,165.94
		Daily	\$382.19	\$395.90	\$409.60	\$423.30	\$437.01	\$450.73	\$464.46	\$477.23	\$490.02	\$503.13	\$516.60
		Hourly	\$47.78	\$49.49	\$51.20	\$52.92	\$54.63	\$56.35	\$58.06	\$59.66	\$61.26	\$62.90	\$64.58
FP	34	Annual	\$103,857.00	\$107,529.00	\$111,209.00	\$114,887.00	\$118,555.00	\$122,236.00	\$125,909.00	\$129,368.00	\$132,833.00	\$136,396.00	\$140,052.00
		Bi-Wk	\$3,979.20	\$4,119.89	\$4,260.89	\$4,401.81	\$4,542.34	\$4,683.38	\$4,824.10	\$4,956.63	\$5,089.39	\$5,225.91	\$5,365.98
		Daily	\$397.92	\$411.99	\$426.09	\$440.19	\$454.24	\$468.34	\$482.41	\$495.67	\$508.94	\$522.60	\$536.60
		Hourly	\$49.74	\$51.50	\$53.27	\$55.03	\$56.78	\$58.55	\$60.31	\$61.96	\$63.62	\$65.33	\$67.08
FP	35	Annual	\$108,124.00	\$111,887.00	\$115,157.00	\$119,431.00	\$123,198.00	\$126,964.00	\$130,232.00	\$133,811.00	\$137,393.00	\$141,072.00	\$144,854.00
		Bi-Wk	\$4,142.69	\$4,286.86	\$4,412.15	\$4,575.91	\$4,720.23	\$4,864.53	\$4,989.74	\$5,126.86	\$5,264.10	\$5,405.06	\$5,549.97
		Daily	\$414.27	\$428.69	\$441.22	\$457.60	\$472.03	\$486.46	\$498.98	\$512.69	\$526.41	\$540.51	\$555.00
		Hourly	\$51.79	\$53.59	\$55.16	\$57.20	\$59.01	\$60.81	\$62.38	\$64.09	\$65.81	\$67.57	\$69.38

P-1 FP 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	36	Annual	\$112,619.00	\$116,481.00	\$120,353.00	\$124,217.00	\$128,088.00	\$131,951.00	\$135,814.00	\$139,551.00	\$143,286.00	\$147,121.00	\$151,059.00
		Bi-Wk	\$4,314.91	\$4,462.88	\$4,611.23	\$4,759.28	\$4,907.59	\$5,055.60	\$5,203.61	\$5,346.79	\$5,489.89	\$5,636.82	\$5,787.71
		Daily	\$431.50	\$446.29	\$461.13	\$475.93	\$490.76	\$505.56	\$520.37	\$534.68	\$548.99	\$563.69	\$578.78
		Hourly	\$53.94	\$55.79	\$57.65	\$59.50	\$61.35	\$63.20	\$65.05	\$66.84	\$68.63	\$70.47	\$72.35
FP	37	Annual	\$117,291.00	\$121,259.00	\$125,232.00	\$129,208.00	\$133,184.00	\$137,155.00	\$141,126.00	\$145,004.00	\$148,885.00	\$152,865.00	\$156,957.00
		Bi-Wk	\$4,493.91	\$4,645.94	\$4,798.17	\$4,950.50	\$5,102.84	\$5,254.99	\$5,407.13	\$5,555.71	\$5,704.41	\$5,856.90	\$6,013.68
		Daily	\$449.40	\$464.60	\$479.82	\$495.05	\$510.29	\$525.50	\$540.72	\$555.58	\$570.45	\$585.69	\$601.37
		Hourly	\$56.18	\$58.08	\$59.98	\$61.89	\$63.79	\$65.69	\$67.59	\$69.45	\$71.31	\$73.22	\$75.18
FP	38	Annual	\$122,136.00	\$126,195.00	\$130,270.00	\$134,332.00	\$138,394.00	\$142,461.00	\$146,528.00	\$150,555.00	\$154,583.00	\$158,720.00	\$162,969.00
		Bi-Wk	\$4,679.55	\$4,835.06	\$4,991.19	\$5,146.82	\$5,302.46	\$5,458.28	\$5,614.10	\$5,768.40	\$5,922.73	\$6,081.23	\$6,244.03
		Daily	\$467.96	\$483.51	\$499.12	\$514.69	\$530.25	\$545.83	\$561.41	\$576.84	\$592.28	\$608.13	\$624.41
		Hourly	\$58.50	\$60.44	\$62.39	\$64.34	\$66.29	\$68.23	\$70.18	\$72.11	\$74.04	\$76.02	\$78.06
FP	39	Annual	\$127,211.00	\$131,372.00	\$135,535.00	\$139,708.00	\$143,868.00	\$148,148.00	\$152,193.00	\$156,376.00	\$160,563.00	\$164,862.00	\$169,279.00
		Bi-Wk	\$4,873.99	\$5,033.41	\$5,192.92	\$5,352.80	\$5,512.19	\$5,676.17	\$5,831.15	\$5,991.42	\$6,151.84	\$6,316.56	\$6,485.79
		Daily	\$487.40	\$503.35	\$519.30	\$535.28	\$551.22	\$567.62	\$583.12	\$599.15	\$615.19	\$631.66	\$648.58
		Hourly	\$60.93	\$62.92	\$64.92	\$66.91	\$68.91	\$70.96	\$72.89	\$74.90	\$76.90	\$78.96	\$81.08
FP	40	Annual	\$132,515.00	\$136,763.00	\$141,022.00	\$145,270.00	\$149,519.00	\$153,774.00	\$158,026.00	\$162,369.00	\$166,719.00	\$171,185.00	\$175,773.00
		Bi-Wk	\$5,077.21	\$5,239.97	\$5,403.15	\$5,565.91	\$5,728.70	\$5,891.73	\$6,054.64	\$6,221.04	\$6,387.71	\$6,558.82	\$6,734.60
		Daily	\$507.73	\$524.00	\$540.32	\$556.60	\$572.87	\$589.18	\$605.47	\$622.11	\$638.78	\$655.89	\$673.46
		Hourly	\$63.47	\$65.50	\$67.54	\$69.58	\$71.61	\$73.65	\$75.69	\$77.77	\$79.85	\$81.99	\$84.19
FP	41	Annual	\$138,057.00	\$142,407.00	\$146,763.00	\$151,122.00	\$155,476.00	\$159,826.00	\$164,178.00	\$168,696.00	\$173,211.00	\$177,845.00	\$182,604.00
		Bi-Wk	\$5,289.55	\$5,456.21	\$5,623.11	\$5,790.12	\$5,956.94	\$6,123.61	\$6,290.35	\$6,463.45	\$6,636.44	\$6,813.99	\$6,996.33
		Daily	\$528.96	\$545.63	\$562.32	\$579.02	\$595.70	\$612.37	\$629.04	\$646.35	\$663.65	\$681.40	\$699.64
		Hourly	\$66.12	\$68.21	\$70.29	\$72.38	\$74.47	\$76.55	\$78.63	\$80.80	\$82.96	\$85.18	\$87.46
FP	42	Annual	\$143,809.00	\$148,266.00	\$152,722.00	\$157,155.00	\$161,618.00	\$166,072.00	\$170,521.00	\$175,213.00	\$179,902.00	\$184,713.00	\$189,655.00
		Bi-Wk	\$5,509.93	\$5,680.69	\$5,851.42	\$6,021.27	\$6,192.27	\$6,362.92	\$6,533.38	\$6,713.15	\$6,892.80	\$7,077.13	\$7,266.48
		Daily	\$551.00	\$568.07	\$585.15	\$602.13	\$619.23	\$636.30	\$653.34	\$671.32	\$689.28	\$707.72	\$726.65
		Hourly	\$68.88	\$71.01	\$73.15	\$75.27	\$77.41	\$79.54	\$81.67	\$83.92	\$86.16	\$88.47	\$90.84

P-1 FP 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	43	Annual	\$149,914.00	\$154,456.00	\$158,999.00	\$163,535.00	\$168,078.00	\$172,614.00	\$177,148.00	\$182,025.00	\$186,893.00	\$191,896.00	\$197,029.00
		Bi-Wk	\$5,743.84	\$5,917.86	\$6,091.92	\$6,265.71	\$6,439.78	\$6,613.57	\$6,787.28	\$6,974.14	\$7,160.66	\$7,352.34	\$7,549.01
		Daily	\$574.39	\$591.79	\$609.20	\$626.58	\$643.98	\$661.36	\$678.73	\$697.42	\$716.07	\$735.24	\$754.91
		Hourly	\$71.80	\$73.98	\$76.15	\$78.33	\$80.50	\$82.67	\$84.85	\$87.18	\$89.51	\$91.91	\$94.37