

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 7/1/2004

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	1	Annual	\$22,077.00	\$22,620.00	\$23,154.00	\$23,692.00	\$24,227.00	\$24,770.00	\$25,304.00	\$25,998.00	\$26,696.00	\$27,412.00	\$28,148.00
		Bi-Wk	\$845.87	\$866.67	\$887.13	\$907.74	\$928.24	\$949.05	\$969.51	\$996.10	\$1,022.84	\$1,050.27	\$1,078.47
		Daily	\$84.59	\$86.67	\$88.72	\$90.78	\$92.83	\$94.91	\$96.96	\$99.61	\$102.29	\$105.03	\$107.85
		Hourly	\$10.58	\$10.84	\$11.09	\$11.35	\$11.61	\$11.87	\$12.12	\$12.46	\$12.79	\$13.13	\$13.49
FP	2	Annual	\$23,154.00	\$23,692.00	\$24,227.00	\$24,770.00	\$25,304.00	\$25,843.00	\$26,376.00	\$27,103.00	\$27,827.00	\$28,570.00	\$29,332.00
		Bi-Wk	\$887.13	\$907.74	\$928.24	\$949.05	\$969.51	\$990.16	\$1,010.58	\$1,038.43	\$1,066.17	\$1,094.64	\$1,123.84
		Daily	\$88.72	\$90.78	\$92.83	\$94.91	\$96.96	\$99.02	\$101.06	\$103.85	\$106.62	\$109.47	\$112.39
		Hourly	\$11.09	\$11.35	\$11.61	\$11.87	\$12.12	\$12.38	\$12.64	\$12.99	\$13.33	\$13.69	\$14.05
FP	3	Annual	\$23,692.00	\$24,227.00	\$24,770.00	\$25,304.00	\$25,843.00	\$26,376.00	\$26,914.00	\$27,658.00	\$28,395.00	\$29,150.00	\$29,927.00
		Bi-Wk	\$907.74	\$928.24	\$949.05	\$969.51	\$990.16	\$1,010.58	\$1,031.19	\$1,059.70	\$1,087.94	\$1,116.86	\$1,146.63
		Daily	\$90.78	\$92.83	\$94.91	\$96.96	\$99.02	\$101.06	\$103.12	\$105.97	\$108.80	\$111.69	\$114.67
		Hourly	\$11.35	\$11.61	\$11.87	\$12.12	\$12.38	\$12.64	\$12.89	\$13.25	\$13.60	\$13.97	\$14.34
FP	4	Annual	\$24,458.00	\$25,111.00	\$25,759.00	\$26,418.00	\$27,075.00	\$27,723.00	\$28,373.00	\$29,157.00	\$29,936.00	\$30,738.00	\$31,560.00
		Bi-Wk	\$937.09	\$962.11	\$986.94	\$1,012.19	\$1,037.36	\$1,062.19	\$1,087.09	\$1,117.13	\$1,146.98	\$1,177.71	\$1,209.20
		Daily	\$93.71	\$96.22	\$98.70	\$101.22	\$103.74	\$106.22	\$108.71	\$111.72	\$114.70	\$117.78	\$120.92
		Hourly	\$11.72	\$12.03	\$12.34	\$12.66	\$12.97	\$13.28	\$13.59	\$13.97	\$14.34	\$14.73	\$15.12
FP	5	Annual	\$25,069.00	\$25,759.00	\$26,455.00	\$27,142.00	\$27,830.00	\$28,522.00	\$29,216.00	\$30,018.00	\$30,821.00	\$31,646.00	\$32,494.00
		Bi-Wk	\$960.50	\$986.94	\$1,013.61	\$1,039.93	\$1,066.29	\$1,092.80	\$1,119.39	\$1,150.12	\$1,180.89	\$1,212.50	\$1,244.99
		Daily	\$96.05	\$98.70	\$101.37	\$104.00	\$106.63	\$109.28	\$111.94	\$115.02	\$118.09	\$121.25	\$124.50
		Hourly	\$12.01	\$12.34	\$12.68	\$13.00	\$13.33	\$13.66	\$14.00	\$14.38	\$14.77	\$15.16	\$15.57
FP	6	Annual	\$25,922.00	\$26,614.00	\$27,300.00	\$27,883.00	\$28,680.00	\$29,371.00	\$30,056.00	\$30,884.00	\$31,709.00	\$32,556.00	\$33,427.00
		Bi-Wk	\$993.19	\$1,019.70	\$1,045.98	\$1,068.32	\$1,098.86	\$1,125.33	\$1,151.58	\$1,183.30	\$1,214.91	\$1,247.36	\$1,280.73
		Daily	\$99.32	\$101.97	\$104.60	\$106.84	\$109.89	\$112.54	\$115.16	\$118.33	\$121.50	\$124.74	\$128.08
		Hourly	\$12.42	\$12.75	\$13.08	\$13.36	\$13.74	\$14.07	\$14.40	\$14.80	\$15.19	\$15.60	\$16.01
FP	7	Annual	\$26,686.00	\$27,373.00	\$28,064.00	\$28,752.00	\$29,446.00	\$30,135.00	\$30,824.00	\$31,671.00	\$32,517.00	\$33,388.00	\$34,283.00
		Bi-Wk	\$1,022.46	\$1,048.78	\$1,075.25	\$1,101.61	\$1,128.20	\$1,154.60	\$1,181.00	\$1,213.45	\$1,245.87	\$1,279.24	\$1,313.53
		Daily	\$102.25	\$104.88	\$107.53	\$110.17	\$112.82	\$115.46	\$118.10	\$121.35	\$124.59	\$127.93	\$131.36
		Hourly	\$12.79	\$13.11	\$13.45	\$13.78	\$14.11	\$14.44	\$14.77	\$15.17	\$15.58	\$16.00	\$16.42
FP	8	Annual	\$28,680.00	\$29,522.00	\$30,375.00	\$31,214.00	\$32,061.00	\$32,907.00	\$33,754.00	\$34,679.00	\$35,607.00	\$36,560.00	\$37,540.00
		Bi-Wk	\$1,098.86	\$1,131.12	\$1,163.80	\$1,195.94	\$1,228.40	\$1,260.81	\$1,293.26	\$1,328.70	\$1,364.26	\$1,400.77	\$1,438.32
		Daily	\$109.89	\$113.12	\$116.38	\$119.60	\$122.84	\$126.09	\$129.33	\$132.87	\$136.43	\$140.08	\$143.84
		Hourly	\$13.74	\$14.14	\$14.55	\$14.95	\$15.36	\$15.77	\$16.17	\$16.61	\$17.06	\$17.51	\$17.98
FP	9	Annual	\$29,562.00	\$30,400.00	\$31,324.00	\$32,205.00	\$33,088.00	\$33,966.00	\$34,858.00	\$35,814.00	\$36,771.00	\$37,755.00	\$38,765.00
		Bi-Wk	\$1,132.65	\$1,164.76	\$1,200.16	\$1,233.91	\$1,267.74	\$1,301.38	\$1,335.56	\$1,372.19	\$1,408.86	\$1,446.56	\$1,485.25
		Daily	\$113.27	\$116.48	\$120.02	\$123.40	\$126.78	\$130.14	\$133.56	\$137.22	\$140.89	\$144.66	\$148.53
		Hourly	\$14.16	\$14.56	\$15.01	\$15.43	\$15.85	\$16.27	\$16.70	\$17.16	\$17.62	\$18.09	\$18.57

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	P-1 Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	10	Annual	\$30,512.00	\$31,438.00	\$32,354.00	\$33,280.00	\$34,202.00	\$35,140.00	\$36,110.00	\$37,101.00	\$38,096.00	\$39,119.00	\$40,171.00
		Bi-Wk	\$1,169.05	\$1,204.53	\$1,239.62	\$1,275.10	\$1,310.43	\$1,346.37	\$1,383.53	\$1,421.50	\$1,459.62	\$1,498.82	\$1,539.12
		Daily	\$116.91	\$120.46	\$123.97	\$127.51	\$131.05	\$134.64	\$138.36	\$142.15	\$145.97	\$149.89	\$153.92
		Hourly	\$14.62	\$15.06	\$15.50	\$15.94	\$16.39	\$16.83	\$17.30	\$17.77	\$18.25	\$18.74	\$19.24
FP	11	Annual	\$31,483.00	\$32,437.00	\$33,403.00	\$34,360.00	\$35,351.00	\$36,358.00	\$37,370.00	\$38,397.00	\$39,423.00	\$40,479.00	\$41,565.00
		Bi-Wk	\$1,206.25	\$1,242.80	\$1,279.81	\$1,316.48	\$1,354.45	\$1,393.03	\$1,431.81	\$1,471.15	\$1,510.46	\$1,550.92	\$1,592.53
		Daily	\$120.63	\$124.28	\$127.99	\$131.65	\$135.45	\$139.31	\$143.19	\$147.12	\$151.05	\$155.10	\$159.26
		Hourly	\$15.08	\$15.54	\$16.00	\$16.46	\$16.94	\$17.42	\$17.90	\$18.39	\$18.89	\$19.39	\$19.91
FP	12	Annual	\$32,502.00	\$33,508.00	\$34,499.00	\$35,536.00	\$36,580.00	\$37,635.00	\$38,678.00	\$39,742.00	\$40,804.00	\$41,896.00	\$43,019.00
		Bi-Wk	\$1,245.29	\$1,283.84	\$1,321.81	\$1,361.54	\$1,401.54	\$1,441.96	\$1,481.92	\$1,522.69	\$1,563.38	\$1,605.22	\$1,648.24
		Daily	\$124.53	\$128.39	\$132.19	\$136.16	\$140.16	\$144.20	\$148.20	\$152.27	\$156.34	\$160.53	\$164.83
		Hourly	\$15.57	\$16.05	\$16.53	\$17.02	\$17.52	\$18.03	\$18.53	\$19.04	\$19.55	\$20.07	\$20.61
FP	13	Annual	\$34,335.00	\$35,600.00	\$36,883.00	\$38,158.00	\$39,438.00	\$40,712.00	\$41,997.00	\$43,150.00	\$44,306.00	\$45,493.00	\$46,714.00
		Bi-Wk	\$1,315.52	\$1,363.99	\$1,413.15	\$1,462.00	\$1,511.04	\$1,559.85	\$1,609.09	\$1,653.26	\$1,697.55	\$1,743.03	\$1,789.81
		Daily	\$131.56	\$136.40	\$141.32	\$146.20	\$151.11	\$155.99	\$160.91	\$165.33	\$169.76	\$174.31	\$178.99
		Hourly	\$16.45	\$17.05	\$17.67	\$18.28	\$18.89	\$19.50	\$20.12	\$20.67	\$21.22	\$21.79	\$22.38
FP	14	Annual	\$35,940.00	\$37,266.00	\$38,587.00	\$39,904.00	\$41,222.00	\$42,543.00	\$43,858.00	\$45,063.00	\$46,270.00	\$47,510.00	\$48,786.00
		Bi-Wk	\$1,377.02	\$1,427.82	\$1,478.43	\$1,528.89	\$1,579.39	\$1,630.00	\$1,680.39	\$1,726.56	\$1,772.80	\$1,820.31	\$1,869.20
		Daily	\$137.71	\$142.79	\$147.85	\$152.89	\$157.94	\$163.00	\$168.04	\$172.66	\$177.28	\$182.04	\$186.92
		Hourly	\$17.22	\$17.85	\$18.49	\$19.12	\$19.75	\$20.38	\$21.01	\$21.59	\$22.16	\$22.76	\$23.37
FP	15	Annual	\$37,669.00	\$39,028.00	\$40,386.00	\$41,742.00	\$43,102.00	\$44,467.00	\$45,824.00	\$47,085.00	\$48,344.00	\$49,639.00	\$50,968.00
		Bi-Wk	\$1,443.26	\$1,495.33	\$1,547.36	\$1,599.32	\$1,651.42	\$1,703.72	\$1,755.71	\$1,804.03	\$1,852.27	\$1,901.88	\$1,952.80
		Daily	\$144.33	\$149.54	\$154.74	\$159.94	\$165.15	\$170.38	\$175.58	\$180.41	\$185.23	\$190.19	\$195.28
		Hourly	\$18.05	\$18.70	\$19.35	\$20.00	\$20.65	\$21.30	\$21.95	\$22.56	\$23.16	\$23.78	\$24.41
FP	16	Annual	\$39,501.00	\$40,901.00	\$42,304.00	\$43,702.00	\$45,101.00	\$46,503.00	\$47,896.00	\$49,211.00	\$50,528.00	\$51,884.00	\$53,275.00
		Bi-Wk	\$1,513.45	\$1,567.09	\$1,620.85	\$1,674.41	\$1,728.01	\$1,781.73	\$1,835.10	\$1,885.48	\$1,935.94	\$1,987.90	\$2,041.19
		Daily	\$151.35	\$156.71	\$162.09	\$167.45	\$172.81	\$178.18	\$183.51	\$188.55	\$193.60	\$198.79	\$204.12
		Hourly	\$18.92	\$19.59	\$20.27	\$20.94	\$21.61	\$22.28	\$22.94	\$23.57	\$24.20	\$24.85	\$25.52
FP	17	Annual	\$41,458.00	\$42,900.00	\$44,342.00	\$45,779.00	\$47,218.00	\$48,650.00	\$50,096.00	\$51,476.00	\$52,853.00	\$54,267.00	\$55,720.00
		Bi-Wk	\$1,588.43	\$1,643.68	\$1,698.93	\$1,753.99	\$1,809.12	\$1,863.99	\$1,919.39	\$1,972.27	\$2,025.02	\$2,079.20	\$2,134.87
		Daily	\$158.85	\$164.37	\$169.90	\$175.40	\$180.92	\$186.40	\$191.94	\$197.23	\$202.51	\$207.92	\$213.49
		Hourly	\$19.86	\$20.55	\$21.24	\$21.93	\$22.62	\$23.30	\$24.00	\$24.66	\$25.32	\$25.99	\$26.69
FP	18	Annual	\$43,548.00	\$45,027.00	\$46,503.00	\$47,981.00	\$49,448.00	\$50,927.00	\$52,400.00	\$53,842.00	\$55,285.00	\$56,770.00	\$58,294.00
		Bi-Wk	\$1,668.51	\$1,725.18	\$1,781.73	\$1,838.36	\$1,894.56	\$1,951.23	\$2,007.67	\$2,062.92	\$2,118.20	\$2,175.10	\$2,233.49
		Daily	\$166.86	\$172.52	\$178.18	\$183.84	\$189.46	\$195.13	\$200.77	\$206.30	\$211.82	\$217.51	\$223.35
		Hourly	\$20.86	\$21.57	\$22.28	\$22.98	\$23.69	\$24.40	\$25.10	\$25.79	\$26.48	\$27.19	\$27.92

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	P-1 Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	19	Annual	\$45,693.00	\$47,218.00	\$48,734.00	\$50,260.00	\$51,770.00	\$53,287.00	\$54,805.00	\$56,315.00	\$57,820.00	\$59,370.00	\$60,960.00
		Bi-Wk	\$1,750.69	\$1,809.12	\$1,867.21	\$1,925.68	\$1,983.53	\$2,041.65	\$2,099.81	\$2,157.67	\$2,215.33	\$2,274.72	\$2,335.64
		Daily	\$175.07	\$180.92	\$186.73	\$192.57	\$198.36	\$204.17	\$209.99	\$215.77	\$221.54	\$227.48	\$233.57
		Hourly	\$21.89	\$22.62	\$23.35	\$24.08	\$24.80	\$25.53	\$26.25	\$26.98	\$27.70	\$28.44	\$29.20
FP	20	Annual	\$48,024.00	\$49,580.00	\$51,134.00	\$52,686.00	\$54,237.00	\$55,795.00	\$57,350.00	\$58,926.00	\$60,503.00	\$62,124.00	\$63,787.00
		Bi-Wk	\$1,840.00	\$1,899.62	\$1,959.16	\$2,018.63	\$2,078.05	\$2,137.74	\$2,197.32	\$2,257.71	\$2,318.13	\$2,380.23	\$2,443.95
		Daily	\$184.00	\$189.97	\$195.92	\$201.87	\$207.81	\$213.78	\$219.74	\$225.78	\$231.82	\$238.03	\$244.40
		Hourly	\$23.00	\$23.75	\$24.49	\$25.24	\$25.98	\$26.73	\$27.47	\$28.23	\$28.98	\$29.76	\$30.55
FP	21	Annual	\$50,392.00	\$51,990.00	\$53,588.00	\$55,187.00	\$56,786.00	\$58,381.00	\$59,982.00	\$61,629.00	\$63,279.00	\$64,973.00	\$66,714.00
		Bi-Wk	\$1,930.73	\$1,991.96	\$2,053.19	\$2,114.45	\$2,175.71	\$2,236.82	\$2,298.17	\$2,361.27	\$2,424.49	\$2,489.39	\$2,556.10
		Daily	\$193.08	\$199.20	\$205.32	\$211.45	\$217.58	\$223.69	\$229.82	\$236.13	\$242.45	\$248.94	\$255.61
		Hourly	\$24.14	\$24.90	\$25.67	\$26.44	\$27.20	\$27.97	\$28.73	\$29.52	\$30.31	\$31.12	\$31.96
FP	22	Annual	\$51,770.00	\$53,668.00	\$55,567.00	\$57,459.00	\$59,357.00	\$61,255.00	\$63,150.00	\$64,886.00	\$66,623.00	\$68,408.00	\$70,242.00
		Bi-Wk	\$1,983.53	\$2,056.25	\$2,129.01	\$2,201.50	\$2,274.22	\$2,346.94	\$2,419.55	\$2,486.06	\$2,552.61	\$2,621.00	\$2,691.27
		Daily	\$198.36	\$205.63	\$212.91	\$220.15	\$227.43	\$234.70	\$241.96	\$248.61	\$255.27	\$262.10	\$269.13
		Hourly	\$24.80	\$25.71	\$26.62	\$27.52	\$28.43	\$29.34	\$30.25	\$31.08	\$31.91	\$32.77	\$33.65
FP	23	Annual	\$54,222.00	\$56,200.00	\$58,171.00	\$60,149.00	\$62,124.00	\$64,102.00	\$66,080.00	\$67,893.00	\$69,711.00	\$71,580.00	\$73,499.00
		Bi-Wk	\$2,077.48	\$2,153.26	\$2,228.78	\$2,304.56	\$2,380.23	\$2,456.02	\$2,531.81	\$2,601.27	\$2,670.92	\$2,742.53	\$2,816.06
		Daily	\$207.75	\$215.33	\$222.88	\$230.46	\$238.03	\$245.61	\$253.19	\$260.13	\$267.10	\$274.26	\$281.61
		Hourly	\$25.97	\$26.92	\$27.86	\$28.81	\$29.76	\$30.71	\$31.65	\$32.52	\$33.39	\$34.29	\$35.21
FP	24	Annual	\$56,829.00	\$58,890.00	\$60,947.00	\$63,008.00	\$65,071.00	\$67,127.00	\$69,186.00	\$71,086.00	\$72,990.00	\$74,943.00	\$76,951.00
		Bi-Wk	\$2,177.36	\$2,256.33	\$2,335.14	\$2,414.10	\$2,493.15	\$2,571.92	\$2,650.81	\$2,723.61	\$2,796.56	\$2,871.38	\$2,948.32
		Daily	\$217.74	\$225.64	\$233.52	\$241.41	\$249.32	\$257.20	\$265.09	\$272.37	\$279.66	\$287.14	\$294.84
		Hourly	\$27.22	\$28.21	\$29.19	\$30.18	\$31.17	\$32.15	\$33.14	\$34.05	\$34.96	\$35.90	\$36.86
FP	25	Annual	\$59,602.00	\$61,747.00	\$63,872.00	\$66,012.00	\$68,146.00	\$70,285.00	\$72,416.00	\$74,408.00	\$76,399.00	\$78,444.00	\$80,543.00
		Bi-Wk	\$2,283.61	\$2,365.79	\$2,447.21	\$2,529.20	\$2,610.96	\$2,692.92	\$2,774.56	\$2,850.89	\$2,927.17	\$3,005.52	\$3,085.94
		Daily	\$228.37	\$236.58	\$244.73	\$252.92	\$261.10	\$269.30	\$277.46	\$285.09	\$292.72	\$300.56	\$308.60
		Hourly	\$28.55	\$29.58	\$30.60	\$31.62	\$32.64	\$33.67	\$34.69	\$35.64	\$36.59	\$37.57	\$38.58
FP	26	Annual	\$62,542.00	\$64,754.00	\$66,976.00	\$69,186.00	\$71,402.00	\$73,618.00	\$75,828.00	\$77,911.00	\$79,999.00	\$82,143.00	\$84,344.00
		Bi-Wk	\$2,396.25	\$2,481.00	\$2,566.14	\$2,650.81	\$2,735.71	\$2,820.62	\$2,905.29	\$2,985.10	\$3,065.10	\$3,147.25	\$3,231.58
		Daily	\$239.63	\$248.10	\$256.62	\$265.09	\$273.58	\$282.07	\$290.53	\$298.51	\$306.51	\$314.73	\$323.16
		Hourly	\$29.96	\$31.02	\$32.08	\$33.14	\$34.20	\$35.26	\$36.32	\$37.32	\$38.32	\$39.35	\$40.40
FP	27	Annual	\$65,645.00	\$67,939.00	\$70,232.00	\$72,517.00	\$74,813.00	\$77,100.00	\$79,398.00	\$81,580.00	\$83,763.00	\$86,008.00	\$88,316.00
		Bi-Wk	\$2,515.14	\$2,603.03	\$2,690.89	\$2,778.43	\$2,866.40	\$2,954.03	\$3,042.07	\$3,125.68	\$3,209.32	\$3,295.33	\$3,383.76
		Daily	\$251.52	\$260.31	\$269.09	\$277.85	\$286.64	\$295.41	\$304.21	\$312.57	\$320.94	\$329.54	\$338.38
		Hourly	\$31.44	\$32.54	\$33.64	\$34.74	\$35.83	\$36.93	\$38.03	\$39.08	\$40.12	\$41.20	\$42.30

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	P-1 Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	28	Annual	\$68,960.00	\$71,330.00	\$73,708.00	\$76,079.00	\$78,447.00	\$80,812.00	\$83,180.00	\$85,467.00	\$87,757.00	\$90,110.00	\$92,527.00
		Bi-Wk	\$2,642.15	\$2,732.96	\$2,824.07	\$2,914.91	\$3,005.64	\$3,096.25	\$3,186.98	\$3,274.60	\$3,362.34	\$3,452.50	\$3,545.10
		Daily	\$264.22	\$273.30	\$282.41	\$291.50	\$300.57	\$309.63	\$318.70	\$327.46	\$336.24	\$345.25	\$354.51
		Hourly	\$33.03	\$34.17	\$35.31	\$36.44	\$37.58	\$38.71	\$39.84	\$40.94	\$42.03	\$43.16	\$44.32
FP	29	Annual	\$69,623.00	\$72,234.00	\$74,851.00	\$77,463.00	\$80,076.00	\$82,685.00	\$85,299.00	\$87,643.00	\$89,990.00	\$92,399.00	\$94,874.00
		Bi-Wk	\$2,667.55	\$2,767.59	\$2,867.86	\$2,967.94	\$3,068.05	\$3,168.01	\$3,268.17	\$3,357.97	\$3,447.90	\$3,540.20	\$3,635.02
		Daily	\$266.76	\$276.76	\$286.79	\$296.80	\$306.81	\$316.81	\$326.82	\$335.80	\$344.79	\$354.02	\$363.51
		Hourly	\$33.35	\$34.60	\$35.85	\$37.10	\$38.36	\$39.61	\$40.86	\$41.98	\$43.10	\$44.26	\$45.44
FP	30	Annual	\$72,416.00	\$75,106.00	\$77,798.00	\$80,483.00	\$83,168.00	\$85,858.00	\$88,550.00	\$90,986.00	\$93,418.00	\$95,916.00	\$98,480.00
		Bi-Wk	\$2,774.56	\$2,877.63	\$2,980.77	\$3,083.64	\$3,186.52	\$3,289.58	\$3,392.73	\$3,486.06	\$3,579.24	\$3,674.95	\$3,773.19
		Daily	\$277.46	\$287.77	\$298.08	\$308.37	\$318.66	\$328.96	\$339.28	\$348.61	\$357.93	\$367.50	\$377.32
		Hourly	\$34.69	\$35.98	\$37.26	\$38.55	\$39.84	\$41.12	\$42.41	\$43.58	\$44.75	\$45.94	\$47.17
FP	31	Annual	\$75,323.00	\$78,088.00	\$80,855.00	\$83,626.00	\$86,399.00	\$89,165.00	\$91,931.00	\$94,462.00	\$96,987.00	\$99,580.00	\$102,243.00
		Bi-Wk	\$2,885.94	\$2,991.88	\$3,097.90	\$3,204.07	\$3,310.31	\$3,416.29	\$3,522.27	\$3,619.24	\$3,715.98	\$3,815.33	\$3,917.36
		Daily	\$288.60	\$299.19	\$309.79	\$320.41	\$331.04	\$341.63	\$352.23	\$361.93	\$371.60	\$381.54	\$391.74
		Hourly	\$36.08	\$37.40	\$38.73	\$40.06	\$41.38	\$42.71	\$44.03	\$45.25	\$46.45	\$47.70	\$48.97
FP	32	Annual	\$78,341.00	\$81,187.00	\$84,029.00	\$86,870.00	\$89,720.00	\$92,562.00	\$95,414.00	\$98,039.00	\$100,661.00	\$103,354.00	\$106,120.00
		Bi-Wk	\$3,001.58	\$3,110.62	\$3,219.51	\$3,328.36	\$3,437.55	\$3,546.44	\$3,655.71	\$3,756.29	\$3,856.75	\$3,959.93	\$4,065.91
		Daily	\$300.16	\$311.07	\$321.96	\$332.84	\$343.76	\$354.65	\$365.58	\$375.63	\$385.68	\$396.00	\$406.60
		Hourly	\$37.52	\$38.89	\$40.25	\$41.61	\$42.97	\$44.34	\$45.70	\$46.96	\$48.21	\$49.50	\$50.83
FP	33	Annual	\$81,498.00	\$84,421.00	\$87,343.00	\$90,267.00	\$93,189.00	\$96,115.00	\$99,044.00	\$101,766.00	\$104,493.00	\$107,290.00	\$110,162.00
		Bi-Wk	\$3,122.53	\$3,234.53	\$3,346.48	\$3,458.51	\$3,570.46	\$3,682.57	\$3,794.79	\$3,899.09	\$4,003.57	\$4,110.73	\$4,220.77
		Daily	\$312.26	\$323.46	\$334.65	\$345.86	\$357.05	\$368.26	\$379.48	\$389.91	\$400.36	\$411.08	\$422.08
		Hourly	\$39.04	\$40.44	\$41.84	\$43.24	\$44.64	\$46.04	\$47.44	\$48.74	\$50.05	\$51.39	\$52.76
FP	34	Annual	\$84,853.00	\$87,853.00	\$90,860.00	\$93,866.00	\$96,863.00	\$99,870.00	\$102,871.00	\$105,699.00	\$108,530.00	\$111,440.00	\$114,429.00
		Bi-Wk	\$3,251.08	\$3,366.02	\$3,481.23	\$3,596.40	\$3,711.23	\$3,826.44	\$3,941.42	\$4,049.78	\$4,158.24	\$4,269.74	\$4,384.26
		Daily	\$325.11	\$336.61	\$348.13	\$359.64	\$371.13	\$382.65	\$394.15	\$404.98	\$415.83	\$426.98	\$438.43
		Hourly	\$40.64	\$42.08	\$43.52	\$44.96	\$46.40	\$47.84	\$49.27	\$50.63	\$51.98	\$53.38	\$54.81
FP	35	Annual	\$88,340.00	\$91,416.00	\$94,086.00	\$97,579.00	\$100,656.00	\$103,734.00	\$106,404.00	\$109,330.00	\$112,254.00	\$115,262.00	\$118,351.00
		Bi-Wk	\$3,384.68	\$3,502.53	\$3,604.83	\$3,738.66	\$3,856.56	\$3,974.49	\$4,076.79	\$4,188.89	\$4,300.92	\$4,416.17	\$4,534.53
		Daily	\$338.47	\$350.26	\$360.49	\$373.87	\$385.66	\$397.45	\$407.68	\$418.89	\$430.10	\$441.62	\$453.46
		Hourly	\$42.31	\$43.79	\$45.07	\$46.74	\$48.21	\$49.69	\$50.96	\$52.37	\$53.77	\$55.21	\$56.69
FP	36	Annual	\$92,013.00	\$95,168.00	\$98,331.00	\$101,488.00	\$104,652.00	\$107,808.00	\$110,965.00	\$114,019.00	\$117,069.00	\$120,203.00	\$123,421.00
		Bi-Wk	\$3,525.41	\$3,646.29	\$3,767.48	\$3,888.43	\$4,009.66	\$4,130.58	\$4,251.54	\$4,368.55	\$4,485.41	\$4,605.48	\$4,728.78
		Daily	\$352.55	\$364.63	\$376.75	\$388.85	\$400.97	\$413.06	\$425.16	\$436.86	\$448.55	\$460.55	\$472.88
		Hourly	\$44.07	\$45.58	\$47.10	\$48.61	\$50.13	\$51.64	\$53.15	\$54.61	\$56.07	\$57.57	\$59.11

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	P-1 Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	37	Annual	\$95,830.00	\$99,072.00	\$102,318.00	\$105,567.00	\$108,814.00	\$112,061.00	\$115,306.00	\$118,474.00	\$121,644.00	\$124,898.00	\$128,238.00
		Bi-Wk	\$3,671.65	\$3,795.87	\$3,920.23	\$4,044.72	\$4,169.12	\$4,293.53	\$4,417.86	\$4,539.24	\$4,660.69	\$4,785.37	\$4,913.34
		Daily	\$367.17	\$379.59	\$392.03	\$404.48	\$416.92	\$429.36	\$441.79	\$453.93	\$466.07	\$478.54	\$491.34
		Hourly	\$45.90	\$47.45	\$49.01	\$50.56	\$52.12	\$53.67	\$55.23	\$56.75	\$58.26	\$59.82	\$61.42
FP	38	Annual	\$99,788.00	\$103,106.00	\$106,435.00	\$109,754.00	\$113,074.00	\$116,395.00	\$119,719.00	\$123,010.00	\$126,300.00	\$129,679.00	\$133,150.00
		Bi-Wk	\$3,823.30	\$3,950.43	\$4,077.97	\$4,205.14	\$4,332.34	\$4,459.58	\$4,586.94	\$4,713.03	\$4,839.09	\$4,968.55	\$5,101.54
		Daily	\$382.33	\$395.05	\$407.80	\$420.52	\$433.24	\$445.96	\$458.70	\$471.31	\$483.91	\$496.86	\$510.16
		Hourly	\$47.80	\$49.39	\$50.98	\$52.57	\$54.16	\$55.75	\$57.34	\$58.92	\$60.49	\$62.11	\$63.77
FP	39	Annual	\$103,934.00	\$107,334.00	\$110,738.00	\$114,146.00	\$117,544.00	\$121,043.00	\$124,348.00	\$127,765.00	\$131,187.00	\$134,700.00	\$138,308.00
		Bi-Wk	\$3,982.15	\$4,112.42	\$4,242.84	\$4,373.41	\$4,503.61	\$4,637.67	\$4,764.30	\$4,895.22	\$5,026.33	\$5,160.92	\$5,299.16
		Daily	\$398.22	\$411.25	\$424.29	\$437.35	\$450.37	\$463.77	\$476.43	\$489.53	\$502.64	\$516.10	\$529.92
		Hourly	\$49.78	\$51.41	\$53.04	\$54.67	\$56.30	\$57.98	\$59.56	\$61.20	\$62.83	\$64.52	\$66.24
FP	40	Annual	\$108,268.00	\$111,740.00	\$115,220.00	\$118,690.00	\$122,163.00	\$125,639.00	\$129,114.00	\$132,661.00	\$136,216.00	\$139,866.00	\$143,614.00
		Bi-Wk	\$4,148.20	\$4,281.23	\$4,414.56	\$4,547.51	\$4,680.58	\$4,813.76	\$4,946.90	\$5,082.80	\$5,219.01	\$5,358.86	\$5,502.46
		Daily	\$414.82	\$428.13	\$441.46	\$454.76	\$468.06	\$481.38	\$494.69	\$508.28	\$521.91	\$535.89	\$550.25
		Hourly	\$51.86	\$53.52	\$55.19	\$56.85	\$58.51	\$60.18	\$61.84	\$63.54	\$65.24	\$66.99	\$68.79
FP	41	Annual	\$112,797.00	\$116,352.00	\$119,910.00	\$123,471.00	\$127,029.00	\$130,584.00	\$134,140.00	\$137,830.00	\$141,519.00	\$145,307.00	\$149,196.00
		Bi-Wk	\$4,321.73	\$4,457.94	\$4,594.26	\$4,730.69	\$4,867.02	\$5,003.22	\$5,139.47	\$5,280.85	\$5,422.19	\$5,567.32	\$5,716.33
		Daily	\$432.18	\$445.80	\$459.43	\$473.07	\$486.71	\$500.33	\$513.95	\$528.09	\$542.22	\$556.74	\$571.64
		Hourly	\$54.03	\$55.73	\$57.43	\$59.14	\$60.84	\$62.55	\$64.25	\$66.02	\$67.78	\$69.60	\$71.46
FP	42	Annual	\$117,496.00	\$121,139.00	\$124,781.00	\$128,403.00	\$132,046.00	\$135,687.00	\$139,323.00	\$143,157.00	\$146,986.00	\$150,918.00	\$154,956.00
		Bi-Wk	\$4,501.77	\$4,641.35	\$4,780.89	\$4,919.66	\$5,059.24	\$5,198.74	\$5,338.05	\$5,484.95	\$5,631.65	\$5,782.30	\$5,937.02
		Daily	\$450.18	\$464.14	\$478.09	\$491.97	\$505.93	\$519.88	\$533.81	\$548.50	\$563.17	\$578.23	\$593.71
		Hourly	\$56.28	\$58.02	\$59.77	\$61.50	\$63.25	\$64.99	\$66.73	\$68.57	\$70.40	\$72.28	\$74.22
FP	43	Annual	\$122,484.00	\$126,196.00	\$129,907.00	\$133,614.00	\$137,327.00	\$141,032.00	\$144,738.00	\$148,722.00	\$152,700.00	\$156,786.00	\$160,981.00
		Bi-Wk	\$4,692.88	\$4,835.10	\$4,977.28	\$5,119.32	\$5,261.58	\$5,403.53	\$5,545.52	\$5,698.17	\$5,850.58	\$6,007.13	\$6,167.86
		Daily	\$469.29	\$483.51	\$497.73	\$511.94	\$526.16	\$540.36	\$554.56	\$569.82	\$585.06	\$600.72	\$616.79
		Hourly	\$58.67	\$60.44	\$62.22	\$64.00	\$65.77	\$67.55	\$69.32	\$71.23	\$73.14	\$75.09	\$77.10