

P-1 FP 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	1	Annual	\$25,471.00	\$26,097.00	\$26,714.00	\$27,335.00	\$27,952.00	\$28,578.00	\$29,196.00	\$29,996.00	\$30,801.00	\$31,627.00	\$32,474.00
		Bi-Wk	\$975.91	\$999.89	\$1,023.53	\$1,047.32	\$1,070.96	\$1,094.95	\$1,118.63	\$1,149.28	\$1,180.12	\$1,211.77	\$1,244.22
		Daily	\$97.60	\$99.99	\$102.36	\$104.74	\$107.10	\$109.50	\$111.87	\$114.93	\$118.02	\$121.18	\$124.43
		Hourly	\$12.20	\$12.50	\$12.80	\$13.10	\$13.39	\$13.69	\$13.99	\$14.37	\$14.76	\$15.15	\$15.56
FP	2	Annual	\$26,714.00	\$27,335.00	\$27,952.00	\$28,578.00	\$29,196.00	\$29,815.00	\$30,432.00	\$31,270.00	\$32,105.00	\$32,962.00	\$33,841.00
		Bi-Wk	\$1,023.53	\$1,047.32	\$1,070.96	\$1,094.95	\$1,118.63	\$1,142.34	\$1,165.98	\$1,198.09	\$1,230.08	\$1,262.92	\$1,296.60
		Daily	\$102.36	\$104.74	\$107.10	\$109.50	\$111.87	\$114.24	\$116.60	\$119.81	\$123.01	\$126.30	\$129.66
		Hourly	\$12.80	\$13.10	\$13.39	\$13.69	\$13.99	\$14.28	\$14.58	\$14.98	\$15.38	\$15.79	\$16.21
FP	3	Annual	\$27,335.00	\$27,952.00	\$28,578.00	\$29,196.00	\$29,815.00	\$30,432.00	\$31,052.00	\$31,909.00	\$32,760.00	\$33,632.00	\$34,528.00
		Bi-Wk	\$1,047.32	\$1,070.96	\$1,094.95	\$1,118.63	\$1,142.34	\$1,165.98	\$1,189.74	\$1,222.57	\$1,255.18	\$1,288.59	\$1,322.92
		Daily	\$104.74	\$107.10	\$109.50	\$111.87	\$114.24	\$116.60	\$118.98	\$122.26	\$125.52	\$128.86	\$132.30
		Hourly	\$13.10	\$13.39	\$13.69	\$13.99	\$14.28	\$14.58	\$14.88	\$15.29	\$15.69	\$16.11	\$16.54
FP	4	Annual	\$28,218.00	\$28,973.00	\$29,720.00	\$30,479.00	\$31,238.00	\$31,985.00	\$32,736.00	\$33,640.00	\$34,538.00	\$35,463.00	\$36,412.00
		Bi-Wk	\$1,081.15	\$1,110.08	\$1,138.70	\$1,167.78	\$1,196.86	\$1,225.48	\$1,254.26	\$1,288.89	\$1,323.30	\$1,358.74	\$1,395.10
		Daily	\$108.12	\$111.01	\$113.87	\$116.78	\$119.69	\$122.55	\$125.43	\$128.89	\$132.33	\$135.88	\$139.51
		Hourly	\$13.52	\$13.88	\$14.24	\$14.60	\$14.97	\$15.32	\$15.68	\$16.12	\$16.55	\$16.99	\$17.44
FP	5	Annual	\$28,924.00	\$29,720.00	\$30,522.00	\$31,315.00	\$32,110.00	\$32,907.00	\$33,707.00	\$34,632.00	\$35,561.00	\$36,511.00	\$37,488.00
		Bi-Wk	\$1,108.20	\$1,138.70	\$1,169.43	\$1,199.81	\$1,230.27	\$1,260.81	\$1,291.46	\$1,326.90	\$1,362.50	\$1,398.89	\$1,436.33
		Daily	\$110.82	\$113.87	\$116.95	\$119.99	\$123.03	\$126.09	\$129.15	\$132.69	\$136.25	\$139.89	\$143.64
		Hourly	\$13.86	\$14.24	\$14.62	\$15.00	\$15.38	\$15.77	\$16.15	\$16.59	\$17.04	\$17.49	\$17.96
FP	6	Annual	\$29,907.00	\$30,707.00	\$31,498.00	\$32,168.00	\$33,089.00	\$33,885.00	\$34,678.00	\$35,632.00	\$36,585.00	\$37,560.00	\$38,565.00
		Bi-Wk	\$1,145.87	\$1,176.52	\$1,206.82	\$1,232.50	\$1,267.78	\$1,298.28	\$1,328.66	\$1,365.22	\$1,401.73	\$1,439.09	\$1,477.59
		Daily	\$114.59	\$117.66	\$120.69	\$123.25	\$126.78	\$129.83	\$132.87	\$136.53	\$140.18	\$143.91	\$147.76
		Hourly	\$14.33	\$14.71	\$15.09	\$15.41	\$15.85	\$16.23	\$16.61	\$17.07	\$17.53	\$17.99	\$18.47
FP	7	Annual	\$30,790.00	\$31,582.00	\$32,379.00	\$33,173.00	\$33,974.00	\$34,769.00	\$35,564.00	\$36,542.00	\$37,516.00	\$38,520.00	\$39,551.00
		Bi-Wk	\$1,179.70	\$1,210.04	\$1,240.58	\$1,271.00	\$1,301.69	\$1,332.15	\$1,362.61	\$1,400.08	\$1,437.40	\$1,475.87	\$1,515.37
		Daily	\$117.97	\$121.01	\$124.06	\$127.10	\$130.17	\$133.22	\$136.27	\$140.01	\$143.74	\$147.59	\$151.54
		Hourly	\$14.75	\$15.13	\$15.51	\$15.89	\$16.28	\$16.66	\$17.04	\$17.51	\$17.97	\$18.45	\$18.95

P-1 FP 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	8	Annual	\$33,089.00	\$34,061.00	\$35,045.00	\$36,012.00	\$36,989.00	\$37,964.00	\$38,944.00	\$40,010.00	\$41,080.00	\$42,180.00	\$43,310.00
		Bi-Wk	\$1,267.78	\$1,305.02	\$1,342.73	\$1,379.78	\$1,417.21	\$1,454.56	\$1,492.11	\$1,532.96	\$1,573.95	\$1,616.10	\$1,659.39
		Daily	\$126.78	\$130.51	\$134.28	\$137.98	\$141.73	\$145.46	\$149.22	\$153.30	\$157.40	\$161.61	\$165.94
		Hourly	\$15.85	\$16.32	\$16.79	\$17.25	\$17.72	\$18.19	\$18.66	\$19.17	\$19.68	\$20.21	\$20.75
FP	9	Annual	\$34,106.00	\$35,073.00	\$36,139.00	\$37,155.00	\$38,174.00	\$39,187.00	\$40,216.00	\$41,321.00	\$42,424.00	\$43,559.00	\$44,725.00
		Bi-Wk	\$1,306.75	\$1,343.80	\$1,384.64	\$1,423.57	\$1,462.61	\$1,501.42	\$1,540.85	\$1,583.19	\$1,625.45	\$1,668.93	\$1,713.61
		Daily	\$130.68	\$134.38	\$138.47	\$142.36	\$146.27	\$150.15	\$154.09	\$158.32	\$162.55	\$166.90	\$171.37
		Hourly	\$16.34	\$16.80	\$17.31	\$17.80	\$18.29	\$18.77	\$19.27	\$19.79	\$20.32	\$20.87	\$21.43
FP	10	Annual	\$35,202.00	\$36,272.00	\$37,328.00	\$38,396.00	\$39,459.00	\$40,541.00	\$41,661.00	\$42,804.00	\$43,953.00	\$45,132.00	\$46,346.00
		Bi-Wk	\$1,348.74	\$1,389.74	\$1,430.20	\$1,471.12	\$1,511.84	\$1,553.30	\$1,596.21	\$1,640.00	\$1,684.03	\$1,729.20	\$1,775.71
		Daily	\$134.88	\$138.98	\$143.02	\$147.12	\$151.19	\$155.33	\$159.63	\$164.00	\$168.41	\$172.92	\$177.58
		Hourly	\$16.86	\$17.38	\$17.88	\$18.39	\$18.90	\$19.42	\$19.96	\$20.50	\$21.06	\$21.62	\$22.20
FP	11	Annual	\$36,323.00	\$37,425.00	\$38,538.00	\$39,642.00	\$40,784.00	\$41,948.00	\$43,113.00	\$44,299.00	\$45,481.00	\$46,702.00	\$47,954.00
		Bi-Wk	\$1,391.69	\$1,433.91	\$1,476.56	\$1,518.86	\$1,562.61	\$1,607.21	\$1,651.84	\$1,697.28	\$1,742.57	\$1,789.35	\$1,837.32
		Daily	\$139.17	\$143.40	\$147.66	\$151.89	\$156.27	\$160.73	\$165.19	\$169.73	\$174.26	\$178.94	\$183.74
		Hourly	\$17.40	\$17.93	\$18.46	\$18.99	\$19.54	\$20.10	\$20.65	\$21.22	\$21.79	\$22.37	\$22.97
FP	12	Annual	\$37,499.00	\$38,658.00	\$39,802.00	\$40,998.00	\$42,204.00	\$43,420.00	\$44,624.00	\$45,851.00	\$47,077.00	\$48,335.00	\$49,633.00
		Bi-Wk	\$1,436.75	\$1,481.15	\$1,524.99	\$1,570.81	\$1,617.02	\$1,663.61	\$1,709.74	\$1,756.75	\$1,803.72	\$1,851.92	\$1,901.65
		Daily	\$143.68	\$148.12	\$152.50	\$157.09	\$161.71	\$166.37	\$170.98	\$175.68	\$180.38	\$185.20	\$190.17
		Hourly	\$17.96	\$18.52	\$19.07	\$19.64	\$20.22	\$20.80	\$21.38	\$21.96	\$22.55	\$23.15	\$23.78
FP	13	Annual	\$39,615.00	\$41,073.00	\$42,554.00	\$44,024.00	\$45,502.00	\$46,970.00	\$48,453.00	\$49,781.00	\$51,115.00	\$52,486.00	\$53,894.00
		Bi-Wk	\$1,517.82	\$1,573.68	\$1,630.43	\$1,686.75	\$1,743.38	\$1,799.62	\$1,856.44	\$1,907.32	\$1,958.43	\$2,010.96	\$2,064.91
		Daily	\$151.79	\$157.37	\$163.05	\$168.68	\$174.34	\$179.97	\$185.65	\$190.74	\$195.85	\$201.10	\$206.50
		Hourly	\$18.98	\$19.68	\$20.39	\$21.09	\$21.80	\$22.50	\$23.21	\$23.85	\$24.49	\$25.14	\$25.82
FP	14	Annual	\$41,464.00	\$42,995.00	\$44,518.00	\$46,038.00	\$47,560.00	\$49,083.00	\$50,599.00	\$51,990.00	\$53,383.00	\$54,813.00	\$56,284.00
		Bi-Wk	\$1,588.66	\$1,647.32	\$1,705.68	\$1,763.91	\$1,822.23	\$1,880.58	\$1,938.66	\$1,991.96	\$2,045.33	\$2,100.12	\$2,156.48
		Daily	\$158.87	\$164.74	\$170.57	\$176.40	\$182.23	\$188.06	\$193.87	\$199.20	\$204.54	\$210.02	\$215.65
		Hourly	\$19.86	\$20.60	\$21.33	\$22.05	\$22.78	\$23.51	\$24.24	\$24.90	\$25.57	\$26.26	\$26.96

P-1 FP 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	15	Annual	\$43,460.00	\$45,027.00	\$46,594.00	\$48,158.00	\$49,728.00	\$51,302.00	\$52,867.00	\$54,323.00	\$55,776.00	\$57,271.00	\$58,802.00
		Bi-Wk	\$1,665.14	\$1,725.18	\$1,785.22	\$1,845.14	\$1,905.29	\$1,965.60	\$2,025.56	\$2,081.35	\$2,137.02	\$2,194.30	\$2,252.96
		Daily	\$166.52	\$172.52	\$178.53	\$184.52	\$190.53	\$196.56	\$202.56	\$208.14	\$213.71	\$219.43	\$225.30
		Hourly	\$20.82	\$21.57	\$22.32	\$23.07	\$23.82	\$24.57	\$25.32	\$26.02	\$26.72	\$27.43	\$28.17
FP	16	Annual	\$45,573.00	\$47,188.00	\$48,807.00	\$50,420.00	\$52,034.00	\$53,652.00	\$55,259.00	\$56,774.00	\$58,295.00	\$59,857.00	\$61,463.00
		Bi-Wk	\$1,746.10	\$1,807.97	\$1,870.00	\$1,931.81	\$1,993.64	\$2,055.64	\$2,117.21	\$2,175.25	\$2,233.53	\$2,293.38	\$2,354.91
		Daily	\$174.61	\$180.80	\$187.00	\$193.19	\$199.37	\$205.57	\$211.73	\$217.53	\$223.36	\$229.34	\$235.50
		Hourly	\$21.83	\$22.60	\$23.38	\$24.15	\$24.93	\$25.70	\$26.47	\$27.20	\$27.92	\$28.67	\$29.44
FP	17	Annual	\$47,830.00	\$49,493.00	\$51,156.00	\$52,814.00	\$54,474.00	\$56,128.00	\$57,797.00	\$59,388.00	\$60,976.00	\$62,608.00	\$64,284.00
		Bi-Wk	\$1,832.57	\$1,896.29	\$1,960.00	\$2,023.53	\$2,087.13	\$2,150.50	\$2,214.45	\$2,275.41	\$2,336.25	\$2,398.78	\$2,462.99
		Daily	\$183.26	\$189.63	\$196.00	\$202.36	\$208.72	\$215.05	\$221.45	\$227.55	\$233.63	\$239.88	\$246.30
		Hourly	\$22.91	\$23.71	\$24.50	\$25.30	\$26.09	\$26.89	\$27.69	\$28.45	\$29.21	\$29.99	\$30.79
FP	18	Annual	\$50,242.00	\$51,948.00	\$53,652.00	\$55,356.00	\$57,049.00	\$58,755.00	\$60,454.00	\$62,117.00	\$63,782.00	\$65,494.00	\$67,254.00
		Bi-Wk	\$1,924.99	\$1,990.35	\$2,055.64	\$2,120.92	\$2,185.79	\$2,251.15	\$2,316.25	\$2,379.97	\$2,443.76	\$2,509.35	\$2,576.79
		Daily	\$192.50	\$199.04	\$205.57	\$212.10	\$218.58	\$225.12	\$231.63	\$238.00	\$244.38	\$250.94	\$257.68
		Hourly	\$24.07	\$24.88	\$25.70	\$26.52	\$27.33	\$28.14	\$28.96	\$29.75	\$30.55	\$31.37	\$32.21
FP	19	Annual	\$52,717.00	\$54,474.00	\$56,225.00	\$57,985.00	\$59,726.00	\$61,476.00	\$63,228.00	\$64,971.00	\$66,706.00	\$68,494.00	\$70,330.00
		Bi-Wk	\$2,019.81	\$2,087.13	\$2,154.22	\$2,221.65	\$2,288.36	\$2,355.41	\$2,422.53	\$2,489.32	\$2,555.79	\$2,624.30	\$2,694.64
		Daily	\$201.99	\$208.72	\$215.43	\$222.17	\$228.84	\$235.55	\$242.26	\$248.94	\$255.58	\$262.43	\$269.47
		Hourly	\$25.25	\$26.09	\$26.93	\$27.78	\$28.61	\$29.45	\$30.29	\$31.12	\$31.95	\$32.81	\$33.69
FP	20	Annual	\$55,405.00	\$57,201.00	\$58,994.00	\$60,784.00	\$62,573.00	\$64,370.00	\$66,165.00	\$67,983.00	\$69,802.00	\$71,672.00	\$73,590.00
		Bi-Wk	\$2,122.80	\$2,191.61	\$2,260.31	\$2,328.89	\$2,397.44	\$2,466.29	\$2,535.06	\$2,604.72	\$2,674.41	\$2,746.06	\$2,819.55
		Daily	\$212.28	\$219.17	\$226.04	\$232.89	\$239.75	\$246.63	\$253.51	\$260.48	\$267.45	\$274.61	\$281.96
		Hourly	\$26.54	\$27.40	\$28.26	\$29.12	\$29.97	\$30.83	\$31.69	\$32.56	\$33.44	\$34.33	\$35.25
FP	21	Annual	\$58,138.00	\$59,980.00	\$61,823.00	\$63,669.00	\$65,514.00	\$67,353.00	\$69,201.00	\$71,101.00	\$73,005.00	\$74,958.00	\$76,966.00
		Bi-Wk	\$2,227.51	\$2,298.09	\$2,368.70	\$2,439.43	\$2,510.12	\$2,580.58	\$2,651.38	\$2,724.18	\$2,797.13	\$2,871.96	\$2,948.89
		Daily	\$222.76	\$229.81	\$236.87	\$243.95	\$251.02	\$258.06	\$265.14	\$272.42	\$279.72	\$287.20	\$294.89
		Hourly	\$27.85	\$28.73	\$29.61	\$30.50	\$31.38	\$32.26	\$33.15	\$34.06	\$34.97	\$35.90	\$36.87

P-1 FP 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	22	Annual	\$59,726.00	\$61,917.00	\$64,109.00	\$66,290.00	\$68,480.00	\$70,669.00	\$72,855.00	\$74,860.00	\$76,863.00	\$78,922.00	\$81,037.00
		Bi-Wk	\$2,288.36	\$2,372.30	\$2,456.29	\$2,539.85	\$2,623.76	\$2,707.63	\$2,791.38	\$2,868.20	\$2,944.95	\$3,023.84	\$3,104.87
		Daily	\$228.84	\$237.23	\$245.63	\$253.99	\$262.38	\$270.77	\$279.14	\$286.82	\$294.50	\$302.39	\$310.49
		Hourly	\$28.61	\$29.66	\$30.71	\$31.75	\$32.80	\$33.85	\$34.90	\$35.86	\$36.82	\$37.80	\$38.82
FP	23	Annual	\$62,558.00	\$64,839.00	\$67,110.00	\$69,394.00	\$71,672.00	\$73,954.00	\$76,237.00	\$78,327.00	\$80,424.00	\$82,581.00	\$84,794.00
		Bi-Wk	\$2,396.86	\$2,484.26	\$2,571.27	\$2,658.78	\$2,746.06	\$2,833.49	\$2,920.96	\$3,001.04	\$3,081.38	\$3,164.03	\$3,248.82
		Daily	\$239.69	\$248.43	\$257.13	\$265.88	\$274.61	\$283.35	\$292.10	\$300.11	\$308.14	\$316.41	\$324.89
		Hourly	\$29.97	\$31.06	\$32.15	\$33.24	\$34.33	\$35.42	\$36.52	\$37.52	\$38.52	\$39.56	\$40.62
FP	24	Annual	\$65,563.00	\$67,940.00	\$70,312.00	\$72,692.00	\$75,073.00	\$77,444.00	\$79,819.00	\$82,009.00	\$84,206.00	\$86,462.00	\$88,776.00
		Bi-Wk	\$2,512.00	\$2,603.07	\$2,693.95	\$2,785.14	\$2,876.37	\$2,967.21	\$3,058.20	\$3,142.11	\$3,226.29	\$3,312.73	\$3,401.38
		Daily	\$251.20	\$260.31	\$269.40	\$278.52	\$287.64	\$296.73	\$305.82	\$314.22	\$322.63	\$331.28	\$340.14
		Hourly	\$31.40	\$32.54	\$33.68	\$34.82	\$35.96	\$37.10	\$38.23	\$39.28	\$40.33	\$41.41	\$42.52
FP	25	Annual	\$68,762.00	\$71,236.00	\$73,688.00	\$76,157.00	\$78,618.00	\$81,087.00	\$83,545.00	\$85,844.00	\$88,141.00	\$90,498.00	\$92,922.00
		Bi-Wk	\$2,634.56	\$2,729.35	\$2,823.30	\$2,917.90	\$3,012.19	\$3,106.79	\$3,200.96	\$3,289.05	\$3,377.05	\$3,467.36	\$3,560.23
		Daily	\$263.46	\$272.94	\$282.33	\$291.79	\$301.22	\$310.68	\$320.10	\$328.91	\$337.71	\$346.74	\$356.03
		Hourly	\$32.94	\$34.12	\$35.30	\$36.48	\$37.66	\$38.84	\$40.02	\$41.12	\$42.22	\$43.35	\$44.51
FP	26	Annual	\$72,153.00	\$74,704.00	\$77,270.00	\$79,819.00	\$82,375.00	\$84,932.00	\$87,481.00	\$89,886.00	\$92,293.00	\$94,768.00	\$97,307.00
		Bi-Wk	\$2,764.49	\$2,862.23	\$2,960.54	\$3,058.20	\$3,156.14	\$3,254.10	\$3,351.77	\$3,443.91	\$3,536.14	\$3,630.96	\$3,728.24
		Daily	\$276.45	\$286.23	\$296.06	\$305.82	\$315.62	\$325.41	\$335.18	\$344.40	\$353.62	\$363.10	\$372.83
		Hourly	\$34.56	\$35.78	\$37.01	\$38.23	\$39.46	\$40.68	\$41.90	\$43.05	\$44.21	\$45.39	\$46.61
FP	27	Annual	\$75,734.00	\$78,379.00	\$81,025.00	\$83,662.00	\$86,309.00	\$88,949.00	\$91,601.00	\$94,117.00	\$96,635.00	\$99,227.00	\$101,888.00
		Bi-Wk	\$2,901.69	\$3,003.03	\$3,104.41	\$3,205.45	\$3,306.86	\$3,408.01	\$3,509.62	\$3,606.02	\$3,702.50	\$3,801.81	\$3,903.76
		Daily	\$290.17	\$300.31	\$310.45	\$320.55	\$330.69	\$340.81	\$350.97	\$360.61	\$370.25	\$380.19	\$390.38
		Hourly	\$36.28	\$37.54	\$38.81	\$40.07	\$41.34	\$42.61	\$43.88	\$45.08	\$46.29	\$47.53	\$48.80
FP	28	Annual	\$79,559.00	\$82,292.00	\$85,034.00	\$87,772.00	\$90,505.00	\$93,231.00	\$95,963.00	\$98,601.00	\$101,242.00	\$103,958.00	\$106,746.00
		Bi-Wk	\$3,048.24	\$3,152.96	\$3,258.01	\$3,362.92	\$3,467.63	\$3,572.07	\$3,676.75	\$3,777.82	\$3,879.01	\$3,983.07	\$4,089.89
		Daily	\$304.83	\$315.30	\$325.81	\$336.30	\$346.77	\$357.21	\$367.68	\$377.79	\$387.91	\$398.31	\$408.99
		Hourly	\$38.11	\$39.42	\$40.73	\$42.04	\$43.35	\$44.66	\$45.96	\$47.23	\$48.49	\$49.79	\$51.13

P-1 FP 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	29	Annual	\$80,322.00	\$83,336.00	\$86,353.00	\$89,368.00	\$92,382.00	\$95,392.00	\$98,409.00	\$101,111.00	\$103,821.00	\$106,600.00	\$109,454.00
		Bi-Wk	\$3,077.48	\$3,192.96	\$3,308.55	\$3,424.07	\$3,539.55	\$3,654.87	\$3,770.46	\$3,873.99	\$3,977.82	\$4,084.30	\$4,193.64
		Daily	\$307.75	\$319.30	\$330.86	\$342.41	\$353.96	\$365.49	\$377.05	\$387.40	\$397.79	\$408.43	\$419.37
		Hourly	\$38.47	\$39.92	\$41.36	\$42.81	\$44.25	\$45.69	\$47.14	\$48.43	\$49.73	\$51.06	\$52.43
FP	30	Annual	\$83,545.00	\$86,647.00	\$89,755.00	\$92,852.00	\$95,951.00	\$99,053.00	\$102,160.00	\$104,968.00	\$107,775.00	\$110,656.00	\$113,615.00
		Bi-Wk	\$3,200.96	\$3,319.81	\$3,438.89	\$3,557.55	\$3,676.29	\$3,795.14	\$3,914.18	\$4,021.77	\$4,129.32	\$4,239.70	\$4,353.07
		Daily	\$320.10	\$331.99	\$343.89	\$355.76	\$367.63	\$379.52	\$391.42	\$402.18	\$412.94	\$423.97	\$435.31
		Hourly	\$40.02	\$41.50	\$42.99	\$44.47	\$45.96	\$47.44	\$48.93	\$50.28	\$51.62	\$53.00	\$54.42
FP	31	Annual	\$86,899.00	\$90,089.00	\$93,281.00	\$96,478.00	\$99,678.00	\$102,868.00	\$106,060.00	\$108,979.00	\$111,890.00	\$114,883.00	\$117,955.00
		Bi-Wk	\$3,329.47	\$3,451.69	\$3,573.99	\$3,696.48	\$3,819.09	\$3,941.31	\$4,063.61	\$4,175.45	\$4,286.98	\$4,401.65	\$4,519.35
		Daily	\$332.95	\$345.17	\$357.40	\$369.65	\$381.91	\$394.14	\$406.37	\$417.55	\$428.70	\$440.17	\$451.94
		Hourly	\$41.62	\$43.15	\$44.68	\$46.21	\$47.74	\$49.27	\$50.80	\$52.20	\$53.59	\$55.03	\$56.50
FP	32	Annual	\$90,381.00	\$93,664.00	\$96,942.00	\$100,221.00	\$103,509.00	\$106,786.00	\$110,077.00	\$113,106.00	\$116,130.00	\$119,237.00	\$122,429.00
		Bi-Wk	\$3,462.88	\$3,588.66	\$3,714.26	\$3,839.89	\$3,965.87	\$4,091.42	\$4,217.51	\$4,333.57	\$4,449.43	\$4,568.47	\$4,690.77
		Daily	\$346.29	\$358.87	\$371.43	\$383.99	\$396.59	\$409.15	\$421.76	\$433.36	\$444.95	\$456.85	\$469.08
		Hourly	\$43.29	\$44.86	\$46.43	\$48.00	\$49.58	\$51.15	\$52.72	\$54.17	\$55.62	\$57.11	\$58.64
FP	33	Annual	\$94,022.00	\$97,396.00	\$100,766.00	\$104,138.00	\$107,510.00	\$110,884.00	\$114,264.00	\$117,406.00	\$120,550.00	\$123,776.00	\$127,090.00
		Bi-Wk	\$3,602.38	\$3,731.65	\$3,860.77	\$3,989.97	\$4,119.16	\$4,248.43	\$4,377.94	\$4,498.32	\$4,618.78	\$4,742.38	\$4,869.35
		Daily	\$360.24	\$373.17	\$386.08	\$399.00	\$411.92	\$424.85	\$437.80	\$449.84	\$461.88	\$474.24	\$486.94
		Hourly	\$45.03	\$46.65	\$48.26	\$49.88	\$51.49	\$53.11	\$54.73	\$56.23	\$57.74	\$59.28	\$60.87
FP	34	Annual	\$97,895.00	\$101,356.00	\$104,824.00	\$108,291.00	\$111,748.00	\$115,218.00	\$118,680.00	\$121,941.00	\$125,207.00	\$128,566.00	\$132,011.00
		Bi-Wk	\$3,750.77	\$3,883.38	\$4,016.25	\$4,149.09	\$4,281.54	\$4,414.49	\$4,547.13	\$4,672.07	\$4,797.21	\$4,925.91	\$5,057.90
		Daily	\$375.08	\$388.34	\$401.63	\$414.91	\$428.16	\$441.45	\$454.72	\$467.21	\$479.73	\$492.60	\$505.79
		Hourly	\$46.89	\$48.55	\$50.21	\$51.87	\$53.52	\$55.19	\$56.84	\$58.41	\$59.97	\$61.58	\$63.23
FP	35	Annual	\$101,916.00	\$105,464.00	\$108,545.00	\$112,574.00	\$116,125.00	\$119,675.00	\$122,755.00	\$126,129.00	\$129,505.00	\$132,973.00	\$136,537.00
		Bi-Wk	\$3,904.83	\$4,040.77	\$4,158.82	\$4,313.19	\$4,449.24	\$4,585.25	\$4,703.26	\$4,832.53	\$4,961.88	\$5,094.76	\$5,231.31
		Daily	\$390.49	\$404.08	\$415.89	\$431.32	\$444.93	\$458.53	\$470.33	\$483.26	\$496.19	\$509.48	\$523.14
		Hourly	\$48.82	\$50.51	\$51.99	\$53.92	\$55.62	\$57.32	\$58.80	\$60.41	\$62.03	\$63.69	\$65.40

P-1 FP 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	36	Annual	\$106,153.00	\$109,794.00	\$113,443.00	\$117,086.00	\$120,734.00	\$124,375.00	\$128,017.00	\$131,539.00	\$135,060.00	\$138,674.00	\$142,387.00
		Bi-Wk	\$4,067.17	\$4,206.67	\$4,346.48	\$4,486.06	\$4,625.83	\$4,765.33	\$4,904.87	\$5,039.81	\$5,174.72	\$5,313.19	\$5,455.45
		Daily	\$406.72	\$420.67	\$434.65	\$448.61	\$462.59	\$476.54	\$490.49	\$503.99	\$517.48	\$531.32	\$545.55
		Hourly	\$50.84	\$52.59	\$54.34	\$56.08	\$57.83	\$59.57	\$61.32	\$63.00	\$64.69	\$66.42	\$68.20
FP	37	Annual	\$110,557.00	\$114,298.00	\$118,042.00	\$121,790.00	\$125,537.00	\$129,281.00	\$133,024.00	\$136,679.00	\$140,337.00	\$144,089.00	\$147,946.00
		Bi-Wk	\$4,235.91	\$4,379.24	\$4,522.69	\$4,666.29	\$4,809.85	\$4,953.30	\$5,096.71	\$5,236.75	\$5,376.90	\$5,520.66	\$5,668.43
		Daily	\$423.60	\$437.93	\$452.27	\$466.63	\$480.99	\$495.33	\$509.68	\$523.68	\$537.69	\$552.07	\$566.85
		Hourly	\$52.95	\$54.75	\$56.54	\$58.33	\$60.13	\$61.92	\$63.71	\$65.46	\$67.22	\$69.01	\$70.86
FP	38	Annual	\$115,124.00	\$118,950.00	\$122,791.00	\$126,620.00	\$130,449.00	\$134,282.00	\$138,116.00	\$141,911.00	\$145,708.00	\$149,608.00	\$153,613.00
		Bi-Wk	\$4,410.89	\$4,557.48	\$4,704.64	\$4,851.35	\$4,998.05	\$5,144.91	\$5,291.81	\$5,437.21	\$5,582.69	\$5,732.11	\$5,885.56
		Daily	\$441.09	\$455.75	\$470.47	\$485.14	\$499.81	\$514.50	\$529.19	\$543.73	\$558.27	\$573.22	\$588.56
		Hourly	\$55.14	\$56.97	\$58.81	\$60.65	\$62.48	\$64.32	\$66.15	\$67.97	\$69.79	\$71.66	\$73.57
FP	39	Annual	\$119,907.00	\$123,830.00	\$127,754.00	\$131,687.00	\$135,608.00	\$139,643.00	\$143,456.00	\$147,399.00	\$151,345.00	\$155,398.00	\$159,561.00
		Bi-Wk	\$4,594.14	\$4,744.45	\$4,894.79	\$5,045.48	\$5,195.71	\$5,350.31	\$5,496.40	\$5,647.48	\$5,798.66	\$5,953.95	\$6,113.45
		Daily	\$459.42	\$474.45	\$489.48	\$504.55	\$519.58	\$535.04	\$549.64	\$564.75	\$579.87	\$595.40	\$611.35
		Hourly	\$57.43	\$59.31	\$61.19	\$63.07	\$64.95	\$66.88	\$68.71	\$70.60	\$72.49	\$74.43	\$76.42
FP	40	Annual	\$124,907.00	\$128,911.00	\$132,926.00	\$136,930.00	\$140,935.00	\$144,946.00	\$148,954.00	\$153,047.00	\$157,148.00	\$161,358.00	\$165,682.00
		Bi-Wk	\$4,785.71	\$4,939.12	\$5,092.96	\$5,246.37	\$5,399.81	\$5,553.49	\$5,707.05	\$5,863.87	\$6,021.00	\$6,182.30	\$6,347.97
		Daily	\$478.58	\$493.92	\$509.30	\$524.64	\$539.99	\$555.35	\$570.71	\$586.39	\$602.10	\$618.23	\$634.80
		Hourly	\$59.83	\$61.74	\$63.67	\$65.58	\$67.50	\$69.42	\$71.34	\$73.30	\$75.27	\$77.28	\$79.35
FP	41	Annual	\$130,131.00	\$134,232.00	\$138,337.00	\$142,446.00	\$146,550.00	\$150,650.00	\$154,753.00	\$159,011.00	\$163,267.00	\$167,635.00	\$172,121.00
		Bi-Wk	\$4,985.87	\$5,142.99	\$5,300.27	\$5,457.71	\$5,614.95	\$5,772.04	\$5,929.24	\$6,092.38	\$6,255.45	\$6,422.80	\$6,594.68
		Daily	\$498.59	\$514.30	\$530.03	\$545.78	\$561.50	\$577.21	\$592.93	\$609.24	\$625.55	\$642.28	\$659.47
		Hourly	\$62.33	\$64.29	\$66.26	\$68.23	\$70.19	\$72.16	\$74.12	\$76.16	\$78.20	\$80.29	\$82.44
FP	42	Annual	\$135,553.00	\$139,754.00	\$143,954.00	\$148,133.00	\$152,339.00	\$156,537.00	\$160,732.00	\$165,154.00	\$169,574.00	\$174,109.00	\$178,767.00
		Bi-Wk	\$5,193.61	\$5,354.56	\$5,515.48	\$5,675.60	\$5,836.75	\$5,997.59	\$6,158.32	\$6,327.74	\$6,497.09	\$6,670.85	\$6,849.32
		Daily	\$519.37	\$535.46	\$551.55	\$567.56	\$583.68	\$599.76	\$615.84	\$632.78	\$649.71	\$667.09	\$684.94
		Hourly	\$64.93	\$66.94	\$68.95	\$70.95	\$72.96	\$74.97	\$76.98	\$79.10	\$81.22	\$83.39	\$85.62

P-1 FP 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	43	Annual	\$141,307.00	\$145,589.00	\$149,870.00	\$154,146.00	\$158,429.00	\$162,704.00	\$166,978.00	\$171,575.00	\$176,164.00	\$180,879.00	\$185,718.00
		Bi-Wk	\$5,414.07	\$5,578.13	\$5,742.15	\$5,905.98	\$6,070.08	\$6,233.87	\$6,397.63	\$6,573.76	\$6,749.58	\$6,930.23	\$7,115.64
		Daily	\$541.41	\$557.82	\$574.22	\$590.60	\$607.01	\$623.39	\$639.77	\$657.38	\$674.96	\$693.03	\$711.57
		Hourly	\$67.68	\$69.73	\$71.78	\$73.83	\$75.88	\$77.93	\$79.98	\$82.18	\$84.37	\$86.63	\$88.95