NP-6 XE 36-Hours Salary Plan Effective 06/08/2018

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | Step 1 | Step 2 | Step 3 | Step 4 | <u>Step 5</u> | Step 6 | <u>Step 7</u> | Step 8 | Step 9 | <u>Step 10</u> | <u>Step 11</u> |
|-------------|--------------|---------------|-------------|-------------|-------------|-------------|---------------|-------------|---------------|-------------|-------------|----------------|----------------|
| XE | 1 | Annual | \$24,628.00 | \$25,226.00 | \$25,820.00 | \$26,407.00 | \$26,998.00 | \$27,593.00 | \$28,189.00 | \$28,965.00 | \$29,738.00 | \$30,537.00 | \$31,356.00 |
| | | Bi-Wk | \$943.61 | \$966.52 | \$989.28 | \$1,011.77 | \$1,034.41 | \$1,057.21 | \$1,080.04 | \$1,109.78 | \$1,139.39 | \$1,170.00 | \$1,201.38 |
| | | Daily | \$94.37 | \$96.66 | \$98.93 | \$101.18 | \$103.45 | \$105.73 | \$108.01 | \$110.98 | \$113.94 | \$117.00 | \$120.14 |
| | | Hourly | \$13.11 | \$13.43 | \$13.74 | \$14.06 | \$14.37 | \$14.69 | \$15.01 | \$15.42 | \$15.83 | \$16.25 | \$16.69 |
| XE | 2 | Annual | \$25,820.00 | \$26,407.00 | \$26,998.00 | \$27,593.00 | \$28,189.00 | \$28,777.00 | \$29,367.00 | \$30,177.00 | \$30,984.00 | \$31,814.00 | \$32,669.00 |
| | | Bi-Wk | \$989.28 | \$1,011.77 | \$1,034.41 | \$1,057.21 | \$1,080.04 | \$1,102.57 | \$1,125.18 | \$1,156.21 | \$1,187.13 | \$1,218.93 | \$1,251.69 |
| | | Daily | \$98.93 | \$101.18 | \$103.45 | \$105.73 | \$108.01 | \$110.26 | \$112.52 | \$115.63 | \$118.72 | \$121.90 | \$125.17 |
| | | Hourly | \$13.74 | \$14.06 | \$14.37 | \$14.69 | \$15.01 | \$15.32 | \$15.63 | \$16.06 | \$16.49 | \$16.93 | \$17.39 |
| XE | 3 | Annual | \$26,407.00 | \$26,998.00 | \$27,593.00 | \$28,189.00 | \$28,777.00 | \$29,367.00 | \$29,959.00 | \$30,786.00 | \$31,610.00 | \$32,458.00 | \$33,333.00 |
| | | Bi-Wk | \$1,011.77 | \$1,034.41 | \$1,057.21 | \$1,080.04 | \$1,102.57 | \$1,125.18 | \$1,147.86 | \$1,179.55 | \$1,211.12 | \$1,243.61 | \$1,277.13 |
| | | Daily | \$101.18 | \$103.45 | \$105.73 | \$108.01 | \$110.26 | \$112.52 | \$114.79 | \$117.96 | \$121.12 | \$124.37 | \$127.72 |
| | | Hourly | \$14.06 | \$14.37 | \$14.69 | \$15.01 | \$15.32 | \$15.63 | \$15.95 | \$16.39 | \$16.83 | \$17.28 | \$17.74 |
| XE | 4 | Annual | \$27,249.00 | \$27,972.00 | \$28,692.00 | \$29,411.00 | \$30,136.00 | \$30,851.00 | \$31,569.00 | \$32,440.00 | \$33,304.00 | \$34,198.00 | \$35,112.00 |
| | | Bi-Wk | \$1,044.03 | \$1,071.73 | \$1,099.32 | \$1,126.86 | \$1,154.64 | \$1,182.04 | \$1,209.55 | \$1,242.92 | \$1,276.02 | \$1,310.27 | \$1,345.29 |
| | | Daily | \$104.41 | \$107.18 | \$109.94 | \$112.69 | \$115.47 | \$118.21 | \$120.96 | \$124.30 | \$127.61 | \$131.03 | \$134.53 |
| | | Hourly | \$14.51 | \$14.89 | \$15.27 | \$15.66 | \$16.04 | \$16.42 | \$16.80 | \$17.27 | \$17.73 | \$18.20 | \$18.69 |
| XE | 5 | Annual | \$27,927.00 | \$28,692.00 | \$29,451.00 | \$30,208.00 | \$30,966.00 | \$31,731.00 | \$32,491.00 | \$33,383.00 | \$34,278.00 | \$35,196.00 | \$36,141.00 |
| | | Bi-Wk | \$1,070.00 | \$1,099.32 | \$1,128.40 | \$1,157.40 | \$1,186.44 | \$1,215.75 | \$1,244.87 | \$1,279.05 | \$1,313.34 | \$1,348.51 | \$1,384.72 |
| | | Daily | \$107.00 | \$109.94 | \$112.84 | \$115.74 | \$118.65 | \$121.58 | \$124.49 | \$127.91 | \$131.34 | \$134.86 | \$138.48 |
| | | Hourly | \$14.87 | \$15.27 | \$15.68 | \$16.08 | \$16.48 | \$16.89 | \$17.30 | \$17.77 | \$18.25 | \$18.73 | \$19.24 |
| XE | 6 | Annual | \$28,862.00 | \$29,626.00 | \$30,387.00 | \$31,149.00 | \$31,906.00 | \$32,665.00 | \$33,423.00 | \$34,343.00 | \$35,261.00 | \$36,201.00 | \$37,167.00 |
| | | Bi-Wk | \$1,105.83 | \$1,135.10 | \$1,164.26 | \$1,193.45 | \$1,222.46 | \$1,251.54 | \$1,280.58 | \$1,315.83 | \$1,351.00 | \$1,387.02 | \$1,424.03 |
| | | Daily | \$110.59 | \$113.51 | \$116.43 | \$119.35 | \$122.25 | \$125.16 | \$128.06 | \$131.59 | \$135.10 | \$138.71 | \$142.41 |
| | | Hourly | \$15.36 | \$15.77 | \$16.18 | \$16.58 | \$16.98 | \$17.39 | \$17.79 | \$18.28 | \$18.77 | \$19.27 | \$19.78 |

| XE | 7 | Annual Bi-Wk Daily Hourly | \$29,706.00 \$1,138.17 \$113.82 \$15.81 | \$30,464.00 \$1,167.21 \$116.73 \$16.22 | \$31,232.00 \$1,196.63 \$119.67 \$16.63 | \$31,990.00 \$1,225.68 \$122.57 \$17.03 | \$32,744.00 \$1,254.56 \$125.46 \$17.43 | \$33,506.00 \$1,283.76 \$128.38 \$17.83 | \$34,263.00 \$1,312.76 \$131.28 \$18.24 | \$35,207.00 \$1,348.93 \$134.90 \$18.74 | \$36,144.00 \$1,384.83 \$138.49 \$19.24 | \$37,113.00 \$1,421.96 \$142.20 \$19.75 | \$38,105.00 \$1,459.97 \$146.00 \$20.28 |
|----|----|------------------------------------|--|--|--|--|--|--|--|--|--|--|--|
| XE | 8 | Annual Bi-Wk Daily Hourly | \$31,906.00 \$1,222.46 \$122.25 \$16.98 | \$32,834.00 \$1,258.01 \$125.81 \$17.48 | \$33,765.00 \$1,293.68 \$129.37 \$17.97 | \$34,695.00 \$1,329.32 \$132.94 \$18.47 | \$35,632.00 \$1,365.22 \$136.53 \$18.97 | \$36,559.00 \$1,400.73 \$140.08 \$19.46 | \$37,491.00 \$1,436.44 \$143.65 \$19.96 | \$38,520.00 \$1,475.87 \$147.59 \$20.50 | \$39,550.00 \$1,515.33 \$151.54 \$21.05 | \$40,613.00 \$1,556.06 \$155.61 \$21.62 | \$41,705.00 \$1,597.90 \$159.79 \$22.20 |
| XE | 9 | Annual Bi-Wk Daily Hourly | \$32,875.00 \$1,259.58 \$125.96 \$17.50 | \$33,845.00 \$1,296.75 \$129.68 \$18.02 | \$34,812.00 \$1,333.80 \$133.38 \$18.53 | \$35,790.00 \$1,371.27 \$137.13 \$19.05 | \$36,760.00 \$1,408.43 \$140.85 \$19.57 | \$37,724.00 \$1,445.37 \$144.54 \$20.08 | \$38,704.00 \$1,482.92 \$148.30 \$20.60 | \$39,764.00 \$1,523.53 \$152.36 \$21.17 | \$40,830.00 \$1,564.37 \$156.44 \$21.73 | \$41,922.00 \$1,606.21 \$160.63 \$22.31 | \$43,048.00 \$1,649.35 \$164.94 \$22.91 |
| XE | 10 | Annual Bi-Wk Daily Hourly | \$33,920.00 \$1,299.62 \$129.97 \$18.06 | \$34,936.00 \$1,338.55 \$133.86 \$18.60 | \$35,949.00 \$1,377.36 \$137.74 \$19.14 | \$36,974.00 \$1,416.63 \$141.67 \$19.68 | \$37,987.00 \$1,455.45 \$145.55 \$20.22 | \$39,016.00 \$1,494.87 \$149.49 \$20.77 | \$40,086.00 \$1,535.87 \$153.59 \$21.34 | \$41,186.00 \$1,578.01 \$157.81 \$21.92 | \$42,289.00 \$1,620.27 \$162.03 \$22.51 | \$43,423.00 \$1,663.72 \$166.38 \$23.11 | \$44,587.00 \$1,708.32 \$170.84 \$23.73 |
| XE | 11 | Annual Bi-Wk Daily Hourly | \$34,985.00 \$1,340.43 \$134.05 \$18.62 | \$36,043.00 \$1,380.96 \$138.10 \$19.19 | \$37,112.00 \$1,421.92 \$142.20 \$19.75 | \$38,166.00 \$1,462.30 \$146.23 \$20.31 | \$39,254.00 \$1,503.99 \$150.40 \$20.89 | \$40,361.00 \$1,546.40 \$154.64 \$21.48 | \$41,475.00 \$1,589.09 \$158.91 \$22.08 | \$42,613.00 \$1,632.69 \$163.27 \$22.68 | \$43,753.00 \$1,676.37 \$167.64 \$23.29 | \$44,924.00 \$1,721.23 \$172.13 \$23.91 | \$46,128.00 \$1,767.36 \$176.74 \$24.55 |
| XE | 12 | Annual Bi-Wk Daily Hourly | \$36,111.00 \$1,383.57 \$138.36 \$19.22 | \$37,222.00 \$1,426.14 \$142.62 \$19.81 | \$38,318.00 \$1,468.13 \$146.82 \$20.40 | \$39,456.00 \$1,511.73 \$151.18 \$21.00 | \$40,600.00 \$1,555.56 \$155.56 \$21.61 | \$41,767.00 \$1,600.27 \$160.03 \$22.23 | \$42,920.00 \$1,644.45 \$164.45 \$22.84 | \$44,100.00 \$1,689.66 \$168.97 \$23.47 | \$45,279.00 \$1,734.83 \$173.49 \$24.10 | \$46,490.00 \$1,781.23 \$178.13 \$24.74 | \$47,733.00 \$1,828.86 \$182.89 \$25.41 |
| XE | 13 | Annual Bi-Wk Daily Hourly | \$38,130.00 \$1,460.92 \$146.10 \$20.30 | \$39,531.00 \$1,514.60 \$151.46 \$21.04 | \$40,932.00 \$1,568.28 \$156.83 \$21.79 | \$42,344.00 \$1,622.38 \$162.24 \$22.54 | \$43,752.00 \$1,676.33 \$167.64 \$23.29 | \$45,158.00 \$1,730.20 \$173.02 \$24.04 | \$46,572.00 \$1,784.37 \$178.44 \$24.79 | \$47,850.00 \$1,833.34 \$183.34 \$25.47 | \$49,131.00 \$1,882.42 \$188.25 \$26.15 | \$50,448.00 \$1,932.88 \$193.29 \$26.85 | \$51,798.00 \$1,984.60 \$198.46 \$27.57 |

| XE | 14 | Annual | \$39,901.00 | \$41,361.00 | \$42,817.00 | \$44,266.00 | \$45,718.00 | \$47,172.00 | \$48,626.00 | \$49,962.00 | \$51,301.00 | \$52,677.00 | \$54,094.00 |
|----|----|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Bi-Wk | \$1,528.78 | \$1,584.72 | \$1,640.50 | \$1,696.02 | \$1,751.65 | \$1,807.36 | \$1,863.07 | \$1,914.26 | \$1,965.56 | \$2,018.28 | \$2,072.57 |
| | | Daily | \$152.88 | \$158.48 | \$164.05 | \$169.61 | \$175.17 | \$180.74 | \$186.31 | \$191.43 | \$196.56 | \$201.83 | \$207.26 |
| | | Hourly | \$21.24 | \$22.02 | \$22.79 | \$23.56 | \$24.33 | \$25.11 | \$25.88 | \$26.59 | \$27.30 | \$28.04 | \$28.79 |
| | | riouriy | Ψ21.21 | ΨΖΖ.02 | ΨΖΖ.7 Ο | Ψ20.00 | Ψ21.00 | Ψ20.11 | Ψ20.00 | Ψ20.00 | Ψ21.00 | Ψ20.01 | Ψ20.10 |
| XE | 15 | Annual | \$41,809.00 | \$43,300.00 | \$44,797.00 | \$46,291.00 | \$47,790.00 | \$49,295.00 | \$50,785.00 | \$52,182.00 | \$53,579.00 | \$55,015.00 | \$56,490.00 |
| | | Bi-Wk | \$1,601.88 | \$1,659.01 | \$1,716.37 | \$1,773.61 | \$1,831.04 | \$1,888.70 | \$1,945.79 | \$1,999.32 | \$2,052.84 | \$2,107.86 | \$2,164.37 |
| | | Daily | \$160.19 | \$165.91 | \$171.64 | \$177.37 | \$183.11 | \$188.87 | \$194.58 | \$199.94 | \$205.29 | \$210.79 | \$216.44 |
| | | Hourly | \$22.25 | \$23.05 | \$23.84 | \$24.64 | \$25.44 | \$26.24 | \$27.03 | \$27.77 | \$28.52 | \$29.28 | \$30.07 |
| | | • | | | | | | | | | | | |
| XE | 16 | Annual | \$43,824.00 | \$45,363.00 | \$46,908.00 | \$48,449.00 | \$49,988.00 | \$51,535.00 | \$53,069.00 | \$54,528.00 | \$55,989.00 | \$57,487.00 | \$59,029.00 |
| | | Bi-Wk | \$1,679.09 | \$1,738.05 | \$1,797.25 | \$1,856.29 | \$1,915.25 | \$1,974.53 | \$2,033.30 | \$2,089.20 | \$2,145.18 | \$2,202.57 | \$2,261.65 |
| | | Daily | \$167.91 | \$173.81 | \$179.73 | \$185.63 | \$191.53 | \$197.46 | \$203.33 | \$208.92 | \$214.52 | \$220.26 | \$226.17 |
| | | Hourly | \$23.33 | \$24.14 | \$24.97 | \$25.79 | \$26.61 | \$27.43 | \$28.25 | \$29.02 | \$29.80 | \$30.60 | \$31.42 |
| | | | | | | | | | | | | | |
| XE | 17 | Annual | \$45,978.00 | \$47,570.00 | \$49,153.00 | \$50,740.00 | \$52,323.00 | \$53,906.00 | \$55,490.00 | \$57,016.00 | \$58,544.00 | \$60,111.00 | \$61,722.00 |
| | | Bi-Wk | \$1,761.61 | \$1,822.61 | \$1,883.26 | \$1,944.07 | \$2,004.72 | \$2,065.37 | \$2,126.06 | \$2,184.53 | \$2,243.07 | \$2,303.11 | \$2,364.83 |
| | | Daily | \$176.17 | \$182.27 | \$188.33 | \$194.41 | \$200.48 | \$206.54 | \$212.61 | \$218.46 | \$224.31 | \$230.32 | \$236.49 |
| | | Hourly | \$24.47 | \$25.32 | \$26.16 | \$27.01 | \$27.85 | \$28.69 | \$29.53 | \$30.35 | \$31.16 | \$31.99 | \$32.85 |
| | | | | | | | | | | | | | |
| XE | 18 | Annual | \$48,287.00 | \$49,906.00 | \$51,535.00 | \$53,156.00 | \$54,779.00 | \$56,410.00 | \$58,032.00 | \$59,625.00 | \$61,223.00 | \$62,867.00 | \$64,552.00 |
| | | Bi-Wk | \$1,850.08 | \$1,912.11 | \$1,974.53 | \$2,036.63 | \$2,098.82 | \$2,161.31 | \$2,223.45 | \$2,284.49 | \$2,345.71 | \$2,408.70 | \$2,473.26 |
| | | Daily | \$185.01 | \$191.22 | \$197.46 | \$203.67 | \$209.89 | \$216.14 | \$222.35 | \$228.45 | \$234.58 | \$240.87 | \$247.33 |
| | | Hourly | \$25.70 | \$26.56 | \$27.43 | \$28.29 | \$29.16 | \$30.02 | \$30.89 | \$31.73 | \$32.58 | \$33.46 | \$34.36 |
| | | | | | | | | | | | | | |
| XE | 19 | Annual | \$50,641.00 | \$52,323.00 | \$53,991.00 | \$55,670.00 | \$57,336.00 | \$59,013.00 | \$60,679.00 | \$62,349.00 | \$64,017.00 | \$65,731.00 | \$67,490.00 |
| | | Bi-Wk | \$1,940.27 | \$2,004.72 | \$2,068.63 | \$2,132.96 | \$2,196.79 | \$2,261.04 | \$2,324.87 | \$2,388.86 | \$2,452.76 | \$2,518.43 | \$2,585.83 |
| | | Daily | \$194.03 | \$200.48 | \$206.87 | \$213.30 | \$219.68 | \$226.11 | \$232.49 | \$238.89 | \$245.28 | \$251.85 | \$258.59 |
| | | Hourly | \$26.95 | \$27.85 | \$28.74 | \$29.63 | \$30.52 | \$31.41 | \$32.30 | \$33.18 | \$34.07 | \$34.98 | \$35.92 |
| | | | | | | | | | | | | | |
| XE | 20 | Annual | \$53,207.00 | \$54,918.00 | \$56,635.00 | \$58,341.00 | \$60,059.00 | \$61,768.00 | \$63,487.00 | \$65,232.00 | \$66,974.00 | \$68,768.00 | \$70,612.00 |
| | | Bi-Wk | \$2,038.59 | \$2,104.14 | \$2,169.93 | \$2,235.29 | \$2,301.12 | \$2,366.60 | \$2,432.46 | \$2,499.32 | \$2,566.06 | \$2,634.79 | \$2,705.45 |
| | | Daily | \$203.86 | \$210.42 | \$217.00 | \$223.53 | \$230.12 | \$236.66 | \$243.25 | \$249.94 | \$256.61 | \$263.48 | \$270.55 |
| | | Hourly | \$28.32 | \$29.23 | \$30.14 | \$31.05 | \$31.97 | \$32.87 | \$33.79 | \$34.72 | \$35.64 | \$36.60 | \$37.58 |
| | | | | | | | | | | | | | |

| XE | 21 | Annual | \$55,819.00 | \$57,584.00 | \$59,341.00 | \$61,102.00 | \$62,862.00 | \$64,617.00 | \$66,379.00 | \$68,204.00 | \$70,029.00 | \$71,902.00 | \$73,828.00 |
|----|----|--------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Bi-Wk | \$2,138.66 | \$2,206.29 | \$2,273.61 | \$2,341.08 | \$2,408.51 | \$2,475.75 | \$2,543.26 | \$2,613.19 | \$2,683.11 | \$2,754.87 | \$2,828.66 |
| | | Daily | \$213.87 | \$220.63 | \$227.37 | \$234.11 | \$240.86 | \$247.58 | \$254.33 | \$261.32 | \$268.32 | \$275.49 | \$282.87 |
| | | Hourly | \$29.71 | \$30.65 | \$31.58 | \$32.52 | \$33.46 | \$34.39 | \$35.33 | \$36.30 | \$37.27 | \$38.27 | \$39.29 |
| | | • | | | | | | | | | | | |
| XE | 22 | Annual | \$57,336.00 | \$59,426.00 | \$61,515.00 | \$63,602.00 | \$65,698.00 | \$67,780.00 | \$69,869.00 | \$71,790.00 | \$73,714.00 | \$75,688.00 | \$77,712.00 |
| | | Bi-Wk | \$2,196.79 | \$2,276.86 | \$2,356.90 | \$2,436.86 | \$2,517.17 | \$2,596.94 | \$2,676.98 | \$2,750.58 | \$2,824.30 | \$2,899.93 | \$2,977.48 |
| | | Daily | \$219.68 | \$227.69 | \$235.69 | \$243.69 | \$251.72 | \$259.70 | \$267.70 | \$275.06 | \$282.43 | \$290.00 | \$297.75 |
| | | Hourly | \$30.52 | \$31.63 | \$32.74 | \$33.85 | \$34.97 | \$36.07 | \$37.19 | \$38.21 | \$39.23 | \$40.28 | \$41.36 |
| | | | | | | | | | | | | | |
| ΧE | 23 | Annual | \$60,035.00 | \$62,216.00 | \$64,387.00 | \$66,566.00 | \$68,741.00 | \$70,918.00 | \$73,096.00 | \$75,106.00 | \$77,116.00 | \$79,181.00 | \$81,304.00 |
| | | Bi-Wk | \$2,300.20 | \$2,383.76 | \$2,466.94 | \$2,550.43 | \$2,633.76 | \$2,717.17 | \$2,800.62 | \$2,877.63 | \$2,954.64 | \$3,033.76 | \$3,115.10 |
| | | Daily | \$230.02 | \$238.38 | \$246.70 | \$255.05 | \$263.38 | \$271.72 | \$280.07 | \$287.77 | \$295.47 | \$303.38 | \$311.51 |
| | | Hourly | \$31.95 | \$33.11 | \$34.27 | \$35.43 | \$36.58 | \$37.74 | \$38.90 | \$39.97 | \$41.04 | \$42.14 | \$43.27 |
| | | | | | | | | | | | | | |
| ΧE | 24 | Annual | \$62,910.00 | \$65,178.00 | \$67,451.00 | \$69,722.00 | \$71,985.00 | \$74,258.00 | \$76,526.00 | \$78,625.00 | \$80,730.00 | \$82,892.00 | \$85,114.00 |
| | | Bi-Wk | \$2,410.35 | \$2,497.25 | \$2,584.33 | \$2,671.35 | \$2,758.05 | \$2,845.14 | \$2,932.04 | \$3,012.46 | \$3,093.11 | \$3,175.94 | \$3,261.08 |
| | | Daily | \$241.04 | \$249.73 | \$258.44 | \$267.14 | \$275.81 | \$284.52 | \$293.21 | \$301.25 | \$309.32 | \$317.60 | \$326.11 |
| | | Hourly | \$33.48 | \$34.69 | \$35.90 | \$37.11 | \$38.31 | \$39.52 | \$40.73 | \$41.85 | \$42.97 | \$44.12 | \$45.30 |
| | | | | | | | | | | | | | |
| XE | 25 | Annual | \$65,973.00 | \$68,323.00 | \$70,674.00 | \$73,024.00 | \$75,378.00 | \$77,731.00 | \$80,080.00 | \$82,281.00 | \$84,484.00 | \$86,746.00 | \$89,065.00 |
| | | Bi-Wk | \$2,527.71 | \$2,617.74 | \$2,707.82 | \$2,797.86 | \$2,888.05 | \$2,978.20 | \$3,068.20 | \$3,152.53 | \$3,236.94 | \$3,323.61 | \$3,412.46 |
| | | Daily | \$252.78 | \$261.78 | \$270.79 | \$279.79 | \$288.81 | \$297.82 | \$306.82 | \$315.26 | \$323.70 | \$332.37 | \$341.25 |
| | | Hourly | \$35.11 | \$36.36 | \$37.61 | \$38.86 | \$40.12 | \$41.37 | \$42.62 | \$43.79 | \$44.96 | \$46.17 | \$47.40 |
| | | | | | | | | | | | | | |
| ΧE | 26 | Annual | \$69,209.00 | \$71,637.00 | \$74,079.00 | \$76,526.00 | \$78,966.00 | \$81,394.00 | \$83,835.00 | \$86,140.00 | \$88,449.00 | \$90,820.00 | \$93,251.00 |
| | | Bi-Wk | \$2,651.69 | \$2,744.72 | \$2,838.28 | \$2,932.04 | \$3,025.52 | \$3,118.55 | \$3,212.07 | \$3,300.39 | \$3,388.86 | \$3,479.70 | \$3,572.84 |
| | | Daily | \$265.17 | \$274.48 | \$283.83 | \$293.21 | \$302.56 | \$311.86 | \$321.21 | \$330.04 | \$338.89 | \$347.97 | \$357.29 |
| | | Hourly | \$36.83 | \$38.13 | \$39.43 | \$40.73 | \$42.03 | \$43.32 | \$44.62 | \$45.84 | \$47.07 | \$48.33 | \$49.63 |
| | | | | | | | | | | | | | |
| XE | 27 | Annual | \$72,621.00 | \$75,150.00 | \$77,679.00 | \$80,190.00 | \$82,717.00 | \$85,244.00 | \$87,766.00 | \$90,181.00 | \$92,593.00 | \$95,071.00 | \$97,617.00 |
| | | Bi-Wk | \$2,782.42 | \$2,879.32 | \$2,976.21 | \$3,072.42 | \$3,169.24 | \$3,266.06 | \$3,362.69 | \$3,455.22 | \$3,547.63 | \$3,642.57 | \$3,740.12 |
| | | Daily | \$278.25 | \$287.94 | \$297.63 | \$307.25 | \$316.93 | \$326.61 | \$336.27 | \$345.53 | \$354.77 | \$364.26 | \$374.02 |
| | | Hourly | \$38.65 | \$40.00 | \$41.34 | \$42.68 | \$44.02 | \$45.37 | \$46.71 | \$47.99 | \$49.28 | \$50.60 | \$51.95 |
| | | | | | | | | | | | | | |

| XE | 28 | Annual | \$76,275.00 | \$78,885.00 | \$81,500.00 | \$84,114.00 | \$86,720.00 | \$89,327.00 | \$91,938.00 | \$94,464.00 | \$96,991.00 | \$99,589.00 | \$102,255.00 |
|----------|----|--------|-------------|---------------|--------------|--------------|---------------|---------------|--------------|--------------|--------------|--------------|--------------|
| | | Bi-Wk | \$2,922.42 | \$3,022.42 | \$3,122.61 | \$3,222.76 | \$3,322.61 | \$3,422.50 | \$3,522.53 | \$3,619.32 | \$3,716.14 | \$3,815.68 | \$3,917.82 |
| | | Daily | \$292.25 | \$302.25 | \$312.27 | \$322.28 | \$332.27 | \$342.25 | \$352.26 | \$361.94 | \$371.62 | \$381.57 | \$391.79 |
| | | Hourly | \$40.59 | \$41.98 | \$43.37 | \$44.77 | \$46.15 | \$47.54 | \$48.93 | \$50.27 | \$51.62 | \$53.00 | \$54.42 |
| XE | 29 | Annual | \$77,010.00 | \$79,882.00 | \$82,764.00 | \$85,643.00 | \$88,518.00 | \$91,393.00 | \$94,268.00 | \$96,860.00 | \$99,454.00 | \$102,118.00 | \$104,853.00 |
| | | Bi-Wk | \$2,950.58 | \$3,060.62 | \$3,171.04 | \$3,281.35 | \$3,391.50 | \$3,501.65 | \$3,611.81 | \$3,711.12 | \$3,810.50 | \$3,912.57 | \$4,017.36 |
| | | Daily | \$295.06 | \$306.07 | \$317.11 | \$328.14 | \$339.15 | \$350.17 | \$361.19 | \$371.12 | \$381.05 | \$391.26 | \$401.74 |
| | | Hourly | \$40.99 | \$42.51 | \$44.05 | \$45.58 | \$47.11 | \$48.64 | \$50.17 | \$51.55 | \$52.93 | \$54.35 | \$55.80 |
| ΧE | 30 | Annual | \$80,080.00 | \$83,044.00 | \$86,004.00 | \$88,964.00 | \$91,926.00 | \$94,888.00 | \$97,849.00 | \$100,540.00 | \$103,229.00 | \$105,991.00 | \$108,825.00 |
| , ·- | | Bi-Wk | \$3,068.20 | \$3,181.77 | \$3,295.18 | \$3,408.59 | \$3,522.07 | \$3,635.56 | \$3,749.01 | \$3,852.11 | \$3,955.14 | \$4,060.96 | \$4,169.55 |
| | | Daily | \$306.82 | \$318.18 | \$329.52 | \$340.86 | \$352.21 | \$363.56 | \$374.91 | \$385.22 | \$395.52 | \$406.10 | \$416.96 |
| | | Hourly | \$42.62 | \$44.20 | \$45.77 | \$47.35 | \$48.92 | \$50.50 | \$52.07 | \$53.51 | \$54.94 | \$56.41 | \$57.92 |
| | | , | ¥ | ****** | * | ****** | · · · · · · | 7 | **-** | ***** | ***** | ****** | , |
| XE | 31 | Annual | \$86,216.00 | \$89,370.00 | \$92,528.00 | \$95,680.00 | \$98,837.00 | \$101,995.00 | \$105,156.00 | \$108,046.00 | \$110,940.00 | \$113,907.00 | \$116,957.00 |
| | | Bi-Wk | \$3,303.30 | \$3,424.14 | \$3,545.14 | \$3,665.91 | \$3,786.86 | \$3,907.86 | \$4,028.97 | \$4,139.70 | \$4,250.58 | \$4,364.26 | \$4,481.12 |
| | | Daily | \$330.33 | \$342.42 | \$354.52 | \$366.60 | \$378.69 | \$390.79 | \$402.90 | \$413.97 | \$425.06 | \$436.43 | \$448.12 |
| | | Hourly | \$45.88 | \$47.56 | \$49.24 | \$50.92 | \$52.60 | \$54.28 | \$55.96 | \$57.50 | \$59.04 | \$60.62 | \$62.24 |
| XE | 32 | Annual | \$89,657.00 | \$92,894.00 | \$96,140.00 | \$99,382.00 | \$102,631.00 | \$105,873.00 | \$109,120.00 | \$112,117.00 | \$115,119.00 | \$118,202.00 | \$121,366.00 |
| | | Bi-Wk | \$3,435.14 | \$3,559.16 | \$3,683.53 | \$3,807.74 | \$3,932.23 | \$4,056.44 | \$4,180.85 | \$4,295.68 | \$4,410.69 | \$4,528.82 | \$4,650.04 |
| | | Daily | \$343.52 | \$355.92 | \$368.36 | \$380.78 | \$393.23 | \$405.65 | \$418.09 | \$429.57 | \$441.07 | \$452.89 | \$465.01 |
| | | Hourly | \$47.72 | \$49.44 | \$51.17 | \$52.89 | \$54.62 | \$56.34 | \$58.07 | \$59.67 | \$61.27 | \$62.91 | \$64.59 |
| XE | 33 | Annual | \$93,250.00 | \$96,584.00 | \$99,918.00 | \$103,255.00 | \$106,582.00 | \$109,917.00 | \$113,256.00 | \$116,374.00 | \$119,486.00 | \$122,684.00 | \$125,965.00 |
| | | Bi-Wk | \$3,572.80 | \$3,700.54 | \$3,828.28 | \$3,956.14 | \$4,083.61 | \$4,211.38 | \$4,339.32 | \$4,458.78 | \$4,578.01 | \$4,700.54 | \$4,826.25 |
| | | Daily | \$357.28 | \$370.06 | \$382.83 | \$395.62 | \$408.37 | \$421.14 | \$433.94 | \$445.88 | \$457.81 | \$470.06 | \$482.63 |
| | | Hourly | \$49.63 | \$51.40 | \$53.18 | \$54.95 | \$56.72 | \$58.50 | \$60.27 | \$61.93 | \$63.59 | \$65.29 | \$67.04 |
| ΧE | 34 | Annual | \$97,083.00 | \$100,497.00 | \$103,927.00 | \$107,352.00 | \$110,773.00 | \$114,203.00 | \$117,624.00 | \$120,858.00 | \$124,092.00 | \$127,415.00 | \$130,827.00 |
| - | | Bi-Wk | \$3,719.66 | \$3,850.46 | \$3,981.88 | \$4,113.11 | \$4,244.18 | \$4,375.60 | \$4,506.67 | \$4,630.58 | \$4,754.49 | \$4,881.81 | \$5,012.53 |
| | | Daily | \$371.97 | \$385.05 | \$398.19 | \$411.32 | \$424.42 | \$437.56 | \$450.67 | \$463.06 | \$475.45 | \$488.19 | \$501.26 |
| | | Hourly | \$51.67 | \$53.48 | \$55.31 | \$57.13 | \$58.95 | \$60.78 | \$62.60 | \$64.32 | \$66.04 | \$67.81 | \$69.62 |
| | | | ψυ | 400.10 | 400.01 | ŢO | 400.00 | 400.10 | ŢJ00 | Ţ | Ţ · | Ţ · · | 700.02 |

| XE | 35 | Annual Bi-Wk Daily Hourly | \$101,052.00 \$3,871.73 \$387.18 \$53.78 | \$104,565.00 \$4,006.33 \$400.64 \$55.65 | \$108,073.00 \$4,140.73 \$414.08 \$57.52 | \$111,588.00 \$4,275.41 \$427.55 \$59.39 | \$115,100.00 \$4,409.97 \$441.00 \$61.25 | \$118,609.00 \$4,544.41 \$454.45 \$63.12 | \$122,125.00 \$4,679.12 \$467.92 \$64.99 | \$125,479.00 \$4,807.63 \$480.77 \$66.78 | \$128,843.00 \$4,936.52 \$493.66 \$68.57 | \$132,294.00 \$5,068.74 \$506.88 \$70.40 | \$135,842.00 \$5,204.68 \$520.47 \$72.29 |
|----|----|------------------------------------|---|---|---|---|---|---|---|---|---|---|---|
| XE | 36 | Annual Bi-Wk Daily Hourly | \$105,238.00 \$4,032.11 \$403.22 \$56.01 | \$108,844.00 \$4,170.27 \$417.03 \$57.93 | \$112,446.00 \$4,308.28 \$430.83 \$59.84 | \$116,046.00 \$4,446.21 \$444.63 \$61.76 | \$119,655.00 \$4,584.49 \$458.45 \$63.68 | \$123,254.00 \$4,722.38 \$472.24 \$65.59 | \$126,853.00 \$4,860.27 \$486.03 \$67.51 | \$130,344.00 \$4,994.03 \$499.41 \$69.37 | \$133,829.00 \$5,127.55 \$512.76 \$71.22 | \$137,409.00 \$5,264.72 \$526.48 \$73.13 | \$141,088.00 \$5,405.68 \$540.57 \$75.08 |
| XE | 37 | Annual Bi-Wk Daily Hourly | \$109,278.00 \$4,186.90 \$418.69 \$58.16 | \$112,974.00 \$4,328.51 \$432.86 \$60.12 | \$116,675.00 \$4,470.31 \$447.04 \$62.09 | \$120,378.00 \$4,612.19 \$461.22 \$64.06 | \$124,083.00 \$4,754.14 \$475.42 \$66.04 | \$127,785.00 \$4,895.98 \$489.60 \$68.00 | \$131,484.00 \$5,037.71 \$503.78 \$69.97 | \$135,099.00 \$5,176.21 \$517.63 \$71.90 | \$138,713.00 \$5,314.68 \$531.47 \$73.82 | \$142,423.00 \$5,456.82 \$545.69 \$75.79 | \$146,234.00 \$5,602.84 \$560.29 \$77.82 |
| XE | 38 | Annual Bi-Wk Daily Hourly | \$113,787.00 \$4,359.66 \$435.97 \$60.56 | \$117,573.00 \$4,504.72 \$450.48 \$62.57 | \$121,365.00 \$4,650.00 \$465.00 \$64.59 | \$125,152.00 \$4,795.10 \$479.51 \$66.60 | \$128,940.00 \$4,940.23 \$494.03 \$68.62 | \$132,724.00 \$5,085.22 \$508.53 \$70.63 | \$136,518.00 \$5,230.58 \$523.06 \$72.65 | \$140,268.00 \$5,374.26 \$537.43 \$74.65 | \$144,026.00 \$5,518.24 \$551.83 \$76.65 | \$147,876.00 \$5,665.75 \$566.58 \$78.70 | \$151,833.00 \$5,817.36 \$581.74 \$80.80 |
| XE | 39 | Annual Bi-Wk Daily Hourly | \$118,520.00 \$4,541.00 \$454.10 \$63.07 | \$122,397.00 \$4,689.55 \$468.96 \$65.14 | \$126,275.00 \$4,838.13 \$483.82 \$67.20 | \$130,162.00 \$4,987.05 \$498.71 \$69.27 | \$134,037.00 \$5,135.52 \$513.56 \$71.33 | \$137,912.00 \$5,283.99 \$528.40 \$73.39 | \$141,794.00 \$5,432.73 \$543.28 \$75.46 | \$145,689.00 \$5,581.96 \$558.20 \$77.53 | \$149,593.00 \$5,731.54 \$573.16 \$79.61 | \$153,605.00 \$5,885.25 \$588.53 \$81.74 | \$157,723.00 \$6,043.03 \$604.31 \$83.94 |
| XE | 40 | Annual Bi-Wk Daily Hourly | \$123,461.00 \$4,730.31 \$473.04 \$65.70 | \$127,417.00 \$4,881.88 \$488.19 \$67.81 | \$131,383.00 \$5,033.84 \$503.39 \$69.92 | \$135,341.00 \$5,185.48 \$518.55 \$72.03 | \$139,302.00 \$5,337.25 \$533.73 \$74.13 | \$143,268.00 \$5,489.20 \$548.92 \$76.24 | \$147,229.00 \$5,640.96 \$564.10 \$78.35 | \$151,275.00 \$5,795.98 \$579.60 \$80.50 | \$155,326.00 \$5,951.19 \$595.12 \$82.66 | \$159,489.00 \$6,110.69 \$611.07 \$84.88 | \$163,763.00 \$6,274.45 \$627.45 \$87.15 |
| XE | 41 | Annual Bi-Wk Daily Hourly | \$128,623.00 \$4,928.09 \$492.81 \$68.45 | \$132,678.00 \$5,083.45 \$508.35 \$70.61 | \$136,737.00 \$5,238.97 \$523.90 \$72.77 | \$140,794.00 \$5,394.41 \$539.45 \$74.93 | \$144,853.00 \$5,549.93 \$555.00 \$77.09 | \$148,905.00 \$5,705.18 \$570.52 \$79.24 | \$152,960.00 \$5,860.54 \$586.06 \$81.40 | \$157,169.00 \$6,021.81 \$602.19 \$83.64 | \$161,374.00 \$6,182.92 \$618.30 \$85.88 | \$165,697.00 \$6,348.55 \$634.86 \$88.18 | \$170,132.00 \$6,518.47 \$651.85 \$90.54 |

| XE | 42 | Annual | \$133,981.00 | \$138,135.00 | \$142,286.00 | \$146,420.00 | \$150,573.00 | \$154,722.00 | \$158,872.00 | \$163,242.00 | \$167,609.00 | \$172,094.00 | \$176,701.00 |
|----|----|--------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | Bi-Wk | \$5,133.38 | \$5,292.53 | \$5,451.58 | \$5,609.97 | \$5,769.09 | \$5,928.05 | \$6,087.05 | \$6,254.49 | \$6,421.81 | \$6,593.64 | \$6,770.16 |
| | | Daily | \$513.34 | \$529.26 | \$545.16 | \$561.00 | \$576.91 | \$592.81 | \$608.71 | \$625.45 | \$642.19 | \$659.37 | \$677.02 |
| | | Hourly | \$71.30 | \$73.51 | \$75.72 | \$77.92 | \$80.13 | \$82.34 | \$84.55 | \$86.87 | \$89.20 | \$91.58 | \$94.04 |
| | | | | | | | | | | | | | |
| ΧE | 43 | Annual | \$139,671.00 | \$143,903.00 | \$148,137.00 | \$152,358.00 | \$156,596.00 | \$160,818.00 | \$165,045.00 | \$169,588.00 | \$174,124.00 | \$178,782.00 | \$183,565.00 |
| | | Bi-Wk | \$5,351.38 | \$5,513.53 | \$5,675.75 | \$5,837.48 | \$5,999.85 | \$6,161.61 | \$6,323.57 | \$6,497.63 | \$6,671.42 | \$6,849.89 | \$7,033.15 |
| | | Daily | \$535.14 | \$551.36 | \$567.58 | \$583.75 | \$599.99 | \$616.17 | \$632.36 | \$649.77 | \$667.15 | \$684.99 | \$703.32 |
| | | Hourly | \$74.33 | \$76.58 | \$78.83 | \$81.08 | \$83.34 | \$85.58 | \$87.83 | \$90.25 | \$92.66 | \$95.14 | \$97.69 |