

NP-2 TE 37.5 HOUR PAY PLAN EFFECTIVE 7/1/2001

Plan Group	Period	Step 1
TE	1 Annual	\$18,228.00
	Bi-Wk	\$698.40
	Daily	\$69.84
	Hourly	\$9.32
TE	2 Annual	\$18,927.00
	Bi-Wk	\$725.18
	Daily	\$72.52
	Hourly	\$9.67
TE	3 Annual	\$19,279.00
	Bi-Wk	\$738.66
	Daily	\$73.87
	Hourly	\$9.85
TE	4 Annual	\$19,782.00
	Bi-Wk	\$757.94
	Daily	\$75.80
	Hourly	\$10.11
TE	5 Annual	\$20,185.00
	Bi-Wk	\$773.38
	Daily	\$77.34
	Hourly	\$10.32
TE	6 Annual	\$20,736.00
	Bi-Wk	\$794.49
	Daily	\$79.45
	Hourly	\$10.60
TE	7 Annual	\$21,239.00
	Bi-Wk	\$813.76
	Daily	\$81.38
	Hourly	\$10.86
TE	8 Annual	\$22,539.00
	Bi-Wk	\$863.57
	Daily	\$86.36
	Hourly	\$11.52
TE	9 Annual	\$23,112.00
	Bi-Wk	\$885.52
	Daily	\$88.56
	Hourly	\$11.81
TE	10 Annual	\$23,773.00
	Bi-Wk	\$910.85
	Daily	\$91.09
	Hourly	\$12.15
TE	11 Annual	\$24,435.00
	Bi-Wk	\$936.21
	Daily	\$93.63
	Hourly	\$12.49
TE	12 Annual	\$25,144.00
	Bi-Wk	\$963.38
	Daily	\$96.34
	Hourly	\$12.85