

NP-2 TE 37.5 HOUR PAY PLAN EFFECTIVE 7/1/2000

Plan Group	Period	Step 1
TE	1 Annual	\$17,527.00
	Bi-Wk	\$671.54
	Daily	\$67.16
	Hourly	\$8.96
TE	2 Annual	\$18,198.00
	Bi-Wk	\$697.25
	Daily	\$69.73
	Hourly	\$9.30
TE	3 Annual	\$18,538.00
	Bi-Wk	\$710.27
	Daily	\$71.03
	Hourly	\$9.48
TE	4 Annual	\$19,021.00
	Bi-Wk	\$728.78
	Daily	\$72.88
	Hourly	\$9.72
TE	5 Annual	\$19,408.00
	Bi-Wk	\$743.61
	Daily	\$74.37
	Hourly	\$9.92
TE	6 Annual	\$19,938.00
	Bi-Wk	\$763.91
	Daily	\$76.40
	Hourly	\$10.19
TE	7 Annual	\$20,421.00
	Bi-Wk	\$782.42
	Daily	\$78.25
	Hourly	\$10.44
TE	8 Annual	\$21,672.00
	Bi-Wk	\$830.35
	Daily	\$83.04
	Hourly	\$11.08
TE	9 Annual	\$22,222.00
	Bi-Wk	\$851.42
	Daily	\$85.15
	Hourly	\$11.36
TE	10 Annual	\$22,859.00
	Bi-Wk	\$875.83
	Daily	\$87.59
	Hourly	\$11.68
TE	11 Annual	\$23,494.00
	Bi-Wk	\$900.16
	Daily	\$90.02
	Hourly	\$12.01
TE	12 Annual	\$24,176.00
	Bi-Wk	\$926.29
	Daily	\$92.63
	Hourly	\$12.36