

**NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 7/04/2008**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	1	Annual	\$24,421.00	\$24,890.00	\$25,357.00	\$25,829.00	\$26,307.00	\$26,777.00	\$27,245.00	\$27,924.00	\$28,622.00	\$29,320.00
		Bi-Wk	\$935.68	\$953.64	\$971.54	\$989.62	\$1,007.94	\$1,025.94	\$1,043.87	\$1,069.89	\$1,096.63	\$1,123.38
		Daily	\$93.57	\$95.37	\$97.16	\$98.97	\$100.80	\$102.60	\$104.39	\$106.99	\$109.67	\$112.34
		Hourly	\$12.48	\$12.72	\$12.96	\$13.20	\$13.44	\$13.68	\$13.92	\$14.27	\$14.63	\$14.98
TC	2	Annual	\$25,357.00	\$25,829.00	\$26,307.00	\$26,777.00	\$27,245.00	\$27,713.00	\$28,183.00	\$28,889.00	\$29,611.00	\$30,334.00
		Bi-Wk	\$971.54	\$989.62	\$1,007.94	\$1,025.94	\$1,043.87	\$1,061.81	\$1,079.81	\$1,106.86	\$1,134.53	\$1,162.23
		Daily	\$97.16	\$98.97	\$100.80	\$102.60	\$104.39	\$106.19	\$107.99	\$110.69	\$113.46	\$116.23
		Hourly	\$12.96	\$13.20	\$13.44	\$13.68	\$13.92	\$14.16	\$14.40	\$14.76	\$15.13	\$15.50
TC	3	Annual	\$25,829.00	\$26,307.00	\$26,777.00	\$27,245.00	\$27,713.00	\$28,183.00	\$28,651.00	\$29,369.00	\$30,101.00	\$30,837.00
		Bi-Wk	\$989.62	\$1,007.94	\$1,025.94	\$1,043.87	\$1,061.81	\$1,079.81	\$1,097.74	\$1,125.25	\$1,153.30	\$1,181.50
		Daily	\$98.97	\$100.80	\$102.60	\$104.39	\$106.19	\$107.99	\$109.78	\$112.53	\$115.33	\$118.15
		Hourly	\$13.20	\$13.44	\$13.68	\$13.92	\$14.16	\$14.40	\$14.64	\$15.01	\$15.38	\$15.76
TC	4	Annual	\$26,504.00	\$27,074.00	\$27,645.00	\$28,220.00	\$28,788.00	\$29,357.00	\$29,932.00	\$30,683.00	\$31,449.00	\$32,215.00
		Bi-Wk	\$1,015.48	\$1,037.32	\$1,059.20	\$1,081.23	\$1,102.99	\$1,124.79	\$1,146.82	\$1,175.60	\$1,204.95	\$1,234.30
		Daily	\$101.55	\$103.74	\$105.92	\$108.13	\$110.30	\$112.48	\$114.69	\$117.56	\$120.50	\$123.43
		Hourly	\$13.54	\$13.84	\$14.13	\$14.42	\$14.71	\$15.00	\$15.30	\$15.68	\$16.07	\$16.46
TC	5	Annual	\$27,041.00	\$27,645.00	\$28,250.00	\$28,850.00	\$29,453.00	\$30,053.00	\$30,656.00	\$31,424.00	\$32,212.00	\$32,994.00
		Bi-Wk	\$1,036.06	\$1,059.20	\$1,082.38	\$1,105.37	\$1,128.47	\$1,151.46	\$1,174.56	\$1,203.99	\$1,234.18	\$1,264.14
		Daily	\$103.61	\$105.92	\$108.24	\$110.54	\$112.85	\$115.15	\$117.46	\$120.40	\$123.42	\$126.42
		Hourly	\$13.82	\$14.13	\$14.44	\$14.74	\$15.05	\$15.36	\$15.67	\$16.06	\$16.46	\$16.86
TC	6	Annual	\$27,783.00	\$28,390.00	\$28,990.00	\$29,594.00	\$30,197.00	\$30,799.00	\$31,401.00	\$32,186.00	\$32,991.00	\$33,799.00
		Bi-Wk	\$1,064.49	\$1,087.74	\$1,110.73	\$1,133.87	\$1,156.98	\$1,180.04	\$1,203.11	\$1,233.19	\$1,264.03	\$1,294.99
		Daily	\$106.45	\$108.78	\$111.08	\$113.39	\$115.70	\$118.01	\$120.32	\$123.32	\$126.41	\$129.50
		Hourly	\$14.20	\$14.51	\$14.81	\$15.12	\$15.43	\$15.74	\$16.05	\$16.45	\$16.86	\$17.27
TC	7	Annual	\$28,455.00	\$29,056.00	\$29,659.00	\$30,263.00	\$30,861.00	\$31,467.00	\$32,067.00	\$32,868.00	\$33,688.00	\$34,510.00
		Bi-Wk	\$1,090.23	\$1,113.26	\$1,136.37	\$1,159.51	\$1,182.42	\$1,205.64	\$1,228.63	\$1,259.32	\$1,290.73	\$1,322.23
		Daily	\$109.03	\$111.33	\$113.64	\$115.96	\$118.25	\$120.57	\$122.87	\$125.94	\$129.08	\$132.23
		Hourly	\$14.54	\$14.85	\$15.16	\$15.47	\$15.77	\$16.08	\$16.39	\$16.80	\$17.21	\$17.63
TC	8	Annual	\$30,197.00	\$30,937.00	\$31,670.00	\$32,437.00	\$33,230.00	\$34,019.00	\$34,857.00	\$35,728.00	\$36,623.00	\$37,513.00
		Bi-Wk	\$1,156.98	\$1,185.33	\$1,213.41	\$1,242.80	\$1,273.19	\$1,303.41	\$1,335.52	\$1,368.89	\$1,403.19	\$1,437.28
		Daily	\$115.70	\$118.54	\$121.35	\$124.28	\$127.32	\$130.35	\$133.56	\$136.89	\$140.32	\$143.73
		Hourly	\$15.43	\$15.81	\$16.18	\$16.58	\$16.98	\$17.38	\$17.81	\$18.26	\$18.71	\$19.17

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	9	Annual	\$30,964.00	\$31,735.00	\$32,536.00	\$33,363.00	\$34,188.00	\$35,063.00	\$35,950.00	\$36,850.00	\$37,771.00	\$38,693.00
		Bi-Wk	\$1,186.37	\$1,215.91	\$1,246.60	\$1,278.28	\$1,309.89	\$1,343.41	\$1,377.40	\$1,411.88	\$1,447.17	\$1,482.50
		Daily	\$118.64	\$121.60	\$124.66	\$127.83	\$130.99	\$134.35	\$137.74	\$141.19	\$144.72	\$148.25
		Hourly	\$15.82	\$16.22	\$16.63	\$17.05	\$17.47	\$17.92	\$18.37	\$18.83	\$19.30	\$19.77
TC	10	Annual	\$31,850.00	\$32,698.00	\$33,555.00	\$34,426.00	\$35,345.00	\$36,285.00	\$37,254.00	\$38,184.00	\$39,139.00	\$40,093.00
		Bi-Wk	\$1,220.31	\$1,252.80	\$1,285.64	\$1,319.01	\$1,354.22	\$1,390.23	\$1,427.36	\$1,462.99	\$1,499.58	\$1,536.14
		Daily	\$122.04	\$125.28	\$128.57	\$131.91	\$135.43	\$139.03	\$142.74	\$146.30	\$149.96	\$153.62
		Hourly	\$16.28	\$16.71	\$17.15	\$17.59	\$18.06	\$18.54	\$19.04	\$19.51	\$20.00	\$20.49
TC	11	Annual	\$32,736.00	\$33,634.00	\$34,552.00	\$35,508.00	\$36,502.00	\$37,504.00	\$38,517.00	\$39,481.00	\$40,469.00	\$41,456.00
		Bi-Wk	\$1,254.26	\$1,288.66	\$1,323.84	\$1,360.46	\$1,398.55	\$1,436.94	\$1,475.75	\$1,512.69	\$1,550.54	\$1,588.36
		Daily	\$125.43	\$128.87	\$132.39	\$136.05	\$139.86	\$143.70	\$147.58	\$151.27	\$155.06	\$158.84
		Hourly	\$16.73	\$17.19	\$17.66	\$18.14	\$18.65	\$19.16	\$19.68	\$20.17	\$20.68	\$21.18
TC	12	Annual	\$33,687.00	\$34,651.00	\$35,648.00	\$36,686.00	\$37,730.00	\$38,783.00	\$39,829.00	\$40,828.00	\$41,848.00	\$42,868.00
		Bi-Wk	\$1,290.69	\$1,327.63	\$1,365.83	\$1,405.60	\$1,445.60	\$1,485.94	\$1,526.02	\$1,564.30	\$1,603.38	\$1,642.46
		Daily	\$129.07	\$132.77	\$136.59	\$140.56	\$144.56	\$148.60	\$152.61	\$156.43	\$160.34	\$164.25
		Hourly	\$17.21	\$17.71	\$18.22	\$18.75	\$19.28	\$19.82	\$20.35	\$20.86	\$21.38	\$21.90
TC	13	Annual	\$35,477.00	\$36,749.00	\$38,030.00	\$39,306.00	\$40,591.00	\$41,872.00	\$43,151.00	\$44,233.00	\$45,340.00	\$46,444.00
		Bi-Wk	\$1,359.28	\$1,408.01	\$1,457.09	\$1,505.98	\$1,555.22	\$1,604.30	\$1,653.30	\$1,694.76	\$1,737.17	\$1,779.47
		Daily	\$135.93	\$140.81	\$145.71	\$150.60	\$155.53	\$160.43	\$165.33	\$169.48	\$173.72	\$177.95
		Hourly	\$18.13	\$18.78	\$19.43	\$20.08	\$20.74	\$21.40	\$22.05	\$22.60	\$23.17	\$23.73
TC	14	Annual	\$37,098.00	\$38,418.00	\$39,739.00	\$41,058.00	\$42,376.00	\$43,700.00	\$45,013.00	\$46,137.00	\$47,295.00	\$48,448.00
		Bi-Wk	\$1,421.38	\$1,471.96	\$1,522.57	\$1,573.11	\$1,623.61	\$1,674.33	\$1,724.64	\$1,767.71	\$1,812.07	\$1,856.25
		Daily	\$142.14	\$147.20	\$152.26	\$157.32	\$162.37	\$167.44	\$172.47	\$176.78	\$181.21	\$185.63
		Hourly	\$18.96	\$19.63	\$20.31	\$20.98	\$21.65	\$22.33	\$23.00	\$23.57	\$24.17	\$24.75
TC	15	Annual	\$38,815.00	\$40,182.00	\$41,537.00	\$42,898.00	\$44,261.00	\$45,625.00	\$46,984.00	\$48,159.00	\$49,363.00	\$50,565.00
		Bi-Wk	\$1,487.17	\$1,539.55	\$1,591.46	\$1,643.61	\$1,695.83	\$1,748.09	\$1,800.16	\$1,845.18	\$1,891.31	\$1,937.36
		Daily	\$148.72	\$153.96	\$159.15	\$164.37	\$169.59	\$174.81	\$180.02	\$184.52	\$189.14	\$193.74
		Hourly	\$19.83	\$20.53	\$21.22	\$21.92	\$22.62	\$23.31	\$24.01	\$24.61	\$25.22	\$25.84
TC	16	Annual	\$40,658.00	\$42,060.00	\$43,461.00	\$44,862.00	\$46,259.00	\$47,661.00	\$49,055.00	\$50,285.00	\$51,541.00	\$52,797.00
		Bi-Wk	\$1,557.78	\$1,611.50	\$1,665.18	\$1,718.86	\$1,772.38	\$1,826.10	\$1,879.51	\$1,926.63	\$1,974.76	\$2,022.88
		Daily	\$155.78	\$161.15	\$166.52	\$171.89	\$177.24	\$182.61	\$187.96	\$192.67	\$197.48	\$202.29
		Hourly	\$20.78	\$21.49	\$22.21	\$22.92	\$23.64	\$24.35	\$25.07	\$25.69	\$26.34	\$26.98

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TC	17	Annual	\$42,616.00	\$44,064.00	\$45,495.00	\$46,940.00	\$48,379.00	\$49,820.00	\$51,262.00	\$52,544.00	\$53,859.00	\$55,169.00
		Bi-Wk	\$1,632.80	\$1,688.28	\$1,743.11	\$1,798.47	\$1,853.61	\$1,908.82	\$1,964.07	\$2,013.19	\$2,063.57	\$2,113.76
		Daily	\$163.28	\$168.83	\$174.32	\$179.85	\$185.37	\$190.89	\$196.41	\$201.32	\$206.36	\$211.38
		Hourly	\$21.78	\$22.52	\$23.25	\$23.98	\$24.72	\$25.46	\$26.19	\$26.85	\$27.52	\$28.19
TC	18	Annual	\$44,712.00	\$46,185.00	\$47,661.00	\$49,140.00	\$50,614.00	\$52,087.00	\$53,569.00	\$54,908.00	\$56,281.00	\$57,654.00
		Bi-Wk	\$1,713.11	\$1,769.55	\$1,826.10	\$1,882.76	\$1,939.24	\$1,995.68	\$2,052.46	\$2,103.76	\$2,156.37	\$2,208.97
		Daily	\$171.32	\$176.96	\$182.61	\$188.28	\$193.93	\$199.57	\$205.25	\$210.38	\$215.64	\$220.90
		Hourly	\$22.85	\$23.60	\$24.35	\$25.11	\$25.86	\$26.61	\$27.37	\$28.06	\$28.76	\$29.46
TC	19	Annual	\$46,854.00	\$48,379.00	\$49,900.00	\$51,421.00	\$52,941.00	\$54,456.00	\$55,973.00	\$57,373.00	\$58,806.00	\$60,239.00
		Bi-Wk	\$1,795.18	\$1,853.61	\$1,911.88	\$1,970.16	\$2,028.40	\$2,086.44	\$2,144.56	\$2,198.20	\$2,253.11	\$2,308.01
		Daily	\$179.52	\$185.37	\$191.19	\$197.02	\$202.84	\$208.65	\$214.46	\$219.82	\$225.32	\$230.81
		Hourly	\$23.94	\$24.72	\$25.50	\$26.27	\$27.05	\$27.82	\$28.60	\$29.31	\$30.05	\$30.78
TC	20	Annual	\$49,186.00	\$50,742.00	\$52,301.00	\$53,856.00	\$55,408.00	\$56,973.00	\$58,523.00	\$59,987.00	\$61,486.00	\$62,985.00
		Bi-Wk	\$1,884.53	\$1,944.14	\$2,003.87	\$2,063.45	\$2,122.92	\$2,182.88	\$2,242.27	\$2,298.36	\$2,355.79	\$2,413.22
		Daily	\$188.46	\$194.42	\$200.39	\$206.35	\$212.30	\$218.29	\$224.23	\$229.84	\$235.58	\$241.33
		Hourly	\$25.13	\$25.93	\$26.72	\$27.52	\$28.31	\$29.11	\$29.90	\$30.65	\$31.42	\$32.18
TC	21	Annual	\$51,558.00	\$53,159.00	\$54,754.00	\$56,356.00	\$57,959.00	\$59,550.00	\$61,154.00	\$62,683.00	\$64,250.00	\$65,816.00
		Bi-Wk	\$1,975.41	\$2,036.75	\$2,097.86	\$2,159.24	\$2,220.66	\$2,281.61	\$2,343.07	\$2,401.65	\$2,461.69	\$2,521.69
		Daily	\$197.55	\$203.68	\$209.79	\$215.93	\$222.07	\$228.17	\$234.31	\$240.17	\$246.17	\$252.17
		Hourly	\$26.34	\$27.16	\$27.98	\$28.79	\$29.61	\$30.43	\$31.25	\$32.03	\$32.83	\$33.63
TC	22	Annual	\$52,941.00	\$54,837.00	\$56,737.00	\$58,630.00	\$60,532.00	\$62,430.00	\$64,328.00	\$65,937.00	\$67,587.00	\$69,236.00
		Bi-Wk	\$2,028.40	\$2,101.04	\$2,173.84	\$2,246.37	\$2,319.24	\$2,391.96	\$2,464.68	\$2,526.33	\$2,589.55	\$2,652.73
		Daily	\$202.84	\$210.11	\$217.39	\$224.64	\$231.93	\$239.20	\$246.47	\$252.64	\$258.96	\$265.28
		Hourly	\$27.05	\$28.02	\$28.99	\$29.96	\$30.93	\$31.90	\$32.87	\$33.69	\$34.53	\$35.37
TC	23	Annual	\$55,392.00	\$57,374.00	\$59,348.00	\$61,324.00	\$63,306.00	\$65,278.00	\$67,259.00	\$68,943.00	\$70,668.00	\$72,389.00
		Bi-Wk	\$2,122.30	\$2,198.24	\$2,273.87	\$2,349.58	\$2,425.52	\$2,501.08	\$2,576.98	\$2,641.50	\$2,707.59	\$2,773.53
		Daily	\$212.23	\$219.83	\$227.39	\$234.96	\$242.56	\$250.11	\$257.70	\$264.15	\$270.76	\$277.36
		Hourly	\$28.30	\$29.31	\$30.32	\$31.33	\$32.35	\$33.35	\$34.36	\$35.22	\$36.11	\$36.99
TC	24	Annual	\$58,005.00	\$60,066.00	\$62,129.00	\$64,191.00	\$66,249.00	\$68,312.00	\$70,372.00	\$72,133.00	\$73,935.00	\$75,739.00
		Bi-Wk	\$2,222.42	\$2,301.38	\$2,380.43	\$2,459.43	\$2,538.28	\$2,617.32	\$2,696.25	\$2,763.72	\$2,832.76	\$2,901.88
		Daily	\$222.25	\$230.14	\$238.05	\$245.95	\$253.83	\$261.74	\$269.63	\$276.38	\$283.28	\$290.19
		Hourly	\$29.64	\$30.69	\$31.74	\$32.80	\$33.85	\$34.90	\$35.95	\$36.85	\$37.78	\$38.70
TC	25	Annual	\$60,780.00	\$62,919.00	\$65,058.00	\$67,190.00	\$69,333.00	\$71,466.00	\$73,607.00	\$75,448.00	\$77,334.00	\$79,218.00
		Bi-Wk	\$2,328.74	\$2,410.69	\$2,492.65	\$2,574.33	\$2,656.44	\$2,738.17	\$2,820.20	\$2,890.73	\$2,962.99	\$3,035.18
		Daily	\$232.88	\$241.07	\$249.27	\$257.44	\$265.65	\$273.82	\$282.02	\$289.08	\$296.30	\$303.52
		Hourly	\$31.05	\$32.15	\$33.24	\$34.33	\$35.42	\$36.51	\$37.61	\$38.55	\$39.51	\$40.47

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TC	26	Annual	\$63,725.00	\$65,938.00	\$68,153.00	\$70,372.00	\$72,590.00	\$74,806.00	\$77,018.00	\$78,945.00	\$80,916.00	\$82,893.00
		Bi-Wk	\$2,441.58	\$2,526.37	\$2,611.23	\$2,696.25	\$2,781.23	\$2,866.14	\$2,950.89	\$3,024.72	\$3,100.23	\$3,175.98
		Daily	\$244.16	\$252.64	\$261.13	\$269.63	\$278.13	\$286.62	\$295.09	\$302.48	\$310.03	\$317.60
		Hourly	\$32.56	\$33.69	\$34.82	\$35.95	\$37.09	\$38.22	\$39.35	\$40.33	\$41.34	\$42.35
TC	27	Annual	\$66,830.00	\$69,120.00	\$71,421.00	\$73,713.00	\$76,005.00	\$78,295.00	\$80,594.00	\$82,610.00	\$84,672.00	\$86,739.00
		Bi-Wk	\$2,560.54	\$2,648.28	\$2,736.44	\$2,824.26	\$2,912.07	\$2,999.81	\$3,087.90	\$3,165.14	\$3,244.14	\$3,323.34
		Daily	\$256.06	\$264.83	\$273.65	\$282.43	\$291.21	\$299.99	\$308.79	\$316.52	\$324.42	\$332.34
		Hourly	\$34.15	\$35.32	\$36.49	\$37.66	\$38.83	\$40.00	\$41.18	\$42.21	\$43.26	\$44.32
TC	28	Annual	\$70,147.00	\$72,526.00	\$74,896.00	\$77,269.00	\$79,638.00	\$82,013.00	\$84,384.00	\$86,496.00	\$88,660.00	\$90,819.00
		Bi-Wk	\$2,687.63	\$2,778.78	\$2,869.58	\$2,960.50	\$3,051.27	\$3,142.27	\$3,233.11	\$3,314.03	\$3,396.94	\$3,479.66
		Daily	\$268.77	\$277.88	\$286.96	\$296.05	\$305.13	\$314.23	\$323.32	\$331.41	\$339.70	\$347.97
		Hourly	\$35.84	\$37.06	\$38.27	\$39.48	\$40.69	\$41.90	\$43.11	\$44.19	\$45.30	\$46.40
TC	29	Annual	\$70,812.00	\$73,426.00	\$76,044.00	\$78,660.00	\$81,275.00	\$83,886.00	\$86,505.00	\$88,671.00	\$90,888.00	\$93,102.00
		Bi-Wk	\$2,713.11	\$2,813.26	\$2,913.57	\$3,013.80	\$3,113.99	\$3,214.03	\$3,314.37	\$3,397.36	\$3,482.30	\$3,567.13
		Daily	\$271.32	\$281.33	\$291.36	\$301.38	\$311.40	\$321.41	\$331.44	\$339.74	\$348.23	\$356.72
		Hourly	\$36.18	\$37.52	\$38.85	\$40.19	\$41.52	\$42.86	\$44.20	\$45.30	\$46.44	\$47.57
TC	30	Annual	\$73,607.00	\$76,296.00	\$78,990.00	\$81,679.00	\$84,373.00	\$87,063.00	\$89,758.00	\$92,002.00	\$94,304.00	\$96,600.00
		Bi-Wk	\$2,820.20	\$2,923.22	\$3,026.44	\$3,129.47	\$3,232.69	\$3,335.75	\$3,439.01	\$3,524.99	\$3,613.19	\$3,701.15
		Daily	\$282.02	\$292.33	\$302.65	\$312.95	\$323.27	\$333.58	\$343.91	\$352.50	\$361.32	\$370.12
		Hourly	\$37.61	\$38.98	\$40.36	\$41.73	\$43.11	\$44.48	\$45.86	\$47.00	\$48.18	\$49.35
TC	31	Annual	\$76,516.00	\$79,294.00	\$82,052.00	\$84,825.00	\$87,602.00	\$90,368.00	\$93,145.00	\$95,473.00	\$97,861.00	\$100,246.00
		Bi-Wk	\$2,931.65	\$3,038.09	\$3,143.76	\$3,250.00	\$3,356.40	\$3,462.38	\$3,568.78	\$3,657.97	\$3,749.47	\$3,840.85
		Daily	\$293.17	\$303.81	\$314.38	\$325.00	\$335.64	\$346.24	\$356.88	\$365.80	\$374.95	\$384.09
		Hourly	\$39.09	\$40.51	\$41.92	\$43.34	\$44.76	\$46.17	\$47.59	\$48.78	\$50.00	\$51.22
TC	32	Annual	\$79,539.00	\$82,386.00	\$85,230.00	\$88,075.00	\$90,932.00	\$93,773.00	\$96,627.00	\$99,040.00	\$101,517.00	\$103,994.00
		Bi-Wk	\$3,047.48	\$3,156.56	\$3,265.52	\$3,374.53	\$3,483.99	\$3,592.84	\$3,702.19	\$3,794.64	\$3,889.55	\$3,984.45
		Daily	\$304.75	\$315.66	\$326.56	\$337.46	\$348.40	\$359.29	\$370.22	\$379.47	\$388.96	\$398.45
		Hourly	\$40.64	\$42.09	\$43.55	\$45.00	\$46.46	\$47.91	\$49.37	\$50.60	\$51.87	\$53.13
TC	33	Annual	\$82,693.00	\$85,619.00	\$88,543.00	\$91,476.00	\$94,405.00	\$97,331.00	\$100,258.00	\$102,765.00	\$105,336.00	\$107,903.00
		Bi-Wk	\$3,168.32	\$3,280.43	\$3,392.46	\$3,504.83	\$3,617.05	\$3,729.16	\$3,841.31	\$3,937.36	\$4,035.87	\$4,134.22
		Daily	\$316.84	\$328.05	\$339.25	\$350.49	\$361.71	\$372.92	\$384.14	\$393.74	\$403.59	\$413.43
		Hourly	\$42.25	\$43.74	\$45.24	\$46.74	\$48.23	\$49.73	\$51.22	\$52.50	\$53.82	\$55.13
TC	34	Annual	\$86,050.00	\$89,060.00	\$92,067.00	\$95,076.00	\$98,081.00	\$101,088.00	\$104,091.00	\$106,695.00	\$109,363.00	\$112,029.00
		Bi-Wk	\$3,296.94	\$3,412.27	\$3,527.48	\$3,642.76	\$3,757.90	\$3,873.11	\$3,988.17	\$4,087.94	\$4,190.16	\$4,292.30
		Daily	\$329.70	\$341.23	\$352.75	\$364.28	\$375.79	\$387.32	\$398.82	\$408.80	\$419.02	\$429.23

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
		Hourly	\$43.96	\$45.50	\$47.04	\$48.58	\$50.11	\$51.65	\$53.18	\$54.51	\$55.87	\$57.24

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	35	Annual	\$89,548.00	\$92,622.00	\$95,714.00	\$98,794.00	\$101,876.00	\$104,959.00	\$108,049.00	\$110,749.00	\$113,517.00	\$116,285.00
		Bi-Wk	\$3,430.96	\$3,548.74	\$3,667.21	\$3,785.22	\$3,903.30	\$4,021.42	\$4,139.81	\$4,243.26	\$4,349.32	\$4,455.37
		Daily	\$343.10	\$354.88	\$366.73	\$378.53	\$390.33	\$402.15	\$413.99	\$424.33	\$434.94	\$445.54
		Hourly	\$45.75	\$47.32	\$48.90	\$50.47	\$52.05	\$53.62	\$55.20	\$56.58	\$58.00	\$59.41
TC	36	Annual	\$93,223.00	\$96,383.00	\$99,548.00	\$102,713.00	\$105,873.00	\$109,038.00	\$112,201.00	\$115,004.00	\$117,880.00	\$120,753.00
		Bi-Wk	\$3,571.77	\$3,692.84	\$3,814.10	\$3,935.37	\$4,056.44	\$4,177.71	\$4,298.89	\$4,406.29	\$4,516.48	\$4,626.56
		Daily	\$357.18	\$369.29	\$381.41	\$393.54	\$405.65	\$417.78	\$429.89	\$440.63	\$451.65	\$462.66
		Hourly	\$47.63	\$49.24	\$50.86	\$52.48	\$54.09	\$55.71	\$57.32	\$58.76	\$60.22	\$61.69
TC	37	Annual	\$97,044.00	\$100,296.00	\$103,542.00	\$106,793.00	\$110,044.00	\$113,291.00	\$116,542.00	\$119,457.00	\$122,440.00	\$125,428.00
		Bi-Wk	\$3,718.17	\$3,842.76	\$3,967.13	\$4,091.69	\$4,216.25	\$4,340.66	\$4,465.22	\$4,576.90	\$4,691.19	\$4,805.68
		Daily	\$371.82	\$384.28	\$396.72	\$409.17	\$421.63	\$434.07	\$446.53	\$457.69	\$469.12	\$480.57
		Hourly	\$49.58	\$51.24	\$52.90	\$54.56	\$56.22	\$57.88	\$59.54	\$61.03	\$62.55	\$64.08
TC	38	Annual	\$101,002.00	\$104,327.00	\$107,656.00	\$110,981.00	\$114,306.00	\$117,635.00	\$120,963.00	\$123,982.00	\$127,084.00	\$130,182.00
		Bi-Wk	\$3,869.81	\$3,997.21	\$4,124.76	\$4,252.15	\$4,379.55	\$4,507.09	\$4,634.60	\$4,750.27	\$4,869.12	\$4,987.82
		Daily	\$386.99	\$399.73	\$412.48	\$425.22	\$437.96	\$450.71	\$463.46	\$475.03	\$486.92	\$498.79
		Hourly	\$51.60	\$53.30	\$55.00	\$56.70	\$58.40	\$60.10	\$61.80	\$63.34	\$64.93	\$66.51
TC	39	Annual	\$105,161.00	\$108,567.00	\$111,966.00	\$115,376.00	\$118,781.00	\$122,183.00	\$125,586.00	\$128,729.00	\$131,945.00	\$135,163.00
		Bi-Wk	\$4,029.16	\$4,159.66	\$4,289.89	\$4,420.54	\$4,551.00	\$4,681.35	\$4,811.73	\$4,932.15	\$5,055.37	\$5,178.66
		Daily	\$402.92	\$415.97	\$428.99	\$442.06	\$455.10	\$468.14	\$481.18	\$493.22	\$505.54	\$517.87
		Hourly	\$53.73	\$55.47	\$57.20	\$58.95	\$60.68	\$62.42	\$64.16	\$65.77	\$67.41	\$69.05
TC	40	Annual	\$109,497.00	\$112,973.00	\$116,454.00	\$119,925.00	\$123,406.00	\$126,885.00	\$130,366.00	\$133,623.00	\$136,967.00	\$140,305.00
		Bi-Wk	\$4,195.29	\$4,328.47	\$4,461.84	\$4,594.83	\$4,728.20	\$4,861.50	\$4,994.87	\$5,119.66	\$5,247.78	\$5,375.68
		Daily	\$419.53	\$432.85	\$446.19	\$459.49	\$472.82	\$486.15	\$499.49	\$511.97	\$524.78	\$537.57
		Hourly	\$55.94	\$57.72	\$59.50	\$61.27	\$63.05	\$64.82	\$66.60	\$68.27	\$69.98	\$71.68
TC	41	Annual	\$114,030.00	\$117,596.00	\$121,153.00	\$124,719.00	\$128,280.00	\$131,836.00	\$135,396.00	\$138,783.00	\$142,252.00	\$145,722.00
		Bi-Wk	\$4,368.97	\$4,505.60	\$4,641.88	\$4,778.51	\$4,914.95	\$5,051.19	\$5,187.59	\$5,317.36	\$5,450.27	\$5,583.22
		Daily	\$436.90	\$450.56	\$464.19	\$477.86	\$491.50	\$505.12	\$518.76	\$531.74	\$545.03	\$558.33
		Hourly	\$58.26	\$60.08	\$61.90	\$63.72	\$65.54	\$67.35	\$69.17	\$70.90	\$72.68	\$74.45
TC	42	Annual	\$118,738.00	\$122,383.00	\$126,024.00	\$129,659.00	\$133,301.00	\$136,941.00	\$140,584.00	\$144,099.00	\$147,704.00	\$151,305.00
		Bi-Wk	\$4,549.35	\$4,689.01	\$4,828.51	\$4,967.78	\$5,107.32	\$5,246.79	\$5,386.37	\$5,521.04	\$5,659.16	\$5,797.13
		Daily	\$454.94	\$468.91	\$482.86	\$496.78	\$510.74	\$524.68	\$538.64	\$552.11	\$565.92	\$579.72
		Hourly	\$60.66	\$62.53	\$64.39	\$66.24	\$68.10	\$69.96	\$71.82	\$73.62	\$75.46	\$77.30
TC	43	Annual	\$123,728.00	\$127,447.00	\$131,157.00	\$134,871.00	\$138,587.00	\$142,299.00	\$146,012.00	\$149,661.00	\$153,403.00	\$157,146.00
		Bi-Wk	\$4,740.54	\$4,883.03	\$5,025.18	\$5,167.48	\$5,309.85	\$5,452.07	\$5,594.33	\$5,734.14	\$5,877.51	\$6,020.92
		Daily	\$474.06	\$488.31	\$502.52	\$516.75	\$530.99	\$545.21	\$559.44	\$573.42	\$587.76	\$602.10

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
		Hourly	\$63.21	\$65.11	\$67.01	\$68.90	\$70.80	\$72.70	\$74.60	\$76.46	\$78.37	\$80.28