

**P-3B V1-V4 and V5 Teacher 40 Hour Pay Plan Effective 06/30/2023**

Steps	RV Steps 1-7 / V1 Steps 1-14												V5 N6Y Steps 1-10
	TEN MONTHS ANNUAL			205.5 DAYS ANNUAL			208 DAYS ANNUAL			TWELVE MONTHS ANNUAL			V5 6Y Steps 3-13
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
													ANNUAL
1	\$64,669.00	\$67,905.00	\$72,664.00	\$70,682.00	\$74,229.00	\$79,425.00	\$71,549.00	\$75,129.00	\$80,388.00	\$76,702.00	\$80,548.00	\$86,180.00	\$99,127.00
2	\$68,123.00	\$71,539.00	\$76,544.00	\$74,456.00	\$78,196.00	\$83,677.00	\$75,366.00	\$79,146.00	\$84,690.00	\$80,800.00	\$84,849.00	\$90,797.00	\$103,304.00
3	\$71,578.00	\$75,164.00	\$80,434.00	\$78,243.00	\$82,155.00	\$87,925.00	\$79,186.00	\$83,159.00	\$88,990.00	\$84,895.00	\$89,156.00	\$95,405.00	\$107,482.00
4	\$75,035.00	\$78,794.00	\$84,323.00	\$82,016.00	\$86,131.00	\$92,172.00	\$83,008.00	\$87,178.00	\$93,289.00	\$88,992.00	\$93,464.00	\$100,016.00	\$111,650.00
5	\$78,483.00	\$82,424.00	\$88,206.00	\$85,791.00	\$90,096.00	\$96,416.00	\$86,833.00	\$91,188.00	\$97,592.00	\$93,098.00	\$97,767.00	\$104,622.00	\$115,824.00
6	\$81,940.00	\$86,054.00	\$92,089.00	\$89,561.00	\$94,067.00	\$100,664.00	\$90,654.00	\$95,211.00	\$101,884.00	\$97,192.00	\$102,070.00	\$109,228.00	\$119,999.00
7	\$85,393.00	\$89,681.00	\$95,977.00	\$93,340.00	\$98,030.00	\$104,914.00	\$94,479.00	\$99,219.00	\$106,186.00	\$101,286.00	\$106,378.00	\$113,839.00	\$126,541.00
8	\$88,851.00	\$93,314.00	\$99,860.00	\$97,118.00	\$101,996.00	\$109,155.00	\$98,301.00	\$103,241.00	\$110,486.00	\$105,389.00	\$110,683.00	\$118,447.00	\$130,793.00
9	\$92,304.00	\$96,946.00	\$103,751.00	\$100,895.00	\$105,966.00	\$113,410.00	\$102,120.00	\$107,260.00	\$114,784.00	\$109,485.00	\$114,989.00	\$123,058.00	\$135,051.00
10	\$95,074.00	\$100,572.00	\$107,639.00	\$103,921.00	\$109,933.00	\$117,651.00	\$105,186.00	\$111,272.00	\$119,089.00	\$112,770.00	\$119,293.00	\$127,668.00	\$139,299.00
11	\$97,927.00	\$104,200.00	\$111,519.00	\$107,041.00	\$113,902.00	\$121,897.00	\$108,341.00	\$115,287.00	\$123,382.00	\$116,152.00	\$123,601.00	\$132,277.00	\$143,552.00
12		\$108,394.00	\$115,979.00		\$118,485.00	\$126,776.00		\$119,925.00	\$128,319.00		\$128,571.00	\$137,569.00	\$147,859.00
13		\$111,646.00	\$119,462.00		\$122,040.00	\$130,577.00		\$123,522.00	\$132,167.00		\$132,427.00	\$141,696.00	\$152,295.00
14		\$114,995.00	\$123,046.00		\$125,703.00	\$134,494.00		\$127,227.00	\$136,134.00		\$136,402.00	\$145,949.00	

Steps	TEN MONTHS BI-WEEKLY			205.5 DAYS BI-WEEKLY			208 DAYS BI-WEEKLY			TWELVE MONTHS BI-WEEKLY			BI-WEEKLY
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
1	\$2,477.74	\$2,601.73	\$2,784.07	\$2,708.13	\$2,844.03	\$3,043.11	\$2,741.35	\$2,878.51	\$3,080.00	\$2,938.78	\$3,086.14	\$3,301.92	\$3,797.97
2	\$2,610.08	\$2,740.96	\$2,932.73	\$2,852.73	\$2,996.02	\$3,206.02	\$2,887.59	\$3,032.42	\$3,244.83	\$3,095.79	\$3,250.92	\$3,478.82	\$3,958.01
3	\$2,742.46	\$2,879.85	\$3,081.77	\$2,997.82	\$3,147.71	\$3,368.78	\$3,033.95	\$3,186.17	\$3,409.58	\$3,252.69	\$3,415.94	\$3,655.37	\$4,118.09
4	\$2,874.91	\$3,018.93	\$3,230.77	\$3,142.38	\$3,300.04	\$3,531.50	\$3,180.39	\$3,340.16	\$3,574.30	\$3,409.66	\$3,581.00	\$3,832.04	\$4,277.78
5	\$3,007.02	\$3,158.01	\$3,379.55	\$3,287.02	\$3,451.96	\$3,694.10	\$3,326.94	\$3,493.80	\$3,739.16	\$3,566.98	\$3,745.87	\$4,008.51	\$4,437.71
6	\$3,139.47	\$3,297.09	\$3,528.32	\$3,431.46	\$3,604.10	\$3,856.86	\$3,473.34	\$3,647.94	\$3,903.61	\$3,723.84	\$3,910.73	\$4,184.99	\$4,597.67
7	\$3,271.77	\$3,436.06	\$3,677.28	\$3,576.25	\$3,755.94	\$4,019.70	\$3,619.89	\$3,801.50	\$4,068.43	\$3,880.69	\$4,075.79	\$4,361.65	\$4,848.32
8	\$3,404.26	\$3,575.25	\$3,826.06	\$3,721.00	\$3,907.90	\$4,182.19	\$3,766.33	\$3,955.60	\$4,233.19	\$4,037.90	\$4,240.73	\$4,538.20	\$5,011.23
9	\$3,536.56	\$3,714.41	\$3,975.14	\$3,865.71	\$4,060.00	\$4,345.22	\$3,912.65	\$4,109.58	\$4,397.86	\$4,194.83	\$4,405.71	\$4,714.87	\$5,174.37
10	\$3,642.69	\$3,853.34	\$4,124.10	\$3,981.65	\$4,212.00	\$4,507.71	\$4,030.12	\$4,263.30	\$4,562.80	\$4,320.69	\$4,570.62	\$4,891.50	\$5,337.13
11	\$3,752.00	\$3,992.34	\$4,272.76	\$4,101.19	\$4,364.07	\$4,670.39	\$4,151.00	\$4,417.13	\$4,727.28	\$4,450.27	\$4,735.68	\$5,068.09	\$5,500.08
12		\$4,153.03	\$4,443.64		\$4,539.66	\$4,857.32			\$4,916.44			\$5,270.85	\$5,665.10
13		\$4,277.63	\$4,577.09		\$4,675.87	\$5,002.96			\$5,063.87			\$5,428.97	\$5,835.06
14		\$4,405.94	\$4,714.41		\$4,816.21	\$5,153.03			\$5,215.87			\$5,591.92	