

**P-3B T1-T4 and TS Teacher 35 Hour Pay Plan Effective 06/30/2023**

Steps	RT Steps 1-7 / T1 Steps 1-14												TS N6Y Steps 1-10
	TEN MONTHS ANNUAL			205.5 DAYS ANNUAL			208 DAYS ANNUAL			TWELVE MONTHS ANNUAL			TS 6Y Steps 3-13
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
1	\$56,585.00	\$59,417.00	\$63,580.00	\$61,847.00	\$64,950.00	\$69,497.00	\$62,604.00	\$65,738.00	\$70,339.00	\$67,114.00	\$70,479.00	\$75,408.00	\$86,736.00
2	\$59,607.00	\$62,596.00	\$66,976.00	\$65,149.00	\$68,421.00	\$73,217.00	\$65,945.00	\$69,253.00	\$74,104.00	\$70,700.00	\$74,242.00	\$79,447.00	\$90,391.00
3	\$62,631.00	\$65,768.00	\$70,380.00	\$68,462.00	\$71,886.00	\$76,934.00	\$69,287.00	\$72,763.00	\$77,866.00	\$74,283.00	\$78,011.00	\$83,480.00	\$94,046.00
4	\$65,655.00	\$68,945.00	\$73,782.00	\$71,764.00	\$75,365.00	\$80,650.00	\$72,632.00	\$76,280.00	\$81,627.00	\$77,868.00	\$81,781.00	\$87,514.00	\$97,693.00
5	\$68,672.00	\$72,121.00	\$77,180.00	\$75,066.00	\$78,833.00	\$84,364.00	\$75,979.00	\$79,789.00	\$85,392.00	\$81,460.00	\$85,546.00	\$91,544.00	\$101,346.00
6	\$71,697.00	\$75,297.00	\$80,577.00	\$78,366.00	\$82,308.00	\$88,081.00	\$79,321.00	\$83,309.00	\$89,149.00	\$85,043.00	\$89,311.00	\$95,574.00	\$104,999.00
7	\$74,719.00	\$78,470.00	\$83,980.00	\$81,672.00	\$85,777.00	\$91,799.00	\$82,669.00	\$86,817.00	\$92,913.00	\$88,625.00	\$93,081.00	\$99,609.00	\$110,723.00
8	\$77,744.00	\$81,650.00	\$87,378.00	\$84,978.00	\$89,246.00	\$95,510.00	\$86,013.00	\$90,335.00	\$96,675.00	\$92,215.00	\$96,848.00	\$103,641.00	\$114,443.00
9	\$80,765.00	\$84,827.00	\$90,782.00	\$88,283.00	\$92,720.00	\$99,233.00	\$89,355.00	\$93,852.00	\$100,436.00	\$95,799.00	\$100,616.00	\$107,676.00	\$118,170.00
10	\$83,189.00	\$88,001.00	\$94,184.00	\$90,930.00	\$96,191.00	\$102,944.00	\$92,037.00	\$97,363.00	\$104,203.00	\$98,673.00	\$104,381.00	\$111,709.00	\$121,886.00
11	\$85,685.00	\$91,174.00	\$97,579.00	\$93,661.00	\$99,663.00	\$106,659.00	\$94,798.00	\$100,876.00	\$107,959.00	\$101,633.00	\$108,150.00	\$115,741.00	\$125,607.00
12		\$94,845.00	\$101,482.00		\$103,674.00	\$110,928.00		\$104,935.00	\$112,279.00		\$112,499.00	\$120,372.00	\$129,376.00
13		\$97,689.00	\$104,529.00		\$106,785.00	\$114,255.00		\$108,082.00	\$115,646.00		\$115,874.00	\$123,984.00	\$133,258.00
14		\$100,621.00	\$107,664.00		\$109,990.00	\$117,682.00		\$111,323.00	\$119,117.00		\$119,351.00	\$127,705.00	

Steps	TEN MONTHS BI-WEEKLY			205.5 DAYS BI-WEEKLY			208 DAYS BI-WEEKLY			TWELVE MONTHS BI-WEEKLY			BI-WEEKLY
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
1	\$2,168.01	\$2,276.52	\$2,436.02	\$2,369.62	\$2,488.51	\$2,662.73	\$2,398.63	\$2,518.70	\$2,694.99	\$2,571.42	\$2,700.35	\$2,889.20	\$3,323.22
2	\$2,283.80	\$2,398.32	\$2,566.14	\$2,496.14	\$2,621.50	\$2,805.25	\$2,526.63	\$2,653.38	\$2,839.24	\$2,708.82	\$2,844.53	\$3,043.95	\$3,463.26
3	\$2,399.66	\$2,519.85	\$2,696.56	\$2,623.07	\$2,754.26	\$2,947.67	\$2,654.68	\$2,787.86	\$2,983.38	\$2,846.10	\$2,988.93	\$3,198.47	\$3,603.30
4	\$2,515.52	\$2,641.58	\$2,826.90	\$2,749.58	\$2,887.55	\$3,090.04	\$2,782.84	\$2,922.61	\$3,127.48	\$2,983.45	\$3,133.38	\$3,353.03	\$3,743.03
5	\$2,631.12	\$2,763.26	\$2,957.09	\$2,876.10	\$3,020.43	\$3,232.34	\$2,911.08	\$3,057.05	\$3,271.73	\$3,121.08	\$3,277.63	\$3,507.44	\$3,882.99
6	\$2,747.02	\$2,884.95	\$3,087.25	\$3,002.53	\$3,153.57	\$3,374.76	\$3,039.12	\$3,191.92	\$3,415.68	\$3,258.36	\$3,421.88	\$3,661.84	\$4,022.96
7	\$2,862.80	\$3,006.52	\$3,217.63	\$3,129.20	\$3,286.48	\$3,517.21	\$3,167.40	\$3,326.33	\$3,559.89	\$3,395.60	\$3,566.33	\$3,816.44	\$4,242.27
8	\$2,978.70	\$3,128.36	\$3,347.82	\$3,255.87	\$3,419.39	\$3,659.39	\$3,295.52	\$3,461.12	\$3,704.03	\$3,533.15	\$3,710.66	\$3,970.92	\$4,384.79
9	\$3,094.45	\$3,250.08	\$3,478.24	\$3,382.50	\$3,552.50	\$3,802.04	\$3,423.57	\$3,595.87	\$3,848.13	\$3,670.46	\$3,855.02	\$4,125.52	\$4,527.59
10	\$3,187.32	\$3,371.69	\$3,608.59	\$3,483.91	\$3,685.48	\$3,944.22	\$3,526.33	\$3,730.39	\$3,992.46	\$3,780.58	\$3,999.28	\$4,280.04	\$4,669.97
11	\$3,282.96	\$3,493.26	\$3,738.66	\$3,588.55	\$3,818.51	\$4,086.56	\$3,632.11	\$3,864.99	\$4,136.37	\$3,893.99	\$4,143.68	\$4,434.53	\$4,812.53
12		\$3,633.91	\$3,888.20		\$3,972.19	\$4,250.12		\$4,020.50	\$4,301.88		\$4,310.31	\$4,611.96	\$4,956.94
13		\$3,742.88	\$4,004.95		\$4,091.38	\$4,377.59		\$4,141.08	\$4,430.89		\$4,439.62	\$4,750.35	\$5,105.68
14		\$3,855.22	\$4,125.06		\$4,214.18	\$4,508.89		\$4,265.25	\$4,563.87		\$4,572.84	\$4,892.92	