

P-3B IP Instructor 40 Hour Pay Plan Effective 06/30/2023

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|----------------|
| IP | 1 | Annual | \$62,853.00 | \$64,947.00 | \$67,031.00 | \$69,135.00 | \$71,225.00 | \$73,327.00 | \$75,418.00 | \$77,517.00 | \$79,604.00 | \$81,697.00 |
| | | Bi-Wk | \$2,408.17 | \$2,488.40 | \$2,568.24 | \$2,648.86 | \$2,728.93 | \$2,809.47 | \$2,889.58 | \$2,970.00 | \$3,049.97 | \$3,130.16 |
| | | Daily | \$240.82 | \$248.84 | \$256.83 | \$264.89 | \$272.90 | \$280.95 | \$288.96 | \$297.00 | \$305.00 | \$313.02 |
| | | Hourly | \$30.11 | \$31.11 | \$32.11 | \$33.12 | \$34.12 | \$35.12 | \$36.12 | \$37.13 | \$38.13 | \$39.13 |
| IP | 1 | | | | | | | <u>Step 11</u> | <u>Step 12</u> | <u>Step 13</u> | <u>Step 14</u> | <u>Step 15</u> |
| | | Annual | | | | | | \$83,794.00 | \$85,883.00 | \$87,985.00 | \$90,626.00 | \$93,345.00 |
| | | Bi-Wk | | | | | | \$3,210.50 | \$3,290.54 | \$3,371.08 | \$3,472.27 | \$3,576.44 |
| | | Daily | | | | | | \$321.05 | \$329.06 | \$337.11 | \$347.23 | \$357.65 |
| | | Hourly | | | | | | \$40.14 | \$41.14 | \$42.14 | \$43.41 | \$44.71 |