

P-3B EN 37.5 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EN	1	Annual	\$29,137.00	\$29,845.00	\$30,554.00	\$31,263.00	\$32,198.00	\$32,910.00	\$33,627.00	\$34,634.00	\$35,676.00	
		Bi-Wk	\$1,116.37	\$1,143.49	\$1,170.66	\$1,197.82	\$1,233.64	\$1,260.92	\$1,288.40	\$1,326.98	\$1,366.90	
		Daily	\$111.64	\$114.35	\$117.07	\$119.79	\$123.37	\$126.10	\$128.84	\$132.70	\$136.69	
		Hourly	\$14.89	\$15.25	\$15.61	\$15.98	\$16.45	\$16.82	\$17.18	\$17.70	\$18.23	
EN	2	Annual	\$30,554.00	\$31,263.00	\$31,967.00	\$32,683.00	\$33,627.00	\$34,345.00	\$35,050.00	\$36,100.00	\$37,184.00	
		Bi-Wk	\$1,170.66	\$1,197.82	\$1,224.79	\$1,252.23	\$1,288.40	\$1,315.91	\$1,342.92	\$1,383.15	\$1,424.68	
		Daily	\$117.07	\$119.79	\$122.48	\$125.23	\$128.84	\$131.60	\$134.30	\$138.32	\$142.47	
		Hourly	\$15.61	\$15.98	\$16.34	\$16.70	\$17.18	\$17.55	\$17.91	\$18.45	\$19.00	
EN	3	Annual	\$31,263.00	\$31,967.00	\$32,683.00	\$33,387.00	\$34,343.00	\$35,050.00	\$35,765.00	\$36,838.00	\$37,943.00	
		Bi-Wk	\$1,197.82	\$1,224.79	\$1,252.23	\$1,279.20	\$1,315.83	\$1,342.92	\$1,370.31	\$1,411.42	\$1,453.76	
		Daily	\$119.79	\$122.48	\$125.23	\$127.92	\$131.59	\$134.30	\$137.04	\$141.15	\$145.38	
		Hourly	\$15.98	\$16.34	\$16.70	\$17.06	\$17.55	\$17.91	\$18.28	\$18.82	\$19.39	
EN	4	Annual	\$32,272.00	\$33,131.00	\$33,991.00	\$34,859.00	\$35,970.00	\$36,833.00	\$37,712.00	\$38,844.00	\$40,010.00	
		Bi-Wk	\$1,236.48	\$1,269.39	\$1,302.34	\$1,335.60	\$1,378.17	\$1,411.23	\$1,444.91	\$1,488.28	\$1,532.96	
		Daily	\$123.65	\$126.94	\$130.24	\$133.56	\$137.82	\$141.13	\$144.50	\$148.83	\$153.30	
		Hourly	\$16.49	\$16.93	\$17.37	\$17.81	\$18.38	\$18.82	\$19.27	\$19.85	\$20.44	
EN	5	Annual	\$33,077.00	\$33,991.00	\$34,910.00	\$35,806.00	\$36,982.00	\$37,897.00	\$38,810.00	\$39,977.00	\$41,177.00	
		Bi-Wk	\$1,267.32	\$1,302.34	\$1,337.55	\$1,371.88	\$1,416.94	\$1,452.00	\$1,486.98	\$1,531.69	\$1,577.67	
		Daily	\$126.74	\$130.24	\$133.76	\$137.19	\$141.70	\$145.20	\$148.70	\$153.17	\$157.77	
		Hourly	\$16.90	\$17.37	\$17.84	\$18.30	\$18.90	\$19.36	\$19.83	\$20.43	\$21.04	
EN	6	Annual	\$34,206.00	\$35,109.00	\$36,021.00	\$36,928.00	\$38,113.00	\$39,029.00	\$39,953.00	\$41,154.00	\$42,388.00	
		Bi-Wk	\$1,310.58	\$1,345.18	\$1,380.12	\$1,414.87	\$1,460.27	\$1,495.37	\$1,530.77	\$1,576.79	\$1,624.07	
		Daily	\$131.06	\$134.52	\$138.02	\$141.49	\$146.03	\$149.54	\$153.08	\$157.68	\$162.41	
		Hourly	\$17.48	\$17.94	\$18.41	\$18.87	\$19.48	\$19.94	\$20.42	\$21.03	\$21.66	
EN	7	Annual	\$35,204.00	\$36,120.00	\$37,029.00	\$37,928.00	\$39,127.00	\$40,035.00	\$40,955.00	\$42,183.00	\$43,452.00	
		Bi-Wk	\$1,348.82	\$1,383.91	\$1,418.74	\$1,453.19	\$1,499.12	\$1,533.91	\$1,569.16	\$1,616.21	\$1,664.83	
		Daily	\$134.89	\$138.40	\$141.88	\$145.32	\$149.92	\$153.40	\$156.92	\$161.63	\$166.49	
		Hourly	\$17.99	\$18.46	\$18.92	\$19.38	\$19.99	\$20.46	\$20.93	\$21.55	\$22.20	
EN	8	Annual	\$37,842.00	\$38,960.00	\$40,071.00	\$41,192.00	\$42,601.00	\$43,728.00	\$44,854.00	\$46,198.00	\$47,587.00	
		Bi-Wk	\$1,449.89	\$1,492.73	\$1,535.29	\$1,578.24	\$1,632.23	\$1,675.41	\$1,718.55	\$1,770.04	\$1,823.26	
		Daily	\$144.99	\$149.28	\$153.53	\$157.83	\$163.23	\$167.55	\$171.86	\$177.01	\$182.33	
		Hourly	\$19.34	\$19.91	\$20.48	\$21.05	\$21.77	\$22.34	\$22.92	\$23.61	\$24.32	
EN	9	Annual	\$39,006.00	\$40,170.00	\$41,327.00	\$42,499.00	\$43,965.00	\$45,131.00	\$46,313.00	\$47,703.00	\$49,134.00	
		Bi-Wk	\$1,494.49	\$1,539.09	\$1,583.41	\$1,628.32	\$1,684.49	\$1,729.16	\$1,774.45	\$1,827.71	\$1,882.53	
		Daily	\$149.45	\$153.91	\$158.35	\$162.84	\$168.45	\$172.92	\$177.45	\$182.78	\$188.26	
		Hourly	\$19.93	\$20.53	\$21.12	\$21.72	\$22.46	\$23.06	\$23.66	\$24.37	\$25.11	

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EN	10	Annual	\$40,258.00	\$41,475.00	\$42,689.00	\$43,915.00	\$45,445.00	\$46,692.00	\$47,983.00	\$49,424.00	\$50,906.00	
		Bi-Wk	\$1,542.46	\$1,589.09	\$1,635.60	\$1,682.57	\$1,741.19	\$1,788.97	\$1,838.43	\$1,893.64	\$1,950.43	
		Daily	\$154.25	\$158.91	\$163.56	\$168.26	\$174.12	\$178.90	\$183.85	\$189.37	\$195.05	
		Hourly	\$20.57	\$21.19	\$21.81	\$22.44	\$23.22	\$23.86	\$24.52	\$25.25	\$26.01	
EN	11	Annual	\$41,535.00	\$42,806.00	\$44,067.00	\$45,340.00	\$46,973.00	\$48,310.00	\$49,651.00	\$51,144.00	\$52,678.00	
		Bi-Wk	\$1,591.38	\$1,640.08	\$1,688.40	\$1,737.17	\$1,799.74	\$1,850.96	\$1,902.34	\$1,959.55	\$2,018.32	
		Daily	\$159.14	\$164.01	\$168.84	\$173.72	\$179.98	\$185.10	\$190.24	\$195.96	\$201.84	
		Hourly	\$21.22	\$21.87	\$22.52	\$23.17	\$24.00	\$24.68	\$25.37	\$26.13	\$26.92	
EN	12	Annual	\$42,889.00	\$44,202.00	\$45,515.00	\$46,886.00	\$48,612.00	\$50,004.00	\$51,398.00	\$52,942.00	\$54,530.00	
		Bi-Wk	\$1,643.26	\$1,693.57	\$1,743.87	\$1,796.40	\$1,862.53	\$1,915.87	\$1,969.28	\$2,028.43	\$2,089.28	
		Daily	\$164.33	\$169.36	\$174.39	\$179.64	\$186.26	\$191.59	\$196.93	\$202.85	\$208.93	
		Hourly	\$21.92	\$22.59	\$23.26	\$23.96	\$24.84	\$25.55	\$26.26	\$27.05	\$27.86	
EN	13	Annual	\$45,298.00	\$46,968.00	\$48,646.00	\$50,345.00	\$52,403.00	\$54,100.00	\$55,797.00	\$57,473.00	\$59,196.00	
		Bi-Wk	\$1,735.56	\$1,799.55	\$1,863.84	\$1,928.93	\$2,007.78	\$2,072.80	\$2,137.82	\$2,202.04	\$2,268.05	
		Daily	\$173.56	\$179.96	\$186.39	\$192.90	\$200.78	\$207.28	\$213.79	\$220.21	\$226.81	
		Hourly	\$23.15	\$24.00	\$24.86	\$25.72	\$26.78	\$27.64	\$28.51	\$29.37	\$30.25	
EN	14	Annual	\$47,426.00	\$49,166.00	\$50,911.00	\$52,656.00	\$54,763.00	\$56,520.00	\$58,284.00	\$60,034.00	\$61,835.00	
		Bi-Wk	\$1,817.09	\$1,883.76	\$1,950.62	\$2,017.48	\$2,098.20	\$2,165.52	\$2,233.11	\$2,300.16	\$2,369.16	
		Daily	\$181.71	\$188.38	\$195.07	\$201.75	\$209.82	\$216.56	\$223.32	\$230.02	\$236.92	
		Hourly	\$24.23	\$25.12	\$26.01	\$26.90	\$27.98	\$28.88	\$29.78	\$30.67	\$31.59	
EN	15	Annual	\$49,699.00	\$51,485.00	\$53,280.00	\$55,075.00	\$57,277.00	\$59,079.00	\$60,888.00	\$62,710.00	\$64,595.00	
		Bi-Wk	\$1,904.18	\$1,972.61	\$2,041.38	\$2,110.16	\$2,194.53	\$2,263.57	\$2,332.88	\$2,402.69	\$2,474.91	
		Daily	\$190.42	\$197.27	\$204.14	\$211.02	\$219.46	\$226.36	\$233.29	\$240.27	\$247.50	
		Hourly	\$25.39	\$26.31	\$27.22	\$28.14	\$29.27	\$30.19	\$31.11	\$32.04	\$33.00	
EN	16	Annual	\$52,125.00	\$53,968.00	\$55,815.00	\$57,659.00	\$59,927.00	\$61,787.00	\$63,643.00	\$65,552.00	\$67,519.00	
		Bi-Wk	\$1,997.13	\$2,067.74	\$2,138.51	\$2,209.16	\$2,296.06	\$2,367.32	\$2,438.43	\$2,511.58	\$2,586.94	
		Daily	\$199.72	\$206.78	\$213.86	\$220.92	\$229.61	\$236.74	\$243.85	\$251.16	\$258.70	
		Hourly	\$26.63	\$27.57	\$28.52	\$29.46	\$30.62	\$31.57	\$32.52	\$33.49	\$34.50	
EN	17	Annual	\$54,697.00	\$56,602.00	\$58,500.00	\$60,398.00	\$62,735.00	\$64,645.00	\$66,561.00	\$68,559.00	\$70,615.00	
		Bi-Wk	\$2,095.68	\$2,168.66	\$2,241.38	\$2,314.10	\$2,403.64	\$2,476.82	\$2,550.23	\$2,626.79	\$2,705.56	
		Daily	\$209.57	\$216.87	\$224.14	\$231.41	\$240.37	\$247.69	\$255.03	\$262.68	\$270.56	
		Hourly	\$27.95	\$28.92	\$29.89	\$30.86	\$32.05	\$33.03	\$34.01	\$35.03	\$36.08	
EN	18	Annual	\$57,460.00	\$59,400.00	\$61,348.00	\$63,306.00	\$65,707.00	\$67,671.00	\$69,622.00	\$71,707.00	\$73,861.00	
		Bi-Wk	\$2,201.54	\$2,275.87	\$2,350.50	\$2,425.52	\$2,517.51	\$2,592.76	\$2,667.51	\$2,747.40	\$2,829.93	
		Daily	\$220.16	\$227.59	\$235.05	\$242.56	\$251.76	\$259.28	\$266.76	\$274.74	\$283.00	
		Hourly	\$29.36	\$30.35	\$31.34	\$32.35	\$33.57	\$34.58	\$35.57	\$36.64	\$37.74	

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EN	19	Annual	\$60,287.00	\$62,295.00	\$64,298.00	\$66,305.00	\$68,786.00	\$70,810.00	\$72,829.00	\$75,014.00	\$77,265.00	
		Bi-Wk	\$2,309.85	\$2,386.79	\$2,463.53	\$2,540.43	\$2,635.48	\$2,713.03	\$2,790.39	\$2,874.10	\$2,960.35	
		Daily	\$230.99	\$238.68	\$246.36	\$254.05	\$263.55	\$271.31	\$279.04	\$287.41	\$296.04	
		Hourly	\$30.80	\$31.83	\$32.85	\$33.88	\$35.14	\$36.18	\$37.21	\$38.33	\$39.48	
EN	20	Annual	\$63,359.00	\$65,409.00	\$67,461.00	\$69,509.00	\$72,070.00	\$74,138.00	\$76,204.00	\$78,491.00	\$80,844.00	
		Bi-Wk	\$2,427.55	\$2,506.10	\$2,584.72	\$2,663.19	\$2,761.31	\$2,840.54	\$2,919.70	\$3,007.32	\$3,097.48	
		Daily	\$242.76	\$250.61	\$258.48	\$266.32	\$276.14	\$284.06	\$291.97	\$300.74	\$309.75	
		Hourly	\$32.37	\$33.42	\$34.47	\$35.51	\$36.82	\$37.88	\$38.93	\$40.10	\$41.30	
EN	21	Annual	\$66,480.00	\$68,595.00	\$70,696.00	\$72,806.00	\$75,457.00	\$77,570.00	\$79,686.00	\$82,079.00	\$84,540.00	
		Bi-Wk	\$2,547.13	\$2,628.17	\$2,708.66	\$2,789.51	\$2,891.08	\$2,972.04	\$3,053.11	\$3,144.79	\$3,239.09	
		Daily	\$254.72	\$262.82	\$270.87	\$278.96	\$289.11	\$297.21	\$305.32	\$314.48	\$323.91	
		Hourly	\$33.97	\$35.05	\$36.12	\$37.20	\$38.55	\$39.63	\$40.71	\$41.94	\$43.19	
EN	22	Annual	\$68,304.00	\$70,799.00	\$73,310.00	\$75,809.00	\$78,871.00	\$81,393.00	\$83,909.00	\$86,846.00	\$89,450.00	
		Bi-Wk	\$2,617.02	\$2,712.61	\$2,808.82	\$2,904.56	\$3,021.88	\$3,118.51	\$3,214.91	\$3,327.44	\$3,427.21	
		Daily	\$261.71	\$271.27	\$280.89	\$290.46	\$302.19	\$311.86	\$321.50	\$332.75	\$342.73	
		Hourly	\$34.90	\$36.17	\$37.46	\$38.73	\$40.30	\$41.59	\$42.87	\$44.37	\$45.70	
EN	23	Annual	\$71,534.00	\$74,141.00	\$76,745.00	\$79,354.00	\$82,551.00	\$85,170.00	\$87,798.00	\$90,430.00	\$93,144.00	
		Bi-Wk	\$2,740.77	\$2,840.66	\$2,940.43	\$3,040.39	\$3,162.88	\$3,263.22	\$3,363.91	\$3,464.76	\$3,568.74	
		Daily	\$274.08	\$284.07	\$294.05	\$304.04	\$316.29	\$326.33	\$336.40	\$346.48	\$356.88	
		Hourly	\$36.55	\$37.88	\$39.21	\$40.54	\$42.18	\$43.51	\$44.86	\$46.20	\$47.59	
EN	24	Annual	\$74,985.00	\$77,689.00	\$80,413.00	\$83,129.00	\$86,459.00	\$89,193.00	\$91,932.00	\$94,689.00	\$97,532.00	
		Bi-Wk	\$2,872.99	\$2,976.60	\$3,080.96	\$3,185.02	\$3,312.61	\$3,417.36	\$3,522.30	\$3,627.94	\$3,736.86	
		Daily	\$287.30	\$297.66	\$308.10	\$318.51	\$331.27	\$341.74	\$352.23	\$362.80	\$373.69	
		Hourly	\$38.31	\$39.69	\$41.08	\$42.47	\$44.17	\$45.57	\$46.97	\$48.38	\$49.83	
EN	25	Annual	\$78,637.00	\$81,460.00	\$84,267.00	\$87,090.00	\$90,547.00	\$93,381.00	\$96,221.00	\$98,627.00	\$101,094.00	\$103,622.00
		Bi-Wk	\$3,012.92	\$3,121.08	\$3,228.63	\$3,336.79	\$3,469.24	\$3,577.82	\$3,686.63	\$3,778.82	\$3,873.34	\$3,970.20
		Daily	\$301.30	\$312.11	\$322.87	\$333.68	\$346.93	\$357.79	\$368.67	\$377.89	\$387.34	\$397.02
		Hourly	\$40.18	\$41.62	\$43.05	\$44.50	\$46.26	\$47.71	\$49.16	\$50.39	\$51.65	\$52.94
EN	26	Annual	\$82,517.00	\$85,430.00	\$88,362.00	\$91,278.00	\$94,871.00	\$97,807.00	\$100,749.00	\$103,774.00	\$106,886.00	
		Bi-Wk	\$3,161.58	\$3,273.19	\$3,385.52	\$3,497.25	\$3,634.91	\$3,747.40	\$3,860.12	\$3,976.02	\$4,095.25	
		Daily	\$316.16	\$327.32	\$338.56	\$349.73	\$363.50	\$374.74	\$386.02	\$397.61	\$409.53	
		Hourly	\$42.16	\$43.65	\$45.15	\$46.63	\$48.47	\$49.97	\$51.47	\$53.02	\$54.61	
EN	27	Annual	\$86,611.00	\$89,633.00	\$92,647.00	\$95,680.00	\$99,405.00	\$102,447.00	\$105,489.00	\$108,655.00	\$111,913.00	
		Bi-Wk	\$3,318.43	\$3,434.22	\$3,549.70	\$3,665.91	\$3,808.63	\$3,925.18	\$4,041.73	\$4,163.03	\$4,287.86	
		Daily	\$331.85	\$343.43	\$354.97	\$366.60	\$380.87	\$392.52	\$404.18	\$416.31	\$428.79	
		Hourly	\$44.25	\$45.79	\$47.33	\$48.88	\$50.79	\$52.34	\$53.89	\$55.51	\$57.18	

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EN	28	Annual	\$90,984.00	\$94,104.00	\$97,241.00	\$100,367.00	\$104,225.00	\$107,381.00	\$110,525.00	\$111,629.00	\$114,980.00	
		Bi-Wk	\$3,485.98	\$3,605.52	\$3,725.71	\$3,845.48	\$3,993.30	\$4,114.22	\$4,234.68	\$4,276.98	\$4,405.37	
		Daily	\$348.60	\$360.56	\$372.58	\$384.55	\$399.33	\$411.43	\$423.47	\$427.70	\$440.54	
		Hourly	\$46.48	\$48.08	\$49.68	\$51.28	\$53.25	\$54.86	\$56.47	\$57.03	\$58.74	
EN	29	Annual	\$91,861.00	\$95,302.00	\$98,747.00	\$102,193.00	\$106,400.00	\$109,873.00	\$113,334.00	\$116,734.00	\$120,237.00	
		Bi-Wk	\$3,519.58	\$3,651.42	\$3,783.41	\$3,915.45	\$4,076.63	\$4,209.70	\$4,342.30	\$4,472.57	\$4,606.79	
		Daily	\$351.96	\$365.15	\$378.35	\$391.55	\$407.67	\$420.97	\$434.23	\$447.26	\$460.68	
		Hourly	\$46.93	\$48.69	\$50.45	\$52.21	\$54.36	\$56.13	\$57.90	\$59.64	\$61.43	
EN	30	Annual	\$95,544.00	\$99,094.00	\$102,637.00	\$106,179.00	\$110,506.00	\$114,087.00	\$117,656.00	\$121,187.00	\$124,824.00	
		Bi-Wk	\$3,660.69	\$3,796.71	\$3,932.46	\$4,068.17	\$4,233.95	\$4,371.15	\$4,507.90	\$4,643.19	\$4,782.53	
		Daily	\$366.07	\$379.68	\$393.25	\$406.82	\$423.40	\$437.12	\$450.79	\$464.32	\$478.26	
		Hourly	\$48.81	\$50.63	\$52.44	\$54.25	\$56.46	\$58.29	\$60.11	\$61.91	\$63.77	
EN	31	Annual	\$99,373.00	\$103,024.00	\$106,678.00	\$110,327.00	\$114,799.00	\$118,474.00	\$122,147.00	\$125,812.00	\$129,587.00	
		Bi-Wk	\$3,807.40	\$3,947.28	\$4,087.28	\$4,227.09	\$4,398.43	\$4,539.24	\$4,679.97	\$4,820.39	\$4,965.02	
		Daily	\$380.74	\$394.73	\$408.73	\$422.71	\$439.85	\$453.93	\$468.00	\$482.04	\$496.51	
		Hourly	\$50.77	\$52.64	\$54.50	\$56.37	\$58.65	\$60.53	\$62.40	\$64.28	\$66.21	
EN	32	Annual	\$103,357.00	\$107,107.00	\$110,859.00	\$114,608.00	\$119,211.00	\$122,989.00	\$126,771.00	\$130,574.00	\$134,493.00	
		Bi-Wk	\$3,960.04	\$4,103.72	\$4,247.48	\$4,391.12	\$4,567.48	\$4,712.23	\$4,857.13	\$5,002.84	\$5,152.99	
		Daily	\$396.01	\$410.38	\$424.75	\$439.12	\$456.75	\$471.23	\$485.72	\$500.29	\$515.30	
		Hourly	\$52.81	\$54.72	\$56.64	\$58.55	\$60.90	\$62.83	\$64.77	\$66.71	\$68.71	
EN	33	Annual	\$107,515.00	\$111,373.00	\$115,228.00	\$119,086.00	\$123,825.00	\$127,702.00	\$131,598.00	\$135,548.00	\$139,615.00	
		Bi-Wk	\$4,119.35	\$4,267.17	\$4,414.87	\$4,562.69	\$4,744.26	\$4,892.80	\$5,042.07	\$5,193.41	\$5,349.24	
		Daily	\$411.94	\$426.72	\$441.49	\$456.27	\$474.43	\$489.28	\$504.21	\$519.35	\$534.93	
		Hourly	\$54.93	\$56.90	\$58.87	\$60.84	\$63.26	\$65.24	\$67.23	\$69.25	\$71.33	
EN	34	Annual	\$111,943.00	\$115,911.00	\$119,868.00	\$123,835.00	\$128,696.00	\$132,698.00	\$136,685.00	\$140,786.00	\$145,010.00	
		Bi-Wk	\$4,289.01	\$4,441.04	\$4,592.65	\$4,744.64	\$4,930.89	\$5,084.22	\$5,236.98	\$5,394.10	\$5,555.94	
		Daily	\$428.91	\$444.11	\$459.27	\$474.47	\$493.09	\$508.43	\$523.70	\$539.41	\$555.60	
		Hourly	\$57.19	\$59.22	\$61.24	\$63.27	\$65.75	\$67.79	\$69.83	\$71.93	\$74.08	
EN	35	Annual	\$116,537.00	\$120,605.00	\$124,671.00	\$128,742.00	\$133,744.00	\$137,831.00	\$141,924.00	\$146,183.00	\$150,569.00	
		Bi-Wk	\$4,465.02	\$4,620.89	\$4,776.67	\$4,932.65	\$5,124.30	\$5,280.89	\$5,437.71	\$5,600.89	\$5,768.93	
		Daily	\$446.51	\$462.09	\$477.67	\$493.27	\$512.43	\$528.09	\$543.78	\$560.09	\$576.90	
		Hourly	\$59.54	\$61.62	\$63.69	\$65.77	\$68.33	\$70.42	\$72.51	\$74.68	\$76.92	
EN	36	Annual	\$121,392.00	\$125,555.00	\$129,722.00	\$133,885.00	\$139,050.00	\$143,241.00	\$147,445.00	\$151,869.00	\$156,427.00	
		Bi-Wk	\$4,651.04	\$4,810.54	\$4,970.20	\$5,129.70	\$5,327.59	\$5,488.17	\$5,649.24	\$5,818.74	\$5,993.38	
		Daily	\$465.11	\$481.06	\$497.02	\$512.97	\$532.76	\$548.82	\$564.93	\$581.88	\$599.34	
		Hourly	\$62.02	\$64.15	\$66.27	\$68.40	\$71.04	\$73.18	\$75.33	\$77.59	\$79.92	

P-3B EN 37.5 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EN	37	Annual	\$126,431.00	\$130,712.00	\$134,989.00	\$139,279.00	\$144,577.00	\$148,893.00	\$153,200.00	\$157,796.00	\$162,531.00	
		Bi-Wk	\$4,844.10	\$5,008.13	\$5,172.00	\$5,336.37	\$5,539.35	\$5,704.72	\$5,869.74	\$6,045.83	\$6,227.25	
		Daily	\$484.41	\$500.82	\$517.20	\$533.64	\$553.94	\$570.48	\$586.98	\$604.59	\$622.73	
		Hourly	\$64.59	\$66.78	\$68.96	\$71.16	\$73.86	\$76.07	\$78.27	\$80.62	\$83.03	
EN	38	Annual	\$131,642.00	\$136,020.00	\$140,411.00	\$144,794.00	\$150,236.00	\$154,657.00	\$159,067.00	\$163,840.00	\$168,754.00	
		Bi-Wk	\$5,043.76	\$5,211.50	\$5,379.74	\$5,547.67	\$5,756.17	\$5,925.56	\$6,094.53	\$6,277.40	\$6,465.68	
		Daily	\$504.38	\$521.15	\$537.98	\$554.77	\$575.62	\$592.56	\$609.46	\$627.74	\$646.57	
		Hourly	\$67.26	\$69.49	\$71.73	\$73.97	\$76.75	\$79.01	\$81.27	\$83.70	\$86.21	
EN	39	Annual	\$137,124.00	\$141,605.00	\$146,096.00	\$150,585.00	\$156,188.00	\$160,697.00	\$165,213.00	\$170,169.00	\$175,274.00	
		Bi-Wk	\$5,253.80	\$5,425.48	\$5,597.55	\$5,769.55	\$5,984.22	\$6,156.98	\$6,330.00	\$6,519.89	\$6,715.48	
		Daily	\$525.38	\$542.55	\$559.76	\$576.96	\$598.43	\$615.70	\$633.00	\$651.99	\$671.55	
		Hourly	\$70.06	\$72.34	\$74.64	\$76.93	\$79.79	\$82.10	\$84.40	\$86.94	\$89.54	
EN	40	Annual	\$142,824.00	\$147,417.00	\$151,997.00	\$156,573.00	\$162,312.00	\$166,935.00	\$171,543.00	\$176,691.00	\$181,991.00	
		Bi-Wk	\$5,472.19	\$5,648.17	\$5,823.64	\$5,998.97	\$6,218.86	\$6,395.98	\$6,572.53	\$6,769.78	\$6,972.84	
		Daily	\$547.22	\$564.82	\$582.37	\$599.90	\$621.89	\$639.60	\$657.26	\$676.98	\$697.29	
		Hourly	\$72.97	\$75.31	\$77.65	\$79.99	\$82.92	\$85.28	\$87.64	\$90.27	\$92.98	
EN	41	Annual	\$148,813.00	\$153,510.00	\$158,193.00	\$162,890.00	\$168,779.00	\$173,508.00	\$178,229.00	\$183,578.00	\$189,083.00	
		Bi-Wk	\$5,701.65	\$5,881.61	\$6,061.04	\$6,241.00	\$6,466.63	\$6,647.82	\$6,828.70	\$7,033.64	\$7,244.56	
		Daily	\$570.17	\$588.17	\$606.11	\$624.10	\$646.67	\$664.79	\$682.87	\$703.37	\$724.46	
		Hourly	\$76.03	\$78.43	\$80.82	\$83.22	\$86.23	\$88.64	\$91.05	\$93.79	\$96.60	
EN	42	Annual	\$155,015.00	\$159,807.00	\$164,604.00	\$169,400.00	\$175,447.00	\$180,277.00	\$185,110.00	\$190,668.00	\$196,383.00	
		Bi-Wk	\$5,939.28	\$6,122.88	\$6,306.67	\$6,490.43	\$6,722.11	\$6,907.17	\$7,092.34	\$7,305.29	\$7,524.26	
		Daily	\$593.93	\$612.29	\$630.67	\$649.05	\$672.22	\$690.72	\$709.24	\$730.53	\$752.43	
		Hourly	\$79.20	\$81.64	\$84.09	\$86.54	\$89.63	\$92.10	\$94.57	\$97.41	\$100.33	
EN	43	Annual	\$161,590.00	\$166,485.00	\$171,375.00	\$176,271.00	\$182,462.00	\$187,392.00	\$192,316.00	\$198,087.00	\$204,030.00	
		Bi-Wk	\$6,191.19	\$6,378.74	\$6,566.10	\$6,753.68	\$6,990.89	\$7,179.78	\$7,368.43	\$7,589.55	\$7,817.25	
		Daily	\$619.12	\$637.88	\$656.61	\$675.37	\$699.09	\$717.98	\$736.85	\$758.96	\$781.73	
		Hourly	\$82.55	\$85.05	\$87.55	\$90.05	\$93.22	\$95.74	\$98.25	\$101.20	\$104.23	

* EN 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.