

**P-3B EC 35 Hour Pay Plan Effective 06/30/2023**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	1	Annual	\$27,194.00	\$27,855.00	\$28,516.00	\$29,178.00	\$30,050.00	\$30,716.00	\$31,384.00	\$32,325.00	\$33,297.00	
		Bi-Wk	\$1,041.92	\$1,067.25	\$1,092.57	\$1,117.94	\$1,151.35	\$1,176.86	\$1,202.46	\$1,238.51	\$1,275.75	
		Daily	\$104.20	\$106.73	\$109.26	\$111.80	\$115.14	\$117.69	\$120.25	\$123.86	\$127.58	
		Hourly	\$14.89	\$15.25	\$15.61	\$15.98	\$16.45	\$16.82	\$17.18	\$17.70	\$18.23	
EC	2	Annual	\$28,516.00	\$29,178.00	\$29,835.00	\$30,503.00	\$31,384.00	\$32,055.00	\$32,713.00	\$33,693.00	\$34,705.00	
		Bi-Wk	\$1,092.57	\$1,117.94	\$1,143.11	\$1,168.70	\$1,202.46	\$1,228.17	\$1,253.38	\$1,290.92	\$1,329.70	
		Daily	\$109.26	\$111.80	\$114.32	\$116.87	\$120.25	\$122.82	\$125.34	\$129.10	\$132.97	
		Hourly	\$15.61	\$15.98	\$16.34	\$16.70	\$17.18	\$17.55	\$17.91	\$18.45	\$19.00	
EC	3	Annual	\$29,178.00	\$29,835.00	\$30,503.00	\$31,160.00	\$32,053.00	\$32,713.00	\$33,380.00	\$34,382.00	\$35,413.00	
		Bi-Wk	\$1,117.94	\$1,143.11	\$1,168.70	\$1,193.87	\$1,228.09	\$1,253.38	\$1,278.93	\$1,317.32	\$1,356.82	
		Daily	\$111.80	\$114.32	\$116.87	\$119.39	\$122.81	\$125.34	\$127.90	\$131.74	\$135.69	
		Hourly	\$15.98	\$16.34	\$16.70	\$17.06	\$17.55	\$17.91	\$18.28	\$18.82	\$19.39	
EC	4	Annual	\$30,120.00	\$30,922.00	\$31,724.00	\$32,534.00	\$33,571.00	\$34,377.00	\$35,198.00	\$36,254.00	\$37,342.00	
		Bi-Wk	\$1,154.03	\$1,184.76	\$1,215.48	\$1,246.52	\$1,286.25	\$1,317.13	\$1,348.59	\$1,389.05	\$1,430.73	
		Daily	\$115.41	\$118.48	\$121.55	\$124.66	\$128.63	\$131.72	\$134.86	\$138.91	\$143.08	
		Hourly	\$16.49	\$16.93	\$17.37	\$17.81	\$18.38	\$18.82	\$19.27	\$19.85	\$20.44	
EC	5	Annual	\$30,871.00	\$31,724.00	\$32,582.00	\$33,419.00	\$34,516.00	\$35,370.00	\$36,222.00	\$37,310.00	\$38,431.00	
		Bi-Wk	\$1,182.80	\$1,215.48	\$1,248.36	\$1,280.43	\$1,322.46	\$1,355.18	\$1,387.82	\$1,429.51	\$1,472.46	
		Daily	\$118.28	\$121.55	\$124.84	\$128.05	\$132.25	\$135.52	\$138.79	\$142.96	\$147.25	
		Hourly	\$16.90	\$17.37	\$17.84	\$18.30	\$18.90	\$19.36	\$19.83	\$20.43	\$21.04	
EC	6	Annual	\$31,925.00	\$32,768.00	\$33,619.00	\$34,466.00	\$35,572.00	\$36,427.00	\$37,289.00	\$38,410.00	\$39,562.00	
		Bi-Wk	\$1,223.19	\$1,255.48	\$1,288.09	\$1,320.54	\$1,362.92	\$1,395.68	\$1,428.70	\$1,471.65	\$1,515.79	
		Daily	\$122.32	\$125.55	\$128.81	\$132.06	\$136.30	\$139.57	\$142.87	\$147.17	\$151.58	
		Hourly	\$17.48	\$17.94	\$18.41	\$18.87	\$19.48	\$19.94	\$20.41	\$21.03	\$21.66	
EC	7	Annual	\$32,857.00	\$33,712.00	\$34,559.00	\$35,399.00	\$36,518.00	\$37,366.00	\$38,225.00	\$39,371.00	\$40,555.00	
		Bi-Wk	\$1,258.89	\$1,291.65	\$1,324.10	\$1,356.29	\$1,399.16	\$1,431.65	\$1,464.56	\$1,508.47	\$1,553.84	
		Daily	\$125.89	\$129.17	\$132.41	\$135.63	\$139.92	\$143.17	\$146.46	\$150.85	\$155.39	
		Hourly	\$17.99	\$18.46	\$18.92	\$19.38	\$19.99	\$20.46	\$20.93	\$21.55	\$22.20	
EC	8	Annual	\$35,319.00	\$36,362.00	\$37,399.00	\$38,445.00	\$39,760.00	\$40,812.00	\$41,864.00	\$43,118.00	\$44,414.00	
		Bi-Wk	\$1,353.22	\$1,393.19	\$1,432.92	\$1,472.99	\$1,523.38	\$1,563.68	\$1,603.99	\$1,652.04	\$1,701.69	
		Daily	\$135.33	\$139.32	\$143.30	\$147.30	\$152.34	\$156.37	\$160.40	\$165.21	\$170.17	
		Hourly	\$19.34	\$19.91	\$20.48	\$21.05	\$21.77	\$22.34	\$22.92	\$23.61	\$24.31	
EC	9	Annual	\$36,405.00	\$37,492.00	\$38,572.00	\$39,665.00	\$41,033.00	\$42,122.00	\$43,225.00	\$44,522.00	\$45,858.00	
		Bi-Wk	\$1,394.83	\$1,436.48	\$1,477.86	\$1,519.74	\$1,572.15	\$1,613.87	\$1,656.14	\$1,705.83	\$1,757.02	
		Daily	\$139.49	\$143.65	\$147.79	\$151.98	\$157.22	\$161.39	\$165.62	\$170.59	\$175.71	
		Hourly	\$19.93	\$20.53	\$21.12	\$21.72	\$22.46	\$23.06	\$23.66	\$24.37	\$25.11	

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EC	10	Annual	\$37,574.00	\$38,710.00	\$39,842.00	\$40,986.00	\$42,415.00	\$43,579.00	\$44,784.00	\$46,129.00	\$47,512.00	
		Bi-Wk	\$1,439.62	\$1,483.15	\$1,526.52	\$1,570.35	\$1,625.10	\$1,669.70	\$1,715.87	\$1,767.40	\$1,820.39	
		Daily	\$143.97	\$148.32	\$152.66	\$157.04	\$162.51	\$166.97	\$171.59	\$176.74	\$182.04	
		Hourly	\$20.57	\$21.19	\$21.81	\$22.44	\$23.22	\$23.86	\$24.52	\$25.25	\$26.01	
EC	11	Annual	\$38,765.00	\$39,951.00	\$41,129.00	\$42,318.00	\$43,841.00	\$45,088.00	\$46,341.00	\$47,734.00	\$49,166.00	
		Bi-Wk	\$1,485.25	\$1,530.69	\$1,575.83	\$1,621.38	\$1,679.74	\$1,727.51	\$1,775.52	\$1,828.89	\$1,883.76	
		Daily	\$148.53	\$153.07	\$157.59	\$162.14	\$167.98	\$172.76	\$177.56	\$182.89	\$188.38	
		Hourly	\$21.22	\$21.87	\$22.52	\$23.17	\$24.00	\$24.68	\$25.37	\$26.13	\$26.92	
EC	12	Annual	\$40,029.00	\$41,255.00	\$42,480.00	\$43,760.00	\$45,371.00	\$46,670.00	\$47,972.00	\$49,412.00	\$50,895.00	
		Bi-Wk	\$1,533.68	\$1,580.66	\$1,627.59	\$1,676.63	\$1,738.36	\$1,788.13	\$1,838.01	\$1,893.19	\$1,950.00	
		Daily	\$153.37	\$158.07	\$162.76	\$167.67	\$173.84	\$178.82	\$183.81	\$189.32	\$195.00	
		Hourly	\$21.91	\$22.59	\$23.26	\$23.96	\$24.84	\$25.55	\$26.26	\$27.05	\$27.86	
EC	13	Annual	\$42,278.00	\$43,837.00	\$45,403.00	\$46,989.00	\$48,908.00	\$50,493.00	\$52,077.00	\$53,641.00	\$55,249.00	
		Bi-Wk	\$1,619.85	\$1,679.58	\$1,739.58	\$1,800.35	\$1,873.87	\$1,934.60	\$1,995.29	\$2,055.22	\$2,116.82	
		Daily	\$161.99	\$167.96	\$173.96	\$180.04	\$187.39	\$193.46	\$199.53	\$205.53	\$211.69	
		Hourly	\$23.15	\$24.00	\$24.86	\$25.72	\$26.77	\$27.64	\$28.51	\$29.37	\$30.25	
EC	14	Annual	\$44,264.00	\$45,888.00	\$47,516.00	\$49,145.00	\$51,112.00	\$52,751.00	\$54,398.00	\$56,031.00	\$57,712.00	
		Bi-Wk	\$1,695.94	\$1,758.17	\$1,820.54	\$1,882.96	\$1,958.32	\$2,021.12	\$2,084.22	\$2,146.79	\$2,211.19	
		Daily	\$169.60	\$175.82	\$182.06	\$188.30	\$195.84	\$202.12	\$208.43	\$214.68	\$221.12	
		Hourly	\$24.23	\$25.12	\$26.01	\$26.90	\$27.98	\$28.88	\$29.78	\$30.67	\$31.59	
EC	15	Annual	\$46,385.00	\$48,052.00	\$49,727.00	\$51,402.00	\$53,458.00	\$55,140.00	\$56,828.00	\$58,529.00	\$60,288.00	
		Bi-Wk	\$1,777.21	\$1,841.08	\$1,905.25	\$1,969.43	\$2,048.20	\$2,112.65	\$2,177.32	\$2,242.50	\$2,309.89	
		Daily	\$177.73	\$184.11	\$190.53	\$196.95	\$204.82	\$211.27	\$217.74	\$224.25	\$230.99	
		Hourly	\$25.39	\$26.31	\$27.22	\$28.14	\$29.26	\$30.19	\$31.11	\$32.04	\$33.00	
EC	16	Annual	\$48,649.00	\$50,369.00	\$52,093.00	\$53,814.00	\$55,932.00	\$57,668.00	\$59,399.00	\$61,182.00	\$63,017.00	
		Bi-Wk	\$1,863.95	\$1,929.85	\$1,995.91	\$2,061.84	\$2,142.99	\$2,209.51	\$2,275.83	\$2,344.14	\$2,414.45	
		Daily	\$186.40	\$192.99	\$199.60	\$206.19	\$214.30	\$220.96	\$227.59	\$234.42	\$241.45	
		Hourly	\$26.63	\$27.57	\$28.52	\$29.46	\$30.62	\$31.57	\$32.52	\$33.49	\$34.50	
EC	17	Annual	\$51,050.00	\$52,828.00	\$54,600.00	\$56,370.00	\$58,552.00	\$60,335.00	\$62,123.00	\$63,987.00	\$65,907.00	
		Bi-Wk	\$1,955.94	\$2,024.07	\$2,091.96	\$2,159.78	\$2,243.38	\$2,311.69	\$2,380.20	\$2,451.61	\$2,525.18	
		Daily	\$195.60	\$202.41	\$209.20	\$215.98	\$224.34	\$231.17	\$238.02	\$245.17	\$252.52	
		Hourly	\$27.95	\$28.92	\$29.89	\$30.86	\$32.05	\$33.03	\$34.01	\$35.03	\$36.08	
EC	18	Annual	\$53,628.00	\$55,440.00	\$57,257.00	\$59,085.00	\$61,326.00	\$63,159.00	\$64,979.00	\$66,927.00	\$68,937.00	
		Bi-Wk	\$2,054.72	\$2,124.14	\$2,193.76	\$2,263.80	\$2,349.66	\$2,419.89	\$2,489.62	\$2,564.26	\$2,641.27	
		Daily	\$205.48	\$212.42	\$219.38	\$226.38	\$234.97	\$241.99	\$248.97	\$256.43	\$264.13	
		Hourly	\$29.36	\$30.35	\$31.34	\$32.34	\$33.57	\$34.57	\$35.57	\$36.64	\$37.74	

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EC	19	Annual	\$56,267.00	\$58,142.00	\$60,011.00	\$61,884.00	\$64,200.00	\$66,088.00	\$67,973.00	\$70,013.00	\$72,113.00	
		Bi-Wk	\$2,155.83	\$2,227.67	\$2,299.28	\$2,371.04	\$2,459.78	\$2,532.11	\$2,604.33	\$2,682.50	\$2,762.96	
		Daily	\$215.59	\$222.77	\$229.93	\$237.11	\$245.98	\$253.22	\$260.44	\$268.25	\$276.30	
		Hourly	\$30.80	\$31.83	\$32.85	\$33.88	\$35.14	\$36.18	\$37.21	\$38.33	\$39.48	
EC	20	Annual	\$59,135.00	\$61,047.00	\$62,963.00	\$64,875.00	\$67,265.00	\$69,195.00	\$71,123.00	\$73,257.00	\$75,454.00	
		Bi-Wk	\$2,265.71	\$2,338.97	\$2,412.38	\$2,485.64	\$2,577.21	\$2,651.15	\$2,725.02	\$2,806.79	\$2,890.96	
		Daily	\$226.58	\$233.90	\$241.24	\$248.57	\$257.73	\$265.12	\$272.51	\$280.68	\$289.10	
		Hourly	\$32.37	\$33.42	\$34.47	\$35.51	\$36.82	\$37.88	\$38.93	\$40.10	\$41.30	
EC	21	Annual	\$62,048.00	\$64,021.00	\$65,982.00	\$67,952.00	\$70,426.00	\$72,398.00	\$74,373.00	\$76,607.00	\$78,904.00	
		Bi-Wk	\$2,377.32	\$2,452.92	\$2,528.05	\$2,603.53	\$2,698.32	\$2,773.87	\$2,849.55	\$2,935.14	\$3,023.15	
		Daily	\$237.74	\$245.30	\$252.81	\$260.36	\$269.84	\$277.39	\$284.96	\$293.52	\$302.32	
		Hourly	\$33.97	\$35.05	\$36.12	\$37.20	\$38.55	\$39.63	\$40.71	\$41.94	\$43.19	
EC	22	Annual	\$63,750.00	\$66,079.00	\$68,421.00	\$70,755.00	\$73,613.00	\$75,966.00	\$78,315.00	\$81,055.00	\$83,487.00	
		Bi-Wk	\$2,442.53	\$2,531.77	\$2,621.50	\$2,710.92	\$2,820.43	\$2,910.58	\$3,000.58	\$3,105.56	\$3,198.74	
		Daily	\$244.26	\$253.18	\$262.15	\$271.10	\$282.05	\$291.06	\$300.06	\$310.56	\$319.88	
		Hourly	\$34.90	\$36.17	\$37.45	\$38.73	\$40.30	\$41.58	\$42.87	\$44.37	\$45.70	
EC	23	Annual	\$66,765.00	\$69,197.00	\$71,629.00	\$74,063.00	\$77,047.00	\$79,491.00	\$81,944.00	\$84,401.00	\$86,934.00	
		Bi-Wk	\$2,558.05	\$2,651.23	\$2,744.41	\$2,837.67	\$2,952.00	\$3,045.64	\$3,139.62	\$3,233.76	\$3,330.81	
		Daily	\$255.81	\$265.13	\$274.45	\$283.77	\$295.20	\$304.57	\$313.97	\$323.38	\$333.09	
		Hourly	\$36.55	\$37.88	\$39.21	\$40.54	\$42.18	\$43.51	\$44.86	\$46.20	\$47.59	
EC	24	Annual	\$69,985.00	\$72,510.00	\$75,051.00	\$77,587.00	\$80,695.00	\$83,246.00	\$85,802.00	\$88,376.00	\$91,030.00	
		Bi-Wk	\$2,681.42	\$2,778.17	\$2,875.52	\$2,972.69	\$3,091.77	\$3,189.51	\$3,287.44	\$3,386.06	\$3,487.74	
		Daily	\$268.15	\$277.82	\$287.56	\$297.27	\$309.18	\$318.96	\$328.75	\$338.61	\$348.78	
		Hourly	\$38.31	\$39.69	\$41.08	\$42.47	\$44.17	\$45.57	\$46.97	\$48.38	\$49.83	
EC*	25	Annual	\$73,395.00	\$76,029.00	\$78,649.00	\$81,283.00	\$84,510.00	\$87,155.00	\$89,806.00	\$92,052.00	\$94,354.00	\$96,713.00
		Bi-Wk	\$2,812.07	\$2,912.99	\$3,013.38	\$3,114.30	\$3,237.94	\$3,339.28	\$3,440.85	\$3,526.90	\$3,615.10	\$3,705.48
		Daily	\$281.21	\$291.30	\$301.34	\$311.43	\$323.80	\$333.93	\$344.09	\$352.69	\$361.51	\$370.55
		Hourly	\$40.18	\$41.62	\$43.05	\$44.49	\$46.26	\$47.71	\$49.16	\$50.39	\$51.65	\$52.94
EC	26	Annual	\$77,016.00	\$79,734.00	\$82,470.00	\$85,192.00	\$88,546.00	\$91,286.00	\$94,032.00	\$96,855.00	\$99,761.00	
		Bi-Wk	\$2,950.81	\$3,054.95	\$3,159.78	\$3,264.07	\$3,392.57	\$3,497.55	\$3,602.76	\$3,710.92	\$3,822.27	
		Daily	\$295.09	\$305.50	\$315.98	\$326.41	\$339.26	\$349.76	\$360.28	\$371.10	\$382.23	
		Hourly	\$42.16	\$43.65	\$45.14	\$46.63	\$48.47	\$49.97	\$51.47	\$53.02	\$54.61	
EC	27	Annual	\$80,836.00	\$83,657.00	\$86,471.00	\$89,301.00	\$92,777.00	\$95,617.00	\$98,456.00	\$101,411.00	\$104,452.00	
		Bi-Wk	\$3,097.17	\$3,205.25	\$3,313.07	\$3,421.50	\$3,554.68	\$3,663.49	\$3,772.27	\$3,885.48	\$4,002.00	
		Daily	\$309.72	\$320.53	\$331.31	\$342.15	\$355.47	\$366.35	\$377.23	\$388.55	\$400.20	
		Hourly	\$44.25	\$45.79	\$47.33	\$48.88	\$50.79	\$52.34	\$53.89	\$55.51	\$57.18	

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EC	28	Annual	\$84,918.00	\$87,830.00	\$90,758.00	\$93,676.00	\$97,276.00	\$100,221.00	\$103,156.00	\$104,187.00	\$107,314.00	
		Bi-Wk	\$3,253.57	\$3,365.14	\$3,477.32	\$3,589.12	\$3,727.05	\$3,839.89	\$3,952.34	\$3,991.84	\$4,111.65	
		Daily	\$325.36	\$336.52	\$347.74	\$358.92	\$372.71	\$383.99	\$395.24	\$399.19	\$411.17	
		Hourly	\$46.48	\$48.08	\$49.68	\$51.28	\$53.25	\$54.86	\$56.47	\$57.03	\$58.74	
EC	29	Annual	\$85,737.00	\$88,948.00	\$92,163.00	\$95,380.00	\$99,306.00	\$102,548.00	\$105,777.00	\$108,951.00	\$112,221.00	
		Bi-Wk	\$3,284.95	\$3,407.97	\$3,531.15	\$3,654.41	\$3,804.83	\$3,929.05	\$4,052.76	\$4,174.37	\$4,299.66	
		Daily	\$328.50	\$340.80	\$353.12	\$365.45	\$380.49	\$392.91	\$405.28	\$417.44	\$429.97	
		Hourly	\$46.93	\$48.69	\$50.45	\$52.21	\$54.36	\$56.13	\$57.90	\$59.64	\$61.43	
EC	30	Annual	\$89,173.00	\$92,487.00	\$95,794.00	\$99,101.00	\$103,138.00	\$106,481.00	\$109,812.00	\$113,107.00	\$116,502.00	
		Bi-Wk	\$3,416.60	\$3,543.57	\$3,670.27	\$3,796.98	\$3,951.65	\$4,079.74	\$4,207.36	\$4,333.61	\$4,463.68	
		Daily	\$341.66	\$354.36	\$367.03	\$379.70	\$395.17	\$407.98	\$420.74	\$433.37	\$446.37	
		Hourly	\$48.81	\$50.63	\$52.44	\$54.25	\$56.46	\$58.29	\$60.11	\$61.91	\$63.77	
EC	31	Annual	\$92,748.00	\$96,156.00	\$99,566.00	\$102,972.00	\$107,146.00	\$110,575.00	\$114,003.00	\$117,424.00	\$120,947.00	
		Bi-Wk	\$3,553.57	\$3,684.14	\$3,814.79	\$3,945.29	\$4,105.22	\$4,236.60	\$4,367.94	\$4,499.01	\$4,633.99	
		Daily	\$355.36	\$368.42	\$381.48	\$394.53	\$410.53	\$423.66	\$436.80	\$449.91	\$463.40	
		Hourly	\$50.77	\$52.64	\$54.50	\$56.37	\$58.65	\$60.53	\$62.40	\$64.28	\$66.20	
EC	32	Annual	\$96,466.00	\$99,966.00	\$103,468.00	\$106,966.00	\$111,263.00	\$114,789.00	\$118,319.00	\$121,869.00	\$125,526.00	
		Bi-Wk	\$3,696.02	\$3,830.12	\$3,964.30	\$4,098.32	\$4,262.96	\$4,398.05	\$4,533.30	\$4,669.32	\$4,809.43	
		Daily	\$369.61	\$383.02	\$396.43	\$409.84	\$426.30	\$439.81	\$453.33	\$466.94	\$480.95	
		Hourly	\$52.81	\$54.72	\$56.64	\$58.55	\$60.90	\$62.83	\$64.77	\$66.71	\$68.71	
EC	33	Annual	\$100,347.00	\$103,948.00	\$107,546.00	\$111,146.00	\$115,569.00	\$119,189.00	\$122,824.00	\$126,510.00	\$130,307.00	
		Bi-Wk	\$3,844.72	\$3,982.69	\$4,120.54	\$4,258.47	\$4,427.94	\$4,566.63	\$4,705.91	\$4,847.13	\$4,992.61	
		Daily	\$384.48	\$398.27	\$412.06	\$425.85	\$442.80	\$456.67	\$470.60	\$484.72	\$499.27	
		Hourly	\$54.93	\$56.90	\$58.87	\$60.84	\$63.26	\$65.24	\$67.23	\$69.25	\$71.33	
EC	34	Annual	\$104,480.00	\$108,183.00	\$111,876.00	\$115,578.00	\$120,116.00	\$123,851.00	\$127,572.00	\$131,400.00	\$135,343.00	
		Bi-Wk	\$4,003.07	\$4,144.95	\$4,286.44	\$4,428.28	\$4,602.15	\$4,745.25	\$4,887.82	\$5,034.49	\$5,185.56	
		Daily	\$400.31	\$414.50	\$428.65	\$442.83	\$460.22	\$474.53	\$488.79	\$503.45	\$518.56	
		Hourly	\$57.19	\$59.22	\$61.24	\$63.27	\$65.75	\$67.79	\$69.83	\$71.93	\$74.08	
EC	35	Annual	\$108,767.00	\$112,564.00	\$116,360.00	\$120,158.00	\$124,827.00	\$128,642.00	\$132,462.00	\$136,437.00	\$140,530.00	
		Bi-Wk	\$4,167.32	\$4,312.80	\$4,458.24	\$4,603.76	\$4,782.65	\$4,928.82	\$5,075.18	\$5,227.48	\$5,384.30	
		Daily	\$416.74	\$431.28	\$445.83	\$460.38	\$478.27	\$492.89	\$507.52	\$522.75	\$538.43	
		Hourly	\$59.54	\$61.62	\$63.69	\$65.77	\$68.33	\$70.42	\$72.51	\$74.68	\$76.92	
EC	36	Annual	\$113,299.00	\$117,184.00	\$121,073.00	\$124,959.00	\$129,780.00	\$133,691.00	\$137,615.00	\$141,744.00	\$145,997.00	
		Bi-Wk	\$4,340.96	\$4,489.81	\$4,638.82	\$4,787.71	\$4,972.42	\$5,122.27	\$5,272.61	\$5,430.81	\$5,593.76	
		Daily	\$434.10	\$448.99	\$463.89	\$478.78	\$497.25	\$512.23	\$527.27	\$543.09	\$559.38	
		Hourly	\$62.02	\$64.15	\$66.27	\$68.40	\$71.04	\$73.18	\$75.33	\$77.59	\$79.92	

**P-3B EC 35 Hour Pay Plan Effective 06/30/2023**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	37	Annual	\$118,002.00	\$121,997.00	\$125,989.00	\$129,993.00	\$134,938.00	\$138,966.00	\$142,986.00	\$147,276.00	\$151,694.00	
		Bi-Wk	\$4,521.15	\$4,674.22	\$4,827.17	\$4,980.58	\$5,170.04	\$5,324.37	\$5,478.40	\$5,642.76	\$5,812.04	
		Daily	\$452.12	\$467.43	\$482.72	\$498.06	\$517.01	\$532.44	\$547.84	\$564.28	\$581.21	
		Hourly	\$64.59	\$66.78	\$68.96	\$71.16	\$73.86	\$76.07	\$78.27	\$80.62	\$83.03	
EC	38	Annual	\$122,865.00	\$126,952.00	\$131,050.00	\$135,141.00	\$140,219.00	\$144,346.00	\$148,463.00	\$152,916.00	\$157,504.00	
		Bi-Wk	\$4,707.48	\$4,864.07	\$5,021.08	\$5,177.82	\$5,372.38	\$5,530.50	\$5,688.24	\$5,858.86	\$6,034.64	
		Daily	\$470.75	\$486.41	\$502.11	\$517.79	\$537.24	\$553.05	\$568.83	\$585.89	\$603.47	
		Hourly	\$67.25	\$69.49	\$71.73	\$73.97	\$76.75	\$79.01	\$81.27	\$83.70	\$86.21	
EC	39	Annual	\$127,982.00	\$132,164.00	\$136,355.00	\$140,545.00	\$145,775.00	\$149,984.00	\$154,198.00	\$158,824.00	\$163,589.00	
		Bi-Wk	\$4,903.53	\$5,063.76	\$5,224.33	\$5,384.87	\$5,585.25	\$5,746.52	\$5,907.97	\$6,085.22	\$6,267.78	
		Daily	\$490.36	\$506.38	\$522.44	\$538.49	\$558.53	\$574.66	\$590.80	\$608.53	\$626.78	
		Hourly	\$70.06	\$72.34	\$74.64	\$76.93	\$79.79	\$82.10	\$84.40	\$86.94	\$89.54	
EC	40	Annual	\$133,302.00	\$137,588.00	\$141,864.00	\$146,135.00	\$151,491.00	\$155,806.00	\$160,107.00	\$164,911.00	\$169,858.00	
		Bi-Wk	\$5,107.36	\$5,271.58	\$5,435.41	\$5,599.05	\$5,804.26	\$5,969.58	\$6,134.37	\$6,318.43	\$6,507.97	
		Daily	\$510.74	\$527.16	\$543.55	\$559.91	\$580.43	\$596.96	\$613.44	\$631.85	\$650.80	
		Hourly	\$72.97	\$75.31	\$77.65	\$79.99	\$82.92	\$85.28	\$87.64	\$90.27	\$92.98	
EC	41	Annual	\$138,892.00	\$143,275.00	\$147,647.00	\$152,031.00	\$157,527.00	\$161,940.00	\$166,346.00	\$171,338.00	\$176,477.00	
		Bi-Wk	\$5,321.54	\$5,489.47	\$5,656.98	\$5,824.95	\$6,035.52	\$6,204.60	\$6,373.41	\$6,564.68	\$6,761.58	
		Daily	\$532.16	\$548.95	\$565.70	\$582.50	\$603.56	\$620.46	\$637.35	\$656.47	\$676.16	
		Hourly	\$76.03	\$78.43	\$80.82	\$83.22	\$86.23	\$88.64	\$91.05	\$93.79	\$96.60	
EC	42	Annual	\$144,680.00	\$149,153.00	\$153,631.00	\$158,107.00	\$163,749.00	\$168,258.00	\$172,769.00	\$177,956.00	\$183,291.00	
		Bi-Wk	\$5,543.30	\$5,714.68	\$5,886.25	\$6,057.74	\$6,273.91	\$6,446.67	\$6,619.51	\$6,818.24	\$7,022.65	
		Daily	\$554.33	\$571.47	\$588.63	\$605.78	\$627.40	\$644.67	\$661.96	\$681.83	\$702.27	
		Hourly	\$79.19	\$81.64	\$84.09	\$86.54	\$89.63	\$92.10	\$94.57	\$97.41	\$100.33	
EC	43	Annual	\$150,817.00	\$155,385.00	\$159,950.00	\$164,519.00	\$170,297.00	\$174,898.00	\$179,494.00	\$184,881.00	\$190,427.00	
		Bi-Wk	\$5,778.43	\$5,953.45	\$6,128.36	\$6,303.41	\$6,524.79	\$6,701.08	\$6,877.17	\$7,083.57	\$7,296.06	
		Daily	\$577.85	\$595.35	\$612.84	\$630.35	\$652.48	\$670.11	\$687.72	\$708.36	\$729.61	
		Hourly	\$82.55	\$85.05	\$87.55	\$90.05	\$93.22	\$95.73	\$98.25	\$101.20	\$104.23	

\* EC 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.