

P-1 SJ 36 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
SJ	1	Annual	\$30,111.00	\$30,790.00	\$31,482.00	\$32,161.00	\$33,042.00	\$33,930.00	\$34,837.00	\$35,773.00	\$36,740.00	\$37,732.00	\$38,751.00
		Bi-Wk	\$1,153.68	\$1,179.70	\$1,206.21	\$1,232.23	\$1,265.98	\$1,300.00	\$1,334.76	\$1,370.62	\$1,407.67	\$1,445.68	\$1,484.72
		Daily	\$115.37	\$117.97	\$120.63	\$123.23	\$126.60	\$130.00	\$133.48	\$137.07	\$140.77	\$144.57	\$148.48
		Hourly	\$16.03	\$16.39	\$16.76	\$17.12	\$17.59	\$18.06	\$18.55	\$19.04	\$19.56	\$20.09	\$20.63
SJ	2	Annual	\$31,482.00	\$32,161.00	\$32,844.00	\$33,522.00	\$34,447.00	\$35,365.00	\$36,309.00	\$37,277.00	\$38,283.00	\$39,317.00	\$40,379.00
		Bi-Wk	\$1,206.21	\$1,232.23	\$1,258.40	\$1,284.37	\$1,319.81	\$1,354.99	\$1,391.15	\$1,428.24	\$1,466.79	\$1,506.40	\$1,547.09
		Daily	\$120.63	\$123.23	\$125.84	\$128.44	\$131.99	\$135.50	\$139.12	\$142.83	\$146.68	\$150.64	\$154.71
		Hourly	\$16.76	\$17.12	\$17.48	\$17.85	\$18.34	\$18.83	\$19.33	\$19.84	\$20.38	\$20.93	\$21.49
SJ	3	Annual	\$32,161.00	\$32,844.00	\$33,522.00	\$34,206.00	\$35,150.00	\$36,087.00	\$37,046.00	\$38,032.00	\$39,059.00	\$40,114.00	\$41,197.00
		Bi-Wk	\$1,232.23	\$1,258.40	\$1,284.37	\$1,310.58	\$1,346.75	\$1,382.65	\$1,419.39	\$1,457.17	\$1,496.52	\$1,536.94	\$1,578.43
		Daily	\$123.23	\$125.84	\$128.44	\$131.06	\$134.68	\$138.27	\$141.94	\$145.72	\$149.66	\$153.70	\$157.85
		Hourly	\$17.12	\$17.48	\$17.85	\$18.21	\$18.71	\$19.21	\$19.72	\$20.25	\$20.79	\$21.35	\$21.93
SJ	4	Annual	\$33,574.00	\$34,410.00	\$35,233.00	\$36,061.00	\$37,057.00	\$38,046.00	\$39,063.00	\$40,110.00	\$41,193.00	\$42,306.00	\$43,449.00
		Bi-Wk	\$1,286.37	\$1,318.40	\$1,349.93	\$1,381.65	\$1,419.81	\$1,457.71	\$1,496.67	\$1,536.79	\$1,578.28	\$1,620.92	\$1,664.72
		Daily	\$128.64	\$131.84	\$135.00	\$138.17	\$141.99	\$145.78	\$149.67	\$153.68	\$157.83	\$162.10	\$166.48
		Hourly	\$17.87	\$18.32	\$18.76	\$19.20	\$19.73	\$20.25	\$20.79	\$21.35	\$21.93	\$22.52	\$23.13
SJ	5	Annual	\$34,495.00	\$35,372.00	\$36,249.00	\$37,129.00	\$38,148.00	\$39,173.00	\$40,218.00	\$41,294.00	\$42,409.00	\$43,555.00	\$44,731.00
		Bi-Wk	\$1,321.65	\$1,355.25	\$1,388.86	\$1,422.57	\$1,461.61	\$1,500.89	\$1,540.92	\$1,582.15	\$1,624.87	\$1,668.78	\$1,713.84
		Daily	\$132.17	\$135.53	\$138.89	\$142.26	\$146.17	\$150.09	\$154.10	\$158.22	\$162.49	\$166.88	\$171.39
		Hourly	\$18.36	\$18.83	\$19.30	\$19.76	\$20.31	\$20.85	\$21.41	\$21.98	\$22.57	\$23.18	\$23.81
SJ	6	Annual	\$35,437.00	\$36,449.00	\$37,328.00	\$38,198.00	\$39,250.00	\$40,299.00	\$41,375.00	\$42,480.00	\$43,627.00	\$44,805.00	\$46,016.00
		Bi-Wk	\$1,357.74	\$1,396.52	\$1,430.20	\$1,463.53	\$1,503.84	\$1,544.03	\$1,585.25	\$1,627.59	\$1,671.54	\$1,716.67	\$1,763.07
		Daily	\$135.78	\$139.66	\$143.02	\$146.36	\$150.39	\$154.41	\$158.53	\$162.76	\$167.16	\$171.67	\$176.31
		Hourly	\$18.86	\$19.40	\$19.87	\$20.33	\$20.89	\$21.45	\$22.02	\$22.61	\$23.22	\$23.85	\$24.49
SJ	7	Annual	\$36,543.00	\$37,424.00	\$38,301.00	\$39,176.00	\$40,253.00	\$41,325.00	\$42,432.00	\$43,567.00	\$44,744.00	\$45,952.00	\$47,194.00
		Bi-Wk	\$1,400.12	\$1,433.87	\$1,467.48	\$1,501.00	\$1,542.27	\$1,583.34	\$1,625.75	\$1,669.24	\$1,714.33	\$1,760.62	\$1,808.20
		Daily	\$140.02	\$143.39	\$146.75	\$150.10	\$154.23	\$158.34	\$162.58	\$166.93	\$171.44	\$176.07	\$180.82
		Hourly	\$19.45	\$19.92	\$20.39	\$20.85	\$21.43	\$22.00	\$22.59	\$23.19	\$23.82	\$24.46	\$25.12

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SJ	8	Annual	\$39,668.00	\$40,744.00	\$41,819.00	\$42,899.00	\$44,073.00	\$45,250.00	\$46,463.00	\$47,709.00	\$48,998.00	\$50,321.00	\$51,680.00
		Bi-Wk	\$1,519.85	\$1,561.08	\$1,602.27	\$1,643.64	\$1,688.63	\$1,733.72	\$1,780.20	\$1,827.94	\$1,877.32	\$1,928.01	\$1,980.08
		Daily	\$151.99	\$156.11	\$160.23	\$164.37	\$168.87	\$173.38	\$178.02	\$182.80	\$187.74	\$192.81	\$198.01
		Hourly	\$21.12	\$21.69	\$22.26	\$22.84	\$23.46	\$24.09	\$24.73	\$25.40	\$26.08	\$26.79	\$27.51
SJ	9	Annual	\$40,929.00	\$42,051.00	\$43,166.00	\$44,300.00	\$45,517.00	\$46,730.00	\$47,980.00	\$49,266.00	\$50,597.00	\$51,963.00	\$53,366.00
		Bi-Wk	\$1,568.17	\$1,611.15	\$1,653.87	\$1,697.32	\$1,743.95	\$1,790.43	\$1,838.32	\$1,887.59	\$1,938.59	\$1,990.92	\$2,044.68
		Daily	\$156.82	\$161.12	\$165.39	\$169.74	\$174.40	\$179.05	\$183.84	\$188.76	\$193.86	\$199.10	\$204.47
		Hourly	\$21.79	\$22.38	\$22.98	\$23.58	\$24.23	\$24.87	\$25.54	\$26.22	\$26.93	\$27.66	\$28.41
SJ	10	Annual	\$42,295.00	\$43,465.00	\$44,657.00	\$45,892.00	\$47,149.00	\$48,415.00	\$49,714.00	\$51,053.00	\$52,431.00	\$53,848.00	\$55,302.00
		Bi-Wk	\$1,620.50	\$1,665.33	\$1,711.00	\$1,758.32	\$1,806.48	\$1,854.99	\$1,904.76	\$1,956.06	\$2,008.86	\$2,063.15	\$2,118.86
		Daily	\$162.05	\$166.54	\$171.10	\$175.84	\$180.65	\$185.50	\$190.48	\$195.61	\$200.89	\$206.32	\$211.89
		Hourly	\$22.51	\$23.14	\$23.77	\$24.43	\$25.10	\$25.77	\$26.46	\$27.18	\$27.91	\$28.66	\$29.44
SJ	11	Annual	\$43,668.00	\$44,924.00	\$46,206.00	\$47,492.00	\$48,797.00	\$50,098.00	\$51,445.00	\$52,822.00	\$54,249.00	\$55,713.00	\$57,218.00
		Bi-Wk	\$1,673.11	\$1,721.23	\$1,770.35	\$1,819.62	\$1,869.62	\$1,919.47	\$1,971.08	\$2,023.84	\$2,078.51	\$2,134.60	\$2,192.27
		Daily	\$167.32	\$172.13	\$177.04	\$181.97	\$186.97	\$191.95	\$197.11	\$202.39	\$207.86	\$213.46	\$219.23
		Hourly	\$23.25	\$23.91	\$24.60	\$25.28	\$25.97	\$26.67	\$27.38	\$28.12	\$28.88	\$29.66	\$30.46
SJ	12	Annual	\$45,161.00	\$46,490.00	\$47,829.00	\$49,154.00	\$50,505.00	\$51,856.00	\$53,242.00	\$54,671.00	\$56,148.00	\$57,665.00	\$59,222.00
		Bi-Wk	\$1,730.31	\$1,781.23	\$1,832.53	\$1,883.30	\$1,935.06	\$1,986.82	\$2,039.93	\$2,094.68	\$2,151.27	\$2,209.39	\$2,269.05
		Daily	\$173.04	\$178.13	\$183.26	\$188.33	\$193.51	\$198.69	\$204.00	\$209.47	\$215.13	\$220.94	\$226.91
		Hourly	\$24.04	\$24.75	\$25.46	\$26.16	\$26.88	\$27.60	\$28.34	\$29.10	\$29.89	\$30.69	\$31.52
SJ	13	Annual	\$48,493.00	\$50,122.00	\$51,739.00	\$53,371.00	\$54,834.00	\$56,306.00	\$57,814.00	\$59,366.00	\$60,970.00	\$62,617.00	\$64,308.00
		Bi-Wk	\$1,857.97	\$1,920.39	\$1,982.34	\$2,044.87	\$2,100.92	\$2,157.32	\$2,215.10	\$2,274.56	\$2,336.02	\$2,399.12	\$2,463.91
		Daily	\$185.80	\$192.04	\$198.24	\$204.49	\$210.10	\$215.74	\$221.51	\$227.46	\$233.61	\$239.92	\$246.40
		Hourly	\$25.81	\$26.68	\$27.54	\$28.41	\$29.19	\$29.97	\$30.77	\$31.60	\$32.45	\$33.33	\$34.23
SJ	14	Annual	\$50,712.00	\$52,389.00	\$54,066.00	\$55,735.00	\$57,268.00	\$58,803.00	\$60,376.00	\$61,998.00	\$63,672.00	\$65,392.00	\$67,158.00
		Bi-Wk	\$1,942.99	\$2,007.25	\$2,071.50	\$2,135.45	\$2,194.18	\$2,252.99	\$2,313.26	\$2,375.41	\$2,439.55	\$2,505.45	\$2,573.11
		Daily	\$194.30	\$200.73	\$207.15	\$213.55	\$219.42	\$225.30	\$231.33	\$237.55	\$243.96	\$250.55	\$257.32
		Hourly	\$26.99	\$27.89	\$28.78	\$29.67	\$30.48	\$31.30	\$32.14	\$33.00	\$33.89	\$34.81	\$35.75

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SJ	15	Annual	\$53,047.00	\$54,776.00	\$56,511.00	\$58,234.00	\$59,837.00	\$61,438.00	\$63,085.00	\$64,772.00	\$66,522.00	\$68,319.00	\$70,164.00
		Bi-Wk	\$2,032.46	\$2,098.70	\$2,165.18	\$2,231.19	\$2,292.61	\$2,353.95	\$2,417.05	\$2,481.69	\$2,548.74	\$2,617.59	\$2,688.28
		Daily	\$203.25	\$209.87	\$216.52	\$223.12	\$229.27	\$235.40	\$241.71	\$248.17	\$254.88	\$261.76	\$268.83
		Hourly	\$28.24	\$29.16	\$30.08	\$31.00	\$31.85	\$32.70	\$33.58	\$34.48	\$35.41	\$36.36	\$37.35
SJ	16	Annual	\$55,537.00	\$57,315.00	\$59,098.00	\$60,869.00	\$62,538.00	\$64,213.00	\$65,933.00	\$67,702.00	\$69,530.00	\$71,408.00	\$73,336.00
		Bi-Wk	\$2,127.86	\$2,195.98	\$2,264.30	\$2,332.15	\$2,396.10	\$2,460.27	\$2,526.17	\$2,593.95	\$2,663.99	\$2,735.94	\$2,809.81
		Daily	\$212.79	\$219.60	\$226.43	\$233.22	\$239.61	\$246.03	\$252.62	\$259.40	\$266.40	\$273.60	\$280.99
		Hourly	\$29.56	\$30.51	\$31.46	\$32.40	\$33.29	\$34.18	\$35.09	\$36.04	\$37.01	\$38.01	\$39.03
SJ	17	Annual	\$58,174.00	\$60,004.00	\$61,826.00	\$63,663.00	\$65,417.00	\$67,167.00	\$68,962.00	\$70,810.00	\$72,722.00	\$74,686.00	\$76,703.00
		Bi-Wk	\$2,228.89	\$2,299.01	\$2,368.82	\$2,439.20	\$2,506.40	\$2,573.45	\$2,642.23	\$2,713.03	\$2,786.29	\$2,861.54	\$2,938.82
		Daily	\$222.89	\$229.91	\$236.89	\$243.92	\$250.64	\$257.35	\$264.23	\$271.31	\$278.63	\$286.16	\$293.89
		Hourly	\$30.97	\$31.94	\$32.91	\$33.89	\$34.82	\$35.75	\$36.71	\$37.69	\$38.71	\$39.75	\$40.83
SJ	18	Annual	\$60,975.00	\$62,840.00	\$64,719.00	\$66,592.00	\$68,422.00	\$70,256.00	\$72,141.00	\$74,080.00	\$76,081.00	\$78,136.00	\$80,247.00
		Bi-Wk	\$2,336.21	\$2,407.67	\$2,479.66	\$2,551.42	\$2,621.54	\$2,691.81	\$2,764.03	\$2,838.32	\$2,914.99	\$2,993.72	\$3,074.60
		Daily	\$233.63	\$240.77	\$247.97	\$255.15	\$262.16	\$269.19	\$276.41	\$283.84	\$291.50	\$299.38	\$307.46
		Hourly	\$32.46	\$33.45	\$34.45	\$35.45	\$36.42	\$37.40	\$38.40	\$39.43	\$40.50	\$41.59	\$42.71
SJ	19	Annual	\$63,870.00	\$65,788.00	\$67,716.00	\$69,645.00	\$71,567.00	\$73,479.00	\$75,447.00	\$77,469.00	\$79,561.00	\$81,709.00	\$83,916.00
		Bi-Wk	\$2,447.13	\$2,520.62	\$2,594.49	\$2,668.40	\$2,742.04	\$2,815.29	\$2,890.69	\$2,968.17	\$3,048.32	\$3,130.62	\$3,215.18
		Daily	\$244.72	\$252.07	\$259.45	\$266.84	\$274.21	\$281.53	\$289.07	\$296.82	\$304.84	\$313.07	\$321.52
		Hourly	\$34.00	\$35.02	\$36.04	\$37.07	\$38.09	\$39.11	\$40.16	\$41.23	\$42.35	\$43.49	\$44.66
SJ	20	Annual	\$66,956.00	\$68,927.00	\$70,906.00	\$72,881.00	\$74,883.00	\$76,887.00	\$78,948.00	\$81,059.00	\$83,248.00	\$85,496.00	\$87,805.00
		Bi-Wk	\$2,565.37	\$2,640.89	\$2,716.71	\$2,792.38	\$2,869.09	\$2,945.87	\$3,024.83	\$3,105.71	\$3,189.58	\$3,275.71	\$3,364.18
		Daily	\$256.54	\$264.09	\$271.68	\$279.24	\$286.91	\$294.59	\$302.49	\$310.58	\$318.96	\$327.58	\$336.42
		Hourly	\$35.64	\$36.69	\$37.74	\$38.79	\$39.86	\$40.92	\$42.02	\$43.14	\$44.31	\$45.51	\$46.73
SJ	21	Annual	\$70,133.00	\$72,166.00	\$74,190.00	\$76,226.00	\$78,320.00	\$80,415.00	\$82,565.00	\$84,779.00	\$87,069.00	\$89,420.00	\$91,835.00
		Bi-Wk	\$2,687.09	\$2,764.99	\$2,842.53	\$2,920.54	\$3,000.77	\$3,081.04	\$3,163.41	\$3,248.24	\$3,335.98	\$3,426.06	\$3,518.59
		Daily	\$268.71	\$276.50	\$284.26	\$292.06	\$300.08	\$308.11	\$316.35	\$324.83	\$333.60	\$342.61	\$351.86
		Hourly	\$37.33	\$38.41	\$39.49	\$40.57	\$41.69	\$42.80	\$43.95	\$45.12	\$46.34	\$47.59	\$48.88

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SJ	22	Annual	\$73,019.00	\$75,431.00	\$77,843.00	\$80,249.00	\$82,460.00	\$84,664.00	\$86,933.00	\$89,264.00	\$91,674.00	\$94,150.00	\$96,693.00
		Bi-Wk	\$2,797.67	\$2,890.08	\$2,982.50	\$3,074.68	\$3,159.39	\$3,243.84	\$3,330.77	\$3,420.08	\$3,512.42	\$3,607.28	\$3,704.72
		Daily	\$279.77	\$289.01	\$298.25	\$307.47	\$315.94	\$324.39	\$333.08	\$342.01	\$351.25	\$360.73	\$370.48
		Hourly	\$38.87	\$40.15	\$41.43	\$42.71	\$43.89	\$45.06	\$46.27	\$47.51	\$48.79	\$50.11	\$51.46
SJ	23	Annual	\$76,438.00	\$78,948.00	\$81,461.00	\$83,975.00	\$86,277.00	\$88,586.00	\$90,962.00	\$93,401.00	\$95,923.00	\$98,513.00	\$101,173.00
		Bi-Wk	\$2,928.66	\$3,024.83	\$3,121.12	\$3,217.44	\$3,305.64	\$3,394.10	\$3,485.14	\$3,578.59	\$3,675.22	\$3,774.45	\$3,876.37
		Daily	\$292.87	\$302.49	\$312.12	\$321.75	\$330.57	\$339.41	\$348.52	\$357.86	\$367.53	\$377.45	\$387.64
		Hourly	\$40.69	\$42.02	\$43.36	\$44.70	\$45.92	\$47.15	\$48.41	\$49.71	\$51.06	\$52.43	\$53.85
SJ	24	Annual	\$80,071.00	\$82,692.00	\$85,305.00	\$87,921.00	\$90,334.00	\$92,754.00	\$95,237.00	\$97,787.00	\$100,427.00	\$103,139.00	\$105,924.00
		Bi-Wk	\$3,067.86	\$3,168.28	\$3,268.40	\$3,368.63	\$3,461.08	\$3,553.80	\$3,648.93	\$3,746.63	\$3,847.78	\$3,951.69	\$4,058.40
		Daily	\$306.79	\$316.83	\$326.84	\$336.87	\$346.11	\$355.38	\$364.90	\$374.67	\$384.78	\$395.17	\$405.84
		Hourly	\$42.62	\$44.01	\$45.40	\$46.80	\$48.08	\$49.37	\$50.69	\$52.05	\$53.45	\$54.90	\$56.38
SJ	25	Annual	\$83,889.00	\$86,599.00	\$89,317.00	\$92,024.00	\$94,557.00	\$97,087.00	\$99,684.00	\$102,354.00	\$105,118.00	\$107,957.00	\$110,872.00
		Bi-Wk	\$3,214.14	\$3,317.97	\$3,422.11	\$3,525.83	\$3,622.88	\$3,719.81	\$3,819.32	\$3,921.61	\$4,027.51	\$4,136.29	\$4,247.97
		Daily	\$321.42	\$331.80	\$342.22	\$352.59	\$362.29	\$371.99	\$381.94	\$392.17	\$402.76	\$413.63	\$424.80
		Hourly	\$44.65	\$46.09	\$47.54	\$48.98	\$50.33	\$51.67	\$53.06	\$54.48	\$55.95	\$57.46	\$59.01
SJ	26	Annual	\$87,921.00	\$90,737.00	\$93,552.00	\$96,360.00	\$99,007.00	\$101,659.00	\$104,386.00	\$107,183.00	\$110,077.00	\$113,050.00	\$116,102.00
		Bi-Wk	\$3,368.63	\$3,476.52	\$3,584.37	\$3,691.96	\$3,793.38	\$3,894.99	\$3,999.47	\$4,106.63	\$4,217.51	\$4,331.42	\$4,448.36
		Daily	\$336.87	\$347.66	\$358.44	\$369.20	\$379.34	\$389.50	\$399.95	\$410.67	\$421.76	\$433.15	\$444.84
		Hourly	\$46.80	\$48.30	\$49.79	\$51.29	\$52.70	\$54.11	\$55.56	\$57.05	\$58.59	\$60.17	\$61.79
SJ	27	Annual	\$92,153.00	\$95,069.00	\$97,977.00	\$100,898.00	\$103,670.00	\$106,444.00	\$109,298.00	\$112,229.00	\$115,260.00	\$118,373.00	\$121,570.00
		Bi-Wk	\$3,530.77	\$3,642.50	\$3,753.91	\$3,865.83	\$3,972.04	\$4,078.32	\$4,187.67	\$4,299.97	\$4,416.10	\$4,535.37	\$4,657.86
		Daily	\$353.08	\$364.25	\$375.40	\$386.59	\$397.21	\$407.84	\$418.77	\$430.00	\$441.61	\$453.54	\$465.79
		Hourly	\$49.05	\$50.60	\$52.15	\$53.70	\$55.18	\$56.65	\$58.17	\$59.73	\$61.35	\$63.00	\$64.70
SJ	28	Annual	\$96,682.00	\$99,692.00	\$102,692.00	\$105,703.00	\$108,609.00	\$111,517.00	\$114,509.00	\$117,580.00	\$120,756.00	\$124,016.00	\$127,365.00
		Bi-Wk	\$3,704.30	\$3,819.62	\$3,934.56	\$4,049.93	\$4,161.27	\$4,272.69	\$4,387.32	\$4,504.99	\$4,626.67	\$4,751.58	\$4,879.89
		Daily	\$370.43	\$381.97	\$393.46	\$405.00	\$416.13	\$427.27	\$438.74	\$450.50	\$462.67	\$475.16	\$487.99
		Hourly	\$51.46	\$53.06	\$54.66	\$56.26	\$57.81	\$59.35	\$60.95	\$62.58	\$64.27	\$66.01	\$67.79

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
SJ	29	Annual	\$98,439.00	\$101,759.00	\$105,073.00	\$108,396.00	\$111,375.00	\$114,358.00	\$117,417.00	\$120,561.00	\$123,816.00	\$127,160.00	\$130,594.00
		Bi-Wk	\$3,771.61	\$3,898.82	\$4,025.79	\$4,153.11	\$4,267.25	\$4,381.54	\$4,498.74	\$4,619.20	\$4,743.91	\$4,872.04	\$5,003.61
		Daily	\$377.17	\$389.89	\$402.58	\$415.32	\$426.73	\$438.16	\$449.88	\$461.92	\$474.40	\$487.21	\$500.37
		Hourly	\$52.39	\$54.16	\$55.92	\$57.69	\$59.28	\$60.87	\$62.49	\$64.17	\$65.90	\$67.68	\$69.51
SJ	30	Annual	\$102,276.00	\$105,688.00	\$109,107.00	\$112,528.00	\$115,622.00	\$118,713.00	\$121,886.00	\$125,145.00	\$128,524.00	\$131,995.00	\$135,559.00
		Bi-Wk	\$3,918.63	\$4,049.35	\$4,180.35	\$4,311.42	\$4,429.97	\$4,548.40	\$4,669.97	\$4,794.83	\$4,924.30	\$5,057.28	\$5,193.84
		Daily	\$391.87	\$404.94	\$418.04	\$431.15	\$443.00	\$454.84	\$467.00	\$479.49	\$492.43	\$505.73	\$519.39
		Hourly	\$54.44	\$56.25	\$58.07	\$59.89	\$61.54	\$63.18	\$64.87	\$66.61	\$68.41	\$70.25	\$72.15
SJ	31	Annual	\$106,271.00	\$109,795.00	\$113,309.00	\$116,825.00	\$120,039.00	\$123,246.00	\$126,543.00	\$129,925.00	\$133,434.00	\$137,037.00	\$140,737.00
		Bi-Wk	\$4,071.69	\$4,206.71	\$4,341.35	\$4,476.06	\$4,599.20	\$4,722.07	\$4,848.40	\$4,977.97	\$5,112.42	\$5,250.46	\$5,392.23
		Daily	\$407.17	\$420.68	\$434.14	\$447.61	\$459.92	\$472.21	\$484.84	\$497.80	\$511.25	\$525.05	\$539.23
		Hourly	\$56.56	\$58.44	\$60.31	\$62.18	\$63.89	\$65.60	\$67.35	\$69.15	\$71.02	\$72.94	\$74.90
SJ	32	Annual	\$110,392.00	\$114,014.00	\$117,623.00	\$121,249.00	\$124,585.00	\$127,914.00	\$131,339.00	\$134,854.00	\$138,495.00	\$142,236.00	\$146,076.00
		Bi-Wk	\$4,229.58	\$4,368.36	\$4,506.63	\$4,645.56	\$4,773.38	\$4,900.92	\$5,032.15	\$5,166.82	\$5,306.33	\$5,449.66	\$5,596.79
		Daily	\$422.96	\$436.84	\$450.67	\$464.56	\$477.34	\$490.10	\$503.22	\$516.69	\$530.64	\$544.97	\$559.68
		Hourly	\$58.76	\$60.68	\$62.60	\$64.53	\$66.31	\$68.08	\$69.90	\$71.77	\$73.71	\$75.70	\$77.75
SJ	33	Annual	\$114,706.00	\$118,422.00	\$122,138.00	\$125,859.00	\$129,322.00	\$132,784.00	\$136,339.00	\$139,988.00	\$143,768.00	\$147,651.00	\$151,638.00
		Bi-Wk	\$4,394.87	\$4,537.25	\$4,679.62	\$4,822.19	\$4,954.87	\$5,087.51	\$5,223.72	\$5,363.53	\$5,508.36	\$5,657.13	\$5,809.89
		Daily	\$439.49	\$453.73	\$467.97	\$482.22	\$495.49	\$508.76	\$522.38	\$536.36	\$550.84	\$565.72	\$580.99
		Hourly	\$61.05	\$63.03	\$65.01	\$66.99	\$68.83	\$70.67	\$72.56	\$74.51	\$76.52	\$78.58	\$80.71
SJ	34	Annual	\$119,282.00	\$123,090.00	\$126,912.00	\$130,725.00	\$134,318.00	\$137,913.00	\$141,612.00	\$145,409.00	\$149,336.00	\$153,368.00	\$157,509.00
		Bi-Wk	\$4,570.20	\$4,716.10	\$4,862.53	\$5,008.63	\$5,146.29	\$5,284.03	\$5,425.75	\$5,571.23	\$5,721.69	\$5,876.17	\$6,034.83
		Daily	\$457.02	\$471.61	\$486.26	\$500.87	\$514.63	\$528.41	\$542.58	\$557.13	\$572.17	\$587.62	\$603.49
		Hourly	\$63.49	\$65.51	\$67.55	\$69.58	\$71.49	\$73.40	\$75.37	\$77.39	\$79.48	\$81.63	\$83.83
SJ	35	Annual	\$123,999.00	\$127,910.00	\$131,821.00	\$135,212.00	\$138,929.00	\$142,648.00	\$146,468.00	\$150,394.00	\$154,455.00	\$158,625.00	\$162,909.00
		Bi-Wk	\$4,750.92	\$4,900.77	\$5,050.62	\$5,180.54	\$5,322.96	\$5,465.45	\$5,611.81	\$5,762.23	\$5,917.82	\$6,077.59	\$6,241.73
		Daily	\$475.10	\$490.08	\$505.07	\$518.06	\$532.30	\$546.55	\$561.19	\$576.23	\$591.79	\$607.76	\$624.18
		Hourly	\$66.00	\$68.08	\$70.16	\$71.96	\$73.94	\$75.92	\$77.95	\$80.04	\$82.21	\$84.42	\$86.70

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
SJ	36	Annual	\$128,967.00	\$132,987.00	\$136,997.00	\$141,009.00	\$144,887.00	\$148,766.00	\$152,747.00	\$156,836.00	\$161,071.00	\$165,420.00	\$169,887.00
		Bi-Wk	\$4,941.27	\$5,095.29	\$5,248.93	\$5,402.65	\$5,551.23	\$5,699.85	\$5,852.38	\$6,009.05	\$6,171.31	\$6,337.94	\$6,509.09
		Daily	\$494.13	\$509.53	\$524.90	\$540.27	\$555.13	\$569.99	\$585.24	\$600.91	\$617.14	\$633.80	\$650.91
		Hourly	\$68.64	\$70.78	\$72.91	\$75.05	\$77.11	\$79.18	\$81.30	\$83.47	\$85.73	\$88.04	\$90.42
SJ	37	Annual	\$134,151.00	\$138,279.00	\$142,401.00	\$146,524.00	\$150,549.00	\$154,580.00	\$158,711.00	\$162,961.00	\$167,361.00	\$171,881.00	\$176,522.00
		Bi-Wk	\$5,139.89	\$5,298.05	\$5,455.98	\$5,613.95	\$5,768.17	\$5,922.61	\$6,080.89	\$6,243.72	\$6,412.30	\$6,585.48	\$6,763.30
		Daily	\$513.99	\$529.81	\$545.60	\$561.40	\$576.82	\$592.27	\$608.09	\$624.38	\$641.23	\$658.55	\$676.33
		Hourly	\$71.40	\$73.60	\$75.79	\$77.98	\$80.13	\$82.27	\$84.47	\$86.73	\$89.07	\$91.48	\$93.95
SJ	38	Annual	\$139,469.00	\$143,687.00	\$147,909.00	\$152,133.00	\$156,313.00	\$160,494.00	\$164,791.00	\$169,202.00	\$173,772.00	\$178,464.00	\$183,283.00
		Bi-Wk	\$5,343.64	\$5,505.25	\$5,667.02	\$5,828.86	\$5,989.01	\$6,149.20	\$6,313.84	\$6,482.84	\$6,657.94	\$6,837.71	\$7,022.34
		Daily	\$534.37	\$550.53	\$566.71	\$582.89	\$598.91	\$614.92	\$631.39	\$648.29	\$665.80	\$683.78	\$702.24
		Hourly	\$74.23	\$76.47	\$78.72	\$80.97	\$83.19	\$85.42	\$87.71	\$90.05	\$92.49	\$94.98	\$97.55
SJ	39	Annual	\$145,051.00	\$149,371.00	\$153,814.00	\$158,013.00	\$162,357.00	\$166,702.00	\$171,166.00	\$175,754.00	\$180,500.00	\$185,374.00	\$190,380.00
		Bi-Wk	\$5,557.51	\$5,723.03	\$5,893.26	\$6,054.14	\$6,220.58	\$6,387.05	\$6,558.09	\$6,733.87	\$6,915.71	\$7,102.46	\$7,294.26
		Daily	\$555.76	\$572.31	\$589.33	\$605.42	\$622.06	\$638.71	\$655.81	\$673.39	\$691.58	\$710.25	\$729.43
		Hourly	\$77.20	\$79.50	\$81.86	\$84.10	\$86.41	\$88.72	\$91.10	\$93.54	\$96.07	\$98.66	\$101.32
SJ	40	Annual	\$150,827.00	\$155,237.00	\$159,656.00	\$164,070.00	\$168,579.00	\$173,095.00	\$177,733.00	\$182,495.00	\$187,423.00	\$192,483.00	\$197,681.00
		Bi-Wk	\$5,778.82	\$5,947.78	\$6,117.09	\$6,286.21	\$6,458.97	\$6,632.00	\$6,809.70	\$6,992.15	\$7,180.96	\$7,374.83	\$7,573.99
		Daily	\$577.89	\$594.78	\$611.71	\$628.63	\$645.90	\$663.20	\$680.97	\$699.22	\$718.10	\$737.49	\$757.40
		Hourly	\$80.27	\$82.62	\$84.97	\$87.32	\$89.72	\$92.13	\$94.59	\$97.13	\$99.75	\$102.44	\$105.21
SJ	41	Annual	\$156,901.00	\$161,423.00	\$165,939.00	\$170,458.00	\$175,146.00	\$179,836.00	\$184,647.00	\$189,589.00	\$194,708.00	\$199,966.00	\$205,365.00
		Bi-Wk	\$6,011.54	\$6,184.79	\$6,357.82	\$6,530.96	\$6,710.58	\$6,890.27	\$7,074.60	\$7,263.95	\$7,460.08	\$7,661.54	\$7,868.40
		Daily	\$601.16	\$618.48	\$635.79	\$653.10	\$671.06	\$689.03	\$707.46	\$726.40	\$746.01	\$766.16	\$786.84
		Hourly	\$83.51	\$85.91	\$88.32	\$90.72	\$93.22	\$95.71	\$98.27	\$100.90	\$103.63	\$106.43	\$109.30
SJ	42	Annual	\$163,165.00	\$167,799.00	\$172,423.00	\$177,042.00	\$181,914.00	\$186,782.00	\$191,778.00	\$196,909.00	\$202,226.00	\$207,686.00	\$213,294.00
		Bi-Wk	\$6,251.54	\$6,429.09	\$6,606.25	\$6,783.22	\$6,969.89	\$7,156.40	\$7,347.82	\$7,544.41	\$7,748.13	\$7,957.32	\$8,172.19
		Daily	\$625.16	\$642.91	\$660.63	\$678.33	\$696.99	\$715.64	\$734.79	\$754.45	\$774.82	\$795.74	\$817.22
		Hourly	\$86.84	\$89.31	\$91.77	\$94.23	\$96.82	\$99.41	\$102.07	\$104.80	\$107.63	\$110.54	\$113.52

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
SJ	43	Annual	\$169,790.00	\$174,507.00	\$179,216.00	\$183,923.00	\$188,986.00	\$194,041.00	\$199,235.00	\$204,564.00	\$210,088.00	\$215,761.00	\$221,587.00
		Bi-Wk	\$6,505.37	\$6,686.10	\$6,866.52	\$7,046.86	\$7,240.85	\$7,434.53	\$7,633.53	\$7,837.71	\$8,049.35	\$8,266.71	\$8,489.93
		Daily	\$650.54	\$668.61	\$686.66	\$704.69	\$724.09	\$743.46	\$763.36	\$783.78	\$804.94	\$826.68	\$849.00
		Hourly	\$90.37	\$92.88	\$95.38	\$97.89	\$100.58	\$103.27	\$106.04	\$108.87	\$111.81	\$114.83	\$117.93