

P-1 HC 35 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	1	Annual	\$27,280.00	\$27,950.00	\$28,610.00	\$29,276.00	\$29,936.00	\$30,608.00	\$31,267.00	\$32,125.00	\$32,985.00	\$33,873.00	\$34,781.00
		Bi-Wk	\$1,045.22	\$1,070.89	\$1,096.17	\$1,121.69	\$1,146.98	\$1,172.73	\$1,197.97	\$1,230.85	\$1,263.80	\$1,297.82	\$1,332.61
		Daily	\$104.53	\$107.09	\$109.62	\$112.17	\$114.70	\$117.28	\$119.80	\$123.09	\$126.38	\$129.79	\$133.27
		Hourly	\$14.94	\$15.30	\$15.66	\$16.03	\$16.39	\$16.76	\$17.12	\$17.59	\$18.06	\$18.55	\$19.04
HC	2	Annual	\$28,610.00	\$29,276.00	\$29,936.00	\$30,608.00	\$31,267.00	\$31,931.00	\$32,591.00	\$33,487.00	\$34,385.00	\$35,299.00	\$36,243.00
		Bi-Wk	\$1,096.17	\$1,121.69	\$1,146.98	\$1,172.73	\$1,197.97	\$1,223.41	\$1,248.70	\$1,283.03	\$1,317.44	\$1,352.46	\$1,388.63
		Daily	\$109.62	\$112.17	\$114.70	\$117.28	\$119.80	\$122.35	\$124.87	\$128.31	\$131.75	\$135.25	\$138.87
		Hourly	\$15.66	\$16.03	\$16.39	\$16.76	\$17.12	\$17.48	\$17.84	\$18.33	\$18.83	\$19.33	\$19.84
HC	3	Annual	\$29,276.00	\$29,936.00	\$30,608.00	\$31,267.00	\$31,931.00	\$32,591.00	\$33,256.00	\$34,175.00	\$35,083.00	\$36,019.00	\$36,978.00
		Bi-Wk	\$1,121.69	\$1,146.98	\$1,172.73	\$1,197.97	\$1,223.41	\$1,248.70	\$1,274.18	\$1,309.39	\$1,344.18	\$1,380.04	\$1,416.79
		Daily	\$112.17	\$114.70	\$117.28	\$119.80	\$122.35	\$124.87	\$127.42	\$130.94	\$134.42	\$138.01	\$141.68
		Hourly	\$16.03	\$16.39	\$16.76	\$17.12	\$17.48	\$17.84	\$18.21	\$18.71	\$19.21	\$19.72	\$20.24
HC	4	Annual	\$30,221.00	\$31,030.00	\$31,830.00	\$32,644.00	\$33,456.00	\$34,256.00	\$35,060.00	\$36,029.00	\$36,990.00	\$37,979.00	\$38,996.00
		Bi-Wk	\$1,157.90	\$1,188.89	\$1,219.55	\$1,250.73	\$1,281.84	\$1,312.50	\$1,343.30	\$1,380.43	\$1,417.25	\$1,455.14	\$1,494.10
		Daily	\$115.79	\$118.89	\$121.96	\$125.08	\$128.19	\$131.25	\$134.33	\$138.05	\$141.73	\$145.52	\$149.41
		Hourly	\$16.55	\$16.99	\$17.43	\$17.87	\$18.32	\$18.75	\$19.19	\$19.73	\$20.25	\$20.79	\$21.35
HC	5	Annual	\$30,979.00	\$31,830.00	\$32,689.00	\$33,536.00	\$34,389.00	\$35,242.00	\$36,100.00	\$37,089.00	\$38,084.00	\$39,102.00	\$40,150.00
		Bi-Wk	\$1,186.94	\$1,219.55	\$1,252.46	\$1,284.91	\$1,317.59	\$1,350.27	\$1,383.15	\$1,421.04	\$1,459.16	\$1,498.17	\$1,538.32
		Daily	\$118.70	\$121.96	\$125.25	\$128.50	\$131.76	\$135.03	\$138.32	\$142.11	\$145.92	\$149.82	\$153.84
		Hourly	\$16.96	\$17.43	\$17.90	\$18.36	\$18.83	\$19.29	\$19.76	\$20.31	\$20.85	\$21.41	\$21.98
HC	6	Annual	\$32,030.00	\$32,887.00	\$33,733.00	\$34,451.00	\$35,438.00	\$36,291.00	\$37,138.00	\$38,162.00	\$39,181.00	\$40,227.00	\$41,300.00
		Bi-Wk	\$1,227.21	\$1,260.04	\$1,292.46	\$1,319.97	\$1,357.78	\$1,390.46	\$1,422.92	\$1,462.15	\$1,501.19	\$1,541.27	\$1,582.38
		Daily	\$122.73	\$126.01	\$129.25	\$132.00	\$135.78	\$139.05	\$142.30	\$146.22	\$150.12	\$154.13	\$158.24
		Hourly	\$17.54	\$18.01	\$18.47	\$18.86	\$19.40	\$19.87	\$20.33	\$20.89	\$21.45	\$22.02	\$22.61
HC	7	Annual	\$32,975.00	\$33,824.00	\$34,675.00	\$35,526.00	\$36,383.00	\$37,238.00	\$38,087.00	\$39,136.00	\$40,178.00	\$41,254.00	\$42,359.00
		Bi-Wk	\$1,263.41	\$1,295.94	\$1,328.55	\$1,361.15	\$1,393.99	\$1,426.75	\$1,459.28	\$1,499.47	\$1,539.39	\$1,580.62	\$1,622.96
		Daily	\$126.35	\$129.60	\$132.86	\$136.12	\$139.40	\$142.68	\$145.93	\$149.95	\$153.94	\$158.07	\$162.30
		Hourly	\$18.05	\$18.52	\$18.98	\$19.45	\$19.92	\$20.39	\$20.85	\$21.43	\$22.00	\$22.59	\$23.19
HC	8	Annual	\$35,438.00	\$36,477.00	\$37,533.00	\$38,569.00	\$39,613.00	\$40,658.00	\$41,707.00	\$42,848.00	\$43,995.00	\$45,172.00	\$46,382.00
		Bi-Wk	\$1,357.78	\$1,397.59	\$1,438.05	\$1,477.74	\$1,517.74	\$1,557.78	\$1,597.97	\$1,641.69	\$1,685.64	\$1,730.73	\$1,777.09
		Daily	\$135.78	\$139.76	\$143.81	\$147.78	\$151.78	\$155.78	\$159.80	\$164.17	\$168.57	\$173.08	\$177.71
		Hourly	\$19.40	\$19.97	\$20.55	\$21.12	\$21.69	\$22.26	\$22.83	\$23.46	\$24.09	\$24.73	\$25.39
HC	9	Annual	\$36,527.00	\$37,561.00	\$38,703.00	\$39,791.00	\$40,884.00	\$41,967.00	\$43,068.00	\$44,253.00	\$45,435.00	\$46,648.00	\$47,896.00
		Bi-Wk	\$1,399.51	\$1,439.12	\$1,482.88	\$1,524.56	\$1,566.44	\$1,607.94	\$1,650.12	\$1,695.52	\$1,740.81	\$1,787.28	\$1,835.10
		Daily	\$139.96	\$143.92	\$148.29	\$152.46	\$156.65	\$160.80	\$165.02	\$169.56	\$174.09	\$178.73	\$183.51
		Hourly	\$20.00	\$20.56	\$21.19	\$21.78	\$22.38	\$22.98	\$23.58	\$24.23	\$24.87	\$25.54	\$26.22

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	10	Annual	\$37,701.00	\$38,846.00	\$39,978.00	\$41,120.00	\$42,257.00	\$43,419.00	\$44,616.00	\$45,841.00	\$47,073.00	\$48,335.00	\$49,635.00
		Bi-Wk	\$1,444.49	\$1,488.36	\$1,531.73	\$1,575.48	\$1,619.05	\$1,663.57	\$1,709.43	\$1,756.37	\$1,803.57	\$1,851.92	\$1,901.73
		Daily	\$144.45	\$148.84	\$153.18	\$157.55	\$161.91	\$166.36	\$170.95	\$175.64	\$180.36	\$185.20	\$190.18
		Hourly	\$20.64	\$21.27	\$21.89	\$22.51	\$23.13	\$23.77	\$24.43	\$25.10	\$25.77	\$26.46	\$27.17
HC	11	Annual	\$38,901.00	\$40,079.00	\$41,273.00	\$42,455.00	\$43,679.00	\$44,924.00	\$46,171.00	\$47,441.00	\$48,707.00	\$50,015.00	\$51,357.00
		Bi-Wk	\$1,490.46	\$1,535.60	\$1,581.35	\$1,626.63	\$1,673.53	\$1,721.23	\$1,769.01	\$1,817.67	\$1,866.17	\$1,916.29	\$1,967.71
		Daily	\$149.05	\$153.56	\$158.14	\$162.67	\$167.36	\$172.13	\$176.91	\$181.77	\$186.62	\$191.63	\$196.78
		Hourly	\$21.30	\$21.94	\$22.60	\$23.24	\$23.91	\$24.59	\$25.28	\$25.97	\$26.66	\$27.38	\$28.12
HC	12	Annual	\$40,160.00	\$41,403.00	\$42,626.00	\$43,907.00	\$45,199.00	\$46,500.00	\$47,790.00	\$49,102.00	\$50,416.00	\$51,763.00	\$53,152.00
		Bi-Wk	\$1,538.70	\$1,586.33	\$1,633.19	\$1,682.27	\$1,731.77	\$1,781.61	\$1,831.04	\$1,881.31	\$1,931.65	\$1,983.26	\$2,036.48
		Daily	\$153.87	\$158.64	\$163.32	\$168.23	\$173.18	\$178.17	\$183.11	\$188.14	\$193.17	\$198.33	\$203.65
		Hourly	\$21.99	\$22.67	\$23.34	\$24.04	\$24.74	\$25.46	\$26.16	\$26.88	\$27.60	\$28.34	\$29.10
HC	13	Annual	\$42,425.00	\$43,987.00	\$45,573.00	\$47,146.00	\$48,730.00	\$50,301.00	\$51,889.00	\$53,313.00	\$54,741.00	\$56,209.00	\$57,717.00
		Bi-Wk	\$1,625.48	\$1,685.33	\$1,746.10	\$1,806.37	\$1,867.05	\$1,927.25	\$1,988.09	\$2,042.65	\$2,097.36	\$2,153.61	\$2,211.38
		Daily	\$162.55	\$168.54	\$174.61	\$180.64	\$186.71	\$192.73	\$198.81	\$204.27	\$209.74	\$215.37	\$221.14
		Hourly	\$23.23	\$24.08	\$24.95	\$25.81	\$26.68	\$27.54	\$28.41	\$29.19	\$29.97	\$30.77	\$31.60
HC	14	Annual	\$44,407.00	\$46,042.00	\$47,676.00	\$49,304.00	\$50,934.00	\$52,564.00	\$54,189.00	\$55,676.00	\$57,171.00	\$58,699.00	\$60,277.00
		Bi-Wk	\$1,701.42	\$1,764.07	\$1,826.67	\$1,889.05	\$1,951.50	\$2,013.95	\$2,076.21	\$2,133.19	\$2,190.46	\$2,249.01	\$2,309.47
		Daily	\$170.15	\$176.41	\$182.67	\$188.91	\$195.15	\$201.40	\$207.63	\$213.32	\$219.05	\$224.91	\$230.95
		Hourly	\$24.31	\$25.21	\$26.10	\$26.99	\$27.88	\$28.78	\$29.67	\$30.48	\$31.30	\$32.13	\$33.00
HC	15	Annual	\$46,544.00	\$48,221.00	\$49,899.00	\$51,575.00	\$53,256.00	\$54,942.00	\$56,617.00	\$58,174.00	\$59,733.00	\$61,331.00	\$62,972.00
		Bi-Wk	\$1,783.30	\$1,847.55	\$1,911.84	\$1,976.06	\$2,040.46	\$2,105.06	\$2,169.24	\$2,228.89	\$2,288.63	\$2,349.85	\$2,412.73
		Daily	\$178.33	\$184.76	\$191.19	\$197.61	\$204.05	\$210.51	\$216.93	\$222.89	\$228.87	\$234.99	\$241.28
		Hourly	\$25.48	\$26.40	\$27.32	\$28.23	\$29.15	\$30.08	\$30.99	\$31.85	\$32.70	\$33.57	\$34.47
HC	16	Annual	\$48,806.00	\$50,535.00	\$52,269.00	\$53,996.00	\$55,724.00	\$57,458.00	\$59,179.00	\$60,801.00	\$62,431.00	\$64,103.00	\$65,821.00
		Bi-Wk	\$1,869.97	\$1,936.21	\$2,002.65	\$2,068.82	\$2,135.02	\$2,201.46	\$2,267.40	\$2,329.55	\$2,392.00	\$2,456.06	\$2,521.88
		Daily	\$187.00	\$193.63	\$200.27	\$206.89	\$213.51	\$220.15	\$226.74	\$232.96	\$239.20	\$245.61	\$252.19
		Hourly	\$26.72	\$27.67	\$28.61	\$29.56	\$30.51	\$31.45	\$32.40	\$33.28	\$34.18	\$35.09	\$36.03
HC	17	Annual	\$51,222.00	\$53,006.00	\$54,785.00	\$56,559.00	\$58,337.00	\$60,109.00	\$61,895.00	\$63,600.00	\$65,300.00	\$67,049.00	\$68,844.00
		Bi-Wk	\$1,962.53	\$2,030.89	\$2,099.05	\$2,167.02	\$2,235.14	\$2,303.03	\$2,371.46	\$2,436.79	\$2,501.92	\$2,568.93	\$2,637.71
		Daily	\$196.26	\$203.09	\$209.91	\$216.71	\$223.52	\$230.31	\$237.15	\$243.68	\$250.20	\$256.90	\$263.78
		Hourly	\$28.04	\$29.02	\$29.99	\$30.96	\$31.94	\$32.91	\$33.88	\$34.82	\$35.75	\$36.70	\$37.69
HC	18	Annual	\$53,806.00	\$55,630.00	\$57,458.00	\$59,282.00	\$61,096.00	\$62,921.00	\$64,741.00	\$66,523.00	\$68,305.00	\$70,138.00	\$72,023.00
		Bi-Wk	\$2,061.54	\$2,131.42	\$2,201.46	\$2,271.35	\$2,340.85	\$2,410.77	\$2,480.50	\$2,548.78	\$2,617.05	\$2,687.28	\$2,759.51
		Daily	\$206.16	\$213.15	\$220.15	\$227.14	\$234.09	\$241.08	\$248.05	\$254.88	\$261.71	\$268.73	\$275.96
		Hourly	\$29.46	\$30.45	\$31.45	\$32.45	\$33.45	\$34.44	\$35.44	\$36.42	\$37.39	\$38.39	\$39.43

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HC	19	Annual	\$56,455.00	\$58,337.00	\$60,211.00	\$62,096.00	\$63,960.00	\$65,836.00	\$67,713.00	\$69,577.00	\$71,439.00	\$73,352.00	\$75,320.00
		Bi-Wk	\$2,163.03	\$2,235.14	\$2,306.94	\$2,379.16	\$2,450.58	\$2,522.46	\$2,594.37	\$2,665.79	\$2,737.13	\$2,810.43	\$2,885.83
		Daily	\$216.31	\$223.52	\$230.70	\$237.92	\$245.06	\$252.25	\$259.44	\$266.58	\$273.72	\$281.05	\$288.59
		Hourly	\$30.91	\$31.94	\$32.96	\$33.99	\$35.01	\$36.04	\$37.07	\$38.09	\$39.11	\$40.15	\$41.23
HC	20	Annual	\$59,337.00	\$61,258.00	\$63,178.00	\$65,095.00	\$67,011.00	\$68,935.00	\$70,855.00	\$72,805.00	\$74,752.00	\$76,754.00	\$78,808.00
		Bi-Wk	\$2,273.45	\$2,347.05	\$2,420.62	\$2,494.07	\$2,567.48	\$2,641.19	\$2,714.76	\$2,789.47	\$2,864.07	\$2,940.77	\$3,019.47
		Daily	\$227.35	\$234.71	\$242.07	\$249.41	\$256.75	\$264.12	\$271.48	\$278.95	\$286.41	\$294.08	\$301.95
		Hourly	\$32.48	\$33.53	\$34.59	\$35.63	\$36.68	\$37.74	\$38.79	\$39.85	\$40.92	\$42.02	\$43.14
HC	21	Annual	\$62,261.00	\$64,233.00	\$66,206.00	\$68,185.00	\$70,160.00	\$72,131.00	\$74,109.00	\$76,145.00	\$78,180.00	\$80,274.00	\$82,424.00
		Bi-Wk	\$2,385.48	\$2,461.04	\$2,536.63	\$2,612.46	\$2,688.13	\$2,763.64	\$2,839.43	\$2,917.44	\$2,995.41	\$3,075.64	\$3,158.01
		Daily	\$238.55	\$246.11	\$253.67	\$261.25	\$268.82	\$276.37	\$283.95	\$291.75	\$299.55	\$307.57	\$315.81
		Hourly	\$34.08	\$35.16	\$36.24	\$37.33	\$38.41	\$39.49	\$40.57	\$41.68	\$42.80	\$43.94	\$45.12
HC	22	Annual	\$63,960.00	\$66,308.00	\$68,653.00	\$70,993.00	\$73,336.00	\$75,681.00	\$78,021.00	\$80,170.00	\$82,312.00	\$84,519.00	\$86,785.00
		Bi-Wk	\$2,450.58	\$2,540.54	\$2,630.39	\$2,720.04	\$2,809.81	\$2,899.66	\$2,989.32	\$3,071.65	\$3,153.72	\$3,238.28	\$3,325.10
		Daily	\$245.06	\$254.06	\$263.04	\$272.01	\$280.99	\$289.97	\$298.94	\$307.17	\$315.38	\$323.83	\$332.51
		Hourly	\$35.01	\$36.30	\$37.58	\$38.86	\$40.15	\$41.43	\$42.71	\$43.89	\$45.06	\$46.27	\$47.51
HC	23	Annual	\$66,996.00	\$69,438.00	\$71,869.00	\$74,315.00	\$76,754.00	\$79,198.00	\$81,642.00	\$83,880.00	\$86,128.00	\$88,437.00	\$90,804.00
		Bi-Wk	\$2,566.90	\$2,660.46	\$2,753.61	\$2,847.32	\$2,940.77	\$3,034.41	\$3,128.05	\$3,213.80	\$3,299.93	\$3,388.40	\$3,479.09
		Daily	\$256.69	\$266.05	\$275.37	\$284.74	\$294.08	\$303.45	\$312.81	\$321.38	\$330.00	\$338.84	\$347.91
		Hourly	\$36.67	\$38.01	\$39.34	\$40.68	\$42.02	\$43.35	\$44.69	\$45.92	\$47.15	\$48.41	\$49.71
HC	24	Annual	\$70,212.00	\$72,759.00	\$75,299.00	\$77,847.00	\$80,397.00	\$82,935.00	\$85,479.00	\$87,825.00	\$90,177.00	\$92,593.00	\$95,072.00
		Bi-Wk	\$2,690.12	\$2,787.71	\$2,885.02	\$2,982.65	\$3,080.35	\$3,177.59	\$3,275.06	\$3,364.95	\$3,455.06	\$3,547.63	\$3,642.61
		Daily	\$269.02	\$278.78	\$288.51	\$298.27	\$308.04	\$317.76	\$327.51	\$336.50	\$345.51	\$354.77	\$364.27
		Hourly	\$38.44	\$39.83	\$41.22	\$42.61	\$44.01	\$45.40	\$46.79	\$48.08	\$49.36	\$50.69	\$52.04
HC	25	Annual	\$73,639.00	\$76,287.00	\$78,912.00	\$81,557.00	\$84,192.00	\$86,836.00	\$89,468.00	\$91,932.00	\$94,391.00	\$96,916.00	\$99,512.00
		Bi-Wk	\$2,821.42	\$2,922.88	\$3,023.45	\$3,124.79	\$3,225.75	\$3,327.05	\$3,427.90	\$3,522.30	\$3,616.52	\$3,713.26	\$3,812.73
		Daily	\$282.15	\$292.29	\$302.35	\$312.48	\$322.58	\$332.71	\$342.79	\$352.23	\$361.66	\$371.33	\$381.28
		Hourly	\$40.31	\$41.76	\$43.20	\$44.64	\$46.09	\$47.53	\$48.97	\$50.32	\$51.67	\$53.05	\$54.47
HC	26	Annual	\$77,268.00	\$80,002.00	\$82,750.00	\$85,479.00	\$88,217.00	\$90,955.00	\$93,684.00	\$96,258.00	\$98,836.00	\$101,486.00	\$104,206.00
		Bi-Wk	\$2,960.46	\$3,065.22	\$3,170.50	\$3,275.06	\$3,379.97	\$3,484.87	\$3,589.43	\$3,688.05	\$3,786.82	\$3,888.36	\$3,992.57
		Daily	\$296.05	\$306.53	\$317.05	\$327.51	\$338.00	\$348.49	\$358.95	\$368.81	\$378.69	\$388.84	\$399.26
		Hourly	\$42.30	\$43.79	\$45.30	\$46.79	\$48.29	\$49.79	\$51.28	\$52.69	\$54.10	\$55.55	\$57.04
HC	27	Annual	\$81,105.00	\$83,938.00	\$86,769.00	\$89,595.00	\$92,430.00	\$95,254.00	\$98,096.00	\$100,789.00	\$103,486.00	\$106,259.00	\$109,112.00
		Bi-Wk	\$3,107.48	\$3,216.02	\$3,324.49	\$3,432.76	\$3,541.38	\$3,649.58	\$3,758.47	\$3,861.65	\$3,964.99	\$4,071.23	\$4,180.54
		Daily	\$310.75	\$321.61	\$332.45	\$343.28	\$354.14	\$364.96	\$375.85	\$386.17	\$396.50	\$407.13	\$418.06
		Hourly	\$44.40	\$45.95	\$47.50	\$49.04	\$50.60	\$52.14	\$53.70	\$55.17	\$56.65	\$58.17	\$59.73

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	28	Annual	\$85,201.00	\$88,129.00	\$91,065.00	\$93,995.00	\$96,921.00	\$99,841.00	\$102,766.00	\$105,591.00	\$108,420.00	\$111,328.00	\$114,315.00
		Bi-Wk	\$3,264.41	\$3,376.60	\$3,489.09	\$3,601.35	\$3,713.45	\$3,825.33	\$3,937.40	\$4,045.64	\$4,154.03	\$4,265.45	\$4,379.89
		Daily	\$326.45	\$337.66	\$348.91	\$360.14	\$371.35	\$382.54	\$393.74	\$404.57	\$415.41	\$426.55	\$437.99
		Hourly	\$46.64	\$48.24	\$49.85	\$51.45	\$53.05	\$54.65	\$56.25	\$57.80	\$59.35	\$60.94	\$62.57
HC	29	Annual	\$86,018.00	\$89,244.00	\$92,475.00	\$95,705.00	\$98,933.00	\$102,156.00	\$105,385.00	\$108,279.00	\$111,183.00	\$114,158.00	\$117,215.00
		Bi-Wk	\$3,295.71	\$3,419.32	\$3,543.11	\$3,666.86	\$3,790.54	\$3,914.03	\$4,037.74	\$4,148.63	\$4,259.89	\$4,373.87	\$4,491.00
		Daily	\$329.58	\$341.94	\$354.32	\$366.69	\$379.06	\$391.41	\$403.78	\$414.87	\$425.99	\$437.39	\$449.10
		Hourly	\$47.09	\$48.85	\$50.62	\$52.39	\$54.16	\$55.92	\$57.69	\$59.27	\$60.86	\$62.49	\$64.16
HC	30	Annual	\$89,468.00	\$92,792.00	\$96,120.00	\$99,436.00	\$102,755.00	\$106,077.00	\$109,403.00	\$112,410.00	\$115,415.00	\$118,501.00	\$121,670.00
		Bi-Wk	\$3,427.90	\$3,555.25	\$3,682.76	\$3,809.81	\$3,936.98	\$4,064.26	\$4,191.69	\$4,306.90	\$4,422.04	\$4,540.27	\$4,661.69
		Daily	\$342.79	\$355.53	\$368.28	\$380.99	\$393.70	\$406.43	\$419.17	\$430.69	\$442.21	\$454.03	\$466.17
		Hourly	\$48.97	\$50.79	\$52.62	\$54.43	\$56.25	\$58.07	\$59.89	\$61.53	\$63.18	\$64.87	\$66.60
HC	31	Annual	\$93,061.00	\$96,475.00	\$99,896.00	\$103,317.00	\$106,746.00	\$110,162.00	\$113,578.00	\$116,704.00	\$119,824.00	\$123,028.00	\$126,317.00
		Bi-Wk	\$3,565.56	\$3,696.37	\$3,827.44	\$3,958.51	\$4,089.89	\$4,220.77	\$4,351.65	\$4,471.42	\$4,590.96	\$4,713.72	\$4,839.74
		Daily	\$356.56	\$369.64	\$382.75	\$395.86	\$408.99	\$422.08	\$435.17	\$447.15	\$459.10	\$471.38	\$483.98
		Hourly	\$50.94	\$52.81	\$54.68	\$56.56	\$58.43	\$60.30	\$62.17	\$63.88	\$65.59	\$67.34	\$69.14
HC	32	Annual	\$96,789.00	\$100,305.00	\$103,816.00	\$107,326.00	\$110,847.00	\$114,357.00	\$117,881.00	\$121,125.00	\$124,365.00	\$127,690.00	\$131,107.00
		Bi-Wk	\$3,708.40	\$3,843.11	\$3,977.63	\$4,112.11	\$4,247.02	\$4,381.50	\$4,516.52	\$4,640.81	\$4,764.95	\$4,892.34	\$5,023.26
		Daily	\$370.84	\$384.32	\$397.77	\$411.22	\$424.71	\$438.15	\$451.66	\$464.09	\$476.50	\$489.24	\$502.33
		Hourly	\$52.98	\$54.91	\$56.83	\$58.75	\$60.68	\$62.60	\$64.53	\$66.30	\$68.08	\$69.90	\$71.77
HC	33	Annual	\$100,689.00	\$104,301.00	\$107,910.00	\$111,519.00	\$115,133.00	\$118,745.00	\$122,365.00	\$125,729.00	\$129,095.00	\$132,552.00	\$136,100.00
		Bi-Wk	\$3,857.82	\$3,996.21	\$4,134.49	\$4,272.76	\$4,411.23	\$4,549.62	\$4,688.32	\$4,817.21	\$4,946.17	\$5,078.63	\$5,214.56
		Daily	\$385.79	\$399.63	\$413.45	\$427.28	\$441.13	\$454.97	\$468.84	\$481.73	\$494.62	\$507.87	\$521.46
		Hourly	\$55.12	\$57.09	\$59.07	\$61.04	\$63.02	\$65.00	\$66.98	\$68.82	\$70.66	\$72.56	\$74.50
HC	34	Annual	\$104,833.00	\$108,542.00	\$112,254.00	\$115,967.00	\$119,670.00	\$123,388.00	\$127,092.00	\$130,584.00	\$134,084.00	\$137,682.00	\$141,372.00
		Bi-Wk	\$4,016.60	\$4,158.70	\$4,300.92	\$4,443.19	\$4,585.06	\$4,727.51	\$4,869.43	\$5,003.22	\$5,137.32	\$5,275.18	\$5,416.56
		Daily	\$401.66	\$415.87	\$430.10	\$444.32	\$458.51	\$472.76	\$486.95	\$500.33	\$513.74	\$527.52	\$541.66
		Hourly	\$57.38	\$59.41	\$61.45	\$63.48	\$65.51	\$67.54	\$69.57	\$71.48	\$73.40	\$75.36	\$77.38
HC	35	Annual	\$109,142.00	\$112,941.00	\$116,240.00	\$120,555.00	\$124,359.00	\$128,159.00	\$131,460.00	\$135,071.00	\$138,686.00	\$142,401.00	\$146,217.00
		Bi-Wk	\$4,181.69	\$4,327.25	\$4,453.64	\$4,618.97	\$4,764.72	\$4,910.31	\$5,036.79	\$5,175.14	\$5,313.64	\$5,455.98	\$5,602.19
		Daily	\$418.17	\$432.73	\$445.37	\$461.90	\$476.48	\$491.04	\$503.68	\$517.52	\$531.37	\$545.60	\$560.22
		Hourly	\$59.74	\$61.82	\$63.63	\$65.99	\$68.07	\$70.15	\$71.96	\$73.94	\$75.91	\$77.95	\$80.04
HC	36	Annual	\$113,680.00	\$117,579.00	\$121,485.00	\$125,386.00	\$129,293.00	\$133,190.00	\$137,093.00	\$140,864.00	\$144,635.00	\$148,506.00	\$152,481.00
		Bi-Wk	\$4,355.56	\$4,504.95	\$4,654.60	\$4,804.07	\$4,953.76	\$5,103.07	\$5,252.61	\$5,397.09	\$5,541.58	\$5,689.89	\$5,842.19
		Daily	\$435.56	\$450.50	\$465.46	\$480.41	\$495.38	\$510.31	\$525.27	\$539.71	\$554.16	\$568.99	\$584.22
		Hourly	\$62.23	\$64.36	\$66.50	\$68.63	\$70.77	\$72.91	\$75.04	\$77.11	\$79.17	\$81.29	\$83.46

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	37	Annual	\$118,396.00	\$122,401.00	\$126,410.00	\$130,423.00	\$134,436.00	\$138,445.00	\$142,456.00	\$146,367.00	\$150,285.00	\$154,305.00	\$158,433.00
		Bi-Wk	\$4,536.25	\$4,689.70	\$4,843.30	\$4,997.05	\$5,150.81	\$5,304.41	\$5,458.09	\$5,607.94	\$5,758.05	\$5,912.07	\$6,070.23
		Daily	\$453.63	\$468.97	\$484.33	\$499.71	\$515.09	\$530.45	\$545.81	\$560.80	\$575.81	\$591.21	\$607.03
		Hourly	\$64.81	\$67.00	\$69.19	\$71.39	\$73.59	\$75.78	\$77.98	\$80.12	\$82.26	\$84.46	\$86.72
HC	38	Annual	\$123,283.00	\$127,384.00	\$131,496.00	\$135,595.00	\$139,699.00	\$143,801.00	\$147,907.00	\$151,971.00	\$156,037.00	\$160,213.00	\$164,501.00
		Bi-Wk	\$4,723.49	\$4,880.62	\$5,038.17	\$5,195.22	\$5,352.46	\$5,509.62	\$5,666.94	\$5,822.65	\$5,978.43	\$6,138.43	\$6,302.73
		Daily	\$472.35	\$488.07	\$503.82	\$519.53	\$535.25	\$550.97	\$566.70	\$582.27	\$597.85	\$613.85	\$630.28
		Hourly	\$67.48	\$69.73	\$71.98	\$74.22	\$76.47	\$78.71	\$80.96	\$83.19	\$85.41	\$87.70	\$90.04
HC	39	Annual	\$128,406.00	\$132,609.00	\$136,812.00	\$141,022.00	\$145,220.00	\$149,542.00	\$153,626.00	\$157,849.00	\$162,073.00	\$166,413.00	\$170,872.00
		Bi-Wk	\$4,919.78	\$5,080.81	\$5,241.84	\$5,403.15	\$5,563.99	\$5,729.58	\$5,886.06	\$6,047.86	\$6,209.70	\$6,375.98	\$6,546.82
		Daily	\$491.98	\$508.09	\$524.19	\$540.32	\$556.40	\$572.96	\$588.61	\$604.79	\$620.97	\$637.60	\$654.69
		Hourly	\$70.29	\$72.59	\$74.89	\$77.19	\$79.49	\$81.86	\$84.09	\$86.40	\$88.71	\$91.09	\$93.53
HC	40	Annual	\$133,763.00	\$138,049.00	\$142,348.00	\$146,637.00	\$150,927.00	\$155,220.00	\$159,514.00	\$163,896.00	\$168,287.00	\$172,797.00	\$177,426.00
		Bi-Wk	\$5,125.02	\$5,289.24	\$5,453.95	\$5,618.28	\$5,782.65	\$5,947.13	\$6,111.65	\$6,279.55	\$6,447.78	\$6,620.58	\$6,797.94
		Daily	\$512.51	\$528.93	\$545.40	\$561.83	\$578.27	\$594.72	\$611.17	\$627.96	\$644.78	\$662.06	\$679.80
		Hourly	\$73.22	\$75.57	\$77.92	\$80.27	\$82.61	\$84.96	\$87.31	\$89.71	\$92.12	\$94.58	\$97.12
HC	41	Annual	\$139,354.00	\$143,749.00	\$148,145.00	\$152,545.00	\$156,938.00	\$161,330.00	\$165,722.00	\$170,284.00	\$174,839.00	\$179,519.00	\$184,324.00
		Bi-Wk	\$5,339.24	\$5,507.63	\$5,676.06	\$5,844.64	\$6,012.96	\$6,181.23	\$6,349.51	\$6,524.30	\$6,698.82	\$6,878.13	\$7,062.23
		Daily	\$533.93	\$550.77	\$567.61	\$584.47	\$601.30	\$618.13	\$634.96	\$652.43	\$669.89	\$687.82	\$706.23
		Hourly	\$76.28	\$78.69	\$81.09	\$83.50	\$85.90	\$88.31	\$90.71	\$93.21	\$95.70	\$98.26	\$100.89
HC	42	Annual	\$145,163.00	\$149,661.00	\$154,159.00	\$158,635.00	\$163,136.00	\$167,633.00	\$172,126.00	\$176,860.00	\$181,594.00	\$186,450.00	\$191,439.00
		Bi-Wk	\$5,561.81	\$5,734.14	\$5,906.48	\$6,077.97	\$6,250.43	\$6,422.73	\$6,594.87	\$6,776.25	\$6,957.63	\$7,143.68	\$7,334.83
		Daily	\$556.19	\$573.42	\$590.65	\$607.80	\$625.05	\$642.28	\$659.49	\$677.63	\$695.77	\$714.37	\$733.49
		Hourly	\$79.46	\$81.92	\$84.38	\$86.83	\$89.30	\$91.76	\$94.22	\$96.81	\$99.40	\$102.06	\$104.79
HC	43	Annual	\$151,323.00	\$155,909.00	\$160,494.00	\$165,073.00	\$169,660.00	\$174,240.00	\$178,816.00	\$183,736.00	\$188,653.00	\$193,700.00	\$198,885.00
		Bi-Wk	\$5,797.82	\$5,973.53	\$6,149.20	\$6,324.64	\$6,500.39	\$6,675.87	\$6,851.19	\$7,039.70	\$7,228.09	\$7,421.46	\$7,620.12
		Daily	\$579.79	\$597.36	\$614.92	\$632.47	\$650.04	\$667.59	\$685.12	\$703.97	\$722.81	\$742.15	\$762.02
		Hourly	\$82.83	\$85.34	\$87.85	\$90.36	\$92.87	\$95.37	\$97.88	\$100.57	\$103.26	\$106.03	\$108.86