

**NP-9 SS 40 Hour Pay Plan Effective 07/14/2023**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
SS	1	Annual	\$152,561.00	\$157,748.00	\$162,935.00
		Biweekly	\$5,845.25	\$6,043.99	\$6,242.73
		Daily	\$584.53	\$604.40	\$624.28
		Hourly	\$73.07	\$75.55	\$78.04
SS	2	Annual	\$171,240.00	\$176,430.00	\$181,619.00
		Biweekly	\$6,560.92	\$6,759.78	\$6,958.59
		Daily	\$656.10	\$675.98	\$695.86
		Hourly	\$82.02	\$84.50	\$86.99

0-3 years = Step 1; 3-5 years = Step 2; 5+ years = Step 3. In accordance with Article 17 of the NP-9 Collective Bargaining Agreement: Movement to the next step which is based on years in grade or rank shall take place in the first day of the pay period following the date the individual officer reaches the time in grade based on his or her own date of appointment anniversary as either a Lieutenant or Captain.