

NP-6 XE 36-Hours Salary Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	1	Annual	\$28,413.00	\$29,102.00	\$29,788.00	\$30,466.00	\$31,148.00	\$31,833.00	\$32,521.00	\$33,417.00	\$34,308.00	\$35,230.00	\$36,174.00
		Bi-Wk	\$1,088.63	\$1,115.02	\$1,141.31	\$1,167.28	\$1,193.41	\$1,219.66	\$1,246.02	\$1,280.35	\$1,314.49	\$1,349.81	\$1,385.98
		Daily	\$108.87	\$111.51	\$114.14	\$116.73	\$119.35	\$121.97	\$124.61	\$128.04	\$131.45	\$134.99	\$138.60
		Hourly	\$15.12	\$15.49	\$15.86	\$16.22	\$16.58	\$16.94	\$17.31	\$17.79	\$18.26	\$18.75	\$19.25
XE	2	Annual	\$29,788.00	\$30,466.00	\$31,148.00	\$31,833.00	\$32,521.00	\$33,199.00	\$33,880.00	\$34,816.00	\$35,745.00	\$36,704.00	\$37,689.00
		Bi-Wk	\$1,141.31	\$1,167.28	\$1,193.41	\$1,219.66	\$1,246.02	\$1,272.00	\$1,298.09	\$1,333.95	\$1,369.55	\$1,406.29	\$1,444.03
		Daily	\$114.14	\$116.73	\$119.35	\$121.97	\$124.61	\$127.20	\$129.81	\$133.40	\$136.96	\$140.63	\$144.41
		Hourly	\$15.86	\$16.22	\$16.58	\$16.94	\$17.31	\$17.67	\$18.03	\$18.53	\$19.03	\$19.54	\$20.06
XE	3	Annual	\$30,466.00	\$31,148.00	\$31,833.00	\$32,521.00	\$33,199.00	\$33,880.00	\$34,563.00	\$35,518.00	\$36,468.00	\$37,447.00	\$38,455.00
		Bi-Wk	\$1,167.28	\$1,193.41	\$1,219.66	\$1,246.02	\$1,272.00	\$1,298.09	\$1,324.26	\$1,360.85	\$1,397.25	\$1,434.76	\$1,473.38
		Daily	\$116.73	\$119.35	\$121.97	\$124.61	\$127.20	\$129.81	\$132.43	\$136.09	\$139.73	\$143.48	\$147.34
		Hourly	\$16.22	\$16.58	\$16.94	\$17.31	\$17.67	\$18.03	\$18.40	\$18.91	\$19.41	\$19.93	\$20.47
XE	4	Annual	\$31,437.00	\$32,272.00	\$33,102.00	\$33,931.00	\$34,767.00	\$35,592.00	\$36,420.00	\$37,425.00	\$38,422.00	\$39,452.00	\$40,506.00
		Bi-Wk	\$1,204.49	\$1,236.48	\$1,268.28	\$1,300.04	\$1,332.07	\$1,363.68	\$1,395.41	\$1,433.91	\$1,472.11	\$1,511.58	\$1,551.96
		Daily	\$120.45	\$123.65	\$126.83	\$130.01	\$133.21	\$136.37	\$139.55	\$143.40	\$147.22	\$151.16	\$155.20
		Hourly	\$16.73	\$17.18	\$17.62	\$18.06	\$18.51	\$18.94	\$19.39	\$19.92	\$20.45	\$21.00	\$21.56
XE	5	Annual	\$32,218.00	\$33,102.00	\$33,976.00	\$34,852.00	\$35,725.00	\$36,607.00	\$37,485.00	\$38,514.00	\$39,544.00	\$40,604.00	\$41,694.00
		Bi-Wk	\$1,234.41	\$1,268.28	\$1,301.77	\$1,335.33	\$1,368.78	\$1,402.57	\$1,436.21	\$1,475.64	\$1,515.10	\$1,555.71	\$1,597.48
		Daily	\$123.45	\$126.83	\$130.18	\$133.54	\$136.88	\$140.26	\$143.63	\$147.57	\$151.51	\$155.58	\$159.75
		Hourly	\$17.15	\$17.62	\$18.09	\$18.55	\$19.02	\$19.49	\$19.95	\$20.50	\$21.05	\$21.61	\$22.19
XE	6	Annual	\$33,298.00	\$34,179.00	\$35,057.00	\$35,937.00	\$36,808.00	\$37,685.00	\$38,559.00	\$39,621.00	\$40,680.00	\$41,764.00	\$42,878.00
		Bi-Wk	\$1,275.79	\$1,309.55	\$1,343.19	\$1,376.90	\$1,410.27	\$1,443.87	\$1,477.36	\$1,518.05	\$1,558.63	\$1,600.16	\$1,642.84
		Daily	\$127.58	\$130.96	\$134.32	\$137.69	\$141.03	\$144.39	\$147.74	\$151.81	\$155.87	\$160.02	\$164.29
		Hourly	\$17.72	\$18.19	\$18.66	\$19.13	\$19.59	\$20.06	\$20.52	\$21.09	\$21.65	\$22.23	\$22.82
XE	7	Annual	\$34,271.00	\$35,146.00	\$36,032.00	\$36,906.00	\$37,776.00	\$38,654.00	\$39,529.00	\$40,617.00	\$41,699.00	\$42,815.00	\$43,961.00
		Bi-Wk	\$1,313.07	\$1,346.60	\$1,380.54	\$1,414.03	\$1,447.36	\$1,481.00	\$1,514.53	\$1,556.21	\$1,597.67	\$1,640.43	\$1,684.33
		Daily	\$131.31	\$134.66	\$138.06	\$141.41	\$144.74	\$148.10	\$151.46	\$155.63	\$159.77	\$164.05	\$168.44
		Hourly	\$18.24	\$18.71	\$19.18	\$19.64	\$20.11	\$20.57	\$21.04	\$21.62	\$22.19	\$22.79	\$23.40
XE	8	Annual	\$36,808.00	\$37,880.00	\$38,954.00	\$40,027.00	\$41,108.00	\$42,177.00	\$43,253.00	\$44,439.00	\$45,627.00	\$46,853.00	\$48,112.00
		Bi-Wk	\$1,410.27	\$1,451.35	\$1,492.50	\$1,533.61	\$1,575.02	\$1,615.98	\$1,657.21	\$1,702.65	\$1,748.17	\$1,795.14	\$1,843.38
		Daily	\$141.03	\$145.14	\$149.25	\$153.37	\$157.51	\$161.60	\$165.73	\$170.27	\$174.82	\$179.52	\$184.34
		Hourly	\$19.59	\$20.16	\$20.73	\$21.31	\$21.88	\$22.45	\$23.02	\$23.65	\$24.29	\$24.94	\$25.61

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XE	9	Annual	\$37,927.00	\$39,047.00	\$40,162.00	\$41,290.00	\$42,409.00	\$43,521.00	\$44,652.00	\$45,873.00	\$47,104.00	\$48,363.00	\$49,662.00
		Bi-Wk	\$1,453.15	\$1,496.06	\$1,538.78	\$1,582.00	\$1,624.87	\$1,667.48	\$1,710.81	\$1,757.59	\$1,804.76	\$1,852.99	\$1,902.76
		Daily	\$145.32	\$149.61	\$153.88	\$158.20	\$162.49	\$166.75	\$171.09	\$175.76	\$180.48	\$185.30	\$190.28
		Hourly	\$20.19	\$20.78	\$21.38	\$21.98	\$22.57	\$23.16	\$23.77	\$24.42	\$25.07	\$25.74	\$26.43
XE	10	Annual	\$39,133.00	\$40,305.00	\$41,473.00	\$42,656.00	\$43,824.00	\$45,011.00	\$46,246.00	\$47,513.00	\$48,786.00	\$50,094.00	\$51,438.00
		Bi-Wk	\$1,499.35	\$1,544.26	\$1,589.01	\$1,634.33	\$1,679.09	\$1,724.56	\$1,771.88	\$1,820.43	\$1,869.20	\$1,919.32	\$1,970.81
		Daily	\$149.94	\$154.43	\$158.91	\$163.44	\$167.91	\$172.46	\$177.19	\$182.05	\$186.92	\$191.94	\$197.09
		Hourly	\$20.83	\$21.45	\$22.07	\$22.70	\$23.33	\$23.96	\$24.61	\$25.29	\$25.97	\$26.66	\$27.38
XE	11	Annual	\$40,361.00	\$41,582.00	\$42,814.00	\$44,030.00	\$45,285.00	\$46,562.00	\$47,847.00	\$49,161.00	\$50,476.00	\$51,828.00	\$53,216.00
		Bi-Wk	\$1,546.40	\$1,593.19	\$1,640.39	\$1,686.98	\$1,735.06	\$1,783.99	\$1,833.22	\$1,883.57	\$1,933.95	\$1,985.75	\$2,038.93
		Daily	\$154.64	\$159.32	\$164.04	\$168.70	\$173.51	\$178.40	\$183.33	\$188.36	\$193.40	\$198.58	\$203.90
		Hourly	\$21.48	\$22.13	\$22.79	\$23.44	\$24.10	\$24.78	\$25.47	\$26.17	\$26.87	\$27.58	\$28.32
XE	12	Annual	\$41,661.00	\$42,941.00	\$44,207.00	\$45,519.00	\$46,838.00	\$48,185.00	\$49,515.00	\$50,876.00	\$52,236.00	\$53,635.00	\$55,068.00
		Bi-Wk	\$1,596.21	\$1,645.25	\$1,693.76	\$1,744.03	\$1,794.56	\$1,846.17	\$1,897.13	\$1,949.28	\$2,001.38	\$2,054.99	\$2,109.89
		Daily	\$159.63	\$164.53	\$169.38	\$174.41	\$179.46	\$184.62	\$189.72	\$194.93	\$200.14	\$205.50	\$210.99
		Hourly	\$22.17	\$22.86	\$23.53	\$24.23	\$24.93	\$25.65	\$26.35	\$27.08	\$27.80	\$28.55	\$29.31
XE	13	Annual	\$43,989.00	\$45,606.00	\$47,221.00	\$48,851.00	\$50,475.00	\$52,096.00	\$53,729.00	\$55,202.00	\$56,679.00	\$58,199.00	\$59,756.00
		Bi-Wk	\$1,685.41	\$1,747.36	\$1,809.24	\$1,871.69	\$1,933.91	\$1,996.02	\$2,058.59	\$2,115.02	\$2,171.61	\$2,229.85	\$2,289.51
		Daily	\$168.55	\$174.74	\$180.93	\$187.17	\$193.40	\$199.61	\$205.86	\$211.51	\$217.17	\$222.99	\$228.96
		Hourly	\$23.41	\$24.27	\$25.13	\$26.00	\$26.86	\$27.73	\$28.60	\$29.38	\$30.17	\$30.98	\$31.80
XE	14	Annual	\$46,032.00	\$47,716.00	\$49,396.00	\$51,068.00	\$52,744.00	\$54,420.00	\$56,097.00	\$57,638.00	\$59,183.00	\$60,771.00	\$62,405.00
		Bi-Wk	\$1,763.68	\$1,828.20	\$1,892.57	\$1,956.63	\$2,020.85	\$2,085.06	\$2,149.32	\$2,208.36	\$2,267.55	\$2,328.40	\$2,391.00
		Daily	\$176.37	\$182.82	\$189.26	\$195.67	\$202.09	\$208.51	\$214.94	\$220.84	\$226.76	\$232.84	\$239.10
		Hourly	\$24.50	\$25.40	\$26.29	\$27.18	\$28.07	\$28.96	\$29.86	\$30.68	\$31.50	\$32.34	\$33.21
XE	15	Annual	\$48,233.00	\$49,953.00	\$51,679.00	\$53,403.00	\$55,132.00	\$56,870.00	\$58,588.00	\$60,200.00	\$61,810.00	\$63,467.00	\$65,169.00
		Bi-Wk	\$1,848.01	\$1,913.91	\$1,980.04	\$2,046.10	\$2,112.34	\$2,178.93	\$2,244.76	\$2,306.52	\$2,368.20	\$2,431.69	\$2,496.90
		Daily	\$184.81	\$191.40	\$198.01	\$204.61	\$211.24	\$217.90	\$224.48	\$230.66	\$236.82	\$243.17	\$249.69
		Hourly	\$25.67	\$26.59	\$27.51	\$28.42	\$29.34	\$30.27	\$31.18	\$32.04	\$32.90	\$33.78	\$34.68
XE	16	Annual	\$50,557.00	\$52,333.00	\$54,115.00	\$55,893.00	\$57,668.00	\$59,453.00	\$61,223.00	\$62,906.00	\$64,591.00	\$66,320.00	\$68,098.00
		Bi-Wk	\$1,937.05	\$2,005.10	\$2,073.38	\$2,141.50	\$2,209.51	\$2,277.90	\$2,345.71	\$2,410.20	\$2,474.76	\$2,541.00	\$2,609.12
		Daily	\$193.71	\$200.51	\$207.34	\$214.15	\$220.96	\$227.79	\$234.58	\$241.02	\$247.48	\$254.10	\$260.92
		Hourly	\$26.91	\$27.85	\$28.80	\$29.75	\$30.69	\$31.64	\$32.58	\$33.48	\$34.38	\$35.30	\$36.24

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XE	17	Annual	\$53,043.00	\$54,878.00	\$56,706.00	\$58,535.00	\$60,363.00	\$62,187.00	\$64,017.00	\$65,776.00	\$67,539.00	\$69,346.00	\$71,204.00
		Bi-Wk	\$2,032.30	\$2,102.61	\$2,172.65	\$2,242.73	\$2,312.76	\$2,382.65	\$2,452.76	\$2,520.16	\$2,587.71	\$2,656.94	\$2,728.13
		Daily	\$203.23	\$210.27	\$217.27	\$224.28	\$231.28	\$238.27	\$245.28	\$252.02	\$258.78	\$265.70	\$272.82
		Hourly	\$28.23	\$29.21	\$30.18	\$31.15	\$32.13	\$33.10	\$34.07	\$35.01	\$35.95	\$36.91	\$37.90
XE	18	Annual	\$55,707.00	\$57,573.00	\$59,453.00	\$61,323.00	\$63,196.00	\$65,077.00	\$66,949.00	\$68,784.00	\$70,628.00	\$72,525.00	\$74,469.00
		Bi-Wk	\$2,134.37	\$2,205.87	\$2,277.90	\$2,349.55	\$2,421.31	\$2,493.38	\$2,565.10	\$2,635.41	\$2,706.06	\$2,778.74	\$2,853.22
		Daily	\$213.44	\$220.59	\$227.79	\$234.96	\$242.14	\$249.34	\$256.51	\$263.55	\$270.61	\$277.88	\$285.33
		Hourly	\$29.65	\$30.64	\$31.64	\$32.64	\$33.63	\$34.64	\$35.63	\$36.61	\$37.59	\$38.60	\$39.63
XE	19	Annual	\$58,422.00	\$60,363.00	\$62,286.00	\$64,223.00	\$66,145.00	\$68,079.00	\$70,002.00	\$71,928.00	\$73,853.00	\$75,830.00	\$77,858.00
		Bi-Wk	\$2,238.40	\$2,312.76	\$2,386.44	\$2,460.66	\$2,534.30	\$2,608.40	\$2,682.07	\$2,755.87	\$2,829.62	\$2,905.37	\$2,983.07
		Daily	\$223.84	\$231.28	\$238.65	\$246.07	\$253.43	\$260.84	\$268.21	\$275.59	\$282.97	\$290.54	\$298.31
		Hourly	\$31.09	\$32.13	\$33.15	\$34.18	\$35.20	\$36.23	\$37.26	\$38.28	\$39.31	\$40.36	\$41.44
XE	20	Annual	\$61,382.00	\$63,356.00	\$65,336.00	\$67,304.00	\$69,286.00	\$71,257.00	\$73,241.00	\$75,254.00	\$77,264.00	\$79,332.00	\$81,460.00
		Bi-Wk	\$2,351.81	\$2,427.44	\$2,503.30	\$2,578.70	\$2,654.64	\$2,730.16	\$2,806.17	\$2,883.30	\$2,960.31	\$3,039.55	\$3,121.08
		Daily	\$235.19	\$242.75	\$250.33	\$257.87	\$265.47	\$273.02	\$280.62	\$288.33	\$296.04	\$303.96	\$312.11
		Hourly	\$32.67	\$33.72	\$34.77	\$35.82	\$36.87	\$37.92	\$38.98	\$40.05	\$41.12	\$42.22	\$43.35
XE	21	Annual	\$64,395.00	\$66,431.00	\$68,457.00	\$70,490.00	\$72,520.00	\$74,544.00	\$76,577.00	\$78,683.00	\$80,788.00	\$82,948.00	\$85,170.00
		Bi-Wk	\$2,467.25	\$2,545.25	\$2,622.88	\$2,700.77	\$2,778.55	\$2,856.10	\$2,933.99	\$3,014.68	\$3,095.33	\$3,178.09	\$3,263.22
		Daily	\$246.73	\$254.53	\$262.29	\$270.08	\$277.86	\$285.61	\$293.40	\$301.47	\$309.54	\$317.81	\$326.33
		Hourly	\$34.27	\$35.36	\$36.43	\$37.52	\$38.60	\$39.67	\$40.75	\$41.88	\$43.00	\$44.15	\$45.33
XE	22	Annual	\$66,145.00	\$68,556.00	\$70,966.00	\$73,374.00	\$75,791.00	\$78,194.00	\$80,603.00	\$82,818.00	\$85,039.00	\$87,315.00	\$89,651.00
		Bi-Wk	\$2,534.30	\$2,626.67	\$2,719.01	\$2,811.27	\$2,903.87	\$2,995.94	\$3,088.24	\$3,173.11	\$3,258.20	\$3,345.41	\$3,434.91
		Daily	\$253.43	\$262.67	\$271.91	\$281.13	\$290.39	\$299.60	\$308.83	\$317.32	\$325.82	\$334.55	\$343.50
		Hourly	\$35.20	\$36.49	\$37.77	\$39.05	\$40.34	\$41.62	\$42.90	\$44.08	\$45.26	\$46.47	\$47.71
XE	23	Annual	\$69,258.00	\$71,774.00	\$74,279.00	\$76,792.00	\$79,301.00	\$81,814.00	\$84,325.00	\$86,644.00	\$88,413.00	\$91,345.00	\$93,794.00
		Bi-Wk	\$2,653.57	\$2,749.97	\$2,845.94	\$2,942.23	\$3,038.36	\$3,134.64	\$3,230.85	\$3,319.70	\$1,088.63	\$3,499.81	\$3,593.64
		Daily	\$265.36	\$275.00	\$284.60	\$294.23	\$303.84	\$313.47	\$323.09	\$331.97	\$108.87	\$349.99	\$359.37
		Hourly	\$36.86	\$38.20	\$39.53	\$40.87	\$42.20	\$43.54	\$44.88	\$46.11	\$15.12	\$48.61	\$49.92
XE	24	Annual	\$72,574.00	\$75,192.00	\$77,813.00	\$80,433.00	\$83,044.00	\$85,667.00	\$88,283.00	\$90,704.00	\$93,133.00	\$95,626.00	\$98,189.00
		Bi-Wk	\$2,780.62	\$2,880.92	\$2,981.35	\$3,081.73	\$3,181.77	\$3,282.27	\$3,382.50	\$3,475.25	\$3,568.32	\$3,663.84	\$3,762.04
		Daily	\$278.07	\$288.10	\$298.14	\$308.18	\$318.18	\$328.23	\$338.25	\$347.53	\$356.84	\$366.39	\$376.21
		Hourly	\$38.62	\$40.02	\$41.41	\$42.81	\$44.20	\$45.59	\$46.98	\$48.27	\$49.56	\$50.89	\$52.26

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XE	25	Annual	\$76,108.00	\$78,820.00	\$81,532.00	\$84,242.00	\$86,958.00	\$89,672.00	\$92,382.00	\$94,921.00	\$97,463.00	\$100,073.00	\$102,748.00
		Bi-Wk	\$2,916.02	\$3,019.93	\$3,123.84	\$3,227.67	\$3,331.73	\$3,435.71	\$3,539.55	\$3,636.82	\$3,734.22	\$3,834.22	\$3,936.71
		Daily	\$291.61	\$302.00	\$312.39	\$322.77	\$333.18	\$343.58	\$353.96	\$363.69	\$373.43	\$383.43	\$393.68
		Hourly	\$40.51	\$41.95	\$43.39	\$44.83	\$46.28	\$47.72	\$49.17	\$50.52	\$51.87	\$53.26	\$54.68
XE	26	Annual	\$79,842.00	\$82,643.00	\$85,459.00	\$88,283.00	\$91,096.00	\$93,898.00	\$96,714.00	\$99,372.00	\$102,036.00	\$104,772.00	\$107,576.00
		Bi-Wk	\$3,059.09	\$3,166.40	\$3,274.30	\$3,382.50	\$3,490.27	\$3,597.63	\$3,705.52	\$3,807.36	\$3,909.43	\$4,014.26	\$4,121.69
		Daily	\$305.91	\$316.64	\$327.43	\$338.25	\$349.03	\$359.77	\$370.56	\$380.74	\$390.95	\$401.43	\$412.17
		Hourly	\$42.49	\$43.98	\$45.48	\$46.98	\$48.48	\$49.97	\$51.47	\$52.88	\$54.30	\$55.76	\$57.25
XE	27	Annual	\$83,777.00	\$86,695.00	\$89,612.00	\$92,509.00	\$95,425.00	\$98,338.00	\$101,249.00	\$104,035.00	\$106,817.00	\$109,675.00	\$112,613.00
		Bi-Wk	\$3,209.85	\$3,321.65	\$3,433.41	\$3,544.41	\$3,656.14	\$3,767.74	\$3,879.28	\$3,986.02	\$4,092.61	\$4,202.11	\$4,314.68
		Daily	\$320.99	\$332.17	\$343.35	\$354.45	\$365.62	\$376.78	\$387.93	\$398.61	\$409.27	\$420.22	\$431.47
		Hourly	\$44.59	\$46.14	\$47.69	\$49.23	\$50.78	\$52.33	\$53.88	\$55.37	\$56.85	\$58.37	\$59.93
XE	28	Annual	\$87,993.00	\$91,003.00	\$94,021.00	\$97,035.00	\$100,043.00	\$103,050.00	\$106,061.00	\$108,975.00	\$111,891.00	\$114,888.00	\$117,963.00
		Bi-Wk	\$3,371.38	\$3,486.71	\$3,602.34	\$3,717.82	\$3,833.07	\$3,948.28	\$4,063.64	\$4,175.29	\$4,287.02	\$4,401.84	\$4,519.66
		Daily	\$337.14	\$348.68	\$360.24	\$371.79	\$383.31	\$394.83	\$406.37	\$417.53	\$428.71	\$440.19	\$451.97
		Hourly	\$46.83	\$48.43	\$50.04	\$51.64	\$53.24	\$54.84	\$56.44	\$58.00	\$59.55	\$61.14	\$62.78
XE	29	Annual	\$88,840.00	\$92,153.00	\$95,478.00	\$98,799.00	\$102,116.00	\$105,432.00	\$108,749.00	\$111,739.00	\$114,732.00	\$117,806.00	\$120,961.00
		Bi-Wk	\$3,403.84	\$3,530.77	\$3,658.17	\$3,785.41	\$3,912.50	\$4,039.55	\$4,166.63	\$4,281.19	\$4,395.87	\$4,513.64	\$4,634.53
		Daily	\$340.39	\$353.08	\$365.82	\$378.55	\$391.25	\$403.96	\$416.67	\$428.12	\$439.59	\$451.37	\$463.46
		Hourly	\$47.28	\$49.04	\$50.81	\$52.58	\$54.35	\$56.11	\$57.87	\$59.47	\$61.06	\$62.69	\$64.37
XE	30	Annual	\$92,382.00	\$95,801.00	\$99,216.00	\$102,631.00	\$106,048.00	\$109,465.00	\$112,880.00	\$115,984.00	\$119,087.00	\$122,273.00	\$125,542.00
		Bi-Wk	\$3,539.55	\$3,670.54	\$3,801.38	\$3,932.23	\$4,063.15	\$4,194.07	\$4,324.91	\$4,443.84	\$4,562.73	\$4,684.79	\$4,810.04
		Daily	\$353.96	\$367.06	\$380.14	\$393.23	\$406.32	\$419.41	\$432.50	\$444.39	\$456.28	\$468.48	\$481.01
		Hourly	\$49.17	\$50.98	\$52.80	\$54.62	\$56.44	\$58.26	\$60.07	\$61.72	\$63.38	\$65.07	\$66.81
XE	31	Annual	\$99,460.00	\$103,099.00	\$106,741.00	\$110,379.00	\$114,020.00	\$117,662.00	\$121,310.00	\$124,643.00	\$127,982.00	\$131,404.00	\$134,923.00
		Bi-Wk	\$3,810.73	\$3,950.16	\$4,089.70	\$4,229.09	\$4,368.59	\$4,508.13	\$4,647.90	\$4,775.60	\$4,903.53	\$5,034.64	\$5,169.47
		Daily	\$381.08	\$395.02	\$408.97	\$422.91	\$436.86	\$450.82	\$464.79	\$477.56	\$490.36	\$503.47	\$516.95
		Hourly	\$52.93	\$54.87	\$56.81	\$58.74	\$60.68	\$62.62	\$64.56	\$66.33	\$68.11	\$69.93	\$71.80
XE	32	Annual	\$103,430.00	\$107,164.00	\$110,909.00	\$114,650.00	\$118,397.00	\$122,137.00	\$125,883.00	\$129,340.00	\$132,804.00	\$136,359.00	\$140,009.00
		Bi-Wk	\$3,962.84	\$4,105.91	\$4,249.39	\$4,392.73	\$4,536.29	\$4,679.58	\$4,823.11	\$4,955.56	\$5,088.28	\$5,224.49	\$5,364.33
		Daily	\$396.29	\$410.60	\$424.94	\$439.28	\$453.63	\$467.96	\$482.32	\$495.56	\$508.83	\$522.45	\$536.44
		Hourly	\$55.04	\$57.03	\$59.02	\$61.02	\$63.01	\$65.00	\$66.99	\$68.83	\$70.68	\$72.57	\$74.51

NP-6 XE 36-Hours Salary Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	33	Annual	\$107,574.00	\$111,421.00	\$115,267.00	\$119,117.00	\$122,954.00	\$126,802.00	\$130,653.00	\$134,251.00	\$137,840.00	\$141,529.00	\$145,315.00
		Bi-Wk	\$4,121.61	\$4,269.01	\$4,416.37	\$4,563.87	\$4,710.89	\$4,858.32	\$5,005.87	\$5,143.72	\$5,281.23	\$5,422.57	\$5,567.63
		Daily	\$412.17	\$426.91	\$441.64	\$456.39	\$471.09	\$485.84	\$500.59	\$514.38	\$528.13	\$542.26	\$556.77
		Hourly	\$57.25	\$59.30	\$61.34	\$63.39	\$65.43	\$67.48	\$69.53	\$71.45	\$73.36	\$75.32	\$77.33
XE	34	Annual	\$111,995.00	\$115,935.00	\$119,892.00	\$123,842.00	\$127,789.00	\$131,747.00	\$135,692.00	\$139,424.00	\$143,155.00	\$146,988.00	\$150,924.00
		Bi-Wk	\$4,291.00	\$4,441.96	\$4,593.57	\$4,744.91	\$4,896.14	\$5,047.78	\$5,198.93	\$5,341.92	\$5,484.87	\$5,631.73	\$5,782.53
		Daily	\$429.10	\$444.20	\$459.36	\$474.50	\$489.62	\$504.78	\$519.90	\$534.20	\$548.49	\$563.18	\$578.26
		Hourly	\$59.60	\$61.70	\$63.80	\$65.91	\$68.01	\$70.11	\$72.21	\$74.20	\$76.18	\$78.22	\$80.32
XE	35	Annual	\$116,575.00	\$120,628.00	\$124,674.00	\$128,730.00	\$132,781.00	\$136,829.00	\$140,885.00	\$144,754.00	\$148,635.00	\$152,616.00	\$156,708.00
		Bi-Wk	\$4,466.48	\$4,621.77	\$4,776.79	\$4,932.19	\$5,087.40	\$5,242.50	\$5,397.90	\$5,546.14	\$5,694.83	\$5,847.36	\$6,004.14
		Daily	\$446.65	\$462.18	\$477.68	\$493.22	\$508.74	\$524.25	\$539.79	\$554.62	\$569.49	\$584.74	\$600.42
		Hourly	\$62.04	\$64.20	\$66.35	\$68.51	\$70.66	\$72.82	\$74.98	\$77.03	\$79.10	\$81.22	\$83.40
XE	36	Annual	\$121,405.00	\$125,563.00	\$129,719.00	\$133,872.00	\$138,035.00	\$142,186.00	\$146,340.00	\$150,366.00	\$154,387.00	\$158,516.00	\$162,760.00
		Bi-Wk	\$4,651.54	\$4,810.85	\$4,970.08	\$5,129.20	\$5,288.70	\$5,447.74	\$5,606.90	\$5,761.15	\$5,915.22	\$6,073.41	\$6,236.02
		Daily	\$465.16	\$481.09	\$497.01	\$512.92	\$528.87	\$544.78	\$560.69	\$576.12	\$591.53	\$607.35	\$623.61
		Hourly	\$64.61	\$66.82	\$69.03	\$71.24	\$73.46	\$75.67	\$77.88	\$80.02	\$82.16	\$84.36	\$86.62
XE	37	Annual	\$126,064.00	\$130,329.00	\$134,597.00	\$138,870.00	\$143,144.00	\$147,415.00	\$151,682.00	\$155,852.00	\$160,019.00	\$164,301.00	\$168,698.00
		Bi-Wk	\$4,830.04	\$4,993.45	\$5,156.98	\$5,320.69	\$5,484.45	\$5,648.09	\$5,811.58	\$5,971.35	\$6,131.00	\$6,295.06	\$6,463.53
		Daily	\$483.01	\$499.35	\$515.70	\$532.07	\$548.45	\$564.81	\$581.16	\$597.14	\$613.10	\$629.51	\$646.36
		Hourly	\$67.09	\$69.36	\$71.63	\$73.90	\$76.18	\$78.45	\$80.72	\$82.94	\$85.16	\$87.44	\$89.78
XE	38	Annual	\$131,266.00	\$135,635.00	\$140,008.00	\$144,377.00	\$148,746.00	\$153,112.00	\$157,490.00	\$161,815.00	\$166,150.00	\$170,591.00	\$175,157.00
		Bi-Wk	\$5,029.35	\$5,196.75	\$5,364.30	\$5,531.69	\$5,699.09	\$5,866.37	\$6,034.10	\$6,199.81	\$6,365.91	\$6,536.06	\$6,711.00
		Daily	\$502.94	\$519.68	\$536.43	\$553.17	\$569.91	\$586.64	\$603.41	\$619.99	\$636.60	\$653.61	\$671.10
		Hourly	\$69.86	\$72.18	\$74.51	\$76.83	\$79.16	\$81.48	\$83.81	\$86.11	\$88.42	\$90.78	\$93.21
XE	39	Annual	\$136,727.00	\$141,197.00	\$145,672.00	\$150,156.00	\$154,627.00	\$159,096.00	\$163,575.00	\$168,069.00	\$172,573.00	\$177,200.00	\$181,950.00
		Bi-Wk	\$5,238.59	\$5,409.85	\$5,581.31	\$5,753.11	\$5,924.41	\$6,095.64	\$6,267.25	\$6,439.43	\$6,612.00	\$6,789.28	\$6,971.27
		Daily	\$523.86	\$540.99	\$558.14	\$575.32	\$592.45	\$609.57	\$626.73	\$643.95	\$661.20	\$678.93	\$697.13
		Hourly	\$72.76	\$75.14	\$77.52	\$79.91	\$82.29	\$84.67	\$87.05	\$89.44	\$91.84	\$94.30	\$96.83
XE	40	Annual	\$142,427.00	\$146,990.00	\$151,565.00	\$156,131.00	\$160,700.00	\$165,275.00	\$169,845.00	\$174,512.00	\$179,185.00	\$183,989.00	\$188,918.00
		Bi-Wk	\$5,456.98	\$5,631.81	\$5,807.09	\$5,982.04	\$6,157.09	\$6,332.38	\$6,507.48	\$6,686.29	\$6,865.33	\$7,049.39	\$7,238.24
		Daily	\$545.70	\$563.19	\$580.71	\$598.21	\$615.71	\$633.24	\$650.75	\$668.63	\$686.54	\$704.94	\$723.83
		Hourly	\$75.80	\$78.22	\$80.66	\$83.09	\$85.52	\$87.95	\$90.39	\$92.87	\$95.36	\$97.91	\$100.54

NP-6 XE 36-Hours Salary Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	41	Annual	\$148,381.00	\$153,060.00	\$157,741.00	\$162,421.00	\$167,104.00	\$171,778.00	\$176,455.00	\$181,312.00	\$186,162.00	\$191,150.00	\$196,266.00
		Bi-Wk	\$5,685.10	\$5,864.37	\$6,043.72	\$6,223.03	\$6,402.46	\$6,581.54	\$6,760.73	\$6,946.82	\$7,132.65	\$7,323.76	\$7,519.78
		Daily	\$568.51	\$586.44	\$604.38	\$622.31	\$640.25	\$658.16	\$676.08	\$694.69	\$713.27	\$732.38	\$751.98
		Hourly	\$78.96	\$81.45	\$83.95	\$86.44	\$88.93	\$91.42	\$93.90	\$96.49	\$99.07	\$101.72	\$104.45
XE	42	Annual	\$154,562.00	\$159,353.00	\$164,143.00	\$168,912.00	\$173,703.00	\$178,489.00	\$183,277.00	\$188,318.00	\$193,354.00	\$198,530.00	\$203,844.00
		Bi-Wk	\$5,921.92	\$6,105.48	\$6,289.01	\$6,471.73	\$6,655.29	\$6,838.66	\$7,022.11	\$7,215.25	\$7,408.20	\$7,606.52	\$7,810.12
		Daily	\$592.20	\$610.55	\$628.91	\$647.18	\$665.53	\$683.87	\$702.22	\$721.53	\$740.82	\$760.66	\$781.02
		Hourly	\$82.25	\$84.80	\$87.35	\$89.89	\$92.44	\$94.99	\$97.53	\$100.22	\$102.90	\$105.65	\$108.48
XE	43	Annual	\$161,126.00	\$166,007.00	\$170,893.00	\$175,762.00	\$180,650.00	\$185,520.00	\$190,397.00	\$195,638.00	\$200,871.00	\$206,244.00	\$211,760.00
		Bi-Wk	\$6,173.41	\$6,360.43	\$6,547.63	\$6,734.18	\$6,921.46	\$7,108.05	\$7,294.91	\$7,495.71	\$7,696.21	\$7,902.07	\$8,113.41
		Daily	\$617.35	\$636.05	\$654.77	\$673.42	\$692.15	\$710.81	\$729.50	\$749.58	\$769.63	\$790.21	\$811.35
		Hourly	\$85.75	\$88.34	\$90.94	\$93.54	\$96.14	\$98.73	\$101.32	\$104.11	\$106.90	\$109.76	\$112.69