

NP-3 CL 40-Hours Salary Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	1	Annual	\$33,223.00	\$33,787.00	\$34,350.00	\$34,913.00	\$35,475.00	\$36,037.00	\$36,591.00	\$37,506.00	\$38,537.00	\$39,568.00
		Bi-Wk	\$1,272.92	\$1,294.53	\$1,316.10	\$1,337.67	\$1,359.20	\$1,380.73	\$1,401.96	\$1,437.02	\$1,476.52	\$1,516.02
		Daily	\$127.30	\$129.46	\$131.61	\$133.77	\$135.92	\$138.08	\$140.20	\$143.71	\$147.66	\$151.61
		Hourly	\$15.92	\$16.19	\$16.46	\$16.73	\$16.99	\$17.26	\$17.53	\$17.97	\$18.46	\$18.96
CL	2	Annual	\$34,350.00	\$34,913.00	\$35,475.00	\$36,037.00	\$36,591.00	\$37,159.00	\$37,713.00	\$38,652.00	\$39,719.00	\$40,781.00
		Bi-Wk	\$1,316.10	\$1,337.67	\$1,359.20	\$1,380.73	\$1,401.96	\$1,423.72	\$1,444.95	\$1,480.92	\$1,521.81	\$1,562.50
		Daily	\$131.61	\$133.77	\$135.92	\$138.08	\$140.20	\$142.38	\$144.50	\$148.10	\$152.19	\$156.25
		Hourly	\$16.46	\$16.73	\$16.99	\$17.26	\$17.53	\$17.80	\$18.07	\$18.52	\$19.03	\$19.54
CL	3	Annual	\$34,913.00	\$35,475.00	\$36,037.00	\$36,591.00	\$37,159.00	\$37,713.00	\$38,277.00	\$39,234.00	\$40,314.00	\$41,389.00
		Bi-Wk	\$1,337.67	\$1,359.20	\$1,380.73	\$1,401.96	\$1,423.72	\$1,444.95	\$1,466.56	\$1,503.22	\$1,544.60	\$1,585.79
		Daily	\$133.77	\$135.92	\$138.08	\$140.20	\$142.38	\$144.50	\$146.66	\$150.33	\$154.46	\$158.58
		Hourly	\$16.73	\$16.99	\$17.26	\$17.53	\$17.80	\$18.07	\$18.34	\$18.80	\$19.31	\$19.83
CL	4	Annual	\$35,714.00	\$36,394.00	\$37,073.00	\$37,754.00	\$38,444.00	\$39,121.00	\$39,807.00	\$40,803.00	\$41,920.00	\$43,044.00
		Bi-Wk	\$1,368.36	\$1,394.41	\$1,420.43	\$1,446.52	\$1,472.96	\$1,498.89	\$1,525.18	\$1,563.34	\$1,606.14	\$1,649.20
		Daily	\$136.84	\$139.45	\$142.05	\$144.66	\$147.30	\$149.89	\$152.52	\$156.34	\$160.62	\$164.92
		Hourly	\$17.11	\$17.44	\$17.76	\$18.09	\$18.42	\$18.74	\$19.07	\$19.55	\$20.08	\$20.62
CL	5	Annual	\$36,355.00	\$37,073.00	\$37,793.00	\$38,511.00	\$39,236.00	\$39,955.00	\$40,701.00	\$41,715.00	\$42,860.00	\$44,008.00
		Bi-Wk	\$1,392.92	\$1,420.43	\$1,448.01	\$1,475.52	\$1,503.30	\$1,530.85	\$1,559.43	\$1,598.28	\$1,642.15	\$1,686.14
		Daily	\$139.30	\$142.05	\$144.81	\$147.56	\$150.33	\$153.09	\$155.95	\$159.83	\$164.22	\$168.62
		Hourly	\$17.42	\$17.76	\$18.11	\$18.45	\$18.80	\$19.14	\$19.50	\$19.98	\$20.53	\$21.08
CL	6	Annual	\$37,244.00	\$37,960.00	\$38,676.00	\$39,405.00	\$40,125.00	\$40,880.00	\$41,722.00	\$42,763.00	\$43,942.00	\$45,114.00
		Bi-Wk	\$1,426.98	\$1,454.41	\$1,481.84	\$1,509.78	\$1,537.36	\$1,566.29	\$1,598.55	\$1,638.43	\$1,683.61	\$1,728.51
		Daily	\$142.70	\$145.45	\$148.19	\$150.98	\$153.74	\$156.63	\$159.86	\$163.85	\$168.37	\$172.86
		Hourly	\$17.84	\$18.19	\$18.53	\$18.88	\$19.22	\$19.58	\$19.99	\$20.49	\$21.05	\$21.61
CL	7	Annual	\$38,621.00	\$39,686.00	\$40,750.00	\$41,820.00	\$42,885.00	\$43,944.00	\$45,011.00	\$46,134.00	\$47,407.00	\$48,675.00
		Bi-Wk	\$1,479.74	\$1,520.54	\$1,561.31	\$1,602.30	\$1,643.11	\$1,683.68	\$1,724.56	\$1,767.59	\$1,816.37	\$1,864.95
		Daily	\$147.98	\$152.06	\$156.14	\$160.23	\$164.32	\$168.37	\$172.46	\$176.76	\$181.64	\$186.50
		Hourly	\$18.50	\$19.01	\$19.52	\$20.03	\$20.54	\$21.05	\$21.56	\$22.10	\$22.71	\$23.32

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CL	8	Annual	\$40,125.00	\$41,065.00	\$42,121.00	\$43,201.00	\$44,276.00	\$45,362.00	\$46,442.00	\$47,603.00	\$48,910.00	\$50,217.00
		Bi-Wk	\$1,537.36	\$1,573.38	\$1,613.84	\$1,655.22	\$1,696.40	\$1,738.01	\$1,779.39	\$1,823.87	\$1,873.95	\$1,924.03
		Daily	\$153.74	\$157.34	\$161.39	\$165.53	\$169.64	\$173.81	\$177.94	\$182.39	\$187.40	\$192.41
		Hourly	\$19.22	\$19.67	\$20.18	\$20.70	\$21.21	\$21.73	\$22.25	\$22.80	\$23.43	\$24.06
CL	9	Annual	\$41,105.00	\$42,207.00	\$43,333.00	\$44,465.00	\$45,596.00	\$46,711.00	\$47,853.00	\$49,047.00	\$50,395.00	\$51,744.00
		Bi-Wk	\$1,574.91	\$1,617.13	\$1,660.27	\$1,703.64	\$1,746.98	\$1,789.70	\$1,833.45	\$1,879.20	\$1,930.85	\$1,982.53
		Daily	\$157.50	\$161.72	\$166.03	\$170.37	\$174.70	\$178.97	\$183.35	\$187.92	\$193.09	\$198.26
		Hourly	\$19.69	\$20.22	\$20.76	\$21.30	\$21.84	\$22.38	\$22.92	\$23.49	\$24.14	\$24.79
CL	10	Annual	\$42,306.00	\$43,482.00	\$44,657.00	\$45,840.00	\$47,017.00	\$48,219.00	\$49,456.00	\$50,691.00	\$52,083.00	\$53,478.00
		Bi-Wk	\$1,620.92	\$1,665.98	\$1,711.00	\$1,756.33	\$1,801.42	\$1,847.48	\$1,894.87	\$1,942.19	\$1,995.52	\$2,048.97
		Daily	\$162.10	\$166.60	\$171.10	\$175.64	\$180.15	\$184.75	\$189.49	\$194.22	\$199.56	\$204.90
		Hourly	\$20.27	\$20.83	\$21.39	\$21.96	\$22.52	\$23.10	\$23.69	\$24.28	\$24.95	\$25.62
CL	11	Annual	\$43,533.00	\$44,769.00	\$45,996.00	\$47,226.00	\$48,487.00	\$49,776.00	\$51,068.00	\$52,347.00	\$53,790.00	\$55,230.00
		Bi-Wk	\$1,667.94	\$1,715.29	\$1,762.30	\$1,809.43	\$1,857.74	\$1,907.13	\$1,956.63	\$2,005.64	\$2,060.92	\$2,116.10
		Daily	\$166.80	\$171.53	\$176.23	\$180.95	\$185.78	\$190.72	\$195.67	\$200.57	\$206.10	\$211.61
		Hourly	\$20.85	\$21.45	\$22.03	\$22.62	\$23.23	\$23.84	\$24.46	\$25.08	\$25.77	\$26.46
CL	12	Annual	\$44,843.00	\$46,121.00	\$47,394.00	\$48,729.00	\$50,061.00	\$51,407.00	\$52,806.00	\$54,124.00	\$55,611.00	\$57,101.00
		Bi-Wk	\$1,718.13	\$1,767.09	\$1,815.87	\$1,867.02	\$1,918.05	\$1,969.62	\$2,023.22	\$2,073.72	\$2,130.69	\$2,187.78
		Daily	\$171.82	\$176.71	\$181.59	\$186.71	\$191.81	\$196.97	\$202.33	\$207.38	\$213.07	\$218.78
		Hourly	\$21.48	\$22.09	\$22.70	\$23.34	\$23.98	\$24.63	\$25.30	\$25.93	\$26.64	\$27.35
CL	13	Annual	\$47,185.00	\$48,803.00	\$50,439.00	\$52,092.00	\$53,811.00	\$55,529.00	\$57,249.00	\$58,684.00	\$60,296.00	\$61,908.00
		Bi-Wk	\$1,807.86	\$1,869.85	\$1,932.53	\$1,995.87	\$2,061.73	\$2,127.55	\$2,193.45	\$2,248.43	\$2,310.20	\$2,371.96
		Daily	\$180.79	\$186.99	\$193.26	\$199.59	\$206.18	\$212.76	\$219.35	\$224.85	\$231.02	\$237.20
		Hourly	\$22.60	\$23.38	\$24.16	\$24.95	\$25.78	\$26.60	\$27.42	\$28.11	\$28.88	\$29.65
CL	14	Annual	\$49,243.00	\$50,941.00	\$52,666.00	\$54,441.00	\$56,204.00	\$57,977.00	\$59,753.00	\$61,249.00	\$62,932.00	\$64,613.00
		Bi-Wk	\$1,886.71	\$1,951.77	\$2,017.86	\$2,085.87	\$2,153.41	\$2,221.35	\$2,289.39	\$2,346.71	\$2,411.19	\$2,475.60
		Daily	\$188.68	\$195.18	\$201.79	\$208.59	\$215.35	\$222.14	\$228.94	\$234.68	\$241.12	\$247.56
		Hourly	\$23.59	\$24.40	\$25.23	\$26.08	\$26.92	\$27.77	\$28.62	\$29.34	\$30.14	\$30.95
CL	15	Annual	\$51,454.00	\$53,261.00	\$55,086.00	\$56,913.00	\$58,741.00	\$60,568.00	\$62,399.00	\$63,958.00	\$65,718.00	\$67,475.00
		Bi-Wk	\$1,971.42	\$2,040.66	\$2,110.58	\$2,180.58	\$2,250.62	\$2,320.62	\$2,390.77	\$2,450.50	\$2,517.94	\$2,585.25
		Daily	\$197.15	\$204.07	\$211.06	\$218.06	\$225.07	\$232.07	\$239.08	\$245.05	\$251.80	\$258.53
		Hourly	\$24.65	\$25.51	\$26.39	\$27.26	\$28.14	\$29.01	\$29.89	\$30.64	\$31.48	\$32.32

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CL	16	Annual	\$53,900.00	\$55,786.00	\$57,671.00	\$59,537.00	\$61,422.00	\$63,300.00	\$65,180.00	\$66,807.00	\$68,647.00	\$70,484.00
		Bi-Wk	\$2,065.14	\$2,137.40	\$2,209.62	\$2,281.12	\$2,353.34	\$2,425.29	\$2,497.32	\$2,559.66	\$2,630.16	\$2,700.54
		Daily	\$206.52	\$213.74	\$220.97	\$228.12	\$235.34	\$242.53	\$249.74	\$255.97	\$263.02	\$270.06
		Hourly	\$25.82	\$26.72	\$27.63	\$28.52	\$29.42	\$30.32	\$31.22	\$32.00	\$32.88	\$33.76
CL	17	Annual	\$56,535.00	\$58,466.00	\$60,393.00	\$62,342.00	\$64,264.00	\$66,193.00	\$68,136.00	\$69,837.00	\$71,759.00	\$73,676.00
		Bi-Wk	\$2,166.10	\$2,240.08	\$2,313.91	\$2,388.59	\$2,462.23	\$2,536.14	\$2,610.58	\$2,675.75	\$2,749.39	\$2,822.84
		Daily	\$216.61	\$224.01	\$231.40	\$238.86	\$246.23	\$253.62	\$261.06	\$267.58	\$274.94	\$282.29
		Hourly	\$27.08	\$28.01	\$28.93	\$29.86	\$30.78	\$31.71	\$32.64	\$33.45	\$34.37	\$35.29
CL	18	Annual	\$59,345.00	\$61,319.00	\$63,300.00	\$65,287.00	\$67,263.00	\$69,249.00	\$71,223.00	\$73,007.00	\$75,013.00	\$77,020.00
		Bi-Wk	\$2,273.76	\$2,349.39	\$2,425.29	\$2,501.42	\$2,577.13	\$2,653.22	\$2,728.86	\$2,797.21	\$2,874.07	\$2,950.96
		Daily	\$227.38	\$234.94	\$242.53	\$250.15	\$257.72	\$265.33	\$272.89	\$279.73	\$287.41	\$295.10
		Hourly	\$28.43	\$29.37	\$30.32	\$31.27	\$32.22	\$33.17	\$34.12	\$34.97	\$35.93	\$36.89
CL	19	Annual	\$62,221.00	\$64,264.00	\$66,303.00	\$68,349.00	\$70,390.00	\$72,420.00	\$74,465.00	\$76,321.00	\$78,422.00	\$80,517.00
		Bi-Wk	\$2,383.95	\$2,462.23	\$2,540.35	\$2,618.74	\$2,696.94	\$2,774.72	\$2,853.07	\$2,924.18	\$3,004.68	\$3,084.95
		Daily	\$238.40	\$246.23	\$254.04	\$261.88	\$269.70	\$277.48	\$285.31	\$292.42	\$300.47	\$308.50
		Hourly	\$29.80	\$30.78	\$31.76	\$32.74	\$33.72	\$34.69	\$35.67	\$36.56	\$37.56	\$38.57
CL	20	Annual	\$65,340.00	\$67,431.00	\$69,528.00	\$71,613.00	\$73,695.00	\$75,791.00	\$77,878.00	\$79,824.00	\$82,019.00	\$84,213.00
		Bi-Wk	\$2,503.45	\$2,583.57	\$2,663.91	\$2,743.80	\$2,823.57	\$2,903.87	\$2,983.84	\$3,058.40	\$3,142.50	\$3,226.56
		Daily	\$250.35	\$258.36	\$266.40	\$274.38	\$282.36	\$290.39	\$298.39	\$305.84	\$314.25	\$322.66
		Hourly	\$31.30	\$32.30	\$33.30	\$34.30	\$35.30	\$36.30	\$37.30	\$38.23	\$39.29	\$40.34
CL	21	Annual	\$68,527.00	\$70,675.00	\$72,818.00	\$74,970.00	\$77,113.00	\$79,267.00	\$81,405.00	\$83,444.00	\$85,737.00	\$88,029.00
		Bi-Wk	\$2,625.56	\$2,707.86	\$2,789.97	\$2,872.42	\$2,954.53	\$3,037.05	\$3,118.97	\$3,197.09	\$3,284.95	\$3,372.76
		Daily	\$262.56	\$270.79	\$279.00	\$287.25	\$295.46	\$303.71	\$311.90	\$319.71	\$328.50	\$337.28
		Hourly	\$32.82	\$33.85	\$34.88	\$35.91	\$36.94	\$37.97	\$38.99	\$39.97	\$41.07	\$42.16
CL *	22	Annual	\$70,390.00	\$72,928.00	\$75,477.00	\$78,025.00	\$80,568.00	\$83,113.00	\$85,668.00	\$87,810.00	\$90,223.00	\$92,638.00
		Bi-Wk	\$2,696.94	\$2,794.18	\$2,891.84	\$2,989.47	\$3,086.90	\$3,184.41	\$3,282.30	\$3,364.37	\$3,456.82	\$3,549.35
		Daily	\$269.70	\$279.42	\$289.19	\$298.95	\$308.69	\$318.45	\$328.23	\$336.44	\$345.69	\$354.94
		Hourly	\$33.72	\$34.93	\$36.15	\$37.37	\$38.59	\$39.81	\$41.03	\$42.06	\$43.22	\$44.37

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CL	23	Annual	\$73,680.00	\$76,328.00	\$78,978.00	\$81,631.00	\$84,289.00	\$86,945.00	\$89,601.00	\$91,840.00	\$94,361.00	\$96,888.00
		Bi-Wk	\$2,822.99	\$2,924.45	\$3,025.98	\$3,127.63	\$3,229.47	\$3,331.23	\$3,432.99	\$3,518.78	\$3,615.37	\$3,712.19
		Daily	\$282.30	\$292.45	\$302.60	\$312.77	\$322.95	\$333.13	\$343.30	\$351.88	\$361.54	\$371.22
		Hourly	\$35.29	\$36.56	\$37.83	\$39.10	\$40.37	\$41.65	\$42.92	\$43.99	\$45.20	\$46.41
CL	24	Annual	\$77,182.00	\$79,943.00	\$82,717.00	\$85,476.00	\$88,239.00	\$91,005.00	\$93,775.00	\$96,119.00	\$98,763.00	\$101,404.00
		Bi-Wk	\$2,957.17	\$3,062.96	\$3,169.24	\$3,274.95	\$3,380.81	\$3,486.79	\$3,592.92	\$3,682.73	\$3,784.03	\$3,885.22
		Daily	\$295.72	\$306.30	\$316.93	\$327.50	\$338.09	\$348.68	\$359.30	\$368.28	\$378.41	\$388.53
		Hourly	\$36.97	\$38.29	\$39.62	\$40.94	\$42.27	\$43.59	\$44.92	\$46.04	\$47.31	\$48.57
CL	25	Annual	\$80,908.00	\$83,769.00	\$86,641.00	\$89,506.00	\$92,377.00	\$95,243.00	\$98,111.00	\$100,563.00	\$103,330.00	\$106,092.00
		Bi-Wk	\$3,099.93	\$3,209.55	\$3,319.58	\$3,429.35	\$3,539.35	\$3,649.16	\$3,759.05	\$3,852.99	\$3,959.01	\$4,064.83
		Daily	\$310.00	\$320.96	\$331.96	\$342.94	\$353.94	\$364.92	\$375.91	\$385.30	\$395.91	\$406.49
		Hourly	\$38.75	\$40.12	\$41.50	\$42.87	\$44.25	\$45.62	\$46.99	\$48.17	\$49.49	\$50.82
CL	26	Annual	\$84,854.00	\$87,819.00	\$90,801.00	\$93,775.00	\$96,746.00	\$99,724.00	\$102,693.00	\$105,265.00	\$108,164.00	\$111,055.00
		Bi-Wk	\$3,251.12	\$3,364.72	\$3,478.97	\$3,592.92	\$3,706.75	\$3,820.85	\$3,934.60	\$4,033.15	\$4,144.22	\$4,254.99
		Daily	\$325.12	\$336.48	\$347.90	\$359.30	\$370.68	\$382.09	\$393.46	\$403.32	\$414.43	\$425.50
		Hourly	\$40.64	\$42.06	\$43.49	\$44.92	\$46.34	\$47.77	\$49.19	\$50.42	\$51.81	\$53.19
CL	27	Annual	\$89,020.00	\$92,097.00	\$95,182.00	\$98,250.00	\$101,336.00	\$104,407.00	\$107,483.00	\$110,173.00	\$113,204.00	\$116,230.00
		Bi-Wk	\$3,410.73	\$3,528.63	\$3,646.82	\$3,764.37	\$3,882.61	\$4,000.27	\$4,118.13	\$4,221.19	\$4,337.32	\$4,453.26
		Daily	\$341.08	\$352.87	\$364.69	\$376.44	\$388.27	\$400.03	\$411.82	\$422.12	\$433.74	\$445.33
		Hourly	\$42.64	\$44.11	\$45.59	\$47.06	\$48.54	\$50.01	\$51.48	\$52.77	\$54.22	\$55.67
CL ***	28	Annual	\$93,469.00	\$96,658.00	\$99,839.00	\$103,036.00	\$106,213.00	\$109,386.00	\$112,576.00	\$115,391.00	\$118,563.00	\$121,739.00
		Bi-Wk	\$3,581.19	\$3,703.38	\$3,825.25	\$3,947.74	\$4,069.47	\$4,191.04	\$4,313.26	\$4,421.12	\$4,542.65	\$4,664.33
		Daily	\$358.12	\$370.34	\$382.53	\$394.78	\$406.95	\$419.11	\$431.33	\$442.12	\$454.27	\$466.44
		Hourly	\$44.77	\$46.30	\$47.82	\$49.35	\$50.87	\$52.39	\$53.92	\$55.27	\$56.79	\$58.31
CL	29	Annual	\$94,364.00	\$97,873.00	\$101,382.00	\$104,889.00	\$108,400.00	\$111,917.00	\$115,421.00	\$118,306.00	\$121,560.00	\$124,813.00
		Bi-Wk	\$3,615.48	\$3,749.93	\$3,884.37	\$4,018.74	\$4,153.26	\$4,288.01	\$4,422.27	\$4,532.80	\$4,657.48	\$4,782.11
		Daily	\$361.55	\$375.00	\$388.44	\$401.88	\$415.33	\$428.81	\$442.23	\$453.28	\$465.75	\$478.22
		Hourly	\$45.20	\$46.88	\$48.56	\$50.24	\$51.92	\$53.61	\$55.28	\$56.66	\$58.22	\$59.78
CL	30	Annual	\$98,111.00	\$101,728.00	\$105,338.00	\$108,946.00	\$112,557.00	\$116,168.00	\$119,785.00	\$122,776.00	\$126,154.00	\$129,536.00
		Bi-Wk	\$3,759.05	\$3,897.63	\$4,035.94	\$4,174.18	\$4,312.53	\$4,450.89	\$4,589.47	\$4,704.07	\$4,833.49	\$4,963.07
		Daily	\$375.91	\$389.77	\$403.60	\$417.42	\$431.26	\$445.09	\$458.95	\$470.41	\$483.35	\$496.31
		Hourly	\$46.99	\$48.73	\$50.45	\$52.18	\$53.91	\$55.64	\$57.37	\$58.81	\$60.42	\$62.04

NP-3 CL 40-Hours Salary Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	31	Annual	\$102,016.00	\$105,730.00	\$109,450.00	\$113,174.00	\$116,888.00	\$120,599.00	\$124,331.00	\$127,436.00	\$130,939.00	\$134,445.00
		Bi-Wk	\$3,908.66	\$4,050.96	\$4,193.49	\$4,336.17	\$4,478.47	\$4,620.66	\$4,763.64	\$4,882.61	\$5,016.82	\$5,151.15
		Daily	\$390.87	\$405.10	\$419.35	\$433.62	\$447.85	\$462.07	\$476.37	\$488.27	\$501.69	\$515.12
		Hourly	\$48.86	\$50.64	\$52.42	\$54.21	\$55.99	\$57.76	\$59.55	\$61.04	\$62.72	\$64.39
CL	32	Annual	\$106,077.00	\$109,898.00	\$113,712.00	\$117,531.00	\$121,355.00	\$125,177.00	\$128,999.00	\$132,232.00	\$135,865.00	\$139,501.00
		Bi-Wk	\$4,064.26	\$4,210.66	\$4,356.79	\$4,503.11	\$4,649.62	\$4,796.06	\$4,942.50	\$5,066.37	\$5,205.56	\$5,344.87
		Daily	\$406.43	\$421.07	\$435.68	\$450.32	\$464.97	\$479.61	\$494.25	\$506.64	\$520.56	\$534.49
		Hourly	\$50.81	\$52.64	\$54.46	\$56.29	\$58.13	\$59.96	\$61.79	\$63.33	\$65.07	\$66.82
CL	33	Annual	\$110,308.00	\$114,240.00	\$118,159.00	\$122,087.00	\$126,015.00	\$129,935.00	\$133,870.00	\$137,219.00	\$140,990.00	\$144,764.00
		Bi-Wk	\$4,226.37	\$4,377.02	\$4,527.17	\$4,677.67	\$4,828.17	\$4,978.36	\$5,129.12	\$5,257.44	\$5,401.92	\$5,546.52
		Daily	\$422.64	\$437.71	\$452.72	\$467.77	\$482.82	\$497.84	\$512.92	\$525.75	\$540.20	\$554.66
		Hourly	\$52.83	\$54.72	\$56.59	\$58.48	\$60.36	\$62.23	\$64.12	\$65.72	\$67.53	\$69.34
CL	34	Annual	\$114,817.00	\$118,850.00	\$122,877.00	\$126,915.00	\$130,954.00	\$134,988.00	\$139,022.00	\$142,499.00	\$146,415.00	\$150,335.00
		Bi-Wk	\$4,399.12	\$4,553.64	\$4,707.94	\$4,862.65	\$5,017.40	\$5,171.96	\$5,326.52	\$5,459.74	\$5,609.78	\$5,759.97
		Daily	\$439.92	\$455.37	\$470.80	\$486.27	\$501.74	\$517.20	\$532.66	\$545.98	\$560.98	\$576.00
		Hourly	\$54.99	\$56.93	\$58.85	\$60.79	\$62.72	\$64.65	\$66.59	\$68.25	\$70.13	\$72.00
CL	35	Annual	\$119,496.00	\$123,628.00	\$127,779.00	\$131,914.00	\$136,041.00	\$140,186.00	\$144,319.00	\$147,924.00	\$151,994.00	\$156,060.00
		Bi-Wk	\$4,578.40	\$4,736.71	\$4,895.75	\$5,054.18	\$5,212.30	\$5,371.12	\$5,529.47	\$5,667.59	\$5,823.53	\$5,979.32
		Daily	\$457.84	\$473.68	\$489.58	\$505.42	\$521.23	\$537.12	\$552.95	\$566.76	\$582.36	\$597.94
		Hourly	\$57.23	\$59.21	\$61.20	\$63.18	\$65.16	\$67.14	\$69.12	\$70.85	\$72.80	\$74.75
CL	36	Annual	\$124,430.00	\$128,674.00	\$132,920.00	\$137,159.00	\$141,405.00	\$145,654.00	\$149,890.00	\$153,643.00	\$157,865.00	\$162,090.00
		Bi-Wk	\$4,767.44	\$4,930.04	\$5,092.73	\$5,255.14	\$5,417.82	\$5,580.62	\$5,742.92	\$5,886.71	\$6,048.47	\$6,210.35
		Daily	\$476.75	\$493.01	\$509.28	\$525.52	\$541.79	\$558.07	\$574.30	\$588.68	\$604.85	\$621.04
		Hourly	\$59.60	\$61.63	\$63.66	\$65.69	\$67.73	\$69.76	\$71.79	\$73.59	\$75.61	\$77.63
CL	37	Annual	\$129,559.00	\$133,927.00	\$138,286.00	\$142,645.00	\$147,010.00	\$151,363.00	\$155,716.00	\$159,609.00	\$163,998.00	\$168,386.00
		Bi-Wk	\$4,963.95	\$5,131.31	\$5,298.32	\$5,465.33	\$5,632.57	\$5,799.35	\$5,966.14	\$6,115.29	\$6,283.45	\$6,451.58
		Daily	\$496.40	\$513.14	\$529.84	\$546.54	\$563.26	\$579.94	\$596.62	\$611.53	\$628.35	\$645.16
		Hourly	\$62.05	\$64.15	\$66.23	\$68.32	\$70.41	\$72.50	\$74.58	\$76.45	\$78.55	\$80.65

NP-3 CL 40-Hours Salary Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	38	Annual	\$134,880.00	\$139,333.00	\$143,803.00	\$148,261.00	\$152,717.00	\$157,192.00	\$161,645.00	\$165,689.00	\$170,244.00	\$174,798.00
		Bi-Wk	\$5,167.82	\$5,338.43	\$5,509.70	\$5,680.50	\$5,851.23	\$6,022.69	\$6,193.30	\$6,348.24	\$6,522.76	\$6,697.25
		Daily	\$516.79	\$533.85	\$550.97	\$568.05	\$585.13	\$602.27	\$619.33	\$634.83	\$652.28	\$669.73
		Hourly	\$64.60	\$66.74	\$68.88	\$71.01	\$73.15	\$75.29	\$77.42	\$79.36	\$81.54	\$83.72
CL	39	Annual	\$140,451.00	\$145,015.00	\$149,586.00	\$154,156.00	\$158,726.00	\$163,294.00	\$167,861.00	\$172,061.00	\$176,791.00	\$181,524.00
		Bi-Wk	\$5,381.27	\$5,556.14	\$5,731.27	\$5,906.37	\$6,081.46	\$6,256.48	\$6,431.46	\$6,592.38	\$6,773.61	\$6,954.95
		Daily	\$538.13	\$555.62	\$573.13	\$590.64	\$608.15	\$625.65	\$643.15	\$659.24	\$677.37	\$695.50
		Hourly	\$67.27	\$69.46	\$71.65	\$73.83	\$76.02	\$78.21	\$80.40	\$82.41	\$84.68	\$86.94
CL	40	Annual	\$146,261.00	\$150,930.00	\$155,600.00	\$160,268.00	\$164,930.00	\$169,604.00	\$174,265.00	\$178,624.00	\$183,535.00	\$188,450.00
		Bi-Wk	\$5,603.87	\$5,782.76	\$5,961.69	\$6,140.54	\$6,319.16	\$6,498.24	\$6,676.82	\$6,843.84	\$7,032.00	\$7,220.31
		Daily	\$560.39	\$578.28	\$596.17	\$614.06	\$631.92	\$649.83	\$667.69	\$684.39	\$703.20	\$722.04
		Hourly	\$70.05	\$72.29	\$74.53	\$76.76	\$78.99	\$81.23	\$83.47	\$85.55	\$87.90	\$90.26
CL	41	Annual	\$152,350.00	\$157,135.00	\$161,912.00	\$166,688.00	\$171,469.00	\$176,243.00	\$181,024.00	\$185,549.00	\$190,652.00	\$195,753.00
		Bi-Wk	\$5,837.17	\$6,020.50	\$6,203.53	\$6,386.52	\$6,569.70	\$6,752.61	\$6,935.79	\$7,109.16	\$7,304.68	\$7,500.12
		Daily	\$583.72	\$602.05	\$620.36	\$638.66	\$656.97	\$675.27	\$693.58	\$710.92	\$730.47	\$750.02
		Hourly	\$72.97	\$75.26	\$77.55	\$79.84	\$82.13	\$84.41	\$86.70	\$88.87	\$91.31	\$93.76
CL	42	Annual	\$158,669.00	\$163,554.00	\$168,439.00	\$173,321.00	\$178,214.00	\$183,092.00	\$187,973.00	\$192,675.00	\$197,973.00	\$203,278.00
		Bi-Wk	\$6,079.28	\$6,266.44	\$6,453.61	\$6,640.66	\$6,828.13	\$7,015.02	\$7,202.04	\$7,382.19	\$7,585.18	\$7,788.43
		Daily	\$607.93	\$626.65	\$645.37	\$664.07	\$682.82	\$701.51	\$720.21	\$738.22	\$758.52	\$778.85
		Hourly	\$76.00	\$78.34	\$80.68	\$83.01	\$85.36	\$87.69	\$90.03	\$92.28	\$94.82	\$97.36
CL	43	Annual	\$165,363.00	\$170,352.00	\$175,329.00	\$180,314.00	\$185,298.00	\$190,283.00	\$195,261.00	\$200,146.00	\$205,650.00	\$211,153.00
		Bi-Wk	\$6,335.75	\$6,526.90	\$6,717.59	\$6,908.59	\$7,099.55	\$7,290.54	\$7,481.27	\$7,668.43	\$7,879.32	\$8,090.16
		Daily	\$633.58	\$652.69	\$671.76	\$690.86	\$709.96	\$729.06	\$748.13	\$766.85	\$787.94	\$809.02
		Hourly	\$79.20	\$81.59	\$83.97	\$86.36	\$88.75	\$91.14	\$93.52	\$95.86	\$98.50	\$101.13