

**NP-2 TR 37.5 Hour Pay Plan Effective 06/30/2023**  
**10-month (186 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	1	Annual	\$22,601.00	\$23,035.00	\$23,468.00	\$23,905.00	\$24,346.00	\$24,781.00	\$25,215.00	\$25,841.00	\$26,489.00	\$27,134.00
		Bi-Wk	\$865.94	\$882.57	\$899.16	\$915.91	\$932.80	\$949.47	\$966.10	\$990.08	\$1,014.91	\$1,039.62
		Daily	\$121.51	\$123.84	\$126.17	\$128.52	\$130.89	\$133.23	\$135.56	\$138.93	\$142.41	\$145.88
		Hourly	\$16.21	\$16.52	\$16.83	\$17.14	\$17.46	\$17.77	\$18.08	\$18.53	\$18.99	\$19.45
TR	2	Annual	\$23,468.00	\$23,905.00	\$24,346.00	\$24,781.00	\$25,215.00	\$25,648.00	\$26,081.00	\$26,734.00	\$27,402.00	\$28,073.00
		Bi-Wk	\$899.16	\$915.91	\$932.80	\$949.47	\$966.10	\$982.69	\$999.28	\$1,024.30	\$1,049.89	\$1,075.60
		Daily	\$126.17	\$128.52	\$130.89	\$133.23	\$135.56	\$137.89	\$140.22	\$143.73	\$147.32	\$150.93
		Hourly	\$16.83	\$17.14	\$17.46	\$17.77	\$18.08	\$18.39	\$18.70	\$19.17	\$19.65	\$20.13
TR	3	Annual	\$23,905.00	\$24,346.00	\$24,781.00	\$25,215.00	\$25,648.00	\$26,081.00	\$26,515.00	\$27,179.00	\$27,858.00	\$28,537.00
		Bi-Wk	\$915.91	\$932.80	\$949.47	\$966.10	\$982.69	\$999.28	\$1,015.91	\$1,041.35	\$1,067.36	\$1,093.38
		Daily	\$128.52	\$130.89	\$133.23	\$135.56	\$137.89	\$140.22	\$142.55	\$146.12	\$149.77	\$153.42
		Hourly	\$17.14	\$17.46	\$17.77	\$18.08	\$18.39	\$18.70	\$19.01	\$19.49	\$19.97	\$20.46
TR	4	Annual	\$24,528.00	\$25,057.00	\$25,585.00	\$26,117.00	\$26,641.00	\$27,170.00	\$27,700.00	\$28,395.00	\$29,102.00	\$29,814.00
		Bi-Wk	\$939.78	\$960.04	\$980.27	\$1,000.66	\$1,020.73	\$1,041.00	\$1,061.31	\$1,087.94	\$1,115.02	\$1,142.30
		Daily	\$131.87	\$134.71	\$137.55	\$140.41	\$143.23	\$146.07	\$148.92	\$152.66	\$156.46	\$160.29
		Hourly	\$17.59	\$17.97	\$18.34	\$18.73	\$19.10	\$19.48	\$19.86	\$20.36	\$20.87	\$21.38
TR	5	Annual	\$25,027.00	\$25,585.00	\$26,143.00	\$26,699.00	\$27,257.00	\$27,811.00	\$28,369.00	\$29,082.00	\$29,813.00	\$30,532.00
		Bi-Wk	\$958.89	\$980.27	\$1,001.65	\$1,022.96	\$1,044.33	\$1,065.56	\$1,086.94	\$1,114.26	\$1,142.27	\$1,169.81
		Daily	\$134.55	\$137.55	\$140.55	\$143.54	\$146.54	\$149.52	\$152.52	\$156.35	\$160.28	\$164.15
		Hourly	\$17.94	\$18.34	\$18.74	\$19.14	\$19.54	\$19.94	\$20.34	\$20.85	\$21.37	\$21.89
TR	6	Annual	\$25,711.00	\$26,273.00	\$26,829.00	\$27,387.00	\$27,947.00	\$28,501.00	\$29,061.00	\$29,787.00	\$30,531.00	\$31,278.00
		Bi-Wk	\$985.10	\$1,006.63	\$1,027.94	\$1,049.32	\$1,070.77	\$1,092.00	\$1,113.45	\$1,141.27	\$1,169.78	\$1,198.40
		Daily	\$138.23	\$141.25	\$144.24	\$147.24	\$150.25	\$153.23	\$156.24	\$160.14	\$164.14	\$168.16
		Hourly	\$18.44	\$18.84	\$19.24	\$19.64	\$20.04	\$20.44	\$20.84	\$21.36	\$21.89	\$22.43
TR	7	Annual	\$26,334.00	\$26,889.00	\$27,449.00	\$28,008.00	\$28,561.00	\$29,121.00	\$29,677.00	\$30,417.00	\$31,176.00	\$31,937.00
		Bi-Wk	\$1,008.97	\$1,030.23	\$1,051.69	\$1,073.11	\$1,094.30	\$1,115.75	\$1,137.05	\$1,165.41	\$1,194.49	\$1,223.64
		Daily	\$141.58	\$144.56	\$147.57	\$150.58	\$153.55	\$156.56	\$159.55	\$163.53	\$167.61	\$171.70
		Hourly	\$18.88	\$19.28	\$19.68	\$20.08	\$20.48	\$20.88	\$21.28	\$21.81	\$22.35	\$22.90

**NP-2 TR 37.5 Hour Pay Plan Effective 06/30/2023**  
**10-month (186 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	8	Annual	\$27,947.00	\$28,630.00	\$29,309.00	\$30,019.00	\$30,752.00	\$31,483.00	\$32,258.00	\$33,062.00	\$33,890.00	\$34,716.00
		Bi-Wk	\$1,070.77	\$1,096.94	\$1,122.96	\$1,150.16	\$1,178.24	\$1,206.25	\$1,235.94	\$1,266.75	\$1,298.47	\$1,330.12
		Daily	\$150.25	\$153.92	\$157.57	\$161.39	\$165.33	\$169.26	\$173.43	\$177.75	\$182.20	\$186.64
		Hourly	\$20.04	\$20.53	\$21.01	\$21.52	\$22.05	\$22.57	\$23.13	\$23.70	\$24.30	\$24.89
TR	9	Annual	\$28,654.00	\$29,370.00	\$30,110.00	\$30,875.00	\$31,637.00	\$32,448.00	\$33,268.00	\$34,102.00	\$34,955.00	\$35,807.00
		Bi-Wk	\$1,097.86	\$1,125.29	\$1,153.64	\$1,182.96	\$1,212.15	\$1,243.22	\$1,274.64	\$1,306.60	\$1,339.28	\$1,371.92
		Daily	\$154.05	\$157.90	\$161.88	\$165.99	\$170.09	\$174.45	\$178.86	\$183.34	\$187.93	\$192.51
		Hourly	\$20.54	\$21.06	\$21.59	\$22.14	\$22.68	\$23.26	\$23.85	\$24.45	\$25.06	\$25.67
TR	10	Annual	\$29,476.00	\$30,259.00	\$31,051.00	\$31,859.00	\$32,710.00	\$33,579.00	\$34,476.00	\$35,335.00	\$36,220.00	\$37,102.00
		Bi-Wk	\$1,129.35	\$1,159.35	\$1,189.70	\$1,220.66	\$1,253.26	\$1,286.56	\$1,320.92	\$1,353.84	\$1,387.74	\$1,421.54
		Daily	\$158.47	\$162.68	\$166.94	\$171.28	\$175.86	\$180.53	\$185.35	\$189.97	\$194.73	\$199.47
		Hourly	\$21.13	\$21.70	\$22.26	\$22.84	\$23.45	\$24.07	\$24.72	\$25.33	\$25.97	\$26.60
TR	11	Annual	\$30,294.00	\$31,128.00	\$31,976.00	\$32,861.00	\$33,780.00	\$34,706.00	\$35,644.00	\$36,536.00	\$37,452.00	\$38,363.00
		Bi-Wk	\$1,160.69	\$1,192.65	\$1,225.14	\$1,259.05	\$1,294.26	\$1,329.74	\$1,365.68	\$1,399.85	\$1,434.95	\$1,469.85
		Daily	\$162.87	\$167.35	\$171.91	\$176.67	\$181.61	\$186.59	\$191.63	\$196.43	\$201.35	\$206.25
		Hourly	\$21.72	\$22.32	\$22.93	\$23.56	\$24.22	\$24.88	\$25.56	\$26.19	\$26.85	\$27.50
TR	12	Annual	\$31,174.00	\$32,067.00	\$32,989.00	\$33,949.00	\$34,915.00	\$35,891.00	\$36,856.00	\$37,783.00	\$38,726.00	\$39,671.00
		Bi-Wk	\$1,194.41	\$1,228.63	\$1,263.95	\$1,300.73	\$1,337.74	\$1,375.14	\$1,412.11	\$1,447.63	\$1,483.76	\$1,519.97
		Daily	\$167.60	\$172.40	\$177.36	\$182.52	\$187.71	\$192.96	\$198.15	\$203.13	\$208.20	\$213.28
		Hourly	\$22.35	\$22.99	\$23.65	\$24.34	\$25.03	\$25.73	\$26.42	\$27.09	\$27.76	\$28.44
TR	13	Annual	\$32,831.00	\$34,007.00	\$35,194.00	\$36,375.00	\$37,563.00	\$38,748.00	\$39,931.00	\$40,932.00	\$41,958.00	\$42,978.00
		Bi-Wk	\$1,257.90	\$1,302.96	\$1,348.43	\$1,393.68	\$1,439.20	\$1,484.60	\$1,529.93	\$1,568.28	\$1,607.59	\$1,646.67
		Daily	\$176.51	\$182.83	\$189.21	\$195.56	\$201.95	\$208.32	\$214.68	\$220.06	\$225.58	\$231.06
		Hourly	\$23.54	\$24.38	\$25.23	\$26.08	\$26.93	\$27.78	\$28.63	\$29.35	\$30.08	\$30.81
TR	14	Annual	\$34,331.00	\$35,553.00	\$36,775.00	\$37,995.00	\$39,215.00	\$40,439.00	\$41,653.00	\$42,695.00	\$43,766.00	\$44,834.00
		Bi-Wk	\$1,315.37	\$1,362.19	\$1,409.01	\$1,455.75	\$1,502.50	\$1,549.39	\$1,595.91	\$1,635.83	\$1,676.86	\$1,717.78
		Daily	\$184.57	\$191.14	\$197.71	\$204.27	\$210.83	\$217.41	\$223.94	\$229.54	\$235.30	\$241.04
		Hourly	\$24.61	\$25.49	\$26.37	\$27.24	\$28.12	\$28.99	\$29.86	\$30.61	\$31.38	\$32.14

**NP-2 TR 37.5 Hour Pay Plan Effective 06/30/2023**  
**10-month (186 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	15	Annual	\$35,921.00	\$37,184.00	\$38,439.00	\$39,698.00	\$40,958.00	\$42,221.00	\$43,478.00	\$44,566.00	\$45,680.00	\$46,791.00
		Bi-Wk	\$1,376.29	\$1,424.68	\$1,472.76	\$1,521.00	\$1,569.28	\$1,617.67	\$1,665.83	\$1,707.51	\$1,750.20	\$1,792.76
		Daily	\$193.12	\$199.91	\$206.66	\$213.43	\$220.20	\$226.99	\$233.75	\$239.60	\$245.59	\$251.56
		Hourly	\$25.75	\$26.66	\$27.56	\$28.46	\$29.36	\$30.27	\$31.17	\$31.95	\$32.75	\$33.55
TR	16	Annual	\$37,625.00	\$38,921.00	\$40,219.00	\$41,516.00	\$42,808.00	\$44,105.00	\$45,394.00	\$46,532.00	\$47,695.00	\$48,857.00
		Bi-Wk	\$1,441.58	\$1,491.23	\$1,540.96	\$1,590.66	\$1,640.16	\$1,689.85	\$1,739.24	\$1,782.84	\$1,827.40	\$1,871.92
		Daily	\$202.28	\$209.25	\$216.23	\$223.20	\$230.15	\$237.12	\$244.05	\$250.17	\$256.42	\$262.67
		Hourly	\$26.98	\$27.90	\$28.83	\$29.76	\$30.69	\$31.62	\$32.54	\$33.36	\$34.19	\$35.03
TR	17	Annual	\$39,436.00	\$40,775.00	\$42,100.00	\$43,437.00	\$44,769.00	\$46,102.00	\$47,436.00	\$48,623.00	\$49,841.00	\$51,052.00
		Bi-Wk	\$1,510.96	\$1,562.27	\$1,613.03	\$1,664.26	\$1,715.29	\$1,766.37	\$1,817.48	\$1,862.96	\$1,909.62	\$1,956.02
		Daily	\$212.02	\$219.22	\$226.34	\$233.53	\$240.69	\$247.86	\$255.03	\$261.41	\$267.96	\$274.47
		Hourly	\$28.27	\$29.23	\$30.18	\$31.14	\$32.10	\$33.05	\$34.01	\$34.86	\$35.73	\$36.60
TR	18	Annual	\$41,376.00	\$42,740.00	\$44,105.00	\$45,474.00	\$46,835.00	\$48,201.00	\$49,571.00	\$50,810.00	\$52,080.00	\$53,351.00
		Bi-Wk	\$1,585.29	\$1,637.55	\$1,689.85	\$1,742.30	\$1,794.45	\$1,846.79	\$1,899.28	\$1,946.75	\$1,995.41	\$2,044.10
		Daily	\$222.45	\$229.78	\$237.12	\$244.48	\$251.80	\$259.14	\$266.51	\$273.17	\$280.00	\$286.83
		Hourly	\$29.66	\$30.64	\$31.62	\$32.60	\$33.58	\$34.56	\$35.54	\$36.43	\$37.34	\$38.25
TR	19	Annual	\$43,357.00	\$44,769.00	\$46,175.00	\$47,583.00	\$48,989.00	\$50,392.00	\$51,796.00	\$53,090.00	\$54,417.00	\$55,743.00
		Bi-Wk	\$1,661.19	\$1,715.29	\$1,769.16	\$1,823.11	\$1,876.98	\$1,930.73	\$1,984.53	\$2,034.10	\$2,084.95	\$2,135.75
		Daily	\$233.10	\$240.69	\$248.25	\$255.82	\$263.38	\$270.92	\$278.47	\$285.43	\$292.56	\$299.69
		Hourly	\$31.08	\$32.10	\$33.10	\$34.11	\$35.12	\$36.13	\$37.13	\$38.06	\$39.01	\$39.96
TR	20	Annual	\$45,515.00	\$46,954.00	\$48,398.00	\$49,837.00	\$51,273.00	\$52,722.00	\$54,156.00	\$55,510.00	\$56,896.00	\$58,284.00
		Bi-Wk	\$1,743.87	\$1,799.01	\$1,854.33	\$1,909.47	\$1,964.49	\$2,020.00	\$2,074.95	\$2,126.82	\$2,179.93	\$2,233.11
		Daily	\$244.70	\$252.44	\$260.20	\$267.94	\$275.66	\$283.45	\$291.16	\$298.44	\$305.89	\$313.35
		Hourly	\$32.63	\$33.66	\$34.70	\$35.73	\$36.76	\$37.80	\$38.83	\$39.80	\$40.79	\$41.78
TR	21	Annual	\$47,711.00	\$49,192.00	\$50,667.00	\$52,149.00	\$53,634.00	\$55,107.00	\$56,589.00	\$58,005.00	\$59,454.00	\$60,902.00
		Bi-Wk	\$1,828.01	\$1,884.76	\$1,941.27	\$1,998.05	\$2,054.95	\$2,111.38	\$2,168.17	\$2,222.42	\$2,277.94	\$2,333.41
		Daily	\$256.51	\$264.47	\$272.40	\$280.37	\$288.35	\$296.27	\$304.24	\$311.85	\$319.64	\$327.43
		Hourly	\$34.21	\$35.27	\$36.32	\$37.39	\$38.45	\$39.51	\$40.57	\$41.58	\$42.62	\$43.66

**NP-2 TR 37.5 Hour Pay Plan Effective 06/30/2023**  
**10-month (186 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	22	Annual	\$48,989.00	\$50,745.00	\$52,503.00	\$54,255.00	\$56,014.00	\$57,770.00	\$59,526.00	\$61,016.00	\$62,543.00	\$64,068.00
		Bi-Wk	\$1,876.98	\$1,944.26	\$2,011.61	\$2,078.74	\$2,146.14	\$2,213.41	\$2,280.69	\$2,337.78	\$2,396.29	\$2,454.72
		Daily	\$263.38	\$272.82	\$282.27	\$291.69	\$301.15	\$310.59	\$320.03	\$328.04	\$336.25	\$344.45
		Hourly	\$35.12	\$36.38	\$37.64	\$38.90	\$40.16	\$41.42	\$42.68	\$43.74	\$44.84	\$45.93
TR	23	Annual	\$51,258.00	\$53,092.00	\$54,917.00	\$56,747.00	\$58,581.00	\$60,406.00	\$62,238.00	\$63,798.00	\$65,394.00	\$66,985.00
		Bi-Wk	\$1,963.91	\$2,034.18	\$2,104.10	\$2,174.22	\$2,244.49	\$2,314.41	\$2,384.60	\$2,444.37	\$2,505.52	\$2,566.48
		Daily	\$275.58	\$285.44	\$295.25	\$305.09	\$314.95	\$324.76	\$334.61	\$343.00	\$351.58	\$360.13
		Hourly	\$36.75	\$38.06	\$39.37	\$40.68	\$42.00	\$43.31	\$44.62	\$45.74	\$46.88	\$48.02
TR	24	Annual	\$53,678.00	\$55,583.00	\$57,491.00	\$59,400.00	\$61,304.00	\$63,214.00	\$65,119.00	\$66,748.00	\$68,415.00	\$70,085.00
		Bi-Wk	\$2,056.63	\$2,129.62	\$2,202.73	\$2,275.87	\$2,348.82	\$2,422.00	\$2,494.99	\$2,557.40	\$2,621.27	\$2,685.25
		Daily	\$288.59	\$298.83	\$309.09	\$319.35	\$329.59	\$339.86	\$350.10	\$358.86	\$367.82	\$376.80
		Hourly	\$38.48	\$39.85	\$41.22	\$42.58	\$43.95	\$45.32	\$46.68	\$47.85	\$49.05	\$50.24
TR	25	Annual	\$56,243.00	\$58,222.00	\$60,201.00	\$62,175.00	\$64,156.00	\$66,131.00	\$68,114.00	\$69,817.00	\$71,562.00	\$73,303.00
		Bi-Wk	\$2,154.91	\$2,230.73	\$2,306.56	\$2,382.19	\$2,458.09	\$2,533.76	\$2,609.74	\$2,674.99	\$2,741.84	\$2,808.55
		Daily	\$302.38	\$313.02	\$323.66	\$334.27	\$344.92	\$355.54	\$366.20	\$375.36	\$384.74	\$394.10
		Hourly	\$40.32	\$41.74	\$43.16	\$44.57	\$45.99	\$47.41	\$48.83	\$50.05	\$51.30	\$52.55
TR	26	Annual	\$58,970.00	\$61,016.00	\$63,066.00	\$65,119.00	\$67,171.00	\$69,222.00	\$71,268.00	\$73,052.00	\$74,877.00	\$76,705.00
		Bi-Wk	\$2,259.39	\$2,337.78	\$2,416.33	\$2,494.99	\$2,573.61	\$2,652.19	\$2,730.58	\$2,798.93	\$2,868.86	\$2,938.89
		Daily	\$317.04	\$328.04	\$339.06	\$350.10	\$361.13	\$372.16	\$383.16	\$392.75	\$402.56	\$412.39
		Hourly	\$42.28	\$43.74	\$45.21	\$46.68	\$48.16	\$49.63	\$51.09	\$52.37	\$53.68	\$54.99
TR	27	Annual	\$61,842.00	\$63,958.00	\$66,090.00	\$68,210.00	\$70,333.00	\$72,449.00	\$74,579.00	\$76,445.00	\$78,351.00	\$80,261.00
		Bi-Wk	\$2,369.43	\$2,450.50	\$2,532.19	\$2,613.41	\$2,694.76	\$2,775.83	\$2,857.44	\$2,928.93	\$3,001.96	\$3,075.14
		Daily	\$332.48	\$343.86	\$355.32	\$366.72	\$378.13	\$389.51	\$400.96	\$410.99	\$421.24	\$431.51
		Hourly	\$44.33	\$45.85	\$47.38	\$48.90	\$50.42	\$51.94	\$53.47	\$54.80	\$56.17	\$57.54
TR	28	Annual	\$64,911.00	\$67,113.00	\$69,304.00	\$71,501.00	\$73,694.00	\$75,890.00	\$78,085.00	\$80,038.00	\$82,040.00	\$84,037.00
		Bi-Wk	\$2,487.02	\$2,571.38	\$2,655.33	\$2,739.51	\$2,823.53	\$2,907.67	\$2,991.77	\$3,066.60	\$3,143.30	\$3,219.81
		Daily	\$348.98	\$360.82	\$372.60	\$384.41	\$396.20	\$408.01	\$419.81	\$430.31	\$441.07	\$451.81
		Hourly	\$46.54	\$48.11	\$49.68	\$51.26	\$52.83	\$54.41	\$55.98	\$57.38	\$58.81	\$60.25

**NP-2 TR 37.5 Hour Pay Plan Effective 06/30/2023**  
**10-month (186 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	29	Annual	\$65,526.00	\$67,944.00	\$70,368.00	\$72,788.00	\$75,206.00	\$77,622.00	\$80,047.00	\$82,051.00	\$84,102.00	\$86,152.00
		Bi-Wk	\$2,510.58	\$2,603.22	\$2,696.10	\$2,788.82	\$2,881.46	\$2,974.03	\$3,066.94	\$3,143.72	\$3,222.30	\$3,300.85
		Daily	\$352.29	\$365.29	\$378.32	\$391.33	\$404.33	\$417.32	\$430.36	\$441.13	\$452.16	\$463.18
		Hourly	\$46.98	\$48.71	\$50.45	\$52.18	\$53.92	\$55.65	\$57.39	\$58.82	\$60.29	\$61.76
TR	30	Annual	\$68,114.00	\$70,601.00	\$73,093.00	\$75,582.00	\$78,074.00	\$80,563.00	\$83,055.00	\$85,135.00	\$87,264.00	\$89,387.00
		Bi-Wk	\$2,609.74	\$2,705.02	\$2,800.50	\$2,895.87	\$2,991.35	\$3,086.71	\$3,182.19	\$3,261.88	\$3,343.45	\$3,424.79
		Daily	\$366.20	\$379.57	\$392.97	\$406.35	\$419.75	\$433.13	\$446.53	\$457.71	\$469.16	\$480.57
		Hourly	\$48.83	\$50.61	\$52.40	\$54.18	\$55.97	\$57.75	\$59.54	\$61.03	\$62.56	\$64.08
TR	31	Annual	\$70,805.00	\$73,374.00	\$75,926.00	\$78,491.00	\$81,061.00	\$83,621.00	\$86,189.00	\$88,345.00	\$90,555.00	\$92,761.00
		Bi-Wk	\$2,712.84	\$2,811.27	\$2,909.05	\$3,007.32	\$3,105.79	\$3,203.87	\$3,302.27	\$3,384.87	\$3,469.55	\$3,554.07
		Daily	\$380.67	\$394.48	\$408.20	\$421.99	\$435.81	\$449.57	\$463.38	\$474.97	\$486.85	\$498.71
		Hourly	\$50.76	\$52.60	\$54.43	\$56.27	\$58.11	\$59.95	\$61.79	\$63.33	\$64.92	\$66.50
TR	32	Annual	\$73,601.00	\$76,236.00	\$78,868.00	\$81,500.00	\$84,141.00	\$86,771.00	\$89,413.00	\$91,645.00	\$93,936.00	\$96,229.00
		Bi-Wk	\$2,819.97	\$2,920.92	\$3,021.77	\$3,122.61	\$3,223.80	\$3,324.56	\$3,425.79	\$3,511.31	\$3,599.09	\$3,686.94
		Daily	\$395.70	\$409.87	\$424.02	\$438.17	\$452.37	\$466.51	\$480.71	\$492.71	\$505.03	\$517.36
		Hourly	\$52.76	\$54.65	\$56.54	\$58.43	\$60.32	\$62.21	\$64.10	\$65.70	\$67.34	\$68.99
TR	33	Annual	\$76,517.00	\$79,225.00	\$81,933.00	\$84,645.00	\$87,355.00	\$90,064.00	\$92,770.00	\$95,091.00	\$97,470.00	\$99,847.00
		Bi-Wk	\$2,931.69	\$3,035.45	\$3,139.20	\$3,243.11	\$3,346.94	\$3,450.73	\$3,554.41	\$3,643.34	\$3,734.49	\$3,825.56
		Daily	\$411.38	\$425.94	\$440.50	\$455.08	\$469.65	\$484.21	\$498.76	\$511.24	\$524.03	\$536.81
		Hourly	\$54.86	\$56.80	\$58.74	\$60.68	\$62.62	\$64.57	\$66.51	\$68.17	\$69.88	\$71.58
TR	34	Annual	\$79,625.00	\$82,410.00	\$85,192.00	\$87,977.00	\$90,757.00	\$93,540.00	\$96,319.00	\$98,727.00	\$101,196.00	\$103,662.00
		Bi-Wk	\$3,050.77	\$3,157.48	\$3,264.07	\$3,370.77	\$3,477.28	\$3,583.91	\$3,690.39	\$3,782.65	\$3,877.25	\$3,971.73
		Daily	\$428.09	\$443.06	\$458.02	\$472.99	\$487.94	\$502.90	\$517.84	\$530.79	\$544.06	\$557.32
		Hourly	\$57.08	\$59.08	\$61.07	\$63.07	\$65.06	\$67.06	\$69.05	\$70.78	\$72.55	\$74.31
TR	35	Annual	\$82,863.00	\$85,706.00	\$88,568.00	\$91,416.00	\$94,269.00	\$97,120.00	\$99,981.00	\$102,479.00	\$105,040.00	\$107,601.00
		Bi-Wk	\$3,174.83	\$3,283.76	\$3,393.41	\$3,502.53	\$3,611.84	\$3,721.08	\$3,830.69	\$3,926.40	\$4,024.53	\$4,122.65
		Daily	\$445.50	\$460.78	\$476.17	\$491.48	\$506.82	\$522.15	\$537.53	\$550.96	\$564.73	\$578.50
		Hourly	\$59.40	\$61.44	\$63.49	\$65.54	\$67.58	\$69.62	\$71.67	\$73.47	\$75.30	\$77.14

**NP-2 TR 37.5 Hour Pay Plan Effective 06/30/2023**  
**10-month (186 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	36	Annual	\$86,264.00	\$89,186.00	\$92,115.00	\$95,045.00	\$97,967.00	\$100,896.00	\$103,824.00	\$106,419.00	\$109,078.00	\$111,736.00
		Bi-Wk	\$3,305.14	\$3,417.09	\$3,529.32	\$3,641.58	\$3,753.53	\$3,865.75	\$3,977.94	\$4,077.36	\$4,179.24	\$4,281.08
		Daily	\$463.78	\$479.49	\$495.24	\$510.99	\$526.70	\$542.45	\$558.19	\$572.14	\$586.44	\$600.73
		Hourly	\$61.84	\$63.94	\$66.04	\$68.14	\$70.23	\$72.33	\$74.43	\$76.29	\$78.20	\$80.10
TR	37	Annual	\$89,798.00	\$92,807.00	\$95,811.00	\$98,817.00	\$101,826.00	\$104,830.00	\$107,840.00	\$110,537.00	\$113,297.00	\$116,061.00
		Bi-Wk	\$3,440.54	\$3,555.83	\$3,670.92	\$3,786.10	\$3,901.38	\$4,016.48	\$4,131.81	\$4,235.14	\$4,340.89	\$4,446.79
		Daily	\$482.78	\$498.96	\$515.11	\$531.27	\$547.45	\$563.60	\$579.78	\$594.28	\$609.12	\$623.98
		Hourly	\$64.38	\$66.53	\$68.69	\$70.84	\$73.00	\$75.15	\$77.31	\$79.24	\$81.22	\$83.20
TR	38	Annual	\$93,460.00	\$96,536.00	\$99,618.00	\$102,693.00	\$105,771.00	\$108,851.00	\$111,930.00	\$114,725.00	\$117,593.00	\$120,460.00
		Bi-Wk	\$3,580.85	\$3,698.70	\$3,816.79	\$3,934.60	\$4,052.53	\$4,170.54	\$4,288.51	\$4,395.60	\$4,505.48	\$4,615.33
		Daily	\$502.47	\$519.01	\$535.58	\$552.11	\$568.66	\$585.22	\$601.77	\$616.80	\$632.22	\$647.63
		Hourly	\$67.00	\$69.21	\$71.41	\$73.62	\$75.83	\$78.03	\$80.24	\$82.24	\$84.30	\$86.35
TR	39	Annual	\$97,308.00	\$100,461.00	\$103,604.00	\$106,761.00	\$109,910.00	\$113,059.00	\$116,208.00	\$119,117.00	\$122,091.00	\$125,067.00
		Bi-Wk	\$3,728.28	\$3,849.09	\$3,969.51	\$4,090.46	\$4,211.12	\$4,331.77	\$4,452.42	\$4,563.87	\$4,677.82	\$4,791.84
		Daily	\$523.16	\$540.11	\$557.01	\$573.98	\$590.91	\$607.84	\$624.77	\$640.41	\$656.40	\$672.40
		Hourly	\$69.76	\$72.02	\$74.27	\$76.54	\$78.79	\$81.05	\$83.31	\$85.39	\$87.52	\$89.66
TR	40	Annual	\$101,320.00	\$104,536.00	\$107,758.00	\$110,968.00	\$114,190.00	\$117,409.00	\$120,631.00	\$123,642.00	\$126,739.00	\$129,827.00
		Bi-Wk	\$3,882.00	\$4,005.22	\$4,128.66	\$4,251.65	\$4,375.10	\$4,498.43	\$4,621.88	\$4,737.25	\$4,855.91	\$4,974.22
		Daily	\$544.73	\$562.02	\$579.34	\$596.60	\$613.92	\$631.23	\$648.55	\$664.74	\$681.39	\$697.99
		Hourly	\$72.63	\$74.94	\$77.25	\$79.55	\$81.86	\$84.17	\$86.48	\$88.64	\$90.86	\$93.07
TR	41	Annual	\$105,516.00	\$108,814.00	\$112,105.00	\$115,406.00	\$118,700.00	\$121,990.00	\$125,285.00	\$128,419.00	\$131,627.00	\$134,839.00
		Bi-Wk	\$4,042.76	\$4,169.12	\$4,295.22	\$4,421.69	\$4,547.90	\$4,673.95	\$4,800.20	\$4,920.27	\$5,043.19	\$5,166.25
		Daily	\$567.29	\$585.02	\$602.71	\$620.46	\$638.17	\$655.86	\$673.57	\$690.42	\$707.67	\$724.94
		Hourly	\$75.64	\$78.01	\$80.37	\$82.73	\$85.09	\$87.45	\$89.81	\$92.06	\$94.36	\$96.66
TR	42	Annual	\$109,873.00	\$113,243.00	\$116,611.00	\$119,976.00	\$123,346.00	\$126,713.00	\$130,085.00	\$133,336.00	\$136,675.00	\$140,005.00
		Bi-Wk	\$4,209.70	\$4,338.82	\$4,467.86	\$4,596.79	\$4,725.91	\$4,854.91	\$4,984.10	\$5,108.66	\$5,236.60	\$5,364.18
		Daily	\$590.71	\$608.83	\$626.94	\$645.03	\$663.15	\$681.25	\$699.38	\$716.86	\$734.81	\$752.71
		Hourly	\$78.77	\$81.18	\$83.60	\$86.01	\$88.42	\$90.84	\$93.26	\$95.59	\$97.98	\$100.37

**NP-2 TR 37.5 Hour Pay Plan Effective 06/30/2023**  
**10-month (186 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	43	Annual	\$114,489.00	\$117,930.00	\$121,362.00	\$124,801.00	\$128,236.00	\$131,672.00	\$135,107.00	\$138,483.00	\$141,946.00	\$145,410.00
		Bi-Wk	\$4,386.56	\$4,518.40	\$4,649.89	\$4,781.65	\$4,913.26	\$5,044.91	\$5,176.52	\$5,305.87	\$5,438.55	\$5,571.27
		Daily	\$615.53	\$634.03	\$652.48	\$670.97	\$689.44	\$707.91	\$726.38	\$744.53	\$763.15	\$781.77
		Hourly	\$82.07	\$84.54	\$87.00	\$89.47	\$91.93	\$94.39	\$96.86	\$99.28	\$101.76	\$104.24