

NP-2 TK 37.5 Hour Pay Plan Effective 06/30/2023
10-month (184 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TK	1	Annual	\$22,358.00	\$22,787.00	\$23,216.00	\$23,648.00	\$24,084.00	\$24,515.00	\$24,944.00	\$25,564.00	\$26,204.00	\$26,842.00
		Bi-Wk	\$856.63	\$873.07	\$889.51	\$906.06	\$922.76	\$939.28	\$955.71	\$979.47	\$1,003.99	\$1,028.43
		Daily	\$121.51	\$123.84	\$126.17	\$128.52	\$130.89	\$133.23	\$135.56	\$138.93	\$142.41	\$145.88
		Hourly	\$16.21	\$16.52	\$16.83	\$17.14	\$17.46	\$17.77	\$18.08	\$18.53	\$18.99	\$19.45
TK	2	Annual	\$23,216.00	\$23,648.00	\$24,084.00	\$24,515.00	\$24,944.00	\$25,372.00	\$25,801.00	\$26,447.00	\$27,107.00	\$27,772.00
		Bi-Wk	\$889.51	\$906.06	\$922.76	\$939.28	\$955.71	\$972.11	\$988.55	\$1,013.30	\$1,038.59	\$1,064.07
		Daily	\$126.17	\$128.52	\$130.89	\$133.23	\$135.56	\$137.89	\$140.22	\$143.73	\$147.32	\$150.93
		Hourly	\$16.83	\$17.14	\$17.46	\$17.77	\$18.08	\$18.39	\$18.70	\$19.17	\$19.65	\$20.13
TK	3	Annual	\$23,648.00	\$24,084.00	\$24,515.00	\$24,944.00	\$25,372.00	\$25,801.00	\$26,230.00	\$26,887.00	\$27,558.00	\$28,230.00
		Bi-Wk	\$906.06	\$922.76	\$939.28	\$955.71	\$972.11	\$988.55	\$1,004.99	\$1,030.16	\$1,055.87	\$1,081.61
		Daily	\$128.52	\$130.89	\$133.23	\$135.56	\$137.89	\$140.22	\$142.55	\$146.12	\$149.77	\$153.42
		Hourly	\$17.14	\$17.46	\$17.77	\$18.08	\$18.39	\$18.70	\$19.01	\$19.49	\$19.97	\$20.46
TK	4	Annual	\$24,265.00	\$24,787.00	\$25,310.00	\$25,836.00	\$26,355.00	\$26,877.00	\$27,402.00	\$28,090.00	\$28,789.00	\$29,494.00
		Bi-Wk	\$929.70	\$949.70	\$969.74	\$989.89	\$1,009.78	\$1,029.78	\$1,049.89	\$1,076.25	\$1,103.03	\$1,130.04
		Daily	\$131.87	\$134.71	\$137.55	\$140.41	\$143.23	\$146.07	\$148.92	\$152.66	\$156.46	\$160.29
		Hourly	\$17.59	\$17.97	\$18.34	\$18.73	\$19.10	\$19.48	\$19.86	\$20.36	\$20.87	\$21.38
TK	5	Annual	\$24,758.00	\$25,310.00	\$25,862.00	\$26,412.00	\$26,964.00	\$27,512.00	\$28,064.00	\$28,769.00	\$29,492.00	\$30,204.00
		Bi-Wk	\$948.59	\$969.74	\$990.89	\$1,011.96	\$1,033.11	\$1,054.10	\$1,075.25	\$1,102.27	\$1,129.97	\$1,157.25
		Daily	\$134.55	\$137.55	\$140.55	\$143.54	\$146.54	\$149.52	\$152.52	\$156.35	\$160.28	\$164.15
		Hourly	\$17.94	\$18.34	\$18.74	\$19.14	\$19.54	\$19.94	\$20.34	\$20.85	\$21.37	\$21.89
TK	6	Annual	\$25,435.00	\$25,990.00	\$26,541.00	\$27,093.00	\$27,646.00	\$28,195.00	\$28,749.00	\$29,466.00	\$30,202.00	\$30,942.00
		Bi-Wk	\$974.53	\$995.79	\$1,016.90	\$1,038.05	\$1,059.24	\$1,080.27	\$1,101.50	\$1,128.97	\$1,157.17	\$1,185.52
		Daily	\$138.23	\$141.25	\$144.24	\$147.24	\$150.25	\$153.23	\$156.24	\$160.14	\$164.14	\$168.16
		Hourly	\$18.44	\$18.84	\$19.24	\$19.64	\$20.04	\$20.44	\$20.84	\$21.36	\$21.89	\$22.43
TK	7	Annual	\$26,051.00	\$26,600.00	\$27,153.00	\$27,707.00	\$28,254.00	\$28,808.00	\$29,358.00	\$30,090.00	\$30,841.00	\$31,593.00
		Bi-Wk	\$998.13	\$1,019.16	\$1,040.35	\$1,061.58	\$1,082.53	\$1,103.76	\$1,124.83	\$1,152.88	\$1,181.65	\$1,210.46
		Daily	\$141.58	\$144.56	\$147.57	\$150.58	\$153.55	\$156.56	\$159.55	\$163.53	\$167.61	\$171.70
		Hourly	\$18.88	\$19.28	\$19.68	\$20.08	\$20.48	\$20.88	\$21.28	\$21.81	\$22.35	\$22.90
TK	8	Annual	\$27,646.00	\$28,322.00	\$28,993.00	\$29,696.00	\$30,421.00	\$31,144.00	\$31,912.00	\$32,706.00	\$33,525.00	\$34,342.00
		Bi-Wk	\$1,059.24	\$1,085.14	\$1,110.85	\$1,137.78	\$1,165.56	\$1,193.26	\$1,222.69	\$1,253.11	\$1,284.49	\$1,315.79
		Daily	\$150.25	\$153.92	\$157.57	\$161.39	\$165.33	\$169.26	\$173.43	\$177.75	\$182.20	\$186.64
		Hourly	\$20.04	\$20.53	\$21.01	\$21.52	\$22.05	\$22.57	\$23.13	\$23.70	\$24.30	\$24.89

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10-month (184 day) employees paid over 12 months

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TK	9	Annual	\$28,346.00	\$29,054.00	\$29,786.00	\$30,543.00	\$31,297.00	\$32,099.00	\$32,911.00	\$33,735.00	\$34,580.00	\$35,422.00
		Bi-Wk	\$1,086.06	\$1,113.19	\$1,141.23	\$1,170.23	\$1,199.12	\$1,229.85	\$1,260.96	\$1,292.53	\$1,324.91	\$1,357.17
		Daily	\$154.05	\$157.90	\$161.88	\$165.99	\$170.09	\$174.45	\$178.86	\$183.34	\$187.93	\$192.51
		Hourly	\$20.54	\$21.06	\$21.59	\$22.14	\$22.68	\$23.26	\$23.85	\$24.45	\$25.06	\$25.67
TK	10	Annual	\$29,159.00	\$29,934.00	\$30,717.00	\$31,516.00	\$32,359.00	\$33,218.00	\$34,105.00	\$34,955.00	\$35,831.00	\$36,703.00
		Bi-Wk	\$1,117.21	\$1,146.90	\$1,176.90	\$1,207.51	\$1,239.81	\$1,272.73	\$1,306.71	\$1,339.28	\$1,372.84	\$1,406.25
		Daily	\$158.47	\$162.68	\$166.94	\$171.28	\$175.86	\$180.53	\$185.35	\$189.97	\$194.73	\$199.47
		Hourly	\$21.13	\$21.70	\$22.26	\$22.84	\$23.45	\$24.07	\$24.72	\$25.33	\$25.97	\$26.60
TK	11	Annual	\$29,969.00	\$30,793.00	\$31,632.00	\$32,508.00	\$33,417.00	\$34,333.00	\$35,260.00	\$36,144.00	\$37,049.00	\$37,950.00
		Bi-Wk	\$1,148.24	\$1,179.81	\$1,211.96	\$1,245.52	\$1,280.35	\$1,315.45	\$1,350.96	\$1,384.83	\$1,419.51	\$1,454.03
		Daily	\$162.87	\$167.35	\$171.91	\$176.67	\$181.61	\$186.59	\$191.63	\$196.43	\$201.35	\$206.25
		Hourly	\$21.72	\$22.32	\$22.93	\$23.56	\$24.22	\$24.88	\$25.56	\$26.19	\$26.85	\$27.50
TK	12	Annual	\$30,839.00	\$31,722.00	\$32,635.00	\$33,584.00	\$34,539.00	\$35,505.00	\$36,460.00	\$37,376.00	\$38,309.00	\$39,244.00
		Bi-Wk	\$1,181.58	\$1,215.41	\$1,250.39	\$1,286.75	\$1,323.34	\$1,360.35	\$1,396.94	\$1,432.04	\$1,467.78	\$1,503.61
		Daily	\$167.60	\$172.40	\$177.36	\$182.52	\$187.71	\$192.96	\$198.15	\$203.13	\$208.20	\$213.28
		Hourly	\$22.35	\$22.99	\$23.65	\$24.34	\$25.03	\$25.73	\$26.42	\$27.09	\$27.76	\$28.44
TK	13	Annual	\$32,478.00	\$33,641.00	\$34,815.00	\$35,984.00	\$37,159.00	\$38,331.00	\$39,502.00	\$40,492.00	\$41,507.00	\$42,516.00
		Bi-Wk	\$1,244.37	\$1,288.93	\$1,333.91	\$1,378.70	\$1,423.72	\$1,468.63	\$1,513.49	\$1,551.42	\$1,590.31	\$1,628.97
		Daily	\$176.51	\$182.83	\$189.21	\$195.56	\$201.95	\$208.32	\$214.68	\$220.06	\$225.58	\$231.06
		Hourly	\$23.54	\$24.38	\$25.23	\$26.08	\$26.93	\$27.78	\$28.63	\$29.35	\$30.08	\$30.81
TK	14	Annual	\$33,961.00	\$35,170.00	\$36,379.00	\$37,586.00	\$38,793.00	\$40,004.00	\$41,205.00	\$42,236.00	\$43,296.00	\$44,352.00
		Bi-Wk	\$1,301.19	\$1,347.51	\$1,393.84	\$1,440.08	\$1,486.33	\$1,532.73	\$1,578.74	\$1,618.24	\$1,658.86	\$1,699.32
		Daily	\$184.57	\$191.14	\$197.71	\$204.27	\$210.83	\$217.41	\$223.94	\$229.54	\$235.30	\$241.04
		Hourly	\$24.61	\$25.49	\$26.37	\$27.24	\$28.12	\$28.99	\$29.86	\$30.61	\$31.38	\$32.14
TK	15	Annual	\$35,535.00	\$36,784.00	\$38,026.00	\$39,272.00	\$40,517.00	\$41,767.00	\$43,010.00	\$44,087.00	\$45,189.00	\$46,288.00
		Bi-Wk	\$1,361.50	\$1,409.35	\$1,456.94	\$1,504.68	\$1,552.38	\$1,600.27	\$1,647.90	\$1,689.16	\$1,731.38	\$1,773.49
		Daily	\$193.12	\$199.91	\$206.66	\$213.43	\$220.20	\$226.99	\$233.75	\$239.60	\$245.59	\$251.56
		Hourly	\$25.75	\$26.66	\$27.56	\$28.46	\$29.36	\$30.27	\$31.17	\$31.95	\$32.75	\$33.55
TK	16	Annual	\$37,220.00	\$38,502.00	\$39,787.00	\$41,069.00	\$42,348.00	\$43,631.00	\$44,906.00	\$46,032.00	\$47,182.00	\$48,332.00
		Bi-Wk	\$1,426.06	\$1,475.18	\$1,524.41	\$1,573.53	\$1,622.53	\$1,671.69	\$1,720.54	\$1,763.68	\$1,807.74	\$1,851.81
		Daily	\$202.28	\$209.25	\$216.23	\$223.20	\$230.15	\$237.12	\$244.05	\$250.17	\$256.42	\$262.67
		Hourly	\$26.98	\$27.90	\$28.83	\$29.76	\$30.69	\$31.62	\$32.54	\$33.36	\$34.19	\$35.03

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TK	17	Annual	\$39,012.00	\$40,337.00	\$41,647.00	\$42,970.00	\$44,287.00	\$45,607.00	\$46,926.00	\$48,100.00	\$49,305.00	\$50,503.00
		Bi-Wk	\$1,494.72	\$1,545.48	\$1,595.68	\$1,646.37	\$1,696.82	\$1,747.40	\$1,797.94	\$1,842.92	\$1,889.09	\$1,934.99
		Daily	\$212.02	\$219.22	\$226.34	\$233.53	\$240.69	\$247.86	\$255.03	\$261.41	\$267.96	\$274.47
		Hourly	\$28.27	\$29.23	\$30.18	\$31.14	\$32.10	\$33.05	\$34.01	\$34.86	\$35.73	\$36.60
TK	18	Annual	\$40,931.00	\$42,280.00	\$43,631.00	\$44,985.00	\$46,332.00	\$47,682.00	\$49,038.00	\$50,264.00	\$51,520.00	\$52,777.00
		Bi-Wk	\$1,568.24	\$1,619.93	\$1,671.69	\$1,723.57	\$1,775.18	\$1,826.90	\$1,878.86	\$1,925.83	\$1,973.95	\$2,022.11
		Daily	\$222.45	\$229.78	\$237.12	\$244.48	\$251.80	\$259.14	\$266.51	\$273.17	\$280.00	\$286.83
		Hourly	\$29.66	\$30.64	\$31.62	\$32.60	\$33.58	\$34.56	\$35.54	\$36.43	\$37.34	\$38.25
TK	19	Annual	\$42,891.00	\$44,287.00	\$45,678.00	\$47,071.00	\$48,462.00	\$49,850.00	\$51,239.00	\$52,520.00	\$53,832.00	\$55,143.00
		Bi-Wk	\$1,643.34	\$1,696.82	\$1,750.12	\$1,803.49	\$1,856.79	\$1,909.97	\$1,963.19	\$2,012.27	\$2,062.53	\$2,112.76
		Daily	\$233.10	\$240.69	\$248.25	\$255.82	\$263.38	\$270.92	\$278.47	\$285.43	\$292.56	\$299.69
		Hourly	\$31.08	\$32.10	\$33.10	\$34.11	\$35.12	\$36.13	\$37.13	\$38.06	\$39.01	\$39.96
TK	20	Annual	\$45,025.00	\$46,449.00	\$47,877.00	\$49,301.00	\$50,722.00	\$52,155.00	\$53,574.00	\$54,913.00	\$56,284.00	\$57,657.00
		Bi-Wk	\$1,725.10	\$1,779.66	\$1,834.37	\$1,888.93	\$1,943.38	\$1,998.28	\$2,052.65	\$2,103.95	\$2,156.48	\$2,209.09
		Daily	\$244.70	\$252.44	\$260.20	\$267.94	\$275.66	\$283.45	\$291.16	\$298.44	\$305.89	\$313.35
		Hourly	\$32.63	\$33.66	\$34.70	\$35.73	\$36.76	\$37.80	\$38.83	\$39.80	\$40.79	\$41.78
TK	21	Annual	\$47,198.00	\$48,663.00	\$50,122.00	\$51,589.00	\$53,057.00	\$54,514.00	\$55,981.00	\$57,381.00	\$58,814.00	\$60,248.00
		Bi-Wk	\$1,808.36	\$1,864.49	\$1,920.39	\$1,976.60	\$2,032.84	\$2,088.66	\$2,144.87	\$2,198.51	\$2,253.41	\$2,308.36
		Daily	\$256.51	\$264.47	\$272.40	\$280.37	\$288.35	\$296.27	\$304.24	\$311.85	\$319.64	\$327.43
		Hourly	\$34.21	\$35.27	\$36.32	\$37.39	\$38.45	\$39.51	\$40.57	\$41.58	\$42.62	\$43.66
TK	22	Annual	\$48,462.00	\$50,199.00	\$51,938.00	\$53,671.00	\$55,412.00	\$57,149.00	\$58,886.00	\$60,360.00	\$61,870.00	\$63,379.00
		Bi-Wk	\$1,856.79	\$1,923.34	\$1,989.97	\$2,056.37	\$2,123.07	\$2,189.62	\$2,256.17	\$2,312.65	\$2,370.50	\$2,428.32
		Daily	\$263.38	\$272.82	\$282.27	\$291.69	\$301.15	\$310.59	\$320.03	\$328.04	\$336.25	\$344.45
		Hourly	\$35.12	\$36.38	\$37.64	\$38.90	\$40.16	\$41.42	\$42.68	\$43.74	\$44.84	\$45.93
TK	23	Annual	\$50,707.00	\$52,521.00	\$54,326.00	\$56,137.00	\$57,951.00	\$59,756.00	\$61,569.00	\$63,112.00	\$64,691.00	\$66,264.00
		Bi-Wk	\$1,942.80	\$2,012.30	\$2,081.46	\$2,150.85	\$2,220.35	\$2,289.51	\$2,358.97	\$2,418.09	\$2,478.59	\$2,538.86
		Daily	\$275.58	\$285.44	\$295.25	\$305.09	\$314.95	\$324.76	\$334.61	\$343.00	\$351.58	\$360.13
		Hourly	\$36.75	\$38.06	\$39.37	\$40.68	\$42.00	\$43.31	\$44.62	\$45.74	\$46.88	\$48.02
TK	24	Annual	\$53,101.00	\$54,985.00	\$56,873.00	\$58,761.00	\$60,645.00	\$62,535.00	\$64,419.00	\$66,031.00	\$67,679.00	\$69,332.00
		Bi-Wk	\$2,034.53	\$2,106.71	\$2,179.05	\$2,251.38	\$2,323.57	\$2,395.98	\$2,468.17	\$2,529.93	\$2,593.07	\$2,656.40
		Daily	\$288.59	\$298.83	\$309.09	\$319.35	\$329.59	\$339.86	\$350.10	\$358.86	\$367.82	\$376.80
		Hourly	\$38.48	\$39.85	\$41.22	\$42.58	\$43.95	\$45.32	\$46.68	\$47.85	\$49.05	\$50.24

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TK	25	Annual	\$55,638.00	\$57,596.00	\$59,554.00	\$61,506.00	\$63,466.00	\$65,420.00	\$67,381.00	\$69,067.00	\$70,793.00	\$72,515.00
		Bi-Wk	\$2,131.73	\$2,206.75	\$2,281.77	\$2,356.56	\$2,431.65	\$2,506.52	\$2,581.65	\$2,646.25	\$2,712.38	\$2,778.36
		Daily	\$302.38	\$313.02	\$323.66	\$334.27	\$344.92	\$355.54	\$366.20	\$375.36	\$384.74	\$394.10
		Hourly	\$40.32	\$41.74	\$43.16	\$44.57	\$45.99	\$47.41	\$48.83	\$50.05	\$51.30	\$52.55
TK	26	Annual	\$58,336.00	\$60,360.00	\$62,388.00	\$64,419.00	\$66,448.00	\$68,478.00	\$70,502.00	\$72,266.00	\$74,072.00	\$75,880.00
		Bi-Wk	\$2,235.10	\$2,312.65	\$2,390.35	\$2,468.17	\$2,545.91	\$2,623.68	\$2,701.23	\$2,768.82	\$2,838.01	\$2,907.28
		Daily	\$317.04	\$328.04	\$339.06	\$350.10	\$361.13	\$372.16	\$383.16	\$392.75	\$402.56	\$412.39
		Hourly	\$42.28	\$43.74	\$45.21	\$46.68	\$48.16	\$49.63	\$51.09	\$52.37	\$53.68	\$54.99
TK	27	Annual	\$61,177.00	\$63,271.00	\$65,379.00	\$67,477.00	\$69,576.00	\$71,670.00	\$73,777.00	\$75,623.00	\$77,509.00	\$79,398.00
		Bi-Wk	\$2,343.95	\$2,424.18	\$2,504.95	\$2,585.33	\$2,665.75	\$2,745.98	\$2,826.71	\$2,897.44	\$2,969.70	\$3,042.07
		Daily	\$332.48	\$343.86	\$355.32	\$366.72	\$378.13	\$389.51	\$400.96	\$410.99	\$421.24	\$431.51
		Hourly	\$44.33	\$45.85	\$47.38	\$48.90	\$50.42	\$51.94	\$53.47	\$54.80	\$56.17	\$57.54
TK	28	Annual	\$64,213.00	\$66,391.00	\$68,559.00	\$70,732.00	\$72,901.00	\$75,074.00	\$77,246.00	\$79,178.00	\$81,157.00	\$83,134.00
		Bi-Wk	\$2,460.27	\$2,543.72	\$2,626.79	\$2,710.04	\$2,793.15	\$2,876.40	\$2,959.62	\$3,033.64	\$3,109.47	\$3,185.22
		Daily	\$348.98	\$360.82	\$372.60	\$384.41	\$396.20	\$408.01	\$419.81	\$430.31	\$441.07	\$451.81
		Hourly	\$46.54	\$48.11	\$49.68	\$51.26	\$52.83	\$54.41	\$55.98	\$57.38	\$58.81	\$60.25
TK	29	Annual	\$64,822.00	\$67,214.00	\$69,611.00	\$72,005.00	\$74,397.00	\$76,787.00	\$79,187.00	\$81,168.00	\$83,198.00	\$85,226.00
		Bi-Wk	\$2,483.61	\$2,575.25	\$2,667.09	\$2,758.82	\$2,850.46	\$2,942.04	\$3,033.99	\$3,109.89	\$3,187.67	\$3,265.37
		Daily	\$352.29	\$365.29	\$378.32	\$391.33	\$404.33	\$417.32	\$430.36	\$441.13	\$452.16	\$463.18
		Hourly	\$46.98	\$48.71	\$50.45	\$52.18	\$53.92	\$55.65	\$57.39	\$58.82	\$60.29	\$61.76
TK	30	Annual	\$67,381.00	\$69,841.00	\$72,307.00	\$74,769.00	\$77,234.00	\$79,696.00	\$82,162.00	\$84,219.00	\$86,326.00	\$88,425.00
		Bi-Wk	\$2,581.65	\$2,675.91	\$2,770.39	\$2,864.72	\$2,959.16	\$3,053.49	\$3,147.97	\$3,226.79	\$3,307.51	\$3,387.94
		Daily	\$366.20	\$379.57	\$392.97	\$406.35	\$419.75	\$433.13	\$446.53	\$457.71	\$469.16	\$480.57
		Hourly	\$48.83	\$50.61	\$52.40	\$54.18	\$55.97	\$57.75	\$59.54	\$61.03	\$62.56	\$64.08
TK	31	Annual	\$70,044.00	\$72,585.00	\$75,109.00	\$77,647.00	\$80,190.00	\$82,721.00	\$85,262.00	\$87,395.00	\$89,581.00	\$91,763.00
		Bi-Wk	\$2,683.68	\$2,781.04	\$2,877.74	\$2,974.99	\$3,072.42	\$3,169.39	\$3,266.75	\$3,348.47	\$3,432.23	\$3,515.83
		Daily	\$380.67	\$394.48	\$408.20	\$421.99	\$435.81	\$449.57	\$463.38	\$474.97	\$486.85	\$498.71
		Hourly	\$50.76	\$52.60	\$54.43	\$56.27	\$58.11	\$59.95	\$61.79	\$63.33	\$64.92	\$66.50
TK	32	Annual	\$72,809.00	\$75,417.00	\$78,020.00	\$80,624.00	\$83,237.00	\$85,838.00	\$88,451.00	\$90,659.00	\$92,926.00	\$95,195.00
		Bi-Wk	\$2,789.62	\$2,889.55	\$2,989.28	\$3,089.05	\$3,189.16	\$3,288.82	\$3,388.93	\$3,473.53	\$3,560.39	\$3,647.32
		Daily	\$395.70	\$409.87	\$424.02	\$438.17	\$452.37	\$466.51	\$480.71	\$492.71	\$505.03	\$517.36
		Hourly	\$52.76	\$54.65	\$56.54	\$58.43	\$60.32	\$62.21	\$64.10	\$65.70	\$67.34	\$68.99

NP-2 TK 37.5 Hour Pay Plan Effective 06/30/2023
10-month (184 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TK	33	Annual	\$75,694.00	\$78,373.00	\$81,052.00	\$83,735.00	\$86,416.00	\$89,095.00	\$91,772.00	\$94,069.00	\$96,422.00	\$98,774.00
		Bi-Wk	\$2,900.16	\$3,002.80	\$3,105.45	\$3,208.24	\$3,310.96	\$3,413.61	\$3,516.17	\$3,604.18	\$3,694.33	\$3,784.45
		Daily	\$411.38	\$425.94	\$440.50	\$455.08	\$469.65	\$484.21	\$498.76	\$511.24	\$524.03	\$536.81
		Hourly	\$54.86	\$56.80	\$58.74	\$60.68	\$62.62	\$64.57	\$66.51	\$68.17	\$69.88	\$71.58
TK	34	Annual	\$78,769.00	\$81,524.00	\$84,276.00	\$87,031.00	\$89,781.00	\$92,534.00	\$95,283.00	\$97,666.00	\$100,108.00	\$102,547.00
		Bi-Wk	\$3,017.97	\$3,123.53	\$3,228.97	\$3,334.53	\$3,439.89	\$3,545.37	\$3,650.69	\$3,742.00	\$3,835.56	\$3,929.01
		Daily	\$428.09	\$443.06	\$458.02	\$472.99	\$487.94	\$502.90	\$517.84	\$530.79	\$544.06	\$557.32
		Hourly	\$57.08	\$59.08	\$61.07	\$63.07	\$65.06	\$67.06	\$69.05	\$70.78	\$72.55	\$74.31
TK	35	Annual	\$81,972.00	\$84,784.00	\$87,616.00	\$90,433.00	\$93,255.00	\$96,076.00	\$98,906.00	\$101,377.00	\$103,911.00	\$106,444.00
		Bi-Wk	\$3,140.69	\$3,248.43	\$3,356.94	\$3,464.87	\$3,572.99	\$3,681.08	\$3,789.51	\$3,884.18	\$3,981.27	\$4,078.32
		Daily	\$445.50	\$460.78	\$476.17	\$491.48	\$506.82	\$522.15	\$537.53	\$550.96	\$564.73	\$578.50
		Hourly	\$59.40	\$61.44	\$63.49	\$65.54	\$67.58	\$69.62	\$71.67	\$73.47	\$75.30	\$77.14
TK	36	Annual	\$85,336.00	\$88,227.00	\$91,125.00	\$94,023.00	\$96,913.00	\$99,811.00	\$102,707.00	\$105,274.00	\$107,905.00	\$110,535.00
		Bi-Wk	\$3,269.58	\$3,380.35	\$3,491.38	\$3,602.42	\$3,713.15	\$3,824.18	\$3,935.14	\$4,033.49	\$4,134.30	\$4,235.06
		Daily	\$463.78	\$479.49	\$495.24	\$510.99	\$526.70	\$542.45	\$558.19	\$572.14	\$586.44	\$600.73
		Hourly	\$61.84	\$63.94	\$66.04	\$68.14	\$70.23	\$72.33	\$74.43	\$76.29	\$78.20	\$80.10
TK	37	Annual	\$88,832.00	\$91,809.00	\$94,781.00	\$97,754.00	\$100,731.00	\$103,703.00	\$106,680.00	\$109,348.00	\$112,079.00	\$114,813.00
		Bi-Wk	\$3,403.53	\$3,517.59	\$3,631.46	\$3,745.37	\$3,859.43	\$3,973.30	\$4,087.36	\$4,189.58	\$4,294.22	\$4,398.97
		Daily	\$482.78	\$498.96	\$515.11	\$531.27	\$547.45	\$563.60	\$579.78	\$594.28	\$609.12	\$623.98
		Hourly	\$64.38	\$66.53	\$68.69	\$70.84	\$73.00	\$75.15	\$77.31	\$79.24	\$81.22	\$83.20
TK	38	Annual	\$92,455.00	\$95,498.00	\$98,547.00	\$101,589.00	\$104,634.00	\$107,681.00	\$110,726.00	\$113,492.00	\$116,329.00	\$119,164.00
		Bi-Wk	\$3,542.34	\$3,658.93	\$3,775.75	\$3,892.30	\$4,008.97	\$4,125.71	\$4,242.38	\$4,348.36	\$4,457.05	\$4,565.68
		Daily	\$502.47	\$519.01	\$535.58	\$552.11	\$568.66	\$585.22	\$601.77	\$616.80	\$632.22	\$647.63
		Hourly	\$67.00	\$69.21	\$71.41	\$73.62	\$75.83	\$78.03	\$80.24	\$82.24	\$84.30	\$86.35
TK	39	Annual	\$96,262.00	\$99,381.00	\$102,490.00	\$105,613.00	\$108,728.00	\$111,843.00	\$114,958.00	\$117,836.00	\$120,778.00	\$123,722.00
		Bi-Wk	\$3,688.20	\$3,807.71	\$3,926.82	\$4,046.48	\$4,165.83	\$4,285.18	\$4,404.53	\$4,514.79	\$4,627.51	\$4,740.31
		Daily	\$523.16	\$540.11	\$557.01	\$573.98	\$590.91	\$607.84	\$624.77	\$640.41	\$656.40	\$672.40
		Hourly	\$69.76	\$72.02	\$74.27	\$76.54	\$78.79	\$81.05	\$83.31	\$85.39	\$87.52	\$89.66
TK	40	Annual	\$100,231.00	\$103,412.00	\$106,599.00	\$109,775.00	\$112,962.00	\$116,147.00	\$119,334.00	\$122,313.00	\$125,376.00	\$128,431.00
		Bi-Wk	\$3,840.27	\$3,962.15	\$4,084.26	\$4,205.94	\$4,328.05	\$4,450.08	\$4,572.19	\$4,686.33	\$4,803.68	\$4,920.73
		Daily	\$544.73	\$562.02	\$579.34	\$596.60	\$613.92	\$631.23	\$648.55	\$664.74	\$681.39	\$697.99
		Hourly	\$72.63	\$74.94	\$77.25	\$79.55	\$81.86	\$84.17	\$86.48	\$88.64	\$90.86	\$93.07

**NP-2 TK 37.5 Hour Pay Plan Effective 06/30/2023
10-month (184 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TK	41	Annual	\$104,382.00	\$107,644.00	\$110,899.00	\$114,165.00	\$117,424.00	\$120,679.00	\$123,937.00	\$127,038.00	\$130,212.00	\$133,389.00
		Bi-Wk	\$3,999.32	\$4,124.30	\$4,249.01	\$4,374.14	\$4,499.01	\$4,623.72	\$4,748.55	\$4,867.36	\$4,988.97	\$5,110.69
		Daily	\$567.29	\$585.02	\$602.71	\$620.46	\$638.17	\$655.86	\$673.57	\$690.42	\$707.67	\$724.94
		Hourly	\$75.64	\$78.01	\$80.37	\$82.73	\$85.09	\$87.45	\$89.81	\$92.06	\$94.36	\$96.66
TK	42	Annual	\$108,691.00	\$112,025.00	\$115,357.00	\$118,686.00	\$122,020.00	\$125,350.00	\$128,686.00	\$131,903.00	\$135,206.00	\$138,499.00
		Bi-Wk	\$4,164.41	\$4,292.15	\$4,419.81	\$4,547.36	\$4,675.10	\$4,802.69	\$4,930.50	\$5,053.76	\$5,180.31	\$5,306.48
		Daily	\$590.71	\$608.83	\$626.94	\$645.03	\$663.15	\$681.25	\$699.38	\$716.86	\$734.81	\$752.71
		Hourly	\$78.77	\$81.18	\$83.60	\$86.01	\$88.42	\$90.84	\$93.26	\$95.59	\$97.98	\$100.37
TK	43	Annual	\$113,258.00	\$116,662.00	\$120,057.00	\$123,459.00	\$126,857.00	\$130,256.00	\$133,654.00	\$136,994.00	\$140,420.00	\$143,846.00
		Bi-Wk	\$4,339.39	\$4,469.81	\$4,599.89	\$4,730.23	\$4,860.43	\$4,990.66	\$5,120.85	\$5,248.82	\$5,380.08	\$5,511.35
		Daily	\$615.53	\$634.03	\$652.48	\$670.97	\$689.44	\$707.91	\$726.38	\$744.53	\$763.15	\$781.77
		Hourly	\$82.07	\$84.54	\$87.00	\$89.47	\$91.93	\$94.39	\$96.86	\$99.28	\$101.76	\$104.24