

NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	1	Annual	\$31,713.00	\$32,322.00	\$32,928.00	\$33,542.00	\$34,162.00	\$34,772.00	\$35,379.00	\$36,260.00	\$37,167.00	\$38,073.00
		Bi-Wk	\$1,215.06	\$1,238.40	\$1,261.61	\$1,285.14	\$1,308.89	\$1,332.27	\$1,355.52	\$1,389.28	\$1,424.03	\$1,458.74
		Daily	\$121.51	\$123.84	\$126.17	\$128.52	\$130.89	\$133.23	\$135.56	\$138.93	\$142.41	\$145.88
		Hourly	\$16.21	\$16.52	\$16.83	\$17.14	\$17.46	\$17.77	\$18.08	\$18.53	\$18.99	\$19.45
TC	2	Annual	\$32,928.00	\$33,542.00	\$34,162.00	\$34,772.00	\$35,379.00	\$35,988.00	\$36,596.00	\$37,513.00	\$38,450.00	\$39,391.00
		Bi-Wk	\$1,261.61	\$1,285.14	\$1,308.89	\$1,332.27	\$1,355.52	\$1,378.86	\$1,402.15	\$1,437.28	\$1,473.19	\$1,509.24
		Daily	\$126.17	\$128.52	\$130.89	\$133.23	\$135.56	\$137.89	\$140.22	\$143.73	\$147.32	\$150.93
		Hourly	\$16.83	\$17.14	\$17.46	\$17.77	\$18.08	\$18.39	\$18.70	\$19.17	\$19.65	\$20.13
TC	3	Annual	\$33,542.00	\$34,162.00	\$34,772.00	\$35,379.00	\$35,988.00	\$36,596.00	\$37,205.00	\$38,137.00	\$39,089.00	\$40,042.00
		Bi-Wk	\$1,285.14	\$1,308.89	\$1,332.27	\$1,355.52	\$1,378.86	\$1,402.15	\$1,425.48	\$1,461.19	\$1,497.67	\$1,534.18
		Daily	\$128.52	\$130.89	\$133.23	\$135.56	\$137.89	\$140.22	\$142.55	\$146.12	\$149.77	\$153.42
		Hourly	\$17.14	\$17.46	\$17.77	\$18.08	\$18.39	\$18.70	\$19.01	\$19.49	\$19.97	\$20.46
TC	4	Annual	\$34,416.00	\$35,157.00	\$35,900.00	\$36,645.00	\$37,382.00	\$38,122.00	\$38,867.00	\$39,843.00	\$40,835.00	\$41,834.00
		Bi-Wk	\$1,318.63	\$1,347.02	\$1,375.48	\$1,404.03	\$1,432.27	\$1,460.62	\$1,489.16	\$1,526.56	\$1,564.56	\$1,602.84
		Daily	\$131.87	\$134.71	\$137.55	\$140.41	\$143.23	\$146.07	\$148.92	\$152.66	\$156.46	\$160.29
		Hourly	\$17.59	\$17.97	\$18.34	\$18.73	\$19.10	\$19.48	\$19.86	\$20.36	\$20.87	\$21.38
TC	5	Annual	\$35,115.00	\$35,900.00	\$36,683.00	\$37,463.00	\$38,246.00	\$39,024.00	\$39,807.00	\$40,806.00	\$41,831.00	\$42,843.00
		Bi-Wk	\$1,345.41	\$1,375.48	\$1,405.48	\$1,435.37	\$1,465.37	\$1,495.18	\$1,525.18	\$1,563.45	\$1,602.73	\$1,641.50
		Daily	\$134.55	\$137.55	\$140.55	\$143.54	\$146.54	\$149.52	\$152.52	\$156.35	\$160.28	\$164.15
		Hourly	\$17.94	\$18.34	\$18.74	\$19.14	\$19.54	\$19.94	\$20.34	\$20.85	\$21.37	\$21.89
TC	6	Annual	\$36,077.00	\$36,866.00	\$37,645.00	\$38,429.00	\$39,213.00	\$39,993.00	\$40,777.00	\$41,795.00	\$42,840.00	\$43,889.00
		Bi-Wk	\$1,382.27	\$1,412.50	\$1,442.34	\$1,472.38	\$1,502.42	\$1,532.30	\$1,562.34	\$1,601.35	\$1,641.38	\$1,681.58
		Daily	\$138.23	\$141.25	\$144.24	\$147.24	\$150.25	\$153.23	\$156.24	\$160.14	\$164.14	\$168.16
		Hourly	\$18.44	\$18.84	\$19.24	\$19.64	\$20.04	\$20.44	\$20.84	\$21.36	\$21.89	\$22.43
TC	7	Annual	\$36,950.00	\$37,729.00	\$38,514.00	\$39,299.00	\$40,074.00	\$40,862.00	\$41,640.00	\$42,680.00	\$43,744.00	\$44,813.00
		Bi-Wk	\$1,415.71	\$1,445.56	\$1,475.64	\$1,505.71	\$1,535.41	\$1,565.60	\$1,595.41	\$1,635.25	\$1,676.02	\$1,716.98
		Daily	\$141.58	\$144.56	\$147.57	\$150.58	\$153.55	\$156.56	\$159.55	\$163.53	\$167.61	\$171.70
		Hourly	\$18.88	\$19.28	\$19.68	\$20.08	\$20.48	\$20.88	\$21.28	\$21.81	\$22.35	\$22.90

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TC	8	Annual	\$39,213.00	\$40,172.00	\$41,125.00	\$42,121.00	\$43,149.00	\$44,176.00	\$45,263.00	\$46,392.00	\$47,554.00	\$48,711.00
		Bi-Wk	\$1,502.42	\$1,539.16	\$1,575.68	\$1,613.84	\$1,653.22	\$1,692.57	\$1,734.22	\$1,777.48	\$1,822.00	\$1,866.33
		Daily	\$150.25	\$153.92	\$157.57	\$161.39	\$165.33	\$169.26	\$173.43	\$177.75	\$182.20	\$186.64
		Hourly	\$20.04	\$20.53	\$21.01	\$21.52	\$22.05	\$22.57	\$23.13	\$23.70	\$24.30	\$24.89
TC	9	Annual	\$40,207.00	\$41,211.00	\$42,249.00	\$43,321.00	\$44,393.00	\$45,529.00	\$46,681.00	\$47,850.00	\$49,049.00	\$50,243.00
		Bi-Wk	\$1,540.50	\$1,578.97	\$1,618.74	\$1,659.81	\$1,700.89	\$1,744.41	\$1,788.55	\$1,833.34	\$1,879.28	\$1,925.02
		Daily	\$154.05	\$157.90	\$161.88	\$165.99	\$170.09	\$174.45	\$178.86	\$183.34	\$187.93	\$192.51
		Hourly	\$20.54	\$21.06	\$21.59	\$22.14	\$22.68	\$23.26	\$23.85	\$24.45	\$25.06	\$25.67
TC	10	Annual	\$41,359.00	\$42,459.00	\$43,571.00	\$44,702.00	\$45,897.00	\$47,117.00	\$48,374.00	\$49,581.00	\$50,822.00	\$52,060.00
		Bi-Wk	\$1,584.64	\$1,626.79	\$1,669.39	\$1,712.73	\$1,758.51	\$1,805.25	\$1,853.41	\$1,899.66	\$1,947.21	\$1,994.64
		Daily	\$158.47	\$162.68	\$166.94	\$171.28	\$175.86	\$180.53	\$185.35	\$189.97	\$194.73	\$199.47
		Hourly	\$21.13	\$21.70	\$22.26	\$22.84	\$23.45	\$24.07	\$24.72	\$25.33	\$25.97	\$26.60
TC	11	Annual	\$42,508.00	\$43,676.00	\$44,866.00	\$46,109.00	\$47,398.00	\$48,699.00	\$50,015.00	\$51,266.00	\$52,550.00	\$53,830.00
		Bi-Wk	\$1,628.66	\$1,673.41	\$1,719.01	\$1,766.63	\$1,816.02	\$1,865.87	\$1,916.29	\$1,964.22	\$2,013.41	\$2,062.46
		Daily	\$162.87	\$167.35	\$171.91	\$176.67	\$181.61	\$186.59	\$191.63	\$196.43	\$201.35	\$206.25
		Hourly	\$21.72	\$22.32	\$22.93	\$23.56	\$24.22	\$24.88	\$25.56	\$26.19	\$26.85	\$27.50
TC	12	Annual	\$43,743.00	\$44,994.00	\$46,289.00	\$47,636.00	\$48,991.00	\$50,361.00	\$51,717.00	\$53,015.00	\$54,339.00	\$55,664.00
		Bi-Wk	\$1,675.98	\$1,723.91	\$1,773.53	\$1,825.14	\$1,877.05	\$1,929.55	\$1,981.50	\$2,031.23	\$2,081.96	\$2,132.73
		Daily	\$167.60	\$172.40	\$177.36	\$182.52	\$187.71	\$192.96	\$198.15	\$203.13	\$208.20	\$213.28
		Hourly	\$22.35	\$22.99	\$23.65	\$24.34	\$25.03	\$25.73	\$26.42	\$27.09	\$27.76	\$28.44
TC	13	Annual	\$46,069.00	\$47,718.00	\$49,383.00	\$51,039.00	\$52,708.00	\$54,371.00	\$56,031.00	\$57,435.00	\$58,874.00	\$60,306.00
		Bi-Wk	\$1,765.10	\$1,828.28	\$1,892.07	\$1,955.52	\$2,019.47	\$2,083.19	\$2,146.79	\$2,200.58	\$2,255.71	\$2,310.58
		Daily	\$176.51	\$182.83	\$189.21	\$195.56	\$201.95	\$208.32	\$214.68	\$220.06	\$225.58	\$231.06
		Hourly	\$23.54	\$24.38	\$25.23	\$26.08	\$26.93	\$27.78	\$28.63	\$29.35	\$30.08	\$30.81
TC	14	Annual	\$48,172.00	\$49,887.00	\$51,600.00	\$53,313.00	\$55,026.00	\$56,743.00	\$58,448.00	\$59,909.00	\$61,412.00	\$62,909.00
		Bi-Wk	\$1,845.68	\$1,911.38	\$1,977.02	\$2,042.65	\$2,108.28	\$2,174.07	\$2,239.39	\$2,295.37	\$2,352.96	\$2,410.31
		Daily	\$184.57	\$191.14	\$197.71	\$204.27	\$210.83	\$217.41	\$223.94	\$229.54	\$235.30	\$241.04
		Hourly	\$24.61	\$25.49	\$26.37	\$27.24	\$28.12	\$28.99	\$29.86	\$30.61	\$31.38	\$32.14

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TC	15	Annual	\$50,403.00	\$52,176.00	\$53,937.00	\$55,703.00	\$57,471.00	\$59,243.00	\$61,007.00	\$62,533.00	\$64,097.00	\$65,657.00
		Bi-Wk	\$1,931.15	\$1,999.09	\$2,066.56	\$2,134.22	\$2,201.96	\$2,269.85	\$2,337.44	\$2,395.91	\$2,455.83	\$2,515.60
		Daily	\$193.12	\$199.91	\$206.66	\$213.43	\$220.20	\$226.99	\$233.75	\$239.60	\$245.59	\$251.56
		Hourly	\$25.75	\$26.66	\$27.56	\$28.46	\$29.36	\$30.27	\$31.17	\$31.95	\$32.75	\$33.55
TC	16	Annual	\$52,794.00	\$54,612.00	\$56,434.00	\$58,253.00	\$60,068.00	\$61,886.00	\$63,697.00	\$65,293.00	\$66,925.00	\$68,555.00
		Bi-Wk	\$2,022.76	\$2,092.42	\$2,162.23	\$2,231.92	\$2,301.46	\$2,371.12	\$2,440.50	\$2,501.65	\$2,564.18	\$2,626.63
		Daily	\$202.28	\$209.25	\$216.23	\$223.20	\$230.15	\$237.12	\$244.05	\$250.17	\$256.42	\$262.67
		Hourly	\$26.98	\$27.90	\$28.83	\$29.76	\$30.69	\$31.62	\$32.54	\$33.36	\$34.19	\$35.03
TC	17	Annual	\$55,336.00	\$57,216.00	\$59,073.00	\$60,950.00	\$62,818.00	\$64,690.00	\$66,562.00	\$68,227.00	\$69,935.00	\$71,635.00
		Bi-Wk	\$2,120.16	\$2,192.19	\$2,263.34	\$2,335.25	\$2,406.82	\$2,478.55	\$2,550.27	\$2,614.07	\$2,679.51	\$2,744.64
		Daily	\$212.02	\$219.22	\$226.34	\$233.53	\$240.69	\$247.86	\$255.03	\$261.41	\$267.96	\$274.47
		Hourly	\$28.27	\$29.23	\$30.18	\$31.14	\$32.10	\$33.05	\$34.01	\$34.86	\$35.73	\$36.60
TC	18	Annual	\$58,059.00	\$59,972.00	\$61,886.00	\$63,808.00	\$65,719.00	\$67,633.00	\$69,559.00	\$71,297.00	\$73,080.00	\$74,861.00
		Bi-Wk	\$2,224.49	\$2,297.78	\$2,371.12	\$2,444.76	\$2,517.97	\$2,591.31	\$2,665.10	\$2,731.69	\$2,800.00	\$2,868.24
		Daily	\$222.45	\$229.78	\$237.12	\$244.48	\$251.80	\$259.14	\$266.51	\$273.17	\$280.00	\$286.83
		Hourly	\$29.66	\$30.64	\$31.62	\$32.60	\$33.58	\$34.56	\$35.54	\$36.43	\$37.34	\$38.25
TC	19	Annual	\$60,838.00	\$62,818.00	\$64,793.00	\$66,767.00	\$68,741.00	\$70,710.00	\$72,679.00	\$74,497.00	\$76,357.00	\$78,219.00
		Bi-Wk	\$2,330.96	\$2,406.82	\$2,482.50	\$2,558.13	\$2,633.76	\$2,709.20	\$2,784.64	\$2,854.30	\$2,925.56	\$2,996.90
		Daily	\$233.10	\$240.69	\$248.25	\$255.82	\$263.38	\$270.92	\$278.47	\$285.43	\$292.56	\$299.69
		Hourly	\$31.08	\$32.10	\$33.10	\$34.11	\$35.12	\$36.13	\$37.13	\$38.06	\$39.01	\$39.96
TC	20	Annual	\$63,866.00	\$65,885.00	\$67,912.00	\$69,930.00	\$71,946.00	\$73,978.00	\$75,991.00	\$77,891.00	\$79,836.00	\$81,784.00
		Bi-Wk	\$2,446.98	\$2,524.33	\$2,602.00	\$2,679.32	\$2,756.56	\$2,834.41	\$2,911.54	\$2,984.33	\$3,058.86	\$3,133.49
		Daily	\$244.70	\$252.44	\$260.20	\$267.94	\$275.66	\$283.45	\$291.16	\$298.44	\$305.89	\$313.35
		Hourly	\$32.63	\$33.66	\$34.70	\$35.73	\$36.76	\$37.80	\$38.83	\$39.80	\$40.79	\$41.78
TC	21	Annual	\$66,948.00	\$69,025.00	\$71,094.00	\$73,176.00	\$75,258.00	\$77,324.00	\$79,406.00	\$81,391.00	\$83,426.00	\$85,458.00
		Bi-Wk	\$2,565.06	\$2,644.64	\$2,723.91	\$2,803.68	\$2,883.45	\$2,962.61	\$3,042.38	\$3,118.43	\$3,196.40	\$3,274.26
		Daily	\$256.51	\$264.47	\$272.40	\$280.37	\$288.35	\$296.27	\$304.24	\$311.85	\$319.64	\$327.43
		Hourly	\$34.21	\$35.27	\$36.32	\$37.39	\$38.45	\$39.51	\$40.57	\$41.58	\$42.62	\$43.66

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TC	22	Annual	\$68,741.00	\$71,204.00	\$73,672.00	\$76,129.00	\$78,599.00	\$81,062.00	\$83,527.00	\$85,617.00	\$87,759.00	\$89,899.00
		Bi-Wk	\$2,633.76	\$2,728.13	\$2,822.69	\$2,916.82	\$3,011.46	\$3,105.83	\$3,200.27	\$3,280.35	\$3,362.42	\$3,444.41
		Daily	\$263.38	\$272.82	\$282.27	\$291.69	\$301.15	\$310.59	\$320.03	\$328.04	\$336.25	\$344.45
		Hourly	\$35.12	\$36.38	\$37.64	\$38.90	\$40.16	\$41.42	\$42.68	\$43.74	\$44.84	\$45.93
TC	23	Annual	\$71,924.00	\$74,499.00	\$77,059.00	\$79,626.00	\$82,200.00	\$84,760.00	\$87,333.00	\$89,521.00	\$91,760.00	\$93,992.00
		Bi-Wk	\$2,755.71	\$2,854.37	\$2,952.46	\$3,050.81	\$3,149.43	\$3,247.51	\$3,346.10	\$3,429.93	\$3,515.71	\$3,601.23
		Daily	\$275.58	\$285.44	\$295.25	\$305.09	\$314.95	\$324.76	\$334.61	\$343.00	\$351.58	\$360.13
		Hourly	\$36.75	\$38.06	\$39.37	\$40.68	\$42.00	\$43.31	\$44.62	\$45.74	\$46.88	\$48.02
TC	24	Annual	\$75,320.00	\$77,994.00	\$80,671.00	\$83,349.00	\$86,021.00	\$88,701.00	\$91,375.00	\$93,660.00	\$96,001.00	\$98,343.00
		Bi-Wk	\$2,885.83	\$2,988.28	\$3,090.85	\$3,193.45	\$3,295.83	\$3,398.51	\$3,500.96	\$3,588.51	\$3,678.20	\$3,767.94
		Daily	\$288.59	\$298.83	\$309.09	\$319.35	\$329.59	\$339.86	\$350.10	\$358.86	\$367.82	\$376.80
		Hourly	\$38.48	\$39.85	\$41.22	\$42.58	\$43.95	\$45.32	\$46.68	\$47.85	\$49.05	\$50.24
TC	25	Annual	\$78,921.00	\$81,697.00	\$84,475.00	\$87,242.00	\$90,024.00	\$92,795.00	\$95,576.00	\$97,967.00	\$100,416.00	\$102,858.00
		Bi-Wk	\$3,023.80	\$3,130.16	\$3,236.60	\$3,342.61	\$3,449.20	\$3,555.37	\$3,661.92	\$3,753.53	\$3,847.36	\$3,940.92
		Daily	\$302.38	\$313.02	\$323.66	\$334.27	\$344.92	\$355.54	\$366.20	\$375.36	\$384.74	\$394.10
		Hourly	\$40.32	\$41.74	\$43.16	\$44.57	\$45.99	\$47.41	\$48.83	\$50.05	\$51.30	\$52.55
TC	26	Annual	\$82,745.00	\$85,618.00	\$88,493.00	\$91,375.00	\$94,254.00	\$97,132.00	\$100,004.00	\$102,506.00	\$105,066.00	\$107,632.00
		Bi-Wk	\$3,170.31	\$3,280.39	\$3,390.54	\$3,500.96	\$3,611.27	\$3,721.54	\$3,831.58	\$3,927.44	\$4,025.52	\$4,123.84
		Daily	\$317.04	\$328.04	\$339.06	\$350.10	\$361.13	\$372.16	\$383.16	\$392.75	\$402.56	\$412.39
		Hourly	\$42.28	\$43.74	\$45.21	\$46.68	\$48.16	\$49.63	\$51.09	\$52.37	\$53.68	\$54.99
TC	27	Annual	\$86,775.00	\$89,747.00	\$92,736.00	\$95,712.00	\$98,690.00	\$101,662.00	\$104,648.00	\$107,266.00	\$109,942.00	\$112,624.00
		Bi-Wk	\$3,324.72	\$3,438.59	\$3,553.11	\$3,667.13	\$3,781.23	\$3,895.10	\$4,009.51	\$4,109.81	\$4,212.34	\$4,315.10
		Daily	\$332.48	\$343.86	\$355.32	\$366.72	\$378.13	\$389.51	\$400.96	\$410.99	\$421.24	\$431.51
		Hourly	\$44.33	\$45.85	\$47.38	\$48.90	\$50.42	\$51.94	\$53.47	\$54.80	\$56.17	\$57.54
TC	28	Annual	\$91,083.00	\$94,172.00	\$97,248.00	\$100,331.00	\$103,406.00	\$106,489.00	\$109,568.00	\$112,309.00	\$115,118.00	\$117,922.00
		Bi-Wk	\$3,489.78	\$3,608.13	\$3,725.98	\$3,844.10	\$3,961.92	\$4,080.04	\$4,198.01	\$4,303.03	\$4,410.66	\$4,518.09
		Daily	\$348.98	\$360.82	\$372.60	\$384.41	\$396.20	\$408.01	\$419.81	\$430.31	\$441.07	\$451.81
		Hourly	\$46.54	\$48.11	\$49.68	\$51.26	\$52.83	\$54.41	\$55.98	\$57.38	\$58.81	\$60.25

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	29	Annual	\$91,946.00	\$95,339.00	\$98,739.00	\$102,136.00	\$105,530.00	\$108,920.00	\$112,322.00	\$115,134.00	\$118,012.00	\$120,888.00
		Bi-Wk	\$3,522.84	\$3,652.84	\$3,783.11	\$3,913.26	\$4,043.30	\$4,173.19	\$4,303.53	\$4,411.27	\$4,521.54	\$4,631.73
		Daily	\$352.29	\$365.29	\$378.32	\$391.33	\$404.33	\$417.32	\$430.36	\$441.13	\$452.16	\$463.18
		Hourly	\$46.98	\$48.71	\$50.45	\$52.18	\$53.92	\$55.65	\$57.39	\$58.82	\$60.29	\$61.76
TC	30	Annual	\$95,576.00	\$99,066.00	\$102,563.00	\$106,055.00	\$109,554.00	\$113,045.00	\$116,544.00	\$119,460.00	\$122,449.00	\$125,427.00
		Bi-Wk	\$3,661.92	\$3,795.64	\$3,929.62	\$4,063.41	\$4,197.48	\$4,331.23	\$4,465.29	\$4,577.02	\$4,691.54	\$4,805.64
		Daily	\$366.20	\$379.57	\$392.97	\$406.35	\$419.75	\$433.13	\$446.53	\$457.71	\$469.16	\$480.57
		Hourly	\$48.83	\$50.61	\$52.40	\$54.18	\$55.97	\$57.75	\$59.54	\$61.03	\$62.56	\$64.08
TC	31	Annual	\$99,353.00	\$102,959.00	\$106,540.00	\$110,139.00	\$113,745.00	\$117,337.00	\$120,942.00	\$123,965.00	\$127,066.00	\$130,163.00
		Bi-Wk	\$3,806.63	\$3,944.79	\$4,082.00	\$4,219.89	\$4,358.05	\$4,495.68	\$4,633.80	\$4,749.62	\$4,868.43	\$4,987.09
		Daily	\$380.67	\$394.48	\$408.20	\$421.99	\$435.81	\$449.57	\$463.38	\$474.97	\$486.85	\$498.71
		Hourly	\$50.76	\$52.60	\$54.43	\$56.27	\$58.11	\$59.95	\$61.79	\$63.33	\$64.92	\$66.50
TC	32	Annual	\$103,277.00	\$106,974.00	\$110,667.00	\$114,361.00	\$118,068.00	\$121,759.00	\$125,463.00	\$128,597.00	\$131,811.00	\$135,029.00
		Bi-Wk	\$3,956.98	\$4,098.63	\$4,240.12	\$4,381.65	\$4,523.68	\$4,665.10	\$4,807.02	\$4,927.09	\$5,050.23	\$5,173.53
		Daily	\$395.70	\$409.87	\$424.02	\$438.17	\$452.37	\$466.51	\$480.71	\$492.71	\$505.03	\$517.36
		Hourly	\$52.76	\$54.65	\$56.54	\$58.43	\$60.32	\$62.21	\$64.10	\$65.70	\$67.34	\$68.99
TC	33	Annual	\$107,370.00	\$111,170.00	\$114,968.00	\$118,775.00	\$122,578.00	\$126,377.00	\$130,175.00	\$133,432.00	\$136,771.00	\$140,105.00
		Bi-Wk	\$4,113.80	\$4,259.39	\$4,404.91	\$4,550.77	\$4,696.48	\$4,842.04	\$4,987.55	\$5,112.34	\$5,240.27	\$5,368.01
		Daily	\$411.38	\$425.94	\$440.50	\$455.08	\$469.65	\$484.21	\$498.76	\$511.24	\$524.03	\$536.81
		Hourly	\$54.86	\$56.80	\$58.74	\$60.68	\$62.62	\$64.57	\$66.51	\$68.17	\$69.88	\$71.58
TC	34	Annual	\$111,729.00	\$115,638.00	\$119,543.00	\$123,449.00	\$127,351.00	\$131,256.00	\$135,155.00	\$138,535.00	\$141,999.00	\$145,460.00
		Bi-Wk	\$4,280.81	\$4,430.58	\$4,580.20	\$4,729.85	\$4,879.35	\$5,028.97	\$5,178.36	\$5,307.86	\$5,440.58	\$5,573.19
		Daily	\$428.09	\$443.06	\$458.02	\$472.99	\$487.94	\$502.90	\$517.84	\$530.79	\$544.06	\$557.32
		Hourly	\$57.08	\$59.08	\$61.07	\$63.07	\$65.06	\$67.06	\$69.05	\$70.78	\$72.55	\$74.31
TC	35	Annual	\$116,273.00	\$120,263.00	\$124,279.00	\$128,276.00	\$132,278.00	\$136,280.00	\$140,293.00	\$143,799.00	\$147,392.00	\$150,988.00
		Bi-Wk	\$4,454.91	\$4,607.78	\$4,761.65	\$4,914.79	\$5,068.13	\$5,221.46	\$5,375.22	\$5,509.55	\$5,647.21	\$5,784.99
		Daily	\$445.50	\$460.78	\$476.17	\$491.48	\$506.82	\$522.15	\$537.53	\$550.96	\$564.73	\$578.50
		Hourly	\$59.40	\$61.44	\$63.49	\$65.54	\$67.58	\$69.62	\$71.67	\$73.47	\$75.30	\$77.14

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	36	Annual	\$121,044.00	\$125,146.00	\$129,256.00	\$133,366.00	\$137,468.00	\$141,578.00	\$145,687.00	\$149,326.00	\$153,059.00	\$156,788.00
		Bi-Wk	\$4,637.71	\$4,794.87	\$4,952.34	\$5,109.81	\$5,266.98	\$5,424.45	\$5,581.88	\$5,721.31	\$5,864.33	\$6,007.21
		Daily	\$463.78	\$479.49	\$495.24	\$510.99	\$526.70	\$542.45	\$558.19	\$572.14	\$586.44	\$600.73
		Hourly	\$61.84	\$63.94	\$66.04	\$68.14	\$70.23	\$72.33	\$74.43	\$76.29	\$78.20	\$80.10
TC	37	Annual	\$126,005.00	\$130,228.00	\$134,443.00	\$138,660.00	\$142,884.00	\$147,098.00	\$151,321.00	\$155,105.00	\$158,978.00	\$162,858.00
		Bi-Wk	\$4,827.78	\$4,989.58	\$5,151.08	\$5,312.65	\$5,474.49	\$5,635.94	\$5,797.74	\$5,942.73	\$6,091.12	\$6,239.78
		Daily	\$482.78	\$498.96	\$515.11	\$531.27	\$547.45	\$563.60	\$579.78	\$594.28	\$609.12	\$623.98
		Hourly	\$64.38	\$66.53	\$68.69	\$70.84	\$73.00	\$75.15	\$77.31	\$79.24	\$81.22	\$83.20
TC	38	Annual	\$131,144.00	\$135,460.00	\$139,784.00	\$144,100.00	\$148,418.00	\$152,740.00	\$157,060.00	\$160,983.00	\$165,008.00	\$169,030.00
		Bi-Wk	\$5,024.68	\$5,190.04	\$5,355.71	\$5,521.08	\$5,686.52	\$5,852.11	\$6,017.63	\$6,167.94	\$6,322.15	\$6,476.25
		Daily	\$502.47	\$519.01	\$535.58	\$552.11	\$568.66	\$585.22	\$601.77	\$616.80	\$632.22	\$647.63
		Hourly	\$67.00	\$69.21	\$71.41	\$73.62	\$75.83	\$78.03	\$80.24	\$82.24	\$84.30	\$86.35
TC	39	Annual	\$136,543.00	\$140,967.00	\$145,378.00	\$149,808.00	\$154,227.00	\$158,644.00	\$163,064.00	\$167,145.00	\$171,320.00	\$175,496.00
		Bi-Wk	\$5,231.54	\$5,401.04	\$5,570.04	\$5,739.78	\$5,909.09	\$6,078.32	\$6,247.67	\$6,404.03	\$6,563.99	\$6,723.99
		Daily	\$523.16	\$540.11	\$557.01	\$573.98	\$590.91	\$607.84	\$624.77	\$640.41	\$656.40	\$672.40
		Hourly	\$69.76	\$72.02	\$74.27	\$76.54	\$78.79	\$81.05	\$83.31	\$85.39	\$87.52	\$89.66
TC	40	Annual	\$142,173.00	\$146,687.00	\$151,206.00	\$155,712.00	\$160,233.00	\$164,750.00	\$169,269.00	\$173,497.00	\$177,841.00	\$182,175.00
		Bi-Wk	\$5,447.25	\$5,620.20	\$5,793.34	\$5,965.98	\$6,139.20	\$6,312.27	\$6,485.41	\$6,647.40	\$6,813.84	\$6,979.89
		Daily	\$544.73	\$562.02	\$579.34	\$596.60	\$613.92	\$631.23	\$648.55	\$664.74	\$681.39	\$697.99
		Hourly	\$72.63	\$74.94	\$77.25	\$79.55	\$81.86	\$84.17	\$86.48	\$88.64	\$90.86	\$93.07
TC	41	Annual	\$148,061.00	\$152,689.00	\$157,306.00	\$161,938.00	\$166,561.00	\$171,178.00	\$175,800.00	\$180,199.00	\$184,700.00	\$189,207.00
		Bi-Wk	\$5,672.84	\$5,850.16	\$6,027.05	\$6,204.53	\$6,381.65	\$6,558.55	\$6,735.64	\$6,904.18	\$7,076.63	\$7,249.32
		Daily	\$567.29	\$585.02	\$602.71	\$620.46	\$638.17	\$655.86	\$673.57	\$690.42	\$707.67	\$724.94
		Hourly	\$75.64	\$78.01	\$80.37	\$82.73	\$85.09	\$87.45	\$89.81	\$92.06	\$94.36	\$96.66
TC	42	Annual	\$154,174.00	\$158,904.00	\$163,631.00	\$168,351.00	\$173,082.00	\$177,806.00	\$182,537.00	\$187,100.00	\$191,783.00	\$196,457.00
		Bi-Wk	\$5,907.05	\$6,088.28	\$6,269.39	\$6,450.23	\$6,631.50	\$6,812.50	\$6,993.76	\$7,168.59	\$7,348.01	\$7,527.09
		Daily	\$590.71	\$608.83	\$626.94	\$645.03	\$663.15	\$681.25	\$699.38	\$716.86	\$734.81	\$752.71
		Hourly	\$78.77	\$81.18	\$83.60	\$86.01	\$88.42	\$90.84	\$93.26	\$95.59	\$97.98	\$100.37

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	43	Annual	\$160,651.00	\$165,481.00	\$170,296.00	\$175,121.00	\$179,943.00	\$184,762.00	\$189,584.00	\$194,322.00	\$199,181.00	\$204,040.00
		Bi-Wk	\$6,155.22	\$6,340.27	\$6,524.76	\$6,709.62	\$6,894.37	\$7,079.01	\$7,263.76	\$7,445.29	\$7,631.46	\$7,817.63
		Daily	\$615.53	\$634.03	\$652.48	\$670.97	\$689.44	\$707.91	\$726.38	\$744.53	\$763.15	\$781.77
		Hourly	\$82.07	\$84.54	\$87.00	\$89.47	\$91.93	\$94.39	\$96.86	\$99.28	\$101.76	\$104.24